'26 SEP 22 PM 4:13:38

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 09/21/2026

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Burns, Andrew	4563213
E-Mail Address:	**Phone Number:**
afbfg4@umsl.edu	636-415-7353

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Bayus, Stephen		1905 CT

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1982

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Andrew Burns

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (CT/NJ/NY) 3rd District	From: 1926	To: 1943
(Agency & Location)	From:	To:
(Agency & Location)	From:	To:

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: C-00828625

Attendant Signature:

CMRS Search Request Number(s):

Remarks:

'26 OCT 15 AM10:03

SCREENING NOTES

- ☐ Reviewed and Nothing Removed JMB
- ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

STOCK FORM 2249

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE:

Date Prepared 23 August, 1943

TO:

Name: Reyns, Stephen, Mr.

From: U. S. Coast Guard

Bureau No.: 1572

Resignation, voluntary

Effective: close 9 November, 1943

	FROM	TO
Position	Keeper	
Grade		
Salary	Range $1560-1920 $1680 per annum, No quarters	
C. S. C. No.		
Bureau or Div.	U. S. Coast Guard	
Organizational Subdivisions		
Headquarters	New York, N.Y.	
Post of Duty	Governors Island Lt.Sta.,N.Y.	
Appropriation	Civilian Employees, C. G.	
Allotment		

FIELD ☒ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks: It is noted you are resigning to secure other employment.

Justification:

Mr. Reyns' letter of resignation is attached. The last day on which he was carried in a duty status was 13 August, 1943.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION

DATE OF BIRTH

LEGAL RESIDENCE

Conn.

SEX

M

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE?

No

SUBJECT TO RETIREMENT ACT?

Lighthouse Act 6-20-16

DATE OF OATH

Charles Rozet

BUREAU OR DIVISION PERSONNEL FILES

DATE APPROVED BY THE SECRETARY

AUG 25 1943

Form 83

AUG 21 1943

NOTICE OF RESIGNATION OR DEATH

N A V Y D E P A R T M E N T

U. S. Coast Guard

District Coast Guard Officer, Third Naval District
New York, New York

#157 17 August , 19 43

Fi. 1477

Commandant:

Herewith is transmitted the resignation of the following-named employee:

Name, BAYUS, Stephen Position, Keeper

Legal residence, Connecticut Station, Governors Island Lt. Sta., N.Y.

1680 Salary, $1620. per annum

1560-1920 - Navigators

The acceptance of this resignation is recommended effective at the close of 9 November, 1943

This employee has not taken leave in excess of the accrued rate.

REMARKS: Effective date of resignation has been fixed to allow all accrued annual leave of 68 3/8 days, which includes that earned while in a leave status. Weekly tour of duty is 44 hours. Last date in duty status was 13 August, 1943.

Certified Form 2806 attached.

Hyman Rosenstein
HYMAN ROSENSTEIN
By direction.

U. S. COAST GUARD
WASHINGTON

Submitted to the Secretary of the Navy, approved.

NAVY DEPARTMENT
U. S. COAST GUARD
WASHINGTON, D. C.

Date 14 August, 1943

RESIGNATION

I hereby tender my resignation as Keeper
(Designation)

_____ assigned to the United States Navy Department, Office of the Commandant of the Coast Guard at _____
(City)

Governors Island Lt.Sta., N.Y., effective at the close of business 9 November, 1943
(State) *(Date)

Reason: To obtain employment in war production activity.

Stephen Bayus
(Signature)
STEPHEN BAYUS

Acceptance -- recommended:

Hyman Rosenstein
HYMAN ROSENSTEIN
(Signature)

Asst.Civilian Personnel Officer.
(Official Title)

*Must correspond to date name is taken from pay roll

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared 1 October, 1942

Name: Hayus, Stephen

From: U. S. Coast Guard

Bureau No.: 1572

Promotion

Effective: 1 October, 1942

	FROM	TO
Position		Keeper
Grade	Field (Range $1560-1920)	Field (Range $1560-1920)
Salary	$1620 p.a. No Chrs.	$1680 p.a. No Chrs.
Bureau or Div. Organizational Subdivisions		
Headquarters Post of Duty		New York, New York
Appropriation		Coverzors Is. Lt. Sta., N. Y.
Allotment		Civilian Employees, U. S.

FIELD ☐ DEPRTMTL ☐ FIELD ☐ DEPRTMTL ☐

Remarks:

The action herein represents an administrative increase in salary effective as indicated above.

