'26 MAY 15 PM 1:16:25

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 05/01/2026

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Burns, Andrew	4563213
E-Mail Address:	**Phone Number:**
afbfg4@umsl.edu	636-415-7353

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Bozman, Luther, E.		1894 MD

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1963 MD

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Andrew Burns

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (MD) 5th district		
From: 1918	To: 1942	
(Agency & Location)		
From:	To: 2 Boldoz	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: C-0007478850

Attendant Signature:

CMRS Search Request Number(s):

Remarks: Submitted to Arch Search 5/21/26 KH
Soundex: B255

'26 JUN 2 AM 11:13:31

SCREENING NOTES

- ☒ Reviewed and Nothing Removed
- ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

APPLICANT MUST FI[illegible] THE FOLLOWING

Signature Luther E. Bozman
(Give one given name, initial or initials, and surname)

Present address 118 Maple St
(R. D. or street address)
Crisfield Md
(City or post office) (State)

Sex Male

Date of birth Sept. 10. 1894

Prints taken by

1. Name William M. Livingston
2. Title Mem. U.S. Civil Service Board
3. Address Salisbury, Maryland.
4. Date June 25, 1941

Title of examination

(If noncompetitive or investigation for suitability (or both) note in the left-hand margin.)

Average attained ..... Civil Service Dist. No. .....

Applicant must give below all places of residence during the past FIVE years

From— (Month and year)	To— (Month and year)	Number and Street	City and State
		118 Maple St	Crisfield Md

APPLICANT MUST GIVE, IN HIS OWN HANDWRITING, THE INFORMATION REQUESTED BELOW

Have you ever been arrested for any reason whatsoever? no (Yes or no) If so, give details in space provided below, *listing all the cases without any exception.*

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition

ANSWER TO DIRECTOR OF PERSONNEL, TREASURY DEPARTMENT RETURNED

Noncompetitive
Character investigation Yes.

Have you ever been fingerprinted? yes

Where? Salisbury Md When? 1 year ago 1940

If for the Civil Service, what position? Coast Guard Service

16—5823

REPRINT

Dup Dup

LEAVE THIS SPACE BLANK

U. S. CIVIL SERVICE COMMISSION

NAME Bozman, Luther E.
(Typewritten) (Last name) (First name) (Initial or initials)

Position to which appointed Light-house Keeper

Department and Bureau United States Coast Guard

Location Solomons Lump Light Station

Class.

Ref.

RIGHT HAND

1. Thumb	2. Index Finger	3. Middle Finger	4. Ring Finger	5. Little Finger
				

LEFT HAND

6. Thumb	7. Index Finger	8. Middle Finger	9. Ring Finger	10. Little Finger
				

Classified ..... Assembled .....

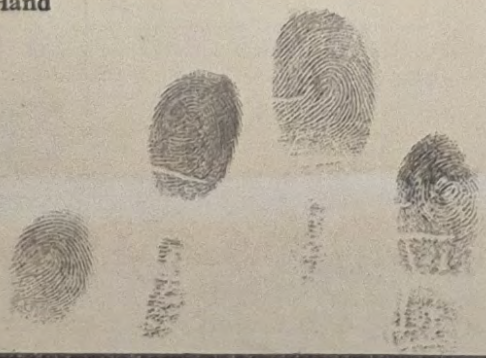
Searched ..... Verified .....

Index Card ..... Answered .....

Note Amputations

Four Fingers Taken Simultaneously

Left Hand

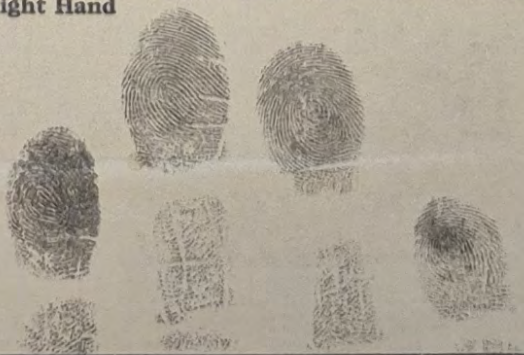


L. Thumb R. Thumb



Four Fingers Taken Simultaneously

Right Hand



Form 2390—January 1941. **Applicant must fill blanks on back regarding places of residence and must give other information requested** 16—5823 GPO

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 3227

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date January 10, 1941.

Name: Bozman, Luther E.

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No: 933

Nature of Recommendation

Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1680-2040)	Field (Range $1680-2040)
Salary	$1740 p.a. plus $60 p.a. Qtrs.	$1800 p.a. plus $60 p.a. Qtrs.
Bureau or Div. Organizational Subdivisions		U. S. Coast Guard
Headquarters Post of Duty		Norfolk, Virginia Solomons Lump Lt.Sta., Md.
Appropriation		Civilian Employees, C.G.
Allotment Field or Deptl.		Field

EFFECTIVE *Remarks:* January 16, 1941.

Justification:

No increase in pay since March 1, 1936.

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

N. R. STILES,
Commander, U. S. Coast Guard,
Assistant Personnel Officer.

(BUREAU OR DIVISION HEAD)

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Reg.

DATE OF BIRTH: 9-10-1894

LEGAL RESIDENCE: Md.

SEX: M RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH

(FOR USE OF DIRECTOR OF PERSONNEL. TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

INTERLEAVED-PATD.

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - FEB 9 1940

U. S. CIVIL SERVICE COMMISSION

LEAVE THIS SPACE BLANK

NAME Bozman, Luther E.
(Typewritten) (Give surname, one given name, and initial or initials, if any)

Position to which appointed Keeper, Solomons Lump Light, Md.

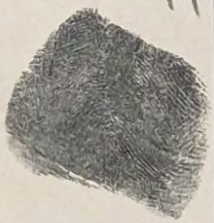
Department and Bureau Treas.-Coast Guard

Location Address Crisfield, Md.

Class. 19 (M) 9 C 0010
8 C M(I) 14

Ref.

RIGHT HAND

1. Thumb	2. Index Finger	3. Middle Finger	4. Ring Finger	5. Little Finger
				

LEFT HAND

6. Thumb	7. Index Finger	8. Middle Finger	9. Ring Finger	10. Little Finger
				

Classified ..... Assembled .....

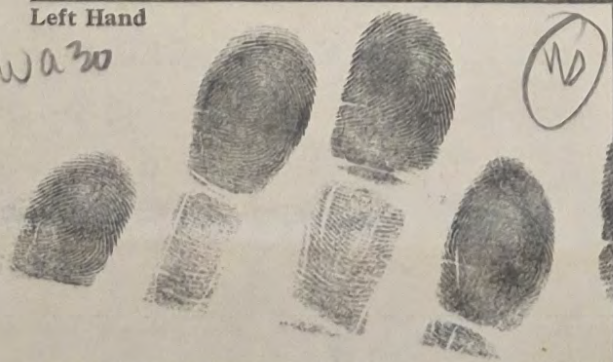
Searched ..... Verified .....

Index Card ..... Answered .....

Note Amputations

Four Fingers Taken Simultaneously

Left Hand



L. Thumb

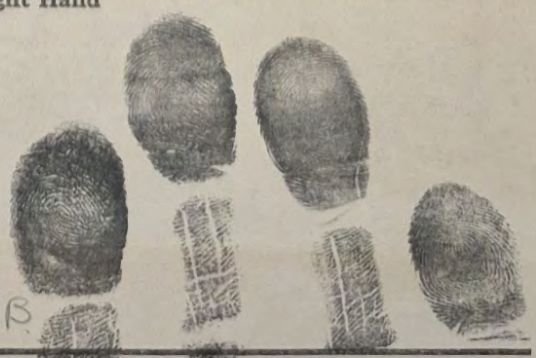


R. Thumb



Four Fingers Taken Simultaneously

Right Hand



Form 2390—August 1938 Applicant must fill blanks on back regarding places of residence and must give other information requested GPO 16—5823

APPLICANT MUST FILL IN THE FOLLOWING

Signature Luther E Bozman
(Give one given name, initial or initials, if any, and surname)

Sex male

Present address 118 Maple St Crisfield Md

Date of birth Sept. 16. 1894

Prints taken by—
1. Name William M. Livingston
2. Title Post Office Clerk
3. Address Salisbury, Maryland.
4. Date February 24, 1940

Title of examination Keeper, Solomons, ~~Lump Light~~.
(If noncompetitive or investigation for suitability (or both) note in the left-hand margin.)

Average attained ..... Civil Service Dist. No. .....

Applicant must give below all places of residence during the past FIVE years

From— (Month and year)	To— (Month and year)	Number and Street	City and State
1934	1936	Dames Quarter	Maryland
1936	1939	118 Maple St Crisfield	"

APPLICANT MUST GIVE, IN HIS OWN HANDWRITING, THE INFORMATION REQUESTED BELOW

Have you ever been arrested for any reason whatsoever? No (Yes or no) If so, give details in space provided below

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition

Noncompetitive ✓
Character investigation ✓

ANSWER TO DIRECTOR OF PERSONNEL, TREASURY DEPARTMENT

APPLICANT RECORDED
AUG 27 1940
IDENT. DIV.
RETURNED

Have you ever been fingerprinted? No

Where? ..... When? .....

If for the Civil Service, what position? .....

16—5823

APPLICANT OR EMPLOYEE MUST FILL THE FOLLOWING

Name (in full) Luther E. Bozman Sex White

Present address 118 Maple St. Crisfield md Date of birth Sept. 10. 1894

Give below all places of residence during the past FIVE years

From-- (Month and year)	To-- Month and year)	Number and Street	City and State
Dames Quarter	Crisfield md	Maple St. 118	Crisfield Md
Feb. 1936	To " "		
1934	1936	Dames Quarter Md	
1936	1939	118 Maple St Crisfield md	

Give, in your own handwriting, the information requested below

Have you ever been arrested for any reason whatsoever? No (Yes or no)

If so, give details in space provided below.

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition

No Reply Received From F. B. I.
Apparently No Criminal Record.

Have you ever been fingerprinted? No Where?

When? If for the Civil Service, what position?

I hereby swear (or affirm) that the above statements are complete and accurate in every detail.

Luther E Bozman
Customary payroll signature of employee

Subscribed and sworn to before me this 24th day of February 1940

H. Calvin Whittington
Notary Public

My commission expires May 5, 1941

N-D

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

Luther E. Bozman (Name) — Md. (Legal Residence)

STATUS

11—8940

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DATE OF EFFECT
Asst Keeper		480	L.H. - James Isd L.S. Md	May 22, 1918
Keeper	Increase	720	" "	Nov. 1, 1918
"	Transfer	720	" Solomons Lump L.S., Md	Sept 25, 1919
"	Incr.	780	" " "	May 22, 1923
"	Read of Pay	1020	" " "	July 1, 1924
"	"	1320	" " "	Feb. 1, 1925
"	INCREASE IN COMPENSATION	1380	" 5th Dist. James Isd. Md.	JAN 1 1927
"	Trans. & Prom.	1500	" James Isd. L.S. Md.	Jan 16, 1927
"	COMPENSATION Act. May 28, 1928.	1620	" " "	JUL 1 1928
"	INCREASE IN COMPENSATION	1680	" " "	JAN 1 1931
"	Chg Range & Pay asst quarters	1740	" " 5th Dist	Mch 1, 1936
"	Trans (73A)	1740	L.H. Solomons Lump L.S.	June 1, 1938

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
MAR 10 1939
DIVISION OF PERSONNEL

March 6, 1939

Mr. Luther E. Bozman, Keeper
Solomons Lump Light Station
(Through Superintendent of Lighthouses, Norfolk, Virginia)

Careful consideration has been given to your letter of February 15 in response to a complaint by Shores and Shores, merchants of Dames Quarter, Maryland, regarding your failure to make monthly payments as promised on your account of over $400.

The record shows that the Bureau took up with you the matter of your indebtedness to Shores and Shores about a year ago, and that by letter of March 18, 1938, this office reminded you of your responsibility to pay your honest debts. While the Bureau regrets to learn that you have had sickness in your family recently, your attention is called to the fact that your indebtedness to Shores and Shores has been standing for some three or four years, and that since the matter was taken up with you about a year ago you apparently have reduced the balance only $5.00.

This is a very unsatisfactory record, and I am writing to caution you that unless a conscientious effort is made on your part to settle the account the Bureau will be obliged to take action looking toward your dismissal from the Service, since the record clearly indicates that you have not given sufficient heed to the Bureau's previous admonitions in this respect.

CARDED

H. D. King,
Commissioner of Lighthouses

hlm/see

Copy to Secretary of Commerce for information.

Form 73 a

LL

To Dept
LIGHTHOUSES

JUN 2 8 38 AM 38

DEPARTMENT OF COMMERCE
JUN 3 1938
DIVISION OF PERSONNEL

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT

Norfolk, Va., May 13, , 1938

COMMISSIONER OF LIGHTHOUSES:

It is proposed to transfer the following-named employee as indicated, on or about June 1, 1938
(See instructions on reverse side)

Name, Luther E. Bozman Position, Keeper

From James Island Lights, Md. To Solomon's Lump Light Station, Md.

Salary and range, $1740 p.a.(1680-2040) Salary and range, $1740 p.a. plus $60 quarters ($1680-2040)

(NT. 7-933)

Previous incumbent and pay, C. C. Marshall, $1680 p.a. plus $60 quarters.

Services terminated, About May 30, 1938 Reason, Dismissal (Disciplinary reasons)

N. C. Manyon,
Superintendent of Lighthouses.

LL

Norfolk, Virginia, June 1 , 1938

The above-referred-to transfer became effective beginning with June 1, 1938
(Enter effective date in this space if transfer has been actually completed)

For and in the absence of the Supt.:

T. S. Johnson,
Asst. Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES
WASHINGTON

JUN -2 1938

Submitted to the Secretary of Commerce for his information.

CARDED

For the Commissioner:

Chief of Personnel Division.

11—11251 U.S. GOVERNMENT PRINTING OFFICE: 1934

Form 78

REPORT OF DAMAGE TO PROPERTY OR INJURY TO PERSONS

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LL

4063-5

DEPARTMENT OF COMMERCE LIGHTHOUSES AUG 28 1937 DIVISION OF PERSONNEL
AUG 26 1937 CHIEF CLERK
AUG 26 PM 3 26

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT.

Norfolk, Va., August 24, 1937

Name of vessel, station, or other aid to navigation involved:
Jane's Island Group of Lights, Md.C.

Date of accident:
July 31, 1937

Nature and cause of accident:
Scraped ankle against nail. Septic infection.

Estimated cost of damage { to property of the Department: $ / to private property: $

What steps have been taken to recover cost of damage to Department property?

Where accidents result in injury to, or death of, any employees, or others, furnish following information for each person injured:

NAME	OFFICIAL TITLE, IF GOVERNMENT EMPLOYEE	NATURE OF INJURY	HAS WORK TIME BEEN LOST BY EMPLOYEE
Luther E. Bozman	Keeper, Lighthouse	Septic infection, right ankle	No

CARDED

Remarks or recommendations:
Necessary forms have been forwarded to U. S. Employees' Compensation Commission.

For and in the absence of the Supt.:
W. L. Nebel
Chief Clerk ~~Superintendent of Lighthouses.~~

Date August 25, 1937

Submitted, in duplicate, to the Secretary of Commerce, for his information.

Noted:
Chief Clerk, Department of Commerce.

For the Commissioner.
W. P. Harman,
Administrative Assistant
Deputy Commissioner.

11—11418

DEPARTMENT OF COMMERCE

Lighthouse Service.

LIGHTHOUSES

1936 APR 14 AM 8 22

DEPARTMENT OF COMMERCE
APR 16 1936
APPOINTMENT DIVISION

HVS

District Fifth

Date April 13, 1936.

CHANGE IN STATUS OF EMPLOYEE

1936 APR 15 PM 2:32
CHIEF CLERK
DEPARTMENT OF COMMERCE

Name Luther E. Bozman

Nature of Action Change in Compensation

Effective Date March 1, 1936

	FROM	TO
Position	Keeper	Keeper
Pay	$1680 ($1620-1980)	$1740. (1680-2040)
Station	Janes Island Light Station, Va.	Janes Island Light Station, Va.

Remarks: This change is reported in accordance with Department letter dated April 2, 1936.

L. M. Hopkins
Superintendent of Lighthouses

CARDED

Bureau of Lighthouses
Washington

APR 15 1936

Submitted to Secretary of Commerce for his information.

For the Commissioner,

Chief, Personnel Division

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

April 2, 1936.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective March 1, 1936. on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

APR - 6 1936

From: $1680

To: $1740

Service and grade: Field

Appropriation (unit):

5009

H 5

CARDED

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

HVS

NOMINATION

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE LIGHTHOUSES 1936 MAR 28 AM 8 20 APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE APR 2 1936 APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth **DISTRICT.**

Norfolk, Va. (City), March 3 (Date), 1936

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Raise in Range — Legal residence, Maryland

Name, Luther E. Bozman — Proposed salary, $1740. p.a.

Position, Keeper — Proposed range, $1680-2040.

Location, Janes Island Light Station, Md. — Appropriation, Sal. Kprs. of L.H.

Effective, March 1, 1936 — [1] the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty~~

Former position, Same — Former salary, $1680. p.a. plus $60. p.a. for quarters

Location, Same — Former range, $1620-1980 p.a. plus $60. p.a. for quarters

Rank on eligible list, - **Rating,** - **Percentage,** - , **Other eligibles considered:** -

Previous incumbent and his pay, Himself (LT #1209) **Services terminated,** -

Reason, -

Members of family in Government service, None

Date of birth, September 10, 1894

Remarks: ~~See letter of even date in this connection~~

1936 MAR 28 AM 10:25 DEPARTMENT OF COMMERCE CHIEF CLERK

5

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----

L. M. Hopkins

Secretary, Civil Service District. — Superintendent of Lighthouses.

3/24/36

BUREAU OF LIGHTHOUSES

WASHINGTON

March 26, 1936

Submitted to the Secretary of Commerce, approved, the proposed increase in cash pay being in lieu of individual quarters, which are no longer provided.

THIS IS A CIVIL SERVICE POSITION.

Action O. K.

HRS

Adm Asst. to Secy.

W P Harman

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-8

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 31, 1930

Mr. L. E. Bozman

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective January 1, 1931.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. T. CARDER

Chief of Appointment Division.

From: $1620

To: $1680

Service and grade: Range $1620-1980

Appropriation (unit): Salaries, Keepers of Lighthouses.

5th District.

WHC

CARDER

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JAN 10 1931
SHEET NO. 2922
DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Luther E. Bozman,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1500

To: $1620

CARDED

11—0564

5



DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

February 23, 1927.

OFFICE OF SUPT. 5th DISTRICT,
Baltimore, Md.

2-8-27.

COMMISSIONER OF LIGHTHOUSES,
WASHINGTON, D. C.

SUBJECT: Transfers and promotions.

1. Below is the report for month of JANUARY of transfers, promotions and demotions made in this district which do not require oaths, including transfers made by Form 73a, with necessary data required by the Department in connection thereto:

NAME	POSITION	SALARY	NATURE OF CHANGE	LETTER DATE	EFFEC DATE OF CHANGE
BOZMAN LUTHER E.	KEEPER	$1500	PROMOTION	12/27/26	1/16/27

/s/ King
Superintendent of Lighthouses.

SEE LETTER OF FEBRUARY 8, 1927, in file of STAUBLY, L. H.

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

January 1, 1927.

M. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

JAN 12 1927

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1320 per annum.

To: $1380 per annum.

Service and grade Field.

Appropriation (unit):

C

5

APPROVED BY THE ACTING SECRETARY 1/11/27

FILE 1-9-3/1

APPOINTMENT DIVISION ENTERED JAN 14 1927 ON JOURNAL DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 27, 1926.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1320 per annum to $ 1500 per annum, effective January 16, 1927, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

JAN 4 1927

Chief of Appointment Division.

11—8074 GOVERNMENT PRINTING OFFICE

CARDED

APPOINTMENT DIVISION ENTERED JAN 4 - 1927 ON JOURNAL DEPARTMENT OF COMMERCE

P.
5.

Form 73

VRH

LIGHTHOUSES 1926 DEC 24 AM 9 07

1926 DEC 28 PM 1 CHIEF CLERK 5

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT.

Baltimore, Md., (City) Dec. 23, (Date) 19 26

DEPARTMENT OF COMMERCE DEC 28 APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE DEC 30 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion **Legal residence,** Maryland

Name, Luther E. Bozman Proposed salary, $1500. p.a.

Position, Keeper (Prin) Proposed range, $1500-1860

Location, Janes Island Light Station, Md. (Duck Cove Quarters) Appropriation, ~~Sal.Kprs.of~~ L.H.

Effective, January 16, 1927 [1] ~~the actual date of entrance on duty,~~ or as soon thereafter as he enters on duty.

Former position, (Assistant) Keeper Former salary, $1320. p.a.

Location, Solomons Lump L.H., Md. (Quarters) Former range, $1320-1680

Rank on eligible list, --- Rating, --- Percentage, --- , Other eligibles considered:-

Previous incumbent, Barney Thomas 1620 Services terminated, January 15, 1927

Reason, Transferred to Solomons Lump L.H., Md.

Members of family in Government service, ~~Father on U.S. Motorboat~~. None

Date of birth, ~~February 4, 1895~~ September 10, 1894

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19-----

---

Secretary, Civil Service District.

H. D. King

Superintendent of Lighthouses

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 27 1926

12-27-26

Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JAN 3 1927 DEPARTMENT OF COMMERCE

APPROVED:

ACTING ASSISTANT SECRETARY.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11-6311

CROSS REFERENCE

SEE FILE--464/16/D #1

NAME Bozman, Luther E. POSITION Keeper

BUREAU BUREAU OF LIGHTHOUSES STATION 5th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances Items	Value	Aggregate	As Classified for estimate purposes Service	Grade	Pay	Recommendations regarding differential from standard rates Is differential recommended	Amt. per annum to be Added	Subtracted
180	240	1020	CR	164.25	1184.25	LHS	3	1260	yes	60	

CIRCULAR #13----11/13/23

Approved $1320

GRADE RECOMMENDED 6

RANGE OF COMPENSATION RECOMMENDED FROM $1320 TO 1560

16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
Kind of equipment Uniform; annual cost, $ Est. $20.

17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
(a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒ 6 ☐ 7 ☐ 8
(b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
(d) College: Name ; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(e) Post graduate work: Kind ; years ☐ 1 ☐ 2 ☐ 3
(f) Correspondence courses: Kind ; number of lessons ; number completed

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

Percentage of total time given to each task

WATER STATION

1. Operating fourth order light and bell fog signal.
2. Keeping the station painted and clean.
3. Keeping the machinery and small boats in order.
4. Keeping station records and preparing reports.
5. Going for mail and provisions.
6. Observing aids to navigation and conditions of weather.
7. Preparing meals and keeping rooms clean.

*This employee is located at a Water Station and allowances marked X do not apply to his family who must live ashore.

...IFICATION BOARD FORM NO. 1
...t in accordance with detailed
...tion sheet, Form No. 2)

Sheet No. 124
2—12758

DO NOT WRITE IN THIS SPACE			
	a		
	b		
	c		
	d		

Rozman (Surname) Luther (Given name) E. (Initial)

2. Department Commerce
3. Bureau Lighthouse
4. Field Service Lighthouse
5. (a) Field Station Fifth Lighthouse District
   (b) Subdivision Solomons Isnd L.S.
   (c) City or town ..... State Md.
6. Pay-roll title Light Keeperxx
7. Customary office title Asst. Keeper

8. (a) Number of regular working hours of the position, per day Avg. about 15; per week 105
   (b) If this is not a full-time position, state percentage of time employed per day ....; or per week ....
   (c) If night work, wholly or in part, state the hours: From 22 1/2 of time from to sunset to sunrise m.
9. If this is not an all-year-round position, state approximate number of days employed each year ....
   During what months ....
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation ....
11. Present rate of pay, exclusive of bonus ..... $ 720. per annum; bonus, $ 240. per annum.
12. Rate of pay, on January 1, 1923, $ 720. per "; bonus, $ 240. per annum.
13. If the employee receives overtime pay, state the rate None
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses
*15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☐ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum $164.25
    45¢ per diem commutation of rations.
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment Uniform; annual cost, $ Est. $20.
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒ 6 ☐ 7 ☐ 8
    (b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name ....; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind ....; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind ....; number of lessons ....; number completed ....

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

Percentage of total time given to each task

WATER STATION

1. Operating fourth order light and bell fog signal.
2. Keeping the station painted and clean.
3. Keeping the machinery and small boats in order.
4. Keeping station records and preparing reports.
5. Going for mail and provisions.
6. Observing aids to navigation and conditions of weather.
7. Preparing meals and keeping rooms clean.

*This employee is located at a Water Station and allowances marked X do not apply to his family who must live ashore.

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.)

Asst. Keeper is under immediate supervision of keeper except when keeper is absent from station, when assistant keeper takes charge of station and assumes responsibilities of keeper. Stations are usually in isolated localities where the personnel must act in emergency without reference to superior officers.

20. Do the duties involve direction or supervision of the work of other employees? .....
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

This employee ranks second at this station and he regularly has no employees under him.

21. How long have the employee's duties been substantially as described above? Since September 25, 1919.

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 25, 1923. (Date) — H. D. King (Signature of Preparing Officer) — Supt. of Lighthouses (Title)

23. I have read the foregoing and I agree to it except as follows:

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)	X		
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

Educational Training	Essential	Desirable But Not Essential
College		
High School		X
Common School	X	

Technical Education: If essential, kind and extent .....

Experience: If essential, kind and extent .....

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1020. to $ 1260. exclusive of allowances mentioned in Question 15.

May 25, 1923. (Date) — H. D. King (Signature of head of field office or station) — Supt. of Lighthouses (Title)

GOVERNMENT PRINTING OFFICE 2—12758

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

[redacted]

Acting Chief of Appointment Division.

Position: Keeper.

