2025 DEC 18 9:05

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 10/6/2025

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Burns, Andrew	4563213
E-Mail Address:	**Phone Number:**
afbfg4@umsl.edu	636-415-7353

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Baum, Thomas, H.		1877 NC

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1938 VA

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Andrew Burns

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (NC/VA)	From: 1901	To: 1936
(Agency & Location)	From:	To:
(Agency & Location)	From:	To:

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: C-00067206 49

CMRS Search Request Number(s): Civilian

Attendant Signature:

Remarks: Archival search 12/18

25 DEC 29 PM 1:28:07

SCREENING NOTES

☒ Reviewed and Nothing Removed

☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION

Thomas H. Baum (Name) — N. C. (Legal Residence)

STATUS

11—8940

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DATE OF EFFECT
Asst. Kpr.	Transfer	$ 420	L.H. Croatan L.S N. C	Position from Appt. July 1, 1903
1st Asst Kpr.	Trans & Prom.	$ 500	" Cape Hatteras L.S. "	Apr 26, 1905
Keeper.	"	$ 600	" Long Shoal " "	Dec 1, 1908
"	Incr in Comp	$ 624	" " " "	Jan 1, 1916
"	Incr.	$ 960	" " " "	Nov 1, 1918
"	Read. pay.	$ 1200	" " " "	July 1, 1924
"	"	$ 1440	" " " "	Feb 1, 1925
"	Incr	$ 1500	" " " "	July 1, 1925
"	Prom	1560	" " " "	Dec 16, 1925
"	Trans	1560	" Croaton Shoal L.S. N.C.	Jan. 1, 1927
"	INCREASE IN COMPENSATION	1620	" " " "	JAN 1 1927
"	COMPENSATION Act. May 28, 1928.	1740	" " " "	JUL 1 1928
Keeper	Increase	1800	L. H. - Croaton L. H. N.C.	March 1, 1929.
	Retired July 1, 1935 (disability) $ 1350.00 pa			
	Died		Feb. 20, 1938	

March 10, 1938.

Mr. Wayland W. Baum,
Vanchese, North Carolina.

Dear Mr. Baum:

The officials of the Department have learned with deep regrets of the passing of your father, Mr. Thomas H. Baum. His long and honorable service of more than thirty years as a lighthouse keeper should be a source of comfort to you. The service was better by his having been identified with it and we deeply regret his loss to the service and convey to you our sympathy.

Sincerely yours,

Acting Secretary of Commerce.

B

LIGHTHOUSES
FEB 25 8 50 AM '38

Form 93

NOTICE OF ~~RESIGNATION OR~~ DEATH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
FEB 28 1938
DIVISION OF PERSONNEL

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

Norfolk, Virginia, Feb. 24, 1938

COMMISSIONER OF LIGHTHOUSES:

Martin File

Herewith is NOTICE OF DEATH ~~transmitted the resignation~~ of the following-named employee:

Name, Thomas H. Baum Position, Keeper, Retired

Legal residence, North Carolina Station, ---

Retired Salary, $1350.00 per annum

~~The acceptance of this resignation is recommended effective at the close of~~

~~This employee has taken leave in excess of the amount due~~

Remarks:

This Office has received information that Thomas H. Baum died February 20, 1938. Mr. Baum entered the Lighthouse Service January 14, 1901 and was retired effective July 1, 1935. His next of kin is his son, Wayland W. Baum, Wanchese, North Carolina.

Over 30 Years Service

CARDED

DIVISION OF PERSONNEL
ENTERED ON JOURNAL
FEB 19 1938
SHEET NO 38-70
DEPARTMENT OF COMMERCE

N. C. Manyon,
Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES February 26, 1938
WASHINGTON

Submitted to the Secretary of Commerce, for information.

11—4623

For the Commissioner:

Chief of Personnel Division

July 3, 1935.

Mr. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

In accordance with the provisions of the Act of March 4, 1925, entitled "An Act to Provide for Retirement for Disability in the Lighthouse Service", you are, upon recommendation of the Commissioner of Lighthouses, hereby retired from that service (Fifth District), effective beginning July 1, 1935, with retired pay at the rate of $1,350.00 per annum.

By direction of the Secretary:

Respectfully,

CARDED

JUL - 8 1935

W. J. GARDNER

Chief of Appointment Division.

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JUL 13 1935
SHEET NO. 4796
DEPARTMENT OF COMMERCE

E

July 3, 1935.

Mr. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Dear Mr. Baum:

The Department is today notifying you by separate letter of your retirement from the Fifth Lighthouse District, effective July 1, 1935, on account of disability.

For myself, personally, and for the Department, I extend sincere thanks for your satisfactory services. I regret that impaired health has necessitated relinquishment of your official duties, and trust that the comfort you may well derive from your splendid record will soon be augmented by an improvement in your physical condition.

Sincerely yours,

DANIEL C. ROPER

JUL - 8 1935

Secretary of Commerce.

E

Form 9

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
JUN 27 1935

JUN 29 1935 9:54
DEPARTMENT OF COMMERCE
JUN 29 1935
CHIEF CLERK
APPOINTMENT DIVISION

Date June 10, 1935

Superintendent of Lighthouses,

Fifth District

Norfolk, Va.
(City)

I hereby apply for retirement from active duty in the Lighthouse Service effective July 1, 1935, on the basis of service shown hereon.

Disability Retirement
34 years + 11 mos service
57 years of age

T. H. Baum
(Name)

Keeper
(Designation)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES

City Norfolk, Va. *Date* June 15, 1935

Submitted to Commissioner of Lighthouses, Washington, D. C., recommending retirement at $1350.00 per annum, effective at the close of June 30, 1935.

It is certified that the record of service and pay shown on Page 2 is correct as shown by the records of this office, and that all Government service shown has been verified.

L. M. Hopkins
Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES, *Washington, D. C.*, June 26, 1935

Submitted to the Secretary of Commerce, recommending approval, in accordance with the Act of March 4, 1925, providing for disability retirement in the Lighthouse Service.

D

Action O. K.

Chief Clerk

6/28/35
Dr Whitehead reported
no reexamination
yrs.

