NOV 07 2024 PM01:04

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 11/11/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Bohm, Frederick,A.C.		1879 MA

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1962 MA

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature:

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (MA)		
From: 1926	To: 1945	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-3024788063 7

Attendant Signature:

CMRS Search Request Number(s):

Remarks:

24 NOV 26 PM 2:22:25

SCREENING NOTES

☐ Reviewed and Nothing Removed rtt ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: Bohm Frederick AC **DOB:** 1879 MA
1926-1945 MA DOD: 1962 MA

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive **negative**

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive **negative**

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive **negative**

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk **positive** negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive **negative**

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive **negative**

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: possible CG service Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

29 September, 1948
FA-PA 75

General Accounting Office
Claims Division
Washington 25, D. C.

Attn: Mr. Schumacher, Misc. Review Section

Gentlemen:

Reference your file Misc 2885763. Inclosed is a copy of Standard Form 50 (9 Part), Notification of Personnel Action, relative to the claim of Frederick A. C. Bohm, 10 Bacheller Street, East Lynn, Massachusetts, a retired member of the former Lighthouse Service.

You are advised that the records at Coast Guard Headquarters indicate that Mr. Bohm's permanent mailing address is 10 Bacheller Street, East Lynn, Massachusetts.

By direction of the Commandant.

Very truly yours,

A. F. MACKAY
Lieutenant, USCG
Chief, Pay and Audit Section

Incls:
1. Standard Form 50 (9 Part)
2. CG Headquarters letter dated 8/30/48
3. Claimant's letter dated 1/10/48

JEMuzik:mch 6-7
9/28/48

Rec'd 9-28-48
ja m

GENERAL ACCOUNTING OFFICE
WASHINGTON 25

CLAIMS DIVISION
IN REPLY PLEASE QUOTE

Misc-2885763-NKB

Answered by letter dated
9/29/48

Commandant,
United States Coast Guard,
Headquarters,
Washington 25, D. C.

Sir:

Receipt is acknowledged of notification of Personnel Action, Form 50, furnished in connection with the claim of Frederick A. C. Bohm, RFD, Topsfield, Massachusetts for the difference between retirement pay received based on net salary and that alleged to be due based on gross salary, as a former employee of the U. S. Lighthouse Service.

In view of the above, the return of the file which was forwarded with office letter of September 20, 1948 should be expedited.

Respectfully,

P. E. Sours
Chief of Section.
By: J. L. Roberts

Rec'd 9/24/48 cdr.

GENERAL ACCOUNTING OFFICE
WASHINGTON 25

CLAIMS DIVISION
IN REPLY PLEASE QUOTE
M.sc-2885763-NKB

6/1

September 20, 1948

COAST GUARD
MAIL & FILES
RECEIVED SEP 23 1948

Commandant,
U. S. Coast Guard,
Headquarters,
Washington 25, D. C.

Sir:

Returned herewith for supplemental examination and report is the entire file relative to the claim of Frederick A. C. Bohm, R. F. D., Topsfield, Massachusetts, for the difference between retirement pay received based on net salary and that alleged to be due based on gross salary, as a former employee of the United States Lighthouse Service.

It is requested that there be furnished this office a copy of Notification of Personnel Action, showing date of retirement, the basis on which his retirement pay was computed, and the amount he would have received if his retirement pay had been based on his gross salary, and any other pertinent facts relative thereto.

Your report, together with the return of the file, should be expedited.

Respectfully,

P. E. Sours
Chief of Section

By: J. L. Roberts

Enclosure.

3-2 file 75
JEM

30 August, 1948
PA-PA 75

General Accounting Office
Claims Division
Washington 25, D. C.

Gentlemen:

Reference your file Misc-2885763.

Inclosed is a letter of Mr. Frederick A. C. Bohm, a retired member of the former Lighthouse Service, in which he claims the difference due in retired pay based on gross salary, which includes the amount deducted as a charge for occupancy of Government quarters, over that paid him based on net salary, for the period August 1, 1943 to June 30, 1947. In this connection, reference is made to the Comptroller General's decision of October 23, 1947 (B-70029). Also inclosed is Standard Form 50 (9 Part), describing this retirement. This form shows correct computation of retired pay to be $1236.09 per annum, whereas, for the period August 1, 1943 to June 30, 1947, Mr. Bohm was paid at the rate of $1120.52 per annum - an underpayment of $115.57 per year, or $9.63 per month.

Computation of the amount due and appropriations chargeable are as follow:

2041255 - Retired Pay, Former Lighthouse Service, Coast Guard, 1944 -	$ 105.93
2051255 - Retired Pay, Former Lighthouse Service, Coast Guard, 1945 -	115.57
2061255 - Retired Pay, Former Lighthouse Service, Coast Guard, 1946 -	115.57
2071255 - Retired Pay, Former Lighthouse Service, Coast Guard, 1947 -	115.57
TOTAL	$ 452.64

For tax withholding purposes, the records of this office show that Mr. Bohm claims 2 exemptions.

Mr. Bohm's mailing address is 10 Bacheller Street, East Lynn, Mass., and his claim is forwarded for settlement. No part of this claim has been or will be paid by this office.

By direction of the Commandant.

Very truly yours,

A. F. MACKAY, Lieutenant, USCG
Chief, Pay and Audit Section

Incls:
1. Claimant's letter dtd 1/10/48
2. Standard Form 50 (9 Part)

CC: Claimant
Budget Division, Sta. 6-3

JEMuzik:mch 6-7
8/27/48
RCS JEM

GENERAL ACCOUNTING OFFICE

WASHINGTON 25

February 23, 1948.

CLAIMS DIVISION

IN REPLY PLEASE QUOTE

Misc-2885763-NKB

The Commandant,
U. S. Coast Guard,
Washington 25, D. C.

Sir:

Transmitted herewith for administrative examination and report is the claim of Frederick A. C. Bohm, R. F. D., Topsfield, Massachusetts, for the difference between retirement pay received based on net salary and that alleged to be due based on gross salary, as a former employee of the United States Lighthouse Service.

In connection therewith, it is requested that this office be furnished with copies of claimant's appointment, promotions, or any other personnel action taken while he was in a pay status, for the five year period immediately prior to the date he became separated from the service and placed on retirement, together with a copy of his notice of retirement, showing the date retired and last day of duty.

It is also requested that a payroll voucher be furnished, showing the basis on which his retirement pay was computed and the amount he would have received if his retirement pay had been based on his gross salary, together with any other pertinent facts relative thereto. The payroll voucher should include complete citation to the appropriation or appropriations from which paid, from the beginning of his retirement to ~~the present time.~~ 6-30-47

The enclosure should be returned with your report.

Respectfully,

P. G. Dowis

Chief of Section.

Enclosure

STANDARD FORM 50 (9 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED.
BUDGET BUREAU NO. 50-R064.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Bohm, Frederick A. C. (Mr.)	11-11-79	25	8-18-48

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
AMENDMENT Retirement (Disability)	Close 7-31-43	

FROM		TO
Keeper	8. POSITION TITLE	
Range $1620-1980) Plus $1680 per annum) $60 pa Qtrs	9. SERVICE, GRADE, SALARY	
U. S. Coast Guard	10. ORGANIZATIONAL DESIGNATIONS	
Boston, Mass. Deer Island Lt.Sta., Mass.	11. HEADQUARTERS	
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [ ] DEPARTMENTAL

13. REMARKS

In accordance with the Comptroller General's Decision B-70029 dated 10-23-47, which reversed Decision A-31584 of 5-28-30, your retirement pay has been recomputed on the basis of the average gross pay (which includes the valuation of quarters for the period occupied) received during the last five years of your active duty. The computation on this basis changes the rate of your retirement pay from $1120.52 to $1236.09, and this notice is issued in order that you may have accurate information as to the rate of retirement pay which you are authorized to receive.

Total Service: 31 years, 9 months, 4 days

Computation: ($1648.12 x 30.0000 ÷ 40) = $1236.09

H. L. Morgan

H. L. MORGAN
Chief, Civilian Personnel Division
14. SIGNATURE OR OTHER AUTHENTICATION

15. VETERAN'S PREFERENCE								16. POSITION CLASSIFICATION ACTION			
NONE	5 PT.	10 POINT			WWII	WWI	OTHER	NEW	VICE	I. A.	REAL.
		DISAB.	WIFE	WIDOW							
Yes											

17. SEX	18. RACE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M		FROM: TO: Civilian Employees, CG	XXX III 3-4-25		Mass.

U.S. GOVERNMENT PRINTING OFFICE: 1947 — 765889

4. PERSONNEL FOLDER COPY

AUG 19 1948

3-2
file
IEH

10 Bachelder Street
E. Lynn, Mass.

7-Nov. 1946.

Allotment Disbursing Officer
United States Coast Guard
Washington 25, D. C.

Sir:

Kindly let me know if you have discontinued sending the return postcard with the allotment check.

I did not receive one this month with my October check.

Respectfully
Frederick A. C. Bohm

Answered
11/22/46.

10 Bachelder Street
East Lynn, Mass.
17th October 1946

Allotment Disbursing Officer
United States Coast Guard
Washington D. C.

FILED
IK

Sir:

To date I have not received my allotment check for the month of September.

I sent my card in around the 30 Sept or the 1st of Oct.

Kindly let me know if the check as been sent. Les I will inquire about it here @ the Post Office.

Clerk mailed 10-N-46

Respectfully
Frederick A. C. Bohm
Spc., Ret

(FA-AR)
CG-521
75

3-21

FILE
IKZ

20 March, 1945

To: Frederick A. C. Bohm, Kpr., Ret.
10 Bacheller Street
East Lynn, Massachusetts

Subj: Tax withholding

1. This is in reply to your letter of 26 February, 1945, with further reference to tax withheld from your retirement pay.

2. As stated in paragraph 3 of HQ letter, dated 12 February, 1945, CG-521-75, this office was advised by the Commissioner of Internal Revenue that the retired pay of civilian employees of the Federal Government is taxable income to the recipient. Also, no distinction is made between pensions paid for longevity of service and for disability.

3. Since the exemption contained in Section 113 of the Revenue Act of 1942 applies only to members of the armed forces or personnel retired from the armed forces by reason of physical disability, this exemption does not appear applicable in your case as the former Lighthouse Service was not a military organization.

4. In view of the above, this office withheld $1.10 per month, or $13.20 from your retirement pay for the calendar year 1944. In accordance with information contained in your completed Form W-4, and on new tables furnished by the Internal Revenue for 1945, the amount of $9.90 is now withheld each month from your pay.

5. It will be necessary for this office to continue withholding tax from the retirement pay of the members of the former Lighthouse Service until otherwise authorized by the Commissioner of Internal Revenue.

C. L. HERNDON
By direction

IKZ:am C-2

3-2

FILE
LKZ

(FA-AR)
CG-5R1
75

12 February, 1945

To: Frederick A. C. Bohm, Kpr., Ret.
10 Bacheller Street
East Lynn, Mass.

Subj: Tax withholding

1. This is in reply to your letter of 29 January, 1945, requesting information relative to tax withheld from your retirement pay.

2. Inclosure, Department Stock Form No. 2249, dated 14 July, 1943, effective 31 July, 1943, mentioned in your letter, was not received by this office. Receipt of this form would be appreciated.

3. The Commissioner of Internal Revenue advised this office in a letter dated 22 January, 1944, as follows:

> "The Bureau holds that the retired pay of civilian employees of the Federal Government is taxable income to the recipient. No distinction is made between pensions paid for longevity of service and disability."

C. L. HERNDON
By direction

IKZ:jb Return to 6-1

3-2

FILE IKZ

(FA-AR)
CG-75

17 September, 1943

To: Frederick A. C. Bohm, Keeper, Retired, 10 Bacheller Street, Lynn, Massachusetts

Subj: 1943 Income tax withholding

1. This is in reply to your note, dated 19 August, 1943, which was attached to your U. S. Treasury Department Form W-4.

2. This office has been unable to locate any provision of the current tax laws which would exempt from the withholding provisions of the law amounts received as retired pay for disability incurred while engaged as a civilian employee of the United States. Therefore, there is no alternative to withholding tax from retired pay.

C. L. HERNDON
By direction

U. S. COAST GUARD (3)
SEP 17 1943

IKZ:aa Return to 6-1

attached to W-4

8/19/43

I understand a person is exempt from paying taxes on a pension.

Kindly let me know.

Yours, etc

Frederick C. Bohm

Frederick C. Bohm

This is the way I sign my signature, not Frederick A. C. Bohm

10 Bachelder St
Lynn, Mass.

New retirement 8-1-43

W-4 at hand

UNITED STATES COAST GUARD

ADDRESS REPLY TO
THE COMMANDANT
REFER TO FILE: (PCP)
CG-75

WASHINGTON

3-2

FILE
1.K2

16 July, 1943

To: DCGO, 1st Naval District

Subj: Retirement of Frederick A. C. Bohm, keeper, Deer Island Light Station
close 31 July 1943

1. The inclosure is approval of retirement under the Lighthouse Service Retirement Law.

2. In order to preclude the possibility of overpayment, it is requested that Headquarters be advised as early as practicable by letter, in duplicate, as to the payroll (stating D. O. Voucher Number, name of disbursing officer, and symbol number) on which this person was paid for his last (final) active duty. In furnishing this information, state also the period covered by the final payment and the amount thereof.

3. It is also requested that Headquarters be advised as to this person's total taxable income for the current calendar year to and including the last day for which carried for active duty pay.

Carl E. Herrick
CARL E. HERRICK
By direction

Incl
Form 2249, Department Notice of Retirement

Copy to: Lt. Herndon
Allotment Disbursing Officer

Mailing address:
10 Bacheller Street
Lynn, Massachusetts

4085

AUG 16

UNITED STATES COAST GUARD

BOSTON, MASS.

PLEASE DO NOT NAME AN INDIVIDUAL IN ADDRESS OF REPLY. USE FOLLOWING FORM OF ADDRESS:

DISTRICT COAST GUARD OFFICER
CUSTOMHOUSE
BOSTON, MASS.

AND REFER TO FILE NO. pcp-75

3-7

13 August, 1943

To: The Commandant (PCP)

Subj: BOHM, Frederick, A.C. Keeper, Deer Island Light Station; disability retirement effective close 31 July, 1943; total taxable income and final payment of

1. In reply to HQ letter 16 July, 1943 (CG-75)(PCP) subject man was carried to close of business 31 July, 1943. He was last paid for the period 1-31 July, 1943 on D.O.Voucher Number 3967 in the net amount of $139.40, Accounts H. R. Jones SDA 55-065-0 USN.

2. Total taxable income for subject for calendar year up to and including last active day of duty is $1160.00.

R. J. Borromey
R. J. BORROMEY
By direction

Copy sent to
Lt. Herndon
8-18-43



3-✓

CG-WAD14-75

FILE L.K.Z.

18 August, 1943

From: Commandant.
To: **Frederick A. C. Bohm, Keeper, Retired,**
10 Bachelier Street, Lynn, Massachusetts.

Subject: Retired pay; payment of.

Reference: (a) Navy Department letter, **14 July, 1943.**

Inclosures: (A) Form N.C.G. 9671-B.
(B) Standard Form 1099 - Signature Card.
(C) Form W-4.

1. Having been transferred to the retired list of the Lighthouse Service, Coast Guard, effective, **1 August, 1943**, your pay accounts will henceforth be carried at Headquarters.

2. Checks in settlement of your retired pay will be forwarded to you after the close of each month upon the receipt of dated and signed Form 9671-B, one of which is inclosed for use at the end of the current month. Since this form is submitted as evidence of your existence and right to retired pay, it must not be signed prior to the last day of the month and should not be predated. If address is changed, the new address for mailing your pay check should be submitted on this card at the end of the month in which the change occurs.

3. Inclosure (B) must be signed in the space provided therefor and returned to the Allotment Disbursing Officer for transmittal to the General Accounting Office. The name appearing on your pay checks will be identical to that appearing in the upper left corner of this card. The card must be signed in the same manner, using first name and middle initial.

C. L. HERNDON,
By direction.

AUG 18 1943 OK 3

3097

OK 3

(PCP)
CG-75

13 July, 1943

To: DCGO, 1st Naval District

Subj: Frederick A. C. Bohm, keeper; retirement of

In connection with your Form 2521 for the retirement of Frederick A. C. Bohm, the military service from April 1898 to November 1898 has been excluded inasmuch as it has not been verified. However, it does not affect the amount of retirement pay because he had 31 years, 9 months, and 4 days of other verified service.

CARL E. HERRICK
By direction

U. S. COAST GUARD (11)
JUL 16 1943

Mercer
Retum to 3-2

(PCP)
CG-75

16 July, 1943

To: DCGO, 1st Naval District

Subj: Retirement of Frederick A. C. Boym, keeper, Deer Island Light Station

1. The inclosure is approval of retirement under the Lighthouse Service Retirement Law.

2. In order to preclude the possibility of overpayment, it is requested that Headquarters be advised as early as practicable by letter, in duplicate, as to the payroll (stating D. O. Voucher Number, name of disbursing officer, and symbol number) on which this person was paid for his last (final) active duty. In furnishing this information, state also the period covered by the final payment and the amount thereof.

3. It is also requested that Headquarters be advised as to this person's total taxable income for the current calendar year to and including the last day for which carried for active duty pay.

Carl E. Herrick
CARL E. HERRICK
By direction

Incl
Form 2249, Department Notice of Retirement

U. S. COAST GUARD (11)
JUL 16 1943

Olson
Return to 1382
ECO

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared 14 July, 1943

Name: Bohn, Frederick A. C.

From: U. S. Coast Guard Bureau No.: 1307

Retirement, disability

Effective: close 31 July, 1943

	FROM 7348	TO
Position	Keeper	
Grade		
Salary	Range $1620-1980 $1620 p.a. plus $60 p.a.stre. (6%)	
C. S. C. No.		
Bureau or Div.	U. S. Coast Guard	
Organizational Subdivisions		
Headquarters	Boston, Mass.	
Post of Duty	Deer Island Lt.Sta., Mass.	
Appropriation	Civilian Employees, C. G.	
Allotment		

FIELD ☐ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks: The annual rate of retired pay is $1120.52

Justification: Total Service: 31 years, 9 months, and 4 days

Computations: ($1494.03 x years 30 ÷ 40) $1120.52

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 11-11-1879

LEGAL RESIDENCE: Mass.

SEX: M

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? Yes

SUBJECT TO RETIREMENT ACT? Lighthouse Act 3-4-25

DATE OF OATH

Charles Rosset
rbe

BUREAU OR DIVISION PERSONNEL FILES

DATE APPROVED BY THE SECRETARY

JUL 16 1943

N. C. G. 2521
(Rev. Jan. 1942)

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on N. C. G. 2523)

District
~~Senior~~ *Coast Guard Officer, First* *Naval District,*

Boston, Mass.
(City)

Date 2 January, 1943

disability
I hereby apply for retirement from active duty effective 1 August, 1943
on the basis of service shown hereon.

Mailing address for retirement checks:
10 Bacheller Street
Lynn, Massachusetts

Frederick A. C. Bohm
(Name)

Keeper
(Designation)

District
OFFICE OF THE ~~SENIOR~~ COAST GUARD OFFICER,
First NAVAL DISTRICT

City Boston, Massachusetts *Date* 2 January, 1943

Submitted to the Commandant, U. S. Coast Guard, recommending retirement at $ 1120.52 per annum, effective at the close of 31 July, 1943.

It is certified that the record of service and pay shown on page 2 is correct as shown by the records of this office, and that all Government service shown has been verified. Foregoing effective date of retirement has been calculated to begin at the expiration of subject's accumulated and accrued annual and sick leave.
Attached hereto is Medical Form N.C.G. 2523.

G. J. O'Leary
G.J. O'LEARY ~~Senior~~ *Coast Guard Officer,* First *Naval District.*
By direction. District

COAST GUARD HEADQUARTERS, *Washington, D. C.,*

Submitted to the Secretary of the Navy, recommending approval.

Commandant.

FOR USE OF DEPARTMENT

16—20161-1

July

rec'd 2-3-43

Name BOHM, Frederick A. C. Date of birth 11 November, 1879

Designation Keeper

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
Army Bat. A, U.S.V. 1st (Mass)	April	26	1898	Nov.	14	1898	(Serv. not verified)
Navy							
Marine Corps							
Civilian employment Ordnance Dept., Watertown, Mass.	Dec.	3	1898	Jan.	20	1902	(Serv. [illegible] verified)
Navy Yard, Boston, Mass.	June	1	1910	Mar.	17	1918	
Inspector, Bethlehem Ship Corp., Quincy, Mass.	Mar.	18	1918	Feb.	8	1922	
Lighthouse & Coast Guard Service	Aug.	23	1926	July	31	1943	
Total service	~~32~~ 31 years, ~~3~~ 9 months, and ~~27~~ 4 days						

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim: ---

Does applicant receive or has he applied for compensation under the War Risk Insurance Act? --- If so, give

Amended to include qtrs. as result Comp. Gen. Dec. B-70029 dated 10-23-47.

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Number Days in Pay Status (P. D. or P. H. personnel)	Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year			
Pay	Aug.	1	1938	July	31	1943	5 yrs.	total	7470.16
Trustees	"	"	"	Dec.	11	1941	2Y 7M 11D	240.00	627.32
	Dec.	12	1941	July	31	1943	2Y 4M 19D	60.00	143.15
									8240.63

Total compensation for last five years of active service $8240.63

Average compensation for last five years of active service $1648.12

Annual rate of retired pay ($1648.12 × years 30 ÷ 40) = $1236.09

(Not exceeding 30)

U. S. GOVERNMENT PRINTING OFFICE 16—35893-1

FES

JJH

N. C. G.-2523

CERTIFICATE OF MEDICAL EXAMINATION, DISABILITY RETIREMENT, CIVILIAN PERSONNEL

(Act of March 4, 1925)

NAME OF CLAIMANT Frederick A. C. Bohm DESIGNATION Lighthouse Keeper

Height 5'11"3/4 Weight 161½ pounds. Complexion Ruddy

Color of eyes gray Color of hair gray

Here give a complete personal description, together with permanent marks and scars other than those described below in physical examination: Well developed, well nourished, elderly white male appearing no older than stated age of 62. Extremities grossly negative except some deformity of the left forearm and the right elbow joint from old injuries.

Description of duties of position (to be filled in by district commander): On watch and attending Beacon light from sunset to sunrise; operate fog signal apparatus during foggy weather; cleaning, painting and minor repairs to station, quarters, light and fog signal apparatus; painting light tower; going for mail and supplies; render aid when necessary. The foregoing requires extreme alertness and at times is called upon to perform laborious duties such as climbing on tower.

Claimant makes the following statement in regard to the origin, nature, and extent of the alleged disability: Patient states that he feels fine. He was sent to hospital by the Coast Guard Chief of Staff for examination and observation.

PHYSICAL EXAMINATION

Visual acuity (uncorrected): R. E. 20/20 - 2 L. E. 20/ 20 - 1

With correction in spectacles: R. E. 20/ 20 L. E. 20/ 20

Accommodation: Reads Jaeger No. 8 at 13 inches, without correction.

Reads Jaeger No. 1 at 13 inches, with correction.

Central color vision (binocular) Normal (Name method used) Ishihara

Inspection Normal

Pupils Round & regular Pupillary reaction Normal

Hearing: Whispered voice (unaccentuated) heard with R. E. at 10 ft., L. E. at 10 ft.

Appearance of right drum Normal, left drum Normal

Is there any disease of the middle or internal ear or mastoid? No If so, specify ——

[OVER]

16—17606-1

Condition of nose and sinuses: Septum deviates badly to l[illegible].

Condition of mouth and throat, including tonsils and teeth: Mild pyorrhea.

Bones, joints, muscles, including atrophies: Grossly negative.
(Express limitation of motion, if any, in degrees and joint involved)

Respiratory system: good

Cardiovascular system:

(a) Heart: Regular in rate and rhythm, no murmurs.

(1) Murmurs: none (2) Arrhythmias: ——

(b) Pulse rate: (1) Sitting: 72 (2) After exercise: — (3) 2 minutes after exercise: —

(c) Blood pressure: (1) Sitting—Syst. 136 Diast. 72 (2) After ex.—Syst. — Diast. —

(d) Condition of blood vessels: All peripheral vessels are thickened, beaded and slightly/tortuous.

Evidence of thyroid or other endocrine disturbance: Thyroid not enlarged. No adenopathy.

Abdomen and gastro-intestinal system, including hernia: Abdomen soft. No masses or tender areas. Hernia, inguinal, indirect, bilateral. Hydrocele, left.

Genito-urinary system:

Urinalysis—Sp. gr. 1.026 Reaction: acid Albumin: neg. Sugar: neg.

Sediment microscopic (required when albumin or sugar is found): - -

Reflexes, motor disturbances, etc.: All reflexes physiological.

(a) Station (e) Gait

(b) Tremor (f) Coordination

(c) Patellar reflexes (g) Peripheral circulation

(d) Other motor disturbances

Alcohol: Denies use. Drugs: Denies use. Syphilis: Denies. Epilepsy: No.

Other neurological findings: negative.

General impression: Arteriosclerosis, general, Hydrocele, left; Hernia, inguinal, indirect, bilateral.

Here describe fully nature of disability: Patient shows extensive generalized arteriosclerotic changes. He also has early bilateral inguinal indirect hernia and a left hydrocele. It is believed that the generalized arteriosclerotic changes obviate operation at his age for the hernia and hydrocele. It is felt that with the combination of arteriesclerotic disability, the hernia and hydrocele, he is incapacitated for any work except of very lightest sedentary character.

Is disability to perform duty of a permanent character? Yes

Is it indicated that applicant may recover from disability and be fit for restoration to active duty? No Do you recommend reexamination with this in view? No

I HEREBY CERTIFY that upon examination I find the above-named claimant to be disabled for useful and efficient service by reason of the disability above described, which is not due to vicious habits, intemperance, or willful misconduct on his part.

The examining physician must be in the Federal Service

U.S. Marine Hospital, Boston, Mass.
(Place of examination)

November 9, 1942.
(Date)

K. R. Nelson
(Examining surgeon)
K. R. Nelson, Surgeon USPHS
U. S. Public Health Service.
(Title and branch of medical service)

U. S. GOVERNMENT PRINTING OFFICE 16—17606

3/2

OFFICE OF THE CHIEF MEDICAL OFFICER

COAST GUARD HEADQUARTERS

DATE 4 February, 1943

MEMORANDUM FOR - Chief Personnel Officer.

Subject: Frederick A. C. Bohm; Lighthouse Keeper; retirement, recommendation.

Reference: (a) Form 2523 - Certificate of Medical Examination, Disability Retirement, Civilian Personnel - 9 November, 1942.

1. The medical evidence contained in reference (a) has been reviewed and found satisfactory. It is recommended that subject-named man be retired for physical disability.

Carl Michel

CARL MICHEL,
Medical Director.

3-2

DO NOT NAME AN INDIVIDUAL IN ADDRESS. USE FOLLOWING FORM:

DISTRICT COAST GUARD OFFICER
CUSTOM HOUSE,
BOSTON, MASS.

AND REFER TO FILE NO. pcp-75

UNITED STATES COAST GUARD

BOSTON, MASSACHUSETTS

8 July, 1943

To: The Commandant (PCP)

Subj: BOHM, Frederick A. C., Civilian Keeper, Deer Island Light Station; retirement

In view of the fact that the proposed retirement of Mr. Bohm will become effective at the close of this month, it is requested by this office that Headquarters review the status of his case.

R. J. BORROMEY
By direction

1943 JUL 10 PM 1 54

3-2

CG-CP-75

April 10, 1943

Director, Veterans' Claims Service,
Veterans' Administration,
Washington, D. C.

Sir:

Reference is made to your letter of March 31, 1943 (MCC-B-1 C-2 341 352), making inquiry as to whether Mr. Frederick A. C. Boehm was retired on December 1, 1942, from a civilian position or from the military service.

You are advised that on August 23, 1926, he was employed by the former Lighthouse Service, and upon consolidation of the Lighthouse Service with the Coast Guard on July 1, 1939, he continued in the civilian service. It is contemplated that he will retire from his civilian position at the close of 31 July, 1943, after having 32 years, 3 months, and 21 days of creditable service.

Very truly yours,

H. L. MORGAN, Assistant Chief,
Civilian Personnel Division.

U. S. COAST GUARD (11)
MAILED APR 12 1943

Mercer - Room 3012 3-2
MA2

Flet 3500

3-2

VETERANS ADMINISTRATION

WASHINGTON

March 30, 1943

1943 APR 3 PM 2 32

YOUR FILE REFERENCE:

IN REPLY REFER TO: MCC-B-1

BOHM, Frederick A. C.
C-2 341 352

Department of Commerce,
Lighthouse Service,
Washington, D. C.

Gentlemen:

This veteran, whose address is 10 Bacheller Street, Lynn, Massachusetts, states that he was employed by the United States Lighthouse Service as a Lighthouse Keeper for eighteen years and was retired from that service on December 1, 1942. Please inform this office whether Mr. Bohn was retired as a civilian employee of the Government or otherwise.

Respectfully,

George E. Brown

GEORGE E. BROWN,
Director, Veterans' Claims Service.

FOR VICTORY
BUY UNITED STATES WAR BONDS AND STAMPS

CG-CP-75

1 April, 1943

From: Commandant
To: District Coast Guard Officer, FIRST Naval District

Subject: Frederick A. C. BORM, Keeper; Previous service

Inclosure: (A) Copy of certified Form 2806

1. Inclosure (A), showing previous service of the subject employee, is forwarded for your record and information.

T. O. ROBERTSON
By direction

U. S. COAST GUARD (5)
APR 2- 1943

Stewart 3012 3-2

Form 2865 Revised
U. S. Civil Service Commission
April 1941

REQUEST FOR SERVICE RECORD

U. S. Coast Guard - Navy
(Department, bureau, independent office, and branch)

17 December, 1942
(Date)

Chief, Retirement Division,
U. S. Civil Service Commission, Washington, D. C.

It is requested that the complete official service record and retirement deductions by fiscal years be furnished for the following-named employee:

1. Name in full Bohm, Frederick A. C.
(Surname, first name, and middle initial; if married woman give maiden name)

2. Date of birth 11-11-79 3. Date last appointed to this office 8-23-26

4. Date deductions began

5. Service claimed as follows:

Department, Branch, or Independent Office	Bureau, Agency, Etc., and Location	Title of Position	Salary	Date Appointed			Date Separated		
				Month	Day	Year	Month	Day	Year
War Department Watertown Arsenal	Watertown, Mass.	Machinist's Helper		12	3	98	1	20 18	02

Remarks:

(Signature of appointing officer) CHARLES PIOZET

(Title) Director of Personnel

FOR USE OF CIVIL SERVICE COMMISSION

Date	2806 Forwarded to—	Basic earnings	Additional service

To

Please furnish the Commission with a certified record of service and retirement deductions on Form 2806 for the periods indicated by mark (X) on the above schedule, together with a copy of this request. Prompt compliance with this request will be appreciated.

By direction of the Commission:

Very respectfully,

MAR 30 1943

Lewis H. Fisher

Lewis H. Fisher,
Chief, Retirement Division.

(Read carefully instructions on back)

16—417

Closed

ADDRESS REPLY TO:
DISTRICT COAST GUARD OFFICER,
FIRST NAVAL DISTRICT,
1400 CUSTOM HOUSE,
BOSTON, MASS.
AND REFER TO FILE NO. 75

UNITED STATES COAST GUARD

Boston, Mass.

OFFICE OF
DISTRICT COAST GUARD OFFICER
FIRST NAVAL DISTRICT

12 December, 1942.

From: District Coast Guard Officer, First Naval District.
To : Commandant,

Subject: BOHM, Frederick A. C. - civilian keeper - Deer Island Light Station - verification of service -

Reference: (a) Civil Service Retirement Record Card Form No. 2806 re subject.
(b) Letter dated 18 November, 1942, from Watertown Arsenal re subject.

Inclosure: (A) Certified copy of reference (b).

1. Upon checking reference (a), it was learned that subject has service from 1899 to 1902 as a Machinist in the Ordnance Department at Watertown Arsenal which is not verified. Accordingly, reference (b) is submitted for Headquarters action, and upon receipt of verification, reference (a) will be amended.

rg 2806
12-17-42

R. J. Borromey

R. J. BORROMEY,
By direction.

...nications should be addressed to "The Commanding Officer"

...attention
...refer to
...o.
Attention of

WAR DEPARTMENT
Watertown Arsenal
Watertown, Mass.

maf

November 18, 1942.

Ensign G. J. O'Leary,
Civilian Personnel Section,
U. S. Coast Guard,
40 Broad Street,
Boston, Massachusetts.

Dear Sir:

Confirming telephone conversation of November 17, 1942, the records of this Arsenal indicate that one Frederick A. Bohm (date of birth, November 11, 1879), was employed here as a Machinist's Helper from December 3, 1898 to January 18, 1902, on which latter date he was separated, because of "lack of work".

For the Commanding Officer:

Very truly yours,

/s/ N. W. Geary,
Chief, Personnel Section.

CERTIFIED TO BE A TRUE COPY OF ORIGINAL.

G. J. O'Leary

G. J. O'LEARY, ENSIGN, U.S.C.G.R.

OFFICE OF
DISTRICT COAST GUARD OFFICER
FIRST NAVAL DISTRICT

UNITED STATES COAST GUARD

Boston, Mass.

21 October, 1942.

From: District Coast Guard Officer, First Naval District.
To : Commandant.

Subject: BOHM, Frederick A. C. - civilian keeper - Deer Island Light Station -

Reference: (a) Form 2249 dated 17 February, 1942.
(b) Headquarters' letter 9 September, 1942. (CG-CP-75)
(c) Form 2249 dated 1 October, 1942.