Salary: $1320.

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

EK

5th

APPOINTMENT DIVISION
RECEIVED
FEB 5 1925
DEPARTMENT OF COMMERCE

FEB 5 - 1925

CARDED

(CROSS REFERENCE)

Bowman Luther E. In accordance with authority

of the Director of the Budget dated June 27, 1924, the salary is re-

adjusted to $1020, effective July 1, 1924.

For authorization see letter dated JUL 23 1924 File No. 1095/21.

CROSS REFERENCE.

June 9, 1923, the Bureau of Lighthouses advises the Department of the date of effect of the following change.

Name	Position	Salary	Nature of change	Effective date.
Luther E. Bozman	keeper	780pa.	increase	May 22, 1923

See file Slot on E. Wilgoth.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

April 23, 1923.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 720 per annum to $ 780 per annum, effective May 22, 1923, (including $60 per annum longevity pay).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

APR 24 23

By direction of the Secretary:

Respectfully,
EDW. J. GARDNER,

Acting Chief of Appointment Division.

11—8074

P
5th

APPOINTMENT DIVISION ENTERED APR 24 1923 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

C. S. REPORT DATA ENTERED

Form 73

ICA

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT. 1923 APR 21 AM 8 31

Baltimore, Md., (City.) April 20, 1923 (Date.) 19

COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK

Action recommended, Promotion due to longevity increase

Name, Luther E. Bozman

Legal residence, Maryland

Position, Keeper

Salary, ~~$720~~ $720. p.a. plus $60. longv. 1923 APR 21 PM 3 52

Location, Solomons Lump Light Station Md

Appropriation, Salaries, Keepers of Lighthouses

RECEIVED
COMMERCE
APR 21 1923
APPOINTMENT
DIVISION.

Effective May ~~23~~ 22, 1923 { the actual date of entrance on duty, or ~~as soon thereafter as he enters on duty.~~

Former position, Keeper

Former salary, $720.p.a. base

Location, Solomons Lump Light Station Md

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Himself Services terminated, May 22, 1923

Reason, Mr. Bozman has served 5 years continuously in the Lighthouse Service.

Members of family in Government Service,

Remarks:

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
APR 24 1923
DEPARTMENT OF COMMERCE

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

4/23/23.

For and in the absence of the Superintendent.

H. B. Bowerman

Secretary, Civil Service District. Assistant Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

91

Submitted to the Secretary of Commerce, approved. APR 21 1923

APPROVED:

ACTING SECRETARY OF COMMERCE.

H. B. BOWERMAN

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

March 17, 1920.

HDK-HEH SECRETARY

Commissioner of Lighthouses:

The Department is in receipt of the Fifth Superintendent's letter of the 8th instant, forwarded by the Bureau on the 11th instant, relative to excess leave taken during the calendar year 1919, by L. E. Bozman, Keeper of Solomon's Lump Light Station, Maryland, and for the reasons stated therein, has approved the recommendation that no charge be made for the enforced absence from station during the period December 22 to 27, 1919, but that two days' pay be deducted on account of the remaining excess leave.

By direction of the Secretary: (SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

C-S

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
MAR 17 1920
DEPARTMENT OF COMMERCE.

Superintendent of Lighthouses.

3/15/20

Bureau of Lighthouses, Washington, D.C.
MAR 11 1920
APPOINTMENT DIVISION

Submitted to Secretary of Commerce recommended for approval.

A. B. Bowerman
Acting Commissioner

APPROVED: MAR 13 1920

Secretary of Commerce.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT
MAR 9
HOUSES

HDK-MEM SECRETARY

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

1920 MAR 15 PM 4 35

APPOINTMENTS

March 8, 1920.

Commissioner of Lighthouses,
Washington, D.C.

1920 MAR 15 AM 9 24

1920 MAR 15 AM 9 03

Subject: Excess leave, L.E.Bozman, calendar year 1919.

1. The records of this office show that Mr. Bozman was absent from station a total of 103 days and 8 hours during 1919. It appears, however, that his absence in December was in part enforced by the early advent of ice, which prevented him from returning to station when due. Mr. Bozman wrote this office on December 22 that he was at home and ready to return to station, but was unable to reach the station on account of ice. He returned to station on December 27 at 1 P.M. It is accordingly recommended that the enforced absence from December 22 to December 27 be waived, and that deduction on account of two days excess leave be made from Mr. Bozman's pay.

2. Mr. Bozman is Assistant Keeper, Solomons Lump Light Station, Md.

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
MAR 17 1920
DEPARTMENT OF COMMERCE.

Superintendent of Lighthouses.

3/15/20

Bureau of Lighthouses, Washington, D.C.
MAR 11 1920
Submitted to Secretary of Commerce recommended for approval.

A. B. Bowerman
Acting Commissioner

APPROVED:
Secretary of Commerce.

1920 MAR 13 PM 42

Form 73a

MEM

SEP 12 1919 11 12 PM

5

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT.

CHIEF CLERK
1919 SEP 15 AM 8 42

Baltimore, Md. September 11, 1919, 191

LIGHT HOUSES SEP 12 1919

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee will be transferred as indicated, and will enter upon duty at his new station on September 25, 1919.

APPOINTMENTS

Name, Luther E. Bozman — Position, Keeper (Assistant) SEP 15 AM 10 720

From Janes Island Light Station, Md. — To Solomons Lump L.S., Md.

Previous incumbent, Wm. O. Simpkins

Services terminated, Close of ~~XXXXXXXXXX~~ Sept. 15, 1919 — Reason, Transferred to Holland Island Bar

This transfer made at request of Mr. Bozman.

CARDED

APPOINTMENT DIVISION ENTERED SEP 15 1919 DEPARTMENT OF COMMERCE

H. D. King

Supt. of Lighthouses 209

, 191

The above-referred-to transfer became effective beginning with .....

.....

JAS 9/15/19.

11—4598

BUREAU OF LIGHTHOUSES

WASHINGTON SEP 12 1919

Submitted to the Secretary of Commerce for his information.

1919 SEP 13 PM 12 06

Acting Commissioner.

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

5

DEPT. OF LIGHTHOUSES DEC 14 1918 BALTIMORE, MD.

LIGHT HOUSES DEC 21 1918

I, Luther E. Bozman

DEC 21 1918 8 AM

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter.

CHIEF CLERK

So HELP ME GOD.

Luther E Bozman
(Appointee signs here)

1918 DEC 21 AM 9 48

[2] Sworn (See below) and subscribed before me, this [3] 12th day of December, A. D. 1918

(Affix official seal here)

[4](Name) Arthur Andrews

(Official title) Notary Public

My commission expires 1st Monday May 1920

Official Title	Annual Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper	Base $ 720. Actual $ 840.	Janes Island Light Station, Md.
Former[5] Asst. Keeper	Base $ 480.	" " " " "

(The above should be filled in by the district officer before sending to appointee)

Supt.
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kpg.
File Clk.
Stenog.
Messenger
File

Supt.
OFFICE OF ~~LIGHTHOUSE INSPECTOR~~, 5th DISTRICT

Baltimore, Md. (Address), December 20, 1918 (Date)

CARDED

The above-named appointee entered upon duty on November 1, 1918. (Date)

W. D. Lucy.
(Signature, followed by title)
Supt. of Lighthouses. 19

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

GENERAL APPOINTMENT - FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 13, 1918.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Seven Hundred and Twenty dollars per annum, effective November 1, 1918.

By promotion from assistant keeper at $480 per annum.

OR BASIS OF THIS ACTION SEE LETTER DATED 10-17-18 FILE OR 1095-5

CARDED

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.
Chief of Appointment Division.

R
Ho

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position. (By increase in compensation.)

Legal Residence: Maryland.

APPOINTMENT DIVISION NOV 15 1918

11—139.

75

Pers.

DEPARTMENT OF COMMERCE

L. H. INSPECTOR MAY 28 1918 BALTIMORE MD.

LIGHT JUN 1 1918 HOUSES

PERSONAL QUESTION SHEET

(To be furnished for each person appointed in the service of the Department immediately upon entrance on duty. The statement should be signed by the appointee or employee. If unable to write, he may sign by mark in the presence of one witness.)

1. What is your full name? (State whether Mr., Miss, or Mrs. and spell out names in full, including middle name or names. Example: Mr. John Richard Roe. If name itself is merely a letter, it should be so stated.)

Luther Edward Bozman

CHIEF CLERK

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.) Luther E. Bozman

1918 JUN 3 PM 12 48

3. Bureau or Service, place, and district in which employed:

Dept of Commerce (Bureau or Service.) Crisfield (Place (city, town, station, or vessel).) 5th (District.)

4. Position to which appointed Asst Keeper Lighthouse Service with station at Janes Island L.S., Md.

5. Compensation 480 per annum (base pay)

6. Appropriation from which paid Salaries, Keepers of Lighthouses

7. In what manner did the employee enter the service? (Examples: "From stenography and typewriting examination ——, 191—;" or "Without examination;" or "By reinstatement;" or "By transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

Examination April 9, 1918--Asst.Kpr., L.S.

8. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Dames Quarter (City or town.) Md (State or Territory.) Somerset (County.) 1st (Congressional district.)

9. When the legal residence given in answer to question 8 differs from that given in the certificate of appointment, the discrepancy should be explained.

My home is Dames Quarter Md

10. What is your race? (Answer "white," "colored," or "Mongolian.") White

11. Where were you born? Crisfield Md

12. When were you born? Sept (Month.) 10th (Day.) 1894 (Year.)

13. If foreign born, state when and where naturalization papers were taken out

14. What is your marital condition? Married

CARDED

15. Give name and address of person whom you would like to have notified in case of accident.

L. N. Bozman (Name.) (Number and street.)

Dames Quarter (City or town.) Md (State or Territory.)

11—1434

1918 JUN 3 PM 12 08

16. Are there any members of your family, besides yourself, in the civil service of the United States? Yes

(If answer is "Yes," give in blank spaces below the information called for by the headings.)

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
E. V. Bozarth	Davis Inverness Fla	Position Lighthouse Keeper	Father	Married
		Department or office		
		Position		
		Department or office		
		Position		
		Department or office		

17. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No

18. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.
	No				

19. Do you hold any State or municipal office? (If so, state name of such office and compensation attached.)

No

20. Were you in the military or naval service of the United States during any war? (If so, give the information called for by the blanks below.)

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

21. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

22. Are you the widow or orphan of an honorably discharged soldier or sailor? No (If answer is "Yes," give the information called for by the blanks below.)

Relationship (widow or orphan).....

Name under which soldier or sailor rendered service No

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
		No	

11—1434

23. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 18, 19, 20, and 21.)

Sailor

24. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

7th grade High School

25. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Draftsman," or "Carpenter.")

None

26. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

None

27. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.) Clinton L. Horsey, Crisfield Md

Date, MAY 27 1918, 191

Witness (in case signature is by mark):

(Signature) Luther E. Bozman

P. O. Address: Crisfield Md
City or town.

Number and street.

State or Territory.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

REOM

Reviewed, approved, and forwarded May 31, 1918

(Signature) H. D. King

(Official title) Lighthouse Inspector

11—1434

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

L. H. INSPECTOR MAY 28 1918 BALTIMORE MD.

LIGHT JUN 1 1918 HOUSES

JUN 1 1918 9 17 AM

I, Luther E. Bozman

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Luther E Bozman

(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 27th day of May, A. D. 1918

(Affix official seal here)

[4] (Name) Clinton L Hovsey

(Official title) Notary Public

My commission expires May 1 - 1920

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Assistant Keeper	$480. per an.	Janes Island L.S., Md.
Former [5] None		

(The above should be filled in by the district officer before sending to appointee)

REOM

Office of Lighthouse Inspector, 5th District

Baltimore, Md., (Address) May 31, 1918 (Date)

CARDED

The above-named appointee entered upon duty on May 22, 1918 (Date)

H. D King

(Signature followed by title)

Lighthouse Inspector

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 11, 1918.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Eighty dollars per annum, effective on the date on which you enter upon duty in the above-mentioned position.

By selection from certificate of eligibles (No. - - -) issued by the local Civil Service Board for the Fifth Lighthouse District.

By direction of the Secretary:

Respectfully,

N
C

(Signed) Clifford Hastings.
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Robert B. Lennon.

Legal Residence: Maryland.

(See reverse side.)

CARDED.

APPOINTMENT DIVISION ENTERED MAY 11 1918 DEPARTMENT OF COMMERCE JOURNAL 11-7-8000

REOM

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT.

Baltimore, Md., May 7, 1918
(City.) (Date.)

FOURTH DISTRICT MAY 8-1918 Received

LIGHT MAY 9 1918 HOUSES

THE COMMISSIONER OF LIGHTHOUSES:

(Thru the Secretary, Fourth Civil Service District)

Action recommended, Probationary appointment

Name, Luther E. Bozman

Legal residence, Maryland

Position, Assistant Keeper

Salary, $480. per an. (base)

Location, Janes Island Light Station, Md.

Appropriation, Salaries, Keepers of Lighthouses

Effective May 10, 1918 { the actual date of entrance on duty, or as soon thereafter as he enters on duty.

1918 MAY 10 PM 28

APPOINTMENTS

5

Former position, None

Former salary,

Location,

1918 MAY 10 PM 3 38

Rank on eligible list, 3 Rating, Asst. Kpr. Percentage, 86. , Other eligibles considered:
C.Finck...D with request for restoration latter part of July.
~~C.R.Payton..C~~ A.E.Elliott..D with request for restoration, Sep. 1, 1918.
A.T.Howeth..C D.H.Todd..C

Previous incumbent, Robert B. Lennon

Services terminated, with the close of April 30, 1918

Reason, Resignation

Members of family in Government Service, Bro. in law, private, National Army.

Remarks: Quarters are not allowed by the Govt. to the family of an asst. kpr., Janes Island L.S., Md.

In the absence and by direction of the Inspector,

F. P. Deeson

Supt., L.S.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 191

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAY 11 1918 DEPARTMENT OF COMMERCE

R. M. Fisher 4th.

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

MAY 9 1918

1918 MAY 10 PM 1 26

L. C. Conway
Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

DEPT. STOCK FORM 2249
REV. 12-45

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

TO:

Date Prepared 4-11-48

Name: Bowen, Luther E. (Jr.)

From: U. S. Coast Guard

Bureau No.:

Retirement (Disability) (No annual leave to credit)

Effective: Close February 26, 1946

	FROM 933	TO
Position	Keeper	(Lump sum payment to be made at $2354 per annum)
Grade	Range $2034-2430	
Salary	$2354 pa incl $60 pa Clns.	
C. S. C. No.		
Bureau or Div.	U. S. Coast Guard	
Organizational Subdivisions		
Headquarters	Norfolk, Virginia	
Post of Duty	Solomons Lump Lt. Sta., Md.	
Appropriation	Civilian Employees, C.G.	
Allotment		

FIELD ☒ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks: In accordance with the Comptroller General's Decision B-77289 dated 10-23-47, which reversed Decision A-21304 of 5-28-30, your retirement pay has been recomputed on the basis of the average gross pay (which includes the valuation of quarters for the period occupied) received during the last five years of your active duty. The computation on this basis changes the rate of your retirement pay from $1930.56 to $1972.22, and this notice is issued in order that you may have accurate information as to the rate of retirement pay which you are authorized to receive.

Justification:

Total Service: 27 years, 9 months, 8 days.

Computation: ($2354.40 x 27.7722 ÷ 40) = $1972.22

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 6-10-1874

LEGAL RESIDENCE: Maryland

SEX: Male

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

VETERAN'S PREFERENCE INFORMATION: No Preference

SUBJECT TO RETIREMENT ACT? Lighthouse Act 3-4-25

DATE OF OATH

ACCOUNTS AND COLLECTIONS, EXAMINING

DATE APPROVED BY THE SECRETARY: 4-10-48

270

Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR (✓); INTERIM ( ); PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
(Service)	(Grade)	(Class)

As of 31 March, 1945 based on performance during period from 1 April, 1944 to 31 March, 1945

Bozman, Luther E. (Name of employee) — Keeper (Title of position) — Navy Dept. (Bureau)

U.S.C.G. (Division) — Solomons Lump Light Station (Section) — (Subsection or unit) — Norfolk (Field office)

ON LINES BELOW MARK EMPLOYEE

✓ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE

Administrative, supervisory, or planning ☒
All others ☐

✓ (1) Maintenance of equipment, tools, instruments.
✓ (2) Mechanical skill.
_____ (3) Skill in the application of techniques and procedures.
_____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
✓ (5) Attention to broad phases of assignments.
✓ (6) Attention to pertinent detail.
_____ (7) Accuracy of operations.
_____ (8) Accuracy of final results.
_____ (9) Accuracy of judgments or decisions.
_____ (10) Effectiveness in presenting ideas or facts.
_____ (11) Industry.
_____ (12) Rate of progress on or completion of assignments.
_____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
_____ (14) Ability to organize his work.
_____ (15) Effectiveness in meeting and dealing with others.
_____ (16) Cooperativeness.
✓ (17) Initiative.
✓ (18) Resourcefulness.
✓ (19) Dependability.
✓ (20) Physical fitness for the work.

_____ (21) *Effectiveness in planning broad programs.*
_____ (22) *Effectiveness in adapting the work program to broader or related programs.*
_____ (23) *Effectiveness in devising procedures.*
_____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
_____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
_____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
_____ (27) *Effectiveness in promoting high working morale.*
_____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
_____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
_____ (30) *Ability to make decisions.*
_____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

_____ (A)
_____ (B)
_____ (C)

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	*Numerical rating*
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	*Numerical rating*
Rating official	Ex	
Reviewing official	Ex	

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by [signature] (Signature of rating official) — Capt. USCG (Title) — 4/10/45 (Date)

Reviewed by do (Signature of reviewing official) — do (Title) — do (Date)

Rating approved by efficiency rating committee 4/21/45 (Date) Report to employee E (Adjective rating) (Numerical rating)

HAB MR

16—26177-1

Pers 270

(PCP-6)
CG-75

26 March, 1946

Mr. Luther E. Bozman
118 Maple Street
Crisfield, Maryland

Sir:

In response to your letter of 21 March, 1946, you are advised that your retirement was based on 27 years, 9 months and 8 days service in the former Lighthouse Service and the Coast Guard.

With regard to the amount of annual leave to your credit, the Norfolk District Office in a letter dated 12 December, 1945, furnished the following information in that connection:

Annual Leave	Days	Hours
Accumulated close 31 December, 1944	1	7
Earned close 4 October, 1945 (last working date)	19	4
	21	3
Used to close 4 October, 1945	19	
Balance to credit	2	3

The District Office further stated that at the close of 4 October, 1945, you had no compensatory leave to your credit.

You will note that you earned leave only through the close of 4 October, 1945. The Leave Regulations provide that in case of separation from the Service by resignation, retirement, etc., an employee is entitled to earn leave only through the close of the last day on which he was present for duty.

It is suggested that any further questions concerning your leave account be taken up with the DCGO, 5ND, Norfolk, Virginia.

By direction of the Commandant:

Very truly yours,

H. L. MORGAN, Acting Chief
Civilian Personnel Division

CC: DCGO, 5ND

Personal

270

UNITED STATES COAST GUARD

ADDRESS REPLY TO THE COMMANDANT (PCP)
REFER TO FILE: CG-75 75

WASHINGTON 25, D. C.

15 April, 1946

To: The Commandant (PCP-6)

Subj: Retirement of Luther Eldridge Bozman, Keeper, Solomons Lump Light Station, Maryland

1. Headquarters is advised in compliance with its letter of 15 February, 1946, file CG-75, on above subject, that Mr. Luther E. Bozman was paid for his last (final) active duty on D. O. Voucher Number 10351 in the March accounts of Jacob Levin, SDA, USN, Symbol 551-370. This payment which covered the period 25 - 28 February, 1946, was in the amount of $36.36.

2. Mr. Bozman's total taxable income for the current calendar year amounts to $478.54. This figure does not include lump-sum payment inasmuch as Mr. Bozman did not have any annual leave to his credit at the time of his retirement.

J. R. STEWART
By direction

H. L. MORGAN
By direction

Incl
Form 2249, Department Notice of Retirement

NLD

UNITED STATES COAST GUARD

WASHINGTON 25, D. C.

COAST GUARD
NORFOLK DISTRICT
OFFICE SERVICES
1946 FEB 20 PM 2:00

ANDANT (PCP-6)
E: CG-75

25 February, 1946

To: DCGO, 5ND

Subj: Retirement of Luther Eldridge Bozman, Keeper, Solomons Lump Light, Md.

1. The inclosure is approval of retirement under the Lighthouse Service Retirement Law.

2. In order to preclude the possibility of overpayment, it is requested that Headquarters be advised as early as practicable by letter, in duplicate, as to the payroll (stating D. O. Voucher Number, name of disbursing officer, and symbol number) on which this person was paid for his last (final) active duty. In furnishing this information, state also the period covered by the final payment and the amount thereof.

3. It is also requested that Headquarters be advised as to this person's total taxable income for the current calendar year including the amount of lump-sum payment for annual leave.

H. L. Morgan
H. L. MORGAN
By direction

Incl
Form 2249, Department Notice of Retirement

A 1477

Bozman

Jacob Levin - Spec. Dist. Agent.

ymbol 551-370.

Feb. 36.36 Loss. 92 ltrs.

Taxable Income
$478.54

Personal

270

(pop)

75

25 February, 1946

To: Luther E. Bozman, 118 Maple Street, Crisfield, Maryland

Subj: Disability retirement

1. There is transmitted, herewith, Form No. 2249 under which your disability retirement, effective at the close of 28 February, 1946, has been approved. It will be noted that this form indicates you have no annual leave to your credit, while District Letter of 12 December, 1945 stated you would be paid in a lump sum for two days and three hours annual leave. This office wishes to explain that after the letter of 12 December, 1945 had been written, it was found that the sick leave had been erroneously computed and in order that you might be carried in a pay status to the close of February, it would be necessary to grant you the two days and three hours annual leave thereby eliminating the lump sum payment.

2. There is attached hereto a circular which will be of interest to you in the event your health permits you to again seek employment.

3. Your retirement checks will be sent you from our HQ and should it be necessary for you to contact that office, correspondence should be addressed to:

The Commandant
United States Coast Guard Headquarters
1300 E. Street, North West
Washington 25, D. C.

J. R. STEWART
By direction

Incls
1. Form No. 2249
2. Circular

NLB:jm

(COPY)

UNITED STATES COAST GUARD
WASHINGTON

FOR THE INFORMATION OF CIVILIAN EMPLOYEES WHO RETIRE UNDER THE TERMS OF THE LIGHTHOUSE RETIREMENT LAW OF JUNE 20, 1918, AS AMENDED, INCLUDING THOSE WHO RETIRE ON ACCOUNT OF DISABILITY

1. You have been furnished separately notice of approval of your retirement from a civilian position in the Coast Guard under the terms of the Lighthouse Service Retirement Law of June 20, 1918, as amended.

2. This is to advise you that you can not accept employment and receive pay for active duty in any other department or agency of the Federal Government and continue at the same time to receive your retirement pay under the Act above referred to. Therefore, in the event you at any time desire to accept employment in another department or agency of the Federal Government you should notify this office of your intention, since it will be necessary that your retirement pay from the Coast Guard be discontinued as of the close of the date immediately preceding that on which you enter on duty in the other Federal department or agency.

U. S. COAST GUARD

6352

UNITED STATES COAST GUARD

WASHINGTON 25, D. C.

TO
ANDANT (PCP-6)
LE: CG-75

COAST GUARD
NORFOLK DISTRICT
OFFICE SERVICES

FOR VICTORY
BUY
UNITED
STATES
WAR
BONDS
AND
STAMPS

anuary, 1946

1946 JAN 18 PM 1:15

o: DCGO, 5ND

Subj: Bozman, Luther E., Keeper; disability retirement of

1. Reference is made to your letter of 12 December, 1945, furnishing a statement of the subject employee's leave account in connection with his application for disability retirement.

2. You showed under "Sick Leave" that Mr. Bozman had 83 days accumulated at the close of 31 December, 1944; that he accrued 11 days, 3 hours through the close of 4 October 1945; and that he used 4 days during 1945, leaving a total of 90 days, 3 hours to his credit at the close of 4 October.

3. Attention in this connection is invited to the provision in Part III, Section 3.2, of the Annual and Sick Leave Laws and Regulations to the effect that the sick leave to the credit of an employeeat the end of any month may not exceed 90 days. See HQ letter of 8 January, 1946, in the case of James E. Callis.

4. Accordingly, it appears that at the end of August Mr. Bozman had to his credit 89 days sick leave, and that therefore in the month of September he could accrue only one day, making the balance to his credit at the end of September 90 days; and that during the period 1 to 4 October he could accrue 1 hour (in view of the fact that he was on sick leave continuously from 5 through 30 October, the balance to his credit at the end of that month would not exceed 90 days).

5. According to HQ computation, 90 days, 1 hour of sick leave will carry Mr. Bozman from 9:00 a.m. on 5 October, 1945 through 2 hours on 14 February, 1946. It is suggested that after expiration of the sick leave Mr. Bozman be granted his earned annual leave of 2 days, 3 hours and then granted sufficient advance sick leave to carry him in a pay status through the close of February. Form 2249 will be processed accordingly, showing that Mr. Bozman has no annual leave for which to be compensated in a lump sum.

H. L. Morgan

H. L. MORGAN
By direction

Y 1946
FCJ NR 34 D

TRANSMIT

FROM DCGO 5ND NRFK Ø91655
TO COMDT CG HDQTRS WASH

REUR Ø82Ø22 LUTHER E BOZEMAN ON SICK LEAVE FOUR HOURS 3 MARCH X EIGHT HOURS ON 5 6 7 MARCH AND FOUR HOURS 8 MARCH

1656/9 JAN MA
V NFJC R NR 34 JW

TCB/

~~1241~~

JAN 1946

FJ V MF96
MFJC V WNJC NR 89 D

FMCOMDT CG Ø82Ø22
TO DCQO 5ND NRFK

FOR USE CONNECTION DETERMINING AMOUNT SICK LEAVE DUE LUTHER E BOZEMAN KEEPER ADVISE DATES ON WHICH FOUR DAYS SICK LEAVE TAKEN DURING 1945 BT

Civilian Pers.