C. R. Harman
Acting *Commissioner of Lighthouses.*

FOR USE OF DEPARTMENT

11—10551

Form 9

HVS

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

Name Thos. H. Baum Date of birth October 16, ~~1872~~ 1877

Designation Keeper

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
~~Xxxxx~~ Life Saving Service	Dec.	13	1899	May	31	1900	Surfman
Navy							
Marine Corps							
Civilian employment							
Asst. Keeper	Jan.	14	1901	April	9	1905	
1st Asst. Keeper	Apr.	10	1905	Nov.	30	1905	
Keeper	Dec.	1	1905	June	30	1935	
Total service	34 years, 11 months, 5 days						

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim:

Does applicant receive or has he applied for compensation under the War Risk Insurance Act? No If so, give number of claim:

Does applicant receive or has he applied for compensation under the Federal Compensation Act, as amended? No

If so, state the compensation received:

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year		
Keeper	July	1	1930	June	30	1935	$1800.00	$9000.00

Total compensation for last five years of active service $9000.00

Average compensation for last five years of active service $1800.00

Annual rate of retired pay ($ 1800.00 × years 30 ÷ 40) = $1350.00

(Not exceeding 30)

U. S. GOVERNMENT PRINTING OFFICE: 1931 11—10551

Form 9a

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CERTIFICATE OF MEDICAL EXAMINATION, DISABILITY RETIREMENT

(Act of March 4, 1925)

SUPT. OF LIGHTHOUSES JUN 13 1935 NORFOLK, VA.

June 8, 1935.
(Date)

NAME OF CLAIMANT Thomas H. Baum DESIGNATION Keeper

Here give a complete personal description, together with permanent marks and scars other than those described below in physical examination:

Height 66½ Weight 186 pounds. Complexion Ruddy

Color of eyes - Color of hair gray and thin

Claimant makes the following statement in regard to the origin, nature, and extent of the alleged disability: Patient stated that his chief trouble is hight blood pressure which he has had for years. The first time he was told he had high blood pressure was 5 years ago. Has frequent frontal headaches; also finds himself increasingly short of breath. For the past 2 years he has had some swelling of his feet and ankles during the day time. Eyes and ears are not as good as they used to be. Appetite fairly good. Occasional indigestion. Polyuria and nocturia (6 to 7 times) for the past 20 to 25 years.

Here describe fully nature of disability: Examination shows cardiac dulness only slightly increased to left. Heart sounds distant and of poor quality; regular but rapid. Systolic blow at apex; second aortic accentuated. Blood pressure 220/130. Cardio-vascular disease. Electrocardiogram suggestive of myocardial change.
He is considered disabled for further duty and retiremet is recommended under disability status for myocarditis and hypertension.

Claimant describes the duties of his position as follows: Usual duties of a lighthouse keeper, climbing steps, etc.

Is disability to perform such duty of a permanent character? Yes.

Is it indicated that applicant may recover from disability and be fit for restoration to active duty? No Do you recommend reexamination with this in view? No.

I HEREBY CERTIFY that upon examination I find the above-named claimant to be disabled for useful and efficient service by reason of the disability above described, which is not due to vicious habits, intemperance, or willful misconduct on his part.

The examining physician must be in the Federal Service

U. S. Marine Hospital, Norfolk, Va.
(Place of examination)

G. H. Flaget
(Examining Surgeon)

G. H. Flaget,
Surgeon, USPHS
(Title and branch of medical service)

U. S. GOVERNMENT PRINTING OFFICE: 1934 11—10543

DEPARTMENT OF COMMERCE
DEC 30 1929
APPOINTMENT DIVISION

December 28, 1929.

T. H. Baum, Keeper,
Croatan Light Station, N. C.,
(Thru Superintendent of Lighthouses, Baltimore, Md.)

The Bureau has read with interest a report of assistance rendered by you on December 2 to a stranded fisherman, whose boat became disabled in the vicinity of Roanoke Marshes Lighthouse, also a similar report of assistance rendered by you on December 9 to another fisherman who was stranded on account of engine trouble. The Bureau is pleased to commend you for your timely and meritorious assistance and to have these matters noted on your official record.

File

Commissioner of Lighthouses.

RLG:EMF

LIGHTHOUSES---Appointment Division's files.

Exact copy as signed by.....

Mailed.....by.....

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

VRH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1929 APR 6 AM 9 09

DEPARTMENT OF COMMERCE
APR 8 1929
APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

April 5, 1929

Commissioner of Lighthouses,
Washington, D. C.

CHIEF CLERK
1929 APR 6 PM 3 31

Subject: Transfers and promotions.

1. Below is report for month of March, of transfers, promotions and demotions made in this District which do not require oaths, including transfers made on Form 73a, with necessary data required by the Department in connection thereto:

Name	Position	Salary	Nature of change	Letter dated	Effec.date of change
Thos. H. Baum	Keeper	$1800.p.a.	Increase	2/9/29	March 1,1929
Chris.C.Midgett	Keeper	1620.p.a.	"	2/5/29	March 1, 1929

X Ref. S.T.

Acting Superintendent of Lighthouses

CARDED

C. S. REPORT DATA
ENTERED

Bureau of Lighthouses, Washington
APR 6 - 1929

Submitted to Secretary of Commerce for his information

H. B. BOWERMAN
Acting Commissioner of Lighthouses

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

February 9, 1929.

Mr. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective March 1, 1929, or as soon thereafter as you enter on duty (by change of duties).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

FEB 15 1929

By direction of the Secretary.

Respectfully,

WM. J. GARDNER

CARDED

Chief of Appointment Division.

From: $1740 per annum.

To: $1800 per annum.

Service and grade:

Appropriation (unit): Field.

APPOINTMENT DIVISION
FEB 16 1929
DEPARTMENT OF COMMERCE
2184

TC
5

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

VRH LIGHTHOUSES 1929 FEB 6 AM 9 10

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE FEB 9 1929 APPOINTMENT DIVISION

1929 FEB 8

CHIEF CLERK FEB 13 1929 APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT.

Baltimore, Md., (City) February 5, (Date) 1929

02

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase

Name, Thomas H. Baum

D.L. 11/5/28 increased range this position to 1680-1980 - addl. lights assigned this sta.

Position, Keeper

Location, Croatan L.H., N. C.

Effective, March 1, 1929

Former position, Keeper

Location, Croatan L.H., N. C.

Legal residence, North Carolina

Proposed salary, $1800. p.a. (same step as in former range)

~~Proposed range~~, new range $1680-1980

Appropriation, ~~Sal. Kprs. of L.H.~~ Incl.

[1] ~~the date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former salary, $1740. p.a.

Former range, $1620-1920

Rank on eligible list, --- Rating, -- Percentage, -- , Other eligibles considered: --

Previous incumbent, Himself (Lt.903)

Services terminated, -

Reason, -

Members of family in Government service, 1 brother

Date of birth, October 16, 1877

Remarks: Please see our letter of October 15, 1928 and Bureau endorsement of November 7 on Department letter of November 5, approving increase in range of above station.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19---

2-9-29

Secretary, Civil Service District.

