JAN 13 2025 AM11:49

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 1/6/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Bowley, Zadoc		1851 VT

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1920 VT

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Kylie

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (VT)		
From: 1905	To: 1920	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-304909979888

Attendant Signature:

CMRS Search Request Number(s):

Remarks:

25 FEB 21 PM 2:54:54

SCREENING NOTES

☑ Reviewed and Nothing Removed — kf

☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

CMRS CASE #: _____.

Employee Name: Bowley Zadoc. **DOB:** 1851 VT.
DOD: 1920 VT

SOUNDEX:
VT 1905-1920

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive (negative)

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive (negative)

Agency: Old Commerce Area: Bay 10, Lower Catwalk (positive) negative

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk (positive) negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive (negative)

Agency: Old Treasury Area: Bay 13, Lower Catwalk (positive) negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: _____ Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

Jadoc B. Bowley.

INACTIVE

STATE FROM WHICH APPOINTED
Vt.

Jadoc B. Bowley

STATUS

DESIGNATION	SALARY	OFFICE, BUREAU, OR DIVISION	DATE APPOINTED
Laborer, Whipple Point Beacon, Vt.	$174 pa.	Light House	Position from Treasury July 1st
" Newport Wharf Whipple Point Lts. Vt.	25 mo.	"	October 16, 1908.
Laborer in charge " " " " " "	$300	"	Aug. 1, 1913.
" " " " " " " " "	$204.	"	May 1, 1916.

Trans position to registered system Sept 1, 1918.

INACTIVE

D.D.B.

Department of Commerce and Labor

TT.
File No. 8851.

LIGHT-HOUSE BOARD

Washington

11 Oct. '05.

OFFICE OF THE CHIEF CLERK
RECEIVED
OCT 12 1905
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
OCT 12 1905
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to state that by Treasury Department letter of February 11, '01, the position of Keeper of the Newport Wharf and Whipple Point, Vt., Light-Stations was discontinued, Eff. Mar. 1, 1901 and two Laborers with pay at the rate of $14.50 a month each were authorized, one to care for the Newport Wharf, Vt., Light-Station, and the other to care for the Whipple Point, Vt., Light-Station. The Board now desires to reestablish these lights under the former title, and have them cared for by one laborer.

checked from Book #6

The resignation of the Laborer who had charge of the Newport Wharf Light-Station having been accepted, the Board begs leave to ask the appointment of Mr. Zadoc B. Bowley, the Laborer now having charge of the Whipple Point Light-Station, @ $14.50 pm to this position, with pay at the rate of $25 a month, to date from 16 Oct. '05, the date on which he entered on duty, in accordance with the provisions of Section 6, Subdivision I, Schedule A, Civil Service Rules.

Fleming's resignation pending.

Respectfully,

U. Sebree

Captain, U.S.N.,

Naval Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
OCT 12 1905
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

Information received by phone W.

KEYED

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
OCT 23 1905
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
AUTHORIZED
OCT 23 1905
DEPT OF COMMERCE AND LABOR

Ltr. Cy.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

3353

October 12, 1905.

Gentlemen:

Action on the Board's recommendation of the 11th instant for the appointment of Mr. James O. Bowles as laborer to care for Newport Wharf and Whipple Point Light Stations, Vermont, at a salary of $25 per month, will be deferred pending the disposition of the case of Mr. Paul L. Fleming, which was this day made the subject of a letter to the Board.

Respectfully,

V. H. Metcalf
Secretary.

The Light-House Board.

W P.

3851

OFFICE OF THE SECRETARY

October 23, 1905.

Mr. Zadoc B. Bowley, of , is hereby appointed Laborer to care for the Newport Wharf and Whipple Point Light-Stations, Vt. in the Light-House Service, at a salary of Twenty-five dollars per month, this appointment to be effective beginning October 16, 1905, he having entered upon duty on that date and since continuously served in the above-mentioned position. (New position.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By promotion from Laborer to care for the Whipple Point Light-Station, Vermont, at $14.50 per month.)
(In accordance with Schedule A, subdivision 1, section 6, Civil Service Rules.)

DIVISION OF APPOINTMENTS
REPORTED
OCT 24 1905
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

V

Secretary.

Date of oath: , 190

The Light-House Board.

B

CARDED

CHANGE REPORTED
OCT — 1905
C. S. COMMISSION.

8851

Department of Commerce and Labor
Light-House Establishment
Form 111.—Ed. 2-2-1904—1,500

DIVISION OF APPOINTMENTS RECEIVED NOV 14 1905 FILE ROOM DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS RECEIVED NOV 14 1905 DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK RECEIVED NOV 13 1905 DEPT OF COMMERCE AND LABOR

OATH OF OFFICE.

(PRESCRIBED BY SECTION 1757, REVISED STATUTES.)

I, Jadoc B Bowley

do solemnly[a] affirm that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

Jadoc B Bowley

Light House Board,
Entered upon duty.
Date Oct. 23, 1905.

Jadoc B Bowley[a] sworn[b] and subscribed before me,
this 30th day of October, A. D. 1905[c]

J B Johnson
D.W.R. Chief Clerk.

[c] Name: H S Root

Official title: Notary Public

{Affix official seal.}

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Laborer	Newport Wharf & Whipple Point Ltr	Vermont	Vermont

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

CARDED

OFFICE OF THE CHIEF CLERK FORWARDED NOV 13 1905 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

KEYED.

PERSONAL INFORMATION SHEET

NOTE.—This sheet is to be used only in cases of persons transferred to the Department of Commerce and Labor, by operation of law, July 1, 1903.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

May 15, 1904.

To the Heads of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to obtain a complete record of its officers and employees, you are hereby requested to furnish the information called for in Part II of this form, relative to each appointee or employee, now in the service, who was serving in your Bureau June 30, 1903, and was transferred to the Department of Commerce and Labor July 1, 1903, pursuant to the acts of Congress approved February 14, 1903, and March 3, 1903, and to have every such person answer each of the questions in Part I of this form and sign the same. Officers in charge, subordinate to heads of Bureaus, are expected to review this sheet, after it has been executed, to see that all questions have been answered, and, after doing so, to forward it immediately to the head of the Bureau for transmission to the Department.