Justification:

Mr. Hayus was last promoted January 16, 1941 in the amount of $60. His service and conduct are satisfactory. The position occupied by this employee is not temporary. His current efficiency rating is Good.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 8-8-05

LEGAL RESIDENCE: Conn.

SEX

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE?

SUBJECT TO RETIREMENT ACT? Lighthouse Act

DATE OF OATH

CHARLES PIOZET

DATE APPROVED BY THE SECRETARY

OCT 8 1942

BUREAU OR DIVISION PERSONNEL FILES

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared January 7, 1941.

Name: Bayus, Stephen

From: U. S. Coast Guard

Bureau No: 1572

Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1560-1920)	Field (Range $1560-1920)
Salary	$1560 p.a. No. Qtrs.	$1620 p.a. No Qtrs.
Bureau or Div.		
Organizational		U. S. Coast Guard
Subdivisi		
Headquarters		New York, New York
Post of Duty		Governors Is.,Lt.Sta., N.Y.
Appropriation		Civilian Employees, C.G.
Allotment		
Field or Deptl.		Field

EFFECTIVE *Remarks:* Jmuary 16, 1941.

Justification:

No increase in pay since March 9, 1934.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION

Reg.

DATE OF BIRTH

8-8-1905

LEGAL RESIDENCE

Conn.

SEX	RACE
M	W

NATURE OF POSITION

NEW	ADDTL. IDENT.

VICE VACANCY	VICE

SUBJECT TO RETIREMENT ACT?

Yes - Lh. Act 6-20-16

DATE OF OATH

1641

BUREAU OR DIVISION PERSONNEL FILES

FEB 7 1941

Military Service

SUPERINTENDENT OF LIGHTHOUSES SEP 23 1939 RECEIVED TOMPKINSVILLE

STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

Department or Establishment Coast Guard Lighthouse Service Treasury Dept. Date Sept. 27 1939

1. Name in full (Mr., Miss, or Mrs.) Bayus (Surname) Stephen (Given name) (Middle name)
2. Present address (Number) Governors (Street) Island (City) New York (State)
3. Legal (voting) residence New York (State and Congressional District) New York (County) New York (City or town)
4. Where born Connecticut (State or foreign country) Bridgeport (City or town) When born 8/8/05 (Month Day Year)
5. If foreign-born, state whether naturalized or alien
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)	
Male √	Female	Single √	Married	Divorced	Widowed	White √	Colored

7. Number and ages of dependents domiciled with you None

8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
Lighthouse	Governors Island	Keeper	$1200 to $1560	May	23	1926			

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
None	Position Department or office	
	Position Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below:
None (Title) (Location) (Date appointment expires)

11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?
No (Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)

12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None √	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary

Enlisted ____ Discharged ____
Rank ____ Rank ____
Organization ____ Organization ____

Enlisted ____ Discharged ____
Rank ____ Rank ____
Organization ____ Organization ____

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) Knowledge of two foreign languages (Chinese & Kung) also Accounting & Statistics

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 5 6 7 8	1 2 3 4	1 2 3 (4)	Fordham. B.S. June 1933

16. In case of emergency, notify Mrs. Elizabeth Baynes

Relationship Father Post office address 318 Spruce St. Bridgeport Conn.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Stephen Baynes
(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE: 1930 10—1930

Copy of this form not submitted to department.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N.Y.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

FWO-JHG

1934 MAR 12 AM 9:07

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT, STATEN ISLAND, N.Y.

March 10, 1934

Commissioner of Lighthouses.

SUBJECT: Effective date of changes in personnel in 3rd District.
REFERENCE: Department letter of May 19, 1918.

1. The Bureau is advised that the effective dates of recent changes in the personnel of the Third Lighthouse District, are as follows:-

Name	Position	Salary	Nature of Change	Letter Date	Effective Date
Stephen Bayus	K	$1560	Promotion	2-16-34	3-9-34

J. T. YATES
Superintendent

MAR 12 1934

Submitted to Secretary of Commerce for his information

W. P. HARMAN

Acting Commissioner of Lighthouses

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

BY MAR 1 P 2 '34 COMMERCE

February 16, 1934.

Mr. Stephen Bayus,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change in duties).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

E. W. J. GARDNER

Chief of Appointment Division.

From: $1500 per annum.

To: $1560 per annum.

Service and grade:

Appropriation (unit): Field.

S
C

#1678

MAR - 2 1934

GOVERNMENT PRINTING OFFICE 11—0051

Position No. _____

DEPARTMENT OF COMMERCE

Justification for Filling Vacancy under Authority of
the Act Approved June 30, 1932.