Ino Hopkins
Acting Superintendent of Lighthouses

BUREAU OF LIGHTHOUSES
WASHINGTON

FEB 7 1929

Submitted to the Secretary of Commerce, approved.

Action C. K.

Chief Clerk

APPOINTMENT DIVISION NECESSARY ACTION TAKEN FEB 13 1929 DEPARTMENT OF COMMERCE

F. B. Dilley
Acting Commissioner of Lighthouses

[1] Strike out the clause which does not apply.

11—2314

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Thomas H. Baum,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1620

To: $1740

11—0504

5

APPOINTMENT DIVISION
JUL 2 1928
ON JOURNAL
DEPARTMENT OF COMMERCE

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.
VRH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK
1928 MAR 20 AM 10 42

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

March 17, 1928

LIGHTHOUSES
1928 MAR 19 AM 9 08

DEPARTMENT OF COMMERCE
MAR 20 1928
APPOINTMENT DIVISION

T. H. Baum, Keeper,
Croatan Light Station,
Wanchese, N. C.

Subject: Commendation.

1. This office desires to commend you for services rendered to Mr. Earl Mann whose motor boat was disabled near your station, and same shall be be noted on the records as part of your official history.

H. D. King,

Superintendent of Lighthouses

CARDED

Copy to Commissioner of Lighthouses, Washington, D. C.

Bureau of Lighthouses, Washington
MAR 19 1928

Submitted to Secretary of Commerce for his information

H. B. Bowerman
Commissioner of Lighthouses

CROSS REFERENCE

SEE FILE--464/16/D#1

NAME Baum, Thomas Jr. POSITION Keeper

BUREAU BUREAU OF LIGHTHOUSES STATION 5th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Subtracted
960	240	1200	CR	164.25	1364.25	LHS	5	1380	Yes	60	

CIRCULAR #13----11/13/23

approved $1440

GRADE RECOMMENDED 6

RANGE OF COMPENSATION RECOMMENDED FROM $1440 TO $1680

approximate annual maintenance cost to the employee:

Kind of equipment Uniform; annual cost, $ Est.$20.00

17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)

(a) Elementary school; years ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8

(b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4

(c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3

(d) College: Name ; years ☐ 1 ☐ 2 ☐ 3 ☐ 4

(e) Post graduate work: Kind ; years ☐ 1 ☐ 2 ☐ 3

(f) Correspondence courses: Kind ; number of lessons ; number completed

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

Percentage of total time given to each task

WATER STATION

1. Operating fourth order light and bell fog signal.
2. Keeping the station painted and clean.
3. Keeping the machinery and small boats in order.
4. Keeping the station records and preparing reports.
5. Going for mail and provisions.
6. Observing aids to navigation and conditions of weather.
7. Preparing meals and keeping rooms clean.

* This employee is located at a Water Station and allowances marked X do not apply to his family who must live ashore.

...IFICATION BOARD FORM NO. 1
...ut in accordance with detailed
...uction sheet, Form No. 2)

Sheet No. 73
2—12758

1. Bears (Surname) Thomas A. (Given name) H. (Initial)
2. Department Commerce
3. Bureau Lighthouses
4. Field Service Lighthouse
5. (a) Field Station Fifth Lighthouse District
   (b) Subdivision Long Sheal L.S., N.C.
   (c) City or town ---- State N.C.
6. Pay-roll title Light keeper
7. Customary office title Keeper

DO NOT WRITE IN THIS SPACE

	a		
	b		
	c		
	d		

8. (a) Number of regular working hours of the position, per day Avg. about 15; per week 105
   (b) If this is not a full-time position, state percentage of time employed per day ----; or per week ----
   (c) If night work, wholly or in part, state the hours: From 1/2 of time from sunset to sunrise m.
9. If this is not an all-year-round position, state approximate number of days employed each year ----
   During what months ----
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation ----
11. Present rate of pay, exclusive of bonus $ 960. per annum; bonus, $ 240. per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $ 960. per " ; bonus, $ " per annum.
13. If the employee receives overtime pay, state the rate None
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☐ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum $164.25
    45¢ per diem commutation of rations
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment Uniform; annual cost, $ Est. $20.00
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8
    (b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name ----; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind ----; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind ----; number of lessons ----; number completed ----
18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

Percentage of total time given to each task

WATER STATION

1. Operating fourth order light and bell fog signal.
2. Keeping the station painted and clean.
3. Keeping the machinery and small boats in order.
4. Keeping the station records and preparing reports.
5. Going for mail and provisions.
6. Observing aids to navigation and conditions of weather.
7. Preparing meals and keeping rooms clean.

* This employee is located at a Water Station and allowances marked X do not apply to his family who must live ashore.

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.)

Keeper is in full charge of station and is largely governed in the performance of his duties by letters from the District office and by a book of Instructions to Employees. Frequently placed on his own responsibility saving life and property under stress of weather. Stations are usually in isolated localities where the personnel must act in emergency without reference to superior officers.

20. Do the duties involve direction or supervision of the work of other employees? _____
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

This employee ranks first at this station and he regularly has one employee under him.

21. How long have the employee's duties been substantially as described above? January 1, 1926

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 25, 1923. (Date) — H. D. King (Signature of Preparing Officer) — Supt. of Lighthouses (Title)

23. I have read the foregoing and I agree to it except as follows:

_____
(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)	X		
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

EDUCATIONAL TRAINING		
	Essential	Desirable But Not Essential
College		
High School		X
Common School	X	

Technical Education: If essential, kind and extent ---

Experience: If essential, kind and extent ---

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1140 to $ 1500 exclusive of allowances mentioned in question 15.

May 25, 1923. (Date) — H. D. King (Signature of head of field office or station) — Supt. of Lighthouses. (Title)

GOVERNMENT PRINTING OFFICE 2—12758

Form 73a

VRH.

LIGHTHOUSES 1927 JAN 7 AM 9 17

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES. 5th DISTRICT.

DEPARTMENT OF COMMERCE JAN 12 1927 APPOINTMENT DIVISION

CHIEF CLERK

Baltimore, Md., November 17, 1926

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee will be transferred as indicated, and will enter upon duty at his new station on January 1, 1927

Name, Thomas H. Bann — Position, Keeper

From Long Shoal L.H., N.C. — To Croatan Light Station, N.C.

Previous incumbent, Ephraim Meekins, Jr.

Services terminated, December 31, 1926 — Reason, Retired

Salary $1560. per annum

CARDED

Superintendent of Lighthouses

VRH

January 6, 1927

The above-referred-to transfer became effective beginning with January 1, 1927.