CARDED.

Geo. B. Cortelyou

Secretary.

PART I.

(Blanks in Part I are to be filled by the appointee or employee; but if he is unable to write legibly, another person may write the answers at his dictation. In either case, the statement is to be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.) Mr Izadee Bowman Bowley

2. How do you write your name on the pay roll? ~~Mr~~ Izadee B Bowley

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Newport	Vermont	Orleans	2nd
City or town.	State or Territory.	County.	Congressional district.

4. What is your race? (Answer "white," "colored," or "Mongolian.") White

5. Where were you born? Newport, Vt.

6. When were you born? March (Month.) 3rd (Day.) 1852 (Year.)

7. Are you pensioned by the United States Government? (Answer "Yes" or "No.") No

11—1433

8. Are there any members of your family, besides yourself, in the civil service of the United States Government? (If so, give below their names, relationship, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
A. C. Clark	Son-in-law	Treasury	Customs	Dep. Collector
H. W. Brainard	Brother-in-law	Treasury	Customs	" "

9. How long were you in the civil service of the United States Government prior to July 1, 1903?

Two years and four months

10. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

Local C. S. Exam. 3rd L. H. District Dec. 15, 1899

11. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

Only Varicose veins in lower left leg.

12. Were you in the military or naval service of the United States during the Civil or Spanish-American wars? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No	—	—	—

13. If you served in the military or naval service of the United States at any time, other than during the Civil and Spanish-American wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
—	—	—	—

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government indicated in your answers to questions 9, 12, and 13.)

Farmer

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: "Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.")

Common School

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

None

17. What, if any, civil service examinations have you passed? (State name and date of each, as near as you recollect.)

For Keeper or Asst. Keeper, 3rd L. H. District
Dec. 15, 1899

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

No. Martha B. Clark, Newport, Vt.

19. State the date upon which the above blanks were filled. July 9, 1904

Witness:

(Signature) Zadoc Bowman Bowley

In case signature is by mark.

P. O. Address: Newport
City or town.

Number and street.

Vermont
State or Territory.

MAR 4 1905

Reviewed, approved, and forwarded ____, 190

(Signature) H R Smachum

(Official title) Captain, U. S. Navy, Inspector.

PART II.

(Blanks in Part II are to be filled by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the above questions was employed July 1, 1903.

Light House Service (Bureau or Service.) Whipple Point Bch. Lt. Station (Place (city, town, or station).) Third (District.)

2. What position did he hold July 1, 1903? Lab. asst. Keeper Whipple Point Lt. Newport, Vermont.

3. On what date was he appointed to this position? March 1st 1901.

4. How long had he served in the Bureau or Service in which he was employed July 1, 1903?

Two years & four months

5. What was his salary July 1, 1903? $174 per annum.

6. From what appropriation was he paid July 1, 1903? Salaries of Keepers of Light-Houses

7. Was the position he held July 1, 1903, excepted, competitive, or unclassified under the civil service rules?

Excepted

8. If the position was classified, state the date of classification. Unclassified

9. If the appointee or employee was appointed through examination, state the kind of examination. If not so appointed, state how he entered the position. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

Local C.S. Exam. for Keeper or Asst. Keeper 3rd. L.H. District Dec. 15, 1899.

10. Is the appointee or employee required to give bond? No.

(Signature) [signature]

(Official title) Captain, U. S. Navy,
Inspector.

Date: MAR 4 1905, 190

11—1433

Department of Commerce and Labor

LIGHT HOUSE BOARD
MAY 28 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Third Light-House District 2. Where employed Whipple Point and Newport Wharf Lights
3. Name Zadoc B. Bowley 4. Where born Vt.
5. Age 57 yrs. 6. Position Laborer
7. Compensation $25. mo. 8. When appointed (a) March 1, 1901.
9. How appointed (b) In accordance with Schedule A, Section 6, Sub.1 C.S.R. Without examination.
10. Appointed from — State Vt. / Congressional District 2. / County Orleans
11. Status under Civil Service Rules (c) Excepted
12. Is the employee an honorably discharged soldier or sailor? No.
13. Other Government service None (Card record)
14. Duties (describe fully) Attending and operating a light and incidental duties connected therewith.
15. Efficiency — Quantity of work (d) 8. / Quality of work (e) Good. / Interest manifested in work (f) Good.
16. Is this employee fully earning the salary he is now receiving? Yes.
17. Remarks (g)

O. R.

CAPTAIN, U. S. N.
NAVAL SECRETARY

May 20, 1909., 19

C. Thomas.
Head of Bureau or Office.
Captain, U.S.Navy, Inspector.

11—3005

READ THE INSTRUCTIONS ON PAGE 3

JED

Department of Commerce and Labor

EFFICIENCY REPORT

BUREAU OF LIGHT-HOUSES
JAN 4 1912
DEPT OF COMMERCE AND LABOR

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Zadoc B. Bowley, 2. Age 59 (Last birthday.)

3. Bureau of Lighthouses 4. Position (Laborer to care for, Whipple Point and Newport Wharf Lights, Vermont.

5. Compensation $25 p.m. 6. Where employed Whipple Pt. and Newport Wharf Lights, Vermont.

7. When appointed (a) March 1, 1901 How appointed (b) without examination in accord. with Sch.A.Sub-D.1,Sec.6.C.S.R.

9. Status under Civil Service Rules (c) Classified excepted

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service None

13. Duties (describe fully) Keeping lights, caring for station, cleaning, painting, etc. At Whipple Pt, Black lantern, Fixed white lens-lantern light, at Newport Wharf, Red, Two fixed white post-lantern lights.

DIVISION OF APPOINTMENTS
RECEIVED
JAN 19 1912
DEPT OF COMMERCE AND LABOR

14. Has the employee special qualifications? No If so, state them

15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	90	2	180
Quality of work	85	3	255
Interest manifested in work (see also Question 17)	85	3	255
Attendance		X	
Total		8	690
Average percentage			86 1/4

CARDED

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.)

Takes good interest ✓

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.)

Pay O. K. Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No ✓ If so, what percentage of salary is unearned?

20. Remarks: (e)

The official who is primarily responsible for the statements herein submitted will sign here—

Wilders Verner

Asst. Supt. L.H.S.