Bureau or Office: **Lighthouses, 3d District, Staten Island, N. Y.**

Position: **Keeper**

Compensation: **$1560 (range $1560-1920) per annum**

Location: **Governors Island Lightstation, N. Y.**

Appropriation: **Salaries, Keepers of Lighthouses**

Date of Vacancy: **Approximately February 1, 1934**

Justification: **The vacancy in this position will result from the demotion of the present incumbent, whose pay is $1740 per annum, for disciplinary purposes.**

This position requires the performance of duties directly concerned with the maintenance and/or operation of aids to navigation which must be either in actual operation or ready for immediate service at all times. In order that this service may continue without interruption it is absolutely essential that the position be filled; otherwise the functioning of the aids would be interfered with, the hazards of navigation would be increased, and conditions endangering life and property would result.

It is proposed to fill this vacancy by promotion of the assistant keeper, with increase in pay from $1500 to $1560 per annum, the latter being the minimum of the range. The proposed arrangement will cost the Service $180 less per annum than at present.

In filling this position the need for economy and retrenchment has been given full consideration, and notwithstanding the reduction in available appropriations the position is considered essential to be filled.

Approved:

Secretary of Commerce.

Recommended by:

W. P. HARMAN,

(Head of Bureau or Office)

Acting Commissioner of Lighthouses

FWO-JHG

LIGHTHOUSES
1934 JAN 19 AM 9 05

Justification for Filling Vacancy under

Authority of the Act approved

June 30,1932.

Bureau or Office:	Third Lighthouse District.
Position:	Keeper.
Compensation:	$1560 p.a.
Location:	Governors Island Lt.Sta. & Governors Is.Extension Light, N.Y.
Appropriation:	Salaries, Keepers of Lighthouses.
Date of Vacancy:	January 31,1934. (By demotion of Orlando M.Bunting, Keeper)
Date to be filled:	February 1,1934.

Justification:

A keeper and one assistant are employed to maintain Governors Island Light Station (including two lights and the power fog signal), and Governors Island Extension Light, (including the light and 1st class reed horn). It is necessary that watches be maintained throughout the 24 hours of the day, and this, together with the operation of the lights and fog signals, requires the services of two men. To permit one position to remain vacant the work involved would be beyond the capacity of the remaining man, which would affect the reliable and efficient operation of the station which would be detrimental to navigation and the safety of shipping, and in order to safeguard life and property, authorization for the filling of the position is recommended. The needs of the service require the filling of this position immediately upon receipt of approval.

APPROVED

Secretary of Commerce.

Recommended by:

Acting Commissioner of Lighthouses.

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FWO-JHG

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 3rd DISTRICT,

Staten Island, N.Y. (City) Jan. 17, 1934 (Date), 19---

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion — Legal residence, Connecticut

Name, Stephen Bayus — Proposed salary, $1560 p.a.

Position, Keeper — Proposed range, $1560-1920

Location, Governors Is.Lt.Sta. & Governors Is.Extension Lt.,N.Y. — Appropriation, Salaries,Keepers of Lighthouses

Effective, Feb.1st,1934 — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper (Asst.) — Former salary, $1500 p.a.

Location, Governors Is.Lt.Sta. & Governors Is.Ext.Lt.,N.Y. — Former range, $1380-1740

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

(Lt.#1572)

Previous incumbent and his pay, Orlando M.Bunting — Services terminated, Jan.31,1934

Reason, Demoted (Salary $1740 p.a.)

#1698

Members of family in Government service,

Date of birth,

Remarks: See separate letter of this date to the Bureau.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19-----

---

Secretary, Civil Service District.

J. T. YATES
Superintendent

BUREAU OF LIGHTHOUSES
WASHINGTON

January 30, 1934

Submitted to the Secretary of Commerce, approved, attention being invited to separate nomination of Orlando M. Bunting. Justification is herewith.

RJ

W P

0

W. P. HARMAN
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

9038

FWO-JHG

1934 JAN 19 AM 9:05

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT, STATEN ISLAND, N. Y.

Jan.17,1934

Commissioner of Lighthouses:

SUBJECT: Position of Keeper of Governors Is.Lt.Sta.
REFERENCE: Bureau Circular Letter 358 of Aug.12,1932, and letter and nomination from this office of this date.