CARDED

Superintendent of Lighthouses

11—4598

BUREAU OF LIGHTHOUSES
WASHINGTON

JAN 10 1927

Submitted to the Secretary of Commerce for his information.

Form 73a

Acting Commissioner of Lighthouses.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

February 23, 1927.

OFFICE OF SUPT. 5th DISTRICT,
Baltimore, Md.

2-8-27.

COMMISSIONER OF LIGHTHOUSES,
WASHINGTON, D. C.

SUBJECT: Transfers and promotions.

1. Below is the report for month of JANUARY of transfers, promotions and demotions made in this district which do not require oaths, including transfers made by Form 73a, with necessary data required by the Department in connection thereto:

NAME	POSITION	SALARY	NATURE OF CHANGE	LETTER DATE	EFFEC DATE OF CHANGE
BAUM, T. H.	KEEPER	$1560	73-a	11/17/26	1/1/27

/S/ King
Superintendent of Lighthouses.

SEE LETTER OF FEBRUARY 8, 1927. in file of STAUBLY, L. H.

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

January 1, 1927.

Mr. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

JAN 12 19

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1560 per annum.

To: $1620 per annum.

Service and grade: Field.

Appropriation (unit):

APPROVED BY THE ACTING SECRETARY 1 | 1 | 27

FILE 1093 | 1

APPOINTMENT DIVISION ENTERED JAN 14 1927 ON JOURNAL DEPARTMENT OF COMMERCE

CANCELED

GOVERNMENT PRINTING OFFICE 11—9051

Form 73a
VRH

1926 NOV 18 AM 9 00

5

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
NOV 19 1926
APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES. 5th DISTRICT.

Baltimore, Md., November 17, ,19 26

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee will be transferred as indicated, and will enter upon duty at his new station on January 1, 1927

Name, Thomas H. Baum — Position, Keeper

From Long Shoal L.H., N.C. — To Croatan Light Station, N.C.

Previous incumbent, Ephraim Meekins, Jr.

Services terminated, December 31, 1926 — Reason, Retired

Salary $1560. per annum

CARDED

H. D. King
Superintendent of Lighthouses

, 19

The above-referred-to transfer became effective beginning with .....

.....

11—4598

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 18 1926

Submitted to the Secretary of Commerce for his information.

J. Hennessey
Acting Commissioner of Lighthouses

CROSS REFERENCE.

See file of Walter W. Thomas - letter to Lighthouses from Supt. 5th District dated 1/6/26, giving report of transfers, promotions and demotions which do not require oaths.

Wm. A. Gibbs	Keeper	1260 p.a.	Promotion	11/21/25	12/1/25
Henry F.G.Bryant	"	1500 p.a.	"	12/ 5/25	12/16/25
Paul B. Gray	"	1320 p.a.	Demotion	12/ 5/25	12/16/25
Thos. H. Baum	"	1560 p.a.	Promotion	12/ 9/25	12/16/25
James B. Cox	"	1320 p.a.	"	12/ 9/25	12/16/25
Fabius E. Simpson	"	1560 p.a.	Promotion	12/23/25	12/16/25
Frank Neubauer L.V. # 105	Rad.Opr.	1380 p.a.	"	11/14/25	12/17/25

Form 73
VRH

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE DEC 11 '25 APPOINTMENT DIVISION — CHIEF CLERK

1925 DEC 8 PM 3 54

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

Baltimore, Md., (City.) December 4, (Date.) 1925

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion

Name, Thomas H. Baum — Legal residence, North Carolina

Position, Keeper — Salary, $1560. now — Range $1500. to $1740.

Location, Long Shoal Light Station, N.C. — Appropriation, Salaries, Keepers of Lighthouses

Effective December 16, 1925 — {the actual date of entrance on duty, or ~~as soon thereafter as he enters on duty~~}

Former position, Keeper — Former salary, $1500. Former — Range $1440. to $1680.

Location, Long Shoal Light Station, N. C.

APPOINTMENT DIVISION DEC 9 1925 DEPARTMENT OF COMMERCE

Rank on eligible list, ---- Rating, --- Percentage, ---- , Other eligibles considered: --

Previous incumbent, Himself — Services terminated, December 15, 1925

Reason,

Members of family in Government Service, 1 brother in life saving service.

Date of birth, October 16, 1877.

Remarks: The keepers of Long Shoal Light Station have been given charge of Stumpy Pt., Far Creek, Pingleton Shoal and Chicamacomico Lts. Nos. 1 and 2, the positions of the two lamplighters having been discontinued the close of December 15, 1925, and it is for this additional labor that it is recommended their salary be increased. See Department approval of Oct. 24, 1925 on Bureau's letter of Oct. 16, 1925.

Selection regular, subject to the action of the U. S. Civil Service Commission,

H. D. King
Superintendent of Lighthouses.

Secretary, Civil Service District.

12-9-25

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 8 - 1925

Submitted to the Secretary of Commerce, approved.

APPROVED:
ACTING SECRETARY OF COMMERCE.

1925 DEC 9 PM 3 21 DEPARTMENT OF COMMERCE

H. B. Bowerman
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11--2314

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 2, 1925.

Mr. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $1500 per annum to $1560 per annum, effective December 16, 1925.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED DEC 12 1925 DEPARTMENT OF COMMERCE

11—8074

DEC 12 1925

mfc
5

CARDED

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON June 25, 1925.

Mr. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1440 per annum to $ 1500 per annum, effective July 1, 1925.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.
Acting Chief of Appointment Division.

11—6674

H
5th

CARDED

APPOINTMENT DIVISION ENTERED JUL 16 1925 ON JOURNAL DEPARTMENT OF COMMERCE.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Thos. H. Baum,

Commissioner of Lighthouses.

Through the

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

Acting

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED FEB 5 1925 ON JOURNAL DEPARTMENT OF COMMERCE

Position: Keeper.

Salary: $1440.

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

HK

5th

Feb 5 1925

CARDED

(CROSS REFERENCE)

Baum, Thomas H. In accordance with authority of the Director of the Budget dated June 27, 1924, the salary is re-adjusted to $1200, effective July 1, 1924.

For authorization see letter dated JUL 23 1924 File No. 1095/21.

LGJ

DEPARTMENT OF COMMERCE
FEB 8 1923
FEB 9 1923
APPOINTMENT DIVISION.

Sir:

Referring to report of services rendered by you on December 23, 1922, to the oyster boat Agusta G. Quinn, when that vessel went aground on Long Shoal Point, North Carolina, the Department is pleased to commend you for the services rendered, which will be noted on the records as part of your official history.

