Form 439
TREASURY DEPARTMENT
DIVISION OF APPOINTMENTS

File No. 359.

Name B U C K R I D G E, Mr. THOMAS A.

BORN: January 21, 1874.

Service COAST GUARD (L. H. S.)

U. S. GOVERNMENT PRINTING OFFICE 2—16322

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 3228

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date January 7, 1941.

Name: Buckridge, Thomas A.

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No: 1601

Nature of Recommendation

Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1500-1860)	Field (Range $1500-1860)
Salary	$1740 p.a. plus $240 p.a.Qtrs.	$1800 p.a. plus $240 p.a.Qtrs.
Bureau or Div. Organizational Subdivisions		U. S. Coast Guard
Headquarters		New York, New York
Post of Duty		Montauk Pt. Lt. Sta., N.Y.
Appropriation		Civilian Employees, C.G.
Allotment		
Field or Deptl.		Field

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Reg.

DATE OF BIRTH: 1-21-1874

LEGAL RESIDENCE: Conn.

SEX: M RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

EFFECTIVE January 16, 1941.

Remarks:

Justification:

No increase in pay since July 3, 1930.

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

S. P. MEHLMAN,
Lt. Commander, U. S. Coast Guard,
Acting Assistant Personnel Officer.
(BUREAU OR DIVISION HEAD)

(FOR USE OF DIRECTOR OF PERSONNEL. TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

JAN 21 1941

INTERLEAVED-PATD.

OCT 6 1939 RECEIVED

APPLICANT OR EMPLOYEE MUST FILL THE FOLLOWING

Name (in full) Thomas A. Buckridge Sex Male

Present address Montauk, New York Date of birth 21 January, 1874

Give below all places of residence during the past FIVE years

From-- (Month and year)	To-- Month and year)	Number and Street	City and State
~~Jan.1,1930~~	Oct.5,1939	None	Montauk, N.Y.

Give, in your own handwriting, the information requested below

Have you ever been arrested for any reason whatsoever? No (Yes or no)

If so, give details in space provided below.

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition
None		None	None	None	None

No Reply Received From F. B. I.
Apparently No Criminal Record.

Have you ever been fingerprinted? No Where?

When? If for the Civil Service, what position?

I hereby swear (or affirm) that the above statements are complete and accurate in every detail.

Thomas A Buckridge
Customary payroll signature of employee

Subscribed and sworn to before me this 5th day of October 1939

Penny B. Chenyea
Notary Public

My commission expires March 30 1941

ND

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - FEB 9 1940

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

Thomas A. Beechridge (Name)

Connecticut (Legal Residence)

STATUS

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DA
Keeper	Prob.	$780	Light House Execution Rock L.S. N.Y.	
"		840	" "	
"	Trans.	900	" Race Rock L.S. "	
"	Pro	1,080	" " "	
"	Read-of[illegible]	1,320	" " "	
"	Act. Dec. 6, 1924	1,740	" " "	
"	INCREASE IN COMPENSATION	1,920	" " "	
"	COMPENSATION Act. May 28, 1928.	1980	" 3d Dist " "	
Keeper	Trans.	1680	L.H. - Montauk Point L.S.	
"	COMPENSATION Act. July 3, 1930	1740	" "	
"	Transfer	1620	" Orient Point L.S.	

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
SEP - 5 1934
APPOINTMENT DIVISION
10:07

August 31, 1934.

Thomas J. Buckridge, Keeper,
Montauk Point Light Station, N. Y.
(Through Supt. of Lighthouses, Staten Island, N. Y.).

The Bureau is in receipt of report of inspection of the Montauk Point Light Station made on August 17, 1934, by a representative of the Third Lighthouse District, from which it appears that conditions at your station are not fully up to the standard that the Bureau expects and requires. This relates in particular to matters affecting cleanliness and orderliness of the station and your rating for personal neatness. The condition of fog signal building and apparatus is a matter of special criticism.

The Bureau requests that you make every effort to remedy and improve these conditions before the next inspection of your station.

G. R. Putnam

WPH-EK

Commissioner of Lighthouses.

CARDED

LIGHTHOUSES--Appointment Division files

Office of the Postmaster General
Washington, D. C.

November 7, 1933.

Hon. Daniel C. Roper,
Secretary of Commerce.

My dear Mr. Roper:

I thank you for your very kind letter of November 1, in which you advise that Mr. Thomas A. Buckridge will be retained as keeper of the Montauk Point, New York, Light Station.

I feel sure that Mr. Buckridge and his many friends appreciate your favorable consideration of his case.

With kindest regards, I am

Sincerely yours,

Ambrose O'Connell,
Special Assistant to
the Postmaster General.

AO'C:db

DEPARTMENT OF COMMERCE
NOV 14 1933
APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE
1933 NOV 13 PM 4:38
CHIEF CLERK

Per copy

DEPARTMENT OF COMMERCE
NOV 9 1933
APPOINTMENT DIVISION

November 3, 1933.

Mr. Thomas A. Buckridge, Keeper,
Montauk Point Light Station, New York.
(Through Superintendent of Lighthouses, Staten Island, N.Y.).

The Bureau has given further consideration to the matter of your proposed transfer to another station and after careful investigation and consideration of your record has decided to give you further opportunity at your present station to correct the conditions on account of which your transfer was heretofore proposed. You are, however, reprimanded on account of the unsatisfactory conditions disclosed in the inspection and cautioned of the necessity of maintaining the station up to the standards required by the Service. The office of the Superintendent will advise you in detail as to the measures to be taken by you to improve the conditions at the station.

RG-EK

Commissioner of Lighthouses.

Protest filed

LIGHTHOUSES---Appointment Division's files

Exact copy signed by.....

Mailed.....by.....

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

1933 NOV - 4 - AM 11:42

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT, STATEN ISLAND, N. Y.

FWO-JHG

1933 NOV - 3 - AM 8:55

APPOINTMENT DIVISION
ENTERED ON JOURNAL
NOV 25 1933
SHEET NO. 4417
DEPARTMENT OF COMMERCE

CHIEF CLERK

Nov.2,1933

DISCARDED

Commissioner of Lighthouses:-

SUBJECT: Thomas A. Buckridge and Adrien J. Boisvert, Keepers.

REFERENCE: Bureau endorsement Oct.27,1933 forwarding Department letter of Oct.25,1933.

1. Department notice of change in salary, dated September 6,1933, addressed to Thomas A. Buckridge, Keeper of Montauk Point Lt.Sta.,N.Y., is returned herewith, in duplicate, as per Bureau endorsement above referred to.

2. No notice of transfer was received by this office in connection with the proposed transfer of Adrien J. Boisvert from Orient Point to Montauk Point Light Stations. In this connection attention is invited to Bureau letter dated Sept.19,1933 stating "no Department notice would be issued".

J. F. Yates

Bureau of Lighthouses
Washington November 3, 1933

H-M

Submitted to the Secretary of Commerce for cancellation of Department letter dated September 6 addressed to Thomas A. Buckridge. The transfer of Boisvert, mentioned in paragraph 2, will not be effected, and it is recommended that the Superintendent's nomination of August 14 proposing his transfer vice Buckridge be cancelled.

11/6/33

done

JFA

Action O. K.

Chief Clerk

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
NOV 14 1933
DEPARTMENT OF COMMERCE

Acting Commissioner of Lighthouses.

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

LIGHTHOUSES

1935 NOV - 3 - AM 8:55

September 6, 1933.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (by change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

Chief of Appointment Division.

From: $1740 per annum.

To: $1620 per annum.

Service and grade:

Appropriation (unit): Field.

3

A

GOVERNMENT PRINTING OFFICE 11—9051

FOUR HUNDRED THIRTY-FIVE EAST FIFTY-SECOND STREET, NEW YORK

File File copy

Nov 5. 1933.

DEPARTMENT OF COMMERCE
NOV - 7 1933
APPOINTMENT DIVISION

Dear Mr Secretary:

In these days of stress, I hope you may still have time to read this short letter of thanks and appreciation for your action in the case of Keeper Buckridge of the Montauk Light.

Yours gratefully,
Lathrop Brown

Hon Daniel C Roper
Washington DC.

November 1, 1933.

File

Mr. Perry B. Duryea,
Montauk, New York.

My dear Mr. Duryea:

Referring to your letter of September 27, transmitting a petition signed by residents of Montauk, Long Island, in behalf of Thomas A. Buckridge, Keeper of Montauk Point Light Station, New York, I am pleased to inform you that as the result of further investigation the Department has cancelled the proposed transfer and demotion of Mr. Buckridge.

Sincerely yours,

NOV - 2 1933

DANIEL C. ROPER
Secretary of Commerce.

FAD:C

September 29, 1933.

Mr. Perry B. Duryea,
Montauk, N. Y.

Dear Mr. Duryea:

I have your letter of September 27, inclosing a petition in the interest of Mr. Thomas Buckridge, Keeper of Montauk Point Lightstation, N. Y. I am having all the facts in the matter assembled and will write you further in the matter at an early date.

Sincerely yours,

Secretary of Commerce.

RG:MMS



LIGHTHOUSES

SEP 28 PM 12:36

TELEPHONE
MONTAUK POINT 62

PERRY B. DURYEA

SUCCESSOR TO
E. B. TUTHILL & CO.
FISH & LOBSTERS
. N. Y.



K 9/28

Sight Rep. Levy

ckw

G

S 9/29/33 September 27th. 1933

THIS GRID IS FOR ROUTING ONLY. CHECK GRID, INITIALS, MEMORANDA, ETC., SHOULD GO ON PAPERS.

To	For
Commissioner	Information
Deputy Com.	Proper action
A. A.	Approve if no objection
C. C.	Attach papers
Chief Engr.	Rec. & ret.
Mar. Eng.	to
Signal	Prepare reply
Eng. Const.	

Perry B.

Encl. petition re Thomas Buckridge

Dated Sept. 27, 1933

For Reply for Secretary's signature

3/4 in pencil Tuesday or Rep cor

...tition which has been circulated

Yours very truly,

Perry B. Duryea

K 9/28



B. DURYEA

ISSOR TO

HILL & CO.

FISH & LOBSTERS

K, N. Y.

Sight Rep. Rees'

9/29/33 September 27th. 1933

etition which has been circulated

Yours very truly,

Perry B. Duryea

OFFICE OF THE SECRETARY

WASHINGTON

DEPARTMENT OF COMMERCE

September 28, 1933

1933 SEP -28- PM 12:00

From Mr. Kerlin CHIEF CLERK

To Mr. Putnam

Letter from Perry B. Duryea
encl. petition re Thomas Buckridge

Dated Sept. 27, 1933

For Reply for Secretary's signature

[redacted] 9/28



B. DURYEA
SSOR TO
UTHILL & CO.
DEALER IN FISH & LOBSTERS
MONTAUK, N. Y.

Sight Rep. Rec'd

ackn
9/29/33

September 27th. 1933

Hon. Daniel C. Roper,
Secretary of Commerce,
Washington, D. C.

Dear Sir:-

I am enclosing you petition which has been circulated in the community.

Yours very truly,

Percy B. Duryea

Montauk, L. I. N. Y.

September 26th. 1933

Hon. Daniel C. Roper,
Secretary of Commerce,
Washington, D. C.

We, the undersigned, being residents of Montauk, L. I. respectfully protest the proposed transfer from Montauk Point to Orient Point, of Thomas Buckridge, Keeper of the Montauk Light House and of the proposed reduction in rank of said Thomas Buckridge. During his term as Keeper at Montauk, Mr. Buckridge has built up an excellent reputation in the Community, being most courteous, honest and efficient.