1. Referring to Form 73 forwarded to the Bureau this date recommending the promotion of Stephen Bayus from Assistant Keeper to Keeper of Governors Island Light Station, it is recommended the promotion of Mr.Bayus be authorized as requested. Five copies of justification are attached hereto.

J. T. YATES
Superintendent

duplicate in file

PERSONNEL CLASSIFICATION BOARD FORM NO. 14—FIELD QUESTIONNAIRE
(To be filled out in accordance with the instructions given in P. C. B. Forms Nos. 15 and 16)

Bureau No. Lt. 1573 Sheet No. 3(b)46

Space reserved for the use of the Board

1. Bayes. (Surname) Stephen (Given name) (Initial)

2. Department Commerce
3. Bureau Lighthouse Service
4. Field service Governors Island Light Station
5. (a) Field station
(b) Subdivision Third District
(c) City or town Staten Island State N.Y.

6. Pay roll title Light Keeper
7. Customary office title Assistant Keeper
8. Present administrative allocation 1320-1680
9. Present gross rate of pay $ 1440.00
10. Deduction for allowances $ None
11. Net rate paid in cash $ 1440.00

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☐ House ☐ Room { ☐ Furnished ☐ Unfurnished } ☐ Heat ☐ Light ☐ Fuel ☐ Laundry ☐ Uniform ☐ Subsistence or rations in kind Meals per day: ☐ 1 ☐ 2 ☐ 3

13. Describe any other allowance, privilege, or perquisite of value

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost

15. (a) Regular hours of work: From Not fixed. m. to m. (b) How many hours per week excluding unusual or irregular overtime work?
Summer Winter (c) If not a full time and all-the-year-round position, state number of hours per day;
number of days per { week / month / year } (d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and type of such duty

16. (a) Rate of pay for overtime None (b) Amount of overtime pay in last 12 months None

17. (a) Does the employee in any way direct or supervise other employees? No. (b) If so, in what way? (See Form 16 before answering)
(c) How many?

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

18a. Not specified; average eight or less hours per day; Sundays operation of light and fog signal engines only.
Stands watches; work evenly divided.

19. (a) Is the employee in any way directed, supervised, or instructed, or his work reviewed? Yes (b) If so, in what way? (See Form 16 before answering.)
His work is supervised by the keeper. As assistant keeper he is in charge of and responsible for the station in the absence of the keeper.

20. What is the name, official position, and sheet number of the employee's immediate superior? Orlando M. Bunting, Keeper, 3(b)47

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	4	5	6	7	8	1	X	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)

Other education (describe):

Corrected and certified by..... Stephen Bayes

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent?
resided near Black Rock Harbor for fourteen years. Was acquainted with the duties of a lighthouse keeper and also an experienced waterman.

Corrected and certified by..... Stephen Bayes Asst. Keeper

10—1856

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
9 to 12 hrs.	Upon reporting for duty at 9 P.M. I sign the report book 316. Asking Keeper for any special duties if none. I start my regular duties. Helping Keeper to clean the stations is one of my duties another is to run fog sirens during foggy weather.
10 to 12 hrs.	At sunset wiping lenses the lights are thrown on. and while I am on duty it is up to me to keeps them burning until sunset. Also to be on the look out for fog if it which I care the signals are put into operation.
	At sunrise the lights are extinguished and lamps and lenses cleaned. The usual cleaning up follows. I am relieved from duty at 9 A.M. next day by Keeper.

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Stephen Baynes
(Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

Assisting in operating illuminating apparatus and fog signal engines; keep apparatus in clean and efficient working order; care for buildings, keep them clean and in order, including painting and minor repairs;

26. How long have the employee's duties been substantially as described above? since May 1926.

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

OCT 12 1928, 1928 — F. W. OSTERHOUT — Asst. Superintendent.
(Date) (Signature of Preparing Officer) (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $1200. to $1680.

OCT 12 1928, 1928 — J. F. YATES — Superintendent.
(Date) (Signature of head of field office or station) (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $1380, to $1680

OCT 22 1928, 1928 — H. B. BOWERMAN — Acting Commissioner of Lighthouses.
(Date) (Signature of head of bureau or his representative) (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1928

Washington D C MAY 18 1926

Lighthouse Superintendent Saint George New York

Probationary appointment Bayus approved

Putnam

- - - - - - - -

CONFIRMATION to 3rd:

Bureau of Lighthouses

Commissioner of Lighthouses

Chapman
Governor
To Dept 5/18/26

MAY 18 1926

To Dept. Opr.
11 am 5/18/26
EBT

BAYNS. STEPHEN

U. S. GOVERNMENT PRINTING OFFICE 16—15468-1

UNITED STATES COAST GUARD

CHARGED TO	DATE	CHARGED TO	DATE	CHARGED TO	DATE	CHARGED TO	DATE	CHARGED TO	DATE

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 4553

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date January 7, 1941.