The official who approves the statements thus submitted will sign here—

C. D. Stearns,

Commander, U.S.N.
Inspector.

G. R. Putnam Commissioner
Chief of Bureau or Office.

Form 73

ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

JHG

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Third DISTRICT,

Tompkinsville, N.Y., June 8, 1912 . 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Change in compensation.

Name, Zadoc B. Bowley Legal residence, Vermont

Position, Laborer to care for Salary, $300.00 per annum

Location, Newport Wharf and Whipple Point Light-Stations, Vt.

Effective July 1, 1912 or as soon thereafter as he enters on duty. ~~on the actual date of entrance on duty.~~

Former position, Laborer to care for Former salary, $25. per month

Location, Newport Wharf and Whipple Point Light-Stations, Vt.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Zadoc B. Bowley Services terminated, June 30, 1912

Reason, Change in compensation

Remarks: Payable from "Salaries, Keepers of Lighthouses"

Conover

C-28-12

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

G. B. Putnam

~~Acting~~ Commissioner.

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

July 1, 1912.

Mr. Zadoc B. Bowley,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Laborer in Charge

in the Lighthouse Service

at a salary of Three Hundred dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

Not to be reported to C. S. C.

(By change from $25 per month.)

CARDED

APPOINTMENT DIVISION. REPORTED JUL 1 1912 TO DISBURSING CLERK DEPT OF COMMERCE AND LABOR

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,

F
D

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Vermont.

11—3692

Form 111

Carded in the Disbursing Office.

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

BUREAU OF LIGHT-HOUSES AUG 24 1912 DEP'T OF COMMERCE AND LABOR

OFFICE OF DISBURSING CLERK RECEIVED AUG 26 1912 DEPT. OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHTHOUSE SERVICE

I, Zadoc B. Bowley

do solemnly[1] swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

☞ Zadoc B Bowley
(Appointee signs here.)

[2] Sworn to (See below.) and subscribed before me, this [3] 12th day of August, A. D. 1912

(Affix Official seal here.)

[4] (Name) H. H. Root

(Official title) Notary Public

Official Title.	Rate of Pay.	Name of Station, Vessel, or Place of Employment.
Laborer in charge	$300. p. a.	Newport Wharf and Whipple Point Light-stations Vt.

(The above should be filled in by the district officer before sending to appointee.)

DIVISION OF APPOINTMENTS RECEIVED AUG 27 1912 DEPT OF COMMERCE AND LABOR

Office of Lighthouse Inspector, Third District

Tompkinsville, N. Y. (Address.) Aug 22/12 (Date.)

The above-named appointee entered upon duty on Aug 1, 1912 (Date.)

Formerly laborer to care for Newport Wharf and Whipple Point Lt. Stas. Vt. at 25.00 per mo.

(Signature, followed by title.)

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

Failure to fill out this oath properly will result in its return for correction.

Form 73

JHG

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT NOV 23 19.. HOUSES

OFFICE OF LIGHTHOUSE INSPECTOR, Third DISTRICT,

Tompkinsville, N.Y., (City.) November 22,1915 (Date.), 191

THE COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK NOV 30 1915

Action recommended, Change in compensation.

Name, Zadoc B. Bowley — Legal residence, Vermont

Position, Laborer in Charge — Salary, $204 per annum

Location, Newport Wharf and Whipple Point Lights, Vermont — Appropriation, Salaries, Keepers of Lighthouses

Effective May 1,1916 — {~~the actual date of entrance on duty~~, or / as soon thereafter as he enters on duty.

Former position, Laborer in Charge — Former salary, $300 per annum

Location, Newport Wharf and Whipple Point Lights, Vermont

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Zadoc B. Bowley — Services terminated, April 30,1916

Reason, Change in compensation

Members of family in Government Service,

Remarks: In accordance with Schedule A, Section 6, Subdivision 1, Civil Service Rules. Authority for change in rate of pay recommended by letter of November 22,1915.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

J. T. Yates

Secretary, Civil Service District.

JEL

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 29 1915

Submitted to the Secretary of Commerce, approved.

Attention is invited to letter of November 22, 1915, from the Third Inspector, forwarded to the Department by Bureau indorsement of November 29, 1915, recommending that the salary of the position of Laborer in charge of Newport Wharf and Whipple Point Lights, Vt., be changed from $300 to $204 per annum, effective May 1, 1916, or as soon thereafter as the illuminant of Newport Wharf Light is changed from oil to electricity.

12-1-15

S. Conway
Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 1, 1915.

Mr. Zadoc B. Bowley,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Laborer in Charge

in the Lighthouse Service

at a salary of Two Hundred and Four dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $300 per annum.)

CARDED

APPOINTMENT DIVISION ENTERED DEC 1 = 1915 DEPT. OF COMMERCE

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

RC

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position (by change in compensation).

Legal Residence: Vermont.

CHANGE REPORTED MAY 1916 C. & COMMISSION

11—3692

Form 111

1556

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

LIGHT MAY 10 1916 HOUSES

CHIEF CLERK MAY 11 1916

I, Zadoc B. Bowley

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Zadoc B Bowley
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] Seventh day of December, A. D. 1915

(Affix official seal here)

[4] (Name) H. L. Root

(Official title) Notary Public

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Laborer in Charge	$204 p.a.	Newport Wharf & Whipple Point Lights, Vt.
Former[5] do	$300 "	do

(The above should be filled in by the district officer before sending to appointee)

CARUEL.

Office of Lighthouse Inspector, Third District

Tompkinsville, N.Y. (Address), May 9, 1916 (Date)

The above-named appointee entered upon duty on May 1, 1916 (Date)

J. T. Yates
(Signature followed by title)

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Entd

Cross reference.

August 4, 1918, The Department authorizes the frabsfer of all appointed employees in charge of lights, paid from the appropriations, Salaries, Keepers of Lighthouses and General Expenses, to the registartion syatem effective Septtmber 1, 1918,

See file 1085.

PERSONAL INFORMATION SHEET

NOTE.—This sheet is to be used only in cases of persons transferred to the Department of Commerce and Labor, by operation of law, July 1, 1903.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

May 15, 1904.