We respectfully request that the reason for his being transferred be reinvestigated and that he be retained as Keeper of Montauk Light House.

Frank H Baker.
Perry Blowers
Walter R. Stewart
Martin Syvertsen
Elias Pitts
Chas W Watrous
Fred Baker.
Wilfred Paon

John L. Cooper
George A Sears
S. T. Honey
Richard F. White
Mrs. G. A. Sears
Peter Stuncke
Mrs Edward E. Baker
Thomas Topping
Edwin Tuthill
Clarence E Clark

Sigurd Syvertsen
J. C. Wells
P. LeVecchio
Chas. Chipperfield
Geo. W. Beckwith
Fred McKenney
Sievert McDonald
Chas Brisendine
Francis Landy
E. Parsons.
W. G. Sizer
W. F. Sizer
Marshall Prado
Arthur B. Bengtson
Victor Larson
Charles Tuma
Clarence Olson
Gustave Petitgras
Charles Burke
A. Shelly

Willard D Walker
John W. Lueeling
Bill Wells
Frank S. Mott
Harry T Conklin.
Theo. W. Cook
Nathaniel T Edwards
Thomas H. Morrison
Peter H Joyce.
Edgar Grimes.
Robt Riley

November 1, 1933.

File

Hon. Ambrose O'Connell,
Special Assistant to the Postmaster General,
Office of the Postmaster General,
Washington, D. C.

My dear Mr. O'Connell:

Referring to your letter of October 11, I am pleased to inform you that as the result of further investigation the Department has cancelled the proposed demotion and transfer of Thomas A. Buckridge, Keeper of Montauk Point Light Station, New York.

Sincerely yours,

DANIEL C. ROPER

NOV - 2 1933

Secretary of Commerce.

FAD:G

mc

DEPARTMENT OF COMMERCE

OFFICE OF THE SECRETARY

WASHINGTON

Oct. 13, 1933.

DEPARTMENT OF COMMERCE
1933 OCT 13 AM 8 08
OCT. 13. PM 1..
LIGHTHOUSES

From Mr. Kerlin

To Lighthouses

Letter from Ambrose O'Connell, Special Assistant to the P.M.G.

Dated October 11, 1933

For For your information and filing.

In re Thomas Q. Buckridge.

October 25, 1933.

Commissioner of Lighthouses:

The Department has approved the action recommended by the bureau in its letter of October 19, 1933, in the case of Mr. Thomas A. Buckridge, keeper at $1740 per annum of Montauk Point Light Station, New York.

The Department's notice of change in salary issued to Mr. Buckridge under date of September 26, 1933, should be returned for cancellation.

By direction of the Secretary:

WM. J. GARDNER OCT 26 1933

Chief of Appointment Division.

Noted

DEPARTMENT OF COMMERCE

OFFICE OF THE SECRETARY

WASHINGTON

LIGHTHOUSES DEPARTMENT OF COMMERCE
1933 SEP 30 AM 9:46
1933 SEP 30 AM 9:08
CHIEF CLERK

Sept. 29, 1933

From Mr. Kerlin

To Mr. Putnam

Letter from Lathrop Brown

Dated Sept. 26, 1933

For attention

Office of the Postmaster General
Washington, D. C.

October 11, 1933

LIGHTHOUSES
1933 OCT 13 PM 1:47

Lighthouses
702

Hon. Daniel C. Roper
Secretary of Commerce

Dear Mr. Roper:

I appreciate your letter of October 3 in which you state that the case of Thomas A. Buckridge, Lighthouse Keeper at Montauk Point, New York, will be carefully reviewed before transferring him to the lighthouse at Orient Point. I am sure the friends of Mr. Buckridge will deeply appreciate your consideration.

With kindest regards, I am

Yours sincerely,

Ambrose O'Connell

Ambrose O'Connell
Special Assistant to
the Postmaster General

AO'C:MB

w/file

November 1, 1933.

Mr. Lathrop Brown,
The Windmill,
Montauk,
Long Island, New York.

My dear Mr. Brown:

Referring to your call at the Department on September 25, and to your letter of September 26, I am pleased to inform you that as the result of further investigation the Department has cancelled the proposed demotion and transfer of Thomas A. Buckridge, Keeper of Montauk Point Light Station, New York.

Sincerely yours,

DANIEL C. ROPER

NOV - 2 1933

Secretary of Commerce.

FAB:C

THE WINDMILL
MONTAUK
LONG ISLAND, NEW YORK

The Pastures
Pls. note in connection with my recent memo our
this subject Sept 26 : 1933.
Mr.

SEP -30- 1933
LIGHTHOUSES

Dear General Roper:

I write this line to thank you for your courtesy to me yesterday, in spite of such a pressure of business and callers.

I forget to say that if the investigator from the office of the Commissioner of Lighthouses wishes to talk to me, I expect to be here until December 1st, except from Oct 1 to Oct 20 when I shall be in New York at 435 East 52d Street (telephone Wickersham 2-6868), and should be very glad to see him at either place.

Again with grateful appreciation, I am

Yrs very sincerely

Lathrop Brown

Hon Daniel C. Roper
Washington D.C.

November 1, 1933.

Mr. Myron H. Lee,
East End Surf Fishing Club of Suffolk County,
Riverhead, Long Island, New York.

My dear Mr. Lee:

Referring to your letter of September 22, to the Superintendent of the Third Lighthouse District, Staten Island, New York, I am pleased to inform you that as the result of further investigation the Department has cancelled the proposed demotion and transfer of Thomas A. Buckridge, Keeper of Montauk Point Light Station, New York.

Sincerely yours,

NOV - 2 1933

DANIEL C. ROPER,

Secretary of Commerce.

FAD:G

Sept 22

From Myron H Lee
Foot End Surf Fishing
Club of Suffolk Co
Riverhead Long
Island
N.Y.

To Supt 3rd Dist
S.S. N.Y.

November 1, 1933.

Mr. Theodore Monell,
Montauk, New York.

My dear Mr. Monell:

Referring to your letter of October 1, to the Commissioner of Lighthouses, I am pleased to inform you that as a result of further investigation the Department has cancelled the proposed demotion and transfer of Thomas A. Buckridge, Keeper of Montauk Point Light Station, New York.

Sincerely yours,

DANIEL C. ROPER

NOV - 2 1933

Secretary of Commerce.

FAD:G

October 9, 1933.

Mr. Theodore Monell,
Montauk, New York.

Dear Sir:

Receipt is acknowledged of your letter of October 1, 1933, regarding proposed transfer of Keeper Buckridge of Montauk Lighthouse.

I wish to say that a further careful investigation of this matter has been made, and I shall be pleased to let you know of the final disposition when a conclusion has been reached.

Respectfully,

Commissioner of Lighthouses.

WPH:EBF

LIGHTHOUSES

1933 OCT - 3 - AM 8:57

Montauk, N.Y., 1 Oct. '33

The Commissioner of Lighthouses,

Dept. of Commerce,

Washington, D.C.

Dear Sir:-

The writer has just heard of the impending transfer of Chief Keeper Buckridge of Montauk Lighthouse on the grounds of unsatisfactory service.

I have been coming to Montauk Point since 1912, and built a fishing camp in 1916, close to the Lighthouse, and have had the exterior conditions of the Light, such as promptness in lighting the lamp, starting of fog horn and condition of tower under constant observation for periods varying from four months annually to the year round. It is my considered judgement the the Lighthouse is more efficiently administered than under the prior administration to a marked degree.

The writer feels that the above is fairly due Keeper Buckridge, and that the proposed transfer be reconsidered until further investigation is his hope.

10/9/33
Ack'd

Very truly,

Theodore Monell

Theodore Monell

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

DEPARTMENT OF COMMERCE

October 19, 1933.

1933 OCT -20- AM 11:32

CHIEF CLERK

Secretary of Commerce:

Attention of Mr. Kerlin, Administrative Assistant:

Referring to memorandum dated September 26, 1933, from the Administrative Assistant in regard to action taken concerning Thomas A. Buckridge, keeper at Montauk Point Light Station, N. Y.:

There is enclosed report dated October 10 of investigation of this matter made by the Bureau's Administrative Assistant. In view of this report, the Bureau recommends withdrawal of the action of the Department dated September 6, for the transfer and demotion of Mr. Buckridge. It is considered necessary, however, to issue to Mr. Buckridge a reprimand, with the Department's approval, with respect to the condition of the station under his charge as found by the Superintendent in July last, also to require reports quarterly for a period of at least one year as to conditions maintained by him.

The Bureau also proposes to issue instructions to the Superintendent regarding certain improvements to this station, which it is believed will effect permanent betterments in the appearance and efficiency of the station, and facilitate its upkeep according to the standards of the Service.

Accompanying the report submitted herewith is a file of other papers concerning the case of Mr. Buckridge.

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
OCT 25 1933
DEPARTMENT OF COMMERCE

G. R. Putnam

Commissioner of Lighthouses.

WPH:EBF
Enclosures

E.J.G. O.K. - letter should be written to people who took up Buckridge's case. MK 10/23

Discussed Oct 24 with Mr. Harmon. Bureau has these letters and will write letters for Secy's sig. Gash 10/24

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

October 10, 1933.

Commissioner of Lighthouses:

1. Pursuant to instructions, I made an investigation commencing October 3, of conditions at Montauk Point Lighthouse, N. Y., and of the circumstances connected with the demotion of Thomas A. Buckridge, keeper of said lighthouse.

2. The following preliminary statement is presented to give the history and background of the situation:

3. Charges were preferred against Buckridge by the Superintendent of Lighthouses, Third District, Staten Island, N. Y., on July 29, 1933, following an inspection by the Superintendent on July 26. Charges were replied to by Buckridge on August 3, and on August 14, the Superintendent forwarded papers to the Commissioner with recommendation for Buckridge's transfer to the position of First Assistant Keeper of Orient Point Light Station. Buckridge's pay at Montauk Point is $1740 per annum, with family quarters in addition valued at $240 per annum; his pay at Orient Point would be $1620 per annum, without family quarters, or a loss of pay equivalent to $360 per annum, he being obliged to provide for his family at some point on shore. The papers submitted by the Superintendent include a memorandum, dated July 27, 1933, describing conditions as found by him on his inspection of the station. This is very full and circumstantial, enumerating a number of items of alleged neglect and inefficiency, chiefly as to untidy and disorderly condition of premises, buildings and equipment. There were also two points, apparently more serious, as to improper use and condition of heating torches, and operation of the Crosley Automatic Apparatus, which had resulted in failure of the fog signal on July 21. The keeper's reply of August 3 is rambling in character and is mainly of the confession and avoidance type; it possibly does not do him justice in its explanation of conditions and circumstances.

4. In view of the positive and circumstantial nature of the Superintendent's charges, and the unconvincing reply of the keeper, the Bureau concurred in the Superintendent's recommendation for transfer and demotion, which was approved by the Department September 6, 1933. The actual transfer has not yet been effected; it was set by the Superintendent for October 10, and by Bureau's orders has been held up until further instructions.

5. The investigation herein reported on was for the purpose of giving further consideration to the question whether the disciplinary action taken with respect to keeper Buckridge was unduly drastic and severe or whether it was fully merited and required in the interest of the Service. In a consideration of this question it seems proper to take into account the previous record of the keeper and of the station, and the surrounding conditions, as well as the immediate facts and circumstances.