Inclosure: (A) Copy of reference (a).
(B) Copy of reference (b).
(C) Reference (c), in duplicate.

1. In view of references (a) and (b), charges of $60 per annum for quarters are being made. Accordingly, reference (c) is returned as it appears to be in error.

2. Please advise.

R. J. BORROMEY,
By direction.
Jos

N.C.G. No. 2599
U. S. Coast Guard
(Rev. 1937)

REPORT OF CHANGE IN PERSONNEL

BOHM,	Fredrick	A. C.		CIVILIAN KEEPER
(Surname)	(First name)	(Middle initial)	(Service No.)	(Rank or rating)

HULL STATION
SPECTACLE ISLAND LIGHT STATION (Unit) | Boston Harbor, Mass. (Place) | 17 October, 1942 (Date)

1400 above date:

Reported this station from Deer Island Light Station for assignment to temporary duty.

AUTHORITY: DCGO, FND DISPATCH No. 161926 October, 1942.

Arthur L. Olson
Arthur L. Olson
(Commanding)

C.B.M.
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	STATISTICS	CORRESPONDENCE	RECORDS

U. S. GOVERNMENT PRINTING OFFICE 0

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE:

TO:

Date Prepared 1 October, 1942

Name: Bohn, Frederick A. C.

From: U. S. Coast Guard

Bureau No.: 1307

Inspection

Effective: 1 October, 1942

	FROM	TO
Position		Keeper
Grade	Field (Range $1620-1980)	Field (Range $1620-1980)
Salary	$1620 p.a. plus $60 p.a.-qtrs.	$1680 p.a. plus $60 p.a.-qtrs.
Bureau or Div. Organizational Subdivisions		U. S. Coast Guard
Headquarters Post of Duty		Boston, Mass.
Appropriation		Deer Island Lt.Sta., Mass.
Allotment		Civilian Employees, C. G.

FIELD ☐ DEPRTMTL ☐ FIELD ☒ DEPRTMTL ☐

Remarks: The action herein represents an administrative increase in salary effective as indicated above.

Justification:

Mr. Bohn was last promoted March 12, 1941 in the amount of $60. His service and conduct are satisfactory. The position occupied by this employee is not temporary. His current efficiency rating is Good.

Amended to include quarters.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 11-11-1879

LEGAL RESIDENCE: Mass.

SEX

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE?

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-15

DATE OF OATH

CHARLES POSEY

DATE APPROVED BY THE SECRETARY

BUREAU OR DIVISION PERSONNEL FILES

NOV 10 1942

(COPY)

CG-CP-75

UNITED STATES COAST GUARD
WASHINGTON

HEADQUARTERS

9 September, 1942

From: Commandant.
To: District Coast Guard Officer, First Naval District, Boston.

Subject: Frederick A. C. Bohm, Keeper; adjustment of salary.

Reference: (a) Your letter dated 1 September, 1942 (75).
(b) Headquarters' letter 26 August, 1942 (CG-CP-75).
(c) Your nomination Form 2660 dated 13 August, 1942.

1. It is stated in reference (a) that your office deemed it advisable to cease charging Mr. Bohm for quarters inasmuch as he is now required to share his quarters with four Coast Guard Lookouts. However, the deciding factor in this case is whether or not Mr. Bohm has actually made use of the quarters as a place to sleep and eat. If this is the case the proposed adjustment of salary to discontinue the quarters is not approved.

(sgd.) N. R. STILES,
By direction.

CP-3-2

1942 SEP 4 AM 9 25

75

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

BOSTON, MASS.

OFFICE OF COMMANDER
BOSTON DISTRICT

1 September, 1942.

Office of
DISTRICT COAST GUARD OFFICER,
FIRST NAVAL DISTRICT

From: District Coast Guard Officer, 1st Naval District.
To : Commandant.

Subject: BOHM, Frederick A. C. - Keeper - Deer Island Light Station - Proposed discontinuance of individual quarters.

Reference: (a) Headquarters' letter, 26 August, 1942 (CG-CP-75).
(b) DCGO1ND Nomination, Form 2660, dated 13 August, 1942.

1. Reference (b) was submitted because this office deemed it advisable to cease charging Bohm for quarters inasmuch as he is now required to share his quarters with four Coast Guard Lookouts.

R. J. Borromey

R. J. BORROMEY,
By direction.
902.

W-CP-75

26 August, 1942

From: Commandant.
To: District Coast Guard Officer, First Naval District, Boston.

Subject: Frederick A. C. Bohm, Keeper, Deer Island Light Station; proposed discontinuance of individual quarters.

Reference: (a) Your nomination dated 13 August, 1942.
(b) Department Form 2249, dated February 17, 1941.

1. Reference (a) contains a recommendation that Mr. Bohm's cash salary be increased $60 per annum with the statement under Remarks that it is to allow him compensation in lieu of quarters.

2. It is noted from the record that the valuation of quarters at this station was changed from $240 to $60 per annum, effective 12 March, 1941, but no information was received with reference (a) as to the reason for the discontinuance of the individual quarters.

3. It is requested that your office furnish information as to what disposition has been made of the individual quarters occupied by this employee. Action on your recommendation is delayed pending receipt of the information indicated.

N. R. STILES,
By direction.

Morgan - 3012 3-2

RE Hm

MAILED
AUG 27 1942

Form 2660
TREASURY DEPARTMENT
U. S. COAST GUARD

U. S. COAST GUARD

NOMINATION

From: District Coast Guard Officer, First Naval District (Nominating officer) Boston, Massachusetts (Place) 13 August (Date), 1942

To: Commandant, U. S. Coast Guard.

Action recommended ADJUSTMENT OF SALARY

Name BOHM, Frederick A. C. (Last name, first name, and initial) Date of birth 11 November, 1879

Legal residence Massachusetts

	From—	To—
Position	Keeper	Keeper
Pay and grade	$1620. ($1620.-$1980.)	$1680. (~~$1620.-$1980.~~) 1680 — 2040
Valuation of quarters	$60.	---
Station	Deer Island Light Station, Mass.	Deer Island Light Station, Mass.
Appropriation	Civ. Emps., Coast Guard	Civ. Emps., Coast Guard
Effective	1 August, 1942	[1] the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty.~~

Rank on eligible list --- Rating --- Percentage --- Other eligibles considered:

Vice --- Pay --- Services terminated ---

Reason ---

REMARKS: The above recommendation is made to allow for compensation in lieu of quarters.

Selection regular, ..., 19...

(DIRECT)
Manager, Civil Service District.

E. S. Tuttle Jr
E. S. TUTTLE, JR.,
By direction. (Title)

HWS JGJ

Date of last appointment not approved

[1] Strike out the clause which does not apply.

16—21953

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Date 20 March, 1941.

REPORT OF EFFECTIVE DATE OF CHANGE IN POSITION
OR PAY STATUS OF CIVILIAN EMPLOYEE

From: Commander, BOSTON District.
To : Commandant.

Name Frederick A. C. Bohm

Nature of Action Change in status and post of duty - increase in grade & salary.

Effective date of change 12 March, 1941.

	FROM	TO
Position	Keeper	Keeper
Pay	$1380 per annum	$1620 per annum
Salary Range	$1260-$1620	$1620-$1980
Valuation of Quarters	$240 per annum	$60 per annum
Station	Spectacle Island Lt. Sta.	Deer Island Lt. Sta.

Remarks: This change is reported in accordance with Department approval dated (perforated in Form 2249) 2-17-41.

Signature O. A. LITTLEFIELD
By direction.

HEADQUARTERS - U. S. COAST GUARD - WASHINGTON

Submitted to the Director of Personnel for information. APR 1 1941

By direction of the Commandant.

Very truly yours,

R. J. GROSS,
Chief, Civilian Personnel

APR 1 1941

75-531

U. S. COAST GUARD.
RECD MAR 1 - 1941

26 February, 1941.

From: Commander, Norfolk District.
To : Fred L. Bretall - laborer.

Subject: Orders; temporary duty; travel.

1. You are directed to proceed to Rock Point, Maryland, and such other points within the Norfolk District as may be necessary on official business of the Coast Guard. Upon completion of this temporary duty, return to Baltimore, Maryland, and resume your regular status.

2. You will be allowed per diem in lieu of subsistence as follows: $3.00 including time on commercial vessels where price of passage includes subsistence, subject to the provisions of the Standardized Travel Regulations, and Headquarters' letter of 1 September, 1940 (File - PR-75-531). Travel will be performed by public and government conveyance, if available.

3. The expense incident to the travel herein authorized is chargeable to Norfolk District's travel allowance, Symbol No. 03.

4. The travel necessary to the execution of this order is required by the public interests.

C. J. SULLIVAN,
By direction.

Copy to: Headquarters.

75

Boston, Mass.,
19 February, 1941.

From: Commander, Boston District.
To: Commandant.

Subject: Mahlon Burdge, keeper; transfer.

Reference: (a) Form 73 dated 22 November, 1940.
(b) Form 73 of 12 December, 1940, in the case of Frederick A. C. Bohm, keeper.
(c) Boston District letter 8 January, 1941 (75).

1. It is requested that Headquarters advise this office as to the status of reference (a) and (b).

O. A. LITTLEFIELD
By direction.

2-49 forwarded
2-27-41

COPY

Copy of
Dept. Stock Form
2249

UNITED STATES NAVY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared
February 17, 1941

Name: Bohm, Frederick A. C.

Bureau No.
1307

From: U.S.Coast Guard

C.S. or other legal authority

Change in status and post of duty - increase in grade and salary

Effective:

	FROM	TO
Position	Keeper	Keeper
Grade	Field(Range$1260-1620)	Field(Range$1620-1980)
Salary	$1380paplus$240pa qtrs.	$1620p.a.plus $60p.a.Qtrs.
Bureau or Div. Organiz'l. Subdiv.	U. S. Coast Guard	U. S. Coast Guard
Hdqtrs. Post of Duty	Boston, Mass. Spectacle Is.Lt.Sta. Mass.	Boston, Mass. Deer Island Lt.Sta., Mass.
Appropriation Allotment Field or Deptl.	Civilian Employees CG Field	Civilian Employees,CG Field

Appropriation
Reg.

Date of birth
11-11-1879

Legal Residence
Mass.

Sex Race
M W

Nature of Position
New | Add. | Iden.

Vice | Vac. | Vice *

*Mahlon Burdge #1307 (Trans.)

Effective: EOD
Remarks:

Has C.S.Comm. allowed Vet.Pref.

Justification:
This is a regular position in the authorized complement of the station, and it is necessary that it be filled in order that the essential work of the Service may be carried on.

Subject to Retirement Act?
Lighthouse Act

Date of Oath

Date Approved by the Secretary
2-17-41

SUBORDINATE ADMINISTRATIVE OFFICE

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared February 17, 1941.

Name: Bohm, Frederick A.C.

From: U.S.Coast Guard

Bureau No: 1307

Change in status and post of duty - increase in grade and salary

	FROM	TO
Position Grade Salary	Keeper Field (Range $1260-1620) $1380 p.a. plus $240 p.a.Qtrs.	Keeper Field (Range $1620-1980) $1620 p.a. plus $60 p.a.Qtrs.
Bureau or Div. Organizational Subdivisions	U.S.Coast Guard	U.S.Coast Guard
Headquarters Post of Duty Appropriation Allotment Field or Deptl.	Boston, Mass. Spectacle Is. Lt.Sta., Mass. Civilian Employees, C.G. Field	Boston, Mass. Deer Island Lt.Sta., Mass. Civilian Employees, C.G. Field

EFFECTIVE
Remarks: E.O.D.

Justification:

This is a regular position in the authorized complement of the station, and it is necessary that it be filled in order that the essential work of the Service may be carried on.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION
Reg.

DATE OF BIRTH
11-11-1879

LEGAL RESIDENCE
Mass.

SEX	RACE
M	W

NATURE OF POSITION

NEW	ADDTL. IDENT.

VICE VACANCY	VICE
	*

*Wahlon Burdge
#1307
(Trans.)

SUBJECT TO RETIREMENT ACT?
Lighthouse Act 6-20-18

DATE OF OATH

BUREAU OR DIVISION PERSONNEL FILES

2-1741

FEB 27 1941

OFFICE OF COMMANDER
BOSTON DISTRICT

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

BOSTON, MASS.

8 January, 1941.

U. S. COAST GUARD
RE'D JAN 9 1941

From: Commander, Boston District.
To: Commandant.

Subject: Mahlon Burdge, keeper; transfer.

Reference: (a) Form 73 dated 22 November, 1940.
(b) Form 73 of 12 December, 1940, in the case of Frederick A. C. Bohm, keeper.
(c) Bureau of Lighthouses circular letter No. 390 of 12 June, 1933.
(d) Headquarters' letter 26 December, 1940 (CP-75).

1. In connection with the proposed transfer of subject-named man from position of Keeper, Deer Island Light Station to position of 1st Assistant Keeper, Hog Island Light Station, Headquarters is advised that the instructions contained in reference (c) were given consideration, in accordance with the rule governing the pay of keepers on transfer.

2. However, no change in salary was recommended in this case in view of the fact that Mr. Burdge was receiving $1620 per annum in his former position as 1st Assistant Keeper, Hog Island Light Station and upon his promotion and transfer to the position of Keeper, Deer Island Light Station he received the same rate of pay and has received no increase since that date.

3. In the event Form 73 is approved without change in salary no expense to the Government will be involved in connection with the above transfer.

4. In connection with the proposed transfer of Frederick A. C. Bohm, no expense to the Government will be involved.

J. J. Glynn
J. J. GLYNN
By direction.

CP 75

26 December, 1940.

From: Commandant.
To: Commander, Boston District.

Subject: Mahlon Burdge, keeper; transfer.

Reference: (a) Form 73 dated 22 November, 1940.
(b) Mr. Burdge's letter of 24 February, 1940.
(c) Bureau of Lighthouses Circular Letter No. 390 of 12 June, 1933.
(d) Form 75 of 12 December, 1940, in the case of Frederick A. C. Bohm, keeper.

1. Reference (a) proposes the transfer of Mr. Burdge from Deer Island Light Station at $1620 ($1620-1980) to Hog Island Shoal without change in pay in the range $1500-1860, vice Tom Small, and that his travel from Hull, Massachusetts to Bristol, Rhode Island, in connection with the transfer be at Government expense.

2. In reference (b) Mr. Burdge applied for transfer to Hog Island Shoal Light Station. In view of the fact therefore that the transfer is to be made following the request of the employee, it is in his interest and not a case in which such expense is paid by the Government.

3. In accordance with the rule governing the pay of keepers on transfer Mr. Burdge's proposed pay should be $1500 per annum, attention in this connectionbeing invited to reference (c). Advise whether or not it is desired that action be taken on this case in the manner indicated; otherwise, your nomination will be filed without action.

4. The case of Mr. Bohm is similar, since he has applied for transfer to Deer Island "if a vacancy as keeper should occur". The proposed travel at government expense in his case is the same as in that of Burdge, and will be handled accordingly in the event the two transfers are to be carried into effect.

By direction,

N. R. STILES,
Assistant Personnel Officer.

Form 73
DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE
Approved Sept. 1, 1938

U. S. COAST GUARD (4)
REC'D DEC 16 1940 By
ANS'D

NOMINATION

Commander, Boston District
~~Lighthouse District~~ Boston, Mass., (City) 12 December, 1940., (Date) 19

COMMANDANT, U. S. COAST GUARD:
~~Commissioner of Lighthouses:~~

Action recommended TRANSFER Change in status and post of duty - increase in grade and salary

Name Frederick A. C. Bohm Date of birth Nov. 11, 1879 Legal residence Mass.

	From—	To—
Position,	Keeper	Keeper
Pay and grade	$1380 p.a. ($1260-$1620) (Qtrs. $240 p.a.)	$1620 p.a. ($1620-$1980) (Qtrs. $60 p.a.)
Station	Spectacle Island L. S., Mass	Deer Island L. S., Mass
Appropriation	Civ. Emps., C. G.	Civ. Emps., C. G.
Effective	~~January 15, 1941~~ EOD	[1] ~~the actual date of entrance on duty, or~~ as soon thereafter as he enters on duty.

Rank on eligible list ---- Rating ---- Percentage ---- Other eligibles considered:

Vice Mahlon Burdge #1307 Pay $1620 p.a. Services terminated upon approval.

Reason Recommended for transfer to position of 1st Asst. Keeper, Hog Island Shoal L. S.

REMARKS:[2] Above employee is entitled to Military preference under the Civil Service Rules and Regulations. His request for the transfer is herewith inclosed. This action conforms with Headquarters' policy as set forth in paragraph 4(a) of Headquarters' letter of March 19, 1940 (PB-75). Transportation from Spectacle Island L. S. to Deer Island L. S. will be by Government conveyance. Such travel is necessary in the interest of the Government and no other travel is indicated.

Selection regular, ----, 19----

(DIRECT)
Manager, Civil Service District.

O. A. LITTLEFIELD
By direction. ~~Superintendent of Lighthouses~~

BUREAU OF LIGHTHOUSES, WASHINGTON, noted , 19

Submitted to the Secretary of Commerce, approved. #4

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.
[2] In case of vessel officer, state license held.

11—2314

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Spectacle Island Range Light

COAST GUARD STATION

November 26-1940.

From:- Keeper, Spectacle Island Range Light.
Through:- Commander, Boston District
To:- Lt. Com. O. A. Littlefield.

Sir:-

Subject:- Transfer.

If a vacancy as Keeper, should occur @ Deer Island Light Station, in Boston Harbor, I would like to be considered.

Respectfully,
Frederick C. Bohm,
Keeper.

COPY

November 26, 1940.

Spectacle Island Range Light.

From: Keeper, Spectacle Island Range Light.
Through: Commander, Boston District.
To: Lieutenant Comdr. O. A. Littlefield.

Subject: Transfer.

Sir:

If a vacancy as Keeper should occur at Deer Island Light Station, in Boston Harbor, I would like to be considered.

Respectfully,

/s/ Frederick C. Bohm,
Keeper.

STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

COMMANDER, EASTERN DISTRICT

Department or Establishment UNITED STATES COAST GUARD, Date October 7-1939

1. Name in full (Mr., Miss, or Mrs.) Bohm (Surname) Fredrick (Given name) A. Christan (Middle name)
2. Present address 11 Bachelder (Number) Street, (Street) Lynn (City) mass (State)
3. Legal (voting) residence mass (State and Congressional District) Essex (County) Lynn, Mass (City or town)
4. Where born mass. (State or foreign country) natick (City or town) When born Nov 11 1879 (Month Day Year)
5. If foreign-born, state whether naturalized or alien
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)		
Male √	Female	Single	Married	Divorced	Widowed √	White √	Colored	

7. Number and ages of dependents domiciled with you 2 - boy 15 sister 57
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
Ord. Dept	Watertown	machinist				1899			1902
Navy Dept	Boston Yard	Special machinist + Inclosure		June	1	1910	March		1922
Lighthouse	Chelsea Mass	Lighthouse Keeper	115 mo	Aug		1923			

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
none	Position Department or office	
	Position Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below: no

(Title) (Location) (Date appointment expires)

11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?

(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)

12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army √	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary

Enlisted April 26-1898	Discharged Nov 14-1898	Enlisted	Discharged
Rank Private	Rank Private	Rank	Rank
Organization Batt A	Organization 1st U.S.V.	Organization	Organization

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) Machinist

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
Fore River Ship & Engine Co.	Machinist	about 2 years.
General Electric	Tool maker & machinist	3 years.

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 5 6 7 (8)	1 2 (3) 4	1 2 3 4	

16. In case of emergency, notify Ralph C. Bohm or Mrs Edith L. Clark

Relationship Son, & sister Post office address 10 Bachelder Street, Lynn, Mass.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Frederick A. C. Bohm.
(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE 10—1930

Copy of this form has not been furnished Department.

601
220
75

U. S. COAST GUARD 1
REC'D OCT 5 [illegible] BY
ANS.

Bohm, Fred A. C

4 October, 1939

From: Commander, Boston District
To: Keeper, Spectacle Island Range Light Station

Subject: Unsatisfactory condition of your station.

Reference: (a) Your letter 30 September, 1939.

1. Official inspection made on 28 September, 1939, evidences the fact that your station definitely failed to meet the required standards of this Service in so far as cleanliness and general upkeep are concerned. The following unsatisfactory conditions were particularly noted:

(a) Interior of both towers in need of cleaning; paint work dirty; light chimneys also in need of cleaning.

(b) Interior of dwelling in need of thorough washing and painting; ceilings require whitening.

(c) Painting of outside dwellings and towers to be completed.

2. Pending further inspection scheduled to be made at the close of the next two months' period, you are directed to see that the above conditions are properly corrected and that these and other similar conditions do not reoccur. In the event of the latter, further and more drastic action will result.

3. In connection with request contained in reference (a), you are advised that under no circumstances will this office give consideration to your transfer in the event of a vacancy in the position of Keeper at such an important station as The Graves. At least not until you have demonstrated ability to maintain your present station in a manner that will reflect credit not only upon the Service but upon yourself as keeper.

4. A copy of this communication is being forwarded for the information of Headquarters.

Noted
H.B.H.
AHT.

Geo. E. Eaton

Geo. E. Eaton
By direction.

Copy to:
HEADQUARTERS. Copy of Report of Inspection, 28 September, 1939, is attached. Further report will be made about 1 December.

copy

Form 61

REPORT OF INSPECTION OF LIGHT STATION ~~OR DEPOT~~

U.S. COAST GUARD
REC'D OCT 5 - 1939

~~Treasury~~ Coast Guard
DEPARTMENT OF ~~COMMERCE~~
~~LIGHTHOUSE SERVICE~~
The District Commander,
OFFICE OF ~~SUPERINTENDENT OF LIGHTHOUSES~~ Boston DISTRICT,

Boston, Mass., 28 September, 1939

1. Name of aid, Spectacle Island Range Light Station
2. Inspected by Geo. E. Eaton on 28 September, 19 39
3. Does aid conform in characteristic and description to official lists? Yes
4. Is the aid in efficient condition and does it function properly? Yes
   (a) Light. O.K., but not clean.
   (b) Fog signal. None
   (c) ---
5. Is the station in clean and orderly condition? No - much to be expected
6. Are records and correspondence files maintained properly? Yes
7. Are tools and supplies properly stored and cared for? Yes
8. Does property return check with count of selected items? Yes.
9. Were surplus and condemned articles surveyed and disposed of? No - Articles not ready
10. Is the station in proper state of repair as to—
    (a) Work that can be done by the keepers? No - minor jobs as to upkeep.
    (b) Work that cannot be done by the keepers? Yes, for present. Piazza has leak.
11. Station rating: Cleanliness, Poor ; orderliness, Poor ; operation, Good as to light.

12.

Personnel Rating		Name	Neatness	Conduct	Efficiency
	Keeper	BOHM, Frederick A. C.	70	90	70
	1st Asst				
	2d Asst				

Scale of rating: 100=Excellent. 90=Good. 80=Average. 70=Fair. 60=Poor. 50=Very poor.

13. Remarks.—Give further information as may be necessary relative to negative answers to questions 3 to 10. Mention should be made of all important facts concerning the station.

11—877

Station unsatisfactory as to upkeep and cleanliness. Much to be done to bring station to condition desired by service. Inside towers need cleaning, paint work dirty, chimneys on light need cleaning, inside dwelling needs thorough washing and painting and ceilings whitened. Painting outside dwellings and towers to be completed. Station to be again inspected in two months.

Attached is the file of Keeper Bohm in the 2d, whose status is similar to that of Keeper Gallen, also in the 2d. Gallen was transferred from Whale Rock where his pay was $1500 without family quarters to Gull Rocks where his pay is $1320 in addition to which he has family quarters valued at $240, so that that transfer involved a promotion for Gallen. He is however still at the minimum of his grade, and he is not included among the five keepers recommended recently by the 2d for administrative promotion within range.

There is nothing on record with regard to the case of Ray Snyder.

February 16, 1939.

Superintendent of Lighthouses, San Francisco, Calif.

There has indirectly come to the Bureau's attention the case of Roy Snyder, understood to be a former fireman on Lightship No. 83, whose services it is alleged were terminated without the allowance of full accumulated and accrued leave.

The Bureau will appreciate your furnishing a statement of the facts in the matter for its information. A statement of your considered views as to proper practice in such cases is also requested.

For the Commissioner:

W. P. Harman
Administrative Assistant

WPH-EK

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

June 16, 1939.

Mr. Frederick A. C. Bohm

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective June 16, 1939.

A new appointment will not be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

OLIVER C. SHORT
Director of Personnel.

From: $1320

To: $1380

Service and grade:

Appropriation (unit): Field

2
C

JUL 15 1939

January 12, 1939.

Mr. Frederick A. C. Bohm, Keeper,
Spectacle Island Light Station, Mass.
(Through Supt. of Lighthouses, Chelsea, Mass.).

Receipt is acknowledged of your letter of January 8, in reference to an increase in pay.

It is noted that you have previously taken this matter up both with the Bureau and with the Superintendent of the district, and it appears that the conditions affecting your pay have been in considerable measure explained to you. As you doubtless understand, the salary of the position of keeper, Spectacle Island Light Station, which you hold, is in the salary range $1500-$1860, of which $240 is represented by the value of family quarters provided by the Government, making the cash range $1260-$1620, but it should be borne in mind that the gross pay, that is, inclusive of the value of quarters, is the true pay received, your present pay on this basis being $1560. The salary of the position of keeper at Duxbury Pier Light Station, from which you were transferred at your request June 1, 1938, is in the salary range $1680-$2040, of which $60 is represented by the value of individual quarters (family quarters not being provided there), or a cash range of $1620-$1980. The salary range includes seven separate salary steps at intervals of $60.

The pay of keeper positions at different stations varies according to a classification that takes into account the duties and requirements, location, and other pertinent factors. This classification has been carefully worked out and the pay schedule is believed to be reasonable and equitable in relation to other comprable positions in the Lighthouse Service or other Governments services. When you transferred from Duxbury Pier to Spectacle Island Light Station, you went to position with a salary rating $180 less than that formerly held owing to lesser requirements; and in accordance with the established rule of the Service transfer was made at the same salary step in the range, which placed your pay at $1560 (gross), $1320 (cash). It is understood that this was duly

explained to you in connection with that transfer. Your predecessor, whose pay was $1440 (cash) at retirement, received this pay as a result of long service and experience and it is not to be expected that a successor will receive the same pay except as earned by him in his new position, etc.

For a number of years funds available for granting promotions to keepers have been very limited and have permitted recognition of only a few of the most meritorious cases. Such promotions, in accordance with the Department's policy, are considered only at the semi-annual periods, January 1 and July 1; and while consideration is being given at the present time to such promotions as the limited funds will permit, it appears that there are a number of other keepers whose records entitle them to precedence over you. When promotions are made, they are normally only for only salary step, or $60 per annum, at a time. Your request for pay of $1620 (cash) would place you at the highest salary step of the range, a condition very rarely reached by any employee under existing conditions.

The Bureau has gone to considerable length to explain this situation fully to you and requests that in any future communication regarding a pay increase you carefully consider the statements in this letter. You will be duly considered for promotion as the status of available funds and your record in comparison with other keepers may be deemed to justify.

It is noted you state that the Superintendent advised that he had no objection to your writing to the Bureau, and while this is doubtless true, it is expected that this be done through the Superintendent as provided in "Instructions to Employees of the U. S. Lighthouse Service, 1927", Art. 69(f). Please be so guided in future.

H. D. King
Commissioner of Lighthouses.

WTH-ZK

Bureau of Lighthouses, Wash., Copy to.....2d.....Supt

If no objection is seen by me, they will write the letter, but I do not think it will do any good.

Provided he has shown due efficiency and improvement, promotions not being automatic under existing system and Supt says this man is only fair.

I incline to this view, although concurring with the explanation given at bottom, a keeper in such a situation appears warranted in making a protest the fact that after a dozen years he is still at the 2nd step of his range (which the good of a range that doesn't range) showing the importance of the classification as castrated

RG 1/11

Very likely true; but in the face of the facts as they are, the explanation is believed to be sound and such as any keeper should take into account. Protest, in my opinion, should not be an individual matter in case an employee thinks he has a special grievance.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

LIGHTHOUSES
JAN 11 8 26 AM '39

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)

January 8th, 1939

Mr. H. D. King,
Commissioner of Lighthouses,
Dep't of Commerce,
Washington, D. C.

1/12 wrote Bolam copy to D.H.

Sir:-

I am writing to you, requesting a promotion in pay.

I asked Mr. Geo. E. Eaton my sup't if he had any objection, if I wrote to you. He said, that he had none.

In Mr. W. P. Harman's letter of Nov. 30-1938 he stated, that there were no funds. It seem strange to me, that there were funds for my predecessor.

I am asking for promotion of pay to $1620.00, which is small enough for a keeper, who has the responsibility of the station he has charge of.

Yes I asked for a transfer, thinging I would get the same rating or step my predecessor had. When I found out he was getting more pay than I, well I sure was sorry that I took this station for less pay.

Befor entering the Lighthouse Service I was for years on the Inspection Force in the Bureau of Steam Engineering of the Navy Dep't. There for I am able to do most of the repairing, and work around any

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)

----------, 19--------

station.

Mr. Warman wrote we are furnished with family quarters, but when you see the officers crew on the tenders furnished with, quarters, food, and some one to cook for them and serve it, also bedding is furnished them. One feels he is not getting fair play.

This don't seem fair to me, when they are furnished all of the above items, when I ask for and increase of pay.

I also realize that we all, must work together, so as to keep within our department budget every year.

Respectfully
Frederick A. C. Bohm,
Keeper.

Boston 27,
Boston Harbor, Mass.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)
Boston 27, Boston Harbor, Mass.
----------, 19----

Commissioner of Lighthouses,
Department of Commerce,
Washington, D. C.

Through, Sup't Office 2nd District
Chelsea, Mass.

Sir:-
Subject:- Salary.

I have asked the Sup't of Second District for new rating or step.

I respectfully request the step of, $1620.00.

As the rate of pay is small, and not in according to what Official Washington request private companys to give there employes.

I entered the service as assistant with step, $1320.00, and am now receiving the same step, $1320.00, as Keeper. This I do't call fair and just after years spent in the Service.

I realize there are quarters with this station. Also when you take under consideration, on the Tenders & Lightships the, Officers & Crews are allowed quarters, food, sheets, blankets, etc. This we do not get outside of quarters & heat.

Now, I am only asking what is fair & just, that is to say, the step of $1620.00 for this station.

Respectfully,
Frederick C. Bohne,
Keeper.

Forwarded November 8, 1938.
Geo. E. Eaton, Superintendent, 2d Lighthouse District.

November 30, 1938.

Mr. Frederick C. Bohm, Keeper,
Spectacle Island Light Station, Mass.,
(Through Supt. of Lighthouses, Chelsea,Mass.)

In reference to your recent letter forwarded through the Superintendent, requesting a promotion in pay:

The Bureau has to advise that funds do not permit of any promotions at the present time. Your record, however, will be considered with that of other keepers in the event any adjustments in compensation become practicable. It is noted that you were transferred to your present station on June 1, 1938 at your own request, and that in addition to your pay of $1320 per annum, you are provided with family quarters. As indicated, however, your record will be considered with the record of other keepers in the event any adjustments in compensation become practicable.

For the Commissioner:

Respectfully,

E-K

E. P. Harman
Administrative Assistant

Bureau of Lighthouses, Wash., Copy to 2d Supt

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

EJC-RMC

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES
Nov 9 3 51 PM '38

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

November 8th, 1938.

Commissioner of Lighthouses.

11/30/38

Subject: Attached undated letter from Frederick C. Bohm, Keeper, Spectacle Island Light Station, containing request for salary increase.

In forwarding the above letter the Bureau is advised that while serving as Keeper, Duxbury Pier Light Station, Mr. Bohm, in addition to forwarding a number of written requests, made relatively numerous visits to this office while on regular leave, expressing his earnest desire for transfer to some other station in the district.

A vacancy in the position of Keeper, Spectacle Island Light Station finally occurring in the Spring of this year, and Mr. Bohm having included this station amongst several others to which he particularly desired transfer to, this office accordingly recommended his nomination to fill the aforementioned vacancy and he accordingly entered on duty as of June 1, 1938. Although prior to taking this action Mr. Bohm was advised as to what his salary would be in the event of such transfer and he otherwise being fully aware of the conditions incident to this change, he expressed complete willingness to accept the detail. After a month's time had elapsed at the new station, however, this employee forwarded request to have his salary increased from $1320 per annum to that which his predecessor had been receiving, namely, $1440 per annum.

In connection with the latter request Mr. Bohm was advised that inasmuch as he received salary in the amount of $1680 per annum as Keeper, Duxbury Pier Light Station, which was the second step in the pay range of $1620-1980 for that position, he was, in accordance with the rules governing such matters, paid $1320 per annum which is the second step in the pay range of $1260-1620 for the position of Keeper, Spectacle Island Light Station. His attention was further invited to the fact that this matter was fully explained to him prior to his transfer and same was apparently fully agreeable to him at that time.

Since the original request for increase in salary was received, as stated above, several additional similar requests have been received from this employee and in acknowledging same attention has simply been invited to the advice previously furnished with the additional information that favorable consideration for increasing his salary would be given at such time as it was practicable to do so.

In further reference to the above it is stated that while this keeper has served continuously in this district since August 23, 1926,

his services can only be rated as "fair" and he is obviously one that is never satisfied with existing conditions.

In view of the above it is recommended that no particular encouragement be given in Bureau's reply to the attached letter insofar as salary increase in this employee's case is concerned.

GEO. E. EATON,
Superintendent.

Encl.

LIGHTHOUSES
JUN 16 8 43 AM '38

DEPARTMENT OF COMMERCE

Lighthouse Service

District Second

Date June 13, 1938.