To the Heads of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to obtain a complete record of its officers and employees, you are hereby requested to furnish the information called for in Part II of this form, relative to each appointee or employee, now in the service, who was serving in your Bureau June 30, 1903, and was transferred to the Department of Commerce and Labor July 1, 1903, pursuant to the acts of Congress approved February 14, 1903, and March 3, 1903, and to have every such person answer each of the questions in Part I of this form and sign the same. Officers in charge, subordinate to heads of Bureaus, are expected to review this sheet, after it has been executed, to see that all questions have been answered, and, after doing so, to forward it immediately to the head of the Bureau for transmission to the Department.

Geo. B. Cortelyou

Secretary.

PART I.

(Blanks in Part I are to be filled by the appointee or employee; but if he is unable to write legibly, another person may write the answers at his dictation. In either case, the statement is to be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.) Mr Isadore Bowman Bowley

2. How do you write your name on the pay roll? Isadore B Bowley

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Newport (City or town.) Vermont (State or Territory.) Orleans (County.) 2d (Congressional district.)

4. What is your race? (Answer "white," "colored," or "Mongolian.") White

5. Where were you born? Newport Vt

6. When were you born? March (Month.) 3d (Day.) 1852 (Year.)

7. Are you pensioned by the United States Government? (Answer "Yes" or "No.") No

11—1433

8. Are there any members of your family, besides yourself, in the civil service of the United States Government? (If so, give below their names, relationship, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
A. C. Clark	Son in law	Treasury	Customs	Dept Collector
W W Brainard	Brother in law	"	"	"

9. How long were you in the civil service of the United States Government prior to July 1, 1903?

Two years & four months

10. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

Local C. S. Exam. 3rd L. H. District Dec. 15. 1899

11. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No

Wear glasses to read in evening

12. Were you in the military or naval service of the United States during the Civil or Spanish-American wars? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

13. If you served in the military or naval service of the United States at any time, other than during the Civil and Spanish-American wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government indicated in your answers to questions 9, 12, and 13.)

Farmer

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: "Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.")

Common School

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

None

17. What, if any, civil service examinations have you passed? (State name and date of each, as near as you recollect.)

For Keeper or asst. Keeper. 3rd L. H. District. Dec. 15. 1899

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

written by me

19. State the date upon which the above blanks were filled. December 7th, 1905

Witness:

(Signature) Gadoe B Bowley

In case signature is by mark.

P. O. Address: Newport
City or town.

Number and street.

Vermont
State or Territory.

Reviewed, approved, and forwarded _____, 190

(Signature) _____

(Official title) _____

PART II.

(Blanks in Part II are to be filled by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the above questions was employed July 1, 1903.

Bureau or Service. | Place (city, town, or station). | District.

2. What position did he hold July 1, 1903?

3. On what date was he appointed to this position?

4. How long had he served in the Bureau or Service in which he was employed July 1, 1903?

5. What was his salary July 1, 1903?

6. From what appropriation was he paid July 1, 1903?

7. Was the position he held July 1, 1903, excepted, competitive, or unclassified under the civil service rules?

FILE COPY

FWO-JHG

(15)

Zadoc B. Bowley, June 14,1920

Newport, Vermont.

SUBJECT: Resignation.
REFERENCE: Your letter March 25,1920, letter from this office dated May 29,1920 accepting your resignation.

1. You are advised that the date of the acceptance of your resignation as Laborer-in-Charge of Newport Wharf and Whipple Point Lights, was at the close of June 11,1920.

J. T. YATES.

FILE COPY

FWO-JHG

Commissioner of Lighthouses: June 14,1920

SUBJECT: Discontinuance of position of Laborer in Charge of Newport Wharf and Whipple Point Lights.
REFERENCE: Letter from this office May 29, Department letter June 10,1920.

1. The Bureau is advised that the effective date of the discontinuance of the position of Laborer in Charge of Newport Wharf and Whipple Point Lights, Vermont, was the the close of June 11,1920.

J. T. YATES.

File No. 2005 (COPY-EMK) 75

DEPARTMENT OF COMMERCE

Appointment Division

Washington

June 10, 1920.

Commissioner of Lighthouses:

In accordance with the Bureau's recommendation of the 3rd instant, the Department has discontinued the position of Laborer-in-charge of Newport Wharf and Whipple Point Lights, Vt., at $204 per annum, base pay, effective on the date later to be determined and reported to the Department.

By direction of the Secretary:

(Signed) Clifford Hastings,

Chief of Appointment Division.

Bureau of Lighthouses, Washington

JUN 11 1920

To Superintendent of Lighthouses Tompkinsville, N. Y.

for his information, guidance, and files of office.

Bowerman

Acting Commissioner.

Bowles

FILE COPY

444
93

FWO-JHG

May 29,1920

Commissioner of Lighthouses;

SUBJECT: Discontinuance of position of Laborer in Charge of Newport Wharf & Whipple Point Lights, Vt.
REFERENCE: Form 80 dated May 14,1920.

1. Referring to Form 80 dated May 14,1920, approved by Bureau May 21,1920, recommending change in illuminant from oil to acetylene of Whipple Point Light, Vermont.

2. The Bureau is advised that one man looks after this light and the Newport Wharf Light, the illuminant of the latter light being incandescent electric. As the change in illuminant of the Whipple Point Light will render unnecessary the services of the Laborer in Charge, who has been attending to same, it is recommended that the position of Laborer in Charge of Newport Wharf and Whipple Point Lights, Vermont, with pay at the rate of $204.00 per annum, be discontinued, effective at the close of date on which the illuminant of Whipple Point light is changed from oil to acetylene.

J. T. YATES.

Bowley

FILE COPY

75

FWO-JHG

Zadoc B. Bowley, Laborer in Charge, May 29,1920
Newport Wharf & Whipple Point Lights,
Newport, Vermont.

SUBJECT: Resignation.
REFERENCE: Your letter March 25,1920.

1. Your resignation as Laborer in charge of the Newport Wharf and Whipple Point Lights, is hereby accepted, effective at the close of the date on which the Whipple Point Light is changed from oil to acetylene, which is expected to be about June 15,1920.