2Ø22/8 JAN CH
V MFJC R NR 36 AH 21Ø5

ACTION:-PERSONNEL

Jpr.

COAST GUARD
OFFICE SERVICES

UNITED STATES COAST GUARD

WASHINGTON 25, D. C.



TO
ANDANT (PCP-6)
LE: CG-75

1946 JAN 11 PM 2:08

uary, 1946

: DCGO, 5ND

ubj: Proposed disability retirement of Luther E. Bozman, Keeper

The application of Mr. Bozman for disability retirement has been examined and he has been found to be disabled for further useful and efficient service. The official notice of his retirement will be issued in due time.

F. P. VETTERICK
By direction

75 (pcp)

12 December, 1945

To: Luther E. Bozman, Keeper
118 Maple Street
Crisfield, Maryland

Subj: Disability Retirement

1. Your letter of 16 November, 1945, was received but an answer thereto was delayed until your retirement had been computed.

2. Your retirement is being recommended to Headquarters to be effective at the close of 28 February, 1946. Your sick leave will expire at noon on 14 February but rather than place you in a leave without pay status for the remainder of the month you will be granted 9 days and 4 hours advanced sick leave to carry you in a pay status to the close of the 28th. After your retirement has become effective you will be paid in a lump sum for 2 days and 3 hours annual leave covering the period 1 March through 3 hours on 5 March, 1946.

3. For your information, your retirement pay will be approximately $1336. per annum.

J. R. STEWART
By direction

NLB

(pcp)

75

22 October, 1945

Medical Officer in Charge
U. S. Marine Hospital
Hampton Boulevard
Norfolk, Virginia

Sir:

The bearer, Luther E. Bozman, who is employed as Keeper of Solomons Lump Light Station, Maryland, is an applicant for retirement on account of disability. He has had sufficient service to bring him within the purview of the Lighthouse Retirement Act of 4 March, 1925.

It will be appreciated if you will examine him and execute the attached Form 2523, forwarding same to this Office in duplicate at the earliest practicable date.

Very truly yours,

J. R. STEWART
Commander, U.S.C.G.
Personnel Officer

Incl
Form 2523

NLB NLB

11/16/45

Personnel Section
—B. Basement
Building
orfolk Va.

Sir

le you sometime ago
t my annual leave
ave counted it ng.
d to date I have had
days leave this calender
ear.
6 days of this time on account
of official Business and
7 day of this time on
account of Painting Mate Boat
on Railway and
7 days of this time on
account of Mate Boat ingine
trouble Which I notified

B. AS AMENDED

Date 3 December, 1945

of 28 February, 1946

r disability retirement

or disability retirement
lump light Station, together
on, Disability Retirement,

C. G. Officer

sparting the light station
s recommended to be effective
s a statement of Mr. Bozman's

g retirement at $ 1330.56 per

correct as shown by the records of this

r period 1 March through

.O.

through 4 hrs. 14 Feb., 1946

advanced sick leave to cover
ebruary through close of

At the close of 4 October, 1945, Mr. Bozman did not have to his credit any compensatory leave.

3. Recommendation for filling the position with a civilian will be submitted at a later date.

Commandant.

FOR USE OF DEPARTMENT

J. R. STEWART
By direction

Incls
Forms 2521 and 2523

NLB

(2)

office making a total
20 days all told and I
had 81 days annual leave
20 days from this leave
totaly 61 days leave charged
against my annual leave
Hoping this leave
corrispends with your account
Please let me know how
much more leave I will
have coming to me when
I retire, and when I
will retire. Hoping you all
a Very Happy Thanksgiving;
Very Respectfully
Luther E Bozman
118 Maple St
Crisfield Md

S. AS AMENDED
Form 2521

Date 3 December, 1945

of 28 February, 1946

r disability retirement

or disability retirement
Lump Light Station, together
on, Disability Retirement,

C. G. Officer

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s a statement of Mr. Bozman's

g retirement at $ 1350.56 per

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s 14 February through close of
46.

At the close of 4 October, 1945, Mr. Bozman did not have to his credit any compensatory leave.

3. Recommendation for filling the position with a civilian will be submitted at a later date.

Commandant.

FOR USE OF DEPARTMENT

J. R. STEWART
By direction

Incls
Forms 2521 and 2523

NLB

(pcp)
75

12 December, 1945

To: The Commandant (PCP)

Subj: Bozman, Luther E., Keeper; application for disability retirement

1. There is forwarded herewith application for disability retirement submitted by Luther E. Bozman, Keeper, Solomons Lump Light Station, together with Form 2523, Certificate of Medical Examination, Disability Retirement, Civilian Personnel.

2. Mr. Bozman concluded his active duty by departing the light station at 0900 5 October, 1945. This retirement case is recommended to be effective at the close of 28 February, 1946. There follows a statement of Mr. Bozman's leave:

ANNUAL LEAVE		
1 Day	7 Hours	Accrued close of 12-31-44
19 Days	4 Hours	Accrued close of 10- 4-45
20 Days	11 Hours	
19 Days	0 Hours	Used close of 10-4-45
2 Days	3 Hours	Lump-sum payment to cover period 1 March through 3 hours on 5 March, 1946

SICK LEAVE		
83 Days	0 Hours	Accrued close of 12-31-44
11 Days	3 Hours	Accrued close of 10- 4-45
94 Days	3 Hours	
4 Days	0 Hours	Used close of 10-4-45
90 Days	3 Hours	
90 Days	3 Hours	Used 0900 5 Oct., 1945, through 4 hrs. 14 Feb., 1946
0 Days	0 Hours	
		Granted 9 Days, 4 Hours advanced sick leave to cover the period 4 Hours 14 February through close of 28 February, 1946.

At the close of 4 October, 1945, Mr. Bozman did not have to his credit any compensatory leave.

3. Recommendation for filling the position with a civilian will be submitted at a later date.

J. R. STEWART
By direction

Incls
Forms 2521 and 2523

NLB

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 2523)

District Coast Guard Officer
~~Commander~~, 5th Naval District,

Date 3 December, 1945

Norfolk, Va.
(City)

I hereby apply for retirement from active duty effective close of 28 February, 1946 on the basis of service shown hereon.

Luther E. Bozman
118 Maple Street
Crisfield, Md.

Luther E. Bozman
(Name)

Keeper
(Designation)

CG-75 (pcp)

C. G. Officer

OFFICE OF THE DISTRICT ~~COMMANDER~~

City Norfolk, Va. *Date* 12 Dec., 1945

Submitted to the Commandant, U. S. Coast Guard, recommending retirement at $ 1330.56 per annum, effective at the close of 28 Feb., 1946

It is certified that the record of service and pay shown on page 2 is correct as shown by the records of this office, and that all Government service shown has been verified.

J. R. STEWART
By direction ~~District Commander~~

COAST GUARD HEADQUARTERS, *Washington, D. C.*,

Submitted to the Secretary of the Treasury, recommending approval.

Commandant.

FOR USE OF DEPARTMENT

16—20161

NLB

Name Bozman, Luther E. Date of birth 10 September, 1894

Designation Keeper

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
Army							
Navy							
Marine Corps							
Civilian employment (L.H., Coast Guard and Navy)	May	23	1918	Feb.	28	1946	
Total service	27 years, 9 months, 8 days						

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim:

Does applicant receive or has he applied for compensation under the War Risk Insurance Act? No If so, give number of claim:

Does applicant receive or has he applied for compensation under the Federal Compensation Act, as amended? No

If so, state the compensation received:

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Number Days in Pay Status (P. D. or P. H. personnel)	Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year			
	Mar.	1	1941	June	30	1941		$1800 pa.	$ 600
	July	1	1941	June	30	1942		1800	1800
	July	1	1942	Sept.	30	1942		1800	450
	Oct.	1	1942	June	30	1943		1860	1395
	July	1	1943	Mar.	31	1944		1860	1395
	Apr.	1	1944	June	30	1944		1920	480
	July	1	1944	June	30	1945		1920	1920
	July	1	1945	Feb.	28	1946		2304	1541.99

Total compensation for last five years of active service $9581.99

Average compensation for last five years of active service $1916.39

Annual rate of retired pay ($ 1916.39 × years (Not exceeding 30) 27.7722 ÷ 40) = $1330.56

U. S. GOVERNMENT PRINTING OFFICE 16—20161

TE OF MEDICAL EXAMINATION, DISABILITY RETIREMENT, CIVILIAN PERSONNEL

(Act of March 4, 1925)

ANT Bozman, Luther E. DESIGNATION LH Keeper

70" Weight 183 pounds. Complexion ruddy

yes Blue Color of hair Brn-Gray.

e give a complete personal description, together with permanent marks and scars other than those bed below in physical examination: Small scar in mammilary Watch area - Well developed & Nourished - facies normal -

Description of duties of position (to be filled in by district commander): Upkeep and maintenance of a lighthouse located on a marine site which includes scaling and painting of the structure; operating motorboat between station and shore; maintenance and operation of radio equipment; illuminating apparatus, and fog signal machinery.

Claimant makes the following statement in regard to the origin, nature, and extent of the alleged disability: There is a 3 yr. history of swollen painful peripheral joints, especially during damp weather and involving particularly the knees, elbows and neck. Backache is also marked. Slight effort gives transient relief. Forceful effort makes symptoms worse. For 3 yrs. multiple subcutaneous tumor masses have appeared over the hands and elbows. The ones on the hands are so large and painful that he has trouble pulling on a rope while hoisting a boat or using his hands for painting and etc. Venereal history entirely negative.

PHYSICAL EXAMINATION

Visual acuity (uncorrected): R. E. 20/ 20-2 L. E. 20/ 20

With correction in spectacles: R. E. 20/ L. E. 20/

Accommodation: Reads Jaeger No. 10 at 13 inches, without correction.

Reads Jaeger No. 2 at 13 inches, with correction.

Central color vision (binocular) normal (Name method used) Ishahara

Inspection normal

Pupils equal Pupillary reaction normal

Hearing: Whispered voice (unaccentuated) heard with R. E. at 11 ft., L. E. at 12 ft.

Appearance of right drum normal, left drum normal

Is there any disease of the middle or internal ear or mastoid? No. If so, specify

[OVER]

16—17606

Condition of nose and sinuses Normal

Condition of mouth and throat, including tonsils and teeth Normal

Bones, joints, muscles, including atrophies Limitation of motion of entire spin
time of motion. (Express limitation of motion, if any, in degrees and jo

Respiratory system Negative

Cardiovascular system:

(a) Heart Negative to physical. Enlargement shown on x-ray.

(1) Murmurs none (2) Arrhythmias none

(b) Pulse rate: (1) Sitting 80 (2) After exercise 128 (3) 2 minutes after exercise

(c) Blood pressure: (1) Sitting—Syst. 150 Diast. 84 (2) After ex.—Syst. 160 Diast.

(d) Condition of blood vessels Easily compressible

Evidence of thyroid or other endocrine disturbance none

Abdomen and gastro-intestinal system, including hernia Normal

Genito-urinary system:
Numerous kidney function tests normal.

Urinalysis—Sp. gr. 1.020 Reaction acid Albumin none Sugar none

Sediment microscopic (required when albumin or sugar is found) not indicated

Reflexes, motor disturbances, etc.:

(a) Station normal (e) Gait normal

(b) Tremor none (f) Coordination good

(c) Patellar reflexes active (g) Peripheral circulation good

(d) Other motor disturbances none

Alcohol rarely Drugs none Syphilis denies Epilepsy no

Other neurological findings none
See below

General impression A prematurely aged 51 year old white male, with generalized arthritis and moderately severe symptoms.

Here describe fully nature of disability: Hypertrophic arthritis of the entire spine with moderately severe symptoms. Multiple neurofibromatous tumors of the hand and elbows that are painful and of such size that efficient use of the hands for the type work he has to do is impaired. Blood serology for syphilis is positive. Syphilis is apparently latent and plays no role in his disability. History of primary and secondary lesions denies.

Is disability to perform duty of a permanent character? Yes—Syphilis plays no role in his present disability.

Is it indicated that applicant may recover from disability and be fit for restoration to active duty? No Do you recommend reexamination with this in view? No

I HEREBY CERTIFY that upon examination I find the above-named claimant to be disabled for useful and efficient service by reason of the disability above described, which is not due to vicious habits, intemperance, or willful misconduct on his part.

The examining physician must be in the Federal Service

U.S. Marine Hospital, Norfolk, Va.
(Place of examination)

Esta R. Allen
(Examining surgeon)

Esta R. Allen, Surgeon, USPHS

October 30, 1945
(Date)

(Title and branch of medical service)

U. S. GOVERNMENT PRINTING OFFICE 16—17606

(pcp)

75

ctober, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Medical examination

1. Reference is made to District letter of 15 October, 1945, file 75, on above subject. There is transmitted herewith copy of order authorizing your travel to Norfolk, Virginia, and your return to Crisfield, Maryland.

2. You should get receipts for any expenditures you might make in connection with this travel. When the travel has been completed you should return to this Office the attached copy of your travel order together with the following information:

Date and hour of departure from Crisfield, Md.
Date and hour of arrival at Norfolk, Va.
Date and hour of departure from Norfolk, Va.
Date and hour of arrival at Crisfield, Md.

CLYDE R. JOHNSON
By direction

Incl
Copy of travel order

NLB

NOTE: WHEN TRAVEL ORDER HAS BEEN PREPARED PLEASE DELIVER IT TO LT. JOHNSON (CIVILIAN PERSONNEL), AS IT IS TO BE AN INCLOSURE IN A LETTER.

REQUEST FOR PUBLICATION OF TRAVEL ORDER
(SUBMIT IN DUPLICATE-SEE INSTRUCTIONS)

9-45

RSONNEL OFFICER, OR ASST. DCGO, 5ND (FOR TRAVEL BY DIVISION HEADS)

STRICT BUDGET & ACCOUNTING OFFICER
DISTRICT TRANSPORTATION OFFICER (IF GOVERNMENT CONVEYANCE OR PRIVATE AUTO SPECIFIED)

VEL ORDER BE ISSUED TO Bozman, Luther E. (NAME) Civilian (SERV.NO.) Keeper (RANK OR RATE);

RAVEL FROM Solomons Lump Light Station, Crisfield, Md. TO U. S. Marine Hospital, Norfolk, Va. and return

RPOSE Medical examination (NATURE OF DUTY; GOV'T. ACTIVITIES TO BE VISITED; ETC.)

TO BEGIN on or about 22 Oct. 1945; DURATION approximately 1 week;

TRANSPORTATION TO BE PERFORMED BY (CHECK ONE) ( ) PRIVATE AUTO ( ) GOV'T. CONVEYANCE
( ) COMMON CARRIER ( ) GOV'T. AIRCRAFT
( ) COMMERCIAL AIRCRAFT

Authorize travel by private auto reimbursable 5¢ per mile not to exceed cost of common carrier.

( ) DO, (X) DO NOT DESIRE TRANSPORTATION REQUEST. TRAVEL TO BE PERFORMED ON A ( ) MILEAGE
(X) PER DIEM; OR ( ) REIMBURSEMENT OF $0.03 PER MILE FOR USE OF PRIVATELY OWNED CONVEYANCE IN THE CASE OF ENLISTED MEN, BASIS.

IF TRAVEL IS TO BE PERFORMED BY PRIVATELY OWNED CONVEYANCE, STATE THE NECESSITY THEREFOR:

_____;

APPROXIMATE MILEAGE _____, MOTOR VEHICLE LICENSE NUMBER AND STATE _____;

MAKE _____, YEAR _____; MODEL _____.

ESTIMATE OF TOTAL COST INVOLVED$ 15.00; (THIS FIGURE IS MANDATORY - SEE REVERSE SIDE FOR INSTRUCTIONS).

IND-1
DCGO,5ND(FBA)

----------19-----.

CLYDE R. JOHNSON
Civilian Personnel Officer
DIVISION OR SECTION HEAD

1. NUMBER _____ IS TO BE ASSIGNED TO ANY TRAVEL ORDER PUBLISHED IN CONNECTION WITH THE FOREGOING REQUEST.

2. FUNDS ARE AVAILABLE TO COVER THE COST OF TRAVEL REQUESTED AND A TENTATIVE ENCUMBRANCE HAS BEEN MADE AGAINST THE FUNDS ALLOTTED UNDER THE FOLLOWING:

(A) APPROPRIATION 17_____0900, PAY AND ALLOWANCES, CG 19_____; SUBHEAD CODE: ( ) 05-20
( ) 05-21

(B) APPROPRIATION: _____

_____
DISTRICT BUDGET & ACCOUNTING OFFICER

(USE THIS INDORSEMENT ONLY IF GOVERNMENT CONVEYANCE OR PRIVATE AUTO IS SPECIFIED)

IND-2
DCGO,5ND(FT)

----------19-----.

( ) APPROVED.
( ) DISAPPROVED: _____

_____
DISTRICT TRANSPORTATION OFFICER

IND-3
DCGO, 5ND(P)

----------19-----.

( ) TRAVEL AUTHORIZED. PUBLISH NECESSARY TRAVEL ORDER.
( ) TO: DISTRICT BUDGET & ACCOUNTING OFFICER

TRAVEL NOT AUTHORIZED FOR REASON STATED BELOW. CANCEL TENTATIVE ENCUMBRANCE AND RETURN REQUEST TO INITIATING DIVISION OR SECTION HEAD.

_____

_____
DISTRICT PERSONNEL OFFICER, OR ASST.DCGO,5ND

NLB

UNITED STATES COAST GUARD

(pcp)

75

15 October, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Medical examination

1. With reference to your letter of 11 October, 1945, concerning your physical condition, you are advised that orders authorizing your travel to Norfolk, Virginia, and your return to Crisfield, Maryland, are being prepared, a copy of which will be sent you at a later date. When you arrive in Norfolk on the 22nd of October, you should report to the Civilian Personnel Section of this Office (Room 4-B, Basement, Post Office Building) instead of the Marine Hospital. You will then be furnished the necessary papers for admission to the Hospital.

2. The Military Personnel Division of this Office has been instructed to send to your station an enlisted man.

CLYDE R. JOHNSON
By direction

NLB

UNITED STATES COAST GUARD



...Y TO

...RICT
...REFER TO

10/31/45

From Luther E. Bynum 118 Maple St Crisfield Md
To civilian Personnel officer

S.i.u.

Could you tell me How many days Annual leave I have coming to me by the time I retire. I would appricate it very much.

2 also how long it will be until I retire

Very Respectfully
Luther E Bynum

UNITED STATES COAST GUARD

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

10/11/45

From Keeper Solomons Lump visit
To District Coast Guard office

In reply to your letter dated 10 October Sir
Subject Physical condition. I left Station
Oct. 3rd 1945. and have to go Back to
Station 12 Oct. as there is no one there to
take my place But I.S. the other man
went home on leave 10th Oct. 1945
for 16 days leave. So Please send
a man to Crisfield and I'll maple to
to take my place at the Station
and I will see he gets to the
Station. So Please have a place at
Norfolk Hospital for me 22nd Oct. 1945
as I will be there for Disibility Retirement
that date

Respectfully
Luther E Bozman
Keeper.

(pcp)

75

October, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Physical condition

Reference is made to your two letters dated 5 October, 1945, concerning your physical condition. If at the expiration of two weeks' sick leave your condition is no better and you desire to apply for disability retirement, advise this Office so that you might be ordered to the Marine Hospital for medical survey. You should indicate whether you desire to be examined at the Marine Hospital at Norfolk or the one located in Baltimore.

CLYDE R. JOHNSON
By direction

NLB

(pcp)

75

October, 1945

MEMORANDUM FOR PERSONNEL

The civilian keeper of Solomons Lump Light Station, Crisfield, Maryland, is on sick leave for an indefinite period. In view of this, the Aids to Navigation Section, has requested that an enlisted man (Petty Officer) be assigned to the light station at the earliest practicable date pending the return to duty of the keeper.

CLYDE R. JOHNSON
Civilian Personnel Officer

E	51	W	Crisfield, Maryland	Keeper,
(Given name)	(Age)	(Race)	(Address)	(Class of beneficiary)

10 a.m.	same.	Solomon's Lump Lightstation.
(Hour)	(Authority)	(Source: Vessel or establishment)

date, hour, place, and how it occurred.)

Luther E Bozman
(Patient's signature)

lude X-ray, laboratory reports, etc.)

DCG OFFICER
Recommend Hospitalization.

OCT 8 1945

Diagnosis: 1. No. 240-1x0 Name Infectious arthritis and multiple cysts.
5TH NAVAL DISTRICT
2. No. ..... Name .....
3. No. ..... Name .....
Other diseases or injuries .....

OUTPATIENT CARD Third Class Relief Station, Crisfield, Maryland.
(Station)

C.E. Collins
C.E. Collins, M.D., A.A. Surgeon, U. S. P. H. S.

NOTE: USE SEPARATE CARD FOR EACH ADMISSION

Form 1971-E—Revised December 1939—FEDERAL SECURITY AGENCY, U. S. P. H. S. 16—11909

Will report to Norfolk Hospital S.O.S. and send a man to this unit to take over until I get better as there is only 1 fireman and I Grand S.I.C. Present now and fireman is supposed to go on leave the 10th of October for Florida Will keep that office informed as to my condition

Respectfully
Luther E. Bozman
118 Maple St
Crisfield Md

UNITED STATES COAST GUARD

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

ADDRESS REPLY TO

DCO OFFICER

AND REFER TO

OCT 8 1945

10/5/45

5TH NAVAL DISTRICT

From Keeper Solomons Lump unit
To District Coast Guard office

Sir

I am leaving station 5th Oct. 1945 on account I have the Arthritis Very Bad Had it now for 2 weeks straight, am asking for 2 weeks sick leave and if no better at that time will report to Norfolk Hospital So. Please send a man to this unit to take over until I get better as there is only 1 fireman and I Coast Guard S.I.C. Present now and fireman is supposed to go on leave the 10th of October for Florida
Will keep that office informed as to my condition

Respectfully

Luther E. Bozman

118 Maple St.

Enfield Md

UNITED STATES COAST GUARD

RESS REPLY TO

AND REFER TO



To Certain Commanding Officer

20 Oct. 1945

From Keeper Solomons Lump unit
To. Capt. Manyon or Nurse
Subject Sick leave
Sir

When I left my unit 5th Oct. 1945 at 0900 green. I had coming to me 83 days sick leave I positively am not able to perform my duties at my unit any longer. am asking you to do all you can for me in this matter I have crawled up 3 sets of stairs several times to light lamp at my unit on account of my condition and I am getting worse all the time. I have tried to do my very best while I have been in the service. Which I think you know I have not been any good since Robert E. James was drowned at my unit June 12th 1945 - I hate very much to retire at this time But there is no other way out

UNITED STATES COAST GUARD

REPLY TO OCG OFFICER AND REFER TO

OCT 8 1945

5TH NAVAL DISTRICT

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

10/5/45

From Keeper Solomon Lumpkin
To District Coast Guard Office

Sir

I just dont know how to write this letter
But will try and do my best
I dont feel able to continue my work at
this unit I have had nearly 28 years of
service in the Light House service and my
father had about the same, I have tried
to do my best while I have been in
this service and I guess the time has
come for me to get out and let some
one else take over. as I dont feel able
to continue this work. I hate to leave
the service, But I dont Consider my self
any more good in the service
as I cannot perform my duties right
and I dont want any one else to do
my work for me. I have suffered

UNITED STATES COAST GUARD

REPLY TO

AND REFER TO

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

(2)

the last 2 or 3 months with Arthritis and no one knows the pain at times I have suffered while trying to perform my duties at this unit. It hurts me very much to write this letter. But I dont guess there is no other way out. Only try and retire I have enjoyed working for the Government while I have been in the service It is very damp out here and I guess that is why it works on me so hard I hope I have done every thing right to please you people while I have been in I have tried to do my very Best I have taken everything I know for it and rubbed my Joints in every thing I could find but no good. I know I am not able to do any hard work any more I cannot explain how this hurts me trying to leave the service

UNITED STATES COAST GUARD

ADDRESS REPLY TO

AND REFER TO

(3)

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

all of my inspection I have received at this unit I appricate very much and I know all of you people in the office has treated me very good and I certainly do appricate it very much.
I will keep that office informed about my condition while on sick leave

Very Respectfully

Luther E. Bozman Helper Solomons Temp
118 maple St Crisfield Md

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE:

270

TO: Bozman, Luther L. Date Prepared February 4, 1946

Name: Bozman, Luther L. (Mr.)

From: U. S. Coast Guard Bureau No.:

Retirement (Disability) (No annual leave to credit)

Effective: Close February 28, 1946

	FROM	TO
Position	Keeper	Lump sum payment to be
Grade	Range $2034-2130	made at $2364 per annum.
Salary	$2364 p.a. incl $60 p.a.	
C. S. C. No.	Lpro.	
Bureau or Div.	U. S. Coast Guard	
Organizational Subdivisions		
Headquarters	Norfolk, Virginia	
Post of Duty	Solomons Lump Lt. Sta., Md.	
Appropriation	Civilian Employees, C.G.	
Allotment		

FIELD ☒ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks:

The annual rate of retired pay is $1330.56

$1330.5-6

Justification:

Total Service: 27 years, 7 months 6 days.

Computation: $1916.39 x 27.7722 ÷ 40 = $1330. 56

white copy to Bozman sent as incl. to Hdqs letter of 2-25-46. L.L.B.

mfj 3/19/46

reb.

SUBORDINATE ADMINISTRATIVE OFFICE

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 9-16-1894

LEGAL RESIDENCE: Maryland

SEX: Male

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? No

SUBJECT TO RETIREMENT ACT? Lighthouse

DATE OF OATH

DATE APPROVED BY THE SECRETARY.