Name: Bayus, Stephen

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No: 1572

Nature of Recommendation

Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1560-1920)	Field (Range $1560-1920)
Salary	$1560 p.a. No.Qtrs.	$1620 p.a. No Qtrs.
Bureau or Div.		U. S. Coast Guard
Organizational Subdivisions		
Headquarters		New York, New York
Post of Duty		Governors Is.,Lt.Sta., N.Y.
Appropriation		Civilian Employees, C.G.
Allotment		
Field or Deptl.		Field

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Reg.

DATE OF BIRTH: 8-8-1905

LEGAL RESIDENCE: Conn.

SEX: M | RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

EFFECTIVE January 16, 1941.

Remarks:

Justification:

No increase in pay since March 9, 1934.

SUBJECT TO RETIREMENT ACT? Yes - Lh. Act 6-20-18

DATE OF OATH

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

S. P. MEHLMAN,
Lt. Commander, U. S. Coast Guard,
Acting Assistant Personnel Officer.
(BUREAU OR DIVISION HEAD)

(FOR USE OF DIRECTOR OF PERSONNEL. TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY: 1941

OR Ea B

INTERLEAVED-PATD.-MANIFOLD

APPLICANT OR EMPLOYEE MUST FILL THE FOLLOWING

OCT 12 1939 RECEIVED

Name (in full) Stephan Baysa Sex Male

Present address Governors Island N.Y. Date of birth 8/8/1905

Give below all places of residence during the past FIVE years

From-- (Month and year)	To-- Month and year)	Number and Street	City and State
1/1934	7/1/1934	Kingscote Apt W 119th st.	new York N.Y.
9/1934	3/1935	Brizona Apt W 114th st.	" "
3/1935	10/1935	930 West End Avenue	" "
10/1935	6/1936	2242 Pacific Street	Brooklyn "
6/1936		Governors Island	new York

Give, in your own handwriting, the information requested below

Have you ever been arrested for any reason whatsoever? Yes (Yes or no)
If so, give details in space provided below.

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition
March 1929	24	Parking	Traffic. new York	-	$5 fine
April 1935	33	Parking	" " "	Shurbach	$2 fine

NO ADDITIONAL RECORD FOUND AT F. B. I.

Have you ever been fingerprinted? Yes Where? Custom House New York

When? 1928 or 1929 If for the Civil Service, what position? Postal Clerk

I hereby swear (or affirm) that the above statements are complete and accurate in every detail.

U. S. COAST GUARD

Stephen Baysa
Customary payroll signature of employee

Subscribed and sworn to before me this 9th day of Oct 1939.

NOTARY PUBLIC, New York County
N.Y. Co. Clk's No. 17, Reg. No. 1Mc132
Commission expires March 30, 1941

Notary Public

My commission expires

B

July 1, 1939. Lighthouse Districts No. Third and Fourth

consolidated with New York Coast Guard District,

Headquarters New York, N. Y.

See U. S. Coast Guard General Order No. 37, dated June 20, 1939.

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - FEB 91940

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION

Stephen Bayus (Name)

Conn. (Legal Residence)

STATUS

11—8940

DESIGNATION	ACTION	SALARY	3d. BUREAU—SERVICE—STATION	DATE OF EFFECT
Keeper 1a/c	Prob.	1260	L.H. - Governors 2d Dy	May 20 1926
"	INCREASE IN COMPENSATION	1320	" " "	JUL 1 1927
"	COMPENSATION Act. May 28, 1928.	1440	" " "	JUL 1 1928
"	INCREASE IN COMPENSATION	1500	" " "	JAN 1 1931
"	Promotion	1560	" " "	Mar. 9, 1934

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
STATEN ISLAND, N.Y.

FWO-JHG

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES

1934 MAR - 12 - AM 9:07

GENERAL DEPOT
OFFICE SUPERINTENDENT OF LIGHTHOUSES
3D DISTRICT, STATEN ISLAND, N.Y.

DEPARTMENT OF COMMERCE
MAR 13 1934
APPOINTMENT DIVISION

1934 MAR - 13 - AM 10:11

CHIEF CLERK

March 10, 1934

Commissioner of Lighthouses.