CHANGE IN STATUS OF EMPLOYEE

Name Frederick A. C. Bohm

Nature of action Transferred

Effective Date June 1, 1938.

	FROM	TO
Position	Keeper	Keeper
Pay	$1680 per annum	$1320 per annum
Station	Duxbury Pier Light Station	Spectacle Island Light Station

Remarks: This change is reported in accordance with Department letter dated May 3, 1938.

Superintendent of Lighthouses

Bureau of Lighthouses
Washington

Accept 6/16/38

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

May 3, 1938.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

Chief, Division of Personnel.

From: $1680 per annum.

To: $1320 per annum.

Service and grade:

Appropriation (unit): Field.

2
B

MAY - 7 1938

GOVERNMENT PRINTING OFFICE 11—9061

Form 73

GEB-RMC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Chelsea, Mass., (City) April 25, 1938. (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer involving decrease in pay Legal residence, Massachusetts

Name, Frederick A. C. Bohm — Proposed salary, $1320 per annum

Position, Keeper — Proposed range, $1260-1620

Location, Spectacle Island Light Station — Appropriation, Salaries, Keepers of Lighthouses.

Effective, June 1, 1938. — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper — Former salary, $1680 per annum

Location, Duxbury Pier Light Station — Former range, $1620-1980

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered:

(LT. #1346)

Previous incumbent and his pay, James L. Hart $1440 per annum. Services terminated May 31, 1938.

Reason, Retired

Members of family in Government service, None

Date of birth, November 11, 1879

Remarks: Attached is letter from Mr. Bohm requesting to be considered for the above transfer which involves a decrease in salary.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----

For and in the absence of the Superintendent:
Edward T. Curran
Chief Clerk,

-
Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

APR 27 1938

Submitted to the Secretary of Commerce, approved.

W. P. HARMAN

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Copy

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1935 AUG 5 AM 9:01

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

July 24, 1935

Superintendent of Lighthouses,

Chelsea, Massachusetts.

Sir:

opH
8/6

Subject: Boat on Brown's Bank in thick fog.

On July 20th at 8.00 p.m., we picked up two people in a small boat, lost in the fog near the station.

Their large boat, D-92, a 26 ft. auxiliary was aground.

I kept them at the station overnight, giving them two meals, in the morning they started for Duxbury.

Owner C. V. Louis, Captain A. M. McLarnon and H. Tivner.

Respectfully,

(Sgd) Frederick C. Bohm,

Keeper.

Copy to Commissioner of Lighthouses for Bureau's information only.

F W E Cahill

Superintendent, 2nd Lighthouse District.

June 6, 1935

Frederick C. Bohm, Keeper,
Duxbury Pier Light Station, Mass.
(Through Supt. of Lighthouses, Chelsea, Mass.).

The Bureau has read with interest a report relative to your action on May 27, in rescuing two men who were out in a small boat. It is noted that there was a strong wind and that the boat was filling with water. The Bureau is pleased to commend you for your action in this instance and to make the matter a part of your official history.

L-K

Acting Commissioner of Lighthouses.

LIGHTHOUSES—Appointment Division's files
Examined by _____
Mailed _____ by _____

Bureau of Lighthouses, Wash., Copy to 2d Supt.

Copy

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1935 JUN - 1 - AM 11 58

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

6/6/35 Commended Bell & Bohm
Copies to Light & Dept

May 27, 1935

Superintendent of Lighthouses,
Chelsea, Mass.,

Sir:

Subject: Rescue of two men from a small boat. Joseph Dupresne & John Schneider.

About 3.00 p.m., we saw a small boat to the east of the station in trouble. We were getting ready to put out to them, when they said, they thought they could make the light. At the time, the wind was blowing hard from the S.W., kicking up a nasty sea around here. The boat was half full of water. We had trouble in getting them a line as the strong tide and rough sea would keep them out from the station.

Finally the Assistant, Geo. S. Bell, Jr., managed to throw a line to them which they caught and made fast. As we got the boat to the station and one man out, the boat rolled just as I got the other man out; in doing this, I was thrown overboard, upon getting back in the boat the assistant threw me another line which I made fast. After saving some of their belongings we baled the boat out and pulled it clear of the sea. We kept them until the next day when I hailed the Coast Guard from the Gurnet Station going to Plymouth. I asked them to take the men along which they did. We furnished them four meals each.

Respectfully,

Signed - Frederick C. Bohm,
Keeper.

GEE*MEH

Office of Superintendent of Lighthouses,
Chelsea, Mass., May 31, 1935.

Forwarded to Commissioner of Lighthouses, for his information. It is recommended that the Keeper be commended by the Commissioner.

Geo. E. Eaton
Superintendent.

copy-meh

ADDRESS ALL COMMUNICATIONS
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1932 AUG - 5 - PM 3:25

SECOND DISTRICT

Duxbury Pier Light Station
(Station, Depot, or Vessel)

July 31, 19 32

Superintendent of Lighthouses,
Chelsea, Mass.

Sir:

Subject - Rendering assistance to boats.

We rendered assistance to boats on the following dates for the month of July:

July 8th - Small boat with two people went ashore at Saquish. Took them to station, giving them supper and keeping them until a boat from Duxbury came for them.

July 21 - Towed sail boat with two young people to Plymouth.

July 23 - Towed disabled speed boat with young man to Plymouth.

July 26 - A large speed boat went ashore near the station at Long Beach with six people. Helped to secure it until the tide came in. This happened around 9:00 P.M. when tide was going out.

Respectfully,

/sgd/ Frederick A. C. Bohm

Keeper.

- - - - - - - -

GEE*MEH

Office of Superintendent of Lighthouses,
Chelsea, Mass., August 4, 1932.

Forwarded to the Commissioner of Lighthouses, for his information. It is recommended that no action be taken.

Geo. E. Eaton
Superintendent

D 8/6.

copy

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1934 AUG - 9 - PM 3:24

SECOND DISTRICT
Duxbury Pier Light Station
(Station, Depot, or Vessel)

July 31, 1934.

Copy 8/9

Superintendent of Lighthouses,
Chelsea, Mass.

Subject - Motor Boat and Row Boat.

Sir:

The morning of July 20 off Beach Point at Plymouth I picked up four boys in a leaky boat and took them to Plymouth.

The afternoon of July 20 a motor boat C-8890, owned by H. W. Hallowell of Belmont, Mass., asked if I would help in to Plymouth as his boat was leaking very bad. Had about a foot of water around engine. I towed him to Jessie Boat Yard at Plymouth, he using station bilge pump on way in.

Respectfully,

/sgd/ Frederick A. C. Bohm,
Keeper.

- - - - - - -

GEE*MEH

Office of Superintendent of Lighthouses,
Chelsea, Mass., August 7, 1934.

Forwarded to Commissioner of Lighthouses, for his information only.

Geo. E. Eaton
Superintendent
By: Edward J. Curran
Chief Clerk.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

GEE•MEH

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES

1932 MAR - 17 - PM 3:26

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

March 16, 1932

Frederick A. C. Bohm, Keeper,
Duxbury Pier Light Station.

This office is in receipt of your letter of March 5, reporting assistance you rendered motor boat No. C-977. You are commended for your action in this matter, and this commendation will be made a part of your official record.

Copy to Dept

Geo. E. Eaton
Superintendent.

Copy to the Commissioner of Lighthouses,
with letter from the Keeper above referred
to attached.

Bureau of Lighthouses, Washington
MAR 18 1932

Noted
RLS

Submitted to Secretary of Commerce for his information

For the Commissioner:

Chief, Personnel Division.

copy-meh

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1932 MAR - 17 - PM 3:26

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

March 5, 1932

Superintendent of Lighthouses,

Chelsea, Mass.

Subject - Disabled Motor Boat.

Sir:

On February 25, 1932, I went to the assistance of Motor Boat C-977, they having engine trouble.

I towed the boat to Plymouth.

Respectfully,

/sgd/ Frederick A. C. Bohm

Keeper.

October 14, 1931

Frederick A. C. Bohm, Keeper ,
Duxbury Pier Light Station,
Thru Superintendent of Lighthouses, Chelsea, Mass.

The Bureau has read with interest a report of assistance rendered by you on the evening of September 14 when two persons were rescued from a small boat which became disabled in the vicinity of the light station, it being noted particularly that one of the passengers was completely exhausted and was revived after first aid was rendered. The Bureau is pleased to commend you for your valuable assistance in this instance and to have the matter noted as a part of your official record.

H. D. KING

Acting Commissioner of Lighthouses

RLC:MES

Copies to:
2nd Superintendent
Mr. Smith

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by_____.

Mailed_____by_____.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

GEE*MEH

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

RECEIVED
1931 SEP 25 AM 9 38

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

September 23, 1931

Commissioner of Lighthouses

Subject: Frederick A. C. Bohm, Keeper, and Frank A. Grieder, Assistant Keeper, Duxbury Pier Light Station, commendation.

Herewith is copy of a letter from the Keeper of Duxbury Pier Light Station, reporting assistance rendered two people in a small boat near the light station. It is recommended that the Keeper and the Assistant Keeper be commended for their action by the Commissioner.

Geo. E. Eaton
Superintendent.

copy-meh

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

LIGHTHOUSE
1931 SEP 25 AM 9 38

Sept. 14, 1931.

Supt. of Lighthouses,
Chelsea, Mass.

Sir:

Subject - Rescue of two people.

Just before sunset this evening the assistant and myself rescued two people in a small boat, half full of water near the station.

They were blown from Plymouth out by my station. In trying to row against the strong wind and tide, they broke their oar locks, this making them helpless against the elements.

When we picked them up both were exhausted and the woman collapsed when we got them to the station. We worked over her for almost three hours before she came to. Then I put her to bed. She seemed all right the next morning when Mr. Grieder, my assistant, took them to Plymouth.

Respectfully,
/sgd/ Frederick A. C. Bohm, Keeper.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

EJC-RMC

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1931 JAN 13 PM 3 50

Airways
Hydro
Radio M
Engr. Constru
Mar. Insp
Janitor
Personnel
Finance
Law & Prop.
Office Clerk
Mail & Msgr.
Accounts
Inspection
Miscellaneous

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

January 12, 1931.

Commissioner of Lighthouses.

Subject: Salary range, position of Keeper, Duxbury Pier Light Station, 2nd District.

Reference: Department Notice of Change in Compensation of Frederick A.C.Bohm, dated December 30, 1930.

1. Referring to the above notice, which is attached, herewith, it is noted that the salary range is stated thereon as $1620-2040. As the previous range for this position was $1620-1920, it appears that an error has been made in increasing the maximum of the range $120, instead of $60, and notice is returned herewith for correction.

Should be
1620 - 1980

EATON
Superintendent.

Bureau of Lighthouses, Washington, D, C. January 16, 1931.

Returned to 2nd Superintendent with salary range amended as indicated.

W. P. HARMAN
Acting Commissioner of Lighthouse.

WHC

Dept informed
advised to amend
range of its ltr
to read

September 19, 1930.

Mr. Frederick A. C. Bohm, Keeper,
Duxbury Pier Light Station.

(Through Superintendent of Lighthouses, Chelsea, Mass.)

The Bureau has read with interest the report of assistance rendered by you on August 12 to two boys who were in distress in a small rowboat, and is pleased to commend you for your valuable assistance in this instance which will be noted as a part of your official record.

F. P. DILLON

~~H. D. KING~~

Acting Commissioner of Lighthouses.

RLC:LRF

Copy for 2nd Superintendent.

LIGHTHOUSES---Appointment Division's files
Exact copy as signed by.....
Mailed.....by.....

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

GEE*MEH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1930 AUG 19 PM 3 54

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.
August 18, 1930.

Commissioner of Lighthouses.

Subject: Frederick A. C. Bohm, Keeper, Duxbury Pier Lighthouse, commendation.

Herewith is copy of a letter received from Frederick A. C. Bohm, Keeper of Duxbury Pier Lighthouse, reporting assistance rendered two boys in a small rowboat. It is recommended that the Keeper receive the Bureau's commendation for his action.

OK HHA
Aug 19

EATON
Superintendent

9/19/30
Letter of commendation
to Keeper

copy-meh

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1930 AUG 19 PM 3 54

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

August 12, 1930.

Supt. of Lighthouses,

Chelsea, Mass.

Sir:

Subject: Small rowboat.

On above date at about 4:00 P.M. I put out in motor boat to renderassistance to two boys in a small rowboat.

When I got out to them they told me that they had lost the oar lock and wanted me to take them to Plymouth, which I did.

They were trying to paddle the boat, but could not make any headway, as the tide was running out quite strong.

Respectfully,

/sgd/ F A C Bohm

Keeper

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.
GEE—RMC

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1930 JUL 8 PM 3 35

Airways
Hydro
Engr. Constrn
Mgr. Engr.
Personnel
Finance
Law & Prop.
Chief Clerk
Adm. Assist.
Dep. Comm.
Commissioner

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

July 7, 1930.

Commissioner of Lighthouses.

Subject: Frederick A.C.Bohm, keeper, Duxbury Pier Light Station, assistance rendered.

Forwarded herewith is copy of letter received from the above employee, reporting assistance rendered to disabled motor boat. It is recommended that Mr. Bohm receive the Commissioner's commendation for his action.

Unless further info. than submitted be indicates, under commendation warranted. O.K. 7/9 Supt's commendation

Superintendent.

RCC

Letter of July 7, 1930, from Second Superintendent relative to assistance rendered by Frederick A. C. Bohm, Keeper, Duxbury Pier Light Station to disabled motor boat.

RLC:LRF Bureau of Lighthouses, Washington, D. C., September 19, 1930.

Returned to the Second Superintendent with advice that the Bureau considers the Superintendent's letter of commendation would be adequate in this case.

H. D. KING

Acting Commissioner of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.
GEE-HL

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1930 MAY 23 PM 3-48

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

May 22, 1930

Commissioner of Lighthouses:

Forwarded herewith is copy of report received from Frederick A. C. Bohm, keeper Duxbury Pier Light Station, reporting assistance rendered in towing disabled speed boat to Plymouth. The enclosure is forwarded for the Bureau's information, only.

EATON
Superintendent.

COPY-RMC

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES
1930 JUL 8 PM 3-35

Duxbury Pier Light Station.

July 2, 1930.

Superintendent of Lighthouses,
Chelsea, Mass.

Sir:

Subject: Disabled motor boat.

On June 15th, I went to the assistance of a 40 ft. motor boat, and found that his engine was broke down on him. Towed him to Duxbury.

Respectfully,

F.A.C.Bohm,
Keeper.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.
GEE-HL

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1930 MAY 23 PM 3 48

1 Inclosure Received

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.
May 22, 1930

Commissioner of Lighthouses:

Forwarded herewith is copy of report received from Frederick A. C. Bohm, keeper Duxbury Pier Light Station, reporting assistance rendered in towing disabled speed boat to Plymouth. The enclosure is forwarded for the Bureau's information, only.

EATON
Superintendent.

Rec'd in Bulletin
June 11 1930

Airways
Hydro
Radio M
Engr. Constr
Mar. Engr.
Personnel
Finance
Law & Prop.
Chief Clerk
Adm. Assist.
Dep. Commr.
Commissioner

Editor RCS.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

COPY-HL

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

Inclosure

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

LIGHTHOUSES
1930 MAY 23 PM 3-48

May 18, 1930, 192

Supt. of Lighthouses,
Chelsea, Mass.

Sir:

Subject: Disabled speedboat.

On May 7th I towed a disabled speed boat, and its occupants to Plymouth. The boat, breaking the propeller shaft.

Respectfully,

/s/ F.A.C. Bohm,
Keeper.

COPY-HL

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1930 JUN 17 PM 4 01

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

June 12, 1930, 192

Airways
Hydro
Radio M
Engr. Constrn
Mar. Engr.
Personnel
Finance
Law & Prop.
Chief Clerk
Adm. Assist.
Dep. Commr.
Commissioner

Incident does not seem worthy of Board note. 6/18. FPD.

Supt. of Lighthouses,

Chelsea, Mass.

Sir:

Subject: Airplane.

On above date, at about 5.00 P.M., I saw an airplane land on Long Beach making a nose dive.

I sent Mr. M. Peiffer over in the small boat to render assistance, and see if any one was injured. There were two men in it, but they were not hurt, but the propeller was broken. He helped them right the plane, so that they could put a new propeller on.

Respectfully,

/s/ F. A. C. Bohm

Keeper.

GEE-HL

Office of Superintendent, 2nd District,
Chelsea, Mass., June 16, 1930.

Copy for Commissioner of Lighthouses:

For his information, only. M. Peiffer, referred to in the the second paragraph above, is the assistant keeper at Duxbury Pier Light Station, and his full name is Markus Peiffer.

EATON
Superintendent.

EMF
Incl.

July 2, 1929.

SUBJECT: Form letter of June 29, 1929, from the National Statistical Bureau, relative to Frederick Bohm, Lighthouse Keeper at Duxbury Station, Plymouth, Mass., concerning his paying habits, financial standing, honesty, general responsibility, etc.

To Superintendent of Lighthouses, Chelsea, Mass. Furnish the writer directly such information as practicable.

Acting Commissioner of Lighthouses.

RR

PERSONNEL CLASSIFICATION BOARD FORM NO. [illegible]—FIELD QUESTIONNAIRE
(To be filled out in accordance with the instructions given in P. C. B. Forms Nos. 15 [illegible] 16)

Bureau No. [illegible]1311 *Sheet No.* 2(b)30

Space reserved for the use of the Board

1. John (Surname) Frederick (Given name) A.C. (Initial)

2. Department Commerce
3. Bureau Lighthouses
4. Field service Lighthouse Service
5. (a) Field station Duxbury Pier Light Station
   (b) Subdivision Second District
   (c) City or town Plymouth State Mass.

6. Pay roll title Light Keeper
7. Customary office title Keeper
8. Present administrative allocation $1620-1920 1620.00
9. Present gross rate of pay $ [illegible]
10. Deduction for allowances $ 1620.00
11. Net rate paid in cash $

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☐ House ☐ Room { ☐ Furnished ☐ Unfurnished } ☐ Heat ☐ Light ☐ Fuel ☐ Laundry ☐ Uniform ☐ Subsistence or rations in kind Meals per day: ☐ 1 ☐ 2 ☐ 3

13. Describe any other allowance, privilege, or perquisite of value

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost Uniform - $50.00

15. (a) Regular hours of work: From No regular hours m. to m. (b) How many hours per week excluding unusual or irregular overtime work?
Summer Winter (c) If not a full time and all-the-year-round position, state number of hours per day;
number of days per { week / month / year } (d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and type of such duty

16. (a) Rate of pay for overtime (b) Amount of overtime pay in last 12 months

17. (a) Does the employee in any way direct or supervise other employees? Yes (b) If so, in what way? (See Form 16 before answering) Details work to assistant in care for grounds, light, apparatus, etc.
1
(c) How many? 1

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

Charles S. Parsons Sheet No. 2(b)31

19. (a) Is the employee in any way directed, supervised, or instructed, or his work reviewed? Yes (b) If so, in what way? (See Form 16 before answering) Works largely upon his own responsibility, but is governed by rules set forth in the printed instructions to employees and by specific oral and written instructions from the Superintendent. Works without close observation of his superiors but is subject to periodical inspections by Superintendent, without previous notice.
George S. Eaton Superintendent.

20. What is the name, official position, and sheet number of the employee's immediate superior? Sheet No. 2(a)1

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	4	5	6	7	8	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)

Other education (describe):

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent? Lower Keeper
15

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
55%	Operating light every night from sunset to sunrise, and operating fog signal during thick and foggy weather.
25%	Cleaning and caring for station, quarters, light and fog signal apparatus.
10%	Painting light tower and making minor repairs necessary.
10%	Going for mail and supplies.

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Frederick A. C. Bohm
(Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

I concur in the above.

26. How long have the employee's duties been substantially as described above? 12 years.

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

September 29, 1928 (Date) — Edward J. Curran (Signature of Preparing Officer) — Chief Clerk. (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ____. In my judgment the compensation of this position should be in a range from $1620 to $1920.

September 29, 1928 (Date) — Geo. E. Cotter (Signature of head of field office or station) — Superintendent. (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ____. In my judgment the compensation of this position should be in a range from $1620, to $1920.

OCT -8 1928, 1928 (Date) — J. S. CONWAY (Signature of head of bureau or his representative) — Acting Commissioner of Lighthouses. (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1928

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHTHOUSES
1928 SEP 6 AM 10 14

Date SEP 5 1928

TO Lighthouses
Miss Kangas.

Subject I think this must have

Remarks been requested in error. I have kept a copy and you can keep the others.

M. L. H.

St[illegible]orm No. 13
Approved by the President
2-26-26—Revised 1-10-28

RMC

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

1928 AUG 22 AM 10 LIGHTHOUSE SERVICE

AUG 20 1928

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.

In the case of a reinstatement, the department in which the employee is reinstated should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each **fiscal year**, or part of **fiscal year**, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

5. In the case service was per diem and continuous through the calendar year, so state; if intermittent, give dates of beginning and ending of actual employment, with the number of days served.

NAME: Mr. Bohm, Frederick A. C. — November 11, 1879
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

Commerce, Lighthouse Service, 2nd District,
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Chelsea, Mass. — July 17, 1928.
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Lighthouse Service 2nd District.	PA	Asst. Lighthouse Keeper	$1140 p.a.	Aug. 23, 1926
" " "	Salary changed	" " "	1200 p.a.	July 1, 1927.
" " "	Pro.	Lighthouse Keeper	1500 p.a.	August 1, 1927.

when reported etc

10—1831

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of one month or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND—BY FISCAL YEARS

(See Instructions No. 3)

BEGINNING—			ENDING—			DEDUCTIONS		BEGINNING—			ENDING—			DEDUCTIONS	
Month	Day	Year	Month	Day	Year	Dollars	Cents	Month	Day	Year	Month	Day	Year	Dollars	Cents

Do records show employee has made application for refund of any portion of amount shown above? _____
(Yes or No)

If the records show that refund of the above deductions has been made in whole or in part, state the amount or amounts, and period or periods covered and give claim number. (If none, so state) _____

State leaves of absence in current calendar year: annual 12; sick --; without pay --

State any leave of absence in excess of six months in the aggregate in any calendar year: _____

The foregoing is a complete abstract of the official record on file in this office showing all Federal service to date of the employee named herein.

Jos E Eads
(Signature)

Superintendent, 2nd Lighthouse Dist.
(Official title)

Countersigned _____, 19__

_____
(Signature)

_____
(Official title)

Furnished to:

10—1831 U. S. GOVERNMENT PRINTING OFFICE: 1938

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

LIGHTHOUSES
1928 AUG 22 AM 10 11

SUPT. OF LIGHTHOUSES
AUG 20 1928
BOSTON, MASS.

E-K
Incls.

August 16, 1928.

Airways
Surveys
Constrn.
Commun.
Weather
Clerical
Adm. Offcr.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engr.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Commr.
Commissioner

SUBJECT: Abstract of official record, Frederick A. C. Bohm.

Returned to Superintendent of Lighthouses, Chelsea, Mass., for completion.

H. B. BOWERMAN

Acting Commissioner of Lighthouses.

EJC-RMC

Office of Superintendent, 2nd Dist.
Chelsea, Mass., Aug. 21, 1928.

Returned to Commissioner of Lighthouses.

1. There is returned, herewith, the above abstract in case of Frederick A. C. Bohm. As Mr. Bohm is at present serving in this district as Lighthouse Keeper, the pencil notation on abstract as to separation data, is not understood. Complete record of Mr. Bohm's service in this district, to present time, is given on the abstract.

Superintendent.

E-K
Incl.

July 13, 1928.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON 7/11/28

LIGHTHO

TRANSMITTED TO Bureau of Lighthouses.
1928 JUL 18 PM
For action as indicated.
For amendment and return.
As per telephonic arrangement.
Returned as per request.
For information and file.
LIGHTHOUSES
Abstract of official record of
Frederick A. C. Bohm, who claims
service from August 1926, to the
present time.
1928 JUL 12 PM 2 49

ord, Frederick A. C. Bohm. asst. KPM.

Lighthouses, Chelsea, Mass., for

E. C. GILLETTE

g Commissioner of Lighthouses.

PY)EK

Supt., 2nd Dist., Chelsea, Mass.,
y 17, 1928.

Lighthouses, with abstract of official

(Signed) Eaton
Supt.

Bureau of Lighthouses, Washington
AUG 9 1928

Inclosure

Submitted to Secretary of Commerce for his information

H. B. BOWERMAN
Acting Commissioner of Lighthouses.

E-K
Incl.

July 13, 1928.

SUBJECT: Abstract of official record, Frederick A. C. Bohm. asst. KPH.

Referred to Superintendent of Lighthouses, Chelsea, Mass., for compliance and return.

(Signed) E. C. GILLETTE

Acting Commissioner of Lighthouses.

- - - - - -

(COPY)EK

Office of Supt., 2nd Dist., Chelsea, Mass.,
July 17, 1928.

Returned to Commissioner of Lighthouses, with abstract of official record filled out as requested.

(Signed) Eaton
Supt.

Bureau of Lighthouses, Washington
AUG 9 1928

Inclosure
Submitted to Secretary of Commerce for his information

H. B. BOWERMAN
Acting Commissioner of Lighthouses

Standard Form No. 13
Approved by the President
Feb. 26, 1926

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

LIGHTHOUSES

1927 APR 23 PM 1 27

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred, the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.

In the case of a nominal reinstatement for the purpose of transfer, the department to which the employee is transferred should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each fiscal year, or part of fiscal year, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

May

NAME: Bolm, Mr. Frederick A. — November 11, 1879.
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

War Department,
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Washington, D. C., — April 20, 1927.
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Ordnance Dept. at Large, Watertown Arsenal, Mass.	PA	Machinist Helper	$1.76 p.d.	12/3/98
do	Pro.	do	2.00 "	1/1/99
do	Rem. R.	do	2.00 "	1/20/02

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of six months or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

10-1719

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND

(See Instructions No. 3)

YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT

Do the records show that the employee has made application for refund of any portion of the amount shown above? _____
(Yes or No)

If so, state the amount and period covered _____
(Amount and period covered)

Do the records show that any portion of the amount shown above has been refunded to the employee? _____
(Yes or No)

If so, state the amount and period covered _____
(Amount and period covered)

In case service record shows reentry into service, does the employee claim that he has made redeposit of any amount refunded him at time of separation? _____
(Yes or No)

The foregoing is a correct abstract of the official record of Frederick A. Bolm
(Name of employee)

based on the official records of the War Department
(Establishment)

or official certification from the other executive departments or independent establishments in which he was employed.

JOHN C. SCOFIELD
(Signature)

Countersigned _____, 19____ Assistant and Chief Clerk.
(Official title)

_____
(Signature)

_____
(Official title)

GOVERNMENT PRINTING OFFICE 10-1719

Furnished to: APR 22 1927
~~The Chief of the Appointment Division,~~
Lighthouses ~~Department of Commerce,~~
~~Washington, D. C.~~

REPLY TO INQUIRY (NCP)

DATE:

February 12, 2003

SUBJECT:

LIST-CASE DOB: N/A SSN : N/A

Your Reference

Date of Inquiry:01-28-03

The answer to your inquiry is furnished below. This abbreviated form of reply has been adopted as a means of supplying information in a timely manner.

We are sending copies of the Officical Personnel Folder on Mr. Bohm, Mr. Fontineace, and Mr. Ponsart the other names their were no records found on them working with the Lighthouse service using those names.It is our understanding that some historical records are on file at the National Archives and records Administration, Office of the National Archives, 700 Pennsylvania Ave. NW., Washington D.C.,20408. We suggest you contact that office .

O Thurnert

for

MR.WILLIAM L. CROCKER
90 ROSE LAND TERRACE
MARSTONS MILLS, MA. 02648-1927

NATIONAL PERSONNEL RECORDS CENTER

☐ Military Personnel Records
9700 Page Avenue
St. Louis, MO 63132-5100

☒ Civilian Personnel Records
111 Winnebago Street
St. Louis, MO 63118-4199

C6

William L. Crocker
90 Rose Land Terrace
Marstons Mills, Ma
02648-1927

January 28, 03

Dear Sir,

I am looking for the dates these people started and ended there services with the lighthouse service.

John Peak N/A
Samuel Peak N/A
Joseph Bearse ✓ N/A
✓ Charles H. Hinckley N/A* @ Bishop + Clerks Lighthouse Cape Cod, Ma.
Walter Carney ✓ N/A
Levi Smith N/A ✓
Octave Ponsart Loc. ① OPF
Henry Fontineau Loc. ② OPF Loc.
Charles H. Hinckley N/A @ Dumpling Rock Lighthouse Mattapoisett, Ma.
Fredrick Bohm ✓ ③ OPF Loc

Thank you,
William L. Crocker

W. L. Crocker
90 Rolle Land Terrace
Maxtons Mills, Ma.
02648-1927

PROVIDENCE RI 029
PM
1 FEB
2003



National Personnel Records Center
Civilian Personnel Records
111 Winnebago Street
St Louis, Mo.
63118-4199

63118+4199

Commander, 1st CG District
Boston 13, Massachusetts
pc-75

9 August, 1950

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that the records of this office indicate that FREDERICK A. C. BOHM, former Lightkeeper, was retired on account of disability on 31 July, 1943.

A. G. JONES, Lieut.USCG
Military Personnel Section
First Coast Guard District

STANDARD FORM 50 (9 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED.
BUDGET BUREAU NO. 50-R064.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Bohm, Frederick A. C. (Mr.)	11-11-79	25	8-13-48

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
~~ADJUSTMENT~~ Retirement (Disability)	Close 7-31-43	

FROM		TO	
Keeper	8. POSITION TITLE		
Range $1620-1980) Plus $1620 per annum) $60 pa dtrs	9. SERVICE, GRADE, SALARY		
U. S. Coast Guard	10. ORGANIZATIONAL DESIGNATIONS		
Boston, Mass. Deer Island Lt.Sta., Mass.	11. HEADQUARTERS		
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [ ] DEPARTMENTAL	

13. REMARKS

In accordance with the Comptroller General's Decision B-70029 dated 10-23-47, which reversed Decision A-31584 of 5-2?-30, your retirement pay has been recomputed on the basis of the average gross pay (which includes the valuation of quarters for the period occupied) received during the last five years of your active duty. The computation on this basis changes the rate of your retirement pay from $1120.52 to $1236.09, and this notice is issued in order that you may have accurate information as to the rate of retirement pay which you are authorized to receive.

Total Service: 31 years, 9 months, 4 days

Computation: ($1648.12 x 30.0000 ÷ 40) = $1236.09

14. SIGNATURE OR OTHER AUTHENTICATION

15. VETERAN'S PREFERENCE								16. POSITION CLASSIFICATION ACTION			
NONE	5 PT.	10 POINT			WWII	WWI	OTHER	NEW	VICE	I. A.	REAL.
		DISAB.	WIFE	WIDOW							

17. SEX	18. RACE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M		FROM: TO: Civilian Employees, CG	XIX		Mass.

☆ U.S. GOVERNMENT PRINTING OFFICE: 1947 — 765869

Commander, 1st CG District
Boston 13, Massachusetts

7 May, 1947

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that the records of this office indicate that Frederick A. C. Bohm, former Lightkeeper, was retired on account of disability on 31 July, 1943.

R. A. TAYLOR, Lt. Comdr., USCG
Chief, Military Personnel Section

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR ( ); INTERIM ( )
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
(Service)	(Grade)	(Class)

As of _____ based on performance during period from _____ to _____

Frederick A.C. Bohm, (Name of employee) Keeper (Title of position) _____ (Bureau)

_____ (Division) _____ (Section) Deer Island L.S. (Subsection or unit) _____ (Field office)

ON LINES BELOW MARK EMPLOYEE

√ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ____ ☐
All others ____ ☒

+ (1) Maintenance of equipment, tools, instruments.
√ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
√ (4) Presentability of work (appropriateness of arrangement and appearance of work).
√ (5) Attention to broad phases of assignments.
√ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
√ (8) Accuracy of final results.
√ (9) Accuracy of judgments or decisions.
√ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
√ (12) Rate of progress on or completion of assignments.
√ (13) Amount of acceptable work produced. (Is mark based on production records? No) (Yes or no)
+ (14) Ability to organize his work.
√ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
√ (17) Initiative.
√ (18) Resourcefulness.
+ (19) Dependability.
√ (20) Physical fitness for the work.

_____ (21) *Effectiveness in planning broad programs.*
_____ (22) *Effectiveness in adapting the work program to broader or related programs.*
_____ (23) *Effectiveness in devising procedures.*
_____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
_____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
_____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
_____ (27) *Effectiveness in promoting high working morale.*
_____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
_____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
_____ (30) *Ability to make decisions.*
_____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

_____ (A) _____
_____ (B) _____
_____ (C) _____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	*Numerical rating*
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	*Numerical rating*
Rating official	Good	4
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by F. M. Meals (Signature of rating official) Lt. Cmdr USCG (Title) 31 March 1942 (Date)

Reviewed by C.C. [illegible] (Signature of reviewing official) Captain, U.S.C.G. (Title) 4 May, 1942. (Date)

Rating approved by efficiency rating committee ___ (Date) Report to employee Good (Adjective rating) 4 (Numerical rating)

16—26177-1

CHECK LIST OF STEPS IN PROCESSING OF FORM 2249

Form 2249 received by
Civilian Personnel Section
On 7—19—1943

I. Note on Form 2660 that Form 2249 received.

II. Three mimeographed copies of 2249.

A. One to Payroll clerk.
B. One to superior.
C. One for file.
(a 4th to S.M.M.I. in case employee is in MIN.)

III. Form 2249 for employee sent to ~~superior or~~ employee directly.

IV. Form 2599, and Form 2668, prepared or requested.

V. Form 2668 delivered to Payroll clerk.

VI. Form 1251 sent to Headquarters. Not Req'd

VII. Entry made on Form 2806, or verification of previous service requested of Headquarters.

VIII. Notation made on job card index.

IX. Notification given to leave clerk in case of change in post of duty.

X. Entry made on master post index, and notation thereof on Form 2599.

XI. Remarks:

(✓) Complete - file

( ) Hold for 2668 and 2599.