Personal
210

File

CG-541

5 January, 1946

Luther E. Bozman
118 Maple Street
Crisfield, Maryland

Dear Sir:

Receipt is acknowledged of your letters of 31 October, 1945, and 3 January, 1946.

Upon receiving your letter of 31 October, 1945, this office contacted Guss Forbush & Son, Crisfield, Maryland, to verify that work was done on CG-23061 during the month of June. The above firm notified this office that it had no record of that work. Enclosed is a photostatic copy of the letter received from Guss Forbush & Son.

Before this office can reimburse you, it is necessary that performance of the work on CG-23061 is proved. Until furnished with such proof, this office can take no further action.

Very truly yours,

VIRGINIA F. GIBSON
Ensign, USCGR(W)
Assistant Supply Officer

Incl
Copy of Guss Forbush & Son's letter

270
Pursuit Program Letter

(pcp)

75

25 September, 1945

To: Keeper, Solomons Lump Light Station

Subj: Absence from station due to weather conditions

Reference is made to your letter of 21 September, 1945, in which you state you left the station to carry mail at 1300 on 15 September but could not return until 1000 20 September, 1945, due to weather conditions. Inasmuch as you left the station on official business the absence in question will not be charged against your leave.

CLYDE R. JOHNSON
By direction

NLB

UNITED STATES COAST GUARD



Cruiser 270

ADDRESS REPLY TO

AND REFER TO

To Cordon Personnel manager File

11/1/45

From Luther E. Bozman 118 maple St Crisfield md

To ~~Captain manyon~~

Sir

Subject my retirement

Capt. Manyon I would not of tried to retire at this time But I could not peform my duties any longer at my unit and I know I am going to loose a lot of pay. I have had to crawl several times up 3 sets of stairs to attend to the light and the fog signal and I am positively not able to do it I have bought a home and it cost me thirty five hundred dollars and I have it just half paid for now and I dont want to have to loose it. I can positively say I have tried to perform my duties right since I have been in the service and have tried to obey

UNITED STATES COAST GUARD

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

LY TO

FER TO

(2)

Commanders officers to the best of my
lity. I positively do not want any
ling from the government that I have
not earned. I have not told you a
lie since you have been my Commander
So I am asking you as a friend to
do all you can for me in my Retirement
Pay. which I know you will do.
my health will let me do any work at all
only in 2 or 3 months in the summer time
which I will try and pick a little
all I want is a honest living for my
family which is 5 in all now as the 1st
of my boys is in the army forces & navy
Wishing you all the best of Health
Very Respectfully
Luther E. Bozman
118 Maple St
Crisfield md

Personal
270

UNITED STATES COAST GUARD

ADDRESS REPLY TO

AND REFER TO

To Lawrence Swanson
Manager

10/31/45

From Luther E. Bozman 118 Maple St Canfield

To Capt. Manager

Sir

Please do what you can for me on my Retirement pay, as I am not able to perform my duties at my unit any longer you people have treated me swell while I have been in the light house service and I appricat it very much I still have 5 in my family to support The Doctors and nurses at the Hospital treated me fine. I went in your office 30, ~~Oct.~~ and you were out to lunch and I had to catch a bus so I am sorry I could not get to see you. I wish all of you in that office the Best of Health So by by.

Very Respectfully

Luther E. Bozman

File

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

2 10

TO:

Name: Bozman, Luther E

From: U. S. Coast Guard

Date Prepared July 1, 1943

Bureau No.:

Pay Adjustment and Pay Increase (Periodic)

Effective: July 1, 1943

	FROM 933	TO 933
Position		E-6-yr
Grade	Range $1620-2040	Range $2034-2430
Salary	$1920 pa plus $60 pa Qtrs.	$2364 pa incl. $60 pa Qtrs.
C. S. C. No.		2364 60
Bureau or Div.		U. S. Coast Guard
Organizational Subdivisions		
Headquarters		Norfolk, Virginia
Post of Duty		Selenone Lump Lt. Sta., Md.
Appropriation		Civilian Employees, C. G.
Allotment		

FIELD ☒ DEPRTMTL. ☐ FIELD ☒ DEPRTMTL. ☐

Remarks: * Your increased compensation includes valuation for quarters.

Justification:

Position: Permanent
Last Promotion: April 1, 1944, $1920-1980
Conduct and Services: Satisfactory
Efficiency Rating: Excellent

D.L.B.

SUBORDINATE ADMINISTRATIVE OFFICE

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 9-10-1894

LEGAL RESIDENCE: Maryland

SEX: M

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? No

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-30-16

DATE OF OATH

DATE APPROVED BY THE SECRETARY

N. C. G.-265F

Pursuit 270

U. S. COAST GUARD

OFFICIAL DISPATCH

TRANSMIT

DATE 31 JULY, 1945 UNIT

FROM DCGO, 5 ND

TO (FOR ACTION)

NØKKØKX KEEPER
SOLOMONS LUMP LIGHT STATION

TO (FOR INFORMATION)

P	PLAIN
	ENCRYPT
	URGENT
	PRIORITY
R	ROUTINE
	DEFERRED
	MAILGRAM
	ACKNOWLEDGE
	URGENT
	PRIORITY
	ROUTINE
	DEFERRED
	MAILGRAM
	ACKNOWLEDGE

MAIL TO

TELEPHONE TO

MESSENGER TO

OUTGOING HEADING

RADIO TELEPHONE

TEXT

LEAVE REQUEST OF LUTHER E BOZMAN APPROVED X

CRJ

INITIALS OF "RELEASING" OFFICER

OPERATOR'S RECORD

TIME RELEASED

U. S. GOVERNMENT PRINTING OFFICE 16—20710-1

U. S. COAST GUARD

OFFICIAL DISPATCH

DATE JUL 31 PM 5 30

INCOMING HEADING

QUAN V QUHB A NNVM 311415 QUAN GR 28

TEXT

PLEASE GRANT LEAVE BOZMAN LUTHER E KEEPER 5 OR 6 DAYS LEAVE ONE OF MY SONS IS HOME FROM OVERSEAS AND I WANT TO BE WITH HIM ADVISE

	Act	Inf	Initial
DCGO			
Asst DCGO	X		
Personnel			702.
Communications			
Engineering			
Comm. Engineering		X	
Aids to Nav.			
Finance			
Supply			
Pay & Disb.			
Auditing			
Intelligence			
Legal			
M. M. L.			
Medical			
Transportation			
C. O. T. P.			
Marine Eng.			
MP/PP Off			

TOD 1449 AO/AN

OPERATOR'S RECORD TIME:

INITIALS OF "ACTION" OFFICER

FROM

SOLOMONS LUMP (MD) LIGHT STATION

TO (FOR ACTION)

DCGO 5ND

RRR

	URGENT
	PRIORITY
RRR	ROUTINE
	DEFERRED
	MAILGRAM
	ACKNOWLEDGE

TO (FOR INFORMATION)

	URGENT
	PRIORITY
	ROUTINE
	DEFERRED
	MAILGRAM
	ACKNOWLEDGE

"ACTION" OFFICER INITIAL AND RETURN ORIGINAL TO RADIOROOM, RETAINING COPY

6184

16—20203-1

Personal 270

UNITED STATES COAST GUARD

(pcp)

75

23 June, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Transfer

1. Reference is made to your letter of 15 June, 1945, concerning your transfer to some other station. We regret that we cannot consider transferring you to Janes Island, but as we told you in previous correspondence the entire complement at that station is to be military in the future. It was because of this that Mr. Asher was transferred to another station.

2. This office is neither unmindful nor unappreciative of your good work, and it is always our policy to assign keepers to the station of their preference whenever the requirements of the service permit us to do so. If in the future we have a vacancy at another station where a transfer would offer you any advantage, you may be sure that you will be considered.

CLYDE R. JOHNSON
By direction

NLB:bsy

JUN 18 1945

UNITED STATES COAST GUARD

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

ADDRESS REPLY TO

AND REFER TO 6/15/45

From Keeper Solomons Lump unit
To District Coast Guard office

Subject Transfer to another Station

I Positively do not want any other Transfer to another Station. I asked for Jones Island Group of Lights which I was recommended by Capt. U.C. Managers I have five Boys in service fighting in this War and two of them is wounded now I have had over 27 years of service on Light house and I dont think I have been treated right in this deal. I have tried to do my best in this service and I am hurt more than I can tell

UNITED STATES COAST GUARD

ADDRESS REPLY TO

AND REFER TO

(2)

Was surprised that got when there was a transfer at that Group and it has hurt me very bad.
I dont think any body in that office appreciates what we old Light house Keepers go through and wont do any thing for us I dont want any other Light house I here the best Station in the District But cant get enough Exercise in Station as I could on Board.

Very Respectfully
Luther E. Bozman
Keeper
Salmons Group
118 Maple St Enfield Md

UNITED STATES COAST GUARD

POST OFFICE BOX 540
NORFOLK 1, VA.



SS REPLY TO THE
TRICT COAST GUARD OFFICER
TH NAVAL DISTRICT (pcp)
FER TO FILE: 75

14 June, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Transfer to position of Keeper, Janes Island Light Station; request for

1. Reference is made to your letter of 10 June, 1945, in which you request consideration for transfer to position of Keeper of Janes Island Light Station. You are advised, however, that when the position is vacated by Mr. Asher, it will not be filled by a civilian. Letter dated 1 December, 1944, from Captain N. C. Manyon addressed to you is returned herewith.

2. This Office is endeavoring to arrange your transfer to some other light station in the very near future. At a later date you will be given information relative thereto.

Clyde R. Johnson

CLYDE R. JOHNSON
By direction

Incl
Letter of 1 Dec., 1944, from Captain N. C. Manyon

UNITED STATES COAST GUARD

POST OFFICE BOX 540
NORFOLK 1, VA.



LY TO THE
T COAST GUARD OFFICER (oan)
NAVAL DISTRICT
FILE: 75-626

December, 1944

To: Keeper, Solomons Lump Light Station

Subj: Reassignment

Your letter of 27 November, 1944 relative a request for assignment to a Janes Island Group boat is acknowledged, and you are advised that although such a transfer is extremely improbable, your letter will be kept in file in the event it becomes desirable to make such a transfer.

N. C. MANYON
By direction

(pcp)

75

14 June, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Transfer to position of Keeper, Janes Island Light Station; request for

1. Reference is made to your letter of 10 June, 1945, in which you request consideration for transfer to position of Keeper of Janes Island Light Station. You are advised, however, that when the position is vacated by Mr. Asher, it will not be filled by a civilian. Letter dated 1 December, 1944, from Captain N. C. Manyon addressed to you is returned herewith.

2. This Office is endeavoring to arrange your transfer to some other light station in the very near future. At a later date you will be given information relative thereto.

CLYDE R. JOHNSON
By direction

Incl
Letter of 1 Dec., 1944, from Captain N. C. Manyon

(Note: Incl is letter of 1 Dec., 1944, from Captain N. C. Manyon, file (oan) 75-626, on the subject "Reassignment", which is addressed to Keeper, Solomons Lump Light Station)

NLB:bsy

JUN 11 1945

UNITED STATES COAST GUARD

POST OFFICE BOX 540

NORFOLK, VA.

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

ICE OF
OAST GUARD OFFICER
NAVAL DISTRICT

6/10/45

om Keeper Solomons Lump visit
distrib Coast Guard office

Sir

Subject Transfer to James Island Lump Light
I heard me Asher was going to get a
transfer. If so I would appreciate that
position as I live at Crisfield and there
is not much commodation on that Dist
If I get this Transfer I will do my
best to attend to it to the best of
my ability. inclosed will find letter
from N. C. MANYON.
P.S. I have attached to some of the Light below

Very Respectfully

Luther E. Bozman

Keeper Solomons Lump
118 Maple St Crisfield md

UNITED STATES COAST GUARD

POST OFFICE BOX 540

NORFOLK, VA.

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

OFFICE OF
DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

6/11/45

From Keeper Solomons Lump unit
To District coast guard officer

Sir

I have been in the Light House Service now over 29 years, and this is the worst week I have ever experienced in all of this time The drowning of Robert E. James has really gotten me down, I just cant seem to get over it, I can not do any work at this unit James was a good Boy at Station He would do any thing I told him, Please give me a Chance on (DG-5230-D) N.L.M.Q. I dont think I can stand it much longer at this unit I heard mr. Asbe was going to get a transfer soon. I would appricate it very much to have that Position. I will do the best of my ability to attend to it

Very Respectfully
Luther E. Bozman
Keeper

Personal
L E Bozman

270

APR 18 1945

UNITED STATES COAST GUARD

5TH NAVAL DISTRICT

POST OFFICE BOX 540

NORFOLK, VA.

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

OFFICE OF
THE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

P.S. He gave his life for us and his country

4/15/45

From Keeper Solomons Lump unit
To District Coast Guard officer

Sir

Subject President Roosevelt Death

I have ben a Republican all my life But some how this hurts me more then I can tels. He was a great President and every Body will mis him. Seems like it taken him away at the wrong time. But that is the way it works out sometimes It certainly dont seem right to take him away at this time, But I guess his work here was done. I sympthize with all of his Family very much and sure do wish them well. Seems like I cant do my work with any more. It sure was a great shock when we received word over the Radio at the station. Maybe I will get all right after while

Very Respectfully

Luther E. Bozman 118 Maple St Crisfield Md.

Personal 270

UNITED STATES COAST GUARD
POST OFFICE BOX 340
NORFOLK, VA.

OFFICE OF
THE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

(pcp)

75

8 January, 1945

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Request for transfer

1. In answer to your letter of 4 January, 1945, you are informed that there is no civilian position authorized for the Janes Island Group Lights except that filled by Mr. Asher. Consequently this Office cannot give consideration ~~for~~ to your application for position of assistant to him, which is regretted. This Office can understand your desire for transfer to another station and would be pleased to give you consideration for transfer to some station you might select when there is a vacancy at such station.

2. You have had over twenty-six years of service and should your condition become more aggravated you might, of course, apply for disability retirement.

C. C. PADEN
By direction

WLR:nlb

OFFICE OF
THE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

NORFOLK, VA.

1/4/44

From Keeper Solomons Group unit
To District coast guard office

Sir

I am asking for that office to put
Asst Keeper Parks Jordy J. Keeper of this unit
and give me a Jot with me Asher Keeper
I was stationed group of lights as I suffer
in Winter time with Arthritis very bad
my knees are swollen very bad night now
And I just can get in town to light the
light at time. I dont want to try and
retire until this war is over when my boy
come home again it is very bad out here
when it is very damp with the
arthritis I just can get along at time
Please do this for me at once

Very Respectfully
Luther E. Bozman
Keeper

To Personnel Manager

Original
210

UNITED STATES COAST GUARD

POST OFFICE BOX 46
NORFOLK 1, VA.

IN ANSWERING REPLY TO THE
DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT (pcp)
REFER TO FILE: 75 75

22 December, 1944

To: Keeper Luther E. Bozman
Solomons Lump Light Station
118 Maple Street
Crisfield, Maryland

Subj: Request for increase in pay

I read your letter of 16 December, 1944, with sympathetic understanding and wish there was some way to have the pay of efficient civilian keepers increased over and above that permitted by the automatic pay increase law which provides for increase of one step in the range every 18 months. This matter has been presented to our Headquarters but to date no solution has been found. It is probable that a bill will be introduced in the Congress which convenes in January, next, providing for increased compensation for all Federal employees. I trust it will receive early consideration.

C. C. PADEN
By direction

WLR:nlb

[illegible]

OFFICER OF
NE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

ES COAST GUARD
POST OFFICE BOX 143
NORFOLK, VA.

12/16/44

From Keeper Solomons Lump unit
To Capt N.C. Magnon

Subject increase in pay Sir

I am asking again for a increase in pay owing to the high cost of living I have 4 boys over seas fighting and 2 sons in law and it cost me more to live now, than it did when they were all home everything has gone up so much. I had to stop keeping a bond every month to that office. I sure did hate to do this. But just could not help it every body has money but us old light house keepers. I have received Excellent now at this unit for the last 5 inspections and sure do try to do my best for the Government while I am here I am going in debt every

Crisfield 210

UNITED STATES COAST GUARD
POST OFFICE BOX 818
NORFOLK, VA.

(oan)

OFFICE OF
THE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

75-626

11/27/44

1 December, 1944

To: Keeper, Solomons Lump Light Station

Subj: Reassignment

Your letter of 27 November, 1944 relative a request for assignment to a Janes Island Group boat is acknowledged, and you are advised that although such a transfer is extremely improbable, your letter will be kept in file in the event it becomes desirable to make such a transfer.

N. C. MANYON
By direction

I based my letter of Janes Island Group of lights. Was going to get a Janes Boat to attend Beacon, and would like to be considered as Captain of his boat I have nearly 27 years of service in the Coast and know the Water around here and would appreciate that very much as I live at Crisfield 2nd. 118.
Please arrange this for me if possible.

Very Respectfully
Luther E. Bozman
118 Maple St Crisfield Md

OFFICE OF
THE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

UNITED STATES COAST GUARD
POST OFFICE BOX 540
NORFOLK, VA.

FOR VICTORY
BUY
UNITED
STATES
WAR
BONDS
AND
STAMPS

11/23/44

From Keeper Solomons Lump unit
To District Coast Guard officer

Sir

I heard Mr. Asher Kluger of James Island Group of lights. Was going to get a larger Boat to attend Beacons. and I would like to be considered as Captain of his boat I have nearly 27 years of service in the Sound and know the water around here and would appricate this very much as I live at Crisfield md. 118.
Please arrange this for me if Possible

Very Respectfully
Luther E. Bozman
118 Maple St Crisfield md

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

270

TO:

Date Prepared April 1, 1944

Name: Bosman, Luther E., Mr.

From: U. S. Coast Guard

Bureau No.: 933

Promotion

Effective: April 1, 1944

	FROM 7437	TO 7437
Position		Keeper
Grade	Range $1620-2040	Range $1620-2040
Salary	$1860 p.a. plus $60 p.a. Cbrs.	$1920 p.a. plus $60 p.a. Cbrs.
C. S. C. No.		
Bureau or Div.		U. S. Coast Guard
Organizational Subdivisions		
Headquarters		Norfolk, Virginia
Post of Duty		Solomons Lump Lt. Stn., Md.
Appropriation		Civilian Employees, C. G.
Allotment		
	FIELD ☒ DEPRTMTL. ☐	FIELD ☐ DEPRTMTL. ☐

Remarks:

The action herein represents an administrative increase in salary effective as indicated above.

Justification:

Mr. Bosman was last promoted October 1, 1943, in the amount of $60. His service and conduct are satisfactory. The position occupied by this employee is not temporary. His current efficiency rating is Very Good - 3.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 9-10-1894

LEGAL RESIDENCE: Maryland

SEX: M

NATURE OF POSITION

NEW	ADDTL. IDENT.
VICE VACANCY	VICE

NAME:

C.S.C. NO.:

ACTION NO.:

DATE:

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? No

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH

Effective
1 April, 1944.
N.L.B.

Entered 4/20/44
E.J.

DATE APPROVED 4-1-44

SUBORDINATE ADMINISTRATIVE OFFICE

Pursuant to Lee Bozman 210

(pcp)

75

8 April, 1944

To: Keeper, Solomons Lump Light Station

Subj: Administrative increase in salary

1. There is transmitted herewith Form 2249 under which you have been given an administrative increase in salary effective as indicated therein.

2. Also, there is transmitted herewith for delivery to Gordy Z. Parks Form 2249 under which he has been given an administrative increase in salary.

C. C. PADEN
By direction

Incls
1. Form 2249 for Luther E. Bozman
2. Form 2249 for Gordy Z. Parks

NLB N.L.B.

Personnel 270

UNITED STATES COAST GUARD

ADDRESS REPLY TO
THE COMMANDANT (PCP)
REFER TO FILE: CG-75

WASHINGTON

D. C. G. OFFICER
DEC 1 1943
5TH NAVAL DISTRICT

26 November, 1943

To: DCGO, 5th Naval District

Subj: Luther E. Bozman, Keeper

The inclosed letter from Mr. Bozman dated 11 November, 1943, together with copy of Headquarters reply, is forwarded for the information of your office.

Carl E. Herrick

CARL E. HERRICK
By direction

Incls (2)

File

OFFICE OF
DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

(PCP)
CG-75

26 November, 1943

Mr. Luther E. Bozman, Keeper
Solomons Lump Light Station
Crisfield, Maryland

Dear Sir:

Your letter dated 11 November, 1943, to the Veterans Administration has been forwarded to this office for reply since you make inquiry regarding retirement under the Lighthouse Retirement Act.

The Lighthouse Retirement Act provides for optional retirement at the age of 65 providing there has been 30 years of Government service, and for compulsory retirement at 70 years of age. The Act also provides for disability retirement after 15 years of service.

It is noted from your letter that you are suffering from rheumatism and arthritis. If you feel that you are unable to perform your duties as Keeper, it is suggested that you make application for disability retirement to the District Coast Guard Officer, 5th Naval District. From a preliminary examination of your service record, it appears that with 26 years of service the annual rate of retired pay would be approximately $1100.

In the future all inquiries regarding retirement or other matters concerning your employment should be made direct to the District Coast Guard Officer in your district.

By direction of the Commandant.

Very truly yours,

H. L. MORGAN, Asst.Chief,
Civilian Personnel Division
U. S. Coast Guard

cc & original Bozman letter to
DCGO, 5th Naval District.

FRYER
Return to 3-2

UNITED STATES COAST GUARD

POST OFFICE BOX 540

NORFOLK, VA.

OFFICE OF
THE DISTRICT COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

FOR VICTORY BUY UNITED STATES WAR BONDS AND STAMPS

U. S. CIVIL SERVICE COMMISSION RECEIVED NOV 17 1943 RETIREMENT DIVISION

REC'D NOV 16 1943 U.S.C.S.C. COM. DIV.

RECEIVED NOV 13 1943 CUSTOMS-COAST GUARD VETERANS BUREAU # 58

11th November 1943

From Keeper Solomons Lump unit
To Administrater Veterans Affairs
Subject Retirement on Disibility

Sir.

I have ben suffering with Rheumatism Arthritis now for 2 or 3 years, and I would like to know, What I would receive in case of Retirement.

I have ben in the Light House Service now for 26 years, and my Saliary has ben on a avarage of $153.00 a month for the last five years.

Please attend to this for me, and let me know as soon as Possable

NOV 22 1943

Very Respectfully

Luther E. Bozman
Keeper Solomons Lump Light Station
Cirfield md.

Answered 270

4th Aug. 1943

From Keeper Solomons Lump
To District Coast Guard Officer

(pcp)

75

I was Due back at Station August 1st But am sick and cannot report at this time. Think I will be able to report for duty on the Station by Mr. Asher Who is taking them out to Station August 7th Weather will permit will report to duty as soon as I can.

Very Respectfully
Luther E. Bozman
118 Maple St Crisfield Md.

5 August, 1943

To: Luther E. Bozman, Keeper, Solomons Lump Light Station

Subj: Absence from station due to sickness

In connection with your letter of 4 August, 1943, 75, you are informed that it will be necessary for you to submit a doctor's certificate for the period 1 August to and including the date you return to duty; otherwise, it will be necessary to charge this absence to your annual leave. If your spell of sickness began before 1 August and you can submit a doctor's certificate for the entire period, it will be charged to sick leave.

C. C. PADEN
By direction

WLR:nlb

AUG 5 1943

5TH NAVAL DISTRICT

From Keeper Solomons Lump
To District Coast Guard officer

Sir

I was due back at Station August 1st But am sick and cannot report at this time. think I will be able to report for duty 6th or 7th of August

am sending Provisions to Station by Mr. Asher Who is taking them out to Station August 5th if Weather will permit will report to duty as soon as I can.

Very Respectfully
Luther E. Bozman
118 Maple St Crisfield Md.

Solomons Lump 75 270 Luther Bozman

(pcp)

75

12 August, 1943

To: Keeper, Solomons Lump Light Station

Subj: Monthly Report of Absences for July, 1943

1. On monthly report of absences for July, you state that you had been absent from the station due to the fact that you had been attending to personal business and that you did not return to the station until 0900 on 4 July, 1943. Inasmuch as you did not give on the June report the actual date you left the station, it is requested that this information be furnished this office at the earliest practicable date in order that the leave can be properly recorded.

2. Attention is invited to the fact that on the July report you state you left the station at 0800 on 28 July to carry mail. This office cannot understand why it should take such a considerable period of time to carry mail and if a suitable explanation is not given on the August report, when the leave is to be completed, it will be necessary for the leave to be charged to your annual leave.

C. C. PADEN
By direction

Please charge all this time to annual leave

Respectfully

Left June 30th
Back to Duty July 4th

/s/ Luther E. Bozman
Keeper

NLB

73~ 270 Journal

Feb. 2nd 1943

From Keeper Solomon Lump
To. District Coast Guard Office
Sir

Subject time at Station
by myself For month of
January 1943. I have been
on leave only 6 days in
Jan. on duty 25 days in
January 1943. I am
Expecting double pay for
9 days in January and
all in February I am
by myself. owing to
Hanbeys leave I dont
think its right I have
to stay here and be
get paid for something
he did not do.