6. Thomas A. Buckridge, at present 59 years of age, entered the Lighthouse Service on May 4, 1922, as keeper (second assistant) of Execution Rocks Light Station, N. Y., at $780 per annum; January 1, 1923, was transferred to Race Rock Light Station (1st assistant) at $900; November 16, 1923, was promoted to principal keeper at $1080 and thereafter received successive increases in pay in said position, the maximum being $1980 per annum, effective July 1, 1928. Race Rock Light Station does not have family quarters. January 1, 1930, he was transferred to principal keeper, Montauk Point Light Station, at $1680, plus $240 value of family quarters, and July 3, 1930 (Brookhart Act) his pay was increased to $1740, the same being his present pay less the legislative deduction. While at Race Rock Station Buckridge's official record was very good, he having been commended four times from 1926 to 1928 for the excellent condition of his station. No record of complaint or criticism is found. Race Rock is an off-shore station in Block Island Sound and consists of a cylindrical granite tower, with light and fog signal, and a ledge for a boat landing. There is practically no outside painting or other outside work to do. It has three keepers, the same as at Montauk Point.

7. At Montauk Point very different conditions are found. This is at the extreme eastern end of Long Island, the lighthouse being located at the top of a knoll on a bluff, about 40 feet above the ocean. Until a few years ago Montauk Point was very isolated and little visited by the public; and except on the occasions of official inspections conditions there apparently did not promptly or fully come to the attention of the district office. Moreover, the appearance of station and grounds was not of such prime importance. At present, however, there is a concrete state road leading to the reservation, and a state park adjoining, with the result that the lighthouse is visited by several thousand people each year, and the appearance of buildings, grounds, etc., is of greater importance. These conditions necessarily create more work for the keepers. The reservation consists of about ten acres, of uneven rolling ground, covered for the most part with a coarse vegetation. A number of irregular paths and one or more roads (aside from the main road) run over portions of the reservation, detracting from its appearance. These apparently are of long standing, the keeper stating that no additional paths have been worn since his incumbency began. There has never been any grading of the premises. The station buildings consist of the light tower, in front of which, connected by a short covered way, is a dwelling containing apartments for three keepers. In the rear of the light tower, toward the ocean bluff, is the fog-signal building. An old barn, now used as a garage, is in the foreground of the reservation to the south of the entrance. The grounds are subject to scour of wind and rain which have caused some of the paths and slopes to become rutted. The keeper, on instructions by the district office, has placed stone in one of the worst places. It seems questionable whether this is wholly effective, or improves the appearance, though it is doubtless about the best means within the keeper's resources.

8. Prior to Buckridge's coming to Montauk Point in January, 1930, the keeper was John E. Miller, who had held the post for 17 years, and who was retired for disability effective December 31, 1929. During the last years of his incumbency he was in poor health and evidently unable fully to perform the required duties, in consequence of which the station appears to have become run down and a laxness in discipline among the keepers to have existed. In addition his official record left much to be desired; it shows one caution and three reprimands for different reasons, although he was not subjected to any demotion in rank or pay. The present 1st assistant keeper, John A. Miller, son of the former keeper, came to Montauk Point November 8, 1917, from which date to December 31, 1929, father and son were keeper and 1st assistant keeper at this station. The 2d assistant keeper, George Warrington, has served since December, 1928, about one year being under former keeper Miller. There seems considerable ground for inferring that both the assistant keepers were more or less affected by the standards maintained at the station prior to 1930. The record of Warrington is clear as to disciplinary action, while Miller's shows two letters of caution, both connected with his relations to keeper Buckridge; one was on account of insubordination, the other for bringing charges against the keeper which he was unable to substantiate. There is also one instance of caution against Buckridge, June 6, 1932, for bringing charges against assistant keeper Miller which were held not to be substantiated. A full report of investigation of this incident, by Associate Lighthouse Engineer O. C. Luther, on June 1, 1932, is in the papers accompanying this report. The records indicate that there has been no little friction between keeper Buckridge and assistant keeper Miller; and conditions at the station make it difficult to obtain convincing corroborating evidence as to matters of difference between them. It seems clear that the assistant keeper is one who requires frequent "jacking up", probably due in large measure to habits of work and attitude that he had fallen into during the time his father was keeper. On the other hand it must be said that Buckridge lacks something as a disciplinarian and a manager of his subordinates. In my investigation, however, I was impressed that he is honest, conscientious, and desires to do his best for the Service and the improvement of his station; also that his position is not an easy one, with the number of buildings and items of equipment and extensive grounds to be kept up, complicated with many visitors during the summer months, and with an assistant keeper apparently lacking in cooperation.

9. In the conduct of the investigation on October 3, I called upon Mr. Lathrop Brown, former Congressman, in New York City. Mr. Brown owns a place on Montauk Point adjoining the lighthouse reservation, from which fact arise his interest in and knowledge of keeper Buckridge. The value of his testimony is chiefly by way of comparison of present with former conditions at the lighthouse and the conduct of its personnel. He spoke highly of the principles and character of Mr. Buckridge and stated that he and other summer residents in the vicinity had been pleased with the keeper's management of the lighthouse as compared with conditions that had prevailed previously. To the same effect are the communications from Mr. Theodore Monell, Mr. Myron H. Lee, and Mr. Ambrose O'Connell, who have

written in behalf of keeper Buckridge. While such approbation by local residents does not demonstrate a full compliance with standards of the Service or constitute a substitute therefor, it would seem to be a factor for consideration, especially where the alleged deficiencies, such as affect the appearance and orderliness of the station, have to do with relations to the public.

10. Having noted that complaint as to the condition of Montauk Point Light Station had been received by the Superintendent from the Long Island Chamber of Commerce, I called on the Managing Director of that organization, Mr. Meade C. Dobson. Mr. Dobson elaborated on his letter of July 30 to the Superintendent, and repeated his statement that he regarded the keeper remiss and neglectful, but also voluntarily expressed his opinion that responsibility for undesirable conditions at the light station rested fully as much with the supervisory and inspectional force as with the keeper. In another letter to the Superintendent, dated July 25, Mr. Dobson had favorably commented on conditions at Fire Island Lighthouse, in contrast with those at Montauk Point, and with corresponding reflections on the respective keepers. The keeper at Fire Island Lighthouse was first assistant keeper under Buckridge at Race Rock; and it is the opinion of the district office, as expressed to me and also intimated in the last paragraph of the Superintendent's report of October 2, that at Race Rock Buckridge's record was built on the work performed by the other keepers. Undoubtedly the keeper at Fire Island is a capable employee, but the true situation would appear to be that at Race Rock there was a cooperative group of keepers, and I find no ground for inferring that Buckridge did not do his fair share there. Moreover, at Race Rock, as hereinbefore indicated, there was appreciably less work to be done. Fire Island Lighthouse, with the same number of keepers as at Montauk Point, has no fog signal and the problems of upkeep of premises appear less difficult. Although this station was not visited by me, a high inspecting officer of the Service, familiar with both stations, has ventured the opinion that if Fire Island is a three-keeper station, Montauk Point is properly a four-keeper station.

11. On visiting Montauk Point Lighthouse, October 4, I found conditions generally good and acceptable. So far as I have any reason to believe the keepers were not informed in advance of my visit. On arrival (about 10 a.m.) I found all three keepers engaged in routine duties and in their work clothes. The keeper and first assistant keeper had just finished painting the tower stairs and were painting the railing of the lantern gallery; the second assistant was cleaning the woodwork on front of the dwelling. The keeper at once put on cap and coat of his uniform, but as I stayed with him constantly, he did not have opportunity to make a complete change. The other two keepers were in full uniform by 11 a.m., the commencement of visiting hours at this station as recently ordered by the Superintendent. The fog-signal building, the condition of which caused a major part of the recent criticism by the Superintendent, was free from clutter and appeared as orderly and clean as such a building reasonably could be. This was perhaps due partly to the fact that it

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being a clear day, the fog-signal engines were not running, and no oil was dripping from the pipes or joints. It is believed, however, that the Superintendent's visit in July had a salutary effect in this respect; and at this point it may perhaps be observed that while it is understood that the Superintendent's many duties preclude his making regular inspections of light stations, when he does have opportunity to inspect a station, the result is beneficial to the Service. On August 4, shortly after the inspection referred to, the Superintendent gave orders changing the visiting hours to 11 a.m. to 12 m.; 1 to 3 p.m., and he also directed that the general maintenance work be hereafter accomplished by June, so as to leave the keepers more free to attend to visitors during the summer months. These are no doubt desirable and necessary regulations at this station, with the number of keepers available, but it does not appear that these matters had been given attention by the district office previously. The Superintendent's memorandum of July 27 proposes several improvements at the station which when accomplished will no doubt make conditions decidedly better and facilitate the work of the keepers.

12. My inspection of the station included reference to the book of inspections, and copies were made and are attached of the records of these inspections dating back to a year prior to Buckridge's coming to the station. These indicate a marked improvement in the station over prior conditions, and do not express any criticism of keeper Buckridge's work or management. The inspection made June 18, 1930, the first after Buckridge took charge, has report as follows: "Instructions to Keeper - None at this time. About all the work laid out for former keeper has been performed by the new keeper and station is in good condition." Attention is specially invited to the inspection by F. P. Dillon, April 21, 1933, and the one on May 16, 1933, by D. J. Lucinski, these being the latest inspections prior to that by Superintendent Yates on July 24. The statement by Mr. Dillon expresses the opinion that the keepers are overloaded with maintenance work and should have some relief.

13. There are also attached copies of the official inspection reports taken from the district office records, covering all the inspections of Montauk Point Station during Buckridge's incumbency. It will be noted that without exception they give Buckridge a high efficiency rating and do not voice any criticism of his management. It is no doubt true that in such inspections the personal equation in the inspecting officer has much influence, and that inspecting officers may often be disposed to be lenient with keepers. However, in the absence of fraud they necessarily stand as the official record of such facts and conditions as they deal with.

14. Superintendent Yates is known for his high and exacting standard of duty and efficiency, and there is no occasion to question his statement of conditions found on his inspection of July 24. Obviously also there should be no disposition to encourage lowered standards. However, in view of all the facts in the record and the fact that it is not customary to inflict a severe penalty for a first offense, it seems difficult to escape the conclusion that the punishment proposed for

Keeper Buckridge is unduly severe at this time and that he is entitled to a further chance to make good. It is believed, however, that he should be admonished with respect to his control of his subordinates, and as to habits of neatness and personal appearance. With this done, and with some basic improvements in physical conditions at the station, in keeping with its growing prominence in the public eye, and some initial assistance in straightening out the personnel relations, it is believed that conditions such as were found in July of this year are not likely to recur.

W. P. Harman
Administrative Assistant.

WPH:EBF
Enclosures

DEPARTMENT OF COMMERCE
OCT - 5 1933
APPOINTMENT DIVISION

My file

October 3, 1933.

Mr. Ambrose O'Connell,
Assistant Treasurer, Democratic
National Committee,
National Press Building,
Washington, D. C.

My dear Mr. O'Connell:

I have your letter of the second concerning the case of Mr. Thomas A. Buckridge, Lighthouse Keeper at Montauk Point.

This matter was brought to my attention a few days ago and I arranged for the deferment of the transfer of Mr. Buckridge until another thorough inquiry could be made. It appears that the proposed change was for disciplinary reasons.

I understand tht a special representative of the Lighthouse Bureau is in New York today and will visit Montauk Point for the purpose of reviewing the alleged charges. In reaching a decision we shall be glad to bear in mind your interest in Mr. Buckridge.