Respectfully,

HERBERT HOOVER,

Secretary of Commerce.

T. H. Baum, Keeper,
Long Shoal Light Station, N. C.
(Through Commissioner of Lighthouses).

HERBERT HOOVER.

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by Bureau

Mailed ---------- by ----------

(COPY) JAN 15 1921

JEH-Hol.

Sir:

Referring to report of services rendered by you on December 24, 1920, in cutting adrift a string of twelve or fifteen barges which had become entangled around the light station, the Department takes pleasure in commending you for your quick thought and action in this matter, it appearing that the station might have suffered considerable damage had the cable holding the barges not been cut when it was. The fact that you have been commended will be noted on the records as part of your official history.

1921 JAN 17 PM 1 55

Respectfully,

(Signed) J. W. ALEXANDER

Secretary of Commerce.

T. H. Baum, Keeper,
Long Shoal Light Station, N. C.
(Through Commissioner of Lighthouses)

LIGHTHOUSES---Appointment Division's files
Exact copy as signed by J. W. ALEXANDER
Mailed JAN 17 1921 by

NOTICE OF CHANGE IN SALARY,
KEEPERS -- LIGHTHOUSE SERVI[illegible]

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 13, 1918.

M. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $624 per annum to $660 per annum, effective November 1, 1918. (The above rate of pay includes longevity pay of $60.)

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.

Chief of Appointment Division.

R
Ho

FOR BASIS OF THIS ACTION SEE
LETTER DATED 10-17-18
FILE OR 1095-5

GARDED

APPOINTMENT DIVISION
RECEIVED
NOV 15 1918

McC-JMT

FEB 4 1918

APPOINTMENTS FEB 5 1918

Sir:

Referring to report of the excellent service rendered by you in maintaining in service condition the light and fog signal in your charge, under such hazardous and arduous conditions during the five days and nights of floating ice, the Department heartily commends you for your faithful performance of duty.

This commendation will be noted on the records as part of your official history.

Respectfully,

A. L. THURMAN

Acting Secretary.

Mr. T. H. Baum, Keeper,
Long Shoal Light Station, N. C.
(Through Commissioner of Lighthouses.)

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by A. L. THURMAN

Mailed FEB 4 - 1918 by

File

DEC 13 1917

APPOINTMENTS
DEC 14 1917

Sir:

Referring to report of assistance rendered by you on November 17, 1917, to the disabled steamer VELMA BROOK, of Beaufort, North Carolina, the Department takes pleasure in commending you for the service thus rendered.

This commendation will be noted on the records as part of your official history.

Respectfully,

E. F. SWEET

Acting Secretary.

Mr. Thomas H. Bunn, Keeper,
Long Shoal Light Station, North Carolina,
(Through Commissioner of Lighthouses).

E. F. SWEET

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by _____

Mailed DEC 14 1917 by _____

(COPY)

(COPY)

5

June 21, 1917.

APPOINTMENTS
JUN 22 1917

Sir:

Referring to report of assistance rendered by you on May 24, 1917, in going to the rescue of the disabled power boat E. R. DANIELS, and in helping to repair her engine, the Department commends you for the services thus rendered, which will be noted on the records as part of your official history.

Respectfully,

(Signed) WILLIAM C. REDFIELD

Secretary.

Mr. T. H. Bean,
Keeper, Long Shoal Light Station, N.C.
(Through Commissioner of Lighthouses).

LIGHTHOUSES---Appointment Division's files
Exact copy as signed by WILLIAM C. REDFIELD
Mailed JUN 22 1917 by RJ

File
Kml

USE TYPEWRITER—SEE INSTRUCTIONS ON BA[illegible]

UNITED STATES
BUREAU OF EFFICIENCY.
FORM 8.

DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS.
8—4789-2

MAKE NO ENTRIES IN THIS COLUMN.

LIGHT
OCT 31 1916
HOUSES

RECORD OF CIVIL EMPLOYEE

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)

Baum, Thomas H.

2. Department:

Commerce

3. Bureau, office, or service:

Lighthouse Service, 5th Dist.

4. Designation of position:

Keeper

5. Occupation (if not clearly shown by answer to question 4):

6. Annual earnings:

$612.

7. Kind of appropriation:

LS

8. Present rate of pay:

$ 624. PA

9. Initial rate of pay:

$ 420. p.a.

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute— Years:	Substitute— Months:	Regular— Years:	Regular— Months:
		16	1

11. State, Territory, or foreign country of birth (do not give town):

N. Carolina

12. Race:

W

13. Sex:

Male

14. Date of birth—
Month:

April

Year:

1877

15. Kinds of schools attended, years attended, and degrees taken:

E2

16. Marital condition:

M

17. War veteran?

No

18. Appointed from—
Congressional district and State:

1 N. Carolina

County:

Dare

19. Civil service status:

C

20. Method by which classified status was obtained:

CE

21. Place of employment—
City:

Baltimore

State:

Maryland

DO NOT FOLD THIS CARD.

11—5869

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

L. H. INSPECTOR JAN 19 1916 BALTIMORE, MD.
APPOINTMENTS JAN 26 1916
LIGHT JAN 21 1916 HOUSES
CHIEF CLERK JAN 26 1916

I, Thomas H. Baum

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Thomas H. Baum
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this[3] 15th day of January, A. D. 1916

(Affix official seal here)

[4](Name) R. S. Leigh

(Official title) Notary Public

My com. expires April 21, 1916.

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Keeper	$624. per an.	Long Shoal L.S., N.C.
Former[5] do.	600. " "	do.

(The above should be filled in by the district officer before sending to appointee)

REOM

Office of Lighthouse Inspector, 5th District

Baltimore, Md., (Address) Jan. 19, 1916 (Date)

The above-named appointee entered upon duty on Jan. 1, 1916 (Date)

CARDED.

H. D. King
(Signature, followed by title)
Lighthouse Inspector

Inspector
Chief Clerk ✓
Superintendent
1 A. Supt.
2 A. Supt.
3 A. Supt.
Draftsman
Mechanician
Accounts
Hydrographer
Ordering
✓ Personnel ✓
Cost Keeping
File Clerk
When Arsd
File

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Ent'd

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 27, 1915.

M. Thomas H. Baum,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~Keeper~~

in the ~~Lighthouse Service~~

at a salary of ~~Six Hundred and Twenty-four~~ dollars per ~~annum~~,

effective January 1, 1916.

(By increase in compensation from $600 per annum.)

CARDED.

APPOINTMENT DIVISION RECEIVED DEC 27 1915 DEPT. OF COMMERCE

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

R
M

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: North Carolina.