SUBJECT: Effective date of changes in personnel in 3rd District.
REFERENCE: Department letter of May 19, 1918.

1. The Bureau is advised that the effective dates of recent changes in the personnel of the Third Lighthouse District, are as follows:-

Name	Position	Salary	Nature of Change	Letter Date	Effective Date
Stephen Bayus	K	$1560	Promotion	2-16-34	3-9-34

J. T. YATES
Superintendent

ENTERED ON COMPLETION OF PERSONNEL JOURNAL
Date 3/15/34

MAR 12 1934

Submitted to Secretary of Commerce for his information

CARDED

Acting Commissioner of Lighthouses

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

February 16, 1934.

Mr. Stephen Bayus,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change in duties).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER MAR - 1 1934

Chief of Appointment Division.

From: $1500 per annum.

To: $1560 per annum.

Service and grade:

Appropriation (unit): Field.

S

G

CARDED

APPOINTMENT DIVISION
ENTERED ON JOURNAL
MAR 10 1934
SHEET NO. 4471
DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FWO-JHG

1934 JAN 19 - AM 9:05

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 3rd DISTRICT.

DEPARTMENT OF COMMERCE FEB - 5 1934 APPOINTMENT DIVISION

1934 FEB 3 - AM 10:28

Staten Island, N.Y. Jan 17, 1934
(City) (Date)

DEPARTMENT OF COMMERCE FEB - 8 1934 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion

Name, Stephen Bayus

Position, Keeper

Location, Governors Is.Lt.Sta. & Governors Is.Extension Lt., N.Y.

Effective, Feb.1st, 1934

Legal residence, Connecticut

Proposed salary, $1560 p.a.

Proposed range, $1560-1920

Appropriation, Salaries, Keepers of Lighthouses

DEPARTMENT OF COMMERCE FEB 16 1934 APPOINTMENT DIVISION

[1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper (Asst.)

Location, Governors Is.Lt.Sta. & Governors Is.Ext.Lt., N.Y.

Former salary, $1500 p.a.

Former range, $1380-1740

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

(Lt.#1572)

Previous incumbent and his pay, Orlando M.Bunting Services terminated, Jan.31, 1934

Reason, Demoted (Salary $1740 p.a.)

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAR - 1 1934 DEPARTMENT OF COMMERCE

Members of family in Government service,

Date of birth,

Remarks: See separate letter of this date to the Bureau.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----

2nds 2/8/34

---------- ----------
Secretary, Civil Service District.

J. T. YATES
Superintendent

BUREAU OF LIGHTHOUSES
WASHINGTON

January 30, 1934

Submitted to the Secretary of Commerce, approved, attention being invited to separate nomination of Orlando M. Bunting. Justification is herewith.

THIS IS A CIVIL SERVICE POSITION

Pos. 1698
auth. 2-26-34
Journal 50

Action O. K.

Kellum
Adm. Asst. to Sec'y

W. P. Harman
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 30, 1930

Mr. Stephen Bayus

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective January 1, 1931.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

From: $1440

To: $1500

Service and grade: Range $1380-1740

Appropriation (unit): Salaries, Keepers of Lighthouses.

3d District

WHC

CARDED

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JAN 10 1931
SHEET NO. 2922
DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

M r. Stephen Bayus,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

CARDED

From: $1320

To: $1440

C

APPOINTMENT DIVISION
ENTERED
JUL 2 1928
DEPARTMENT OF COMMERCE

11—0504

Form A-88

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

July 1, 1927.

Mr. Stephen Bayus,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective July 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1260 per annum.

To: $1320 per annum.

Service and grade: Field.

Appropriation (unit):

CARDED

APPOINTMENT DIVISION STAMP JUL 1 - 1927

3

GOVERNMENT PRINTING OFFICE 11—9051

FWO-JHG

DEPARTMENT OF COMMERCE
OCT 19 1926
APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE

REPORT ON PROBATIONARY APPOINTEE.

(This report to be made at expiration of fifth month of service.)

LIGHTHOUSES

1926 OCT 18 AM 9 03

Third Lighthouse District

Staten Island, N.Y.

(Bureau)

Oct. 15, 1926

(Date)

CHIEF CLERK
1926 OCT 18 PM 3 00

The Secretary of Commerce,
(The Chief of Appointment Division):

The probationary period of the person named below expires at the close of business on Nov. 19, 1926, 192 .

The conduct and capacity of this employee have been ---- satisfactory* during the probationary period, and (he) (~~she~~) is --- considered qualified for absolute appointment.