With kindest regards, I am

Very sincerely,

DANIEL C. ROPER

Mailed OCT 4 1933 by

Secretary of Commerce

DEMOCRATIC NATIONAL COMMITTEE

NATIONAL PRESS BUILDING

WASHINGTON

October 2, 1933.

ack
10/3/33

Hon. Daniel C. Roper,

Secretary of Commerce.

Dear Mr. Roper:

The Chairman of the Suffolk County Democratic Committee has writtem me of his interest in the case of Thomas A. Buckridge, Keeper of the Lighthouse at Montauk, New York. Mr. Buckridge has been notified that he will be transferred to the lighthouse at Orient Point, effective October 6th.

It is stated that Mr. Buckridge has small children in school and the location of the lighthouse at Orient Point would seriously handicap him. Unless this reassignment is made for disciplinary reasons or inefficiency it is felt that Mr. Buckridge's retention would be most desirable and you may be assured that any favorable consideration you may give the matter looking to the continuance of Mr. Buckridge in his present position will be sincerely appreciated by his friends.

With kindest regards and hoping to have the opportunity of seeing you soon, I am

Sincerely yours,

Ambrose O'Connell

Ambrose O'Connell,
Assistant Treasurer.

AO'C:db

y-file

DEPARTMENT OF COMMERCE
OCT - 3 1933
APPOINTMENT DIVISION

October 2[illegible], 1933.

Mr. Perry B. Duryea,
Montauk, N. Y.

Dear Mr. Duryea:

I have your letter of September 27, inclosing a petition in the interest of Mr. Thomas Buckridge, Keeper of Montauk Point Lightstation, N. Y. I am having all the facts in the matter assembled and will write you further in the matter at an early date.

INS

Sincerely yours,

DANIEL C. ROPER
Secretary of Commerce.

RC:EMS

[illegible]

DANIEL C. ROPER

Exact copy as signed by.....
Mailed.....by.....
OCT 2 1933

Mr. Gardner

DEPARTMENT OF COMMERCE
SEP 27 1933
APPOINTMENT DIVISION

September 26, 1933.

MEMORANDUM for Mr. Putnam:

Mr. Lathrop Brown, former member of Congress, called upon the Secretary on the 25th concerning the action taken regarding Thomas A. Buckridge, keeper at the Montauk Light, L.I.

Mr. Brown resides at "The Windmill" which adjoins the Lighthouse Reservation. He claims that he is thoroughly familiar with conditions at the lighthouse and that Buckridge has been a very efficient and capable keeper and that the punishment which it is now proposed be meted out to him in the way of a reduction and transfer is too severe and unfair. Mr. Brown claims that he has seen the previous keeper and his son, who is still an assistant, both intoxicated and in such a condition as not to be able to attend to their duties. He says that Buckridge is a total abstainer and attends strictly to his work; that in his opinion the Department should endeavor to furnish more competent assistants and keep Buckridge at the station. Mr. Brown refers to the fact that Mr. Dillon visited this station only a short time ago and reported upon the obsolete equipment and suggested that it be renewed. It is contended that if the suggestions of Mr. Dillon for new equipment at the station had been followed there would have been no grounds for criticism of Buckridge inasmuch as outside of the papers on the floor in the engine room the remainder of the quarters were in good condition.

Secretary Roper is apprehensive that some error has been made in this matter and suggests that the reduction in salary and transfer in position be held in abeyance until further investigation can be made. He is desirous of having someone visit the lighthouse and call upon Mr. Brown in connection with the inquiry. Mr. Brown will be at his home with the exception of from about October 1 to 20.

Administrative Assistant
to the Secretary

MK:LQS

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

September 6, 1933.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (by change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. F. GARDNER SEP - 9 1933

Chief of Appointment Division.

From: $1740 per annum.

To: $1620 per annum.

Service and grade:

Appropriation (unit): Field.

CARDED

APPOINTMENT DIVISION
ENTERED ON JOURNAL
SEP 23 1933
SHEET NO. 4359
DEPARTMENT OF COMMERCE

S
A

GOVERNMENT PRINTING OFFICE 11—9051

Letter

8-11

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPERINTENDENT LIGHTHOUSES
AUG
3 4 5
1933
RECEIVED
STAPLETON, N.Y.

THIRD DISTRICT

Supt. of Lighthouses
Staten Island
N.Y.

Montauk Pt Light Station
(Station, Depot, or Vessel)

Aug 3, 1933

Subject: Charges

In regards to paper being laid on floor of engineroom to absorb the oil, and saturated with oil. It has allways been my instructions whoever was running the engines to see that these papers and pails and all oils were cleaned up. This has always been my custom since I have been keeper to lay paper to absorb the oil. and if I was wrong it seems to me I should have been told of it before. It was very efficient and neat when I was on Race Rock light station and a very good idea, but it seems not on this station. Every joint and connection in the air line leaks oil and papers were put on the floor while the engines were running to keep the oil off the floor. If there was one news paper on a boy with oil on it I did not know it. As to several pairs of overalls, there was one pair that belonged to

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

THIRD DISTRICT

SUPERINTENDENT OF LIGHTHOUSES
AUG 30 1933
RECEIVED
TOMPKINSVILLE

(Station, Depot, or Vessel)

---, 193

1st asst. Miller that I knew about. as I dont own a pair myself. as to the torches being improperly packed and dirty. They were packed the way I was taughts and I have been able to get my sirens going in the 10 minutes allowed, as to there being dirty I had them all apart, screens thoroughly washed only a short time ago and they were working good the last time I started the engines. as to 5 gal. cans worth contents. three of them I drew off the 600 gal tank which was sweating from the vent pipe and I thought that was the proper thing to do to save the oil, and the first time the engines were run it would have been used. The entire tower was painted and whitewashed inside and out The tower entrance whitewashed and painted. the engineroom doors and windows painted by the middle of may and the stairs and iron floors in tower twice so far this

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPERINTENDENT OF LIGHTHOUSES
AUG 3 4 5 1933
RECEIVED
COMPTROLLER

THIRD DISTRICT

(Station, Depot, or Vessel)

, 193

year. And you must remember there has been 6 000 or more people gone up and down those stairs since. If I paint them doing the summer it will take three days for them to dry thoroughly as a space has to be left to walk on at one side of the stair. and that would not be as you want it. As to the siren automatic I thaughts at the time it was the most efficient thing to do to get it working as we have been having long runs of fog, and as it was the automatic was running 17h 05 min before the fog lifted (There has been nearly 100 hrs more fog this years to Aug 1 than all of last) It seems to me. I notified you about the first automatic being out of order soon enough to have had it returned two days before it came and that would have saved all this trouble. About the lantern glass and other work I was instructed to do. the material did not get here until

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

AUG 3 1933 RECEIVED TOMPKINSVILLE, N.Y.

THIRD DISTRICT

Glass Cheffedria tender to New London for delivery to it was delivered Aug 10
taken tender was in custody of master at Erie
(Station, Depot, or Vessel)
....., 193

Aug 1, 1933 and it was shipped March 17 1933 and I cannot see how I can be responsible for that. If I had received them I should have done that work instead of painting the Southeast side of dwelling and windows Those particular windows in the lantern that are rusty have been scraped and red leaded four times so far this year. The last time the visitors got paint all over themselves after being cautioned, and found a lot of fault about that. I cannot seem to please the public and you at the same time

I cannot see how I am going to stop the wash and erosion about the lighthouse grounds I have done a lot of work in regards to it and it washes out the first time it rains so there is nothing to show for my work. I Put 47 wheelbarrow loads of stone and gravel in the roadway by actual count and that made it so we could drive up it. any way

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPERINTENDENT OF LIGHTHOUSES
AUG 5 1933
RECEIVED
TOMPKINSVILLE, N.Y.

THIRD DISTRICT

(Station, Depot, or Vessel)

---, 193

I have worked harder on this station than I have ever had to before, and as there is not a lazy bone in my body I don't see how I can do more than I am during the summer months. There has been 4027 people in the tower during July and more than twice that on the grounds (besides 302 hr of fog from June 21 to July 25th) and looking after them, answering their questions cleaning up their dirt is no small undertaking.

I have done the best I can and if this letter is not satisfactory I cannot see how I can do more until the summer month are over.

Thos. A Buckridge
Keeper

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

FWO-JHG

AUG 16 AM 8:52

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT, STATEN ISLAND, N. Y.

Commissioner of Lighthouses; August 14,1933

SUBJECT: Thomas A. Buckridge, Keeper, Montauk Point Lt.Sta.,N.Y.

1. The following correspondence and papers concerning Thomas A. Buckridge, Keeper, Montauk Point Light Station, New York, are enclosed for the Bureau's consideration:-

a - Report of inspection of station made July 26,1933.
b - Copy of Superintendent's memo dated July 27,1933.
c - Copy of letter of charges addressed to Kee per Buckridge, dated July 29,1933.
d - Letter of August 3,1933 from Keeper Buckridge.

2. With the exception of the matter of replacing panes in lantern, the explanation of Mr.Buckridge offers little or nothing that might be deemed satisfactory when consideration is given to the matter of maintaining the station in an efficient and creditable manner. The conditions found at this station, as well as some of the keeper's explanations, give ample evidence to show that the proper and efficient maintenance and management of the station is beyond the capabilities of Mr.Buckridge. Mr.Buckridge volunteers the information that "Every joint and connection in the air line leaked oil", and instead of removing the cause by eliminating the leaks, it is his practice to place pails about the engine room, and papers on the floor to absorb oil from the various leaking joints. During a period that the automatic characteristic regulator was out of order, the fog signal was permitted to remain inoperative for about four hours during foggy weather, whereas the signal could have been kept in operation for the benefit of navigation by pulling the valve lever by hand, had the keeper realized his responsibility and the possibility of disaster due to the lack of operation of fog signal during fog.

JTY:ARD July 27th, 1933.

THIRD DISTRICT
MEMORANDUM.

SUBJECT: Montauk Point Light Station, Inspection of, on July 26th, 1933.

1. On July 26th, 1933, I arrived at Montauk Point Light Station for the purpose of inspecting the light station in connection with the improper care of same, which condition had been reported by the Long Island Chamber of Commerce; and to ascertain the cause of the failure of the fog signal on July 20, 1933.

2. On the forementioned date I arrived at the light station at 11:00 a.m. Upon my arrival I found the 1st Assistant Keeper on a ladder engaged in the work of painting window sashes on the front of the house. At this time there was some twenty (20) people, men, women and children, around the light station who were endeavoring to gain entrance to the tower, and no attention was being paid to them. Some of the people went around the building and knocked on the door of the tower and the 2nd Assistant Keeper came to the door and admitted the people to the hallway. At this time, I had called the 1st Assistant Keeper down from the ladder and with him had gone around to the engine house, which is abreast of the tower door, and I had given the 2nd Assistant Keeper instructions to show the people who were present on the reservation up into the tower. The 1st Assistant Keeper's appearance was such that he had gone to his quarters to wash up and change his clothes, and upon his return I directed him to attend to the people who were desirous of admission to the tower, and to send the 2nd Assistant Keeper to the engine room. It may be stated that the 2nd Assistant Keeper was much neater in appearance than was the 1st Assistant Keeper, as he was wearing a uniform cap, a pair of clean overalls, and a blue shirt. During my visit to the light station, consisting of some two (2) hours, there was between one and two hundred people who stopped at the station. Some of the people went to the tower and some of them examined and walked around on the outside of the station, so that it is very necessary that the Keepers of this light station, during the visiting hours each day, be on hand to show the visitors into the tower, and that the Keepers be in uniform and of good appearance.