ORDER REPORTED JAN 1916 U. S. COMMISSION

M—1393

Form 73

DIVISION OF APPOINTMENTS
ACKNOWLEDGMENT WRITTEN
DEC 27 1915
DEPT OF COMMERCE

HDK--REOM

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES DEC 28 1915

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT.

Baltimore, Md., (City.) Dec. 22, (Date.) 1915

CHIEF CLERK DEC 24 1915

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay

Name, Thomas H. Baum — Legal residence, N. Carolina

Position, Keeper — Salary, $624. per an.

Location, Long Shoal L.S., N.C. — Appropriation, Salaries, Keepers of Lighthouses.

Effective Jan. 1, 1916 — {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

APPOINTMENTS DEC 28 1915 9

Former position, Keeper — Former salary, $600. per an.

Location, Long Shoal L.S., N.C.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, (New position) Services terminated,

Reason, (Increase auth. B.L. 12/16/15)

Members of family in Government Service, Bro. in LSS.

Remarks: This recommendation in accordance with Bureau letter of Dec. 17, 1915 authorizing certain changes in the schedule of pay of keepers in this District. This employee considered deserving of the increase in his pay.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

Secretary, Civil Service District.

Lighthouse Inspector.

1/24/15 MLeff

BUREAU OF LIGHTHOUSES
WASHINGTON
DEC 23 1915

Submitted to the Secretary of Commerce, approved.

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

JEL

FEB 10 1915

APPOINTMENTS
FEB 10 1915

Sir:

Referring to report of assistance rendered by you on January 31, 1915, to the schooner HAMLET of Hatteras, N. C., which has run aground on Long Shoal, North Carolina, you are commended for the assistance rendered by you on that occasion, which fact will be noted on the records as part of your official history.

Respectfully,

WILLIAM C. REDFIELD

Secretary.

Mr. Thomas H. Baum, Keeper,
Long Shoal Light Station, N. C.,
Through Commissioner of Lighthouses.

LIGHTHOUSES---Appointment Division's files
Exact copy as signed by WILLIAM C. REDFIELD
Mailed FEB 10 1915 by

File

SEP 2 1 1914

APPOINTMENTS
SEP 21 914

Sir:

Referring to report of assistance rendered by you on August 5 and 6, 1914, to two men, Herbert Leary and George Wood, whose small sloop went aground off Long Shoal Point, North Carolina, you are commended for the assistance rendered on that occasion, which fact will be noted on the records as part of your official history.

Respectfully,

Secretary.

Mr. Thomas H. Baum, Keeper,
Long Shoal Light Station, N. C.,
Through Commissioner of Lighthouses.

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by WILLIAM C. REDFIELD

Mailed SEP 21 1914 by

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Thomas H. Baum 2. Age 34 (Last birthday.)

3. Bureau Lighthouse Service. 4. Position Keeper.

5. Compensation $50. per mo. 6. Where employed Long Shoal Light, N.C.

7. When appointed (a) Jan. 2, 1901 8. How appointed (b) Through Civil Service examination.

9. Status under Civil Service Rules (c) Classified competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount

12. Other Government service None.

13. Duties (describe fully) Is responsible for lighting and extinguishing the light and for public property at station and its preservation.

14. Has the employee special qualifications? No. If so, state them

15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	95	2	190 00
Quality of work	100	3	300 00
Interest manifested in work (see also Question 17)	100	3	300 00
Attendance	100	2	200 00
Total		10	990 00
Average percentage			99 00

RECEIVED JUN 21 1911 DIVISION OF APPOINTMENTS DEPT. OF COMMERCE AND LABOR

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee and manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent. If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No. If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

W. R. Stevens
Commander, U. S. N. Inspector, 5th Dist.

The official who approves the statements thus submitted will sign here—

G. R. Putnam
Chief of Bureau or Office.

TSC

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUN 8 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service
2. Where employed Long Shoal Light-Station, N.C.
3. Name Thomas H. Baum
4. Where born North Carolina
5. Age 31
6. Position Keeper
7. Compensation ~~$600 per annum~~ $600 yr.
8. When appointed (*a*) January 2, 1901
9. How appointed (*b*) Through Civil Service Examination
10. Appointed from — State North Carolina; Congressional District First; County Dare
11. Status under Civil Service Rules (*c*) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service None
14. Duties (describe fully) Is responsible for lighting and extinguishing the light and for public property at station and its preservation. Runs fog bell.
15. Efficiency — Quantity of work (*d*) 10 tenths; Quality of work (*e*) Excellent; Interest manifested in work (*f*) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (*g*)

C

Colonel, Corps of Engineers, U. S. A.,
Engineer Secretary.

CAPTAIN, U. S. N.
NAVAL SECRETARY

Commander, U. S. N., Inspector, 6th Light House Dist.

Robt. T. Russell
Head of Bureau or Office.

June 5, 1909.

11—3005

601

Department of Commerce and Labor
LIGHT-HOUSE ESTABLISHMENT
Form 111.—Ed. 2-2-1904—1,500

OATH OF OFFICE.

(PRESCRIBED BY SECTION 1757, REVISED STATUTES.)

OFFICE OF THE CHIEF CLERK
RECEIVED
JAN 10 1906
DEPT OF COMMERCE AND LABOR

I, Thomas H Bauns

do solemnly[a] swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

Thomas H Bauns

Light House Board,
Entered upon duty.
Date Dec. 1, 1905.
E. B. Johnson
Chief Clerk.

[b] Sworn to and subscribed before me, this 23rd day of December, A. D. 1905

[c] Name: B. G. Crisp

Official title: Notary Public

{Affix official seal.}

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Keeper	Long Shoal N.C.	N. C.	North Carolina.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

N. B. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

JAN 10 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

CARDED

ASVED.

GENERAL APPOINTMENT—WITHOUT FIXED DATE

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

801

November 28, 1905.

Mr. Thomas H. Baum, of N. Carolina, is hereby appointed

Keeper of the Long Shoal Light-Station, North Carolina,

in the Light-House Service,

with compensation at the rate of Six Hundred

dollars per annum, effective beginning December 1, 1905,

or as soon thereafter as he enters on duty. (vice Alpheus B. Willis.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By transfer and promotion from First Assistant Keeper of the Cape Hatteras Light-Station, North Carolina, at $500 per annum.)

Assistant Secretary.

(1-457)

CHANGE REPORTED
DEC — 1905
U.S. COMMISSION.

The Light-House Board.

CARDED

DIVISION OF APPOINTMENTS
REPORTED
NOV 29 1905
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

B.

AGW.
File No. 601.