Processed by [illegible]

DEPT. STOCK ... M 2249
REV. ...

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

BOSTON DISTRICT RECEIVED JUL 1 1943 U.S. COAST GUARD

TO:

Date Prepared 14 July, 1943

Name: Bohn, Frederick A. C.

From: U. S. Coast Guard

Bureau No.: 1307

Retirement, disability

Effective: close 31 July, 1943

	FROM 7348	TO
Position	Keeper	
Grade		
Salary	Range $1620-1980 $1620 p.a. plus $60 p.a.cstg.	
C. S. C. No.		
Bureau or Div.	U. S. Coast Guard	
Organizational Subdivisions		
Headquarters	Boston, Mass.	
Post of Duty	Deer Island Lt.Stn., Mass.	
Appropriation	Civilian Employees, C. G.	
Allotment		

FIELD ☐ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks: The annual rate of retired pay is $1120.52

Justification: Total Service: 31 years, 9 months, and 4 days

Computations: ($1494.03 x years 30 ÷ 40) $1120.52

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 11-11-1879

LEGAL RESIDENCE: Mass.

SEX: M

NATURE OF POSITION

NEW	ADDTL. IDENT
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? Yes

SUBJECT TO RETIREMENT ACT? Lighthouse Act 3-4-25

DATE OF OATH

DATE APPROVED BY THE SECRETARY: JUL 14 1943

SUBORDINATE ADMINISTRATIVE OFFICE

pcp-75

23 March, 1944

Medical Officer in Charge
U. S. Public Health Service
Marine Hospital
Brighton, Massachusetts

Dear Sir:

The bearer, Frederick A. C. Bohm, retired Lighthouse Keeper, is a beneficiary of the U. S. Public Health Service.

You are requested to examine this applicant and to furnish him with such medical attention as may be required.

Very truly yours,

CHARLES M. ELLISON, Lt. (jg) USCGR
Civilian Personnel Officer

NSO 110 (b)

NAVY DEPARTMENT
WASHINGTON

NOV 3 - 1943
(Date)

From: DCGO, 1st Naval District

To: BOHM, Frederick A. C.

Subject: Notification of efficiency rating.

CLASSIFICATION		
SERVICE	GRADE	TITLE
----	---	Keeper

1. Your efficiency rating and conduct report for the 12-month period ended March 31 is indicated below:

EFFICIENCY RATINGS	
ADJECTIVE	Good
NUMERICAL	4

CONDUCT REPORT	
SATISFACTORY (Yes or no)	Yes

RULES FOR SALARY ADVANCEMENTS.—Subject to conditions established by law and Executive order:

A. An employee whose efficiency rating is "Excellent" or "Very Good" is eligible for salary advancements to the highest rate of compensation in the grade.

B. An employee whose efficiency rating is "Good" is eligible for salary advancement up to and including the middle rate of compensation in the grade (C. S. C. Dept'l Cir. 302).

RULES FOR SALARY REDUCTIONS, DEMOTIONS, OR DISMISSALS.—The following rules are prescribed for the demotion of an employee to a lower grade position, reduction in salary, or both, or dismissal from the service as a result of an efficiency rating (C. S. C. Dept'l Cir. 302):

A. The rate of compensation of an employee whose efficiency rating is "Fair" shall be reduced one salary step if his rate of compensation is above the middle rate. If the rate of compensation is equal to or below such middle salary rate, it shall not be subject to reduction on that account.

B. An employee whose efficiency rating is "Unsatisfactory" shall not be permitted to remain in his position. If he is serving his probationary period, he shall be separated from the service under the rules prescribed for such cases. If he has completed his probationary period, he shall be assigned to a position more nearly commensurate with his ability, in a lower classification grade, and his rate of compensation shall not be in excess of the middle rate for such grade, or if no suitable vacancy is available in a lower classification grade, he shall be separated from the service for inefficiency.

C. No employee who has completed his probationary service shall be demoted to a lower grade position, reduced in salary, or dismissed from the service on the basis of an efficiency rating covering a period of less than 90 calendar days.

INSPECTION OF RATINGS BY EMPLOYEES:

A. A list of all ratings on Standard Form 52 shall be open to inspection by any employee of the department, independent establishment, or other agency under such conditions as to time and place as the head of such organization may prescribe (C. S. C. Dept'l Cir. 302).

B. Every employee has the right to see his rating form, Standard Form 51.

H. W. SIEGEL, Principal Clerk
Civilian Personnel Officer
USCG, 1st Naval District

138a

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

347

REPORT OF EFFICIENCY RATING

REGULAR (X); INTERIM ( )
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
(Service)	(Grade)	(Class)

As of 31 March, 1943 based on performance during period from 1 April, 1942 to 31 March, 1943

Frederick A. C. Bohm (Name of employee) — Keeper (Title of position) — U. S. Coast Guard (Bureau)

COTP
BOSTON SECTION (Division) — Boston, Mass. (Section) — Deer Island LH (Subsection or unit) — First Naval District (Field office)

ON LINES BELOW MARK EMPLOYEE

V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE

Administrative, supervisory, or planning ..... ☐
All others ..... ☒

- V (1) Maintenance of equipment, tools, instruments.
- V (2) Mechanical skill.
- V (3) Skill in the application of techniques and procedures.
- V (4) Presentability of work (appropriateness of arrangement and appearance of work).
- V (5) Attention to broad phases of assignments.
- V (6) Attention to pertinent detail.
- V (7) Accuracy of operations.
- V (8) Accuracy of final results.
- V (9) Accuracy of judgments or decisions.
- V (10) Effectiveness in presenting ideas or facts.
- V (11) Industry.
- V (12) Rate of progress on or completion of assignments.
- V (13) Amount of acceptable work produced. (Is mark based on production records? NO. (Yes or no))
- + (14) Ability to organize his work.
- V (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- V (18) Resourcefulness.
- + (19) Dependability.
- V (20) Physical fitness for the work.

- ..... (21) *Effectiveness in planning broad programs.*
- ..... (22) *Effectiveness in adapting the work program to broader or related programs.*
- ..... (23) *Effectiveness in devising procedures.*
- ..... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
- ..... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
- ..... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
- ..... (27) *Effectiveness in promoting high working morale.*
- ..... (28) *Effectiveness in determining space, personnel, and equipment needs.*
- ..... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
- ..... (30) *Ability to make decisions.*
- ..... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

..... (A) .....

..... (B) .....

..... (C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	*Numerical rating*
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	*Numerical rating*
Rating official	Good	4
Reviewing official	Good	4

On the whole, do you consider the conduct of this employee to be satisfactory? YES. (Yes or no) (See back of form)

Rated by [signature] (Signature of rating official) — ASSISTANT COTP BOSTON (Title) — 5 June, 1943 (Date)

Reviewed by [signature] (Signature of reviewing official) — Captain, USCG (Title) — 5 June, 1943 (Date)

W. N. DERBY

Rating approved by efficiency rating committee ..... (Date) — Report to employee Good (Adjective rating) — 4 (Numerical rating)

6/5/43

16—26177-1

pcp-75

13 August, 1943

To: The Commandant (PCP)

Subj: BOHM, Frederick,A.C., Keeper, Deer Island Light Station; disability retirement effective close 31 July, 1943; total taxable income and final payment of

1. In reply to HQ letter 16 July, 1943 (CG-75)(PCP) subject man was carried to close of business 31 July, 1943. He was last paid for the period 1-31 July, 1943 on D.O.Voucher Number 3967 in the net amount of $139.40, Accounts H. R. Jones SDA 55-065-0 USN.

2. Total taxable income for subject for calendar year up to and including last active day of duty is $1160.00.

R. J. BORROMEY
By direction

BOSTON DISTRICT
RECEIVED
JUL 1 1943
U. S. COAST GUARD

UNITED STATES COAST GUARD

ADDRESS REPLY TO
THE COMMANDANT (PCP)
REFER TO FILE: CG-75

WASHINGTON

16 July, 1943

To: DCGO, 1st Naval District

Subj: Retirement of Frederick A. C. Bohm, keeper, Deer Island Light Station

1. The inclosure is approval of retirement under the Lighthouse Service Retirement Law.

2. In order to preclude the possibility of overpayment, it is requested that Headquarters be advised as early as practicable by letter, in duplicate, as to the payroll (stating D. O. Voucher Number, name of disbursing officer, and symbol number) on which this person was paid for his last (final) active duty. In furnishing this information, state also the period covered by the final payment and the amount thereof.

3. It is also requested that Headquarters be advised as to this person's total taxable income for the current calendar year to and including the last day for which carried for active duty pay.

Carl E. Herrick
CARL E. HERRICK
By direction

Incl
Form 2249, Department Notice of Retirement

V 3967

4085

BOSTON DISTRICT
RECEIVED
JUL 1 1943
U.S. COAST GUARD

UNITED STATES COAST GUARD

ADDRESS REPLY TO
THE COMMANDANT (PCP)
REFER TO FILE: CG-75

WASHINGTON

13 July, 1943

To: DCGO, 1st Naval District

Subj: Frederick A. C. Bohm, keeper; retirement of

In connection with your Form 2521 for the retirement of Frederick A. C. Bohm, the military service from April 1898 to November 1898 has been excluded inasmuch as it has not been verified. However, it does not affect the amount of retirement pay because he had 31 years, 9 months, and 4 days of other verified service.

Carl E. Herrick

CARL E. HERRICK
By direction

pcp-75

19 July, 1943

Mr. Frederick A. C. Bohm
10 Bachellor Street
Lynn, Massachusetts

Dear Sir:

Form 2249 is inclosed for your information and personal file.

Very truly yours,

H. W. SIEGEL, Principal Clerk
Assistant Civilian Personnel Officer
U. S. Coast Guard, 1st Naval District

Incl-1

Copy of
Dept. Stock Form
2249

UNITED STATES NAVY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared
14 July, 1943

Name: Bohm, Frederick A. C.

Bureau No. 1307

From: U. S. Coast Guard
Retirement, disability

Effective: close 31 July, 1943

C.S. or other legal authority

	FROM 7348	TO
Position	Keeper	
Grade	Range $1620-1980	
Salary	$1680 pa plus $60 pa qtrs.	
Bureau or Div. Organiz'l. Subdiv.	U. S. Coast Guard	
Hdqtrs. Post of Duty	Boston, Mass.	
Appropriation	Deer Island Lt. Sta. Mass.	
Allotment	Civilian Employees, C.G.	

Appropriation: Regular

Date of birth: 11-11-1879

Legal Residence: Mass.

Sex M

Nature of Position: New Add. Iden.

Vice Vac. Vice

Field x Dptmtl ___ Field ___ Dptmtl ___

Remarks: The annual rate of retired pay is $1120.52

OK

TRANSFER OR MOVEMENT ___ NEW MAN
FROM
TO
ALREADY AT ___ CHANGE RATE
AT
ALPH CD. ___ UNIT CD. ___ BOARD AFF.

Has C.S. Comm. allowed Vet. Pref.
Yes

Subject to Retirement Act?
Lighthouse Act 3-4-25

Justification: Total Service: 31 years, 9 months, and 4 days

Computations: ($1494.03 x years 30 ÷ 40 = $1120.52

Date of Oath

Charles Piozet

Date Approved by the Secretary
7-14-43

SUBORDINATE ADMINISTRATIVE OFFICE

Ind-2
DCGO, 1st Naval District (pcp)
(pcp-75)
14 July, 1943

To: The Commandant

Subj: CC--123--606

Forwarded.

R. J. BORROMEY
By direction

COPY

10 Bacheller Street
Lynn, Mass.
12 July, 1943

From: Frederick A. C. Bohm

To: Assistant Commandant, Washington, D. C.

Via: DCGO, 1st Naval District
COTP, Boston, Mass.

Subject: CG-123-606

1. In response to you letter of 27 May, 1943, concerning my "Claim"; $574.85 would not compensate me for all that was lost.

2. I had a list of around $1000.00 for things lost and damaged.

3. Now you evidently did not take into consideration that the CG lost two boats, one the bottom was ripped off, and the other was damaged badly. Both of these boats were damaged so badly that it was foolish to try and repair them. Besides, I was lucky not to have been washed overboard from the boat that had the bottom ripped out as I was on it for about two and a half hours before being rescued. This detail is all written up in your report by the Board.

4. In fairness to the Gentlemen who were members of this Board I made an itemized list to the amount of $574.85. These Gentlemen saw the condition of the things that were saved, but not those lost overboard.

5. Several days after the accident when I had taken charge of Deer Island Light Station I saw quite a few boxes marked with my name going out to sea. I could not get them because I did not have a boat.

6. You already have an itemized list for my claim of $574.85, which was considered fair to me by the Gentlemen who were on that board.

/s/ Frederick A. C. Bohm

Ind-1
COTP, Boston, Massachusetts
12 July, 1943

To: The Commandant

Via: DCGO-1ND

Forwarded

C. H. STOBER
Executive Officer

pcp-75

8 July, 1943

To: The Commandant (PCP)

Subj: BOHM, Frederick A. C., Civilian Keeper, Deer Island Light Station; retirement

In view of the fact that the proposed retirement of Mr. Bohm will become effective at the close of this month, it is requested by this office that Headquarters review the status of his case.

R. J. BORROMEY
By direction

c
o
p
y

UNITED STATES COAST GUARD

WASHINGTON

Address reply to
THE COMMANDANT (L)
Refer to file CG-123
606

27 May, 1943

To: Keeper, Deer Island Light Station, Boston Harbor, Mass.

Via: DCGO, 1st Naval District
COTP, Boston, Mass.

Subj: Claim of Frederick A. C. Bohm

1. In response to your letter of 27 April, 1943, you are advised that the Board of Investigation, concerning subject Claim, and the Action by the Convening Authority thereon, 3 October, 1942, considered your original claim in the sum of $574.85 but only approved a claim in the sum of $93.00 the itemization of which is contained in HQ's letter, 25 January, 1943, File No. CG-L-123.606. Thus no action will be taken to reimburse you in an amount exceeding $93.00.

2. Therefore, upon receipt of an itemized certified claim in the amount of $93.00, HQ will take appropriate action will respect thereto.

/s/ L. T. Chalker
L. T. CHALKER
Assistant Commandant

Ind-1
2 June, 1943

To: COTP, Boston, Mass.

1. Forwarded.

2. Mr. Bohm's present address is 10 Bachelier Street, Lynn, Mass.

R. J. BORROMEY
By direction

HEADQUARTERS

ADDRESS THE COMMANDANT, U. S. COAST GUARD
AND REFER TO No. CG-CP-75

UNITED STATES COAST GUARD

WASHINGTON

BOSTON DISTRICT
RECEIVED
APR 5 1943
U.S. COAST GUARD

1 April, 1943

From: Commandant
To: District Coast Guard Officer, FIRST Naval District

Subject: Frederick A. C. BOHM, Keeper; Previous service

Inclosure: (A) Copy of certified Form 2806

1. Inclosure (A), showing previous service of the subject employee, is forwarded for your record and information.

T. O. Robertson

T. O. ROBERTSON
By direction

CP-75

b

30 March, 1943.

MEMORANDUM:
To: Section Coast Guard Officer, Boston Section.
From: Civilian Personnel Section.

Subject: Correspondence from Frederick A. C. Bohm; correction in procedure.

1. The attached correspondence was recently delivered to the Civilian Personnel Section. The Commanding Officer of Chelsea Base has informed us that he has no knowledge of Mr. Bohm's letter dated 16 March, 1943, nor has this section any such knowledge.

2. You are informed that Mr. Bohm is a former lighthouse keeper, who application for retirement was forwarded on 2 January, 1943, and that he is now on a leave-with-pay status. According to our records his present address is 10 Bacheller Street, Lynn, Mass.

G. J. O'LEARY,
By direction.

N. C. G. 2521
(Rev. Jan. 1942)

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on N. C. G. 2523)

Date 2 January, 1943

District
~~Senior~~ *Coast Guard Officer, First* ..... *Naval District,*

Boston, Mass.
(City)

disability
I hereby apply for retirement from active duty effective 1 August, 1943
on the basis of service shown hereon.

Mailing address for retirement checks:
10 Bacheller Street
Lynn, Massachusetts

Frederick A. C. Bohm
(Name)

Keeper
(Designation)

District
OFFICE OF THE ~~SENIOR~~ COAST GUARD OFFICER,
First NAVAL DISTRICT

City Boston, Massachusetts *Date* 2 January, 1943

Submitted to the Commandant, U. S. Coast Guard, recommending retirement at $1120.52 per annum, effective at the close of 31 July, 1943.

It is certified that the record of service and pay shown on page 2 is correct as shown by the records of this office, and that all Government service shown has been verified. Foregoing effective date of retirement has been calculated to begin at the expiration of subject's accumulated and accrued annual and sick leave. Attached hereto is Medical Form N.C.G. 2523.

G. J. O'Leary
G. J. O'LEARY
By direction.

Senior Coast Guard Officer, First *Naval District.*

COAST GUARD HEADQUARTERS, *Washington, D. C.,* .....

Submitted to the Secretary of the Navy, recommending approval.

Commandant.

FOR USE OF DEPARTMENT

16—20161-1

2249 rec'd
approved 7-14-43
dm

Name Hill, Frederick A. C. Date of birth 11 November, 1879

Designation Keeper

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
Army Bat.A,U.S.V.1st(Mass.)	April	26	1898	Nov.	14	1898	(Serv.not verified)
Navy							
Marine Corps							
Civilian employment Ordnance Dept., Watertown, Mass.	Dec.	3	1898	Jan.	18	1902	(Serv.not verified)
Navy Yard,Boston, Mass.	June	1	1910	Mar.	17	1918	
Inspector,Bethlehem Ship Corp., Quincy, Mass.	Mar.	18	1918	Feb.	8	1922	
Lighthouse & Coast Guard Service	Aug.	23	1926	July	31	1943	
Total service	32 years, 3 months, and 21 days						

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim: ---

Does applicant receive or has he applied for compensation under the War Risk Insurance Act? --- If so, give number of claim: ---

Does applicant receive or has he applied for compensation under the Federal Compensation Act, as amended? ---

If so, state the compensation received: ---

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Number Days in Pay Status (P. D. or P. H. personnel)	Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year			
	Aug.	1	1938	June	15	1939		1320 pa	1155.00
	June	16	1939	June	30	1939		1380 pa	57.50
	July	1	1939	June	30	1940		1380 pa	1380.00
	July	1	1940	Mar.	11	1941		1380 pa	962.16
	Mar.	12	1941	June	30	1941		1620 pa	490.50
	July	1	1941	June	30	1942		1620 pa	1620.00
	July	1	1942	Sept.	30	1942		1620 pa	405.00
	Oct.	1	1942	June	30	1943		1680 pa	1260.00
	July	1	1943	July	31	1943		1680 pa	140.00

Total compensation for last five years of active service $7470.16

Average compensation for last five years of active service $1494.03

Annual rate of retired pay ($1494.03 × years 30 (Not exceeding 30) ÷ 40) = $1120.52

U. S. GOVERNMENT PRINTING OFFICE 16—20161

F. C. Bohm
Deer Island

22 January, 1943.

From: District Coast Guard Officer, First Naval District.
To : All Civilian Employees.

Subject: HOME ADDRESS.

1. In connection with the Income Tax Report to be submitted to Collector of Internal Revenue at Washington, showing the earnings of all civilian personnel in this district, it is requested that each individual promptly report by indorsement hereon, his or her present home address also showing whether he or she is married or single.

2. In the event there is any change in address in the future, it is requested that same should be promptly reported to the District Coast Guard Officer, First Naval District.

3. This must be returned to the Civilian Personnel Section, District Coast Guard Officer, First Naval District, before 1 February, 1943.

G.J. O'LEARY,
By direction.

- -

1st. Indorsement.

25 January 1943
(Date)

From: Frederick C. Bohm
To : District Coast Guard Officer, First Naval District.

Bohm (Surname), Frederick (First Name), C. (Middle Initial)

10 Bachelder St., Lynn, Mass.
(Address)

Telephone Number, if any Lynn 22048

~~Married~~ or widower single (Cross out one)

Frederick C. Bohm
(Signature)

75

MMH

12 December, 1942.

From: District Coast Guard Officer, First Naval District.
To : Commandant,

Subject: BOHM, Frederick A. C. - civilian keeper - Deer Island Light Station - verification of service -

Reference: (a) Civil Service Retirement Record Card Form No. 2806 re subject.
(b) Letter dated 18 November, 1942, from Watertown Arsenal re subject.

Inclosure: (A) Certified copy of reference (b).

1. Upon checking reference (a), it was learned that subject has service from 1899 to 1902 as a Machinist in the Ordnance Department at Watertown Arsenal which is not verified. Accordingly, reference (b) is submitted for Headquarters action, and upon receipt of verification, reference (a) will be amended.

R. J. BORROMEY,
By direction.

ALL COMMUNICATIONS SHOULD BE ADDRESSED TO "THE COMMANDING OFFICER"

WAR DEPARTMENT
WATERTOWN ARSENAL
WATERTOWN, MASS.

TO INSURE PROMPT ATTENTION
IN REPLYING REFER TO

_____ No. _____

ATTENTION OF

_____

maf

November 18, 1942.

Ensign G. J. O'Leary,
Civilian Personnel Section,
U. S. Coast Guard,
40 Broad Street,
Boston, Massachusetts.

Dear Sir:

Confirming telephone conversation of November 17, 1942, the records of this Arsenal indicate that one, Frederick A. Bohm (date of birth, November 11, 1879), was employed here as a Machinist's Helper from December 3, 1898 to January 18, 1902, on which latter date he was separated, because of "lack of work".

For the Commanding Officer:

Very truly yours,

N. W. Geary

N. W. Geary,
Chief, Personnel Section.

All communications should be addressed to "The Commanding Officer"

To insure prompt attention
in replying refer to
No._____
Attention of

_____

WAR DEPARTMENT
Watertown Arsenal
Watertown, Mass.

maf

November 18, 1942.

Ensign G. J. O'Leary,
Civilian Personnel Section,
U. S. Coast Guard,
40 Broad Street,
Boston, Massachusetts.

Dear Sir:

Confirming telephone conversation of November 17, 1942, the records of this Arsenal indicate that one Frederick A. Bohm (date of birth, November 11, 1879), was employed here as a Machinist's Helper from December 3, 1898 to January 18, 1902, on which latter date he was separated, because of "lack of work".

For the Commanding Officer:

Very truly yours,

/s/ N. W. Geary,
Chief, Personnel Section.

CERTIFIED TO BE A TRUE COPY OF ORIGINAL.

G. J. O'Leary

G. J. O'LEARY, ENSIGN, U.S.C.G.R.

N.C.G. No. 2599
U.S. COAST GUARD

"2599

HEADQUARTERS
PERSONNEL
FILE

REPORT OF CHANGE IN PERSONNEL

BOHM	Frederick	A. C.		Civilian Keeper
(Surname)	(First)	(Middle Initial)	(Service No.)	(Rank or Rate)

COTP-Boston	40 Central St., Boston, Mass.	17 November, 1942
(Unit)	(Place)	(Date)

Promoted in salary from $1620 p.a. plus $60 pa qtrs. to $1680 p.a. plus $60 pa qtrs. effective 1 October, 1942.

AUTHORITY:
DCGOIND letter 12 November, 1942 (75).

J. F. Davis
J. F. DAVIS
(Commanding)

Chief Yeoman
(Title)
By direction

SPACE BELOW IS FOR HEADQUARTERS USE ONLY

LAW	PERSONNEL RECORDS		
	STATISTICS	CORRESP'NCE	RECORDS

DEPT. STOCK FORM 2249
REV. 4-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared 1 October, 1942

Name: Bohn, Frederick A. C.

From: U. S. Coast Guard

Bureau No.: 1307

Function

Effective: 1 October, 1942

	FROM	TO
Position		Keeper
Grade		Field (Range $1620-1980)
Salary	$1620 p.a. plus $60 p.a.extra.	$1680 p.a. plus $60 p.a.extra.
Bureau or Div. Organizational Subdivisions		U. S. Coast Guard
Headquarters		Boston, Mass.
Post of Duty		Near Island Lt.Sta., Mass.
Appropriation		Civilian Employees, C. G.
Allotment		

FIELD ☐ DEPRTMTL ☐ FIELD ☐ DEPRTMTL. ☐

Remarks: The action herein represents an administrative increase in salary effective as indicated above.

Justification:

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 11-11-1879

LEGAL RESIDENCE: Mass.

SEX:

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE?

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-16

DATE OF OATH

CHARLES PIOZET

SUBORDINATE ADMINISTRATIVE OFFICE

DATE APPROVED BY THE SECRETARY

NOV 2

75

mmh

12 November, 1942.

From: District Coast Guard Officer, First Naval District.
To : Captain of the Port, Boston, Massachusetts.

Subject: BOHM, Frederick A. C. - civilian keeper - promotion - Spectacle Island Light Station -

Reference: (a) Form 2249.

Inclosure: (A) Certified copy of reference (a).

1. Inclosure (A) is forwarded for your information and files.

2. Forms 2668 and 2599 are to be accomplished indicating thereon subject's promotion in salary and the effective date.

G. J. O'LEARY,
By direction.

75

mmh

12 November, 1942.

From: District Coast Guard Officer, First Naval District.
To : BOHM, Frederick A. C. - civilian keeper - Spectacle Island Light Station -

Via : Captain of the Port, Boston, Massachusetts.

Subject: Promotion.

Reference: (a) Form 2249.

Inclosure: (A) Reference (a).

1. Inclosure (A) is forwarded for your personal files.

G. J. O'LEARY,
By direction.

Copy of Dept. Stock Form 2249

UNITED STATES NAVY DEPARTMENT
WASHINGTON, D. C.

TO:

Name: Bohm, Frederick A. C.

From: U. S. Coast Guard

Date Prepared 1 October, 1942.

Bureau No. 1307

C.S. or other legal authority

AMENDED

Effective: 1 October, 1942 Promotion

	FROM	TO
Position Grade Salary	Field(Range$1620-1980) $1620 p.a.plus $60pa qtrs.	Keeper Field(Range$1620-1980) $1680p.a.plus $60 pa qtrs.
Bureau or Div. Organiz'l. Subdiv.		U.S.Coast Guard
Hdqtrs. Post of Duty Appropriation Allotment		Boston, Mass. Deer Island Light Station Civilian Employees C G.

Appropriation: Regular

Date of birth: 11-11-1879

Legal Residence: Mass.

Sex

Nature of Position: New | Add. | Iden.

Vice | Vac. | Vice

Field___ Dptmtl___ Field X Dptmtl___

Remarks: The action herein represents an administrarive increase in salary effective as indicated above.

Has C.S.Comm. allowed Vet.Pref.

Justification: CHARLES PIOZET

Subject to Retirement Act? Lighthouse Act

Date of Oath

Date Approved by the Secretary 10-1-42

SUBORDINATE ADMINISTRATIVE OFFICE

(SEE OTHER SIDE)

orig. lwd. to 11/12/42

From: Civilian Personnel Officer.
To : Pay Officer.

1. Certified to be a true and correct copy of original. Make adjustments to salary accordingly.

12 November, 1942.

G. J. O'Leary

G. J. O'LEARY,
Ensign, U.S.C.G.R.

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

HULL STATION

Hull, Massachusetts.
2 November, 1942.

From: Commanding Officer, HULL STATION.
To: BOHM, Frederick A.C., Civilian Keeper, Spectacle Island Light Station.

Subject: Orders; temporary duty; travel.

1. Upon receipt hereof, you are directed to proceed to 40 Broad Street, Boston, Massachusetts, and to report to the officer in charge of civilian personnel for interview.

2. Travel necessary to the execution of this order will be performed via government conveyance. No travel is authorized.

3. For your information, it is suggested that the usual personal equipment necessary for a short period of time away from your home station be taken along.

Arthur L. Olson
Arthur L. Olson

Copy to:
Section Coast Guard Officer,
Personnel.

FOR DEFENSE
BUY
UNITED
STATES
SAVINGS
BONDS
AND STAMPS

75

mmh

24 October, 1942.

From: District Coast Guard Officer, First Naval District.
To : Frederick C. Bohm, Keeper, Deer Island Light Station.

Via : Captain of the Port, Boston, Massachusetts.

Subject: Increase in salary.

Reference: (a) Your letter dated 10 October, 1942.

1. In view of reference (a), you are advised that you are being considered for an increase in salary at Headquarters and you will be advised on any further action taken in your case.

G. J. O'LEARY,
By direction.

OCT 13 42 AM

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

BOSTON, MASS.

OFFICE OF COMMANDER
BOSTON DISTRICT

RECEIVED
ASST. CAPT. OF PORT, U.S.C.G.
BOSTON, MASS.

Deer Island Light Station. 10--October 1942.

From: Frederick C. Bohm
To: Captain of the Port Boston, Mass.

Subject: Increase in salary.

1. Irespectfully request that my present pay be changed to $1980.00 per annum.

2. I feel justifyed in asking with the increase in the cost of living.

3. Will state that I am allowed, or in other words part of my salary $60.00 per year for (quarters). These quarters I share willingly with the C.G. Personal, but unfair to me.

Frederick C. Bohm

Frederick C. Bohm

-75

mmh

21 October, 1942.

From: District Coast Guard Officer, First Naval District.
To : Commandant.

Subject: BOHM, Frederick A. C. - civilian keeper - Deer Island Light Station -

Reference: (a) Form 2249 dated 17 February, 1942.
(b) Headquarters' letter 9 September, 1942. (CG-CP-75)
(c) Form 2249 dated 1 October, 1942.

Inclosure: (A) Copy of reference (a).
(B) Copy of reference (b).
(C) Reference (c), in duplicate.

1. In view of references (a) and (b), charges of $60 per annum for quarters are being made. Accordingly, reference (c) is returned as it appears to be in error.

2. Please advise.

R. J. BORROMEY,
By direction.

N.C.G. No. 2599
U. S. Coast Guard
(Revised 1937)

REPORT OF CHANGE IN PERSONNEL

BOHM,	Fredrick	A. C.		CIVILIAN KEEPER
(Surname)	(First name)	(Middle initial)	(Service No.)	(Rank or rating)

HULL STATION SPECTACLE ISLAND LIGHT STATION	Boston Harbor, Mass.	17 October, 1942
(Unit)	(Place)	(Date)

1400 above date:

Reported this station from Deer Island Light Station for assignment to temporary duty.

AUTHORITY: DCGO, FND DISPATCH No. 161926 October, 1942.

Arthur L. Olson
Arthur L. Olson
(Commanding)

C.B.M.
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	Statistics	Correspondence	Records

U. S. GOVERNMENT PRINTING OFFICE

73-783-531

BOSTON DISTRICT
RECEIVED
OCT 20 1942
COAST GUARD

HULL STATION

HULL, MASSACHUSETTS

17 October, 1942

From: Commanding Officer, HULL STATION.
To: BOHN, Frederick A. C. Keeper Deer Island Light Station.

Subject: Orders; temporary duty; travel.

Reference: DCGO, FND Dispatch 161926 October, 1942.

1. Upon receipt hereof, and in accordance with reference (a), you are directed to proceed to Spectacle Island Light Station, Boston Harbor, Massachusetts, and assume charge of Spectacle Island Light Station.

2. In connection with the above orders $4.50 per diem is authorized.

3. Travel necessary to reach Spectacle Island Light Station will be performed by government conveyance attached to Hull Station.

4. Delivered and departed at 0800 this date.

Arthur L. Olson

COPY TO:
Personnel
Pay ✓
Dist. Finance Officer
DEER ISLAND LIGHT STATION

75
531

16 October, 1942.

Order No. 595(a).

From: District Coast Guard Officer, 1st Naval District.
To: Commanding Officer, HULL STATION.

Subject: Frederick A. C. Bohm, Keeper, Deer Island Light Station; orders; temporary duty; travel; amended.

Reference: (a) Dispatch, DCGO1ND, 161926, (October, 1942); Order No. 595.

1. Reference (a) is hereby amended to read as follows:

"DIRECT FREDERICK A C BOHM KEEPER DEER ISLAND LIGHT STATION PROCEED TO SPECTACLE ISLAND LIGHT STATION FOR TEMPORARY DUTY X TRAVEL BY GOVERNMENT CONVEYANCE AUTHORIZED X TRAVEL ORDER 595"

G. J. O'LEARY,
By direction.

Copy to:
Operations
Pay Office
Finance Office
COTP, Boston

Pay office copy of this amendment delivered to Miss Goldie Povich by me in person 3 P.M. 20 October, 1942.

R. C. McCarthy

DISPATCH

TO CO HULL STATION

INFO COTP BOSTON

DIRECT FREDERICK A C BOHM KEEPER DEER ISLAND LIGHT STATION PROCEED TO SPECTACLE ISLAND LIGHT STATION FOR TEMPORARY DUTY X PER DIEM OF FOUR DOLLARS FIFTY CENTS AUTHORIZED X TRAVEL BY GOVERNMENT CONVEYANCE AUTHORIZED X TRAVEL ORDER 595

#161926 R. J. BORROMEY

COPY TO
CIVILIAN PERSONNEL
OPERATIONS
PAY

PP-780

18 September, 1942.

From: Commandant.
To: Frederick A. C. Bohm, Deer Island Light Station.

Via: 1. District Coast Guard Officer, First Naval District.
2. Captain of the Port, Boston, Massachusetts.

Subject: Coast Guard Reserve commission; request for.

Reference: (a) Your letter, 29 August, 1942.
(b) Personnel Bulletin No. 100, 7 August, 1942.