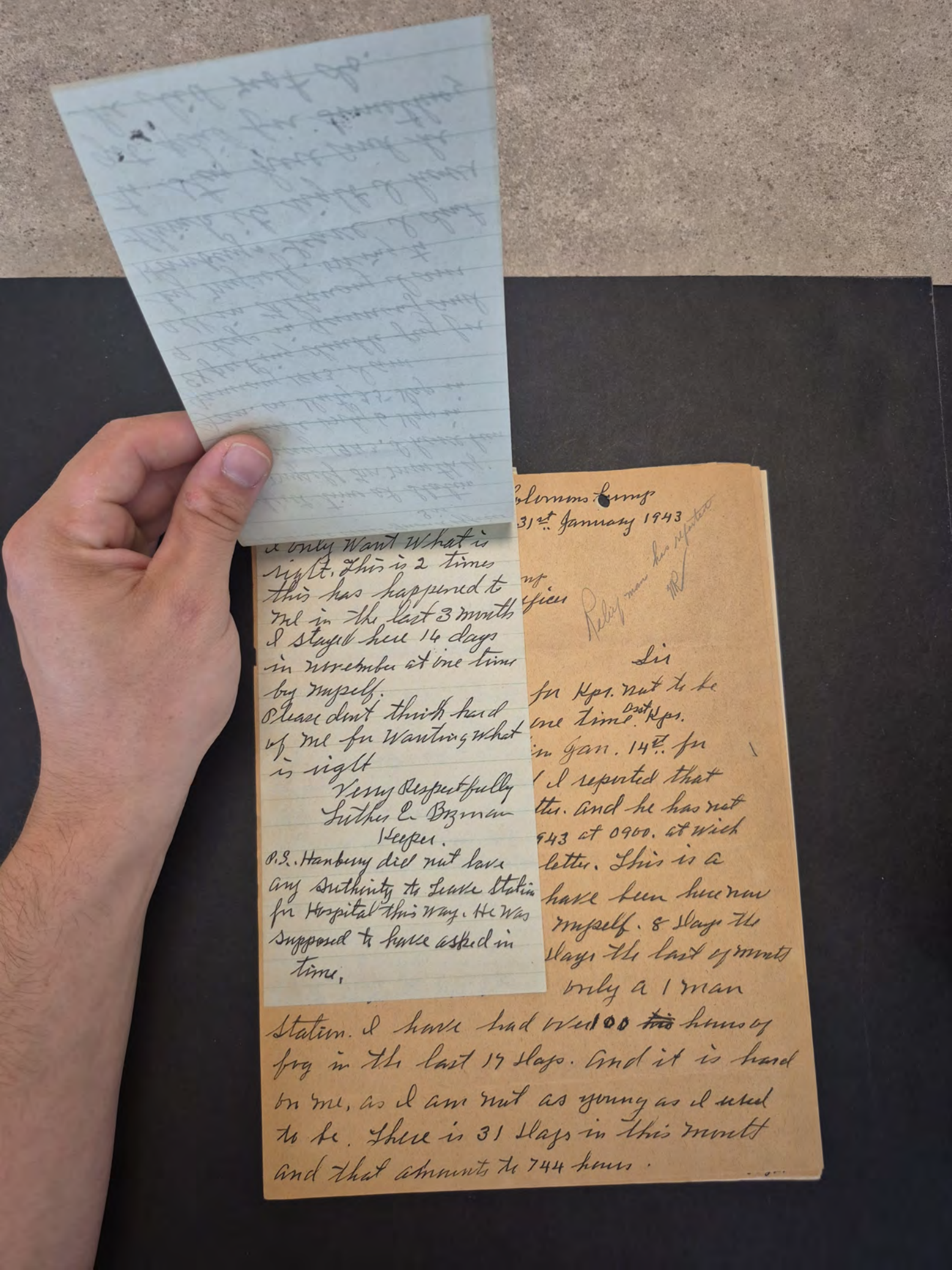
Solomons Lump
31st January 1943

ump.
ffice

Relief man has reported
MR

Sir

for Kps. Not to be
one time. Ost Kps.
in Jan. 14th for
I reported that
ter. and he has not
943 at 0900. at which
letter. This is a
have been here now
myself. 8 days the
days the last of months
only a 1 man
Station. I have had over 100 ~~this~~ hours of
fog in the last 17 days. And it is hard
on me, as I am not as young as I used
to be. There is 31 days in this month
and that amounts to 744 hours.



Solomons Lump
31st January 1943

Religious man has signature MR

Sir

for Kps. not to be
one time. Ost Kps.
in Jan. 14th. for
I reported that
ter. and he has not
943 at 0900. at which
letter. This is a
have been here now
myself. 8 days the
days the last 17 months
only a 1 man
station. I have had over 100 ~~this~~ hours of
fog in the last 17 days. And it is hard
on me, as I am not as young as I used
to be. There is 31 days in this month
and that amounts to 744 hours.

I only Want What is right. This is 2 times this has happened to me in the last 3 months I stayed here 14 days in succession at one time by myself.
Please dont think hard of me for Wanting what is right

Very Respectfully
Luther E Bozman
Keeper.

P.S. Hanberry did not have any Authority to leave Station for Hospital this Way. He Was supposed to have asked in time.

75-

Personal 210

Feb 8th 1943

From Keeper Solomons Lump
To District Coast Guard Officer

Sir

I have been here on Duty now Jan. 14th 1943 until now Feb. 8th 1943 making a total of 25 Days by myself. I had 163 hours of fog from Jan 14th until Jan. 31st. And I have had 36 hours of fog already this month. I operated this Bell every minute of this time. Time to think of it I dont see how I did it that means I had to wind Bell up over 125 Times. it will not run but a little over 1 hour at time

T GUARD OFFICER

L DISTRICT

(Date)

Do Not Detach)

om-ent	Action	Initials	Remarks
			Received & Capt. Morgan.

		Marine Eng.				
		Ordnance				
		Coast Guard Reserve				
		Coast Guard Auxiliary				

Check if: Secret ( )
Confidential ( )
Restricted ( )

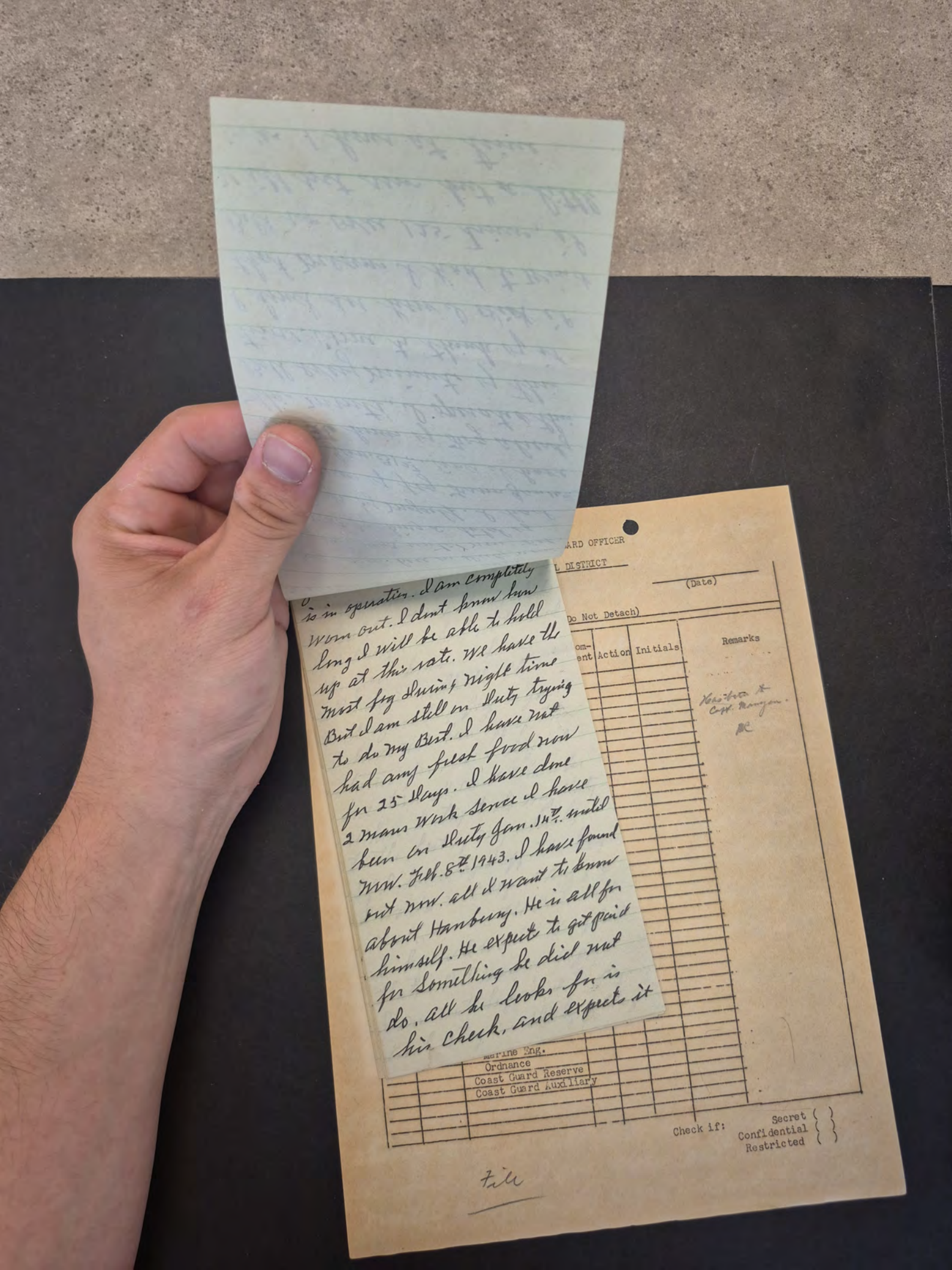
file

en on Duty only 6 days
and I have been on
king a total of 600 hours on
months by myself
on this is not right. I have not been
ed now for 4 nights as it looked as if it
would be foggy. I cannot attend to this
Station by myself, it is to much for 1 man
I would like to be relieved once in a while
This is 2 time this has happened to me in
the last 3 months. It is bad enough staying
here with two men. A man could take sick
and die before Hanbury would do any
thing about it. I just cant stand much
more like this.

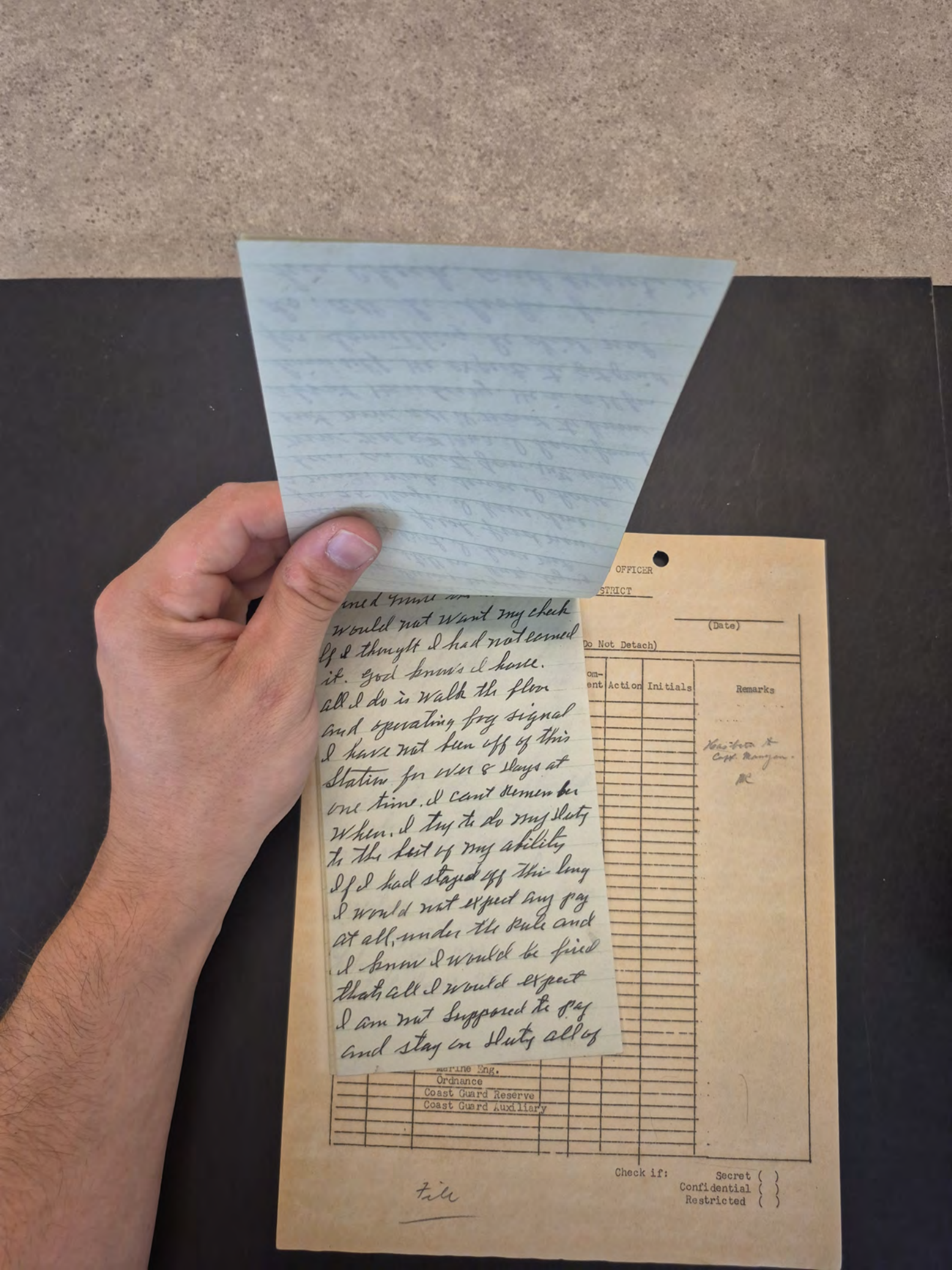
Very Respectfully

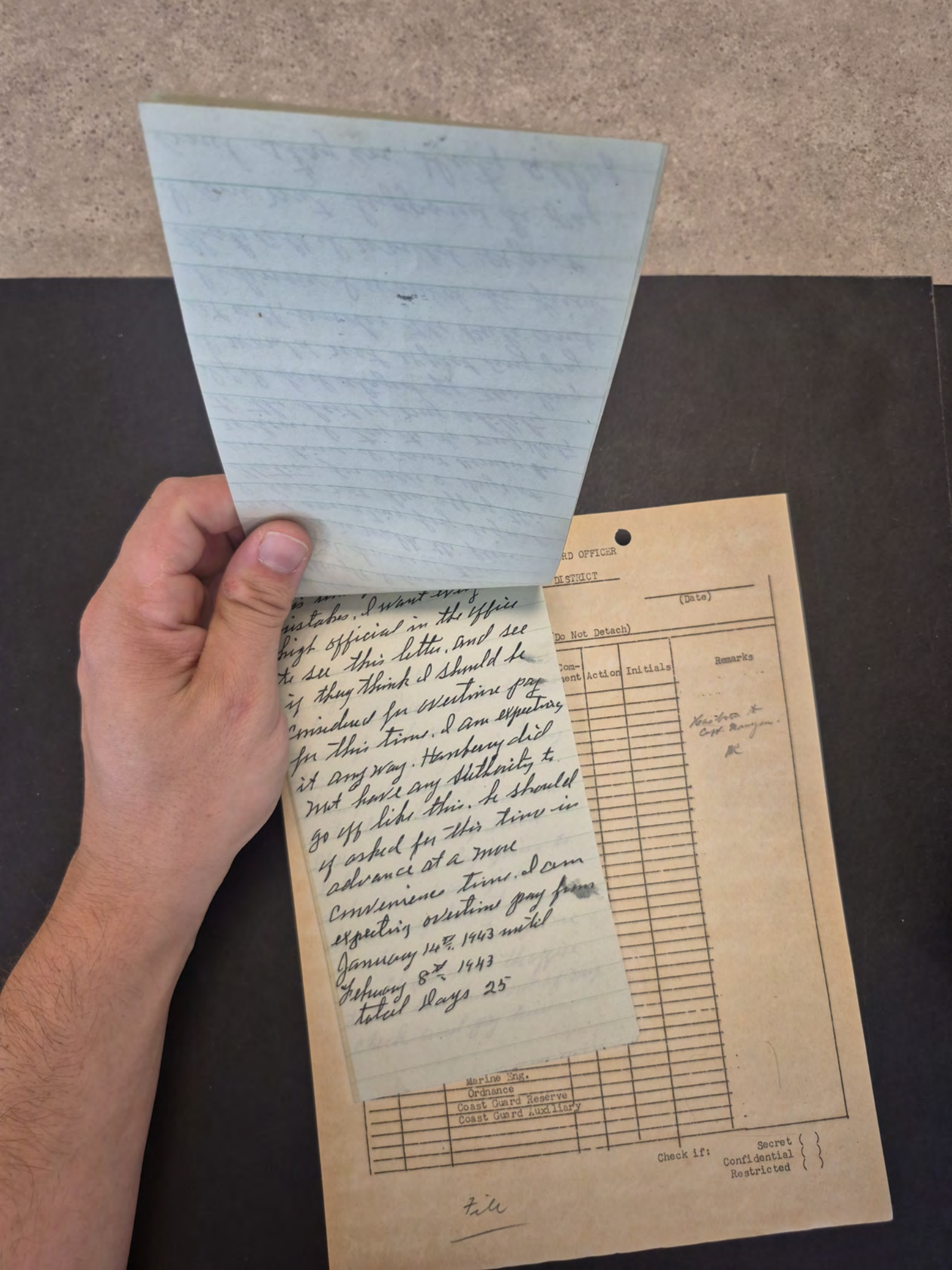
Luther E. Bozman

P.S. I have been here now on Duty by myself
21 22 Days, and would like to be relieved for
a few days, I am worn out. I am sending
Monthly Reports in by Keeper Hallands Island Bay Light



is in operation. I am completely
worn out. I dont know how
long I will be able to hold
up at this rate. We have the
most fog during night time
But I am still on duty trying
to do my Best. I have not
had any fresh food now
for 25 days. I have done
2 mans Work Since I have
been on duty Jan. 14th. until
now. Feb. 8th 1943. I have found
out now all I want to know
about Hanbury. He is all for
himself. He expect to get paid
for Something he did not
do, all he looks for is
his check, and expects it


would not want my check
if I thought I had not earned
it. god knows I have.
all I do is walk the floor
and operating frog signal
I have not been off of this
Station for over 6 days at
one time. I cant remember
When. I try to do my duty
to the best of my ability
If I had stayed off this long
I would not expect any pay
at all, under the rule and
I know I would be fired
that all I would expect
I am not supposed to pay
and stay on duty all of
OFFICER
(Date)
Do Not Detach)
Action
Initials
Remarks
Marine Eng.
Ordnance
Coast Guard Reserve
Coast Guard Auxiliary
Check if:
Secret ( )
Confidential ( )
Restricted ( )
file



RD OFFICER

DISTRICT

(Date)

(Do Not Detach)

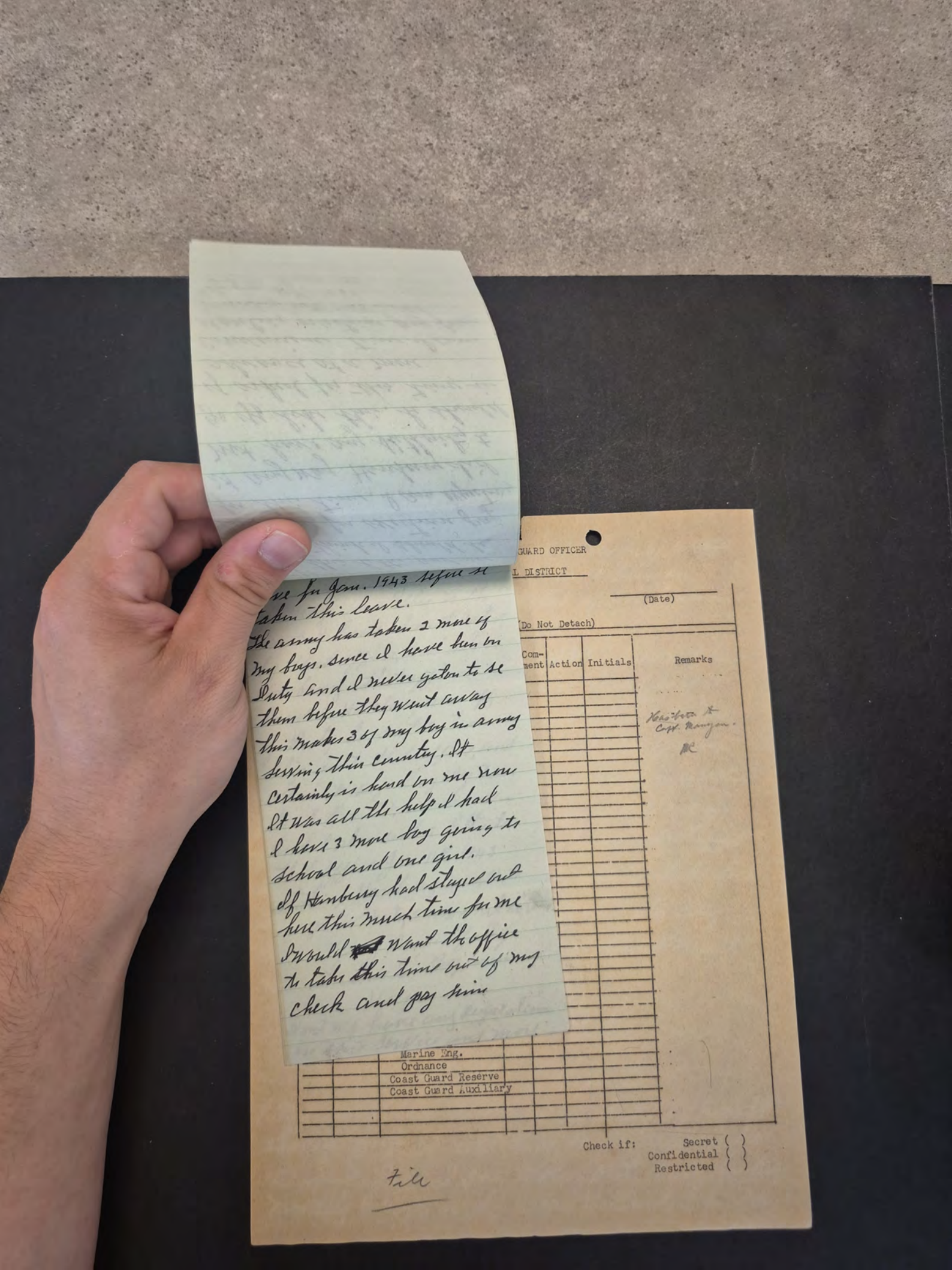
Com-ment	Action	Initials	Remarks
			Visited Capt. Runyon. MC

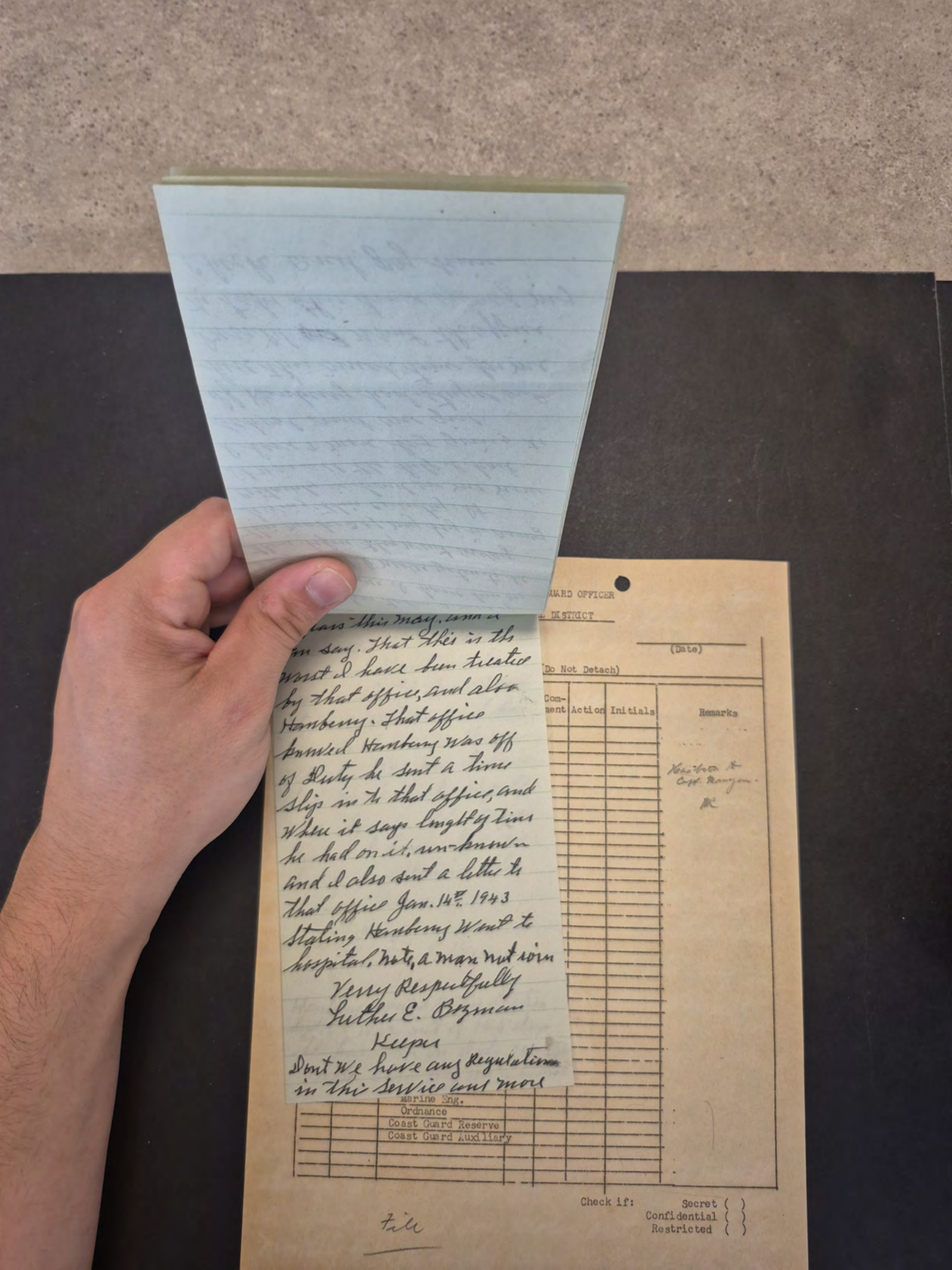
assistabes. I want ev[illegible]
high official in the offic
to see this letter. and see
if they think I should be
considered for overtime pay
for this time. I am expecting
it any way. Hanberry did
not have any authority to
go off like this. he should
if asked for this time in
advance at a more
convenient time. I am
expecting overtime pay from
January 14th 1943 until
February 8th 1943
total days 25