Department of Commerce and Labor
LIGHT-HOUSE BOARD
Washington

25 Nov.,'05.

OFFICE OF THE CHIEF CLERK
RECEIVED
NOV 27 1905
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
NOV 27 1905
11:35
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to ask the transfer and promotion of Mr. Thomas H. Baum from the position of First Assistant Keeper at Cape Hatteras, N. C., Light-Station, with pay at the rate of $500 a year, to that of Keeper of Long Shoal, N. C., Light-Station, to date from 1 Dec.,'05, with pay at the rate of $600 a year, in the place of Mr. Alpheus B. Willis, whose transfer has been recommended.

FFB 11-27-05

12 m = not read
4 PM = Nov 28

Respectfully,

Captain, U. S. N.,
Naval Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
NOV 27 1905
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

KEYED

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
NOV 28 1905
DEPT OF COMMERCE AND LABOR

601

Department of Commerce and Labor.

TREASURY DEPARTMENT,
LIGHT-HOUSE ESTABLISHMENT.
Form 111.—Ed. 1 20 1903 3,000.

OFFICE OF THE CHIEF CLERK
RECEIVED
MAY 10 1905
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
MAY 11 1905
DEPT OF COMMERCE AND LABOR

OATH OF OFFICE.

Prescribed by Section 1757, Revised Statutes.

I, J. H. Bann, do solemnly Swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

J. H. Bann.

Sworn and subscribed before me, this 26 day of April A. D. 1905

L. L. Miller
Notary Public

Light House Board,
Entered upon duty.
Date April 26, 1905.
Johnson
Chief Clerk.

8868.

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Light Keeper	Cape Hatteras	U.S.	U.S.

This Oath should be taken before a Justice of the Peace, Notary Public, a Judge, a Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

OFFICE OF THE CHIEF CLERK
FORWARDED
MAY 10 1905
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

CARDED.

GENERAL APPOINTMENT—ABSOLUTE D[illegible]

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

601

April 10, 1905.

Mr. Thomas H. Baum, of North Carolina, is hereby appointed First Assistant Keeper of the Cape Hatteras Light-Station, North Carolina, in the Light-House Service, at a salary of Five Hundred dollars per annum, this appointment to take effect April 10, 1905, or as soon thereafter as he enters on duty, vice Saunders B. Smith.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By transfer and promotion from Assistant Keeper of the Croatan Light-Station, North Carolina, at $420 per annum.)

CHANGE REPORTED
APR — — 1905
C. S. COMMISSION.

Assistant Secretary.

Date of oath: [illegible], 190

The Light-House Board.

CARDED.

DIVISION OF APPOINTMENTS
REPORTED
APR 14 1905
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

ATJ. LIGHT-HOUSE BOARD

Washington

File No. 601.

OFFICE OF THE CHIEF CLERK
RECEIVED
APR 12 1905
DEPT OF COMMERCE AND LABOR

10 April, 1905.

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

The Board has the honor to ask the transfer of Mr. Thomas H. Baum from the position of Assistant Keeper at Croatan, N. C., Light-Station, @ $420 pa to that of First Assistant Keeper at Cape Hatteras, N. C., Light-Station, with pay at the rate of $500 a year, to date from 10 April, '05, or as soon thereafter as he enters on duty, in the place of Mr. Saunders B. Smith, whose transfer has been asked.

Respectfully,

W W Ladd

Lieut.Col.,Corps of Engineers,U. S. A.,

Engineer Secretary

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
APR 13 1905
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
APR 13 1905
DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK
FORWARDED
APR 12 1905
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

KEYED.

CARDED.

PERSONAL INFORMATION SHEET

NOTE.—This sheet is to be used only in cases of persons transferred to the Department of Commerce and Labor, by operation of law, July 1, 1903.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

May 15, 1904.

To the Heads of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to obtain a complete record of its officers and employees, you are hereby requested to furnish the information called for in Part II of this form, relative to each appointee or employee, now in the service, who was serving in your Bureau June 30, 1903, and was transferred to the Department of Commerce and Labor July 1, 1903, pursuant to the acts of Congress approved February 14, 1903, and March 3, 1903, and to have every such person answer each of the questions in Part I of this form and sign the same. Officers in charge, subordinate to heads of Bureaus, are expected to review this sheet, after it has been executed, to see that all questions have been answered, and, after doing so, to forward it immediately to the head of the Bureau for transmission to the Department.

Geo. B. Cortelyou

CARDED *Secretary.*

PART I.

(Blanks in Part I are to be filled by the appointee or employee; but if he is unable to write legibly, another person may write the answers at his dictation. In either case, the statement is to be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.)

Mr Thomas Hardy Bauns.

2. How do you write your name on the pay roll? T. H. Bauns

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Manteo	N. Carolina	Dare	First
City or town.	State or Territory.	County.	Congressional district.

4. What is your race? (Answer "white," "colored," or "Mongolian.") White

5. Where were you born? Roanoke Island Dare Co. N. C.

6. When were you born?

October	16th	1877
Month.	Day.	Year.

7. Are you pensioned by the United States Government? (Answer "Yes" or "No.") No.

11—1433

8. Are there any members of your family, besides yourself, in the civil service of the United States Government? (If so, give below their names, relationship, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
W F Bann	Brother	Treasury.	L S Servid	Surfman

9. How long were you in the civil service of the United States Government prior to July 1, 1903?

2 years 5 months 17 days.

10. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from _____" stating Department, Bureau or Service, position, and salary, if known. Apointed through Civil Service Examination made in Aug. 1900 on L. H. application blank

11. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

no.

12. Were you in the military or naval service of the United States during the Civil or Spanish-American wars? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
no			

13. If you served in the military or naval service of the United States at any time, other than during the Civil and Spanish-American wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
have not so served			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government indicated in your answers to questions 9, 12, and 13.)

Fishing and Boating.

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: "Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.")

Public School

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

Ordinary Carpenter

17. What, if any, civil service examinations have you passed? (State name and date of each, as near as you recollect.)

2 for Life Saving Service. First 1898
Second 1899

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

Yes

19. State the date upon which the above blanks were filled. June 20th, 1904

Witness: (Signature) Thomas Hardy Bamm

In case signature is by mark.

P. O. Address: Wanchese
City or town.

Number and street.

North Carolina
State or Territory.

Reviewed, approved, and forwarded JUL 6 1904, 190

(Signature) F W Cea

(Official title) Commander, U.S.N., Inspector, 5th L.H. Dist.

PART II.

(Blanks in Part II are to be filled by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the above questions was employed July 1, 1903.