1. The Advisory Board at Headquarters has considered the request for a commission in the Coast Guard Reserve contained in reference (a).

2. Reference (b) sets forth the policy of the Coast Guard in requests of this nature as follows: "The paramount consideration in each case will be the benefit to be derived by the Government...rather than... to the individual employee...".

3. The motive which prompted your request is appreciated. However, the Advisory Board has decided that your present status with the Coast Guard is entirely satisfactory, and that the Government would not benefit by your receiving a commission in the Coast Guard Reserve.

4. In view of the above, the request contained in reference (a) for a commission in the Coast Guard Reserve is not granted.

ROBERT DONOHUE,
By direction.

---

75 1st Indorsement

Office of District Coast Guard Officer, First Naval District — Boston, Massachusetts, 22 September, 1942

From: District Coast Guard Officer, 1st Naval District.
To: Frederick A. C. Bohm, Deer Island Light Station.

Via: Captain of the Port, Boston, Massachusetts.

Morrill - Room 313A - 3-9

1. Forwarded.

G. J. O'LEARY, By direction.

14 September, 1942.

From: District Coast Guard Officer, 1st Naval District.
To: Captain C. G. Roemer.

Subject: Frederick A. C. Bohm, Keeper; adjustment of salary.

Reference: (a) Your memorandum dated 8 August, 1942.
(b) Headquarters letter, dated 9 September, 1942, to DCGO1ND.

Inclosure: (A) Copy of reference (a).
(B) Copy of reference (b).

1. In view of reference (a), reference (b) is forwarded to you for your information.

W. N. DERBY.

90.2.

ADDRESS THE COMMANDANT, U. S. COAST GUARD
AND REFER TO NO. CG-CP-75.

UNITED STATES COAST GUARD

HEADQUARTERS

WASHINGTON

9 September, 1942.

BOSTON DISTRICT
RECEIVED
SEP 12 1942
U. S. COAST GUARD

From: Commandant.
To: District Coast Guard Officer, First Naval District, Boston.

Subject: Frederick A. C. Bohm, Keeper; adjustment of salary.

Reference: (a) Your letter dated 1 September, 1942 (75).
(b) Headquarters' letter 26 August, 1942 (CG-CP-75).
(c) Your nomination Form 2660 dated 13 August, 1942.

1. It is stated in reference (a) that your office deemed it advisable to cease charging Mr. Bohm for quarters inasmuch as he is now required to share his quarters with four Coast Guard Lookouts. However, the deciding factor in this case is whether or not Mr. Bohm has actually made use of the quarters as a place to accomodate himself to sleep and eat. If this is the case the proposed adjustment of salary, to discontinue the quarters is not approved.

N. R. STILES,
By direction.

2x2

UNITED STATES COAST GUARD

Boston, Mass. 8 August, 1942

MEMORANDUM FOR DISBURSING OFFICER: Frederick C. Bohm, keeper of Deer Island Light, Boston Harbor, claims thirty-six years service, and that he is not receiving longevity pay for that length of service. He receives $1620 per year and states he should receive $1980. He also states that he is provided quarters for himself, for which $60 per year is deducted from his pay, but actually he is required to share same with four Coast Guard lookouts assigned to Deer Island. Quarters are therefore not provided for himself alone.

C. G. ROEMER

5

Supt. 14/
1st Asst. Supt.
Chief Clerk 10
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WB)
Depot Kpr. (Ok)

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

Has been told of increase
Will be allowed it by Ben Jan 17/39

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

SUPT. OF LIGHTHOUSES
MAY
9
1939

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)

May 9th, 1939

Supt of Lighthouses,
Chelsea, Mass.

Sir:
Subject:- Rating or step, or pay.

I am requesting through you for a new rating or step, with a promotion in pay.

Respectfully,
Frederick C. Bohm,
Keeper.

(COPY) CG-CP-75

UNITED STATES COAST GUARD
WASHINGTON

HEADQUARTERS

9 September, 1942

From: Commandant.
To: District Coast Guard Officer, First Naval District, Boston.

Subject: Frederick A. C. Bohm, Keeper; adjustment of salary.

Reference: (a) Your letter dated 1 September, 1942 (75).
(b) Headquarters' letter 26 August, 1942 (CG-CP-75).
(c) Y our nomination Form 2660 dated 13 August, 1942.

1. It is stated in reference (a) that your office deemed it advisable to cease charging Mr. Bohm for quarters inasmuch as he is now required to share his quarters with four Coast Guard Lookouts. However, the deciding factor in this case is whether or not Mr. Bohm has actually made use of the quarters as a place to accommodate himself to sleep and eat. If this is the case the proposed adjustment of salary to discontinue the quarters is not approved.

/s/ N. R. STILES

N. R. STILES,
By direction.

(COPY)

UNITED STATES COAST GUARD

Boston, Mass. 8 August, 1942

MEMORANDUM FOR DISBURSING OFFICER: Frederick C. Bohm, keeper of Deer Island Light, Boston Harbor, claims thirty-six years service, and that he is not receiving longevity pay for that length of service. He receives $1620 per year and states he should receive $1980. He also states that he is provided quarters for himself, for which $60 per year is deducted from his pay, but actually he is required to share same with four Coast Guard lookouts assigned to Deer Island. Quarters are therefore not provided for himself alone.

/s/ C. G. ROEMER

C. G. ROEMER

Second Indorsement Office, DCGOlND, Boston, Mass.,
8 September, 1942.

From: District Coast Guard Officer, First Naval District.
To: Commandant.

Subject: Frederick A. C. Bohm - Bulletin No. 100 - 1942,
7 August, 1942.

1. Forwarded. The District Coast Guard Officer concurs with the opinion of the Captain of the Port of Boston.

W. N. Derby

Personnel

Deer Island Light Light Station.
August, 29, 1942.

From: Frederick A. C. Bohm.
To: Chief Personnel Officer.

Via: Captain of Port Boston, Massachusetts.

Subject: Bulletin No. 100 - 1942 7 August, 1942.

1. I would like to make application as a civilian employee, for a commission in the Coast Guard Reserve.

2. Frederick A. C. Bohm, age 62, position presently occupied, is Keeper Commanding Officer @ Deer Island Light Station. This position I have held since Deer Island Light, was made a Military Post in Oct. 1941. Do not know what my latest efficiency rating is.

3. I was a Special Mechanic and Inspector in the Bureau of Steam Engineering of the U. S. Navy. This position I maintained until we stopped building ships.

4. Am not in the Draft status or classification.

FREDERICK A. C. BOHM
Keeper Commanding

- -

First Indorsement

Office of
Captain of the Port
Boston, Massachusetts,
3 September, 1942.

From: Captain of the Port, Boston, Massachusetts.
To: Chief Personnel Officer, District Coast Guard Officer.

1. Forwarded disapproved, for the reason that Mr. Bohm does not have the age or educational qualifications required for the commission aspired to.

F. M. MEALS.

1 September, 1942.

From: District Coast Guard Officer, 1st Naval District.
To : Commandant.

Subject: BOHM, Frederick A. C. - Keeper - Deer Island Light Station - Proposed discontinuance of individual quarters.

Reference: (a) Headquarters' letter, 26 August, 1942 (CG-CP-75).
(b) DCGO1ND Nomination, Form 2660, dated 13 August, 1942.

1. Reference (b) was submitted because this office deemed it advisable to cease charging Bohm for quarters inasmuch as he is now required to share his quarters with four Coast Guard Lookouts.

R. J. BORROMEY,
By direction.

ADDRESS THE COMMANDANT, U. S. COAST GUARD
AND REFER TO NO. CG-CP-75

UNITED STATES COAST GUARD

HEADQUARTERS

WASHINGTON 26 August, 1942

BOSTON DISTRICT RECEIVED AUG 28 1942 U. S. COAST GUARD

From: Commandant.
To: District Coast Guard Officer, First Naval District, Boston.

Subject: Frederick A. C. Bohm, Keeper, Deer Island Light Station; proposed discontinuance of individual quarters.

Reference: (a) Your nomination dated 13 August, 1942.
(b) Department Form 2249, dated February 17, 1941.

1. Reference (a) contains a recommendation that Mr. Bohm's cash salary be increased $60 per annum with the statement under Remarks that it is to allow him compensation in lieu of quarters.

2. It is noted from the record that the valuation of quarters at this station was changed from $240 to $60 per annum, effective 12 March, 1941, but no information was received with reference (a) as to the reason for the discontinuance of the individual quarters.

3. It is requested that your office furnish information as to what disposition has been made of the individual quarters occupied by this employee. Action on your recommendation is delayed pending receipt of the information indicated.

N. E. STILES,
By direction.

Form 2660
TREASURY DEPARTMENT
U. S. Coast Guard

U. S. COAST GUARD

NOMINATION

From: District Coast Guard Officer, First Naval District (Nominating officer) Boston, Massachusetts (Place) 13 August (Date), 1942

To: Commandant, U. S. Coast Guard.

Action recommended ADJUSTMENT OF SALARY

Name BOHM, Frederick A. C. (Last name, first name, and initial) Date of birth 11 November, 1879

Legal residence Massachusetts

	From—	To—
Position	Keeper	Keeper
Pay and grade	$1620. ($1620.-$1980.)	$1680. ($1620.-$1980.)
Valuation of quarters	$60.	---
Station	Deer Island Light Station, Mass.	Deer Island Light Station, Mass.
Appropriation	Civ. Emps., Coast Guard	Civ. Emps., Coast Guard
Effective	1 August, 1942	[1] the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty~~

Rank on eligible list --- Rating --- Percentage --- Other eligibles considered:

Vice --- Pay --- Services terminated ---

Reason ---

REMARKS: The above recommendation is made to allow for compensation in lieu of quarters.

Selection regular, ..., 19.....

(DIRECT)
Manager, Civil Service District.

E. S. TUTTLE, JR.,
By direction. (Title)

1 enc

Copy to:
CO, Hull Sta.

[1] Strike out the clause which does not apply.

16—21953

NSO 110 (b)

NAVY DEPARTMENT
WASHINGTON

24 June, 1942
(Date)

From: District Coast Guard Officer,
First Naval District.
To: BOHM, Frederick A.C.
DEER ISLAND LIGHT STATION
Subject: Notification of efficiency rating.

CLASSIFICATION		
SERVICE	GRADE	TITLE
F	---	Keeper

1. Your efficiency rating and conduct report for the 12-month period ended March 31 is indicated below:

EFFICIENCY RATINGS	
ADJECTIVE	Good
NUMERICAL	4

CONDUCT REPORT
SATISFACTORY Yes (Yes or no)

RULES FOR SALARY ADVANCEMENTS.—Subject to conditions established by law and Executive order:

A. An employee whose efficiency rating is "Excellent" or "Very Good" is eligible for salary advancements to the highest rate of compensation in the grade.

B. An employee whose efficiency rating is "Good" is eligible for salary advancement up to and including the middle rate of compensation in the grade (C. S. C. Dept'l Cir. 302).

RULES FOR SALARY REDUCTIONS, DEMOTIONS, OR DISMISSALS.—The following rules are prescribed for the demotion of an employee to a lower grade position, reduction in salary, or both, or dismissal from the service as a result of an efficiency rating (C. S. C. Dept'l Cir. 302):

A. The rate of compensation of an employee whose efficiency rating is "Fair" shall be reduced one salary step if his rate of compensation is above the middle rate. If the rate of compensation is equal to or below such middle salary rate, it shall not be subject to reduction on that account.

B. An employee whose efficiency rating is "Unsatisfactory" shall not be permitted to remain in his position. If he is serving his probationary period, he shall be separated from the service under the rules prescribed for such cases. If he has completed his probationary period, he shall be assigned to a position more nearly commensurate with his ability, in a lower classification grade, and his rate of compensation shall not be in excess of the middle rate for such grade, or if no suitable vacancy is available in a lower classification grade, he shall be separated from the service for inefficiency.

C. No employee who has completed his probationary service shall be demoted to a lower grade position, reduced in salary, or dismissed from the service on the basis of an efficiency rating covering a period of less than 90 calendar days.

INSPECTION OF RATINGS BY EMPLOYEES:

A. A list of all ratings on Standard Form 52 shall be open to inspection by any employee of the department, independent establishment, or other agency under such conditions as to time and place as the head of such organization may prescribe (C. S. C. Dept'l Cir. 302).

B. Every employee has the right to see his rating form, Standard Form 51.

R. J. BORROMEY, By direction.

U. S. GOVERNMENT PRINTING OFFICE 16—28291-1

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

1020.

REPORT OF EFFICIENCY RATING

REGULAR ( ); INTERIM ( )
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
(Service)	(Grade)	(Class)

As of _____ based on performance during period from _____ to _____

Frederick A.C. Bohm, (Name of employee) Keeper (Title of position) _____ (Bureau)

_____ (Division) _____ (Section) Deer Island L.S. (Subsection or unit) _____ (Field office)

ON LINES BELOW MARK EMPLOYEE

√ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ____ ☐
All others ____ ☒

+ (1) Maintenance of equipment, tools, instruments.
√ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
√ (4) Presentability of work (appropriateness of arrangement and appearance of work).
√ (5) Attention to broad phases of assignments.
— (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
√ (8) Accuracy of final results.
√ (9) Accuracy of judgments or decisions.
√ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
√ (12) Rate of progress on or completion of assignments.
√ (13) Amount of acceptable work produced. (Is mark based on production records? No) (Yes or no)
+ (14) Ability to organize his work.
√ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
√ (17) Initiative.
√ (18) Resourcefulness.
+ (19) Dependability.
√ (20) Physical fitness for the work.

(21) *Effectiveness in planning broad programs.*
(22) *Effectiveness in adapting the work program to broader or related programs.*
(23) *Effectiveness in devising procedures.*
(24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
(25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
(26) *Effectiveness in instructing, training, and developing subordinates in the work.*
(27) *Effectiveness in promoting high working morale.*
(28) *Effectiveness in determining space, personnel, and equipment needs.*
(29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
(30) *Ability to make decisions.*
(31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	*Numerical rating*
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	*Numerical rating*
Rating official	good	4
Reviewing official		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by F. M. Meals (Signature of rating official) Lt. Cmdr. U.S.C.G. (Title) 31 March 1942 (Date)

Reviewed by C.G. Hoemer (Signature of reviewing official) Captain, U.S.C.G. (Title) 4 May, 1942. (Date)

Rating approved by efficiency rating committee --- (Date) Report to employee Good (Adjective rating) 4 (Numerical rating)

16—26177-1

75

HWS
mmh

26 June, 1942.

From: District Coast Guard Officer, 1st Naval District.
To: Captain of the Port, Boston, Massachusetts.

Subject: Frederick C. Bohm, request for increase in pay.

Reference: (a) Your indorsement on subject-named employee's letter, 21 June, 1942.

1. In reply to reference (a), subject should be advised that according to the present policy, no action for increase in pay in his case can be taken at this time.

GEO. M. WALKER,
By direction.
1stWS

75
CAPTAIN OF THE PORT

1st INDORSEMENT

BOSTON, MASS.
22 JUNE, 1942.

From: Captain of the Port, Boston, Massachusetts.
To : District Coast Guard Officer, First Naval District.

Subject: Frederick C. Bohm; request for increase in pay.

1. Forwarded for your information and such action as may be indicated.

C. H. STOBER,
By direction.

U.S. Coast Guard
Dear Island Light Station.
Boston Harbor
mass.

21 June 1942.

JUN 22 '42 AM

RECEIVED
CAPT. OF PORT

From: Frederick C. Bohm
To : Captain of the Port, Boston, Mass

Subject: Increase in pay.

1. I respectfully request that my present pay rate, be change to $1980= per annum.

2. With the increase cost of living, I feel justifyed in asking.

3. All enlisted personnal, & civilians in and out of the goverment service, have all received a substantial increase in pay, also other men in the "Armed Forces," by being advanced in rank.

Frederick C. Bohm.

xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

OFFICE OF
DISTRICT COAST GUARD OFFICER
FIRST NAVAL DISTRICT

Boston, Mass.,
16 March, 1942.

From: District Coast Guard Officer, First Naval District.
To: Frederick A. C. Bohm, Keeper, Deer Island Light Station.

Via: Commanding Officer, HULL STATION.

Subject: Increase in pay; request for.

Reference: (a) Your letter, 10 March, 1942.

1. Replying to reference (a), you are advised that the salary range for the position of Keeper, Deer Island Light Station is $1620 to $1980 per annum.

2. Under the Classification Act, as amended by Public Law No. 200, approved 1 August, 1941, and Executive Order No. 8882 dated 3 September, 1941, within-grade salary advancements are authorized for certain civilian personnel.

3. Public Law No. 200 provides that for employees coming within the scope of the Classification Act 1923, who are not receiving the maximum of their grade, and whose efficiency rating is Good or Better, shall be advanced in compensation to the next higher rate within the grade, at the beginning of the next quarter following the completion of each 18 months of service, provided the employee has received no increase in pay during such period. The records of this office indicate that you are eligible for a within-grade advancement under the above conditions on 1 October, 1942.

S. F. PORTER
By direction.

Copy to:
CO. Hull Station.

Deer Island Light,
U.S. Coast Guard Station,
Boston Harbor, Mass.

10 March 1942.

BOSTON DIST.
RECEIVED
MAR 12 194
U.S. COAST GUARD

From: Frederick A. C. Bohm.
Via: Senior Coast Guard Officer
First Naval District.
To: Personal Officer
Lt. Commander O. C. Littlefield.
Subject: Pay rating or step.

Sir:

Would like to have my pay rating change from $1620.00 to $2000.00 per annual.

Respectfully,
Frederick A. C. Bohm,
Keeper.

BOHM FREDERICK A. CHRISTIAN — Nov. 11 1879 — Mass. — Plymouth — Whitman

M W — * x

70 — x

Birthplace: Natick, Mass.

				(not verified)	U.S.Army-Boston, Mass.,
Enlisted	Private			4-26-98	Bat. A.
HondDisch.				11-14-98	do. U.S.V.1st.
Appt.	Machinist			1899	Ordnance Dept.,Watertown,
Term.				1902.	Mass.-(not verified)
				(Verified)	Navy Yard-Boston,Mass.
Prob.Appt.	Machinist	---	3.04pd.	6-1-10	do.
Pro.		---	3.28pd.	8-16-10	do.
Sched.Wages		---	3.52pd.	1-1-12	do.
		---	3.76pd.	1-1-16	do.
		---	4.00pd.	8-9-16	do.
		---	4.16pd.	1-9-17	do.
Inc.in pay		---	4.40pd.	8-1-17	do.
L.W.O.P.		---	4.40pd.	3-18-18	do.
Res.wo.prej.		---	4.40pd.	7-9-18	do.
Prob.Appt.	Insp. of Machinery (Special Mechanic)	---	4.80pd.	3-18-18	Bethlehem Ship Corp., Quincy, Mass. (Verified)
Inc.in pay	do.	---	5.44pd.	6-17-18	do.
Inc.in pay	do.	---	6.80pd.	7-16-19	do.
Inc.in pay	do.	---	7.12pd.	9-16-20	do.
Red.in pay	do.	---	6.40pd.	9-16-21	do.
Disch.wo.p.		---	6.40pd.	2-8-22	do.
					Com.,2nd LH Dist.,Chelsea,
Prob.Appt.	Assistant Keeper	1140.pa.	*1380 pa.	8-23-26	Mass.-Dumpling Rock LH.
Chg.in pay		1200.pa.	*1440 pa.	7-1-27	do.
Trans.	Keeper	1500.pa	**1560 pa.	8-1-27	Duxbury Pier LH.
Act.5-28-28		1620.pa	**1680 pa.	7-1-28	do.
Inc.in pay		1680.pa	**1740 pa.	1-1-31	do.
Trans.	Keeper (1260-1620)	1320.pa	*1560 pa.	6-1-38	Spectacle Island LH.
Inc.in pay		1380.pa	*1620 pa.	6-16-39	do.
A. Trans. Reorg. Plan No. II, 5-9-39				7-1-39	Treasury - Coast Guard, Boston, Mass.

* $240 pa. allowed for family quarters. **$60 pa. allowed for Kpr's quarters.

0 0

machinist

75

Boston, Massachusetts

8 April, 1941.

From: Commander, Boston District
To: BOHM, Frederick A. C., Keeper, Deer Island Light Station.

Via: Commanding Officer, HULL STATION.

Subject: Pay status.

Reference: (a) Your letter, 3 April, 1941.

1. Relative to request contained in reference (a), you are advised that the matter of increasing your salary one step will be taken up with Headquarters around the latter part of May, when recommendations for increases in salary of certain civilian personnel in this district will be submitted.

O. A. LITTLEFIELD
By direction.

Included on list of adm. promotions forw'd Hdqrs. June 14, 1941

EJC*h

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Deer Island Light Station.

COAST GUARD STATION

April 3, 1941.

From:- Frederick C. Bohm, Keeper.
To:- Commander U.S. Coast Guard.
Through:- Pt. Allerton C.G. Station, Hull, Mass.

Subject:- Pay rating.

I respectfully request a new pay rating or step.

As my assistant is receiving the same pay, that I am getting as Keeper.

Respectfully,
Frederick C. C. Bohm,
Keeper.

---

51 HULL STATION 1st. Indorsement Hull, Massachusetts
5 April, 1941

From: Commanding Officer, Hull Station.
To: Commander, Boston District.

1. Forwarded.

Freeman H. Harmon
Freeman H. Harmon

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Date 20 March, 1941.

REPORT OF EFFECTIVE DATE OF CHANGE IN POSITION
OR PAY STATUS OF CIVILIAN EMPLOYEE

From: Commander, BOSTON District.
To : Commandant.

Name Frederick A. C. Bohn

Nature of Action Change in status and post of duty - increase in grade & salary.

Effective date of change 12 March, 1941.

	FROM	TO
Position	Keeper	Keeper
Pay	$1380 per annum	$1620 per annum
Salary Range	$1260-$1620	$1620-$1980
Valuation of Quarters	$240 per annum	$60 per annum
Station	Spectacle Island Lt. Sta.	Deer Island Lt. Sta.

Remarks: This change is reported in accordance with Department approval dated (perforated in Form 2249) 2-17-41.

Signature O. A. LITTLEFIELD
By direction.

Form No. 2599
TREASURY DEPARTMENT
U. S. COAST GUARD
(Revised 1937)

REPORT OF CHANGE IN PERSONNEL

(Surname)	(First name)	(Middle initial)	(Service No.)	(Rank or rating)
BOHM	FREDERICK	A. C.	Civilian	Keeper

(Unit)	(Place)	(Date)
SPECTACLE ISLAND LIGHT STATION	BOSTON DISTRICT	20 March, 1941.

TRANSFERRED FROM ABOVE UNIT SALARY $1380 PER ANNUM ($1260-$1620) PLUS $240 PER ANNUM QUARTERS TO POSITION OF KEEPER DEER ISLAND LIGHT STATION $1620 PER ANNUM ($1620-$1980) PLUS $60 PER ANNUM QUARTERS EFFECTIVE 12 MARCH 1941 VICE MARLON BURDGE TRANSFERRED

AUTHORITY:

Form 2249, approved 2-17-41.

(Commanding)
O. A. LITTLEFIELD
By direction.
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	STATISTICS	CORRESPONDENCE	RECORDS

U. S. GOVERNMENT PRINTING OFFICE 0 10935

3/17/41.

Memo: HULL STATION.

Returned for correction or resubmission, as the case may be, in accordance with your telephone message of this date.

It will be noted that a ~~xxx~~ period of two days is indicated in traveling enroute. What was the reason for taking so much time?

Boston District.

KEEPER BOHM WAS DELAYED FROM REPORTING AT DEER ISLAND UNTIL TUESDAY ON ACCOUNT OF STORM AND DUE TO THE FACT THAT HIS OUTFIT WAS WRECKED AND HE HAD TO RETURN TO SPECTACLE ON TWO DIFFERENT DAYS AFTER HE HAD BEEN DETACHED.

HULL STATION

Form No. 2599
TREASURY DEPARTMENT
U. S. COAST GUARD
(Revised 1937)

REPORT OF CHANGE IN PERSONNEL

BOHM,	Frederick	A. C.	Civilian Employee	Keeper
(Surname)	(First name)	(Middle initial)	(Service No.)	(Rank or rating)

HULL STATION	Hull, Massachusetts	11 March, 1941
(Unit)	(Place)	(Date)

12:00 PM above date.

Reported for duty as Keeper Deer Island Light Station 12:00 noon this date.
Departed Spectacle Island Range Light Station 2:30 PM 8 March 1941

AUTHORITY: District Commander's letter 3/5/41 (-75)

Freeman H. Harmon

Freeman H. Harmon, CBM
(Commanding)

Officer in charge
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	STATISTICS	CORRESPONDENCE	RECORDS

U. S. GOVERNMENT PRINTING OFFICE O 10935

Form No. 2599
TREASURY DEPARTMENT
U. S. Coast Guard
(Revised 1937)

REPORT OF CHANGE IN PERSONNEL

(Surname)	(First name)	(Middle initial)	(Service No.)	(Rank or rating)
BOHM,	Frederick	A. C.	Civilian Employee	Keeper

(Unit)	(Place)	(Date)
HULL STATION	Hull, Massachusetts	8 March, 1941

2:30 p.m., above date.

Detached from duty as Keeper Spectacle Island Range Light Station and assigned to duty as Keeper, Deer Island Light Station. Departed Spectacle Island at 2:30 p.m.

AUTHORITY: District Commander's letter, 3-5-41 (-75).

Freeman H. Harmon
Freeman H. Harmon, CBM
(Commanding)

Officer in charge
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	Statistics	Correspondence	Records

U. S. GOVERNMENT PRINTING OFFICE 0 10935

5 March, 1941.

From: Commander, Boston District.
To: Officer in Charge, HULL STATION.

Subject: Frederick A. C. Bohm, Keeper, Spectacle Island Light Station; transfer.

Reference: (a) Personnel Notification.

Inclosure: (1) Reference (a).

1. In accordance with the authority contained in inclosure (1), direct the subject-named man to proceed to Deer Island Light Station for duty as Keeper, vice Mahlon Burdge.

2. In this connection, it is requested that you detail a qualified surfman for duty at Spectacle Island Light Station pending the arrival of John Conze from Plum Beach Light Station.

3. No travel is indicated.

O. A. LITTLEFIELD
By direction.

Copy to:
Deer Island
Plum Beach

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 10

TO:

Date Prepared February 17, 1941.

Name: Bohn, Frederick A.C.

From: U.S.Coast Guard

Bureau No: 1307

Change in status and post of duty - increase in grade and salary

	FROM	TO
Position Grade Salary	Keeper Field (Range $1260-1620) $1380 p.a. plus $240 p.a.Qtrs.	Keeper Field (Range $1620-1980) $1620 p.a. plus $60 p.a.Qtrs.
Bureau or Div. Organizational Subdivisions	U.S.Coast Guard	U.S.Coast Guard
Headquarters Post of Duty Appropriation Allotment Field or Deptl.	Boston, Mass. Spectacle Is. Lt.Sta., Mass. Civilian Employees, C.G. Field	Boston, Mass. Deer Island Lt.Sta., Mass. Civilian Employees, C.G. Field

EFFECTIVE
Remarks: E.C.D.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION
Reg.

DATE OF BIRTH
11-11-1879

LEGAL RESIDENCE
Mass.

SEX	RACE
M	W

NATURE OF POSITION

NEW	ADDTL. IDENT.

VICE VACANCY	VICE
	*

*Wahlen Burdge
#1307
(Trans.)

SUBJECT TO RETIREMENT ACT?
Lighthouse Act
6-30-18
DATE OF OATH

Justification:

This is a regular position in the authorized complement of the station, and it is necessary that it be filled in order that the essential work of the Service may be carried on.

SUBORDINATE ADMINISTRATIVE OFFICE

21741

16 December, 1940.

From: Commander, Boston District.
To: Frederick A. C. Bohm, Keeper, Spectacle Island Light Station (via Officer in Charge, HULL STATION.)

Subject: Transfer.

Reference: (a) Your letter 26 November, 1940.

1. In accordance with the request contained in reference (a), you are advised that you have been recommended for transfer from the position of Keeper, Spectacle Island Light Station at $1380 per annum (quarters $240 p.a.) to the position of Keeper, Deer Island Light Station at $1620 p. a. (quarters $60 p. a.) effective January 15, 1941, or as soon thereafter as you enter on duty.

2. You will be further advised upon receipt of notification from Headquarters that recommendation has been approved.

O. A. LITTLEFIELD
By direction.

Form 73
DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE
Approved Sept. 1, 1938

NOMINATION

Commander, Boston District
LIGHTHOUSE DISTRICT Boston, Mass., (City) 12 December, 1940., (Date) 19

COMMANDANT, U. S. COAST GUARD:
COMMISSIONER OF LIGHTHOUSES:

Action recommended TRANSFER

Name Frederick A. C. Bohm Date of birth Nov. 11,1879 Legal residence Mass.

	From—	To—
Position,	Keeper	Keeper
Pay and grade	$1380 p.a. ($1260-$1620) (Qtrs. $240 p.a.)	$1620 p.a. ($1620-$1980) (Qtrs. $60 p.a.)
Station	Spectacle Island L. S.	Deer Island L. S.
Appropriation	Civ. Emps., C. G.	Civ. Emps., C. G.

Effective January 15, 1941 [1] ~~the actual date of entrance on duty, or~~ as soon thereafter as he enters on duty.

Rank on eligible list --- Rating --- Percentage --- Other eligibles considered:

Vice Mahlon Burdge Pay $1620 p.a. Services terminated upon approval.

Reason Recommended for transfer to position of 1st Asst. Keeper, Hog Island Shoal L. S.

REMARKS: [2] Above employee is entitled to Military preference under the Civil Service Rules and Regulations. His request for the transfer is herewith inclosed. This action conforms with Headquarters' policy as set forth in paragraph 4(a) of Headquarters' letter of March 19, 1940 (175-70). Transportation from Spectacle Island L. S. to Deer Island L. S. will be by Government conveyance. Such travel is necessary in the interest of the Government and no other travel is indicated.

Selection regular, , 19
(DIRECT)

Manager, Civil Service District.

G. R. LITTLEFIELD
By direction.
Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES, WASHINGTON, , 19

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.
[2] In case of vessel officer, state license held.

11—2314

Sept 19-1940. Ayr 9 1 Refo

Par 9 by V. C. Gibson

Conduct 80

Efficency 70

" Harmon told me that my efficency mark "

61 years old

1380

" Am does not bother me. Will have no trouble in that regard." Boka

Talks with Mr. Gibson

COPY

November 25, 1940.

Spectacle Island Range Light.

From: Keeper, Spectacle Island Range Light.
Through: Commander, Boston District.
To: Lieutenant Comdr. O. A. Littlefield.

Subject: Transfer.

Sir:

If a vacancy as Keeper should occur at Deer Island Light Station, in Boston Harbor, I would like to be considered.

Respectfully,

/s/ Frederick C. Bohm,
Keeper.

75.

Boston, Massachusetts.

20 February, 1941.

Keeper Frederick C. Bohn
Spectacle Island Light Station
Boston, Massachusetts

Sir:

Receipt is acknowledged of your letter of February seventeenth. The District Commander is glad that the Coast Guard could be of assistance to you on February twelfth.

Very truly yours,

T. A. SHANLEY,
Captain, U. S. Coast Guard.
Commander, Boston District.

CGR/cmb

Personnel

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

COAST GUARD STATION

Lynn, Mass. Feb. 17-1941.

FIRST DISTRICT
RECEIVED
FEB 18 1941
U.S. COAST GUARD

Commander, First District,
Custom House, Boston, Mass.

Sir:-

I want to assure you that I appreciate the kindness the following personnel under your command showed me, Lt. Commander C. A. Littlefield, Chief Boatsman John J. Glynn (S) and Fireman Tarmon B.M., @ P.T. Alberton Station, did for me on Feb. 12-1941, when they received and urgent telephone call from my home.

My sister who had been keping house for me, had a fatal heart attack that evening, and passed away befor I could get home.

My older son called your office around 9 P.M. and got in touch with Mr. Glynn, told him what the trouble was. He called Mr. Tarmon @ P.T. Alberton, and they were @ my station Spectacle I sland @ 10.05 P.M. They took me to Boston, I got home or rather to the hospital shortly after midnight.

Words cannot express my appreciation for the noble work these men rendered in trying to get me home.

Respectfully,
Frederick C. Bohm,
Keeper.

Acknowledge

DAS

16 May, 1940.

From: Commander, Boston District.
To : Keeper Frederick Bohm - SPECTACLE ISLAND RANGE LIGHT STATION.

Subject: Increase in salary; request for.

Reference: (a) Your letter, 6 May, 1940.

1. In reply to reference (a), you are advised that Section 10b of the Reorganization Act prohibits any changes in compensation during the current fiscal year. However, your request has been placed on file for consideration at such time as recommendations for salary increases are made to Headquarters.

O.A.LITTLEFIELD,
By direction.

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Spectacle Island Range Light

COAST GUARD STATION

BOSTON DISTRICT RECEIVED MAY 10 1940 U.S. COAST GUARD

May 6th 1940.

From:- Spectacle Island Range Light Station.
To:- Commander, Boston District.
Sir:-

Subject:- Promotion of pay.

I am asking for promotion in pay, from $1380.00 to $1620.00.

Respectfully,
Frederick A. C. Bohm,
Keeper.

STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

COMMANDER, BOSTON DISTRICT

Department or Establishment UNITED STATES COAST GUARD, Date October 7-1939.