3. Owing to the work which has been accomplished by the State Park authorities close to the light station, where they have put in concrete roads, suitable parking space, and every accommodation for picnic parties, numerous excursions are being run from different places to Montauk Point; transportation from

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES
AUG 18 AM 8.52

FWO-JHG

REGISTERED MAIL
RECEIPT REQUESTED

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT, STATEN ISLAND, N. Y.

Thomas A. Buckridge, Keeper,
Montauk Point Light Station,
Montauk, L.I., N. Y.

July 29,1933

SUBJECT: Charges .

1. You are hereby charged with inefficiency and neglect of duty as Keeper of Montauk Point Light Station, New York, in that when the station was inspected on July 26,1933 it was found that the engine room was dirty and cluttered; the engines were covered with grease, oil and dirt; the oil on the floor was so thick that many thicknesses of newspapers had been spread over the floor around the engines as well as waste and rags, and in one place where newspapers were saturated with oil boards were laid on the papers; drip pans and receptacles were full of old dirty oil and dirt; and there were several pails partly full of oil, waste, oily newspapers and dirt, and a packing box full of oily newspapers, as well as several boxes of trash, old oil cans some with contents and some empty, paint cans, old tools, waste ends of material etc.. On the work bench in engine room there were several paint pots containing paint and in which brushes had been left and allowed to become stuck to the bottom of the pot. Amongst many sections of sectional ladders consisting of both good and bad sections, there were several pairs of old paint covered overalls, which necessarily form a fire menace; the torches for heating engines were found to be improperly packed, they being so packed with wicking and so jammed with dirt that it was difficult to place the torches in operation; the fog signal was permitted to remain inoperative during fog for about four hours from 2:00 A.M. on July ~~20th~~ 21, whereas it could have readily been kept in operation by pulling the valve lever by hand; the lens clock and lens pedestal were dirty, the clock especially being covered with oil and dirt; the lantern floor was dirty and not properly painted; a small bench used for holding small parts of lamp was dirty and cluttered, and underneath bench was found a bundle of old dirty rags, waste, and machine wipers; lantern window sash rusty; many window panes in lantern require renewal and no action taken to replace them although you were instructed to do so when station was last inspected; practically no attention has been paid to the appearance of grounds, pathways having been cut by rain and wash waters and no action

taken toward restoring paths or preventing further damage; no attempt has been made to maintain the small fence surrounding paint test panels which fence has fallen down and lies in a broken and tangled condition. The only portion of the station that has received proper attention so far as painting is concerned are the interior of the tower and the exterior of dwelling.

2. You are directed to submit any statement you may desire to make, through official channels, within three days from the receipt of this letter. Any statement made must be couched in temperate language, free from countercharges, and confined to the point at issue. If you desire to make no statement, you will so state in writing.

J. T. YATES
Superintendent

other unsightly things which are too numerous to mention. Also, on the work bench in the engine room there was several paint pots which contained a quantity of paint; in all of which paint pots there was a paint brush which had been allowed to become stuck to the bottom of the pot, also mixed in amongst the sections of ladders were several pairs of old paint-covered overalls, which are a fire menace in themselves.

5. The 2nd Assistant Keeper was on watch on July 21, 1938, when trouble was encountered with the Crosby Automatic, which resulted in the failure of the fog signal. From such information as could be obtained from the 2nd Assistant Keeper, it appears that the main spring in one of the Crosby Automatics broke, and that for a short period of time the 2nd Assistant Keeper tripped the Crosby Automatic with his finger to keep it in operation until he could ascertain the cause of the trouble; after which he called the Keeper. Upon the arrival of the Keeper in the engine room, they both started working on the automatic controls, and regardless of the fact that everything else was in operating condition, and the signal could have been kept in operation by simply pulling the valve by means of the valve lever by hand, no attention was paid to this, and the fog signal was, consequently, out of operation from about 2 o'clock a.m. until near daylight. When first questioned, the 2nd Assistant Keeper, in an offhanded way, intimated that they had kept the signal in operation by means of hand operation, but when he was questioned directly concerning this matter, he admitted that after he had called the Keeper the signal was not sounded for a period of some four (4) hours.

6. After I was finished inspecting and testing in the engine room, I went to the tower and living room where conditions were found to be somewhat better than in the engine room. The inside of the tower itself, as far as the painting and cleanliness of same was concerned, was in good condition, but it was found that the hand rope which serves as a railing for the tower stairs was old, rotten and stranded in places and very dangerous for further use, owing to the number of visitors using this stairway in their desire to see the lens in the lantern. The Assistant Keeper was directed to install a new hand rope immediately, which hand rope would be shipped to them from this office. The wash room was found in fair condition but it was considerably cluttered. In the lantern, the lens clock and the lens pedestal was found to be dirty and the clock was especially covered with oil and dirt. The floor was in poor condition, it being dirty and not properly painted. A small bench which has been built in the lantern by the Keepers for the purpose of holding small parts of the lamps was found to be in a very dirty and cluttered condition, and under this bench there was found a large bundle of old dirty rags, waste, and machine wipers. Many of the window panes in the lantern require renewal. The Keeper had been instructed to replace these window panes at the last inspection of the station, but no action has been taken in this matter as yet. Also, it was found that

there was considerable rust showing on the window sashes.

7. The 4th-order range lens, covering Shrewsbury Reef, which is located on the balcony off of the watch room, is covered by a wooden house which is built on the balcony. This wooden house is in poor condition and, if found practicable, the range lens should be removed and installed in the lantern, and this wooden projection should be subsequently removed and the railing around the balcony, in the direction of this extension, reinstalled.

8. Upon examining the grounds, it was found that the Keepers had paid practically no attention whatever to the appearance of the same. There are some four pathways leading up the embankment, all of which have been badly cut by rain and wash waters, and the Keepers have evidently taken no action in the matter of restoring the pathways, or of preventing further damage to them. There is likewise an old concrete foundation on which test panels are being maintained by the New Jersey Zinc Company. At the request of the New Jersey Zinc Company, the Keepers have installed a small barbed-wire fence around this concrete foundation; the posts of which have become broken or decayed, and the barbed wire has fallen down in a tangled mess and has remained in that condition for some time, and the Keepers have taken no action in the matter of maintaining or restoring it to its original condition, in spite of the fact that there are several hundreds of people who pass in the vicinity of this mess of barbed wire each visiting day.

9. As this light station will, hereafter, be visited, during the summer months, by some one to three thousand visitors or more per month, steps should be taken at an early date to regrade the station; build a proper roadway; and to make such changes as are economically possible, in order to improve the appearance of the light station. During visiting hours there should be at least two of the Keepers in uniform at all times, to attend to the several visitors. One Keeper should be stationed in the lantern and the other Keeper should be stationed in the hallway at the foot of the tower stairs, in order to regulate and direct the visitors. To permit of the proper attendance and care of the visitors, it is necessary that the Keepers should perform their work of cleaning and painting so that the same will have been completed before the first of July, in order that there will be none of this work on hand during the season when there are a great number of visitors at the light station. Also, the annual leave of the Keepers of Montauk Point Light Station should not be permitted during the months of July and August, except in cases of emergency, and the leave which is not taken during the months of July and August should be added to the leave of the other months of the year.

10. In front of the station there is a spot of high ground on which the flag pole is located. This spot is of very small

the Montauk Station of the Long Island Railroad, Montauk Branch, to Montauk Point, being by means of buses which are employed for the purpose of carrying the excursionists to the vicinity of the Montauk Point Light Station reservation and back again to the railroad station. People take advantage of these excursions in great numbers, and after they have arrived at Montauk Point there is very little there to amuse them; consequently, they all flock to the lighthouse reservation in great numbers for the purpose of obtaining a much better view and for the added purpose of inspecting the light station.

4. When the 2nd Assistant Keeper came down out of the tower, I went with him to the engine room for the purpose of starting the fog signal engines. The 2nd Assistant Keeper was given instructions to warm up and start the engines, and it required twenty-seven (27) minutes for him to heat up one of the engines and get it started. Upon examining the heating apparatus, I found the same condition as I have recently found at many other light stations; namely, that the heating receptacle of the torches were so packed with wicking and so jammed with dirt that it was very difficult to get the torches in operation. I then directed the 2nd Assistant Keeper to pull all of the wicking out of the torch on the other engine, and instructed him in cleaning and repacking the torches in a proper manner. After this work had been performed, the other engine was heated up and started in seven (7) minutes. In removing the wicking from the torches of the engines, from thirty-six to forty-two inches of wicking, about one inch in diameter, was found packed into the torches, and in such a manner that the ventilation was cut off and it was impossible to get any heat to the part of the torches where the same is most necessary. In looking over the engine room, I found it to be one of the dirtiest and most cluttered engine rooms that I have ever seen during my tenure of office in the Lighthouse Service. The engines themselves were covered with grease, oil, and dirt. The oil was so thick on the floor around the engines that the Keeper had spread many thicknesses of newspapers over the floor around the engines, together with a large quantity of oily waste and rags, which absorbed the grease, and in one place the newspapers had become so saturated with oil and grease that the Keeper had in turn laid boards over the papers. What has prevented a disastrous fire at this light station, on account of the greasy papers, oil, et cetera, is a question. All of the drip pans and receptacles were full of old dirty oil and dirt. There were three pails half full of dirty oil lying on the engine room floor; two other pails filled with oil, waste, oily newspapers, and dirt; one large packing box full of oily newspapers; several other boxes of trash; many sections of sectional ladders, both good and bad; some ten old oil cans, some of them containing various kinds of oil and some empty; old red lead tins; all kinds of old tools; waste ends of materials; and

Floor inadequate Explosion hazard

area, and all of the roads and paths lead from the vicinity of this spot, so that they are all very steep and subject to wash, and they cut up the grounds to the extent that they are very unsightly. The peak of this mound should be removed; the front of the station leveled off; and a concrete road should be constructed from the gate up to the light station. This new gate should be installed so as to debar all automobiles from the lighthouse reservation, for the reason that the top of the hill on which visitors could park their automobiles is so small that it is dangerous for them to come onto the reservation. While I was at the light station, one party consisting of two ladies, drove up in an automobile and attempted to turn around in front of the dwelling, and they came very close togoing down over the bank, and there will always be a danger of this if automobile parties are allowed to drive onto the reservation. Furthermore, such action is not necessary, for the State has provided ample parking space within a few hundred feet of the light station.

11. The old barn, which is at the present time used by the Keepers as a garage, is in fair condition and could be made to look respectable if it was provided with new doors and windows, and with a latch and lock for the main doors in place of the present piece of timber which is propped up against the doors to hold them in position.

12. Upon my arrival at the light station, I was advised that Thomas A. Buckridge, Keeper, had left the light station on the morning of July 25th, 1933, on a four-day leave of absence.

13. The only parts of the light station that appeared to be properly attended to were the interior of the tower, as far as painting is concerned, and the outside of the dwelling.

14. A guard fence is badly needed alongthe high embankment in front of the station to keep people away from the edge of the bank, which is in danger of crumbling away.

15. During this inspection of Montauk Point Light Station, Mr. Thomas A. Buckridge, Keeper, was not at the station, he having left the station on Tuesday morning, July 25th, 1933, on a four-day leave of absence.