Marine Eng.
Ordnance
Coast Guard Reserve
Coast Guard Auxiliary

Check if: Secret ( )
Confidential ( )
Restricted ( )

file


GUARD OFFICER
L DISTRICT
(Date)
(Do Not Detach)
Com-
ment
Action
Initials
Remarks
Marine Eng.
Ordnance
Coast Guard Reserve
Coast Guard Auxiliary
Check if:
Secret ( )
Confidential ( )
Restricted ( )
File
we in Jan. 1943 before it
taken this leave.
The army has taken 2 more of
my boys, since I have been on
duty and I never getto se
them before they went away
this makes 3 of my boy in army
serving this country. It
certainly is hard on me now
It was all the help I had
I have 3 more boy going to
school and one girl.
If Hanbury had stayed out
here this much time for me
I would want the office
to take this time out of my
check and pay him



ears this may. and I
am say. That this is the
worst I have ben treated
by that office, and also
Hamberry. That office
knowed Hamberry was off
of Duty he sent a time
slip in to that office, and
When it says length of time
he had on it. un-known
and I also sent a letter to
that office Jan. 14th 1943
Stating Hamberry Went to
hospital. Note, a man not doin

Yerry Respectfully
Luther E. Bozman
Keeper

Dont We have any Regulations
in this service and more

ARD OFFICER

DISTRICT

(Date)

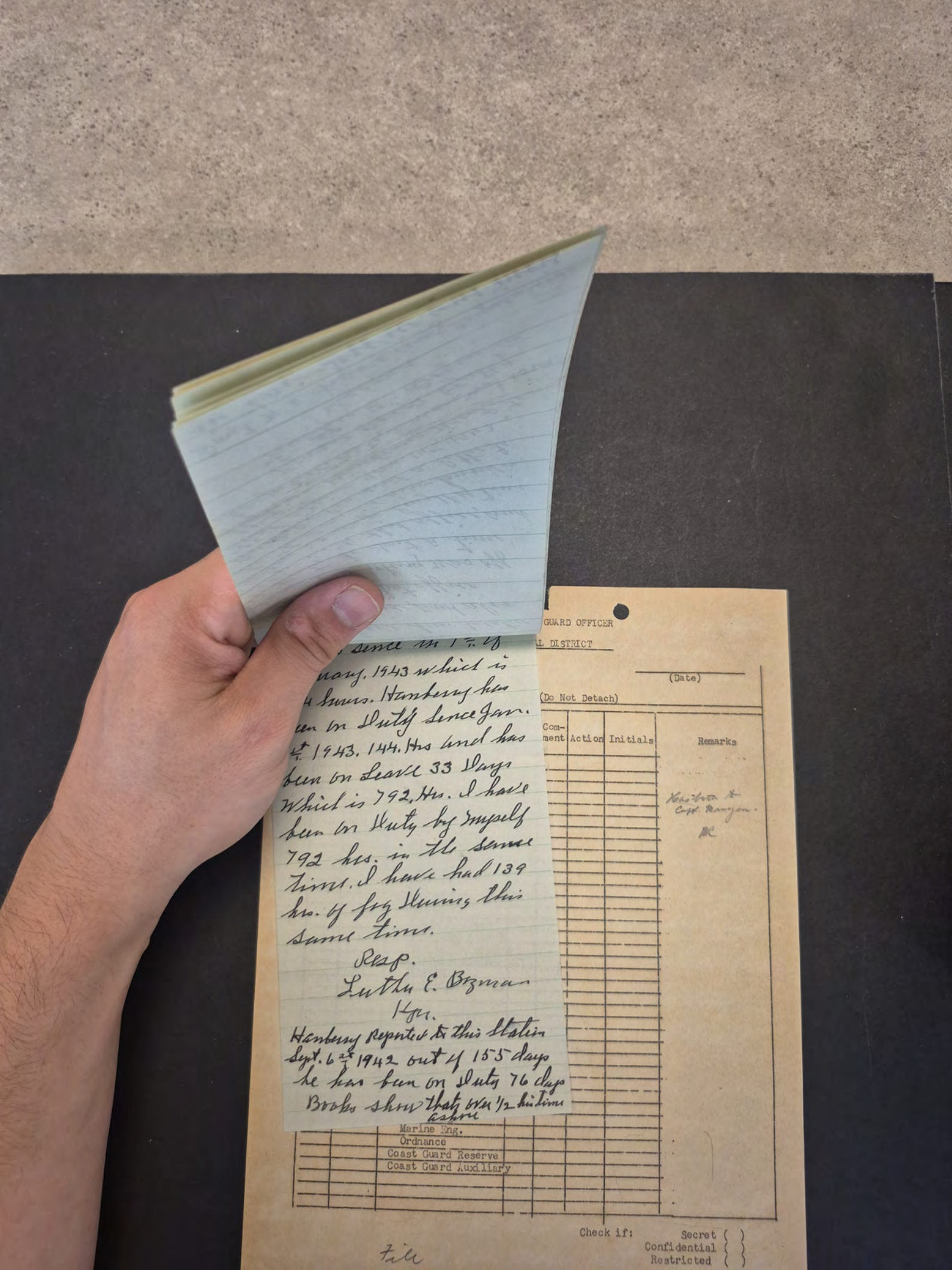
(Do Not Detach)

Com-ment	Action	Initials	Remarks
			Keeper & Capt. Bozman.

Marine Eng.
Ordnance
Coast Guard Reserve
Coast Guard Auxiliary

Check if: Secret ( )
Confidential ( )
Restricted ( )

file


GUARD OFFICER
L DISTRICT
(Date)
(Do Not Detach)
Com-
ment
Action
Initials
Remarks
Marine Eng.
Ordnance
Coast Guard Reserve
Coast Guard Auxiliary
Check if:
Secret ( )
Confidential ( )
Restricted ( )
since the 1st of
nary, 1943 which is
4 hours. Hanberry has
en on duty since Jan.
st 1943. 144. Hrs and has
been on Leave 33 days
Which is 792. Hrs. I have
been on duty by myself
792 hrs. in the same
time. I have had 139
hrs. of fog during this
same time.
Resp.
Luther E. Bizman
1/Lt.
Hanberry reported to this Station
Sept. 6 1942 out of 155 days
he has been on duty 76 days
Books show that was 1/2 his time
ashore

UARD OFFICER

DISTRICT

(Date)

Routing Slip (Do Not Detach)

From	To (Routing Order)		Information	Comment	Action	Initials	Remarks
		Dist. C.G. Officer					
		Public Relations					
		Operations Chief					
		Aids to Nav.	✓				Kaiser & Capt. Mangan. MC
		Beach Patrol					
		Communications					
		Port Security					
		Mer. Marine Insp.					
		Vessel Operations					
		Intelligence					
		Office Services					
		Mail					
		Personnel - Chief					
		Medical					
		Military Morale					
		Naval Aux. Manning					
		Pers'l. Procurement					
		Records & Assign.					
		Training					
		Civilian Personnel					
		Law					
		Finance					
		Budget & Acct.					
		Clothing					
		Mess					
		Pay & Disbursing					
		Supply					
		Transportation					
		Engineer - Chief					
		Civil Eng.					
		Comm. Eng.					
		Marine Eng.					
		Ordnance					
		Coast Guard Reserve					
		Coast Guard Auxiliary					

Check if: Secret ( )
Confidential ( )
Restricted ( )

file

N. C. G.-2654

370 Penamit

U. S. COAST GUARD

OFFICIAL DISPATCH

UNIT DATE 5101

WESTERN UNION INCOMING HEADING

COLLECT...CRISFIELD MD 5TH 1155 AM 945 FEB 5 PM 4 20

TEXT

DISTRICT COAST GUARD OFFICER
NORFOLK VIRGINIA--

HAVE BEEN ON DUTY NOW 22 DAYS BY MYSELF--

LUTHER E BOZMAN KEEPER SOLOMONS LUMP LIGHT

Mr Rebbel Taking Care this Matter

COPIES-LH
PERSONNEL
MR REBBEL.

OPERATOR'S RECORD TIME:

FROM INITIALS OF "ACTION" OFFICER

TO (FOR ACTION)	
	URGENT
	PRIORITY
	ROUTINE
	DEFERRED
	MAILGRAM
	ACKNOWLEDGE

TO (FOR INFORMATION)	
	URGENT
	PRIORITY
	ROUTINE
	DEFERRED
	MAILGRAM
	ACKNOWLEDGE

"ACTION" OFFICER INITIAL AND RETURN ORIGINAL TO RADIOROOM, RETAINING COPY

U. S. GOVERNMENT PRINTING OFFICE 16—20203-1

344

Standard Form No. 51, Rev.
Approved Dec. 1943
C. S. C. Dept. Cir. No. 458

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

270

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL or TRIAL PERIOD ( )

As of 31 March, 1944 based on performance during period from 1 April, 1943 to 31 March, 1944

BOZMAN, Luther E. (Name of employee)

Keeper (Title of position, service, and grade)

Navy Dept. - USCG - DCGO, 5ND - Solomons Lump Light Station - Norfolk
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE
V if adequate
– if weak
+ if outstanding

1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.
2. Underline the elements which are especially important in the position.
3. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning functions on elements in *italics*.

CHECK ONE:
Administrative, supervisory, or planning ..... ☒
All others ..... ☐

V (1) Maintenance of equipment, tools, instruments.
V (2) Mechanical skill.
____ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
V (5) Attention to broad phases of assignments.
V (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
____ (8) Accuracy of final results.
____ (9) Accuracy of judgments or decisions.
____ (10) Effectiveness in presenting ideas or facts.
____ (11) Industry.
____ (12) Rate of progress on or completion of assignments.
____ (13) Amount of acceptable work produced. (Is mark based on production records? ____ (Yes or no))
____ (14) Ability to organize his work.
____ (15) Effectiveness in meeting and dealing with others.
____ (16) Cooperativeness.
V (17) Initiative.
V (18) Resourcefulness.
V (19) Dependability.
+ (20) Physical fitness for the work.

____ (21) *Effectiveness in planning broad programs.*
____ (22) *Effectiveness in adapting the work program to broader or related programs.*
____ (23) *Effectiveness in devising procedures.*
____ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
____ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
____ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
____ (27) *Effectiveness in promoting high working morale.*
____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
____ (30) *Ability to make decisions.*
____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

____ (A) ____
____ (B) ____
____ (C) ____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating
Rating official V.S.
Reviewing official ____

Rated by [signature] (Signature of rating official) Captain, USCG (Title) 24 April, 1944 (Date)

Reviewed by ____ (Signature of reviewing official) ____ (Title) ____ (Date)

Rating approved by efficiency rating committee 4/26/44 (Date) Report to employee VG (Adjective rating)

16—26177-2

[signature] HBB

PROBATIONARY—1ST ( ) 2D ( )

EFFICIENCY RATING

Classification Symbols		
(Service)	(Grade)	(Class)

As of 31 March, 1943 based on performance during period from 1 April, 1942 to 31 March, 1943

Luther E. Bozman (Name of employee) — Keeper (Title of position) — U. S. Coast Guard (Bureau)

5th Naval District (Division) — Solomons Lump Light Station (Section) — (Subsection or unit) — Norfolk, Virginia (Field office)

ON LINES BELOW MARK EMPLOYEE

✓ if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE

Administrative, supervisory, or planning ..... ☒

All others ..... ☐

\+ (1) Maintenance of equipment, tools, instruments.
\+ (2) Mechanical skill.
_____ (3) Skill in the application of techniques and procedures.
_____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
✓ (5) Attention to broad phases of assignments.
_____ (6) Attention to pertinent detail.
_____ (7) Accuracy of operations.
✓ (8) Accuracy of final results.
_____ (9) Accuracy of judgments or decisions.
_____ (10) Effectiveness in presenting ideas or facts.
\+ (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
_____ (13) Amount of acceptable work produced. (Is mark based on production records? ..... (Yes or no))
\+ (14) Ability to organize his work.
_____ (15) Effectiveness in meeting and dealing with others.
_____ (16) Cooperativeness.
\+ (17) Initiative.
_____ (18) Resourcefulness.
\+ (19) Dependability.
\+ (20) Physical fitness for the work.

✓ (21) *Effectiveness in planning broad programs.*
_____ (22) *Effectiveness in adapting the work program to broader or related programs.*
_____ (23) *Effectiveness in devising procedures.*
\+ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
\+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
✓ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
_____ (27) *Effectiveness in promoting high working morale.*
_____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
_____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
✓ (30) *Ability to make decisions.*
✓ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A) .....
(B) .....
(C) .....

STANDARD
Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	V.G.	3
Reviewing official	V.G.	3

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by [signature] (Signature of rating official) — Captain (Title) — 31 March 43 (Date)

Reviewed by R. L. LUCAS, Captain, USCG (Signature of reviewing official) — Chief of Staff, DCGO, 5ND (Title) — 7 April, 1943 (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating) ..... (Numerical rating)

16—26177-1

EFFICIENCY RATING

Classification Symbols: (Service) (Grade) (Class)

As of 31 Mar., 1942 based on performance during period from 1 Apr., 1941 to 31 Mar., 1942

Luther E. Bozman (Name of employee) — Keeper (Title of position) — U. S. Coast Guard (Bureau)

5th Naval District (Division) — Solomons Lump Lt. Sta. (Section) — Norfolk, Virginia, (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE

V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ☑

All others ☐

+ (1) Maintenance of equipment, tools, instruments.
+ (2) Mechanical skill.
V (3) Skill in the application of techniques and procedures.
V (4) Presentability of work (appropriateness of arrangement and appearance of work).
V (5) Attention to broad phases of assignments.
V (6) Attention to pertinent detail.
V (7) Accuracy of operations.
V (8) Accuracy of final results.
V (9) Accuracy of judgments or decisions.
V (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
V (12) Rate of progress on or completion of assignments.
V (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
+ (14) Ability to organize his work.
V (15) Effectiveness in meeting and dealing with others.
V (16) Cooperativeness.
+ (17) Initiative.
V (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

V (21) *Effectiveness in planning broad programs.*
V (22) *Effectiveness in adapting the work program to broader or related programs.*
V (23) *Effectiveness in devising procedures.*
+ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
V (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
V (27) *Effectiveness in promoting high working morale.*
V (28) *Effectiveness in determining space, personnel, and equipment needs.*
V (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
V (30) *Ability to make decisions.*
V (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

(A)
(B)
(C)

STANDARD

Deviations must be explained on reverse side of this form

	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or—a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

	Adjective rating	Numerical rating
Rating official	V.G.	3
Reviewing official	V.G.	3

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by [signature] (Signature of rating official) — [illegible] (Title) — 31 March 42 (Date)

Reviewed by W. J. KEESTER, [signature] (Signature of reviewing official) — Captain, U.S.C.G. (Title) — 12 May, 1942. (Date)

Rating approved by efficiency rating committee ..... (Date) Report to employee ..... (Adjective rating) ..... (Numerical rating)

16—26177-1

Classification Symbols		
Service	Grade	Class

SERVICE RATING FORM

(Read instructions on back of this form)

Check one:
Supervisory ☑
Nonsupervisory ☐

Name Luther E. Bozman Department Treasury

Coast Guard (Bureau) Norfolk District (Division) Solomons Lump Lt. Sta., Md. (Section) (Subsection)

On lines below mark employee:
✓ if neither strong nor weak point.
– if weak point.
+ if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

Rating Officer: 3 | Reviewing Officer:

+ (a) Acceptability of work; thoroughness.
✓ (b) General dependability; accuracy.
✓ (c) Neatness and orderliness of work.
✓ (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
+ (e) *Effectiveness in getting good work done by his unit.*

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

Rating Officer: 4 | Reviewing Officer:

+ (a) Amount of work accomplished.
✓ (b) Application of time, interest, and energy to duties; industry.
✓ (c) Promptness in completing assignments; speed.
_____ (d) _____ (State any other elements of this class considered)
✓ (e) *Effectiveness in securing adequate output from his unit.*

III. QUALIFICATIONS SHOWN ON JOB

Rating Officer: 3 | Reviewing Officer:

✓ (a) Knowledge of duties and related information.
✓ (b) Ability to learn and to profit from experience.
✓ (c) Judgment, sense of proportion, common sense.
+ (d) Initiative and resourcefulness.
+ (e) Cooperativeness; ability to work with and for others.
_____ (f) _____ (State any other elements of this class considered)
✓ (g) *Effectiveness in developing and training employees.*
_____ (Custodial only) Ability to perform such physical work as the job requires.

Sum of ratings . . . 10

Rated by N. C. Manyon (Rating officer) 24 Sept. '41 (Date)

Report to employee Very Good

Reviewed by W. J. Keester (Reviewing officer) 25 Sept. '41 (Date)

On the whole, do you consider the deportment and attitude of this employee toward his work to be satisfactory? . . Yes (Answer "Yes", "No", or "Fairly so")

Sum of Ratings	Report to Employee	Significance
3 – 7	Excellent.	Promotable within grade if below top salary.
8 – 13	Very Good.	Promotable within grade if below top salary.
14 – 19	Good.	No salary change if receiving middle salary or above; if below middle, promotable not beyond middle salary.*
20 – 24	Fair.	Reduce one step if above middle salary.*
25 – 30	Unsatisfactory.	Dismiss from present position.

16—8831

* For Cu-2 and Cu-3, the fourth salary rate will be considered the middle salary.

Personal 270

CG-CP-75

February 6, 1943.

Mr. Luther E. Bozman, Keeper,
Solomons Lump Light Station,
Crisfield, Maryland.

CG-CP-75.
Keeper Luther E. Bozman.
February 6, 1943.

Sir:

With your letter of January 15, 1943, you forwarded a report from the District Coast Guard Officer at Norfolk dated 15 June 1942, showing your efficiency rating as Very Good-3.

It appears from your letter that because your efficiency rating makes you eligible for salary advancement to the highest rate of compensation in the salary range of your position, you are of the opinion you should be advanced thereto immediately. You are advised however that this is not the basis on which the promotion and efficiency rating systems are operated. Beginning 1 April 1942, Headquarters established the policy of giving keepers a one salary step increase on the basis of efficiency, satisfactory conduct and 18 months of service since the last promotion in gross compensation, subject to the availability of funds in the appropriation for making such increases. This means, therefore, that if you maintain your efficiency on the same basis as the rating given you in 1942, you will be eligible to receive a $60 increase every 18 months until you reach the maximum of your salary range, provided your conduct is satisfactory and the use of funds for making such increases is not restricted.

In looking over your record it is noted that beginning in 1927 you received increases in compensation as follows -

January 1, 1927	$120 p.a.
January 16,1927	120
July 1, 1928	120
January 1, 1931	60
March 1, 1936	60
January 16, 1941	60
October 1, 1942	60

Although your present rate of compensation is at the average of your salary range, it must be taken into consideration that you did not enter the Service in your present salary range but that your employment in 1918 was at the rate of $480 per annum, so that your present pay is three times the rate you received at the time of your original employment.

Copy to: DCGO, 5th Naval District, Norfolk. -2-

...GUARD OFFICER
FIFTH NAVAL DISTRICT

FEB 8

Routing Slip (Do Not Detach) (Date)

From	To (Routing Order)		Information	Comment	Action Initials	Remarks
		Dist. C.G. Officer				
		Beach Patrol				
		Communications				
		Port Security				
		Mer. Marine Insp.				
		Vessel Operations				
		Intelligence				
		Office Services				
		Mail				
		Personnel - Chief		✓		
		Medical				
		Military Morale				
		Naval Aux. Manning				
		Pers'l. Procurement				
		Records & Assign.				
		Training				
		Civilian Personnel				
		Law				
		Finance				

CG-CP-75.
Keeper Luther E. Bozman.
February 6, 1943.

I am pleased to note that under the Act of December 22, 1942, keepers have been receiving 10% additional compensation which it is believed has in great measure offset the increased cost of living brought on by the war.

Very truly yours,

CARL E. HERRICK,
Lt. Commander, U. S. Coast Guard Res.,
Chief, Civilian Personnel Section.

Inclosure.

Copy to: DCGO, 5th Naval District, Norfolk. -2-

COAST GUARD OFFICER
FIFTH NAVAL DISTRICT

Routing slip (Do Not Detach) (Date)

From	To (Routing Order)		Information	Comment	Action	Initials	Remarks
		Dist. C.G. Officer					This keeps them
		Public Relations					from addressing
		Operations Chief					this office to
		Aids to Nav.					this office.
		Beach Patrol					Boris a good leader
		Communications					but his ability
		Port Security					comprehend something
		Mer. Marine Insp.					of this kind is limited
		Vessel Operations					MR
		Intelligence					
		Office Services					
		Mail					
		Personnel - Chief					
		Medical					
		Military Morale	✓				
		Naval Aux. Manning					
		Recruiting					
		Records & Assign.					
		Civilian Personnel					
		Law					
		Finance					
		Budget & Acct.					
		Clothing					
		Mess					
		Pay & Allowance					
		Supply					
		Transportation					
		Engineer - Chief					
		Civil Eng.					
		Com. Sec.					
		Marine Sec.					
		Aviation					
		Coast Guard Reserve					
		Coast Guard Auxiliary					

Check in

Secret
Confidential
Restricted

COAST GUARD OFFICER

FIFTH NAVAL DISTRICT

(Date)

Routing Slip (Do Not Detach)

From	To (Routing Order)		Information	Comment	Action	Initials	Remarks
		Dist. C.G. Officer					This keeper has been advised of his status by this office therefore he is a good keeper but his ability to comprehend matters of this kind is questionable MR
		Public Relations					
		Operations Chief					
		Aids to Nav.					
		Beach Patrol					
		Communications					
		Port Security					
		Mer. Marine Insp.					
		Vessel Operations					
		Intelligence					
		Office Services					
		Mail					
		Personnel - Chief	✓				
		Medical				Init	
		Military Morale					
		Naval Aux. Manning					
		Pers'l. Procurement					
		Records & Assign.					
		Training					
		Civilian Personnel					
		Law					
		Finance					
		Budget & Acct.					
		Clothing					
		Mess					
		Pay & Disbursing					
		Supply					
		Transportation					
		Engineer - Chief					
		Civil Eng.					
		Comm. Eng.					
		Marine Eng.					
		Ordnance					
		Coast Guard Reserve					
		Coast Guard Auxiliary					
		Init					

Check if:

Secret ( )

Confidential ( )

Restricted ( )

75

Personal

270

20 October, 1942

From: District Coast Guard Officer, 5th Naval District.
To: L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple Street,
Crisfield, Maryland.

Subject: Absence from station.

1. It is noted from your monthly report that you were absent from the station from 0900 23 September to 1400 28 September "to see doctor and mail." If you can furnish this office with a doctor's certificate a portion of this absence will be charged to sick leave; otherwise, the entire period will be charged to annual leave. Advise.

GLENN C. FONGER,
By direction.

DEPT. STOCK FORM 2249
REV. 12-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

270

TO:

Date Prepared 1 October, 1942

Name: Bowman, Luther E.

From: U. S. Coast Guard

Bureau No.: 933

Effective: 1 October, 1942 Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1680-2040)	Field (Range $1680-2040)
Salary	$1800 p.a. plus $60 p.a. Cbrs.	$1860 p.a. plus $60 p.a. Cbrs.
Bureau or Div. Organizational Subdivisions		
Headquarters Post of Duty		Norfolk, Virginia
Appropriation		Salaries Lump Lt. Sta., Rd.
Allotment		Civilian Employees, C. G.

FIELD ☐ DEPRTMTL ☐ FIELD ☐ DEPRTMTL ☐

Remarks:

The action herein represents an administrative increase in salary effective as indicated above.

EOD 10/1/42 Init

Justification:

Mr. Bowman was last promoted January 16, 1941 in the amount of $60. His service and conduct are satisfactory. The position occupied by this employee is not temporary. His current efficiency rating is Very Good.

Noted 10-30-42

CHARLES POZET

SUBORDINATE ADMINISTRATIVE OFFICE

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

D. C. G. OFFICE RECEIVED OCT 10 1942 PAY ROLL DIVISION

APPROPRIATION: Regular

DATE OF BIRTH: 9-10-94

LEGAL RESIDENCE: Maryland

SEX:

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE?

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-10

DATE OF OATH

DATE APPROVED BY THE SECRETARY 10.1.42

Present
270

9 October, 1942.

From: District Coast Guard Officer, 5th Naval District.
To: Luther E. Bozman, Keeper,
Solomons Lump Light Station, 118 Maple St.,
Crisfield, Md.

Subject: Promotion.

1. There is forwarded herewith Form 2249 under which your salary has been increased from $1800 to $1860 per annum, effective 1 October, 1942.

GLENN C. FONGER,
By direction.

Smst

75 — 75

270

Personal

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

SEP 10 1942

5TH NAVAL DISTRICT

16 September, 1942.

Sept. 9th 1942

From: 8 District Coast Guard Officer, 5th Naval District.
To: L. E. Bozman, Keeper, Solomons Lump Light Station, 118 Maple Street, Crisfield, Md.

From Keeper Solomons Lump
To District Coast Guard officer

Subject: Increase in pay.

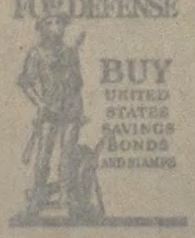
Reference: Your letter 9 September, 1942.

1. In answer to your letter of 9 September, you are informed that your next increase in pay is due as of 1 October, 1942. Increases under the automatic increase act are made at the beginning of each quarter - 1 January, 1 April, 1 July, and 1 October.