2. You are advised this change of illuminant from oil to acetylene will take place about the middle of June, at which time you will turn over to the keeper of Maxfield Point Light, all the supplies and Government property under your charge, taking his receipt therefor in triplicate on Form 30, one copy of which is to be forwarded to this office. Three copies of Form 30 are enclosed herewith.

J. T. YATES.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
TOMPKINSVILLE, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

75

THIRD DISTRICT

Whitfield Pt Sta
(Station, Depot, or Vessel)

May 4, 1926

Superintendent

Dear Sir

My resignation as keeper in charge was made to take Effect May 1st.

First because of my age and second because the compensation for the service performed is entirely too inadequate.

Therefore unless you can arrange to grant additional compensation commensurate with the service required I would appreciate immediate acceptance of my resignation.

I have continued to care for the lights and will do so for a short time as I do not want to do anything in this matter unmanly

Respectfully

G B Bewley

Form 1204

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

RECEIVED AT ST. GEORGE, S. I.

96NYYQ 13 GOVT

NEWPORT RI 704PM APR 30 1920

LIGHTHOUSE INSPECTOR

TOMPKINSVILLE NY

MY RESIGNATION EFFECTIVE TODAY PLEASE ADVISE ACCEPTANCE

BOWLEY

746PM

Letter sent asking to continue Record 4-3c-2c

FILE COPY

FWO/EJC.

April 30th, 1920.

Zadoc B.Bowley, Lab.-in-Chge.,
Newport Whf.&Whipple Pt. Lights,
Newport, Vt.

SUBJECT: Position of Laborer-in-Chge.,Newport Wharf & Whipple Point Lights.
REFERENCE: Previous correspondence concerning your resignation.

As up to the present time it has not been possible for this office to arrange for the employment of your successor, it would be appreciated if you will continue for the present to care for the lights in your charge, it being expected a person to take your place will be employed in the near future.

J.T.YATES

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
TOMPKINSVILLE, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

75

THIRD DISTRICT

Whipple Point Sta
(Station, Depot, or Vessel)

April 1st, 1920

Superintendent

Sir

Your letter just reed would say that I tried to have the one that brought my furon take it but he said he didint want anything to do with it.

Have also spoken to several others but have failed to find anyone that wants the job that I could recommend

Respectfully
Bowley

P.S If I find anyone that I could recommend for the position will advise you

FILE COPY

75

JHG

Zadoc B. Bowley, Laborer in Charge,
Newport Wharf and Whipple Point Lights,
Newport, Vermont.

March 29,1920

SUBJECT: Resignation.
REFERENCE: Your letter March 25,1920.

1. If you know of anyone who would like to be considered for the position of Laborer in Charge of Newport Wharf and Whipple Point Lights and whom you consider would be capable of filling same, advise this office by earliest practicable date of his name and address.

For and in the absence of the Superintendent.

F. W. Ockenfels
1st Asst. Supt.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
TOMPKINSVILLE, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

THIRD DISTRICT

Whipple Point Sta
(Station, Depot, or Vessel)

Newport R.I. Mar 3, 1919

Superintendent

Refering again to the benbgect of compensation for tending the Whipple Pt light and looking after the Newport wharf light allow me to state that for the past 30 years I have cared for the Whipple Pt Light and for the past 18 years in the capacity as keeper and owing to the fact that I have sold my farm at Whipple Pt and am unable to attend to other any other occupation if caring for the Light at this point I ful that I can not continue to serve the Govt at this Station at the present rate of compensation I therefore tender my resignation as laborer in charge of Whipple Point and Newport wharf Light Stations to become effective not later than May first

Respectfully
Z B Bowley

3069

Supt — advise
Not can not
furnish the rec.
regue as requested
J. B.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
TOMPKINSVILLE, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

THIRD DISTRICT

LIGHT-HOUSE INSPECTOR 3D DIST. JAN 15 6 17 1919 RECEIVED TOMPKINSVILLE, N.Y.

Whipple Bk Lt Sta
(Station, Depot, or Vessel)

Newport Vt Jan 15 1919

Inspector

There is a vacancy for the position of Janitor Laborer in the Federal Building at Newport which is filled temporarily pending an Examination to be held Jan 20th.
Owing to the fact that 50 years is the age limit for applicants I am barred from the Exam.
However I desire the position therfore I am writing to you asking if you will recommend me for a transfer from the Light-House service to the position of Janitor Laborer in the Custodian Service at Newport Vt. I have cared for Whipple Bk Lt Sta since the Spring of 1890 as laborer under T Fleming until 1900 since then as assistant and Keeper in charge.
I do not care to leave the service unless I can secure the transfer as above.
This position would be easier for me than the present one and I would be very greatful if you would do this.
Please let know as soon as you can

Respectfully

G B Bewley

FILE COPY

WJL:SS

January 17th, 1919.

Zadoc B. Bowley, Keeper,
Whipple Point Light Station,
Newport, Vt.

SUBJECT: Recommendation for position as Janitor Laborer in the Federal Building at Newport.
REFERENCE: Your letter of January 14th, 1919.

It will be impracticable for this office to furnish you with the recommendation requested.

J. T. YATES

Superintendent.

FILE COPY

75

FWO:JSW

February 20, 1920.

Mr. Z. B. Bowley,
Keeper, Whipple Point Light Station,
Newport, Vermont.

SUBJECT: Rate of pay.

REFERENCE: Your letter, without date, received at this office February 19th.

1. Your comment in reference to the present rate of pay has been noted. Considering the amount of work that is required to care for the lights in your charge and in view of the fact that the lights are in commission for only a portion of each year, it is considered that the present rate of pay is fair and equitable and in fact better than at many lights similar in character. In view of these facts this office could not see its way clear to take steps toward increasing your present authorized rate of pay.

J T YATES

Superintendent.

Chgd to Clerk 1910

Pers — 96

× White Pt — Kind of Ltr — L.L. - oil
Newport Wharf Clerk — Pay — $204. P.A.

Map Pt — Kind of Ltr — 6th ord - oil
Pay — $240 P.A.

× He also looks after Newport Wharf L- El. Incan.

See corr. att.

999

3861

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
TOMPKINSVILLE, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE



THIRD DISTRICT

Whipple Point Sta
(Station, Depot, or Vessel)

Newport Dt, 1920

Superintendent

Having Sold my farm and have moved to the village I can't see how I can hold the position as Keeper for the Salary I now get.