Name Stephen Bayus

Position Asst. Keeper

Salary $1260 p.a.

Appropriation Salaries, Keepers of Lighthouses
Governors Is. Lt. Sta. & Governors

Station Is. Extension Light, N. Y.

Date of entrance on duty May 20, 1926

Remarks:

OCT 18 1926

(Signature of immediate superior.)

Supt. 3rd Lighthouse District

SUBMITTED:

Acting Commissioner of Lighthouses

(Head of Bureau or Office.)

(*If unsatisfactory, recommendation for discontinuance under the provisions of paragraph (c) of section 1 of civil service rule VII, should immediately be forwarded to the Department.)

STANDARD FORM No. 6
(Approved by the President March 28, 1924)

PERSONAL HISTORY

(Statement to be prepared by appointee in own handwriting)

LIGHTHOUSES 1926 JUN 8 AM 8 48

SUPERINTENDENT OF LIGHTHOUSES RECEIVED JUN 8 1926 DEPARTMENT OF COMMERCE

JUN 5 1926 APPOINTMENT DIVISION

Bureau, division, or office Lighthouse Service

1. Name in full Stephen Bayus

2. Legal (voting) residence Conn.-4th Bridgeport / Bridgeport Conn. Fairfield County
(State and Congressional District) (County) (City or town)

3. Where born? Conn. Bridgeport When born? 8-8-1905
(State or foreign country) (City or town) (Date)

4. If foreign, state whether naturalized or alien American

5. Indicate sex, marital condition, and race by check, thus: √

SEX		MARITAL CONDITION				RACE. (If other, state which)		
Male √	Female	Single √	Married	Divorced	Widowed	White √	Colored	

6. A complete record of your past civil service for the United States Government:

BRANCH OF SERVICE AND PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
			Month	Day	Year	Month	Day	Year
√ None								

7. Military and naval record. If any, check (√) to indicate branch and other information and give dates of enlistment and discharge:

None √	Army	Navy	Marine Corps	Coast Guard	War Veteran	Pensioner	Veterans' Bureau beneficiary

Enlisted ..... Discharged .....

Organization .....

Enlisted ..... Discharged .....

Organization .....

8. EDUCATION (Circle number of years)

Common school								High school				College				Degrees, if any
1	2	3	4	5	6	7	(8)	(1) √	2	3	4	1	2	3	4	

9. State special qualifications Yacht Boatman, machinist painter & Gyouth

10. Name, relationship, and address of person to be notified in case of emergency

Mr. & Mrs. Michael Bayus (Name) Mother and Father (Relationship)

424 Boutwick Ave, Bridgeport Conn. (Post office address)

CARDED

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Stephen Bayus
(Name as usually written and which will be used as official signature)

May 22 1926 (Date)

Present address Governors Island Lt. Ct. Governors Island New York.

10—1659

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK 1926 JUN 5 8 AM 10 3
LIGHTHOUSES 1926 JUN 8 AM 8
DEPARTMENT OF JUN 8 1926 DIVISION

I, Stephen Bayus

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Stephen Bayus.
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 26th day of May, A. D. 1926.
(Affix official seal here)

[4] (Name) Harry C. Sassa
(Official title) Commissioner of Deeds, N. Y. City
New York County Clerk's No. 19
New York Co. Register's No. 270
Bronx County Register's No. 270
Kings County Register's No. 700
Commission expires Feb. 3, 1927

My commission expires

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper	$1260 p.a.	Governors Island Lt.Sta. and Governors Island Extension Lt., N.Y.
Former[5]		

(The above should be filled in by the district officer before sending to appointee)

CARDED

Office of Superintendent of Lighthouses, 3rd District

Staten Island, N.Y. (Address), June 7, 1926 (Date)

The above-named appointee entered upon duty on May 20, 1926 (Date)

J. Mees
(Signature, followed by title)
Supt. of Lights, 3rd Dist.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

C. S. REPORT DATA
GOVERNMENT PRINTING OFFICE 16—944
ENTERED

Form A-30

NOT TO BE ACCEPTED AS AUTHORITY FOR INVESTIGATION OPERATIONS UNLESS ACCOMPANIED BY OFFICIAL CREDENTIALS

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 15, 1926.

Mr. Stephen Bayus,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Twelve Hundred and Sixty dollars per annum

effective May 16, 1926, or as soon thereafter as you enter on duty.

Nature of appointment: Probationary.