1. Name in full (Mr., Miss, or Mrs.) Bohm (Surname) Fredrick (Given name) A. Christan (Middle name)
2. Present address 11 (Number) Bachelder Street (Street), Lynn (City), mass. (State)
3. Legal (voting) residence mass. (State and Congressional District) Essex (County) Lynn, Mass (City or town)
4. Where born mass. (State or foreign country) Natick (City or town) When born Nov 11-1879 (Month Day Year)
5. If foreign-born, state whether naturalized or alien
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)		
Male √	Female	Single	Married	Divorced	Widowed √	White √	Colored	

7. Number and ages of dependents domiciled with you 2 boy 15 sister 57
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
Ord. Dept	Watertown	machinist				1899			1902
Navy Dept	Boston Yard	Special machinist, machanic		June	1	1910	March		1922
Lighthouse	Chelsea, Mass	Lighthouse Keeper	115.00	Aug		1923			

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
None	Position Department or office	
	Position Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below: no,

(Title) (Location) (Date appointment expires)

11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?

(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)

12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army √	Navy	Marine Corps	Coast Guard	War veteran	Pensioner ←	Veterans' Bureau beneficiary

Enlisted April 26-1898 Discharged Nov 14-1898
Rank Private Rank Private
Organization Batt. A. Organization 1st U.S.V.

Enlisted Discharged
Rank Rank
Organization Organization

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) Machinist

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
Fore River Ship & Engine Co	Machinist	About 2 years.
General Electric	Tool maker & machinist	3 years.

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 5 6 7 (8)	1 2 (3) 4	1 2 3 4	

16. In case of emergency, notify Ralph C. Bohm or Mrs Edith L. Clark

Relationship Son & sister Post office address 10 Bachelder Street Lynn, Mass.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Frederick A. C. Bohm
(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE 10—1930

Office of Commander
xxxxxxxxxxxxx
Boston District

Boston, Mass.,
9 July, 1940.

From: Commander, Boston District.
To : Frederick A. C. Bohm, Keeper, SPECTACLE ISLAND RANGE LIGHT.

Subject: Request for transfer.

Reference: (a) Your letter, 8 July, 1940.

1. In reply to reference (a) you are advised that your request for transfer has been placed on file for consideration at such time as vacancies exist at the stations to which you indicated you would like to be transferred.

O.A.LITTLEFIELD,
By direction.

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

BOSTON DISTRICT
RECEIVED
JUL 10 1940
U.S. COAST GUARD

Spectacle Island Range Light

COAST GUARD STATION

July 8-1940

From:- Keeper, Spectacle Island Range Light Station.
Through:- Commander, Boston District.
To:- Lt. Commander O. A. Littlefield.
Sir:-

Subject:- Transfer.

If a vacancy as Keeper should occur @ any of the following Stations, I would like to be considered.

The Graves Light Station.
Baker Island Light Station.
Eastern Point Light Station.
Tenpound Island Light Station.
Annisquam Harbor Light Station.
Newburyport Harbor Light Station.
Cape Ann Light Station.

Respectfully
Frederick C. Bohm,
Keeper.

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

June 16, 1939.

Mr. Frederick A. C. Bohm

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective June 16, 1939.

A new appointment will not be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

OLIVER C. SHORT
Director of Personnel.

From: $1320

To: $1380

Service and grade:

Appropriation (unit): Field

2
C

FORWARDED:

GEO. E. EATON
Superintendent.

COPY

F. A. C. Bohm

NO.....(MQX)

U. S. NAVY YARD. BOSTON

30 January 1939

Mr. A. C. Bohm, Keeper,
Through Office of Supt. of Lighthouses,
2nd District,
Chelsea, Mass.

Dear Sir:

Referring to your letter of January 19, 1939 requesting transfer to the Navy Yard, Boston, Mass., as a machinist, you are advised that your request for transfer is not approved.

However, if you should be interested in future employment at this yard, it is suggested that you communicate with the Board of Labor Employment, Navy Yard, Boston, Mass., with a view to establishing your eligibility for call as a machinist, in the usual manner.

Very truly yours,

/s/
For the Personnel Supt.

- -

EJC-RMC

Office of Superintendent, 2nd Lighthouse District,
Chelsea, Mass., January 31, 1939.

FORWARDED:

GEO. E. EATON,
Superintendent.

Supt:
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Storekeeper
Depot Kpr. (WH)
Depot Kpr. (OH)

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

BUREAU OF LIGHTHOUSES
JAN 20 1939
2ND DIST. BOSTON, MASS.

SECOND DISTRICT

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)

January 19th, 1939.

Supt of Lighthouses,
Chelsea, Mass.

Sir:-

Subject:- Transfer.

Will you kindly sanction my transfer from the Lighthouse Service, to the Machinery Division U.S.N., @ Charlestown Mass., and return same to me.

Respectfully
Frederick C. Bohm,
Keeper.

GEE-RMC

Jan. 21, 1939.

F.A.C. Bohm, Keeper,
Spectacle Island Light Station.

Receipt is acknowledged of your request to be considered for transfer to the U. S. Navy Yard at Boston, Mass., and same has been forwarded as requested, with endorsement thereon stating that this office would interpose no objection to the transfer. If accepted it would probably be necessary for you to submit a resignation from your present position.

EATON
Superintendent.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Spectacle Island Range Light
(Station, Depot, or Vessel)

January 19, 19 39

Through the office of Supt. of Lighthouses, 2nd
Dist., Chelsea, Mass.

Sir:

I, Frederick A. C. Bohm, respectfully request to be transferred from the Department of Commerce, Lighthouse Service, 2nd District, to the Machinery Division, U.S.N. at the Boston Navy Yard, Charlestown, Massachusetts as a Machinist.

Respectfully,

(Sgd) Frederick A. C. Bohm
Keeper.

Countersigned by the Supt. of 2nd Dist.

Office of Supt. of Lighthouses, 2nd Dist.,
Chelsea, Mass., Jan. 21, 1939.

Forwarded to U. S. Navy Yard, Boston, Mass., with advice that this office has no objection to above requested transfer and same is recommended in the event services of the above man are required. He is at present employed as Keeper at Spectacle Island Light Station, this district, salary $1320 per annum with family quarters furnished valued at $240 per annum.

GEO. E. EATON
Superintendent.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

REC'D IN THE SUPT. OF LIGHTHOUSES
JAN 16 1939
CHELSEA, MASS.

W

1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
~~2nd Clerk~~
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WH)
Depot Kpr. (Gh)

January 12, 1939.

note

Mr. Frederick A. C. Bohm, Keeper,
Spectacle Island Light Station, Mass.
(Through Supt. of Lighthouses, Chelsea, Mass.).

Receipt is acknowledged of your letter of January 8, in reference to an increase in pay.

It is noted that you have previously taken this matter up both with the Bureau and with the Superintendent of the district, and it appears that the conditions affecting your pay have been in considerable measure explained to you. As you doubtless understand, the salary of the position of keeper, Spectacle Island Light Station, which you hold, is in the salary range $1500-$1860, of which $240 is represented by the value of family quarters provided by the Government, making the cash range $1260-$1620, but it should be borne in mind that the gross pay, that is, inclusive of the value of quarters, is the true pay received, your present pay on this basis being $1560. The salary of the position of keeper at Duxbury Pier Light Station, from which you were transferred at your request June 1, 1938, is in the salary range $1680-$2040, of which $60 is represented by the value of individual quarters (family quarters not being provided there), or a cash range of $1620-$1980. The salary range includes seven separate salary steps at intervals of $60.

The pay of keeper positions at different stations varies according to a classification that takes into account the duties and requirements, location, and other pertinent factors. This classification has been carefully worked out and the pay schedule is believed to be reasonable and equitable in relation to other comparable positions in the Lighthouse Service or other Governments services. When you transferred from Duxbury Pier to Spectacle Island Light Station, you went to position with a salary rating $180 less than that formerly held owing to lesser requirements; and in accordance with the established rule of the Service transfer was made at the same salary step in the range, which placed your pay at $1560 (gross), $1320 (cash). It is understood that this was duly

explained to you in connection with that transfer. Your predecessor, whose pay was $1440 (cash) at retirement, received this pay as a result of long service and experience and it is not to be expected that a successor will receive the same pay except as earned by him in his new position, etc.

For a number of years funds available for granting promotions to keepers have been very limited and have permitted recognition of only a few of the most meritorious cases. Such promotions, in accordance with the Department's policy, are considered only at the semi-annual periods, January 1 and July 1; and while consideration is being given at the present time to such promotions as the limited funds will permit, it appears that there are a number of other keepers whose records entitle them to precedence over you. When promotions are made, they are normally only for only salary step, or $60 per annum, at a time. Your request for pay of $1620 (cash) would place you at the highest salary step of the range, a condition very rarely reached by any employee under existing conditions.

The Bureau has gone to considerable length to explain this situation fully to you and requests that in any future communication regarding a pay increase you carefully consider the statements in this letter. You will be duly considered for promotion as the status of available funds and your record in comparison with other keepers may be deemed to justify.

It is noted you state that the Superintendent advised that he had no objection to your writing to the Bureau, and while this is doubtless true, it is expected that this be done through the Superintendent as provided in "Instructions to Employees of the U. S. Lighthouse Service, 1927", Art. 69(f). Please be so guided in future.

H. D. King
Commissioner of Lighthouses.

WPH-EK

Forwarded:

GEO. E. EATON,
Superintendent.

Bureau of Lighthouses, Wash., Copy to 2d Dist.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

SUPT. OF LIGHTHOUSES
DEC 2 1938
1ST DIST. CHELSEA, MASS.

November 30, 1938.

Mr. Frederick C. Bohm, Keeper,
Spectacle Island Light Station, Mass.,
(Through Supt. of Lighthouses, Chelsea,Mass.)

In reference to your recent letter forwarded through the Superintendent, requesting a promotion in pay:

The Bureau has to advise that funds do not permit of any promotions at the present time. Your record, however, will be considered with that of other keepers in the event any adjustments in compensation become practicable. It is noted that you were transferred to your present station on June 1, 1938 at your own request, and that in addition to your pay of $1320 per annum, you are provided with family quarters. As indicated, however, your record will be considered with the record of other keepers in the event any adjustments in compensation become practicable.

For the Commissioner:

Respectfully,

E-K

W. P. Harman
Administrative Assistant

Forwarded:

GEO. E. EATON,
Superintendent.

Bureau of Lighthouses, Wash., Copy to 2d Supt

Mr. Bohm receives pension from
U.S.Govt on account of injury
received in Spanish War from

U. S. Veterans Bureau
monthly - $50 Mo.

11/15/38

GEE-HFO

November 8th, 1938.

F. A. C. Bohm, Keeper,
Spectacle Island Light Station:

Your recent undated letter addressed to the Commissioner of Lighthouses through this office relative to your being granted and increase in salary has this date been forwarded to its proper destination.

EATON,
Superintendent.

EJC-RMC

November 8th, 1938.

Commissioner of Lighthouses.

Subject: Attached undated letter from Frederick C. Bohm, Keeper, Spectacle Island Light Station, containing request for salary increase.

In forwarding the above letter the Bureau is advised that while serving as Keeper, Duxbury Pier Light Station, Mr. Bohm, in addition to forwarding a number of written requests, made relatively numerous visits to this office while on regular leave, expressing his earnest desire for transfer to some other station in the district.

A vacancy in the position of Keeper, Spectacle Island Light Station finally occurring in the Spring of this year, and Mr. Bohm having included this station amongst several others to which he particularly desired transfer to, this office accordingly recommended his nomination to fill the aforementioned vacancy and he accordingly entered on duty as of June 1, 1938. Although prior to taking this action Mr. Bohm was advised as to what his salary would be in the event of such transfer and he otherwise being fully aware of the conditions incident to this change, he expressed complete willingness to accept the detail. After a month's time had elapsed at the new station, however, this employee forwarded request to have his salary increased from $1320 per annum to that which his predecessor had been receiving, namely, $1440 per annum.

In connection with the latter request Mr. Bohm was advised that inasmuch as he received salary in the amount of $1680 per annum as Keeper, Duxbury Pier Light Station, which was the second step in the pay range of $1620-1980 for that position, he was, in accordance with the rules governing such matters, paid $1320 per annum which is the second step in the pay range of $1260-1620 for the position of Keeper, Spectacle Island Light Station. His attention was further invited to the fact that this matter was fully explained to him prior to his transfer and same was apparently fully agreeable to him at that time.

Since the original request for increase in salary was received, as stated above, several additional similar requests have been received from this employee and in acknowledging same attention has simply been invited to the advice previously furnished with the additional information that favorable consideration for increasing his salary would be given at such time as it was practicable to do so.

In further reference to the above it is stated that while this keeper has served continuously in this district since August 23, 1926,

his services can only be rated as "fair" and he is obviously one that is never satisfied with existing conditions.

In view of the above it is recommended that no particular encouragement be given in Bureau's reply to the attached letter insofar as salary increase in this employee's case is concerned.

GEO. E. EATON,
Superintendent.

Encl.

Copy

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Spectacle Island Range Light
(Station, Depot, or Vessel)
Boston 27, Boston Harbor, Mass.

----------, 19----

Commissioner of Lighthouses.
Department of Commerce,
Washington, D.C.
Through Supt. Office 2d District.
Chelsea, Mass.

Sir:

Subject: Salary.

Have asked the Superintendent of Second District for new rating or step.

I respectfully request the step of $1620.00. As the rate of pay is small and not in according to what Official Washington request private companies to give there employees:

I entered the Service as assistant with step $1320.00 and am now receiving the same step $1320.00 as Keeper. This I don't call fair and just after years spent in the Service.

I realize there are quarters with this station. Also when you take under consideration on the Tenders andLightships, the Officers and crew are allowed quarters, food, sheets, blankets, etc. This we do not get outside of quarters and heat.

Now, I am only asking what is fair and just, that is to say, the step of $1,620.00 for this station.

Respectfully,

/s/ Frederick C. Bohm
Keeper.

Forwarded November 8,1938.

Geo. E. Eaton, Superintendent, 2d Lighthouse District.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE



SECOND DISTRICT

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)

Sept 1st, 1938

Supt of Lighthouse,
Chelsea, Mass.

Sir:-
Subject:- Rating or step.

I wrote your office in July requesting a new rating or step. This request is only fair & just.

I respectfully request that my rating or step be changed to $1680 per annum the same I was getting @ Duxbury Pier Light Station.

Respectfully
Frederick C. Bohm,
Keeper.

GEE-RMC

Sept. 10, 1938.

F.A.C.Bohm, Keeper,
Spectacle Island Light Station.

1. Receipt is acknowledged of your letter of September 3, in regard to your salary.

2. As you were previously advised in office letter of July 8, you were receiving $1680 per annum in the range $1620-1980, which you will note was the 2nd step of the range. At Spectacle Island the range is $1260-1620 where you also receive the 2nd step which is $1320, which is in accordance with the regulations governing such transfers. It would not be possible for you to retain the same pay on transfer to a station with quarters from a station without quarters, inasmuch as the pay is correspondingly lower at the station with quarters due to the allowance value of same. Consideration will be given to recommending you for an increase in salary at such time as it is practicable to do so.

EATON
Superintendent.

He is getting all he is worth many nine dinning

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES 2ND DIST. CHELSEA, MASS. JUL 14 1938

SECOND DISTRICT

Spectacle Island Range Light
(Station, ~~Depot, or Vessel~~)

July 11, 1938.

Supt. W
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WH)
Depot Kpr. (Ch)

Supt of Lighthouses,
Chelsea. Mass.

Sir:
Subject:- Office letter July 5, 1938 by E.J.C.-R.M.C.

Yes I accepted the station, thinking I was to have the same salary, as my predecessor was getting.

I think that I should have the same, or the next step, as I am capable of doing most of the work around the station.

I have been with the goverment for more than 25 years. Too long.

I am only asking, what I think is fair and just.

Respectfully,
Frederick C. Bohm,
Keeper.

Suggest we file

Don't see how he could have thought so as we definitely stated in our letter of April 11 - wherein we asked him if he cared to accept the position - that his salary would be 1320 per annum.

EJC-RMC

July 8th, 1938.

Keeper, Spectacle Island Range Light Station:

Reference is made to your letter of July 5th in which you state that you would like to receive the same salary as your predecessor, namely, $1440 per annum.

In connection with the above you are advised that while serving as Keeper, Duxbury Pier Light Station you were paid $1680 per annum which was the second step in the pay range of $1620-1980 for that position. In connection with your transfer to Spectacle Island your salary was accordingly recommended at $1320 per annum which is the second step of the pay range of $1260-1620 for the keeper's position at that station.

The above is in accordance with the regulations governing salaries in connection with transfer from one station to another. In fact, you were informed in letter from this office dated April 11, 1938, as to what your salary would be at Spectacle Island and in your letter of April 16th, you expressed your desire to accept the transfer after apparently having noted the reduction in salary which such transfer would involve.

EATON,
Superintendent.

4

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JUL 6 1938
2ND DIST. BOSTON, MASS.

SECOND DISTRICT

Speectacle Island Range
(Station, ~~Depot, or Vessel~~)

July 5th, 1938

Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WI)
Depot Kpr. (Obs)

Supt of Lighthouses,
Chelsea, Mass.

Sir:-

Subject:- New rating

I would like to have the same rating that my predecessor had, namely $120.00 per month or $1440.00 yearly.

Respectfully,
Frederick C. Bohm,
Keeper.

DEPARTMENT OF COMMERCE

Lighthouse Service

District Second

Date June 13, 1938.

CHANGE IN STATUS OF EMPLOYEE

Name Frederick A. C. Bohm

Nature of action Transferred

Effective Date June 1, 1938.

	FROM	TO
Position	Keeper	Keeper
Pay	$1680 per annum	$1320 per annum
Station	Duxbury Pier Light Station	Spectacle Island Light Station

Remarks: This change is reported in accordance with Department letter dated May 3, 1938.

Superintendent of Lighthouses

Bureau of Lighthouses
Washington

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES 2nd DIST. MASS. JUN 3 1938

SECOND DISTRICT

Supt. 11/10
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Mech.
1st Clerk
2nd Clerk ✓
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WH)
Depot Kpr. (Ch)

Station, ~~Depot, or Vessel~~) Race Rock Island Range Light

June 1st, 1938.

Supt of Lighthouses,
Chelsea, mass.

Sir:-

Subject:- F. C. Bohm.

I reported @ the above name station to Keeper J. L. Ibart @ 9 am.

Mr. Ibart left on the 4.30 P.M. boat after showing me the way, the lights are run.

Respectfully,

Frederick C. Bohm,
Keeper.

EJC-RMC

May 20, 1938.

F.A.C.Bohm, Keeper,
Duxbury Pier Light Station.

1. In the event that you have not already done so, inventory forms should be executed and be ready for the signature of the new Keeper, Mr. Peiffer, present Keeper of Cape Poge. Inventory forms are attached herewith.

For and in the absence of the
Superintendent.

Chief Clerk.

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

May 3, 1938.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

[EDW.] J. GARDNER
Chief, Division of Personnel.

From: $1680 per annum.

To: $1320 per annum.

Service and grade:

Appropriation (unit): Field.

2
B

FORWARDED:

GEO. E. EATON
Superintendent.

GOVERNMENT PRINTING OFFICE 11—9051

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SECOND DISTRICT

SUPT. OF LIGHTHOUSES
MAY 2 1938
2ND DIST. CHELSEA, MASS.

Dunbury Pier Light
(Station, ~~Depot, or Vessel~~)

April 25th, 1938.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Insp.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WH)
Depot Kpr. (Oil)

Supt of Lighthouses,
Chelsea, Mass.

Sir:-

Subject:- Household articles, to be sent, to Spectacle Island Light Station.

Will have some household goods sent to Chelsea Lighthouse Depot, from my Lynn home. These good to be sent to me, @ your convenience by the tender.

Respectfully
Frederick C. Bohner,
Keeper.

The thing I have here @ the station, are ready for tender.

GEE-RMC

May 21, 1938.

F.A.C.Bohm, Keeper,
Duxbury Pier Light Station.

1. Reference is made to your telephone conversation with office of this date in which you stated that you desired to go on leave from either May 23 or May 24 to May 30, inclusive. You are advised that it expected that the Tender Lotus will be at Duxbury Pier Light Station on Tuesday morning with Mr. Page to work on the stove pipe. If you think that your services will be required on the above job, it is requested that you stay at the station until the work is done, then you may go on leave as planned.

EATON
Superintendent.

GEE*MEH

May 2, 1938

Master, Tender LOTUS:

In connection with the proposed transfer of F.A.C.Bohm, Keeper of Duxbury Pier Light Station to the position of Keeper of Spectacle Island Range Light Station, effective June 1, 1938, you are advised that Mr. Bohm reports that his household and personal effects are now ready at Duxbury Pier Light Station for the tender to pick up. Attend to this when in the vicinity and deliver same to Spectacle Island Light Station.

Eaton
Superintendent.

EJC:HFO

April 18, 1938.

F. A. C. Bohm,
10 Bachelier Street,
Lynn, Massachusetts.

The fact is noted from your letter of April 16th, 1938 that you desire transfer to Spectacle Island Light Station in connection with the proposed transfer of the present Keeper, Mr. Hart. It is possible that this action will be made effective as of June 1, 1938.

Pending further definite advice in the above respect it is requested that you furnish the office promptly with a list of household articles and other personal effects which are to be removed from Duxbury Pier and landed by tender at Spectacle Island. Also advise as to the date on which the tender can obtain such articles.

It is to be understood that no government property at Duxbury Pier is to be transferred to your new station.

EATON,
Superintendent.

Duxbury Pier Light Station

April 16, 1938.

Supt. of Lighthouses,

Chelsea, Mass.

Sir:

Subject: Office letter April 11, 1938 by G.E.E.-R.M.C.

I'll accept the transfer to Spectacle Island Light Station as Keeper.

I have some household goods here at the station, the tender will have to get.

Respectfully,

(Sgd) Frederick C. Bohm

Keeper.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

SUPT. OF LIGHTHOUSES
APR
23
1938
2ND DIST. CHELSEA, MASS.

Lynn, Mass.
(Station, Depot, or Vessel)

April 21st, 1938.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr.
Depot Kpr. (Cliff)

Supt of Lighthouses,
Chelsea, Mass.

Sir:-

Subject:- Office letter April 18-38, by E.J.C.-16.F.O.

House articles & personal effects I have at Duxbury Pier Light Station, cots 2, chairs lamps, dishes, pans, oil stove, tools, trunks etc. These articles I took to the station when I was appointed to it.

When I return from leave I'll get my things packed, and be ready for tender by the 1st of May.

Respectfully,

Frederick C. Bohm,
Keeper.

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT.

Chelsea, Mass., (City) April 25, 1938. (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer involving decrease in pay Legal residence, Massachusetts

Name, Frederick A. C. Bohm — Proposed salary, $1320 per annum

Position, Keeper — Proposed range, $1260-1620

Location, Spectacle Island Light Station — Appropriation, Salaries, Keepers of Lighthouses.

Effective, June 1, 1938. — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper — Former salary, $1680 per annum

Location, Duxbury Pier Light Station — Former range, $1620-1980

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered:

Previous incumbent and his pay, James L. Hart $1440 per annum. Services terminated, May 31, 1938.

Reason, Retired

Members of family in Government service, None

Date of birth, November 11, 1879

Remarks: Attached is letter from Mr. Bohm requesting to be considered for the above transfer which involves a decrease in salary.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----- For and in the absence of the Superintendent:

Chief Clerk.

- Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

GEE-RMC

April 11, 1938.

F.A.C.Bohm, Keeper,
Duxbury Pier Light Station.

1. The office has on file a request from you to be considered for transfer to position of Keeper of Spectacle Island Light Station. It is requested that you advise at once if you are still desirous of being considered for such transfer. Your salary in the above position would be $1320 per annum with quarters provided by the government.

EATON

Superintendent, 2nd Lighthouse District.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JUL 11 1934
2ND DIST. CHELSEA, MASS.

SECOND DISTRICT

Duxbury Pier Light
(Station, ~~Depot, or Vessel~~)

July 9th, 1934.

Supt of Lighthouses,
Chelsea, Mass.

Sir:-
Subject:- Transfer to Graves Light Station.

I would like to be considered as keeper to the, Graves Light Station, @ Boston Harbor, if a vacancy should occur.

Would consider 1st assistant, so that I could get accustom to the station.

Respectfully,
Frederick A. C. Bohm,
Keeper.

FIRST NAVAL DISTRICT — RECEIVED DISPATCH — NAVY YARD, BOSTON

NAF NR 3 GVT CK 28 USLHT ANEMONE PRICESNECK F 8.45 AM DATE



GOVT S U P T OF LIGHTHOUSES

CHELSEA MASS.

ANEMONE AT NEW BEDFORD WAITING FOR MODERATION OF WEATHER STRONG NORTHWEST WIND WILL STEAM SOON AS WEATHER IS SUITABLE SENT 9AM

MCDONOUGH

SUPR 0920 ER 1 FEB '32 TOR

DATE 1 Feb

FROM:

TO:

INFO:

DATE 1 Feb
TEL. # 1780 Chel
PHONED TO Gc
BY AB
PHONED 0930
INFORMATION MAILED

DISTRIBUTION (or Action Taken)

Sent mail

Boston Navy Yard 10 19 31 2M

Original

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAR 7 1932
2nd DIST. CHELSEA, MASS.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Supr.

SECOND DISTRICT

Duxbury Pier Light
(Station, ~~Depot~~, or ~~Vessel~~)

March 5, 1932.

Sup't of Lighthouses,
Chelsea, Mass.

Sir:-

Subject:- Disable motor boat.

On February 25-32, I went to the assistant of motor boat C-977, they having engine trouble.

I towed the boat to Plymouth.

Respectfully
Frederick A. C. Bohm
Keeper.

Frank A. Grieder

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
SEP 18 1931
2nd DIST. CHELSEA, MASS.

Copy to Bur
please cred
commende

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Kpr.

SECOND DISTRICT

Duxbury Pier Light
(Station, Depot, or Vessel)

Sept. 14, 1931.

Sup't of Lighthouses,
Chelsea, Mass.

Sir:-

Subject:- Rescue of two people.

Just befor sunset this evening the assistant, & myself rescued two people in a small boat, half full of water near the station.

They were blowen from Plymouth out by my station. In trying to row against the strong wind & tide, they broke there oar locks, this making them helpless against the elements.

When we picked them up both were exhausted, & the woman collasped, when we got them to the station. We worked over her for almost three hours befor she came too, then I put her to bed.

She seemed all right the next morning, when Mr Grieder, my assist, took them to Plymouth.

Respectfully
Frederick A. C. Bohm
Keeper

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

SUPT. OF LIGHTHOUSES
JAN 9 1931
2nd DIST. CHELSEA, MASS.

December 30, 1930

Mr. Frederick A. C. Bohm

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective January 1, 1931.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER.

Chief of Appointment Division.

From: $1620

To: $1680

Service and grade: Range $1620-1980

Appropriation (unit): Salaries, Keepers of Lighthouses.

2nd District.

WHC

Oath furnished Mr Bohm 1/20/31 RMd

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

EJC-RMC

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JAN 19 1931
2nd DIST. CHELSEA, MASS.

LIGHTHOUSES

1931 JAN 13 PM 3 55

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

January 12, 1931.

Commissioner of Lighthouses.

Subject: Salary range, position of Keeper, Duxbury Pier Light Station, 2nd District.

Reference: Department Notice of Change in Compensation of Frederick A.C.Bohm, dated December 30, 1930.

1. Referring to the above notice, which is attached, herewith, it is noted that the salary range is stated thereon as $1620-2040. As the previous range for this position was $1620-1920, it appears that an error has been made in increasing the maximum of the range $120, instead of $60, and notice is returned herewith for correction.

EATON
Superintendent.

- - - - - - - - -

Bureau of Lighthouses, Washington, D, C. January 16, 1931.

Returned to 2nd Superintendent with salary range amended as indicated.

W. P. HARMAN
Acting Commissioner of Lighthouse.

WHC

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

SUPT. OF LIGHTHOUSES
OCT 16 1931
1ST DIST. BOSTON, MASS.

October 14, 1931

Frederick A. C. Bohm, Keeper ,
Duxbury Pier Light Station,
Thru Superintedent of Lighthouses, Chelsea, Mass.

The Bureau has read with interest a report of assistance rendered by you on the evening of September 14 when two persons were rescued from a small boat which becsme disabled in the vicinity of the light station, it being noted particularly that one of the passengers was completely exhausted and was revived after first aid was rendered. The Bureau is pleased to commend you for your valuable assistance in this instance and to have the matter noted as a part of your official record.

H. D. KING

Acting Commissioner of Lighthouses

RLC:MMS

Copy to 2nd Superintendent

Forwarded:

Superintendent.

GEE*MRH

September 23, 1931

Commissioner of Lighthouses

Subject: Frederick A. C. Bohm, Keeper, and Frank A. Grieder, Assistant Keeper, Duxbury Pier Light Station, commendation.

Herewith is copy of a letter from the Keeper of Duxbury Pier Light Station, reporting assistance rendered two people in a small boat near the light station. It is recommended that the Keeper and the Assistant Keeper be commended for their action by the Commissioner.

Geo. E. Eaton
Superintendent

EJC-RMC

April 11, 1930.

United States Civil Service Commission,
Division of Appointments,
Washington, D.C.

Sirs:

Reference is made to your memorandum, dated April 8, 1930, MGS, addressed to the Secretary, First District, and forwarded by him to this office for reply, in regard to service record of Frederick A.C. Bohm, who is serving at the present time as Lighthouse Keeper, Duxbury Pier Light Station, this district.

You are advised that Mr. Bohm was appointed Assistant Lighthouse Keeper, Dumpling Rock Light Station, this district, effective August 23, 1926, from eligible register for Assistant Lighthouse Keeper maintained at this office; salary $1140 per annum. His date of birth is November 11, 1879. This record agrees with that given on your memorandum, referred to above.

In regard to previous Government Service, there is attached, herewith, copy of abstract of official record, covering service of Mr. Bohm, with Navy Department, Boston, Mass. There is also record in this office of his employment with the Ordnance Department, Machinist, $2.80 per day, December 15, 1899 to June 1903. He served with the 1st Mass. H. Artillery U.S.V. from April 26, 1898 to November 14, 1898.

Respectfully,

GEO. E. EATON
Superintendent

Copy for Secretary, First Civil Service District,
Custom House, Boston, Mass.

First Civil Service District
RECEIVED
APR 10 1930
Office of Secretary

SUPT. OF LIGHTHOUSES
APR
11
1930
1ST DIST. CHELSEA, MASS.

Form 2008
(Feb., 1921)

INFORMAL INQUIRY

UNITED STATES CIVIL SERVICE COMMISSION
DIVISION OF APPOINTMENTS

April 8, 1930, 192

MEMORANDUM FOR SECRETARY First DISTRICT:

ANSWER HEREON THE FOLLOWING INQUIRY:

A complete record of the service of Frederick A. C. Bohm, as shown by his papers, is requested.

8-23-26 appt. Asst Keeper - $1140 - Comonerce - Supt. of Lighthouses - Boston - Local Bd. Register. (Date of birth 11-1-79).

The Commission has a record of a Frederick A. C. Bohm as Special Mechanic in the Navy Dept., and also of a Frederick A Bohn as a Machinist in War, Ordnance.

DIVISION OF APPOINTMENTS, INITIALS M. G. S.

GOVERNMENT PRINTING OFFICE 6—6527

EJC-RMC

July 8, 1929.

National Statistical Bureau,
5 Bromfield St.,
Boston, Mass.

Sirs:

1. Referring to your form letter dated June 29, 1929, addressed to the United States Lighthouse Service, Washington, D.C., regarding paying habits, financial standing, etc., of Frederick Bohm, employed in this District as assistant lighthouse keeper at Duxbury Pier Light Station, Plymouth, Mass., same has been referred to this office for reply.

2. You are advised that Mr. Bohm has been employed in this District since August 23, 1926, and his services up to the present time have been satisfactory in every respect.

Respectfully,

Superintendent.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

EMF
Incl.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON July 2, 1929.

SUPT. OF LIGHTHOUSES JUL 5 1929 BOSTON, MASS.

SUBJECT: Form letter of June 29, 1929, from the National Statistical Bureau, relative to Frederick Bohm, Lighthouse Keeper at Duxbury Station, Plymouth, Mass., concerning his paying habits, financial standing, honesty, general responsibility, etc.

To Superintendent of Lighthouses, Chelsea, Mass. Furnish the writer directly such information as practicable.

H. D. King

Acting Commissioner of Lighthouses.

Reports & Statistics
Furnished on Individuals
and Firms

Representatives in all
principal cities

National Statistical Bureau

FIVE BROMFIELD STREET

BOSTON · MASS

Financial Reports
Economic Service
Crop Reports

Population Survey
Farm Survey

LIGHTHOUSES
1929 JUL 1 AM 10 03

SUPT. OF LIGHTHOUSES
JUL 5 1929
DIST. CHELSEA, MASS.

Airways
Surveys
Constrn.
Commun.
Weather
Clerical
Adm. Offcr.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engr.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Commr.
Commissioner

June 29,1929.

United States Lighthouse Service,
Washington,D.C.

Gentlemen:-

You were referred to us as being acquainted with the individual named below. Will you please tell us what you know about this person, especially concerning paying habits, financial standing, honesty and general responsibility.

Such information as you may be willing to impart for our guidance will be appreciated and treated in strict confidence. We shall certainly appreciate it if you will answer this letter now, as our report to our client is pending--awaiting your reply.

Thank you very much.

Respectfully yours,
NATIONAL STATISTICAL BUREAU.

Individual:

Please refer to File No IB

Frederick Bohm,
Lighthouse keeper at Duxbury station,
Plymouth,Mass.

Please give correct home address.....

How long has he lived at this address?.....

Give complete name and address of individual's present employer.....

.....

How long with present employer?.....*What Title or position does he hold?*.....

General Responsibility, Character and Habits?.....

How does individual pay bills? Simply say prompt, fair, slow, poor.....

Is individual worthy of reasonable amount of credit?.....