J. T. YATES,
Superintendent.

LIGHTHOUSES
1939 AUG - 18 - AM 8:51

3. The condition of the station throughout as shown by report of inspection and accompanying memo is such that the station is a discredit not only to the keeper in charge but to the service, and it is highly desirable that the present keeper be relieved from his present duties at the earliest possible date. It is therefore recommended that Thomas A. Buckridge be transferred from the position of Keeper of Montauk Point Light Station, New York, to the position of First Assistant Keeper of Orient Point Light Station, New York, and that Adrien J. Boisvert, 1st Assistant Keeper of Orient Point Light Station, New York, be transferred to the position of Keeper of Montauk Point Light Station, New York. Nomination forms 73, recommending these transfers, and letter of justification re increase in pay of Mr. Boisvert, are enclosed.

4. The approval of this recommendation will not be in violation of Section 2 of Civil Service Rule I relative to political or religious opinions or affiliations.

J. T. YATES
Superintendent

Form 61

REPORT OF INSPECTION OF LIGHT STATION OR DEPOT

LIGHTHOUSES
AUG 18 AM 8:52

COPY

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 3rd DISTRICT,

July 26,1933 , 19

1. Name of aid, Montauk Point Lt.Sta.
2. Inspected by J. T. Yates on July 26,1933 19
3. Does aid conform in characteristic and description to official lists? Yes
4. Is the aid in efficient condition and does it function properly? Yes
   (a) Light. Yes
   (b) Fog signal. No
   (c) ----------
5. Is the station in clean and orderly condition? No
6. Is the station in proper state of repair as to— No
   (a) Work that can be done by the keepers? No
   (b) Work that can not be done by the keepers? No
7. Station rating: Cleanliness, 70 ; orderliness, 70 ; operation, 80 (See Instructions for scale.)

8.

PERSONNEL RATING		NAME	NEATNESS	CONDUCT	EFFICIENCY
	Keeper	T.A.Buckridge	Not seen	85	70
	1st Asst.	J.A.Miller	70	85	80
	2d Asst.	G.W.Warrington	80	85	85

9. Remarks.—Give further information as may be necessary relative to negative answers to questions 3 to 6. Mention should be made of all important facts concerning the station.

Station found in poor condition; grounds cluttered and poorly attended to; old barb wire fence around test block fallen over and allowed to remain that way for some time; lens clock and pedestal dirty; lantern floor dirty and not properly painted; old bench in lantern cluttered and dirty; old oily waste and rags lying on lantern floor; lantern window sash rusty; brick facing in areaway in badly jumbled condition; engine and engine room filthy and cluttered; old ladders, painty clothes, buckets of dirty oil, pails of dirty waste, and newspapers, oil cans, all conceivable kinds of trash lying around the engine room. All drip pans thick with dirt and oil. Keeper has bundles of old newspapers, rags and waste spread around the engines to absorb the oil, and in some places the papers are so oily boards have been put over them for a walk. Engine heating torches so badly cared for it required 27 minutes to start signal.

---------- , 19

Forwarded to the Commissioner of Lighthouses for his information.

COMMEND
REPRIMAND
IF SO, WHY

11—877

INSTRUCTIONS

1. This form is to be used in making inspections of light stations and lighthouse depots, and should be kept on file in the district office.

2. Inspections shall be made in accordance with Regulations.

3. Questions 3 to 6 are to be answered "Yes" or "No," but may be qualified by remarks when necessary.

4. Where answer "No" is given, a detailed statement [redacted] atisfactory conditions should be made under No. 9, given the same number as the question to which it refers. If necessary, "Remarks" may be continued on the back of the blank or on an additional sheet.

5. Repairs should be enumerated in two classes: First, those urgently required in the present fiscal year; and, second, those for future consideration. Each item of repair should show the estimated cost.

6. Complete blanks under Nos. 7 and 8 by inserting the names and the appropriate percentages as indicated in the scale below. Intermediate percentages may be shown if desired to the nearest point.

7. If Form 60 has not been forwarded to the Bureau for any light station, it should be prepared when the light station is next inspected, provided the station has a resident keeper.

8. In case it shall appear from the inspection that a [redacted] or depot is in a bad state of repair or otherwise [redacted] isfactory condition, the superintendent shall transmit to the commissioner a typewritten copy of the report.

9. Scale of rating:
   100 = Excellent.
   90 = Good.
   80 = Average.
   70 = Fair.
   60 = Poor.
   50 = Very poor.

GOVERNMENT PRINTING OFFICE
11—877

See Par. #5 of Instructions

	Estimated Cost
Urgent Repairs and Improvements	
Grounds in front of dwelling to be graded off and road built and all other roads and paths filled in and cleared up.	
New gate posts of stronger character with chains to be installed to close reservation to automobiles, with small gate open to pedestrians, reflectors to be furnished for gate chains.	
New doors and windows to be furnished for barn, also lock for door to replace wooden brace.	
Desirable Repairs and Improvements	
Red sector house in poor condition ; to be removed and range lens installed in lantern if practicable.	
Old wooden sections of floor around lens to be replaced by corrugated steel plate.	
Erest fence along high part of beach.	
Install new hand rail rope in tower, old one old, decayed, stranded and unsafe. (7-27-33 - Rope sent Keeper with instructions to install)	
JTY	

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FWO-JHG

1933 AUG 16 AM 8:55

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 3rd DISTRICT.

DEPARTMENT OF COMMERCE 1933 AUG 21 AM 9:56

Staten Island, N. Y. Aug. 14, 1933, 19
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer*

Name, Thomas A. Buckridge

Position, Keeper (1st Asst)

Location, Orient Point Lt·Sta.,N.Y.

Effective, Sept.1,1933

Legal residence, Connecticut

Proposed salary, $1620 net p.a. (*)

Proposed range, $1500-1860 p.a.

No Quarters

Appropriation, Salaries, Keepers of Lighthouses

{ the actual date of entrance on duty, or
as soon thereafter as he enters on duty.

Former position, Keeper

Location, Montauk Point Lt·Sta.,N.Y.

Former salary, $1740 p.a.
(plus) $240 p.a. for quarters.

Former range, $1500-1860

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

(Lt.#1623)

Previous incumbent and his pay, Adrien J. Boisvert Services terminated, Aug.31,1933

Reason, Transferred (Salary $1500 p.a.) — Recom. herewith

Members of family in Government service,

Date of birth,

Remarks: (*) The pay of the Keeper at Orient Point Lt·Sta. is $1680 p.a.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN SEP 5 1933 DEPARTMENT OF COMMERCE

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19

8-21-33

Secretary, Civil Service District.

J. T. YATES
Superintendent

BUREAU OF LIGHTHOUSES
WASHINGTON

August 19, 1933

Submitted to the Secretary of Commerce, approved, attention being invited to the* Superintendent's letter of August 14, hereto attached, and its inclosures.

JEP

Action O.K.

demoted as a disciplinary step.

Kelly
ADM ASST TO SEC'Y

C. P. Harman
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

COPY

DEPARTMENT OF COMMERCE

Lighthouse Service

DEPARTMENT OF COMMERCE
DEC 7 1932
APPOINTMENT BRANCH

DEPARTMENT OF COMMERCE DEC 7 PM 2:36

ATTACH TO Dept. 5

General Depot
Office Superintendent of Lighthouses,
3rd District, Staten Island, N.Y.
November 25, 1932.

Commissioner of Lighthouses,

SUBJECT: Thomas A. Buckridge, Keeper, Montauk Point Light Station.

REFERENCE: Endorsement from this office June 6, 1932, forwarding copy of letter of caution of same date.

The Bureau is advised that no further difficulty has been experienced with Mr. Buckridge since he was cautioned on June 6th, and it is therefore recommended that no further action be taken in the matter at this time.

For and in the absence of the Superintendent.

/s/ F. W. Ockenfels,
F. W. OCKENFELS.
Asst. Superintendent.

Bureau of Lighthouses, Washington
DEC 7 1932

Returned approved.
For the Commissioner:

W. P. HARMAN
Administrative Assistant.

Bureau of Lighthouses, Washington
DEC 7 1932

Submitted to Secretary of Commerce for his information

W P Harman
Acting Commissioner of Lighthouses.

Copy

Department of Commerce
Lighthouse Service

General Depot
Office Superintendent of Lighthouses
3d District, Staten Island, N.Y.

DEPARTMENT OF COMMERCE
JUN 14 1932
APPOINTMENT DIVISION

1932 JUN 14 AM 9:59
CHIEF CLERK

Thomas A. Buckridge, Keeper,
Montauk Point Lt. Sta.,
Montauk, L. I., N. Y.

June 6, 1932.

SUBJECT: Charges against 1st Asst. Keeper Miller.
REFERENCE: Your letter May 1, 1932.

1. The subject of your letter of May 1, 1932 has been investigated, and it is found that you have no direct knowledge that the 1st Assistant Keeper has made false entries in the Record of Absences, and while it appears that the Second Assistant Keeper is of the belief that certain entries are not correct, there is no evidence to prove that such is the case. This condition necessarily places you in the position of having made charges which are unsupported by proof or evidence, and would indicate attempted oppression of a subordinate contrary to service regulations.

2. You are hereby cautioned for your action in making charges against the 1st Assistant Keeper without having adequate evidence or proof to support the charge, and advised that a repetition of this character will result in more drastic disciplinary measures being taken. The fact that you have been cautioned will form a part of your official history.

3. In this connection your particular attention is invited to Paragraphs 11 and 183 of Instructions to Employees, and to special instructions heretofore furnished you.

(Sgd.) J. T. Yates, Superintendent.

- - - - - - - - - -

3d L. H. Dist., Staten Is., N. Y.
June 6, 1932.

1. Copy forwarded to Commissioner for information contained. A further report in regard to this employee will be made at the expiration of six months.

(Sgd.) J. T. Yates,
Superintendent.

Bureau of Lighthouses, Washington

JUN 13 1932

Submitted to Secretary of Commerce for his information

For the Commissioner:

R J Jones

Chief, Personnel Division.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 3, 1930.

Thomas A. Buckridge,

Thru Commissioner of Lighthouses.

Sir:

You are advised that under the Brookhart Act your compensation has been changed as indicated below, effective July 3, 1930.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED JUL 9 1930 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

From: $1680

To: $1740

(Keeper (3)

CROSS REFERENCE

Thos. A. Buckridge

Transfer effective - 1-1-30

see file Gilbert Burke

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 2, 1929.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 1, 1930, or upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

DEC 7 1929
EDW. J. GARDNER

Chief of Appointment Division.

From: $1980 per annum.

To: $1680 per annum.

Service and grade:

Appropriation (unit): Field.

CARDED

APPOINTMENT DIVISION ENTERED DEC 14 1929 ON JOURNAL DEPARTMENT OF COMMERCE

3

E

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

NOMINATION

FWO.-JHG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 3rd DISTRICT.

Staten Island, N.Y. Nov. 27, 1929
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer.

Name, Thomas A. Buckridge

Position, Keeper

Location, Montauk Point Lt.Sta., N.Y.

Effective, January 1, 1930

Former position, Keeper

Location, Race Rock Lt.Sta., N.Y.

Legal residence, Connecticut

Proposed salary, $1680.00 p.a.

Proposed range, $1500-$1800 p.a.

Appropriation Salaries, Keepers of Lighthouses

{ ~~the commencement of entrance on duty~~, or
{ as soon thereafter as he enters on duty.

Former salary, $1980 p.a.

Former range, $1800-$2100 p.a.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, John E. Miller (Lt.#1601) Services terminated, Dec.31,1929

Reason, Retired (Salary $1620 p.a.)

Members of family in Government service,

Date of birth,

Remarks: Letter from Mr.Buckridge requesting this transfer attached hereto.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19..... For and in the absence of the Superintendent.