We Were Promised a raise
every 18 months. I received my last
Raise Jan 16th 1941, and was supposed
to get a "S" raise July 16th 1942 That
make 18 months I have not received
this Raise With Rating above
Very Good.

GLENN C. FONGER,
By direction.

Very Respectfully
Luther E. Bozman
Keeper.



HLR/hmt

TREASURY DEPARTMENT

DJ C.G. OFFICER UNITED STATES COAST GUARD

SEP 10 1942

5TH NAVAL DISTRICT

Sept. 9th 1942

From Keeper Solomons Lumps
To District Coast Guard officer

We were supposed to get a $5- raise every 18 months. I received my last Raise Jan 16th 1941. and was supposed to get a $5- raise July 16th 1942 that made 18 months I have not received this Raise With Rating above Very good.

16 Jan. 1941
1860.

Very Respectfully
Luther E. Bozman
Keeper.



Private L
270

75

U. S. COAST GUARD

Norfolk, Va.

31 July, 1942.

From: District Coast Guard Officer, 5th Naval District.
To: Keepers, Resident Light Stations.

Subject: Award of Efficiency Stars To Light Stations.

1. Below are listed keepers and their stations awarded efficiency stars for the fiscal year ended 30 June, 1942. In arriving at these awards excellence in handling correspondence, property accounts and economy in the use of supplies was taken into account, as well as excellence in the condition of the station.

COMMANDANT'S EFFICIENCY STAR (5)

J. R. Edwards.....Deepwater Shoal Lt. Sta., Va.
F. R. Lewis.....Pages Rock Lt. Sta., Va.
J. C. Lewis.....Mathias Point Lt. Sta., Md.
L. E. Bozman.....Solomons Lump Light Station, Md.
E. M. Hayman.....Thimble Shoal Lt. Sta., Va.

COMMANDER'S EFFICIENCY STAR (5)

J. L. Mayor.....Ragged Point Lt. Sta., Md.
S. C. Dawson.....Love Point Lt. Sta., Md.
G. G. Johnson.....Old Point Comfort Lt. Sta., Va.
Mrs. F. M. Salter.....Turkey Point Lt. Sta., Md.
W. J. Diggs.....York Spit Lt. Sta., Va.

Glenn C. Fonger

GLENN C. FONGER,
By direction.

75 210

U.S. COAST GUARD
Received
APR 22 1942
NORFOLK DISTRICT

[redacted]/1942

Solomons Lump

Light Keeper Solomons Lump

To Senior Coast Guard officer

Sir.

Owing to Windy weather
Could not get back to Station
But will return to Duty as soon
as Possible

Respectfully
Luther E. Bozman
Keeper

Personal

210

U.S. COAST GUARD
APR 16 1942
NORFOLK DISTRICT

OP-701
626

11 April, 1942

Honorable M. E. Tydings,
United States Senate,
Washington, D. C.

My dear Senator:

Receipt is acknowledged of your letter of April 4th in which you advise of an inquiry received from Mr. Luther E. Bozman, Keeper of Solomons Lump Light Station, Crisfield, Maryland, with respect to the possibility of an increase in pay.

The matter has been investigated and it appears that Mr. Bozman is in a pay classification which ranges from $1,680 to $2,040 and that he is receiving $1,800, or $120 (two steps) above the bottom of his grade. This is in addition to quarters which he receives valued at $60 per annum. It also appears that Mr. Bozman was given an increase of $60 per year, one step in his grade, on January 16, 1941. It was not possible at that time to give increases to all keepers, there being about 400 who did not receive increases then and who would be entitled to consideration before Mr. Bozman and the others who were promoted on January 16, 1941. In view of this situation, I regret to advise that Mr. Bozman's immediate chances for further promotion are not favorable. The Comptroller General has ruled that keepers may not be promoted under the provisions of the Ramspeck-Meade Act.

Where increases are considered merited and where they are made possible by the availability of funds, it is the practice to endeavor to arrive at selections which will be equitable in view of all of the factors involved, and in such connection Mr. Bozman will receive full consideration in future cases.

Very sincerely yours,

R. R. WAESCHE,
Vice Admiral, U.S.Coast Guard,
Commandant.

Copy to DCGO, 5th NavDist.

U.S. COAST GUARD
FEB 23 1942
NORFOLK DISTRICT

270

Cisfield Md
21 Feb. 1942

From Keeper Solomons Lump.
To Senior Coast Guard Officer
Subject Leave on account of
Stormy & Wind Sir
I left Station 13th Feb. 1942
and was due back on Duty
Feb. 19th 1942 But owing to
Stormy Wind could not get
back on Duty But Will Return
back on Duty as Soon as Possible
I am about Half sick With
bad cold. Will Return as Soon
as Weather Will permit

Very Respectfully
Luther E. Bozman
118 Maple St Cisfield Md

U. S. COAST GUARD
MAR 10 1942
NORFOLK DISTRICT

7 Enroute 2 78

9 March. 1942

Comm. ~~Keeper~~ Edwin Lumpkin
Jr., Senior Coast Guard officer

Subject, Over due to duty

I left Staten 5th March 1942
and was due Back on duty
9th March 1942. We have trouble
getting our gas supplies from
Pocomoke from Texas Co
I went down to get the gas
7th of March and met
tank wagon at filling station
and he told me he would
be down to dock night
away that was 9 o'clock the
7th of March He came down
to dock 7 March 12 noon
and told me he had

Delivered all he had on hand. And told me he would be down to Cuthbert Monday March 9th when he was and I received our gas that date. And it is Blowing strong wind so I cannot get back on duty today. But will Return on duty as soon as weather will permit

Very Respectfully

Luther E. Bozman
Keeper.

Advised all he had on hand. And told me he would be down to Canfield Monday March 9th which he was. And I received our gas that date. And it is Blowing strong wind so I cannot get back on duty today. But will Return on duty as soon as weather will permit

Very Respectfully

Luther E. Bozman
Keeper.

1-75-270

Personal

75

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

NORFOLK, VIRGINIA.

10 March, 1942.

FIFTH DISTRICT

Solomons Lump
3rd March, 1942

U. S. COAST GUARD
MAR 7 - 1942
NORFOLK DISTRICT

From: Senior Coast Guard Officer, 5th Naval District.
To: L. E. Bozman, Keeper,
Solomon's Lump Light Station,
118 Maple Street,
Crisfield, Md.

From Keeper Solomons Lump unit
To Senior Coast Guard officer

Subject: Service record.

Subj: [illegible] 1941

1. With reference to your letter of 3 March concerning statement of your service dated 10 June, 1941, you are informed that said statement should have showed that you served as Assistant Keeper at Solomon's Lump Light Station from 25 September, 1919 to 15 January, 1927. You were not promoted to Keeper until 16 January, 1927, at which time you were transferred to Janes Island Light Station.

you [illegible] Keeper as
Salomons Lump from 9-25-19 to 1-15-27

If this is correct I did not get Keepers pay for this time. I got assistant keepers pay

C. J. SULLIVAN,
By direction.

Inclosed is your letter stating same

Very Respectfully
Luther E. Bozman
Keeper
Salomons Lump unit

P.S. Please send this letter back Dated 10 June 1941

Encl MR

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
MAR 7 - 1942
NORFOLK DISTRICT

FIFTH DISTRICT
Solomons Lump
(Station, Depot, or Vessel)
31st March, 1941

From Keeper Solomons Lump unit
To. Senior coast guard officer

Subject. In reply your letter 10th June 1941
you State in this Letter that I was Keeper of
Solomons Lump From. 9-25-19 to. 1-15-27
If this is correct I did not get Keepers pay
for this time. I got asst. Keepers pay
Inclosed is your letter Stating same

Very Respectfully
Luther E. Bozman
Keeper
Solomons Lump unit

P.S. Please send this letter back Dated 10. June 1941

Personal

75

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

NORFOLK, VIRGINIA.

10 March, 1942.

FIFTH DISTRICT
Solomons Lump
Md.
3rd March 1942

From: Senior Coast Guard Officer, 5th Naval District.
To: L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple Street,
Crisfield, Md.

Subject: Request for increase in pay.

1. In reply to your letter of 3 March, you are advised that this office cannot recommend you for an increase in pay at this time, due to the fact that your pay was increased on 16 January, 1941, less than 18 months ago.

2. The automatic increase bill provided that an increase of one step in the range every 18 months be given to employees occupying positions assigned to classification grades, providing their efficiency rating for the year is "good" or better if below the middle of their range, or "very good" or better if they were in the middle step of the range or higher.

3. You will become eligible for an increase of $5.00 per month, effective 1 October, 1942, providing your efficiency rating is sufficiently high, if it is decided to extend the provisions of the automatic increase act to lighthouse keepers.

C. J. SULLIVAN,
By direction.

Very Respectfully
Luther E. Bozman

Smt R

ESS ALL COMMUNICATIONS TO
ATTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
MAR 7 - 1942
NORFOLK DISTRICT

FIFTH DISTRICT
Solomons Lump
(Station, Depot, or Vessel)
3rd March, 1942

From Keeper Salomons Lump unit
To Senior coast guard officer

Subject.
High cost of Living
Sir
I have 10 in my family to support and every thing you use in a home has gone up.
I have gone behind the last ~~[illegible]~~ 4 or 5 month in my Expences and is getting worse all the time. I get $150,00 a month and it takes all of this and more. I have all of my children Life insured. But I guess I have to drop all of them. as I cannot keep them up as time is now. I would like to buy some Bonds every month. But owing to large family it is impossible. This is $15. a month apiece to buy close. Rations. Insurance. Rent. Elec. Water. and paying for a home. and sending children to school. I dont know what I am to do.

Very Respectfully
Luther E. Bozman

75 Personnel 270

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
APR 2 - 1942
NORFOLK DISTRICT

FIFTH DISTRICT
Solomons Lump
(Station, Depot, or Vessel)
1. April, 1942

From Keeper Solomons Lump
To Senior Coast Guard officer

1 Subject increase in pay

Sir

I have had one $5- increase in pay Since Dec. 31st. 1930. that is 12 years ago. Every thing is gone up now. and I am going behind every month. asst Kpr. Hollands Island Bar is getting around $180.00 a month including Subsistance With no Responsibility on him, and I am Keeper Solomons Lump getting $150.00 a month With all Responsibility to look after Please do What you can for us in this matter

Very Respectfully
Luther E. Bozman

File

75-

Encl. 270

Encl. 2

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Solomons Lump

COAST GUARD STATION

U. S. COAST GUARD
NOV 10 1941
NORFOLK DISTRICT

8 Nov. 1941

From Keeper Solomons Lump
To. Commander Norfolk District

Subject Defence Bonds and Stamps

Sir

I Would Like Very much to take one of these Bonds every month. But owing to my large Family It is impossiable to do Same I have 6 children going to School and Provisions has gone up here 15 per cent That makes it impossiable for me to do my part. at my Present Salary I have to cut every thing I can now to pay my Bills. I know I am not doing my part. But I cant help it

Very Respectfully

Luther E. Bozman 115 Maple St
Cirfield Md.

Personal 210

UNITED STATES
PUBLIC HEALTH SERVICE

IN REPLYING, ADDRESS THE

U. S. COAST GUARD
NOV 21 1941
NORFOLK DISTRICT

Crisfield, Maryland
November 13, 1941

To Whom It May Concern:

This is to certify that Mr. Luther E. Bozman, employee of the United States Coast Guard Service and Keeper of the Solomens Lump Light Station, consulted me November 11, suffering with Acute Bronchitis. I prescribed for Mr. Bozman on November 11, 1941 and requested him to return on November 13 for further treatment and examination.

I have advised Mr. Bozman that I believe it will be safe for him to return to work on November 14, 1941

Signed:

C. E. Collins

C. E. Collins, M. D.
U. S. P. H. S.
A. A. Surgeon

cec/aef

L. E. Bozman Reported Back to Duty
Nov. 14. 11. 9. am 1941

fmt

Bozman, Luther Eldredge
(Name in full - Surname first)

Unit Solomons Lump Lt. Sta. District Norfolk

Born Sept. 10, 1894 (Date) At Dames Quarter, Md.

Civil Service Classification ——— Present Position Keeper

Date of Appointment May 23, 1918 Citizenship Amer. Race White

Annual Compensation $1740 $60. $1800 Per Diem No
Pay Allowances Total Yes or No

Total creditable service - to and including 31 March 1940 for retirement under:

Lighthouse Service Retirement Act 21 (Yrs) 10 (Mos) 8 (Days)
Civil Service Retirement Act ——— (Yrs) ——— (Mos) ——— (Das)

Previous Military Service: (Give branch of service and dates between which service was performed: None

Personal

270

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Solomons Lump

COAST GUARD STATION

U. S. COAST GUARD
JUL 18 1941
NORFOLK DISTRICT

17th July 1941

Commander Norfolk Dist-
Sir
My time Was up 15th July to go back on duty at Slaten. But could not get my gasoline Supplies. I cant get the gas until 18th July I have not any on hand to go back to Station until 18 July Wagon Will be down from Salisbury md The 18th

Very Respectfully
Luther E. Bozman
Keeper.

Dept.
Asst. Dept.
Chief Clk.
Asso. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prep. Clk.
Stenog.
Messenger
File

Personnel-
OK-charge the leave to him

Mary
18 July 41.

Personal

270

75

TREASURY DEPARTMENT

U. S. COAST GUARD

Norfolk District

Norfolk, Virginia,
30 June, 1941.

From: Commander, Norfolk District.
To: Keepers, Resident Light Stations.

Subject: Award of Efficiency Stars To Light Stations.

1. Below are listed keepers and their stations awarded efficiency stars for the fiscal year ended 30 June, 1941. In arriving at these awards excellence in handling correspondence, property accounts and economy in the use of supplies was taken into account, as well as excellence in the condition of the station.

COMMANDANT'S EFFICIENCY STAR (3)

J. R. Edwards	Deepwater Shoal Lt. Sta., Va.
E. M. Hayman	Thimble Shoal Lt. Sta., Va.
W. M. Goesby	Piney Point Lt. Sta., Md.

COMMANDER'S EFFICIENCY STAR (7)

H. L. Matthews	Lower Cedar Point Lt. Sta., Md.
G. G. Johnson	Old Point Comfort Lt. Sta., Va.
J. L. Mayor	Ragged Point Lt. Sta., Md.
E. J. Harper	Upper Cedar Point Lt. Sta., Md.
N. H. Lewis	Wolf Trap Lt. Sta., Va.
F. R. Lewis	Pagos Rock Lt. Sta., Va.
L. E. Bozman	Solomons Lump Lt. Sta., Md.

C. J. Sullivan

C. J. SULLIVAN,
By direction.

75

Received 270

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Norfolk, Va. Fifth District Solomons Lump

10 June, 1941.

From: Commander, Norfolk District.
To: L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

Subject

1. In reply to your letter of 18 May, you are advised that to date you have had a total of 23 years, 18 days service. Your service record is as follows:

From	To	Station	Position
5-23-18	9-24-19	Janes Island	Asst. Keeper
9-25-19	1-15-27	Solomons Lump	Keeper
1-16-27	5-31-38	Janes Island	Keeper
6-1-38	Present time	Solomons Lump	Keeper

C. J. SULLIVAN,
By direction.

P.S. Please let me know how much time I have had in the Light House Service since my appointment
all of my papers was lost when Janes Island Was Carried away by Ice in 1936.
Please send me a Duplicate of my time in Service

COMMUNICATIONS TO
DENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

MAY 20 1941
NORFOLK DISTRICT

FIFTH DISTRICT
Solomons Lump
(Station, Depot or Vessel)
18th May, 1941

Commander Norfolk District
Sir
Subject Enlistment in Coast Guard
The Reasen I Declined Enlistment in Coast Guard. I knew I could not pass the Examination Required by me.

Very Respectfully
Luther E. Bozman
Keeper Solomons Lump

P.S. Please let me know how much time I have had in the Light House service Sence my appointment
all of my papers was lost when Janes Island Was Carried away by Dee in 1936.
Please send me a Duplicate of my time in service

75

Personal

270

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Solomons Lump

COAST GUARD STATION

4 May 1941

10 May, 1941.

From: Commander, Norfolk District.
To: L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple St., Crisfield, Md.

Subject: Request for leave.

1. Your application for fifteen days leave beginning 15 May is returned herewith, unapproved. It will be necessary for you to confine your absences from the station to periods of not more than eight days.

C. J. SULLIVAN,
By direction.

Sir

Please [illegible] for 15 Day. Beginning May. 15th to May 30th 1941
I have had. 34. Days 4. Hrs. During year. 1941
By this time we will have all Spring work Completed.
I have not felt good at all this Spring and do not [illegible]

Solomons Lump - 15th
Smith Pt - 21st

I wonder Mangus states emphatically No
9 days only

Rec. approval, with exception.
MR 5/14/41

Lm x MR

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Wm Lumpp

COAST GUARD STATION

4 May 1941

U. S. COAST GUARD
MAY - 7 1941
NORFOLK DISTRICT

Commander Norfolk District

Sir

Please grand me permission on leave for 15 Day. Begining May. 15th to May 30th 1941
I have had. 34. Days 4. Hrs. During year. 1941
By this time we will have all Spring Work Completed.
I have not felt good at all this Spring and do not [illegible]

Solomons Lump - 15th
Smith Pt - 21st

I consider Manyou states emphatecally
No
9 days only

[illegible] ult at Government
[illegible] and see my
[illegible] fu 2 years
[illegible] ectfully

Rec. approval, with substitute.
MR 5/9/41

[illegible] Hyman

Wm Lumpp.

TREASURY DEPARTMENT
UNITED STATES COAST GUARD

Solomons Lump
COAST GUARD STATION

U. S. COAST GUARD
MAY - 7 1941
NORFOLK DISTRICT

4 May 1941

Commander Norfolk District

Sir

Please grand me permission on leave for 15 Day. Begining May. 15th to May 30th 1941
I have had. 34. Days 4. Hrs. During year. 1941
By this time we will have all spring work Completed.
I have not felt good at all this spring and do not feel good now.
Please grant me this request at Government expence. as I want to go and see my sister I have not seen her for 2 years

Very Respectfully

Luther E. Bryman

Keeper

Solomons Lump.

Rec. approval, with substitute.
MR
5/7/41

75

270

Form No. 2599
TREASURY DEPARTMENT
U. S. COAST GUARD
(Revised 1937)

Personnel

REPORT OF CHANGE IN PERSONNEL

Bozman, G. (Surname)	Luther (First name)	E. (Middle initial)	-- (Service No.)	Keeper (Rank or rating)

NORFOLK, DISTRICT (Unit)	Norfolk, Va. (Place)	--	10 Feb., 1941. (Date)

Eff. 1/16/41, increased as follows:

	FROM	TO
Position:	Keeper	Keeper
Salary:	$1740 p.a.	$1800 p.a.
Range:	$1680-2040	$1680-2040
Station:	Solomons Lump Lt. Sta., Md.	Solomons Lump Lt. Sta., Md.

AUTHORITY: Form 2249 approved 1/16/41.

C. J. SULLIVAN,
(Commanding)

By direction.
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	STATISTICS	CORRESPONDENCE	RECORDS

U. S. GOVERNMENT PRINTING OFFICE 0 10935

75

270

Form No. 2599
TREASURY DEPARTMENT
U. S. COAST GUARD
(Revised 1937)

Personnel

REPORT OF CHANGE IN PERSONNEL

Bozman, G.	Luther	E.	--	Keeper
(Surname)	(First name)	(Middle initial)	(Service No.)	(Rank or rating)

NORFOLK, DISTRICT	Norfolk, Va.	--	10 Feb., 1941.
(Unit)	(Place)		(Date)

Eff. 1/16/41, increased as follows:

	FROM	TO
Position:	Keeper	Keeper
Salary:	$1740 p.a.	$1800 p.a.
Range:	$1680-2040	$1680-2040
Station:	Solomons Lump Lt. Sta., Md.	Solomons Lump Lt. Sta., Md.

AUTHORITY: Form 2249 approved 1/16/41.

C. J. SULLIVAN,
(Commanding)

By direction.
(Title)

SPACE BELOW IS FOR HEADQUARTERS' USE ONLY

LAW	PERSONNEL RECORDS		
	STATISTICS	CORRESPONDENCE	RECORDS

U. S. GOVERNMENT PRINTING OFFICE 0 10935

Personal

270

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

U.S. COAST GUARD
JAN 17 1941
NORFOLK DISTRICT

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

Solomons Lump
(Station, Depot, or Vessel)

Jan. 16th, 1941

Commander Norfolk District
Sir

unable to Report for Duty owing to Stormy Weather. will Report for duty as Soon as Weather will permit

Very Respectfully
Luther E. Bozman
Keeper.

118 Maple St Crisfield Md.

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE:

TO:

Date Prepared January 10, 1941.

Name: Bowman, Luther E.

From: U. S. Coast Guard

Bureau No: 933

Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1620-2040)	Field (Range $1620-2040)
Salary	$1740 p.a. plus $60 p.a. Clrs.	$1800 p.a. plus $60 p.a. Clrs.
Bureau or Div.		U. S. Coast Guard
Organizational Subdivisions		
Headquarters		Norfolk, Virginia
Post of Duty		Solomons Lump Lt.Sta., Md.
Appropriation		Civilian Employees, U.S.
Allotment		
Field or Deptl.		Field

EFFECTIVE
Remarks: January 16, 1941.

EOD 1/16/41 Jm7

Justification:

No increase in pay since March 1, 1936.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION

Reg.

DATE OF BIRTH

9-10-1894

LEGAL RESIDENCE

Va.

SEX: M | RACE: W

NATURE OF POSITION

NEW | ADDTL. IDE

VICE VACANCY | VICE

SUBJECT TO RETIREMENT ACT?

Lighthouse Act

DATE OF OATH

SUBORDINATE ADMINISTRATIVE OFFICE

210

Personal

TREASURY DEPARTMENT

IN REPLYING, ADDRESS THE UNITED STATES
PUBLIC HEALTH SERVICE

U. S. COAST GUARD
JAN - 4 1941
NORFOLK DISTRICT

Crisfield, Maryland
January 3, 1941

Commander of Norfolk District
U. S. Coast Guard
Norfolk, Va.

Sir:

This is to certify that Lurther E. Bozman, light house keeper, Solomon Lump Light has been under my care since December 20, 1940 and will be able to return to duty January 3, 1941.

Respectfully,

R. R. Norris
A. A. Surgeon

Luther E Bozman Keeper Solomons Lump
Reported Back at Station on 2nd 12 noon
Reason Expecting Bad Weather

ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

Crisfield Md
(Station, Depot, or Vessel)
17 Dec., 1940.

DEC 17 1940
NORFOLK DISTRICT

From: Commander, Norfolk District.
To: L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

1. With reference to your letter of 16 Dec. requesting two weeks sick leave, you are advised that your request is hereby approved.

2. A relief man is today being sent to Solomons Lump Light Station to serve until your return to duty.

C. J. SULLIVAN,
By direction.

COMMUNICATIONS TO
ENT OF LIGHTHOUSES
ORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
DEC 17 1940
NORFOLK DISTRICT

FIFTH DISTRICT

Crisfield Md
(Station, Depot, or Vessel)

Dec. 16th, 1940

Commander Norfolk District

Sir

I left Station Dec. 12th. and asked for 3 days and Was Due Back on Duty 15 of Dec But owing to Sickness Could not get Back I am asking for 2 weeks sick Leave I have the Rhumatism in my Back and Shoulders Please Grant me this sick leave as I am feeling Very Bad Please let me get Joe B. Layton to take my place for 2 Weeks as he knows about the C. O. V. Light he has attended it Before. Pleas let me know by Telegram tomorrow. I will send Dr. certificate at end of this time

Very Respectfully
Luther E. Bozman
Keeper
Solomons Lump Light

Personal

210

Luther E. Bozman, Keeper,
Solomons Lump Light Station, Md.

Office of Commander, Norfolk District, U.S.C.G.
Norfolk, Va., 14 Dec., 1940.

1. Forwarded to U. S. Employees' Compensation Commission, Washington, D. C. reporting Mr. Bozman's return to duty.

C. J. SULLIVAN,
Lt. Commander, U. S. Coast Guard.

REPORT OF TERMINATION OF TOTAL OR PARTIAL DISABILITY.

(Cross out one.)

[To be forwarded to the UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, WASHINGTON, D. C., through official channels, as soon as disability from injury terminates. This form to be submitted for each injury resulting in any disability, whether or not employee makes claim for compensation.]

1. Department Coast Guard (War, Navy, etc.) 2. Bureau or office Light Houses (Engineer, Navigation, etc.)
3. Place of employment Solomons Lumps (Arsenal, Navy Yard, etc.) Cuttalls (City or town.) Md (State.)
4. Full name of injured employee Luther E. Bozman
5. Time of injury Oct 11th (Date.), 1940 Friday (Day of week.) 2 p. m. (Hour, a. m. or p. m.)
6. Time employee stopped work Nov. 11th (Date.), 1940 Monday (Day of week.) 8 a.m. (Hour, a. m. or p. m.)
7. Time employee's pay stopped (Did not stop) (Date.), 19 ____ (Day of week.) ____ m. (Hour, a. m. or p. m.)
8. First day employee was able to resume work Nov. 19 (Date.), 1940 Tuesday (Day of week.) 10 a m. (Hour, a. m. or p. m.)
9. Did employee return to the same work and at same rate of pay after termination of disability? yes
If so, when? Nov. 19th 10 am 1940 If not, state character of work performed upon return to duty and rate paid employee for such work ____
10. Actual time disabled (including Sundays and holidays) 8 Days days.
11. Number of days for which employee would have received pay had he not been disabled 8 days.
12. If employee was receiving subsistence as part of his wages, was such subsistence furnished during entire period of disability? None furnished If not, give dates on which subsistence was not furnished ____
13. Has employee been paid for any portion of above absence on account of—
(a) Annual leave? ____
(b) Sick leave? From Nov. 11th 1940 (Give exact dates.) until Nov. 19th 1940 (Give exact dates.)
(c) Any other reason ____
14. Nature of injury Injury to Back
15. Remarks ____

[The following information is to be furnished *only* in case of death resulting from an injury sustained while in the performance of duty. If death results immediately, or if no Report of Injury has previously been submitted, such report, on Form C. A. 2, should be forwarded herewith.]