Civil Service authority: Secretary, Second Civil Service District.

Classification allocation:

APPOINTMENT DIVISION ENTERED MAY 19 1926 ON JOURNAL DEPARTMENT OF COMMERCE

By direction of the Secretary:

CARDED

Respectfully,

(SIGNED) CLIFFORD HARRINGTON

Chief of Appointment Division.

MAY 19 1926

F
3

GOVERNMENT PRINTING OFFICE

Appropriation (unit): Field.

Vice: Robert B. Mason.

Legal Residence: Connecticut.

11-3857

Form 73

COPY

LIGHTHOUSES TELEGRAPHIC REPLY IS REQUIRED 1926 MAY 15 AM 8 51

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Third DISTRICT,

Staten Island, N. Y. (City.) May 10, 1926 (Date.) 19

DEPARTMENT OF COMMERCE MAY 15 1926 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

(Mr. Secty 2nd C. S. Dist.)

Action recommended, Probationary appointment.

Name, Stephen Bayus

Legal residence, Connecticut

Position, Keeper (Oak)

Salary, $1260 p.a. (Pay Range $1260 to $1500 p.a.

Location, Governors Island Lt. Sta. and Governors Island Extension Light, N. Y.

Appropriation, Salaries, Keepers of Lighthouses Such Etc -

Effective May 16, 1926

~~*the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position,

Former salary, CHIEF CLERK

Location,

1926 MAY 15 PM 2 19

Rank on eligible list, 2 Rating, Keeper Percentage, 83.2, Other eligibles considered:

Joseph D. Gallant---C. Frank J. Hughes---C.

Previous incumbent, Robert E. Mason

Services terminated, May 15, 1926

Reason, Resigned (Salary $1260 p.a.)

No quarters are provided for families of keepers at this station. No employee of District desired transfer to this position. Mr. Bayus has had no previous service in the Lighthouse Service.

Members of family in Government Service, None

Date of birth, Aug. 8, 1905

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

This copy is forwarded in order that approval of the appointment recommended may be expedited.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAY 13 1926 DEPARTMENT OF COMMERCE

(Sgd.) J. T. YATES

Secretary, ---Civil Service District.

Superintendent

two papers

5-15-26

BUREAU OF LIGHTHOUSES
WASHINGTON

MAY 15 1926

Submitted to the Secretary of Commerce, approved.

APPROVED:

ACTING ASSISTANT SECRETARY.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form 73

787

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FWO-JHG

TELEGRAPHIC REPLY IS REQUIRED

SECOND U. S. CIVIL SERVICE DISTRICT REC'D MAY 15 1926

DEPARTMENT OF COMMERCE MAY 13 1926 APPOINTMENT CLERK

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Third DISTRICT,

Staten Island, N. Y. (City.) May 10, 1926 (Date.), 19

COMMISSIONER OF LIGHTHOUSES:

(Thr. Sec'y 2nd C. S. Dist.)

Action recommended, Probationary appointment.

SERVICE REC'D MAY 26 AM 11

Name, Stephen Bayus

Legal residence, Connecticut

Position, Keeper

Salary, $1260 p.a. (Pay range $1260 to $1500 p.a.)

Location, Governors Island Lt. Sta. & Governors Is. Extension Light, N.Y.

Appropriation, Salaries, Keepers of Lighthouses

Effective May 16, 1926

{ the ~~exact date of entrance on duty~~, or
{ as soon thereafter as he enters on duty.

Former position,

Former salary,

Location,

Rank on eligible list, 2 Rating, Keeper Percentage, 83.2, Other eligibles considered:

Joseph D. Gallant---C. Frank J. Hughes----C.

Previous incumbent, Robert B. Mason Services terminated, May 15, 1926

Reason, Resigned (Salary $1260 p.a.)

Members of family in Government Service, None

Date of birth, Aug. 8, 1905

Remarks:

No quarters are provided for families of keepers at this station. No employee of District desired transfer to this position. Mr. Bayus has had no previous service in the Lighthouse Service.

Selection regular, subject to the action of the U. S. Civil Service Commission, 5-15-26, 19

Subject to physical examination

H. C. Rowe

Secretary, 2nd Civil Service District.

J. F. Hughes

BUREAU OF LIGHTHOUSES
WASHINGTON

May 17, 1926.

Submitted to the Secretary of Commerce, approved, attention being invited to copy of this nomination submitted for approval, subject to the district civil-service Secretary's approval of Mr. Bayus' appointment.

H. C. Rowe

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314