Lt.Ho.Establishment. (Bureau or Service.) Croatan Lt.Ho.N.C. (Place (city, town, or station).) Fifth (District.)

2. What position did he hold July 1, 1903? Assistant keeper.

3. On what date was he appointed to this position? January 6,1903.

4. How long had he served in the Bureau or Service in which he was employed July 1, 1903?

Two years, five months, seventeen days.

5. What was his salary July 1, 1903? $420. per annum.

6. From what appropriation was he paid July 1, 1903?

Salaries of Keepers of Lighthouses, 1904.

7. Was the position he held July 1, 1903, excepted, competitive, or unclassified under the civil service rules?

Competitive.

11—1433

8. If the position was classified, state the date of classification. May 6, 1896.

9. If the appointee or employee was appointed through examination, state the kind of examination. If not so appointed, state how he entered the position. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

Non-educational.

10. Is the appointee or employee required to give bond? No.

(Signature) H. McCrea

(Official title) Commander, U.S.N., Inspector, 5th L.H. Dist.

Date: JUL 6 1904, 190

11—1433

TREASURY DEPARTMENT,
LIGHT-HOUSE ESTABLISHMENT.
Form 111.—Ed. 6 19 1901 1,500.

OATH OF OFFICE.

PRESCRIBED BY SECTION 1757, REVISED STATUTES.

I, Thomas H Bauns do solemnly Sweon that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Thomas H Bauns

E. O. d. Jany 1, 1903.

Sworn to and subscribed before me, this 5th day of March A. D. 1903

John W Evans
Notary Public

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Watchman	Croatan Light	North Carolina	North Carolina

This Oath should be taken before a Justice of the Peace, Notary Public, a Judge, a Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

DIVISION OF
APPOINTMENTS.

TREASURY DEPARTMENT,
OFFICE OF THE SECRETARY,
Washington, January 6, 1903.

J. A. D.

Mr. Thomas H. Baum,
Assistant Keeper,
Long Shoal Light-Station, North Carolina.

Sir:-

You are hereby transferred and appointed Assistant Keeper of the Croatan Light-Station, North Carolina, with compensation at the rate of four hundred and twenty dollars ($420.00) per annum, from January 1, 1903, subject to taking the required oath of office.

Respectfully,

(Signed) L.M. SHAW
Secretary.

T

ATJ.

TREASURY DEPARTMENT,

OFFICE OF THE LIGHT-HOUSE BOARD,

COMMUNICATIONS SHOULD BE ADDRESSED TO THE LIGHT-HOUSE BOARD. IN WRITING UPON THE SUBJECT OF THIS LETTER QUOTE THE FOLLOWING FILE NUMBER:

FILE NO. 601.

Washington, 27 Dec., 1902.

The Honorable,

The Secretary of the Treasury.

Sir:-

The Board has the honor to ask the transfer of Mr. Thomas H. Baum, from the position of Assistant Keeper at Long Shoal N.C., Light-Station, to that of Assistant Keeper at Croatan, N. C., Light-Station, to date from 1 Jan'y., 1903, with pay at the rate of $420.00 a year, in the place of Mr. Arthur Midgett, whose transfer has been asked.

Mr. Baum has made request for this transfer.

Respectfully,

C. J. Hutchins

Captain, U. S. N.,

Naval Secretary.

TREASURY DEPARTMENT,
LIGHT-HOUSE ESTABLISHMENT.
Form 111.—Ed. 1 4 1900 1,500.

OATH OF OFFICE.

PRESCRIBED BY SECTION 1757, REVISED STATUTES.

I, Thomas H Bauer do solemnly Swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Thomas H. Bauer

Sworn and subscribed before me, this 3rd day of September A. D. 1901

John W Evans
Notary Public
Manteo NC

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Asst Keeper	Long Shoal L. Station NC	North Carolina	North Carolina

This Oath should be taken before a Justice of the Peace, Notary Public, a Judge, a Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

A.H.R.

TREASURY DEPARTMENT,

OFFICE OF THE LIGHT-HOUSE BOARD

Communications should be addressed to the Light-House Board. In writing upon the subject of this letter quote the following file number:

FILE No. 601.

Washington, 1 August, 1901.

The Honorable,

The Secretary of the Treasury.

Sir:

435 The Board has the honor to ask the transfer and promotion of Mr. Thomas H. Baum, from the position of Assistant Keeper of the Tangier Sound, Va., Light-Station, to that of Assistant Keeper of the Long Shoal, N. C., Light-Station, to take effect from date of entering upon duty, with pay at the rate of $440. a year, in the place of Mr. A. J. Simpson, whose transfer and promotion have been asked.

Respectfully,

N. C - N. C.

T. O. Maynard

Captain, U. S. N.,

Naval Secretary.

Orly

D.

L+D.

TREASURY DEPARTMENT,

OFFICE OF THE LIGHT-HOUSE BOARD

Communications should be addressed to the Light-House Board. In writing upon the subject of this letter quote the following file number:

FILE NO. 601.

Washington, 17 July, 1901.

The Honorable,

The Secretary of the Treasury.

Sir:

The Board has the honor to ask the absolute appointment of Mr. Thomas H. Baum, Assistant Keeper of Tangier Sound, Va., Light Station, with pay at the rate of $435 a year, to date from 22 July, 1901.

The probationary appointment of Mr. Baum will expire on 21 July, 1901, and the Inspector of the Fifth Light-House District recommends that he receive an absolute appointment.

Respectfully,

W. W. Maynard

Captain, U. S. N.,

Naval Secretary.

WWM

LIGHT-HOUSE BOARD.
Form 111.—Ed. 4 26 99 1,000.

OATH OF OFFICE.

PRESCRIBED BY SECTION 1757, REVISED STATUTES.

I, Thomas H Bauum, do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Thomas H. Baum.

Sworn to and subscribed before me, this 12th day of January A. D. 1904.

John W Evans
Notary Public

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Asistant Keeper	Tangier Sound Light Station	North Carolina	North Carolina

This Oath should be taken before a Justice of the Peace, Notary Public, a Judge, a Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. The oath should be taken on or after the date of the appointment.

1883.

B.

TREASURY DEPARTMENT

OFFICE OF THE LIGHT-HOUSE BOARD

All communications should be addressed to "The Light-House Board.

Washington, December 27, 1900.

The Honorable,

The Secretary of the Treasury.

Sir:

The Board has the honor to ask that Mr. Thomas H. Baum be given a probationary appointment as Assistant Keeper at Tangier Sound, Va., light-station, with pay at the rate of $435. a year, in the place of Mr. John Spence, transferred.

Respectfully,

Thomas Perry

Captain, U. S. N.,

Naval Secretary.

R