Have lighted Whipple Point light for thirty years last season and I think in all fairness I should have more pay.

It is a much harder light to care for than the Mayfield light and with the same pay as he gets.

Please advise me what you think of the matter & oblige

Bowley

J. B Bowley.

Form 205

CONTRACT OF EMPLOYMENT IN REGISTERED POSITION



DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

JHG

Tompkinsville, N. Y., Sept. 12, 1918, 191
(Place and date)

Employment has been given to Zadoc B. Bowley

as ~~Laborer in Charge, Newport Wharf & Whipple Point Lts., Vt.~~, in connection with work

in the ~~Third~~ Lighthouse District, at the rate of $ ~~204.00 p.a.~~ ~~per day~~

~~or month~~, beginning ~~Sept. 1, 1918~~, 191 , under regulations approved by the

Secretary of Commerce, ~~dated May 10, 1911~~ Aug. 4, 1916. This contract of employment supersedes all previous

certificates of appointment.

~~Asphe Bartlett~~

J. C. Yates

Supt. of Lighthouses, 3d Dist.

I accept the above conditions and agree to abide by the rules and regulations of the Lighthouse Service.

Zadoc B Bowley

INSTRUCTIONS.—To be prepared in duplicate, one copy to be handed to employee and the other kept on file in the District Office.

11—4360

7963

JHG

Butler

75

December 22,1915

Commissioner:

Referring to Form 70, dated October 13,1915 re rebuilding of and change in illuminant from oil to electricity, of Newport Wharf Light, Vermont, authorized by Bureau endorsement dated October 21, 1915.

In view of the fact that there will be a considerable reduction in the amount of work required of the keeper after the illuminant of this light has been changed, it is proposed to reduce the salary of the position.

It is therefore recommended that the salary of the position of Laborer in Charge of Newport Wharf and Whipple Point Lights, Vermont, be reduced from $300.00 per annum to $204.00 per annum, effective may 1st,1916, or as soon thereafter as the illuminant of Newport Wharf Light is changed from oil to electricity.

YATES

Gspnrl
Gavigan

JHG

Zadoc B. Bowley, Laborer in Charge, December 3,1915

Newport Wharf & Whipple Point Lights,

Newport, Vermont

Transmitted herewith is Department letter dated December 1,1915 appointing you to the position of Laborer in Charge of Newport Wharf and Whipple Point Lights, with pay at the rate of $204.00 per annum.

The change in your pay from $300 to $204 per annum is made necessary by reason of the decrease in duties that will be required of you on account of change of illuminant from oil to electricity in the Newport Wharf Light. After the installation of the electric light you will be expected to observe the light each night to see that it is lighted, and at any time when found to be extinguished to promptly notify the Newport Electric Light Company and see that it is relighted as soon as possible. You will also be expected to keep the illuminating apparatus clean and paint the structure once each year.

The effective date of this change in compensation will be on the date on which the electric light is placed in commission, which it is expected will be May 1st,1916.

Respectfully,

YATES

Inspector

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
DEC 2 1915
HOUSES

December 1, 1915.

Mr. Zadoc B. Bowley,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Laborer in Charge

in the Lighthouse Service

at a salary of Two Hundred and Four dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $300 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

RC

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position (by change in compensation).

Legal Residence: Vermont.

11—3692

DEPARTMENT OF COMMERCE
OFFICE OF THE CHIEF CLERK
WASHINGTON

2765

LIGHT DEC 7 1915 HOUSES

LIGHT-HOUSE INSP. 3D DIST. DEC 7 1915 RECEIVED TOMPKINSVILLE, N.Y.

December 1, 1915.

Commissioner of Lighthouses:

For the reasons set forth in the Third Inspector's letter of the 22nd ultimo, and in accordance with the Bureau's recommendation of the 29th ultimo, the Department has reduced the pay of the position of laborer in charge of Newport Wharf and Whipple Point Light Stations, Vermont, from $300 to $204 per annum, effective on the date the incumbent enters on duty at the decreased rate of pay.

By direction of the Secretary:

T. J. Fitzgerald
Acting Chief Clerk.

Bureau of Lighthouses, Washington.
DEC 4 1915

To Lighthouse Inspector, Tompkinsville, N. Y.,
for his information, guidance, and files of office.

Conway
Acting Commissioner

CV
R

Form 73

JHG

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Third DISTRICT,

Tompkinsville, N.Y., (City.) November 22,1915 (Date.), 191

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Change in compensation.

Name, Zadoc B. Bowley

Legal residence, Vermont

Position, Laborer in Charge

Salary, $204 per annum

Location, Newport Wharf and Whipple Point Lights, Vermont

Appropriation, Salaries, Keepers of Lighthouses

Effective May 1,1916 { ~~the actual date of entrance on duty;~~ or as soon thereafter as he enters on duty.

Former position, Laborer in Charge

Former salary, $300 per annum

Location, Newport Wharf and Whipple Point Lights, Vermont

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Zadoc B. Bowley

Services terminated, April 30,1916

Reason, Change in compensation

Members of family in Government Service,

Remarks: In accordance with Schedule A, Section 6, Subdivision 1, Civil Service Rules. Authority for change in rate of pay recommended by letter of November 22,1915.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

ASPINWALL
BUTLER
CAVICAN

YATES

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

[1] Strike out the clause which does not apply.

11—2314

30356

(75)

75



Newport R I nov 8-15

Whipple Point Lt Sta

Inspector

Will you please grant me leave of absence for ten days to go deer hunting. Open season on deer begins the 15 of Nov would like leave to commence on that date.

Bowley

FWO/WJL

Zadoc B.Bowley,Keeper,
Whipple Point Light Station,
Newport, Vt.

November 10,1915.

Referring to your letter of November 8th 1915 re leave of absence.

Please make application on Form 76 for the leave you desire, two copies of which form are enclosed.

Yates

B. Bowley

LIGHT-HOUSE INSPECTOR 3D DIST. NOV 20 1914 RECEIVED TOMPKINSVILLE N.Y.