Secretary, Civil Service District. Asst.Supt.

Incl.

BUREAU OF LIGHTHOUSES
WASHINGTON

Nov. 30, 1929.

Submitted to the Secretary of Commerce, approved. Inclosed is a letter from Mr. Buckridge requesting this transfer.

Section C. K.

Chief Clerk

APPOINTMENT DIVISION
NECESSARY ACTION TAKEN
DEC 5 1929
DEPARTMENT OF COMMERCE

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

CROSS REFERENCE

SEE FILE--464/16/D#1

NAME Buckridge, Thomas POSITION Keeper.

BUREAU BUREAU OF LIGHTHOUSES STATION 3rd Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Subtracted
900	240	1140	CR	164.25	1304.25	LHS	4	1320	yes	120	

CIRCULAR #13----11/13/23

approv-1440

GRADE RECOMMENDED 6

RANGE OF COMPENSATION RECOMMENDED FROM $1440 TO $1680

LIGHTHOUSES

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1927 NOV 29 AM 9.

SUPERINTENDENT OF LIGHTHOUSES
NOV
RECEIVED
TOMPKINSVILLE, N.Y.

THIRD DISTRICT

Supt. of Lighthouses
Tompkinsville N.Y.

Race Rock Light
(Station, Depot, or Vessel)

May 14, 1927

Subject: Transfers! -

In the event of a vacancy I would respectfully ask for transfer as keeper to one of the following stations

Black Rock	Black Rock	Conn
Castle Hill	New port	R.I.
Chapel Hill	Leonardo	N.J.
Coney Island	coney Island	N.Y.
Eatons neck	North Port	N.Y.
Hereford Inlet	anglesea	N.J.
Hortons Point	Southold	N.Y.
Montauk Pt.	Montauk	N.Y.
New Dorp Bon.	New Dorp	N.Y.
North Brother Island	New york	N.Y.
Old Field Pt.	Setauket	N.Y.
Point Comfort Bon	Keansburg	N.J.
Point Judith	Narragansett	R.I.
Saugerties	Saugerties	N.Y.
Saybrook Pt (Lynde Pt)	Saybrook Pt	Conn.
Sea Girt	Sea Girt	N.J.
Stony Pt	Stony Pt	N.Y.
Stratford Pt	Stratford	conn
Stuyvesant	Stuyvesant	N.Y.
Waackaac	Keansburg	N.J.
Watch Hill	Westerly	R.I.

Thos. A Buckridge
keeper

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Thomas A. Buckridge,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1920

To: $1980

GARDNER

11—9564

5



PERSONNEL CLASSIFICATION BOARD FORM NO. 1
(To be filled out in accordance with detailed instruction sheet, Form No. 2)

Sheet No. 124

2—12758

DO NOT WRITE IN THIS SPACE			
	a		
	b		
	c		
	d		

1. [redacted] Bucknidge (Surname) Rhoma (Given name) A. (Initial)
2. Department Commerce
3. Bureau Lighthouses
4. Field Service Lighthouse Service
5. (a) Field Station 3rd Lighthouse District
   (b) Subdivision Race Rock Light Station
   (c) City or town Fishers Island State N. Y.
6. Pay-roll title Keeper
7. Customary office title 1st Assistant Keeper

8. (a) Number of regular working hours of the position, per day one 10a; per week 7 days
   (b) If this is not a full-time position, state percentage of time employed per day ---; or per week ---
   (c) If night work, wholly or in part, state the hours: From Sunset to Midnight m. to or Midnight to Sunrise m.
9. If this is not an all-year-round position, state approximate number of days employed each year ---
   During what months ---
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation ---
11. Present rate of pay, exclusive of bonus $900.00 per annum; bonus, $240.00 per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $900.00 per "; bonus, $240.00 per annum.
13. If the employee receives overtime pay, state the rate ---
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☐ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☒ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☐ Fuel; ☒ Light; ☒ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum
    Subsistence $164.25 per annum
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment None.; annual cost, $
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8
    (b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind; number of lessons; number completed

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

	Percentage of total time given to each task
Assisting in operating illuminating apparatus and fog signal engines; keep apparatus clean and in efficient working order; care for buildings, keep them clean and in order, including painting and minor repairs; ~~care for grounds.~~	100
18a. Not specified, stand watches; work equally divided; average 8 or less hours per day; operation of light and fog signal engines only.	

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.)

Works under the supervision of the Keeper.

20. Do the duties involve direction or supervision of the work of other employees? Yes.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

General supervision of the work of the Second Assistant Keeper in the absence of the Keeper.

21. How long have the employee's duties been substantially as described above? 1 year

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

JUN 20 1923 (Date), 1923. J. T. Yates (Signature of Preparing Officer) Superintendent. (Title)

23. I have read the foregoing and I agree to it except as follows:

Impracticable to obtain signature on account of delay that would be involved.

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)	Xq		
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)		X	

Educational Training	Essential	Desirable But Not Essential
College		
High School	X	
Common School		

Technical Education: If essential, kind and extent

Experience: If essential, kind and extent Lighthouse apparatus, gasoline engines, boating, oil engines, painting.

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1800 to $ 2000

JUN 20 1923 (Date), 1923. J. T. Yates (Signature of head of field office or station) Superintendent. (Title)

GOVERNMENT PRINTING OFFICE 2—12758

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 25, 1925.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1740 per annum to $1920 per annum, effective July 1, 1925.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

WM. J. GARDNER

Acting Chief of Appointment Division.

11—8074

APPOINTMENT DIVISION
ENTERED
JUL 25 1925
DEPARTMENT OF COMMERCE

H
M

FORWARDED

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Thos. A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,
Acting Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED FEB 4 1925 ON JOURNAL DEPARTMENT OF COMMERCE

Position: Keeper.

Salary: $1740

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

EK

CARDED

3d

FEB 4 - 19

December 13, 1923.

The Bureau of Lighthouses advises the Department of the date of effect of the following change:

Name	Position	Salary	Nature of Change	Letter Date	Effective Date
Thos.A. Buckridge	Keeper	$1080 pa.	Promotion	11/8/23	11/16/23

See File of Michael A. Daley.

(CROSS REFERENCE)

Buckridge Thomas A In accordance with authority of the Director of the Budget dated June 27, 1924, the salary is re-adjusted to $ 1320, effective July 1, 1924.

For authorization see letter dated AUG 2 0 1924 File No. 1095/21.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

Mr. Thomas A. Buckridge, November 6, 1923.

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 900 per annum to $ 1080 per annum, effective November 16, 1923, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

WM. J. GARDNER
Acting Chief of Appointment Division.

11—8074
C
P
3d

APPOINTMENT DIVISION ENTERED NOV 9 1923 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED S. S. REPORT DATA ENTERED

Form 73

NOMINATION

FWO-JHG

CHIEF CLERK

1923 NOV 7 PM 2 39

LIGHTHOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 3rd DISTRICT,

Staten Island, N. Y. (City.) Nov.6,1923 (Date.), 19

1923 NOV 7 AM 8 57

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE NOV 7 1923 APPOINTMENT DIVISION

Action recommended, Promotion

Name, Thomas A. Buckridge — Legal residence, Connecticut

Position, Keeper — Salary, $1080 p.a.

Location, Race Rock Lt.Sta.,N.Y. — Appropriation, Salaries, Keepers of Lighthouses

Effective Nov.16,1923 — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper — Former salary, $900 p.a.

Location, Race Rock Lt.Sta.,N.Y.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Clarence J. Wright Services terminated, Nov.15,1923

Reason, Resigned

Members of family in Government Service,

Date of birth,

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

11/8/23.

Secretary, Civil Service District.

J. T. Yates Chr.

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 7 - 1923

Submitted to the Secretary of Commerce, approved.

J. S. CONWAY
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
TOMPKINSVILLE, N. Y.

FWO--JHG

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

CHIEF CLERK

1923 JAN 19 PM 4 37

DEPARTMENT OF COMMERCE
JAN 20 1923
DIVISION.

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT. TOMPKINSVILLE. N. Y.

Commissioner of Lighthouses.

Jan. 18,1923

SUBJECT: Effective date of changes in personnel in 3rd District.
REFERENCE: Department letter of May 19,1918.

1. The Bureau is advised that the effective dates of recent changes in the personnel of the Third Lighthouse District, are as follows:-

Name	Position	Salary	Nature of Change	Letter Date	Effective date.
Thomas A. Buckridge	Keeper Race Point	$900. p.a.	Transfer	12-20-22	1- 1-23
Thomas J. Murray	Keeper Execution	900.00 "	do	12-20-22	1-1-23
Charles A. Rogers	Keeper Stratford Shoal	900.00 "	Promotion	12-26-22	1-1-23

J. Ellis Yates

U. S. REPORT DATE
BUREAU

Bureau of Lighthouses, Washington
JAN 19 1923

E.K.

Submitted to Secretary of Commerce for his information.

J. S. CONWAY
Acting Commissioner

CARDED

NOTICE OF CHANGE IN SALARY
KEEPERS--LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 20, 1922.

M
r. Thomas A. Buckridge,
Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $840 per annum to $900 per annum, effective January 1, 1923, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

CARDED

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED DEC 20 1922 ON JOURNAL DEPARTMENT OF COMMERCE

P
C
3rd

U. S. REPORT DATE ENTERED

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
TOMPKINSVILLE, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPERINTENDENT OF LIGHTHOUSES
DEC 10 1922
THIRD DISTRICT

12-16

THIRD DISTRICT

Execution Rocks Light Sta.
(Station, Depot, or Vessel)

dec. 11, 1922

Superintendent of Light Houses.

Subject:- Transfer.

In reply to your letter of december 7th in regards to Transfer to Race Rock Light House as 1st asst. keeper, will say, if the vacancy expected comes around the first of January I will accept it. The reason for this is that this keeper here and I get along together very nicely and he has a new 2nd and my transfer earlier that that would mean leaving him with two new men, and as I know the amount of work connected with this station, I would rather loose the opportunity, if the vacancy cannot wait untill time stated, than leave him with two inexperienced men

Thos. A. Buckridge 1st. asst. keeper.
Everett W Dutcher

Form 73

NOMINATION

CHIEF CLERK

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FWO-JHG

1922 DEC 19 PM 4 18

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Third DISTRICT,

Staten Island, N. Y. (City.) Dec. 18, 1922 (Date.), 19

1922 DEC 19 AM 8 47

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer.

Name, Thomas A. Buckridge

Position, Keeper

Location, Race Rock Lt.Sta., N.Y.

Effective January 1, 1923

Legal residence, Connecticut

Salary, $900.00 p.a.

APPOINTMENT DIVISION.

Appropriation, Salaries, Keepers of Lighthouses

{ ~~the commencement of entrance on duty~~, or
{ as soon thereafter as he enters on duty.

Former position, Keeper

Location, Execution Rocks Lt.Sta., N. Y.

Former salary, $840.00 p.a.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Joseph Maynard Services terminated, Dec. 8, 1922

Reason, Resigned.

DEC 20 1922

Members of family in Government Service,

Remarks: Letter from Mr. Buckridge requesting this transfer attached hereto.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

For and in the absence of the Supt.

1st Asst. Supt.

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 19 1922

Inclosure

Submitted to the Secretary of Commerce, approved.

12-20-22

J. S. CONWAY
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Cross reference.

October 6, 1922, The Bureau of Lighthouses advises the Department of the date of effect of the following change.

Name	Nature of Change	date of effect
Thomas A. Buckridge	Promotion	July 1, 1922.