For any further remarks and frank personal opinions, or names and addresses of others, whom you believe may know more about the individual, use back of letter, THANK YOU!

Stamped return envelope is enclosed for your convenience.

PERSONNEL CLASSIFICATION BOARD FORM NO. [illegible] FIELD QUESTIONNAIRE
(To be filled out in accordance with the [illegible]ctions given in P. C. B. Forms Nos. 15 and [illegible])

Bureau No. [illegible] Sheet No. 2(b)30

Space reserved for the use of the Board

1. John (Surname) Frederick (Given name) A.C. (Initial)

2. Department Commerce
3. Bureau Lighthouses
4. Field service Lighthouse Service
5. (a) Field station Duxbury Pier Light Station
(b) Subdivision Plymouth
(c) City or town [illegible] State Mass.

6. Pay roll title Light Keeper
7. Customary office title Keeper
8. Present administrative allocation $1620-1920 1620.00
9. Present gross rate of pay $ [illegible]
10. Deduction for allowances $ 1620.00
11. Net rate paid in cash $ [illegible]

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☐ House ☐ Room { ☐ Furnished ☐ Unfurnished } ☐ Heat ☐ Light ☐ Fuel ☐ Laundry ☐ Uniform ☐ Subsistence or rations in kind Meals per day: ☐ 1 ☐ 2 ☐ 3

13. Describe any other allowance, privilege, or perquisite of value

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost
Uniform - $50.00

15. (a) Regular hours of work: From No regular hours m. to m. (b) How many hours per week excluding unusual or irregular overtime work?
Summer Winter (c) If not a full time and all-the-year-round position, state number of hours per day;
number of days per { week / month / year }
(d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and type of such duty

16. (a) Rate of pay for overtime (b) Amount of overtime pay in last 12 months

17. (a) Does the employee in any way direct or supervise other employees? Yes (b) If so, in what way? (See Form 16 before answering)
Details work to assistant in care for grounds, light, apparatus, etc.
1
(c) How many?

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

Charles S. Parsons Sheet No. 2(b)31

19. (a) Is the employee in any way directed, supervised, or instructed, or his work reviewed? Yes (b) If so, in what way? (See Form 16 before answering.)
Duty largely upon his own responsibility [illegible] in accordance with instructions set forth in the printed instructions to employees and by specific oral and written instructions from the Superintendent; works without close observation of his superiors but is subject to periodical inspections by Superintendent, without previous notice.
George E. Eaton Superintendent.

20. What is the name, official position, and sheet number of the employee's immediate superior? Sheet No. 2(a)1

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	4	5	6	7	8	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)

Other education (describe):

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent?

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
55%	Operating light every night from sunset to sunrise, and operating fog signal during thick and foggy weather.
25%	Cleaning and caring for station, quarters, light and fog signal apparatus.
10%	Painting light tower and making minor repairs necessary.
10%	Going for mail and supplies.

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Frederick A. C. Bohm
(Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

I concur in the above.

26. How long have the employee's duties been substantially as described above? 1½ years.

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

September 29, 1928 (Date) — Edward J. Curran (Signature of Preparing Officer) — Chief Clerk. (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $1620 to $1920.

September 29, 1928 (Date) — Geo. E. Eaton (Signature of head of field office or station) — Superintendent. (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $----------, to $----------

----------, 1928 (Date) — ---------- (Signature of head of bureau or his representative) — ---------- (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1928

10—1856

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

U.S. BUREAU OF LIGHTHOUSES
AUG 1 1928
NEW YORK, CHELSEA, MASS.

July 1, 1928.

Mr. Frederick A. C. Bohm,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1500

To: $1620

11—9564

2

Ent Rmc

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

SUPT. OF LIGHTHOUSES
AUG 20 1928
CHELSEA, MASS.

E-K
Incls.

August 16, 1928.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk ✓
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Kpr.

SUBJECT: Abstract of official record, Frederick A. C. Bohm.

Returned to Superintendent of Lighthouses, Chelsea, Mass., for completion.

H. B. BOWERMAN

Acting Commissioner of Lighthouses.

EJC-RMC

Office of Superintendent, 2nd Dist.
Chelsea, Mass., Aug. 21, 1928.

Returned to Commissioner of Lighthouses.

1. There is returned, herewith, the above abstract in case of Frederick A. C. Bohm. As Mr. Bohm is at present serving in this district as Lighthouse Keeper, the pencil notation on abstract as to separation data, is not understood. Complete record of Mr. Bohm's service in this district, to present time, is given on the abstract.

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SECOND DISTRICT

SUPT. OF LIGHTHOUSES
AUG
2
1928
2nd DIST. CHELSEA, MASS.

Duxbury Pier Light Station
(Station, Depot, or Vessel)

Aug 1, 1928

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Clerk
Draftsman
Junior Asst.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Supr.

Superintendent of light-Hanx Chelsea Mass
Thru the Keeper
Sir
I respectfully request-i be considered for
a transfer to a station with quarters
in event-of a vacancy

Le S Parsons
Asst-Keeper Duxbury Pier

F. A. C. Bohm
Keeper.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

(COPY)

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

E-K
Incl.

July 13, 1928.

SUBJECT: Abstract of official record, Frederick A. C. Bohm.

Referred to Superintendent of Lighthouses, Chelsea, Mass., for compliance and return.

(Signed) E. G. GILLETTE

Acting Commissioner of Lighthouses.

FMC

Office of Superintendent, 2nd Dist.,
Chelsea, Mass., July 17, 1928.

Returned to Commissioner of Lighthouses, with abstract of official record filled out as requested.

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

Recom— Asst Keeper Bohn transferred— owing— to Mrs Bohn's present illness— Town not Parsonage— Have— W

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
6th Clerk
Messenger
Depot Kpr.

SECOND DISTRICT

MAR 17 1928
SUPT. 2ND DIST. CHELSEA, MASS.

Duxbury Pier Light Sta:
(Station, Depot, or Vessel)

March I6, I928., 192

Superintendent Of Lighthouses.
Chelsea, Mass.

Sir:

Reference:-Letter TAL-HL, March I3, I928.

No, I do not intend that Mrs. Bohn live at this station, it is not a proper place for her and child.

Respectfully,

F.A.C.Bohn
F A C Bohn
Keeper.

TAL-HL

March 6, 1928

Keeper, Duxbury Pier Light Station:

1. Reference is made to your letter of March 4.

2. You are advised that the range for your station is $1500 to $1860, but the maximum range is only secured after sufficient service based on Department regulations as to increases.

3. Advise me as to whether or not your wife is with you at the station. As to vacation, if you have any particular time in mind at this moment let me know and steps will be taken to secure additional keeper for substitute.

Superintendent

BUREAU OF LIGHTHOUSES
AUG 5 1927
2nd DIST. CHELSEA, MASS

Dumpling Rock Light

Aug 4th. 1927

Lighthouse Superintendent,

F.A.C. Bohm.

Left this station

Aug 1st. 1245 P.M. on Tender Shrub.

I am returning Check

Rogers Keeper

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAR 5 1928
2nd DIST. CHELSEA, MASS.

SECOND DISTRICT

Duxbury Pier Light Sta:
(Station, Depot, or Vessel)

March 4, 1928, 192

Superintendent Of Lighthouses.
Chelsea, Massachusetts.

Sir:

Subject:- Re-rateing and vacation.

I-On my transfer paper it was stated that this station paid from $1500 to $1800 (1860.) a year; and I feel that the position is worth the maximum amount, namely $1800.

2-Please inform how much time I am allowed to take as a vacation and when I can take the time.

Respectfully,

F.A.C.Bohm.
Frederick A. C. Bohm
Keeper.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Keep.

SUPT. OF LIGHTHOUSES
AUG
5
1927
3rd DIST. CHELSEA, MASS.

Duxbury Pier Light Satation;
Plymouth, Mass.
August 4, I927.

Superintendent Of Lighthouses.
Chelsea, Massachusetts.

Sir;

I-Referring to your letter TAL-RMC, July 2I, I927.

2-Left Dumpling Rock Light Station I P.M., E.S.T. August I, I927.

3-Arrived at Duxbury Pier Light Station 9.30 A.M. August 3, I927.

4-Checked necessary papers with Mr. Feiffer. O.K.

Respectfully,

F. A. C. Bohm

KEEPER.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
AUG 1 1927
1ST DIST. CHELSEA, MASS.
LIGHTHOUSES

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

1927 JUL 29 PM 4.03

July 26, 1927.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1200 per annum to $1500 per annum, effective August 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

11—6074 GOVERNMENT PRINTING OFFICE

R

2nd.

Original mailed to F. A. C. Bohm 8/2/27 Sandusky Dist.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
AUG 1 1927
FIRST DISTRICT, BOSTON, MASS.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 26, 1927.

M. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1200 per annum to $1500 per annum, effective August 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

11—8074 GOVERNMENT PRINTING OFFICE

R

2nd.

Form 73

TAL-RMC

NOMINATION

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Chelsea, Mass., July 22, 19 27
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion

Name, **Frederick A. C. Bohm** Legal residence, **Massachusetts**

Position, **Keeper** Salary, **$1500 per annum (Range $1500-1860)**

Location, **Duxbury Pier Light Station, Mass.** Appropriation, **Salaries, Keepers of Lighthouses.**

Effective **August 1, 1927.** {'the actual date of entrance on duty, or ~~as soon thereafter as he enters on duty~~.

Former position, Assistant Keeper Former salary, **$1200 per annum (Range $1140-1500)**

Location, **Dumpling Rock Light Station, Mass.**

Rank on eligible list, — Rating, — Percentage, —, Other eligibles considered:

Previous incumbent, Markus Peiffer Services terminated, **July 31, 1927.**

Reason, **Transferred to assistant keeper Plymouth Light Station, effective August 1, 1927.**

Members of family in Government Service, None

Date of birth, November 11, 1879

Remarks: Mr. Bohm is a capable employee and deserving of this promotion. No quarters are provided for families of keepers at this station.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19

Direct

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

{ Strike out the clause which does not apply.

11—2314

F. A. C. Bolles

TAL-SMC

July 21, 1927.

Assistant Keeper, Dumpling Rock Light Station:

You have been nominated for the position of keeper of Duxbury Pier Light Station, effective August 1, 1927. Put your household goods in condition for shipment and the Lighthouse Tender Shrub will pick up you and your family and the household goods on or about that date, and transport same to Duxbury Pier.

Upon arrival thereat, you will check over necessary papers, forwarding report to this office. Also report by letter, date of leaving and arriving.

Superintendent.

Copies for Asst. Keeper, Dumpling Rock LH
Keeper, Duxbury Pier LH
Master, Tender Shrub.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
~~3rd Clerk~~
4th Clerk
5th Clerk
Messenger
Depot Kpr.

SUPT. OF LIGHTHOUSES
JUL
21
1927
2nd DIST. CHELSEA, MASS.

Dumpling Rock Light Station;
So. Dartmouth, Mass.
July 20, 1927.

Office of Superintendent, 2rd. District,
27 Marginal Street,
Chelsea, Mass.

Sir:

I will accept the position of keeper of Duxbury Pier Light Station, as per your letter TAL-RMC July 19, 1927.

Respectfully,
Frederick A C Bohm
F. A. C. Bohm.
Ass't Keeper.

THRU KEEPER DUMPLING ROCK LIGHT.

Respectfully forwarded
July 20 1927
Rogers J. Kuper

4

SUPT. OF LIGHTHOUSES
JUL
19
1927
2nd DIST. CHELSEA, MASS.

Dumpling Rock Light Station
South Dartmouth Mass.
July 16-1927.

Superintendent, 2nd Dist.
37 Marginal Street
Chelsea Mass.

Sir:

I will accept transfer to the keepership of Duxbury Pier Light Station.

Respectfully
Frederick A.E. Bohm
Asst Keeper

Respectfully forward through

Rogers Keeper

July 17 1927

TAL-RMC

July 19, 1927.

F. A. C. Bohm,
Asst. Keeper, Dumpling Rock LH,
(Through the Keeper)

You will be nominated for the position of keeper of Duxbury Pier Light Station, effective on date to be later determined, but it is desired to bring to your attention the conditions existing thereat.

This light is similar to Butler Flats, out in the middle of Plymouth Harbor; has fog bell and motor boat. Your wife will be able to live with you and the structure can take care of a small amount of furniture. With this information, it is desired you inform office whether or not you will accept the position.

There is no asst Keeper at this Station

Superintendent.

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

July 1, 1927.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective July 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1140 per annum.

To: $1200 per annum.

Service and grade: Field.

Appropriation (unit):

2

GOVERNMENT PRINTING OFFICE 11—9061

TAL-HL

July 15, 1927

F. A. C. Bohm,
Asst. Keeper, Dumpling Rock Light Station:
(Through the Keeper)

1. Will you accept transfer to the keepership of Duxbury Pier Light Station at salary $1500 per annum; range - $1500 - $1860.

2. Reply by return mail.

Superintendent.

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

July 1, 1927.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective July 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1140 per annum.

To: $1200 per annum.

Service and grade: Field.

Appropriation (unit):

2

GOVERNMENT PRINTING OFFICE 11—9051

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO. J

Incl.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

SUPT. OF LIGHTHOUSES MAR 7 1927 2nd DIST. CHELSEA, MASS.

March 2, 1927.

SUBJECT: Abstract of official record, Frederick A. C. Bohm.

To Superintendent of Lighthouses, Chelsea, Mass., for his information and files. Advise regarding Bohm's service from 1899 to 1903 as requested in attached Department memorandum.

J. S. CONWAY

Acting Commissioner of Lighthouses.

-TAL-HL

Office of Superintendent, 2nd District,
Chelsea, Mass., March 15, 1927

Returned to Commissioner of Lighthouses:

Herewith is copy of letter from Frederick A. C. Bohm, advising regarding his service from 1899 to 1903.

Superintendent.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Kpr.

SUPT. OF LIGHTHOUSES
MAR
14
1927
2nd DIST. CHELSEA, MASS.

Dumpling Rock Light Station,
So. Dartmouth, Mass.
March II, I927.

Superintendent 2rd. Lighthouse Dist.,
Chelsea, Massachusetts.

Sir:

Your letter of March 9th, asking for information regarding my service from I899-I903 will state that I entered the Ordinance Dept. at the Watertown Arsenal around Jan. Ist I899; was transfered to Augusta Arsenal, Georgia and back to Watertown Arsenal where I was laid off with about 400 other men in the spring of I903, being employed in the machinery department during that time.

Respectfully,

F.A.C.Bohm.

Frederick A. C. Bohm

TAL-HL

March 9, 1927

F. A. C. Bohm,
Asst. Keeper, Dumpling Rock Light Station:
(Through the Keeper)

Forward to this office all papers you may have, or any information you can furnish, regarding your service from 1899 to 1903. In absence of documentary evidence, state specifically what departments you had service in.

Superintendent

Standard Form No. 13
Approved by the President
Feb. 26, 1926

Copy

DEPT. OF LIGHTHOUSES
MAR
7
1927
BOSTON, MASS.

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred, the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.
In the case of a nominal reinstatement for the purpose of transfer, the department to which the employee is transferred should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each fiscal year, or part of fiscal year, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

NAME: Bohm, Mr. Frederick A. C. ---------- ----------
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

Navy Department, U.S.Navy Yard,
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Boston, Mass. January 24, 1927.
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Boston Navy Yard	PA	Machinist	$3.04 p.d.	June 1, 1910
	Pro.	"	3.28 "	Aug. 16, 1910
	Sched. Wages	"	3.52 "	Jan. 1, 1912
	"	"	3.76 "	Jan. 1, 1916
	"	"	4.00 "	Aug. 9, 1916
	"	"	4.16 "	Jan. 9, 1917
	Pro.	"	4.40 "	Aug. 1, 1917
	* Res.	"	4.40 "	July 9, 1918
Inspector of Machinery Bethlehem Ship Corp., Quincy, Mass.	PA	Special Mechanic	4.80 "	March 18, 1918
	Pro.	" "	5.44 "	June 17, 1918
	"	" "	6.80 "	July 16, 1919
	"	" "	7.12 "	Sept. 16, 1920
	Red.	" "	6.40 "	Sept. 16, 1921
	Dis.	" "	6.40 "	Feb. 8, 1922

* Last day for which he was paid at Boston Navy Yard - March 17, 1918, carried on leave from that date to July 9, 1918 when he was discharged for missing six musters. This leave was without pay.

Statement regarding service at Fore River furnished by Insp. of Mach. office at Quincy. Statement regarding last day for which paid at Boston Navy Yard checked by Accounting Division.

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of six months or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

10-1719

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND

(See Instructions No. 3)

YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT
1921	47.40	Refunded							
1922	28.15	Refunded							

Do the records show that the employee has made application for refund of any portion of the amount shown above? _____ (Yes or No)

If so, state the amount and period covered _____ (Amount and period covered)

Do the records show that any portion of the amount shown above has been refunded to the employee? _____ (Yes or No)

If so, state the amount and period covered _____ (Amount and period covered)

In case service record shows reentry into service, does the employee claim that he has made redeposit of any amount refunded him at time of separation? _____ (Yes or No)

The foregoing is a correct abstract of the official record of Frederick A. C. Bohm (Name of employee)

based on the official records of the Boston Navy Yard (Establishment)

or official certification from the other executive departments or independent establishments in which he was employed.

/s/ C. A. Brinkman
(Signature)
W. R. Bowne,
Captain (SC) USN., (Official title)
Accounting Officer,
Navy Yard, Boston, Mass.

Countersigned Feb. 4, 1927, 19____

/s/ Andrews
(Signature)
PHILIP ANDREWS
Rear Admiral, USN, Commandant.
(Official title)

GOVERNMENT PRINTING OFFICE 10-1719

Furnished to:

Lighthouses.

F.A.C. Bohm

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Asst. Engr.
Clerk
Clerk
Asst. Clerk
Asst. Clerk
Asst. Clerk
Messenger
Depot Kpr.

WPH-B
807

January 26, 1927.

SUPT. OF LIGHTHOUSES
JAN 29 1927
2nd DIST. CHELSEA, MASS.

Hon. Louis A. Frothingham,
House of Representatives,
Washington, D. C.

Dear Mr. Frothingham:

1. With further reference to your letter of December 28, 1926, regarding certain publications to be sent to Mr. Frederick C. Bohm, Dumpling Rock Light Station, Mass.:

2. You are respectfully informed that copies of the instructions to Employees of the Lighthouse Service and the Uniform Regulations are on file at the Dumpling Rock Light Station, at which Mr. Bohm is Assistant Keeper, and are available for him to consult as he desires. Calendars for 1927 have also been furnished to the Light Station, there being one especially intended for the Assistant Keeper.

Very truly yours,

G. R. PUTNAM

Commissioner of Lighthouses.

2d

Bureau of Lighthouses, Wash., Copy to..... Supt

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

SUPT. OF LIGHTHOUSES
JAN 5 1927
2nd DIST. CHELSEA, MASS.

WPH-B
1 incl.

January 3, 1927.

101

Superintendent of Lighthouses, Chelsea, Mass.

1. Inclosed for your information and return with comment is letter of December 28, 1926, from Congressman L. A. Frothingham, requesting that certain publications be sent to Mr. Frederick C. Bohm, Dumpling Rock Light Station:

2. It appears that Mr. Bohm is assistant keeper at this station, and as the publications referred to are proper to be furnished to light stations, it is presumed that copies are available at Dumpling Rock Light Station, to which Mr. Bohm may have access. Advise the Bureau on this point.

3. It is also presumed that the 1927 calendars will be available shortly.

J. S. CONWAY

Acting Commissioner of Lighthouses.

- -

GEE-HL Chelsea, Mass., January 20, 1927

Returned to the Commissioner of Lighthouses:

1. The Bureau is informed that Bohm is assistant keeper at Dumpling Rock Light Station. The keeper advises that there are two copies of 1915 Instructions to Employees of Lighthouse Service, and one copy of 1911, also a copy of Uniform Regulations on the station to which Bohm may have access.

2. One official Department of Commerce calendar has been furnished Dumpling Rock Light Station, which it is presumed the principal keeper will retain. An ordinary local calendar has been sent to the assistant keeper.

Superintendent.

CEE-HL

Jamary 7, 1927

Keeper, Dumpling Rock Light Station:

Advise the office if you have a copy of Instructions to Light Keepers or Instructions to Employees at the station.

Eaton

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JAN
18
1927
2ND DIST. BOSTON, MASS.

SECOND DISTRICT

Dumpling Rock Light Station
(Station, Depot, or Vessel)

January 15th, 1927

Lighthouse Superintendent
Chelsea Mass.

Refering to Superintendents letter of Jan 7th I will say there are Two Copies of 1915 Instructions to Employees of the Lighthouse Service. One copy 1911 Instructions to Light Keepers. (Total Three)

Respectfully
Rogers Keeper.

COPY-HL

CONGRESS OF THE UNITED STATES

House of Representatives

Washington, D. C.

December 28, 1926

Hon. George R. Putnam, Commissioner
Bureau of Lighthouses,
Department of Commerce,
Washington, D. C.

Dear Mr. Putnam:

I should appreciate it very much if you would send to Mr. Frederick C. Bohm, Dumpling Rock Light Station, South Dartmouth, Massachusetts, if available for distribution, a copy of Instructions and Regulations for the Keepers and Assistants and the latest regulations for uniforms in the Lighthouse Service and also a calendar for 1927.

Thanking you for your kindness in this matter and with best wishes, I am,

Sincerely yours,

/s/ L. A. Frothingham

Frederick A. C. Bohm.

102

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JAN
20
1927
2ND DIST. CHELSEA, MASS.

SECOND DISTRICT

Dumpling Rock L.S.
(Station, Depot, or Vessel)

Jan 19, 1927

Lighthouse Superintendent.
2nd. Dist. Chelsea Mass.

Refering to your letter of Jan 17, 1927.
Will state that Asst Keiper F. A. C. Bohm.
Services at this station, have been satisfactory
to Date.

Respectfully

Rogers Keiper,

GKE-EJC

January 17, 1927.

Keeper, Dumpling Rock Light Station:

1. Enclosed herewith is form covering report of Frederick A. C. Bohm, Assistant Keeper, at your station, whose probationary period expires at the close of February 22, 1927.

2. It is requested that you sign your name on line marked with pencil cross and return the form to this office as soon as practicable. Report by letter whether or not this man's services have been satisfactory. If his services have been unsatisfactory state in what respect.

Superintendent.

GEP-EJC

Lighthouse Service, 2nd Dist.

January 22, 1927

February 22nd 7

xxxxxxxx is

Frederick A. C. Bohm

Assistant Keeper

$1140 per annum

Salaries, Keepers of Lighthouses.

Dumpling Rock Light Station, Mass.

August 23, 1926.

(Signed) John E. Rogers.
Keeper, Dumpling Rock L. S.

Superintendent.

Form A-30

F. A. C. Bohm

NOT TO BE ACCEPTED AS AUTHORITY FOR INVESTIGATION OPERATIONS UNLESS ACCOMPANIED BY OFFICIAL CREDENTIALS

DEPT. OF LIGHTHOUSES SEP 17 1926 2nd DIST. CHELSEA, MASS.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

1926 SEP 14 PM 12

Sept. 2, 1926.

102

48

Mr. Frederick A. C. Bohm,
Through the
Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Eleven Hundred and Forty dollars per annum

effective August 23, 1926,

Nature of appointment: Probationary.

Civil Service authority: Secretary, First Civil Service District.

Classification allocation:

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.

P. Acting Chief of Appointment Division.

2

Appropriation: Field.

Vice: Frank W. Craig.

Legal Residence: Massachusetts.

11-8657

Orig. mailed to Dumpling Rock L.S. 9-17-26 L.

C-70

OFFICE OF THE SECRETARY OF THE
FIRST UNITED STATES CIVIL SERVICE DISTRICT
Customhouse Tower, Boston, Mass.

SUPT. OF LIGHTHOUSES
AUG
31
1926
2nd DIST. CHELSEA, MASS.

August 30, 1926.

Sup't. of Lighthouses
37 Marginal St.,
Chelsea, Mass.

Sir; Your recommendation for the appointment of

Frederick A.C.Bohm

as assistant keeper in your service

has today been endorsed as regular and forwarded to Washington.

Very respectfully,

E.L.REYNOLDS,
District Secretary.

F. A. C. Bohm

102-

Frederick A. C. Bohm

swear

(Signed) Frederick A. C. Bohm

Sworn to 23rd

August 26.

(Signed) Elbert W. Bartow.
Captain, L.H.S.

Assistant Keeper $1140 per annum Dumpling Rock Light Station, Mass.

Second

Chelsea, Mass. August 25, 1926.

August 23, 1926.

Superintendent.

PERSONAL HISTORY

Lighthouse

Frederick A. C. Bohm

106 Winter St., Plymouth Whitman

NNatick Mass Natick Nov. 11, 1879

Male Married White

Navy Dept.	Machinist	6.80 per day	May 31, 1910	March 31, 1922
Ord. Dept.	"	2.80 " "	Dec. 15 1899	June 1903

April 26, 1898	Nov. 14, 1898	Private	Private
1st Mass. H. Artillery U.S.V.		1st Mass. H. Artillery U.S.V	

8

Machinist

Florence B. Bohm Wife

Dumpling Rock

Frederick A. C. Bohm

Dumpling Rock

Aug. 23, 1926

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Chelsea, Mass., (City.) August 27 (Date.) 1926

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment

Name, Frederick A.C.Bohn — Legal residence, Massachusetts

Position, Assistant Keeper — Salary, $1140 per annum (1140-1380)

Location, Dumpling Rock Light Station, Mass. — Appropriation, Salaries, Keepers of Lighthouses

Effective August 25, 1926 — ~~as soon thereafter as he enters on duty.~~ the actual date of entrance on duty, or

Former position, — — Former salary, —

Location, —

Rank on eligible list, 5 Rating, Asst. Lighthouse Keeper Percentage, 86.2, Other eligibles considered:

J.F.Butler, PR; E.Joseph, D; W.Seymour, C; D. MacMillan, C;

Previous incumbent, Frank W. Craig — Services terminated, August 22, 1926

Reason, Transferred

Members of family in Government Service, None

Date of birth, November 11, 1879.

Remarks: Mr. Bohn entered on duty prior to receipt of Department authority as this case was considered an emergency involving the protection of life and property. Mr. Bohn was appointed Special Mechanic (Machinist) in the office of the Inspector of Machinery, U.S.Navy, Quincy, Mass. on October 10, 1919 and was separated from this position on January 15, 1922. He was not required to appear at this office owing to distance, but his vouchers showed clear record in previous employment. Quarters are provided at this station for families of keepers.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

[1] Strike out the clause which does not apply.

11—2314

GKB-EJC

August 11th, 1926.

Mr. F. A. C. Bohm,
106 Winter Street,
Whitman, Mass.

Sir:

1. Regarding the shipment of your household effects, you are advised that same may be shipped either to Woods Hole or Fairhaven, Mass., in care of Lighthouse Tender Anemone.

2. Please advise this office as to where you decide to ship this furniture so that the tender may be notified. If you should decide to ship your furniture by truck, same may be delivered at Lighthouse depot, Woods Hole, Mass., and transported to the light station via tender. You will be advised when the tender is available to do this.

Respectfully,

Superintendent.

GEB-EJC

August 14th, 1926.

Captain, Tender Anemone:

1. Mr. Frederick A. C. Bohm, an eligible on the register maintained at this office for the position of Assistant Keeper, is to be nominated for the position of Assistant Keeper, Dumpling Rock Light Station.

2. As Mr. Bohm, whose address is 106 Winter Street, Whitman, Mass., has decided to forward his household effects to Fairhaven, you will please communicate with him and decide on a date during the coming week on which he will be on hand with his family and household effects to be transported to the light station.

3. There is enclosed herewith Oath of Office and Personal History which you will please have Mr. Bohm execute and return as soon as practicable to the office.

Copy to Mr. F. A. C. Bohm,
106 Winter St., Whitman, Mass.,

Superintendent.

Please hold yourself in readiness
and the Captain, Tender Anemone will advise
you as to what date the tender will
be at Fairhaven to transport yourself
and household effects to Dumpling Rock L. S.
There is a stove already at the light station.

Superintendent.

SUPT. OF LIGHTHOUSES
AUG 14 1926
2nd DIST. CHELSEA, MASS.

Whitman, Mass. August 12, 1926.

Department Of Commerce.
Lighthouse Service.
Office Of Superintendent, 2rd District.
Chelsea, Mass.

Gentlemen;

Fairhaven is the most logical place for me to ship my furniture from Whitman.

Please advise, is there a kitchen range in the house; or shall I bring my own?

Respectfully,
Frederick C. Bohm
Frederick C. Bohm.

106 Winter St.

Advise Answer
date he ships + to
trans port him
+ goods

F.C.
Answer yes

Form 201
DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LETTER TO ELIGIBLES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 2nd DIST.,

SUPT. OF LIGHTHOUSES JUL 29 1926 2d DIST. CHELSEA, MASS.

Chelsea, Mass., July 26th, 1926.

Mr. F. A. C. Bohm,
106 Winter Street,
Whitman, Mass.

SIR: You are hereby informed that you are being considered for the position of Asst. Keeper of
(State position, location, and whether station is ashore or afloat.)
Dumpling Rock Light Station, South Dartmouth, Mass.

Total Compensation: $ 1140.00 per annum (~~which includes Salary, $ per annum; bonus, $ per annum, and subsistence cents per day~~)
~~Longevity Pay in addition to the above per annum, after years of continuous service is longevity pay.~~

Quarters and Fuel: Seven tons of coal and one cord of wood are allowed annually.
(State whether or not quarters and fuel are provided by the Government for the families of keepers at this station, or if quarters can be rented by appointee in the vicinity.) Quarters are provided at this station for families of Keepers.
~~Furniture~~
(State articles of furniture to be furnished by the Government.)

Promotion: Appointees will be considered for promotion to higher positions as vacancies occur.

Shore Liberty: Not exceeding 30 days per annum may be granted to employees at this station.

This is a letter of inquiry and not an offer of the position, as other eligibles are also being considered for the same position, any one of whom may be selected, although all may indicate willingness to accept this position.

No furniture or quarters for families are provided, except as stated above. Any additional articles of furniture required, and necessary provisions, must be provided by employees.

Read carefully the Instructions to Eligibles on the other side before returning this letter.

You will, therefore, please advise this office in this connection by answering the questions below and returning this communication at the earliest date practicable.

Respectfully,

PLEASE RETURN AS SOON AS PRACTICABLE.

Geo. E. Eaton
Superintendent.

The following questions should be filled in by applicant:

Are you willing to accept this position if it is offered you? Yes

If selected, I can report for duty in Aug 3 days from to-day. July 27

Do you wish your name restored to the register at this time?

Are you willing to accept the next appointment offered?

Do you wish your name restored to the register at some future time? If so, give date.

Are any members of your family, or relatives (either blood or by marriage), in the service of the United States Government? Answer "Yes" or "No." No If yes, state how many ----------; and fill in the following blanks.

Name.	Post-office address.	Where employed.	Relationship.	Married or single.
		Position Department or office		
		Position Department or office		

(If you have more than two relatives in the Government service, give same information as to them on a separate sheet of paper.)

If not willing to accept this position, state your reasons below:

(Signature) Frederick A. C. Bohm

Date July 27-26

(Post-office address) 106 Winter St
Whitman Mass.

17-749

Form 439
TREASURY DEPARTMENT
Division of Appointments

File No. 267

Name B O H M, Mr. FREDERICK A. C.,

BORN: November 11, 1879

Service COAST GUARD (L.H.S.)

U. S. GOVERNMENT PRINTING OFFICE 2—16322

3-2
Rec'd
FILE
IKZ.

(FA-AR)
CG-521
75

20 March, 1945

To: Frederick A. C. Bohm, Kpr., Ret.
10 Bacheller Street
East Lynn, Massachusetts

Subj: Tax withholding

1. This is in reply to your letter of 26 February, 1945, with further reference to tax withheld from your retirement pay.

2. As stated in paragraph 3 of HQ letter, dated 12 February, 1945, CG-521-75, this office was advised by the Commissioner of Internal Revenue that the retired pay of civilian employees of the Federal Government is taxable income to the recipient. Also, no distinction is made between pensions paid for longevity of service and for disability.

3. Since the exemption contained in Section 113 of the Revenue Act of 1942 applies only to members of the armed forces or personnel retired from the armed forces by reason of physical disability, this exemption does not appear applicable in your case as the former Lighthouse Service was not a military organization.

4. In view of the above, this office withheld $1.10 per month, or $13.20 from your retirement pay for the calendar year 1944. In accordance with information contained in your completed Form W-4, and on new tables furnished by the Internal Revenue for 1945, the amount of $9.90 is now withheld each month from yourpay.

5. It will be necessary for this office to continue withholding tax from the retirement pay of the members of the former Lighthouse Service until otherwise authorized by the Commissioner of Internal Revenue.

MAR 20 1945

C. L. HERNDON
By direction

IKZ:am C-2

Ten Bacheller Street
Lynn Massachusetts

MAR 1945

February 26, 1945

U.S. Coast Guard
Allotment Disbursing Officer
Washington 25, D.C.

1. In your letter you did not state why the $13.20 was withheld; as Internal Revenue Office told me that my pension was NOT taxable, because I was retired on a disability.

2. The point the Internal Revenue Office cannot understand is why you took $13.20 out, and not every month, from my pension if it is 'Taxable.'

3. He suggested that I write again, to see if we can get this item corrected.

Frederick A.C. Bohm

Frederick A.C. Bohm

FEB 15 1945

TEN BACHELLER STREET
LYNN MASSACHUSETTS

February 12, 1945

F. A. C. Bohm 521

FILE LWZ

U.S. Coast Guard
Allotment Disbursing Officer
Washington 25, D.C.

Gentlemen:

I have not had any reply to my letter of January 29, 1945 regarding my incometax.