Whitepale Point Lt Sta
Newport VA

Nov 16. 1913

Inspector
Returned to Sta the 14 at 6 P.M

Bowley

WJL
Form 76

Leave of Absence

Department of Commerce,

Lighthouse Service

Office of Lighthouse Inspector, 3d District,

Tompkinsville, N.Y., November 3, 1914.

Zadoc B. Bowley, Keeper,
Whipple Point Light Station,
Newport, Vt.

Your application of November 2nd 1914 for 10 days leave of absence from November 10th to November 19th inclusive has been received, and your request is hereby granted, provided you furnish at your own expense, a substitute competent in all respects to perform your duties and satisfactory to the Lighthouse Inspector.

Report by letter the date on which you leave the station, also the date on which you return to duty, and give the name of the person employed as substitute. Keep this office, and also the person left in charge of the station, advised of your address while you are absent from duty.

Yates



Whipple Point Lt Sta
Newport R I Nov 2 1914

Inspector

Would like leave of absence for ten days to commence Nov 16

Will leave light with person competent to care for it

Bowley
Keeper

75

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

July 1, 1912.

Mr. Zadoc B. Bowley,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Laborer in Charge

in the Lighthouse Service

at a salary of Three Hundred dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $25 per month.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,
Chief of Appointment Division.

F
D

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Vermont.

11—3192

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

1912 75

JHC

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Third DISTRICT,

Tompkinsville, N.Y., June 8, 1912 . 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Change in compensation.

Name, Zadoc B. Bowley Legal residence, Vermont

Position, Laborer to care for Salary, $300.00 per annum

Location, Newport Wharf and Whipple Point Light-Stations, Vt.

Effective July 1, 1912 or as soon thereafter as he enters on duty. ~~on the actual date of entrance on duty~~.

Former position, Laborer to care for Former salary, $25. per month

Location, Newport Wharf and Whipple Point Light-Stations, Vt.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Zadoc B. Bowley Services terminated, June 30, 1912

Reason, Change in compensation

Remarks: Payable from "Salaries, Keepers of Lighthouses"

C C
Butler JB
Ashmead

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

LIGHT-HOUSE INSPECTOR
2d DIST.
OCT
16
1911
RECEIVED
TOMPKINSVILLE, N.Y.

Whipple St Lt Station
Newport Vt Oct 12 1911

Light-House Inspector
Dear Sir

Returned to Sta for duty on the above date at 3 P.m. thank you very kindly for the leave of absence

Respectfully
Zadoc B Bowley

LIGHT-HOUSE INSPECTOR
BOSTON, MASS.
OCT
10
1911
RECEIVED
TOMPKINSVILLE, N.Y.

Whipple A Lt Station
Newport Vt Oct 9 1911

Light-House Inspector 3d District
Dear Sir

Leave light Sta on the above date at 4 Oclock.
Name of person left in charge of Sta is
Leon Wyman. address is Newport Vt R. F. D. No 1-

My address will be Newport Vt as I shall be at Sta
every two or three days

Respectfully

Isaac B Bowley

75

Form 76

LEAVE OF ABSENCE

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

PWP

OFFICE OF Inspector, 3rd District,
Tompkinsville, N.Y.,
October 2, 1911

Zadoc B. Bowley, Keeper,

Whipple Point and Newport Wharf Lights,

Sir: Newport, Vermont.

Your application of Sept. 30th , 1911, for 10 days leave of absence, October 5 to 14, 1911, inclusive, has been received, and your request is hereby granted, provided you furnish, at your own expense, a substitute competent in all respects to perform your duties and satisfactory to the Light-House Inspector.

Report by letter the date on which you leave the station, also the date on which you return to duty, and give the name of the person employed as substitute. Keep this office, and also the person left in charge of the station, advised of your address while you are absent from duty.

Respectfully,

Commander, U.S.N., Inspector.

11—882

LIGHT-HOUSE INSPECTOR
3d DIST.
OCT
2
1911
RECEIVED
TOMPKINSVILLE N.Y.

CN Penny

Insp

Whipple A Light Sta Sept 30 1911

Light-House Inspector 3d District.

Dear Sir

Will you please grant me leave of absence for ten days. My address will be the same as mine as I shall not be away from the lake and will be at Sta every two or three days

Name of person that will have charge of Sta will be Leon Wyman address Newport Vt R.F.D No 1

Respectfully

Jacob B Bowley

P.S would like leave to commence Oct 5th

481

4 76

Whipple Point Lt Station

Newport R.I. Sept 4. 1910



Captain Doyle

Dear Sir

Returned to Station for duty Sept 3d at 3 P.M.

Respectfully

Isaac B Bowley

481
222

5 75



Whipple A Lt Station June 3rd 1911

Capt Doyle

Dear Sir

Yours of the 23rd of May saying for me to send in my time report at once. I did not reply to the letter as I had sent the time report a day or two before I received your letter and as I have not received check for the month of May thought possibly you had not received the report. if not will be pleased to send another.

Will you please advise me

Respectfully

Isaac B Bowley
Newport Vt

Mr Orpenwell

Time report
Rec'd May 27/11

3 75

481

Whipple Point Light Station
Newport / Vermont
August 25- 1910

Light House Inspector 3d District
Tonkinsville N. Y.

Sir:

My address while away on leave of absence will be at West Burke Vermont, % Edwin Smith. The name of party left incharge of Light Eugene Brown.

Thanking you kindly for granting me leave of absence at this time I remain very

Respectfully
Zadoc B. Bouley



D

Form 76

LEAVE OF ABSENCE

2.76

AD 481
222

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

OFFICE OF LIGHT-HOUSE INSPECTOR, Third DISTRICT

Tompkinsville, N.Y.

August 23 , 1910.

Zadoc B. Bowley, Keeper,
Whipple Point Light Sta.,
Newport, Vermont.

Sir:

Your application of August 21, 1910 190 , for 10 days leave of absence commencing August 25th, 1910, has been received, and your request is hereby granted, provided you furnish, at your own expense, a substitute competent in all respects to perform your duties and satisfactory to the Light-House Inspector.

Respectfully,

R. M. Doyle

Captain U. S. N.,

Inspector, 3d L.-H. Dist.

11—882

This office should be advised of the name of the party you intend to take care of the station: Your address while on leave should be forwarded to this office, as well as left with the party in charge of the light. Advise the date on which you return to duty.