See file Andrew Zuius.

NOTICE OF CHANGE IN SALARY
KEEPERS--LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 19, 1922.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 780 per annum to $ 840 per annum, effective July 1, 1922, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

APPOINTMENT DIVISION ENTERED JUN 19 1922 OFFICIAL DEPARTMENT OF COMMERCE

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

CARDED

U. S. REPORT DATA ENTERED

A
C
3rd

Form 73

LIGHTHOUSES

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1922 JUN 14 AM 7 49

FWO-JHG

OFFICE OF LIGHTHOUSE INSPECTOR, 3rd DISTRICT.

Staten Island, N. Y., June 13, 1922 191
(City.) (Date.)

1922 JUN 17 AM 10 33

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion.

Name, Thomas A. Buckridge — Legal residence, Connecticut

Position, Keeper — Salary, $840.00 per annum

Location, Execution Rocks Lt.Sta., N.Y. — Appropriation, Salaries, Keepers of Lighthouses

Effective July 1,1922 {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

DEPARTMENT OF COMMERCE JUN 17 1922 APPOINTMENT DIVISION

Former position, Keeper — Former salary, $780.00 p.a.

Location, Execution Rocks Lt.Sta., N.Y.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JUN 19 1922 DEPARTMENT OF COMMERCE

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Charles W. Speer — Services terminated, June 30,1922

Reason, Resigned

Members of family in Government Service,

Remarks: Mr.Buckridge entered the service on May 4,1922 as 2nd Asst.Keeper at Execution Rocks Lt.Sta., and his promotion is recommended as he is the only employee in his grade at that station, and the vacancy to which promotion is proposed could not be foreseen at the time he was appointed. No other employee of District desiredtransfer to this position.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 191

6/14/22

Secretary, Civil Service District.

J. F. Wells

BUREAU OF LIGHTHOUSES
WASHINGTON JUN 15 1922

EK

Submitted to the Secretary of Commerce, approved.

J. S. CONWAY

Acting Commissioner of Lighthouses

1 Strike out the clause which does not apply.

11—2314

PA-

CHIEF CLERK 1924 SUPERINTENDENT of LIGHTHOUSES
JUN 2
DEPARTMENT OF COMMERCE
JUN 2 1922
APPOINTMENT DIVISION.
1922 JUN 1 AM 7 44

DEPARTMENT OF COMMERCE

PERSONAL QUESTION SHEET

This form shall be furnished for each person appointed in the service of the Department immediately upon entrance on duty.

The information called for in Part I shall be filled in by the Bureau or Office to which the employee is assigned, after which the form shall be transmitted to the employee for answers to the questions in Part II. The completed form shall be indorsed by the proper Bureau officer and forwarded to the Department for file.

PART I.

U. S. REPORT DATA ENTERED

1. Name of employee: Thomas A. Buckridge

2. Position to which appointed: Keeper

3. Bureau or Service: Lighthouse Service, District: Third

4. Place of duty: Execution Rocks Light Station, N. Y.
(City, town, station, or vessel.)

5. Salary: $780.00 p.a.

6. Appropriation from which paid: Salaries, Keepers of Lighthouses

7. Manner of appointment. (Examples: "From stenographer and typewriter examination, ———, 19—;" "Without examination;" or "By reinstatement;" or "By transfer from ———," stating Department, Bureau or Service, position, and salary, if known).

From examination for Keepers, Feb. 7, 1922.

PART II.

THE FOLLOWING QUESTIONS ARE TO BE ANSWERED BY THE EMPLOYEE:

The statement should be signed by the employee, or, if unable to write, he may sign by mark in the presence of one witness.

1. What is your full name? (State whether Mr., Miss, or Mrs., and spell out names in full, including middle name or names. Example: "Mr. John Richard Roe." If name itself is merely a letter, so state.)

Mr Thomas A Buckridge

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.)

Thos. A Buckridge

3. What is your present legal residence? (Give State or Territory, county, city or town, and Congressional district.)

Conn. (State or Territory.) Middlesex (County.) Essex (City or town.) 2nd (Congressional district.)

CARDED

4. If the legal residence given in answer to question 3 is not the same as that stated in the certificate of appointment, the difference should be explained.

It is the same

5. What is your race? (Answer "white," "colored," or "Mongolian.") White

11—6922

6. Where were you born? New York

7. When were you born? Jan (Month.) 21 (Day.) 1874 (Year.)

8. If foreign born, state when and where naturalization papers were taken out

9. What is your marital condition? (Answer "single," "married," "widowed," or "divorced.") Married

10. Give name and address of person whom you would like to have notified in case of accident.

Mrs J A Buckridge (Name.) Collins St. (Number and street.)

Essex (City or town.) Conn. (State or Territory.)

11. Are there any members of your family, besides yourself, in the civil service of the United States? (Answer "yes" or "no.") no If so, state in blank spaces below the information called for by the headings.

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
		Position		
		Department or office		
		Position		
		Department or office		
		Position		
		Department or office		

12. Have you any physical disabilities? (Answer "yes" or "no.") no If so, describe fully. (If you have defective eyesight, state whether corrected by glasses.) no

13. Do you hold any State or municipal office? (Answer "yes" or "no.") no If so, state name of such office and compensation attached.

14. Were you in the military or naval service of the United States during any war? (Answer "yes" or "no.") no If so, state in blank spaces below the information called for by the headings.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

15. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

16. Have you ever held any other position in the civil service of the United States? (Answer "yes" or "no.") no If so, state in blank spaces below the information called for by the headings.

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.

11—6922

17. Are you the widow or orphan of an honorably discharged soldier or sailor? (Answer "yes" or "no.") Yes If so, state in blank spaces below the information called for by the headings.

Name under which soldier or sailor rendered service.	Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.	Relationship to you.
Perry's Expedition to Japan	Ship Supply	I cannot remember but I have letter	6 yrs	Navy expiration of time	Father
Civil War.	6th N.Y. Heavy Artillery			army loss of leg.	

18. What was your occupation prior to entering the United States service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 13, 14, 15, and 16.)

16 years fishing during Summers and carpentry or painting in the winter

19. What education have you received? (State the grades of schools you have attended, and, if you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1910; Columbia University, LL. B., 1913.)

Common Schools
one year in Business college

20. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Stenographer," or "Draftsman," or "Carpenter.")

Carpenter, Painter

21. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

Light House Keepers, ~~March 1, 1922~~ Feb. 7- 1922

22. Were the answers to the foregoing questions written by you? (Answer "yes" or "no.") Yes If not, state the name and address of the person who wrote them for you.

Date, May 27, 1922

Witness (in case signature is by mark):

(Signature) Thos A. Buckridge

(Present address) Collins St
(Number and street.)
Essex Conn
(City or town.) (State or Territory.)

INDORSEMENT.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded May 31, 1922

(Signature) J. T. Yates

(Official title) Supt. of Lighthouses, 3rd Dist.

11—4922

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
JUN 2, 1922
APPOINTMENT DIVISION.
1922 JUN 1 AM 7 44

I, Thomas A. Buckridge

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Thos. A. Buckridge
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 29th day of May, A. D. 1922.

(Affix official seal here)

U. S. REPORT DATE ENTERED

(Name) Frank H. Denison

(Official title) Notary Public

My commission expires Mar. 1924

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper	$780. p.a.	Execution Rocks Lt.Sta., N.Y.
Former [5]		

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, 3rd District

Staten Island, N. Y. (Address), May 31-1922 (Date)

The above-named appointee entered upon duty on May 4, 1922 (Date)

CARDED

J. F. Yates
Supt of Lighthouses, 3rd Dist.
(Signature and official title)

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON May 16, 1922.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Seven Hundred and Eighty dollars per annum, effective on the date on which you entered upon duty in the above-mentioned position. May 4, 1922.

By selection from certificate of eligibles (No. _____) issued by the Assistant Secretary, 2nd Civil Service District.

CARDED

By direction of the Secretary:

Respectfully,

M
G

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: James F. Mulvey

Legal Residence: Connecticut.

(See reverse side.)

APPOINTMENT DIVISION ENTERED MAY 16 1922 DEPARTMENT OF COMMERCE

11—5080

3d

U. S. REPORT DATA ENTERED

CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON May 16, 1922.

Mr. Thomas A. Buckridge,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Seven Hundred and Eighty dollars per annum, effective on the date on which you enter upon duty in the above-mentioned position. ed May 4, 1922.

By selection from certificate of eligibles (No. _____) issued by the Assistant Secretary, 2nd Civil Service District.

CARDED

By direction of the Secretary:

Respectfully,

M
G

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: James F. Mulvey

Legal Residence: Connecticut.

(See reverse side.)

APPOINTMENT DIVISION ENTERED MAY 16 1922 DEPARTMENT OF COMMERCE

11—5080

3d

S. S. REPORT DATA ENTERED

Paragraph (*c*) of section 1 of civil-service rule VII reads as follows:

(*c*) The person selected for appointment shall be duly notified by the appointing officer, and upon accepting and reporting for duty shall receive from such officer a certificate of appointment. The first six months under this appointment shall be a probationary period, but the commission and the department concerned may, by regulation, fix the probationary period at one year for any specified positions. If, and when, after full and fair trial, during this period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service. His retention in the service beyond the probationary period confirms his absolute appointment.

A probationer separated from the service without delinquency or misconduct may be restored to the register of eligibles in the discretion of the commission for the remainder of his period of eligibility.

11—5080

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FWO-JHG

496

SECOND U. S. CIVIL SERVICE DISTRICT
RECEIVED MAY 6 1922

OFFICE OF LIGHTHOUSE INSPECTOR, 3rd DISTRICT,

RECEIVED MAY 13 AM 8 48

Staten Island, N. Y. (City.) May 5, 1922 (Date.) 1918

THE COMMISSIONER OF LIGHTHOUSES:

(Thr. Sec'y 2nd C. S. Dist.)

Action recommended, Probationary appointment.

5

1922 MAY 16 AM 8 03

Name, Thomas A. Buckridge

Legal residence, Connecticut

Position, Keeper

Salary, $780.00 per annum

Location, Execution Rocks Lt. Sta., N. Y.

Appropriation, Salaries, Keepers of Lighthouses

Effective May 4, 1922 {'the actual date of entrance on duty, xx / ~~as soon thereafter as the exigencies may~~.

DEPARTMENT OF COMMERCE MAY 16 1922 APPOINTMENT DIVISION.

Former position,

Former salary,

Location,

Rank on eligible list, 2 Rating, Keeper Percentage, 84.8, Other eligibles considered:

John Schmitt C. Robert H. Lyons C.

Previous incumbent, James F. Mulvey Services terminated, April 30, 1922

Reason, Resigned

Assignment to duty May 4, 1922 was necessary for the reason it was not practicable to permit this position to remain vacant until appointment certificate could be obtained.

Members of family in Government Service, None.

Remarks: No employee of District desired transfer to this position. There are no quarters for families of keepers at this station. No 1 on eligible list will accept appointment only at Bridgeport Bkw. Lt. Sta.

Mr Hughes

Selection regular, subject to the action of the U. S. Civil Service Commission, May 11, 1922

5/16/22

Assistant Secretary, 2nd Civil Service District.

J. T. Yates

BUREAU OF LIGHTHOUSES
WASHINGTON

MAY 13 1922

Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAY 16 1922 DEPARTMENT OF COMMERCE

J. S. CONWAY
Acting Commissioner of Lighthouses.

1 Strike out the clause which does not apply.

11—2314