Will you kindly advise me at your earliest convenience.

Frederick A.C. Bohm

Frederick A.C. Bohm Yeom, Ret

Letter of 1-29-45
ans. on 2-13-45
OK F

FILE
IKZ

(FA-AR)
CG-521

12 February, 1945

To: Frederick A. C. Bohm, Kpr., Re..
10 Bacheller Street
East Lynn, Mass.

Subj: Tax withholding

1. This is in reply to your letter of 29 January, 1945, requesting information relative to tax withheld from your retirement pay.

2. Inclosure, Department Stock Form No. 2249, dated 14 July, 1943, effective 31 July, 1943, mentioned in your letter, was not received by this office. Receipt of this form would be appreciated.

3. The Commissioner of Internal Revenue advised this office in a letter dated 22 January, 1944, as follows:

> "The Bureau holds that the retired pay of civilian employees of the Federal Government is taxable income to the recipient. No distinction is made between pensions paid for longevity of service and disability."

C. L. HERNDON
By direction

U. S. ... MAIL ... (R)
MAILED FEB 12 1945

IKZ:jb Return to 6-1

FEB 1 1945

29 January 1945

U.S.Coast Guard,
Allotment Disbursing Officer,
Washington 25,D.C.

I have been advised, that, if I am Retired on a disability, that I am exempted from any with-holding Tax onsame.

When I went to file my Income Tax Return, the collector at Internal Revenue Office, could not understand why you had with held $13.20 from my 1944 pension?

HE suggested that I write direct to you on this matter, seeking a correction.

I am enclosing data, of copy, of Department Stock Form, No. 2249, dated 14 July 1943, effective, 31 July 1943.

Frederick A. C. Bohm

10 Bacheller St.,
East Lynn, Mass.

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PERSONNEL RECOMMENDATION

7605

PAGE:

TO DIRECTOR OF PERSONNEL

Date February 17, 1941.

Name: Bohm, Frederick A.C.

From: U.S.Coast Guard (BUREAU OR DIVISION) Bureau No: 1307

Nature of Recommendation

Change in status and post of duty - increase in grade and salary

	FROM	TO
Position	Keeper	Keeper
Grade	Field (Range $1260-1620)	Field (Range $1620-1980)
Salary	$1380 p.a. plus $240 p.a.Qtrs.	$1620 p.a. plus $60 p.a.Qtrs.
Bureau or Div. Organizational Subdivisions	U.S.Coast Guard	U.S.Coast Guard
Headquarters	Boston, Mass.	Boston, Mass.
Post of Duty	Spectacle Is. Lt.Sta., Mass.	Deer Island Lt.Sta., Mass.
Appropriation	Civilian Employees, C.G.	Civilian Employees, C.G.
Allotment		
Field or Deptl.	Field	Field

EFFECTIVE *Remarks:* E.O.D.

Justification:

This is a regular position in the authorized complement of the station, and it is necessary that it be filled in order that the essential work of the Service may be carried on.

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

N. R. STILES,
Commander, U.S.Coast Guard,
Assistant Personnel Officer.
(BUREAU OR DIVISION HEAD)

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Reg.

DATE OF BIRTH: 11-11-1879

LEGAL RESIDENCE: Mass.

SEX: M | RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE: *Mahlon Burdge #1307 (Trans.)

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH: MAR 12 1941

(FOR USE OF DIRECTOR OF PERSONNEL. TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY: 2-21-41

1

INTERLEAVED-PATD.-SANFORD, ILL. ©

U. S. COAST GUARD

REC'D MAR 24 1941

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Date 20 March, 1941.

REPORT OF EFFECTIVE DATE OF CHANGE IN POSITION
OR PAY STATUS OF CIVILIAN EMPLOYEE

From: Commander, BOSTON District.
To : Commandant.

1941 APR 2 AM 11 40

Name Frederick A. C. Bohm

Nature of Action Change in status and post of duty - increase in grade & salary.

Effective date of change 12 March, 1941.

	FROM	TO
Position	Keeper	Keeper
Pay	$1380 per annum	$1620 per annum
Salary Range	$1260-$1620	$1620-$1980
Valuation of Quarters	$240 per annum	$60 per annum
Station	Spectacle Island Lt. Sta.	Deer Island Lt. Sta.

Remarks: This change is reported in accordance with Department approval dated (perforated in Form 2249) 2-17-41.

Signature O. A. LITTLEFIELD
By direction.

HEADQUARTERS - U. S. COAST GUARD - WASHINGTON

Submitted to the Director of Personnel for information.

APR 1 1941

By direction of the Commandant.

Very truly yours,

R. J. GROSS,
Chief, Civilian Personnel.

APPLICANT OR EMPLOYEE MUST FILL THE FOLLOWING

Name (in full) Frederick A. C. Bohm Sex Male

Present address 10 Bachelder Street, Lynn Mass Date of birth Nov. 11th 1879

Give below all places of residence during the past FIVE years

From-- (Month and year)	To-- Month and year)	Number and Street	City and State
1933 or 34	1939	10 Bachelder Street	Lynn, Mass.

Give, in your own handwriting, the information requested below

Have you ever been arrested for any reason whatsoever? No.
If so, give details in space provided below. (Yes or no)

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition

NO ADDITIONAL RECORD FOUND AT F. B. I.

Have you ever been fingerprinted? Yes Where? Boston Navy Yard

When? 1915 or 16 If for the Civil Service, what position? Machinist

I hereby swear (or affirm) that the above statements are complete and accurate in every detail.

Frederick A. C. Bohm
Customary payroll signature of employee

U. S. COAST GUARD

Subscribed and sworn to before me this 9th day of October 1939.

Roger Wolcott
Notary Public

My commission expires My Commission Expires October 13, 1945

B

July 1, 1939. Lighthouse Districts No. First-Second

consolidated with Boston Coast Guard District,

Headquarters Boston, Mass.

See U. S. Coast Guard General Order No. 37, dated June 20, 1939.

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - FEB 91940

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

Frederick A. C. Bohm (Name) — Mass. (Legal Residence)

STATUS

DATE OF BIRTH 11-11-1879

DESIGNATION	ACTION	SALARY	2d. BUREAU–SERVICE–STATION	DATE OF EFFECT
Keeper (asst)	Prob	1140	L. H. - Dunpling Rock L.S.	Aug. 23, 1926
"	INCREASE IN COMPENSATION	1200	" "	JUL 1 1927
"	Trans	1500	" Duxbury Pier L.S.	Aug. 1, 1927.
"	COMPENSATION Act. May 28. 1928.	1620	" " " "	JUL 1 1928
"	INCREASE IN COMPENSATION	1680	" " " "	JAN 1 1931
"	Transfer	1320	" Spectacle Island, L.S.	6-1-38
"	INCREASE IN COMPENSATION	1380	" " "	JUN 16 1939

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

June 16, 1939.

Mr. Frederick A. C. Bohm

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective June 16, 1939.

A new appointment will not be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

CARDED

Oliver C. Short
OLIVER C. SHORT
Director of Personnel.

JUN 13 1939

From: $1320

To: $1380

Service and grade:

Appropriation (unit): Field

DIVISION OF PERSONNEL
ENTERED ON JOURNAL
JUN 24 1939
SHEET NO 39-143
DEPARTMENT OF COMMERCE

2
C FOR BASIS OF THIS ACTION SEE
LETTER DATED 6/15/39
IN FILE F248.8

Form A-38

Dept.

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

DEPARTMENT OF COMMERCE
JUN 18 1938
DIVISION OF PERSONNEL

May 3, 1938.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

CARDED

Respectfully,

EDW. J. GARDNER
MAY - 6 1938

Chief, Division of Personnel.

From: $1680 per annum.

To: $1320 per annum.

Service and grade:

Appropriation (unit): Field.

DIVISION OF PERSONNEL
ENTERED ON JOURNAL
MAY 21 1938
SHEET NO. 38-182
DEPARTMENT OF COMMERCE

2
B

June 1, 1938

C. J. Jones
(Signature) (Title)
Chief of Personnel Division

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

GEE-RMC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
APR 26 3 25 PM 1938
DEPARTMENT OF COMMERCE
APR 28 1938
DIVISION OF PERSONNEL

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT.

Chelsea, Mass., (City) April 25, 1938. (Date)

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE
MAY 3 1938
DIVISION OF PERSONNEL

Action recommended, Transfer involving decrease in pay Legal residence, Massachusetts

Name, Frederick A. C. Bohm — Proposed salary, $1320 per annum

Position, Keeper — Proposed range, $1260-1620

Location, Spectacle Island Light Station — Appropriation, Salaries, Keepers of Lighthouses.

Effective, June 1, 1938. — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper — Former salary, $1680 per annum

Location, Duxbury Pier Light Station — Former range, $1620-1980

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered:

(L.T. #1346)

Previous incumbent and his pay, James L. Hart $1440 per annum. Services terminated, May 31, 1938.

Reason, Retired

Members of family in Government service, None

Date of birth, November 11, 1879

Remarks: Attached is letter from Mr. Bohm requesting to be considered for the above transfer which involves a decrease in salary.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19-----

For and in the absence of the Superintendent:
Edward J. Curran
Chief Clerk.

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

APR 27 1938

Submitted to the Secretary of Commerce, approved.

Action O. K.

Chief Clerk

W. P. Harman
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SECOND DISTRICT

Duxbury Pier Light
(Station, ~~Depot, or Vessel~~)

April 16th, 1938.

Supt. ✓
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Depot Kpr. (WT)
Depot Kpr. (Ch)

Supt of Lighthouses,
Chelsea, Mass.

Sir:-
Subject:- Office letter April 11-1938 by S.E.E.-R.M.C..

I'll accept the transfer to Spectacle Island Light Station as Keeper.

I have some house hold good here @ the station, the tender will have to get.-

Respectfully,
Frederick C. Bohne,
Keeper.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
JUN 6 1935
APPOINTMENT DIVISION

June 6, 1935

Frederick C. Bohm, Keeper,
Duxbury Pier Light Station, Mass.
(Through Supt. of Lighthouses, Chelsea, Mass.).

The Bureau has read with interest a report relative to your action on May 27, in rescuing two men who were out in a small boat. It is noted that there was a strong wind and that the boat was filling with water. The Bureau is pleased to commend you for your action in this instance and to make the matter a part of your official history.

L-K

Acting Commissioner of Lighthouses.

CARDED

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by.....

Mailed.....by.....

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

GEE• MEH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE
LIGHTHOUSES

1932 MAR - 17 - PM 3 : 26

DEPARTMENT OF COMMERCE
MAR 19 1932
APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

March 16, 1932

Frederick A. C. Bohm, Keeper,
Duxbury Pier Light Station.

This office is in receipt of your letter of March 5, reporting assistance you rendered motor boat No. C-977. You are commended for your action in this matter, and this commendation will be made a part of your official record.

Geo. E. Eaton
Superintendent.

Copy to the Commissioner of Lighthouses,
with letter from the Keeper above referred
to attached.

Bureau of Lighthouses, Washington
MAR 18 1932

Submitted to Secretary of Commerce for his information

For the Commissioner:

Chief, Personnel Division.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
OCT 16 19
APPOINTMENT DIVISION

October 14, 1931

Frederick A. C. Bohm, Keeper ,
Duxbury Pier Light Station,
Thru Superintedent of Lighthouses, Chelsea, Mass.

The Bureau has read with interest a report of assistance rendered by you on the evening of September 14 when two persons were rescued from a small boat which became disabled in the vicinity of the light station, it being noted particularly that one of the passengers was completely exhausted and was revived after first aid was rendered. The Bureau is pleased to commend you for your valuable assistance in this instance and to have the matter noted as a part of your official record.

H. D. KING
Acting Commissioner of Lighthouses

RLC:MMS

LIGHTHOUSES---Appointment Division's files
Exact copy as signed by.....
Mailed.....by.....

Form A-88

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 30, 1930

Mr. Frederick A. C. Bohm

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective January 1, 1931.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER.

Chief of Appointment Division.

From: $1620

To: $1680

Service and grade: Range $1620-2040 1980

Appropriation (unit): Salaries, Keepers of Lighthouses.

2nd District.

WHC

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JAN 10 1931
SHEET NO. 2922
DEPARTMENT OF COMMERCE

GARDNER

GOVERNMENT PRINTING OFFICE 11—9051

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

Dept.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
SEP 20 1930
APPOINTMENT DIVISION

September 19, 1930.

Mr. Frederick A. C. Bohm, Keeper,
Duxbury Pier Light Station.

(Through Superintendent of Lighthouses, Chelsea, Mass.)

The Bureau has read with interest the report of assistance rendered by you on August 12 to two boys who were in distress in a small rowboat, and is pleased to commend you for your valuable assistance in this instance which will be noted as a part of your official record.

F. P. DILLON

H. D. KING

Acting Commissioner of Lighthouses.

RLC:LRF

CANCELED

LIGHTHOUSES---Appointment Division's files
Exact copy as signed by.....
Mailed.....by.....

Standard Form No. 13
Approved by the President
2-26-26—Revised 1-10-28

R&C

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

1928 AUG 20 LIGHTHOUSES

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.

In the case of a reinstatement, the department in which the employee is reinstated should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each **fiscal year**, or part of **fiscal year**, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

5. In the case service was per diem and continuous through the calendar year, so state; if intermittent, give dates of beginning and ending of actual employment, with the number of days served.

NAME: Mr. Bohm, Frederick A. C. — November 11, 1879
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

Commerce, Lighthouse Service, 2nd District,
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Chelsea, Mass. — July 17, 1928.
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Lighthouse Service 2nd District.	PA	Asst. Lighthouse Keeper	$1140 p.a.	Aug. 23, 1926
" " "	Salary changed	" " "	1200 p.a.	July 1, 1927.
" " "	Pro.	Lighthouse Keeper	1500 p.a.	August 1, 1927.

Bohm, Frederick A.C.

Stand. 7/5

Lh — 7/11

returned for complete 8/11

Still in LH. service - Original of abstract returned to L.H. 9/5/28

Standards request not located.

10—1831

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exe., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of one month or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND—BY FISCAL YEARS

(See Instructions No. 3)

BEGINNING—			ENDING—			DEDUCTIONS		BEGINNING—			ENDING—			DEDUCTIONS	
Month	Day	Year	Month	Day	Year	Dollars	Cents	Month	Day	Year	Month	Day	Year	Dollars	Cents

Do records show employee has made application for refund of any portion of amount shown above? _____
(Yes or No)

If the records show that refund of the above deductions has been made in whole or in part, state the amount or amounts, and period or periods covered and give claim number. (If none, so state) _____

State leaves of absence in current calendar year: annual 12; sick —; without pay —

State any leave of absence in excess of six months in the aggregate in any calendar year: _____

The foregoing is a complete abstract of the official record on file in this office showing all Federal service to date of the employee named herein.

J. W. E. Reed
(Signature)

Superintendent, 2nd Lighthouse Dist.
(Official title)

Countersigned _____, 19__

_____
(Signature)

_____
(Official title)

Furnished to:

10—1831 U. S. GOVERNMENT PRINTING OFFICE: 1948

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

E-K
Incl.

LIGHTHOUSES

1928 JUL 18 PM 3 52

July 13, 1928.

SUPT. OF LIGHTHOUSES JUL 16 1928 CHELSEA, MASS.

CHIEF CLERK 1928 AUG 9 PM 3 12

5

SUBJECT: Abstract of official record, Frederick A. C. Bohm.

Referred to Superintendent of Lighthouses, Chelsea, Mass., for compliance and return.

E. G. GILLETTE

Acting Commissioner of Lighthouses.

FMC

Office of Superintendent, 2nd Dist.,
Chelsea, Mass., July 17, 1928.

Returned to Commissioner of Lighthouses, with abstract of official record filled out as requested.

Superintendent.

Bureau of Lighthouses, Washington

Inclosure

AUG 9 1928

Submitted to Secretary of Commerce for his information

H. B. Bowerman

Acting Commissioner of Lighthouses.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Frederick A. C. Bohm,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

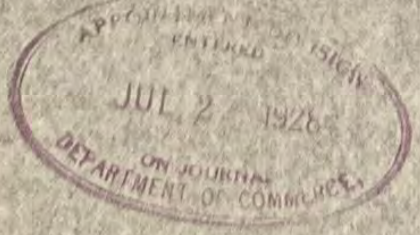
Chief of Appointment Division.

From: $1500

To: $1620

11—0564

2



Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 26, 1927.

Mr. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1200 per annum to $ 1500 per annum, effective August 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

JUL 29 1927

(SIGNED) CLIFFORD EASTMOND

Chief of Appointment Division.

11—8074 GOVERNMENT PRINTING OFFICE

R

CARDED

2nd.

APPOINTMENT DIVISION ENTERED AUG 2 1927 ON JOURNAL DEPARTMENT OF COMMERCE

Form 73

TAL-RMC

NOMINATION

LIGHTHOUSES 1927 JUL 23 PM 12

CHIEF CLERK 1927 JUL 26 AM 10

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Chelsea, Mass., July 22, 19 27
(City.) (Date.)

DEPARTMENT OF COMMERCE JUL 28 1927 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion

Name, Frederick A. C. Bohm — Legal residence, Massachusetts

Position, Keeper — Salary, $1500 per annum (Range $1500-1860)

Location, Duxbury Pier Light Station, Mass. — Appropriation, Salaries, Keepers of Lighthouses. Encl.

Effective August 1, 1927. — {'the actual date of entrance on duty, or ~~as soon thereafter as he enters on duty~~.

Former position, (Assistant) Keeper — Former salary, $1200 per annum (Range $1140-1500)

Location, Dumpling Rock Light Station, Mass.

Rank on eligible list, -- Rating, -- Percentage, -- , Other eligibles considered:

Previous incumbent, Markus Peiffer 1620 Services terminated, July 31, 1927.

Reason, Transferred to assistant keeper Plymouth Light Station, effective August 1, 1927.

Members of family in Government Service, None

Date of birth, November 11, 1879

Remarks: Mr. Bohm is a capable employee and deserving of this promotion. No quarters are provided for families of keepers at this station.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JUL 26 1927 DEPARTMENT OF COMMERCE

Direct

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

July 25, 1927.

7-26-27

Submitted to the Secretary of Commerce, approved.

APPROVED:

ACTING ASSISTANT SECRETARY.

J. S. CONWAY

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

July 1, 1927.

M r. Frederick A. C. Bohm,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective July 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1140 per annum.

To: $1200 per annum.

Service and grade: Field.

Appropriation (unit):

CARDED

APPOINTMENT DIVISION
JUL 1 - 1927

2

GOVERNMENT PRINTING OFFICE 11—9051

Standard Form No. 13
Approved by the President
Feb. 26, 1926

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred, the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.
In the case of a nominal reinstatement for the purpose of transfer, the department to which the employee is transferred should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each fiscal year, or part of fiscal year, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

bmv

NAME: Bohm, Mr. Frederick A. — November 11, 1879.
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

War Department,
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Washington, D. C., — April 20, 1927.
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Ordnance Dept. at Large, Watertown Arsenal, Mass.	PA	Machinist Helper	$1.76 p.d.	12/3/98
do	Pro.	do	2.00 "	1/1/99
do	Rem. R.	do	2.00 "	1/20/02

Lighthouses 4/22/27 7.

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of six months or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

10-1719

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND

(See Instructions No. 3)

YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT	YEAR	AMOUNT

Do the records show that the employee has made application for refund of any portion of the amount shown above? _____
(Yes or No)

If so, state the amount and period covered _____
(Amount and period covered)

Do the records show that any portion of the amount shown above has been refunded to the employee? _____
(Yes or No)

If so, state the amount and period covered _____
(Amount and period covered)

In case service record shows reentry into service, does the employee claim that he has made redeposit of any amount refunded him at time of separation? _____
(Yes or No)

The foregoing is a correct abstract of the official record of Frederick A. Bohm
(Name of employee)

based on the official records of the War Department
(Establishment)

or official certification from the other executive departments or independent establishments in which he was employed.

John C. Scofield
(Signature)

Assistant and Chief Clerk.
(Official title)

Countersigned _____, 19____

_____
(Signature)

_____
(Official title)

GOVERNMENT PRINTING OFFICE 10-1719

Furnished to:
The Chief of the Appointment Division,
Department of Commerce,
Washington, D. C.

IN REPLY ADDRESS
THE SECRETARY OF THE NAVY
AND REFER TO No.

NAVY DEPARTMENT

WASHINGTON

Bg-Jk

DEPARTMENT OF COMMERCE
MAR 26 1927
APPOINTMENT DIVISION

March 24, 1927.

Dear Sir:

Referring to your request of March 23, 1927, for abstract of official record of Frederick A. C. Bohm, covering service in the Ordnance Department, Watertown Arsenal, from January 1, 1899, to 1903, you are informed that the Department has been unable to locate any record of this service.

From the information furnished, it would appear that this service was under the War Department.

By direction of the Secretary of the Navy.

Very respectfully,

Chief, Appointment Division.

make new request on War.

APPOINTMENT DIVISION
MAR 26 1927
DEPARTMENT OF COMMERCE

Chief, Appointment Division,
Department of Commerce,
Washington, D. C.

GPO

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

March 23, 1927.

Chief Clerk,
Navy Department,
Washington, D. C.
Sir:

It is requested that an abstract of Official Record, in duplicate, be furnished as promptly as convenient in the case of Frederick A. C. Bohm, Ordnance Department, Watertown Arsenal, Jan. 1, 1899, to 1903. (Abstract covering June 1, 1910, to Feb. 8, 1922, has been received).

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

F

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

J
Incl.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

LIGHTHOUSES
1927 MAR 17 AM 8 53

March 2, 1927.

SUPT. OF LIGHTHOUSES MAR 7 1927 2nd DIST. CHELSEA, MASS.

DEPARTMENT OF COMMERCE MAR 19 1927 DISTRICT DIVISION

1927 MAR 19 AM 10 57

5

SUBJECT: Abstract of official record, Frederick A. C. Bohm.

To Superintendent of Lighthouses, Chelsea, Mass., for his information and files. Advise regarding Bohm's service from 1899 to 1903 as requested in attached Department memorandum.

J. S. CONWAY
Acting Commissioner of Lighthouses.

Insp.
Insp. Gen.
Mar. Insp.
Personnel
Financial
Law and Prop.
Adm. Asst.
Gen.

-TAL-HL

Office of Superintendent, 2nd District,
Chelsea, Mass., March 15, 1927

Returned to Commissioner of Lighthouses:

Herewith is copy of letter from Frederick A. C. Bohm, advising regarding his service from 1899 to 1903.

Superintendent.

MAR 23 1927

Inclosure

Bureau of Lighthouses, Washington
MAR 18 1927

Submitted to Secretary of Commerce for his information

J. S. CONWAY
Acting Commissioner of Lighthouses.

COPY-HL

LIGHTHOUSES
1927 MAR 17 AM 8 53

Dumpling Rock Light Station,
So. Dartmouth, Mass.
March 11, 1927

Superintendent 2nd Lighthouse Dist.,
Chelsea, Massachusetts.

Sir:

Your letter of March 9th, asking for information regarding my service from 1899-1903, will state that I entered the Ordinanace Dept. at the Watertown Arsenal around Jan. 1st 1899; was transferred to Augusta Arsenal, Georgia and back to Watertown Arsenal where I was laid off with about 400 other men in the spring of 1903, being employed in the machinery department during that time.

Respectfully,

/s/ Frederick A. C. Bohm

GEE-EJC

CHIEF CLERK

DEPARTMENT OF COMMERCE

27 JAN 25 PM 4 11

REPORT ON PROBATIONARY APPOINTEE.
(This report to be made at expiration of fifth month of service.)

LIGHTHOUSES

1927 JAN 24 AM 9 21

DEPARTMENT OF COMMERCE
JAN 26 1927
APPOINTMENT DIVISION

Lighthouse Service, 2nd Dist.
(Bureau)

January 22, 1927.
(Date)

The Secretary of Commerce,
(The Chief of Appointment Division):

The probationary period of the person named below expires at the close of business on February 22nd, 1927.

The conduct and capacity of this employee have been satisfactory* during the probationary period, and (he) ~~(she)(it)~~ is considered qualified for absolute appointment.

Name Frederick A. C. Bohm

Position Assistant Keeper

Salary $1140 per annum

Appropriation Salaries, Keepers of Lighthouses.

Station Dumpling Rock Light Station, Mass.

Date of entrance on duty August 23, 1926.

Remarks:

John E. Rogers.
(Signature of immediate superior.)
Keeper, Dumpling Rock L. S.

SUBMITTED:

G. E. Eaton
(Head of Bureau or Office.)
Superintendent.

(*If unsatisfactory, recommendation for discontinuance under the provisions of paragraph (c) of section 1 of civil service rule VII, should immediately be forwarded to the Department.)

SUBMITTED, JAN 25 1927

Acting Commissioner of Lighthouses.

N. S. O. 109

ABSTRACT OF OFFICIAL RECORD OF EMPLOYEE

DEPARTMENT OF COMMERCE
FEB 8 1927
APPOINTMENT DIVISION

NAVY DEPARTMENT
WASHINGTON, D. C.

U. S. NAVY YARD
(Establishment.)

BOSTON, MASS.
(Place.)

24 January 1927.
(Date.)

Name: Bohm, Mr. Frederick A.C.
(Surname first, Mr., Miss, or Mrs.)

(Date of birth.)

I. SERVICE RECORD.

Establishment (a).	Action (b).	Position. (Pay-roll title.)	Rate of Pay (c).	Date Effective.
Boston Navy Yard	PA	Machinist	$3.04 p.d.	1 June 1910
" " "	Pro.	"	3.28 "	16 Aug.1910
" " "	Sched.Wages	"	3.52 "	1 Jan. 1912
" " "	"	"	3.76 "	1 Jan. 1916
" " "	"	"	4.00 "	9 Aug. 1916
" " "	"	"	4.16 "	9 Jan. 1917
" " "	Pro.	"	4.40 "	1 Aug. 1917
" " "	ϕ Res.	"	4.40 "	9 Jul. 1918
Inspector of Machinery Bethlehem Ship Corp. Quincy, Mass.	PA	Special Mechanic	4.80 "	18 Mar. 1918
"	Pro.	" "	5.44 "	17 June 1918
"	Pro.	" "	6.80 "	16 July 1919
"	Pro.	" "	7.12 "	16 Sep. 1920
"	Red.	" "	6.40 "	16 Sep. 1921
"	Dis.	" "	6.40 "	8 Feb. 1922

ϕ Last day fow which he was paid at Boston Navy Yard - 17 March 1918 carried on leave from that date to 9 July 1918 when he was discharged for missing six musters. This leave was without pay.

Statement regarding service at Fore River furnished by Insp. of Mach. office at Quincy, Statement regarding last day for which paid at Boston Navy Yard checked by Accounting Division.

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed reduction of force; L. W. O. P., leave without pay for periods of six months or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

GOVERNMENT PRINTING OFFICE 4—6429

2/7/27

L.H. 3/2/27 P.

To: Department of Commerce.

Duplicate

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND.

(See Instructions No. 3.)

Year.	Amount.	Year.	Amount.	Year.	Amount.	Year.	Amount.	Year.	Amount.
1921	47.40	Refunded.							
1922	28.15	Refunded.							

In case service record shows reentry into service, does the employee claim that he has made redeposit of any amount refunded him at time of separation? _____ (Yes or no.)

The foregoing is a correct abstract of the official record of Frederick A. C. Bohm (Name of employee.) based on the official records of the Boston Navy Yard (Establishment.) or official certification from the other executive departments or independent establishments in which he was employed.

W. R. Bowne, (Signature.)
Captain (SC) USN., (Official title.)
Accounting Officer.
Navy Yard, Boston, Mass.

Countersigned FEB 4 1927, 192

(Signature.)
PHILIP ANDREWS
(Official title.)
Rear Admiral, U.S.N., Commandant

INSTRUCTIONS.

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred, the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.

In the case of a nominal reinstatement for the purpose of transfer, the department to which the employee is transferred should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each fiscal year, or part of fiscal year, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on applications for refunds.

STANDARD FORM NO. 6
(Approved by the President March 28, 1924)

PERSONAL HISTORY

(Statement to be prepared by appointee in his own handwriting)

LIGHTHOUSES
1926 AUG 26 PM 12 17
DEPARTMENT OF COMMERCE

Bureau, division, or office Light House

1. Name in full Frederick A. C. Bohm

2. Legal (voting) residence 106 Winter St., Mass. ? Plymouth Whitman
(State and Congressional District) (County) (City or town)

3. Where born? Natick Mass Natick When born? Nov 11-1879
(State or foreign country) (City or town) (Date)

4. If foreign, state whether naturalized or alien

5. Indicate sex, marital condition, and race by check, thus: √

SEX		MARITAL CONDITION				RACE. (If other, state which)	
Male √	Female	Single	Married √	Divorced	Widowed	White √	Colored

6. A complete record of your past civil service for the United States Government:

BRANCH OF SERVICE AND PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
			Month	Day	Year	Month	Day	Year
Navy Dept (Ord. Dept)	machinist	$6.80 day	May	31	1910	March	31	1922
"	"	2.80 "	Dec	15	1899	June		1903

7. Military and naval record. If any, check (√) to indicate branch and other information and give dates of enlistment and discharge:

None	Army	Navy	Marine Corps	Coast Guard	War Veteran	Pensioner	Veterans' Bureau beneficiary
	√						

Enlisted April 26-1898 Discharged Nov 14-1898
Organization 1st Mass. Nt. Artillery U. S. V.

Enlisted Private Discharged Private
Organization 1st Mass. Nt. Artillery U. S. V.

8.

EDUCATION (Circle number of years)	Common school	High school	College	Degrees, if any
	1 2 3 4 5 6 7 (8)	1 2 3 4	1 2 3 4	

9. State special qualifications Machinist

10. Name, relationship, and address of person to be notified in case of emergency:

Florence B. Bohm (Name) Wife (Relationship)

Dumpling Rock (Post office address)

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Frederick A. C. Bohm
(Name as usually written and which will be used as official signature)

Aug 23, 1926. (Date) Present address Dumpling Rock

10—1659

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

LIGHTHOUSES
1926 AUG 26 PM 12 17

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK
26 AUG 26 PM 3 24

RECEIVED AUG 27 1926 APPOINTMENT DIVISION

I, Frederick A. C. Bohm

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Frederick A. C. Bohm
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 23rd day of August, A. D. 19 26.

(Affix official seal here)

[4] (*Name*) Elbert J. V. Darrow

(*Official title*) Captain, L.H.S.

My commission expires

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Assistant Keeper	$1140 per annum	Dumpling Rock Light Station, Mass.
Former [5]		

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, Second District

Chelsea, Mass. (Address), August 25, 1926 (Date)

The above-named appointee entered upon duty on August 23, 1926 (Date)

CARDED

Geo E. Eaton
(Signature, followed by title)
Superintendent.

CARDED

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

Form A-30

NOT TO BE ACCEPTED AS AUTHORITY FOR INVESTIGATION OPERATIONS UNLESS ACCOMPANIED BY OFFICIAL CREDENTIALS

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

Sept. 2, 1926.

Mr. Frederick A. C. Bohm,
Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Eleven Hundred and Forty dollars per annum

effective August 23, 1926,

Nature of appointment: Probationary.

Civil Service authority: Secretary, First Civil Service District.

Classification allocation:

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.

Acting Chief of Appointment Division.

P.

Appropriation: Field.

Vice: Frank W. Craig.

Legal Residence: Massachusetts.

APPOINTMENT DIVISION
SEP 14 1926
ON JOURNAL
DEPARTMENT OF COMMERCE

CARDED

SEP 13 1926

11-8657

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1926 AUG 31 PM 4 18

1926 SEP 2 CHIEF CLERK

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT

Chelsea, Mass., August 27, 1926
(City.) (Date.)

DEPARTMENT OF COMMERCE SEP 2 1926 APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE SEP 10 1926 PM 4 06 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment

Name, Frederick A.C.Bohm — Legal residence, Massachusetts

Position, (Assistant) Keeper — Salary, $1140 per annum (1140-1380)

Location, Dumpling Rock Light Station, Mass. — Appropriation, Salaries, Keepers of Lighthouses Buckets.

Effective August 23, 1926 — {'the actual date of entrance on duty, or ~~as soon thereafter as he enters on duty.~~

Former position, -- — Former salary, --

Location, ---

Rank on eligible list, 3 — Rating, Asst. Light-house Keeper — Percentage, 86.8, Other eligibles considered:

J.F.Butler, FR; M.Joseph, D; ~~E.J.Gallahan C; O.J.[illegible], C.~~ Walter Seymour, C. Douglas MacMillan, C.

Previous incumbent, Frank W. Craig 1200 — Services terminated, August 22, 1926

Reason, Transferred To Brant Pt.

Members of family in Government Service, None

Date of birth, November 11, 1879.

Remarks: Mr. Bohm entered on duty prior to receipt of Department authority as this case was considered an emergency involving the protection of life and property. Mr. Bohm was appointed Special Mechanic (Machinist) in the office of the Inspector of Machinery, U.S.Navy, Quincy, Mass. on October 10, 1919 and was separated from this position on January 15, 1922. He was not required to appear at this office owing to distance, but his vouchers showed clear record in previous employment. Quarters are provided at this station for families of keepers.

Mrs Rogers

Selection regular, subject to the action of the U. S. Civil Service Commission, AUG 30 1926, 19

E. J. Reynolds
E. J. REYNOLDS
Secretary, First Civil Service District.

G. E. Coates
Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

SEP 1 - 1926

Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN SEP 13 1926 DEPARTMENT OF COMMERCE

H. B. Bowerman
Acting Commissioner of Lighthouses.

APPROVED BY THE ACTING ASST. SECRETARY 9/14/26
FILE 1093/1

1 Strike out the clause which does not apply

11—2314