1910		481 Bowley, Zadoc B.
8-21	1	Asks leave 10 da.
8-23	2	Leave granted.
8-25	3	Gives address while on leave
9-4	4	States retd to Whipple Pt for duty 9/3
1911 6-3	5	Let from, re ours 23 May asking to send in time rept at once. States sent same. Asks for chk for May. If we did not receive rept he will send another.

481
222



1 75

Whipple Point Lt. Sta
Newport RI
Aug 21/14

Capt Doyle
Dear Sir

Will you please grant me leave of absence for ten days commencing aug 25. I have a man working for me that can care for the light

Respectfully
Zadoc B Bowley

aug 23

D

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
DEC 2 1915
HOUSES

December 1, 1915.

Mr. Zadoc B. Bowley,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Laborer in Charge

in the Lighthouse Service

at a salary of Two Hundred and Four dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $200 per annum.)

Ed D
May 1, 1916.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

RC

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position (by change in compensation).

Legal Residence: Vermont.

11—3692

DEC 2 1915

Form 73

JHG

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Third DISTRICT,

LIGHT NOV 23 19.. HOUSE

Tompkinsville, N.Y., (City.) November 22,1915 (Date.) 191

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Change in compensation.

Name, **Zadoc B. Bowley** Legal residence, **Vermont**

Position, **Laborer in Charge** Salary, **$204 per annum**

Location, **Newport Wharf and Whipple Point Lights, Vermont** Appropriation, **Salaries, Keepers of Lighthouses**

Effective **May 1,1916** { ~~the actual date of entrance on duty,~~ or as soon thereafter as he enters on duty.

Former position, Laborer in Charge Former salary, **$300 per annum**

Location, **Newport Wharf and Whipple Point Lights, Vermont**

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Zadoc B. Bowley Services terminated, **April 30,1916**

Reason, **Change in compensation**

Members of family in Government Service,

Remarks: **In accordance with Schedule A, Section 6, Subdivision 1, Civil Service Rules. Authority for change in rate of pay recommended by letter of November 22,1915.**

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

YATES

Secretary, Civil Service District.

JEL

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 29 1915

Submitted to the Secretary of Commerce, approved.

Attention is invited to letter of November 22, 1915, from the Third Inspector, forwarded to the Department by Bureau indorsement of November 29, 1915, recommending that the salary of the position of Laborer in charge of Newport Wharf and Whipple Point Lights, Vt., be changed from $300 to $204 per annum, effective May 1, 1916, or as soon thereafter as the illuminant of Newport Wharf Light is changed from oil to electricity.

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

Department of Commerce and Labor

LIGHT HOUSE BOARD
MAY 28 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

Whipple Pt. and Newport Wharf Lts. Vt.

1. Bureau Third Light-House District 2. Where employed ~~Whipple Pt. L. S.~~ Vt.
3. Name Zadoc B. Bowley 4. Where born Vt.
5. Age 57 yrs. 6. Position Laborer ~~keeper~~
7. Compensation $25. mo. 8. When appointed (*a*) March 1, 1901.
9. How appointed (*b*) In accordance with Schedule A, Section 6, Sub.1 C.S.R. without examination.
10. Appointed from — State Vt. / Congressional District 2. / County Orleans
11. Status under Civil Service Rules (*c*) Excepted
12. Is the employee an honorably discharged soldier or sailor? No.
13. Other Government service
14. Duties (describe fully) Attending and operating a light and incidental duties connected therewith.
15. Efficiency — Quantity of work (*d*) 8. / Quality of work (*e*) Good. / Interest manifested in work (*f*) Good.
16. Is this employee fully earning the salary he is now receiving? Yes.
17. Remarks (*g*)

C. Thomas.
Head of Bureau or Office.
Captain, U.S. Navy, Inspector.

May 20, 1909, 19

11—3005

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

July 1, 1912.

Mr. Zadoc B. Bowley,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Laborer in Charge

in the Lighthouse Service

at a salary of Three Hundred dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $25 per month.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,

Chief of Appointment Division.

C D
Aug 11 1912.

Y
D

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Vermont.

11—3692

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER APPOINTEE

JHG

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Third DISTRICT.

Tompkinsville, N.Y., June 8, 1912 . 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Change in compensation.

JUN 11 1912

Name, Zadoc B. Bowley Legal residence, Vermont

Position, Laborer to care for Salary, $300.00 per annum

Location, Newport Wharf and Whipple Point Light-Stations, Vt.

Effective July 1, 1912 or as soon thereafter as he enters on duty. ~~on the actual date of entrance on duty.~~

Former position, Laborer to care for Former salary, $25. per month

Location, Newport Wharf and Whipple Point Light-Stations, Vt.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Zadoc B. Bowley Services terminated, June 30, 1912

Reason, Change in compensation

Remarks: Payable from "Salaries, Keepers of Lighthouses"

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

~~Acting~~ Commissioner

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

S.H.

EFFICIENCY REPORT

JAN 2 1912

BUREAU OF JAN 5 1912

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Zadoc B. Bowley, 2. Age 59 (Last birthday.)

3. Bureau of Lighthouses 4. Position Laborer to care for, Whipple Point and Newport Wharf Lights

5. Compensation $25 p.m. 6. Where employed Whipple Pt. and Newport Wharf Lights, Vermont. Vt.

7. When appointed (a) March 1, 1901 8. How appointed (b) without examinationin accord. With Sch.A.Sub-D.1,Sec.6.C.S.R.

9. Status under Civil Service Rules (c) Classified excepted

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service None

13. Duties (describe fully) Keeping lights, caring for station, cleaning, painting, etc. At Whipple Pt, Black lantern, Fixed white lens-lantern light, at Newport Wharf, Red, Two fixed white post-lantern lights.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.	
Quantity of work	90	2	180	
Quality of work	85	3	255	
Interest manifested in work (see also Question 17)	85	3	255	
Attendance		2		
Total		10	690	
Average percentage			86	1/4

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.)

Takes good interest

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.)

Pay O. K. Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

Wilders Werner

Asst. Supt. J.H.S.

The official who approves the statements thus submitted will sign here—

C. D. Stearns,

Commander, U.S.N.
Inspector.

Chief of Bureau or Office.