REPORT OF DEATH

16. Full name of deceased employee ____
17. Time of death ____ (Date.), 19 ____ (Day of week.) ____ m. (Hour, a. m. or p. m.)
18. Time employee's pay stopped ____ (Date.), 19 ____ (Day of week.) ____ m. (Hour, a. m. or p. m.)
19. Place of death ____ (Name of hospital, establishment, etc.) (City or town, and State.)
20. Immediate cause of death ____
21. Widow of deceased employee ____ (Give full name.) (Address.)
22. Children of deceased employee under 18 years of age, or those over 18 who are incapable of self-support:

Name.	Age.

23. Names, relationship, and addresses of all other persons known to be dependent, in any degree, upon decedent at time of death:

Name.	Relationship.	Address.

Signed this 13th day of December, 19 40
at Norfolk, Va.

C. J. SULLIVAN,
(Official superior.)
Lt. Commander, U. S. Coast Guard.
(Title.)

C. A. 3
Revised to June 3, 1925

(All forwarding indorsements to be made on reverse side of this sheet.)

9—629

GOVERNMENT PRINTING OFFICE

STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

On returns to Station from shore Liberty 12 October 1940. was informed by Keeper L.C. Bozman that after he had Stabens Kerosene oil to Tower on October 11th 1940 on way down slipped on Third section of stairs near top and way down to bottom which is rainy flow and twisting his back in fall, was shows a large bruise on his back, which evidently must have been caused by this fall.

Signed this 19th day of November, 1940 Clyde M Farrow
Asst Keeper
(Signature of witness)

Signed this ..... day of ....., 19.....
(Signature of witness)

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that Luther E Bozman (Name of employee) was given first-aid treatment, or examined, on Nov 18, 1940 at 9a m., and was not (Was or was not) disabled for work. Probable length of disability will be 2 weeks In my opinion disability was (Was or was not) due to injury on Oct 11, 1940

Nature of injury as found on examination Contusion of lower back at Coccyx

Hospitalized ..... Will return for further treatment .....

Discharged ....., Other disposition .....

Remarks This Contusion cleared Clear up in about 2 weeks

Signed this 18 day of Nov, 1940 at Crisfield Md

R R Norris
(Signature of medical officer)

A. P. Surgeon USPHS
(Title)

U. S. GOVERNMENT PRINTING OFFICE 16—6027

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

C. A. 1
Revised Apr. 27, 1929

70-0 U. S. GOVERNMENT PRINTING OFFICE: 1936

OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment

1. Department U.S. Coast Guard (War, Navy, etc.) 2. Bureau or office Light Houses (Engineer, Navigation, etc.)
3. Place of employment Solomons Lumps (Arsenal, navy yard, etc.), Crisfield (City), Md (State)
4. Reporting office Norfolk Va. (Location of reporting office or division headquarters)
5. Name of superintendent or foreman in charge when injury occurred My self

The injured employee

6. Name of injured employee Luther E. Bozman (Give first name in full) 7. Age 46 8. Sex male 9. Race white
10. Home address 118 Maple St (Street and number), Crisfield (City or town), Md (State)
11. Occupation and division Keeper (Give both, as laborer, hull division; helper, machine shop, etc.) 12. Was employee doing his regular work? yes If not, what work?
13. Total length of service with the Government as a civilian? 22 years 5 months
14. How long at present work in this establishment? " " " " " "
15. Dates of other injuries
16. Rate of pay on date of injury, $ 1746 per Annual { and subsistence valued at $ per ; and quarters valued at $ per
17. Employee begins work at 7 a. m. (Hour, a. m. or p. m.) 18. Regular day's work ends 4 p. m. (Hour, a. m. or p. m.)
19. Hours worked per day 8 20. Days paid per week full week

The injury

21. Place where injury occurred Solomons Lumps Light Station (Give exact location, as name or number of building and division, etc.)
22. Date of injury Oct. 11th, 1940; day of week Friday; hour of day 2 p. m. (a. m. or p. m.)
23. Date employee stopped work Nov. 4th, 1940; day of week Monday; hour of day — m. (a. m. or p. m.)
24. Date employee's pay stopped did not stop; day of week ; hour of day m. (a. m. or p. m.)
25. Has employee returned to work? Will as soon as possible (Give date and hour)
26. Will employee receive pay for any portion of above absence on account of:
(a) Annual leave (Give exact dates)
(b) Sick leave yes (Give exact dates)
(c) Any other reason (Give exact dates)
27. Describe in full how injury occurred I went down in a dory, paid down and up gate of Lumps and took 5 gals of oil in Tanks for D.O.V. light then in 4 actions of step from boat to cellar and I was on 3 section coming down and slipped went forth down in the bottom of Guard laid in plain for 30 min. Part gotten up all O.K. Lumps never paid any more attention to it went light on doing my station duties now it hurt me very bad at times
28. State part of body injured and nature and extent of injury Back Injury.
29. Did injury cause loss of any member or part of member? no If so, describe exactly
30. Was employee injured while in performance of duty? yes If not, or in doubt, give detailed statement
31. Was injury caused by:
(a) Willful misconduct of the employee? no (b) Intention of employee to bring about injury or death of himself or another? no (c) Employee's intoxication? no
(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)
32. Was written notice of injury given within 48 hours? no If not, did immediate superior have actual knowledge of injury? The next day 12th Clyde saw my Back Bruised
(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)
33. Names and addresses of witnesses to injury
Clyde M. Larson asst Kpr.
Solomons Lumps Light Station
Crisfield Md.
(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)
34. Was injury caused by a third party other than a Government employee or agency? no If so, has employee been instructed in procedure under Commission's regulations?
(A detailed statement should be forwarded with this report)

Medical attendance

35. Name and address of physician who first attended case R. R. Mois Crisfield Md
36. How soon after injury? 5 Weeks
37. To what hospital sent? Location
38. Name and address of physician now attending case R. R. Mois

Signed this 19 day of September, 1940 L. E. Bozman (Signature of reporting officer)
at Solomons Lumps L.S Keeper (Title)

C. A. 2
Revised to June 15, 1929

16—6027

(OVER)

EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR COMPENSATION AND MEDICAL TREATMENT

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Crisfield (City or town), Md (State)

118 Maple St. (Street and number)

Nov. 17 (Date of this notice), 19 40

I HEREBY CERTIFY that I was injured in the performance of my duties on Oct. 11 (Date), 19 40

Friday 11th (Day of week), 2 P. (Hour, a. m. or p. m.) m.

1. The injury occurred at Solomons Lump Light Station (Give name of establishment where employed)

in the following manner: I went in cellar and drawed 10 gals of kerosene and taken 5 gals in tower for I.O.V. light. There is 4 sections of steps from cellar to tower and I was on 3 section coming down and slipped and fell clear to the kitchen floor. I guess I laid in floor for about 30 minutes but gotton up all ok and never paid any more attention to it. Went right on doing my station duties but now it hurts me very much at times .

2. Cause of injury Back injury doing station duties.

3. Nature of injury Back Injury.

4. Names of witnesses to injury:

Clyde Farrow Asst. Keeper saw my back bruised when he came on duty Oct. 12, 1940.

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

Notice was not given within 48 hours because I was by myself when this happened and it did not hurt me any at that time. Clyde Farrow asst. keeper.

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) /s/ Luther E. Bozman, Keeper.

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

C. A. 1
Revised Apr. 27, 1929

70-0 U. S. GOVERNMENT PRINTING OFFICE: 1936

EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR COMPENSATION AND MEDICAL TREATMENT

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Crisfield (City or town), Md (State)

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Friday 11th (Day of week), 2 P. (Hour, a. m. or p. m.) m.

1. The injury occurred at Solomons Lump Light Station (Give name of establishment where employed)
in the following manner: I went in cellar and drawed 10 gals of kerosene and taken 5 gals in tower for I.O.V. light. There is 4 sections of steps from cellar to tower and I was on 3 section coming down and slipped and fell clear to the kitchen floor. I guess I laid in floor for about 30 minutes but gotton up all ok and never paid any more attention to it. Went right on doing my station duties but now it hurts me very much at times .

2. Cause of injury Back injury doing station duties.

3. Nature of injury Back Injury.

4. Names of witnesses to injury:

Clyde Farrow Asst. Keeper saw my back bruised when he came on duty Oct. 12, 1940.

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

Notice was not given within 48 hours because I was by myself when this happened and it did not hurt me any at that time. Clyde Farrow asst. keeper.

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) /s/ Luther E. Bozman, Keeper.

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

C. A. 1
Revised Apr. 27, 1929

70-0 U. S. GOVERNMENT PRINTING OFFICE: 1936

Norfolk, Va., 4 Dec., 1940.

From: Commander, Norfolk District.
To: L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

1. In connection with your recent back injury, you are directed to execute and submit in duplicate the attached Form C.A.-3 upon your return to duty.

C. J. SULLIVAN,
By direction.

CA-36

COAST GUARD
DEC 12 1940
NORFOLK DISTRICT

UNITED STATES EMPLOYEES' COMPENSATION COMMISSION

Washington

December 11, 1940 Case No. 721034

The Commanding Officer,
U. S. Coast Guard,
Treasury Department,
Norfolk, Virginia.

Dear Sir:

The Commission has received reports of an injury sustained on

October 11,1940, by Luther E Bozman, keeper, Solomons Lump Light Station, Crisfield, Maryland.

The injured employee, if absent without pay for more than three days, may claim compensation on Form CA-4, completing the face of the form to cover the period of disability to date and signing it before a notary public. The certificates on the back of the form should be completed by the attending physician and the official superior, who should then send the claim to the Commission immediately.

Form CA-4 should be prepared 18 days after pay stops, if disability continues, or sooner if disability has ended. Delay in forwarding claims should be avoided.

Form CA-3 should be forwarded by the official superior whenever disability ends or the employee returns to work, unless Form CA-2 showed the time of return and included complete information regarding any loss of pay.

After Form CA-4 has been submitted, the employee may claim continuing compensation on Form CA-8, to be forwarded semi-monthly while disability continues.

Very truly yours,

EMPLOYEES' COMPENSATION COMMISSION

ecl

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
DEC 4 - 1940
NORFOLK DISTRICT

FIFTH DISTRICT

Cuttyhunk Mass
(Station, Depot, or Vessel)

Dec. 3rd, 1940

Commander Norfolk District

Sir

I left Station Nov. 30. and asked for 3 days leave. I was due Back at Station today Dec. 3rd But it is very windy today and I am not feeling very good. Will Report for duty as soon as Weather will permit

Very Respectfully
Luther E Bigman
Keeper.

I am having trouble with my back and chest.

U.S. COAST GUARD
NOV 18 1940
NORFOLK DISTRICT

Nov. 16th. 1940

Commander Norfolk District

Sir

I left Station Nov. 11th. 1940 on account of Back alments Due to fall, and asked for 5 days. And it is Very Stormy and windy today so I wont be able to Report for Duty today. However Will Report to Duty as soon as Weather Conditions will permit. My back is a little bit Better today But hurts me at time.

Very Respectfully

Luther E. Bynum

Keeper Salvors Lump unit

Norfolk, Va., 13 Nov., 1940.

From: Commander, Norfolk District.
To: Luther E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

1. This office is in receipt of your letter of 10 November describing accident in which you fell and hurt your back on 11 October, 1940. You are advised that you should have submitted report of injury on Form C.A.-1 within 48 hours after your fall, as you have been instructed from time to time. In view of the fact that you failed to comply with requirements in this respect, this office cannot state whether or not, in the event of further trouble, your claim will be approved by the U. S. Employees' Compensation Commission. Submit Form CA-1 immediately.

2. You are directed to report to Dr. W. H. Coulbourn, 320 Main St., Crisfield, Md., for examination, presenting attached Form C.A.-17. Request the doctor to execute medical certificate on attached Form C.A.-2 and then you execute the form and forward same to this office in duplicate.

3. This matter should receive your immediate attention.

B. H. BRALLIER,
By direction.

Form C. A. 17

REQUEST FOR TREATMENT OF INJURY UNDER UNITED STATES EMPLOYEES' COMPENSATION ACT WHEN CAUSE OF INJURY IS IN DOUBT

Employees of the United States are entitled to medical, surgical, and hospital treatment under the provisions of the Compensation Act only for personal injuries sustained in the performance of duty.

Norfolk, Va., 13 Nov., 1940
(Date.)

To Dr. W. H. Coulbourn, 320 Main Street, (Name of U. S. Hospital, U. S. Medical Officer, or Designated Physician.), Crisfield, Maryland. (Location.)

THE BEARER, Luther E. Bozman (Name of injured employee.)

is a civil employee of the United States, employed as Keeper (Lighthouse) (Name of employee's occupation.)

at Solomons Lump Light Station, (Name of office or establishment where employed.), Crisfield, Maryland (Location.)

There are reasons to believe that he was injured in the performance of duty on 11 October, 1940. (Date.)

~~It~~. The alleged injury was due to a fall down cellar steps. (Cause of injury.)

The resulting disability appears to be a back injury. (Nature of disability.)

You are requested to examine the case and advise this office whether in your opinion the disability is due to the alleged injury. If there seems reason to believe the disability may be due to injury alleged, treatment should be rendered as provided by paragraph 83 of the Compensation Commission's Regulations (edition of 1919) until it can be definitely ascertained whether the case is one for which treatment should be continued under said regulations and the Compensation Act.

B. H. BRALLIER,
(Signature of official superior.)
Lieutenant, U. S. Coast Guard.
(Title or official position.)

Federal Building, Norfolk, Virginia.
(Address.)

(See other side for duties of official superior when using this form.)

9—967

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
NOV 12 1940
NORFOLK DISTRICT

FIFTH DISTRICT

Solomons Lump unit
(Station, Depot, or Vessel)

Nov. 10th, 1940

Commander Norfolk District

Sir

On October 11th 1940. 2 oclock I went down cellar and drawed 10 gals of Kerosene Brought 5 galons up in Kitchen for use in Kerosene Stove, and taken the other 5 galons in Tower for N.O.V. Light. There is 4 sections of steps from Tower to cellar, and I was on 3 section coming down and sliped and fell from about the 3 step on 3rd section and fell clear to the floor leading to Kitchen. And hurt my back. I guess I was in the floor for 30 minutes. However I got up all O.K. And never paid any more attention to it any more But now it hurts me at times very much. I was by myself when this Happened. Clyde Lanier was off on Liberty. he saw my back Bruised when he came back on Duty the 12th of October 1940 It was not hurting me any at that time. And I never paid any more attention to it. That was the hardest crack I ever had in my Life. I went right on doing my Station Duties. I left Station on Nov. 1st 8 am returned Nov. 4 10 am

ALL COMMUNICATIONS TO
PRESIDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

(2)

FIFTH DISTRICT

(Station, Depot, or Vessel)

---, 19....

to carry reports and visit family came back so Clyde could go home and see his mother and sister. I have been out here ever since that date. My back has been hurting me very much at times. It hurts me now to take 5 gals of oil in Lower. It did not hurt me any at all until I came back on duty nov. 4th. That is the reason I have not paid any attention to it. I am glad however We had all our fall work completed Everything I do now hurts me when I have to go under any strain at all. I hope everything Will turn out all right so I will be able to attend to my Station Duties

Very Respectfully
Luther E. Bizman
Keeper Solomons Lump unit

Signed.
Clyde M Farrow
Asst Keeper.

75

Form 78

REPORT OF DAMAGE TO PROPERTY OR INJURY TO PERSONS

~~TREASURY~~

DEPARTMENT ~~OF COMMERCE~~

~~LIGHTHOUSE SERVICE~~

U. S. Coast Guard

Commander,

OFFICE OF ~~SUPERINTENDENT OF LIGHTHOUSES~~, Norfolk DISTRICT,

Norfolk, Va., 22 Nov. , 1940

Name of vessel, station, or other aid to navigation involved:
Solomons Lump Light Station, Md.

Date of accident:
11 Oct., 1940.

Nature and cause of accident:
Back injury caused by fall on stairs.

Estimated cost of damage { to property of the Department: $ / to private property: $

What steps have been taken to recover cost of damage to Department property?

Where accidents result in injury to, or death of, any employees, or others, furnish following information for each person injured:

NAME	OFFICIAL TITLE, IF GOVERNMENT EMPLOYEE	NATURE OF INJURY	HAS WORK TIME BEEN LOST BY EMPLOYEE
Luther E. Bozman	Keeper	Contusion, lower back	Yes. Since 11 Nov., 1940.

Reports will be duly submitted to the Employees' Compensation Commission in case any medical or other charges are involved under the Employees' Compensation Act.

Remarks or recommendations:

C. J. SULLIVAN,
By direction.
Superintendent of Lighthouses.

Date ----------

Submitted, in duplicate, to the Secretary of Commerce, for his information.

For the Commissioner.

11—11418

541 270

D E Program

CROSS REFERENCE SHEET

4 Dec., 1940

L.E. Bozeman, Keeper Solomons Lump Lt. Sta. _____
Date

TO _____

Cash purchases made by you for use at Station.

SUBJECT _____

REMARKS:

ORIGINAL FILED UNDER

Solomon's Lump Lt. Sta.

UNIT _____ NUMBER 541

Copy filed _____

Number _____

Personnel

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
MAY 14 1940
NORFOLK DISTRICT
FIFTH DISTRICT

Solomons Lump
(Station, Depot, or Vessel)

May. 13th, 1940

Commander Norfolk District

Sir

Clyde M. Farrow Reported for Duty as asst Keeper at Solomons Lump May 11th 12 noon 1940

Respectfully
Luther E. Bozman
Keeper.

Supt.
Asst. Supt.
Chief Clk.
Asst. Insp.
Asst. Eng. (1)
Asst. Eng. (2)
Junior Engr.
Bookkeeper
Draftsman
Personnel
Dist. Insp.
Prop. Clk.
Storekp.
Storekeeper
File

Prompt

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

U. S. COAST GUARD
MAY 14 1940
NORFOLK DISTRICT

Solomons Lump
(Station, Depot, or Vessel)

May. 4th, 1940

Commander Norfolk District

Sir

Mr. E. J. Harper Left Solomons Lump May 4th 1940 at 11 am for Keeper. upper cedar Point L. Station Mr. Asher Brought Mr. Harper at Station to get his things and taken him ashore.

Respectfully
Luther E. Bozman
Keeper

Supt.
Asst. Supt.
Chief Clk.
Asst. Engr.
Asst. Insp. (1)
Asst. Insp. (2)
Station Agent
Keepers &
Assistants
Messengers
Personnel
Dep. Insp.
Prop. Clk.
Storekpr.
Messengers
File

270

CP-75

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

U. S. COAST GUARD
MAR 25 1940
NORFOLK DISTRICT

Norfolk, Virginia

18 March, 1940.

From: Commander, Norfolk District.
To: All Keepers and Asst. Keepers.

Supt.
Asst Supt.
Chief Clk
Asst Engr.
Asst Engr. (1)
Asst. Engr. (2)
Senior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Boat Kpg.
Prop. Clk.
Storekeeper
Messenger
File

1. You are directed to fill in below the place of your birth and return this letter to District Office by return mail.

Place of Birth James Quarter Md

Name Luther E. Bozman

Keeper

N. C. MANYON,
By direction.

210

210/ Memo to Comdr. Mangon 1230 – 1 Feb 1940

Dr Hanna find nothing wrong with Bozman except a slight bronchial infection or common cold which does not prevent him from assuming the duties of his position or station.

Respectfully
Luther E. Bozman
Keeper

H.W.S.

File
m

Purchase
Personnel
Cost Kpg.
Prop. Clk.
Stores
Messenger
File

210

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. COAST GUARD
FEB - 3 1940
NORFOLK DISTRICT
FIFTH DISTRICT

Solomons Lump
(Station, Depot, or Vessel)

Jan. 15th, 1940

Supt of Light Houses
Sir

We have Binoculars at this Station

Respectfully
Luther E. Bozman
Keeper

✓
Supt.
Asst Supt
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junio Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stores
Messenger
File

210

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE
Form 56

RADIOGRAM

NRC GPO c11—0379

U. S. L. H. S. _____ Dist.

DEPT. OF LIGHTHOUSES
FEB
1
1940
NORFOLK

Telephoned from Coast Cuard Com.Center

Telegram for 1 Feb. 1935 9:30 am
Mr. Luther Bozeman was not delivered for the reason that he is said to be on Solomon's Lump Lighthouse and not expected at home.

Supt.
Asst Supt
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel ✓
Inst Engr.
Prop. Clk.
Storeg.
Messenger
Life

Bozman reported to Pts. Dept 2/1/40. Will be sent to Laz. tonite 2/1/40. Int.

Prisoner 270

ADDRESS ALL COMMUNICATIONS TO SUPERINTENDENT OF LIGHTHOUSES NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

WLR:MCB
Incl.

FIFTH DISTRICT
Solomons Lump
(Station, Depot, or Vessel)
May 7th, 1939.

May 11, 1939.

Luther E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

Sir

I am returning herewith your application for 21 days' leave of absence requiring a substitute by the Government. You are advised that keepers are expected to take their leave in 8-day periods, otherwise the expense to the Government in furnishing substitutes will be greater than our appropriations will permit. Substitutes are only supposed to be furnished in meritorious cases, and occasionally where a keeper lives a long distance from the light. Were your request granted and a substitute furnished by the Government for half a month, the cost to the Government for granting you one period of leave of absence would be $50.00.

Luther E. Bozman
Keeper

N. C. Manyon,
Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

Salmon Point
(Station; Depot; or Vessel)

May 7th, 1887

Supt. of Light Houses

Sir

Please send me some Monthly Reports

(2) also some Water & Keepers Leave forms.

Respectfully

Smith L. Bigman

Keeper

(3) also some writing paper.

P.S. Please grant me this August as I have some planting to do at annual time

Stationary sent 5/10-87

STANDARD TIME INDICATED

RECEIVED AT

229 EAST MAIN ST.
NORFOLK, VA.
TELEPHONE 24655

TELEPHONE YOUR TELEGRAMS TO POSTAL TELEGRAPH

Postal Telegraph

Mackay Radio
Commercial Cables
All America Cables
Canadian Pacific Telegraphs

THIS IS A FULL RATE TELEGRAM, CABLEGRAM OR RADIOGRAM UNLESS OTHERWISE INDICATED BY SYMBOL IN THE PREAMBLE OR IN THE ADDRESS OF THE MESSAGE. SYMBOLS DESIGNATING SERVICE SELECTED ARE OUTLINED IN THE COMPANY'S TARIFFS ON HAND AT EACH OFFICE AND ON FILE WITH REGULATORY AUTHORITIES.

Form 16

RXNFA3 8 COLLECT=CRISFIELD MD 29 941A

1939 APR 29 AM 10 14

SUPT OF LIGHT HOUSES=

32d FEDERAL BLDG=

UNABLE TO REPORT FOR DUTY STORMY WEATHER=

EUTHER E BOZMAN.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

WLR:LMF
Enc.

March 8, 1939

L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple Avenue,
Crisfield, Maryland.

Transmitted herewith is a communication from the Commissioner of Lighthouses, cautioning you relative to your indebtedness.

It is noted from your letter of February 15th that you state upon completion of payment on your furniture (in about two months) you will pay $10.00 a month to Shores & Shores. You will be held strictly to that statement.

N. C. Manyon,
Superintendent of Lighthouses.

This is a very unsatisfactory record, and I am writing to caution you that unless a conscientious effort is made on your part to settle the account the Bureau will be obliged to take action looking toward your dismissal from the Service, since the record clearly indicates that you have not given sufficient heed to the Bureau's previous admonitions in this respect.

H. D. King,
Commissioner of Lighthouses

hlm/see

Superintendent of Lighthouses, Norfolk, Virginia. It is noted from Keeper Bozman's letter of February 15 in the matter that he states upon compbtion of payments for his furniture (in about 2 months) he will pay $10 a month on the Shores & Shores account. It is requested that your office advise him in transmitting this letter that he will be held to that statment.

For the Commissioner:

W. P. Harmon,
Administrative Assistant

hlm/see

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

SUPT. OF LIGHTHOUSES MAR 8 1939 NORFOLK, VA.

March 6, 1939

Mr. Luther E. Bozman, Keeper
Solomons Lump Light Station
(Through Superintendent of Lighthouses, Norfolk, Virginia)

Careful consideration has been given to your letter of February 15 in response to a complaint by Shores and Shores, merchants of Dames Quarter, Maryland, regarding your failure to make monthly payments as promised on your account of over $400.

The record shows that the Bureau took up with you the matter of your indebtedness to Shores and Shores about a year ago, and that by letter of March 18, 1938, this office reminded you of your responsibility to pay your honest debts. While the Bureau regrets to learn that you have had sickness in your family recently, your attention is called to the fact that your indebtedness to Shores and Shores has been standing for some three or four years, and that since the matter was taken up with you about a year ago you apparently have reduced the balance only $5.00.

This is a very unsatisfactory record, and I am writing to caution you that unless a conscientious effort is made on your part to settle the account the Bureau will be obliged to take action looking toward your dismissal from the Service., since the record clearly indicates that you have not given sufficient heed to the Bureau's previous admonitions in this respect.

H. D. King,
Commissioner of Lighthouses

hlm/see

Superintendent of Lighthouses, Norfolk, Virginia. It is noted from Keeper Bozman's letter of February 15 in the matter that he states upon completion of payments for his furniture (in about 2 months) he will pay $10 a month on the Shores & Shores account. It is requested that your office advise him in transmitting this letter that he will be held to that statment.

For the Commissioner:

W. P. Harman,
Administrative Assistant

hlm/see

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

To 5th

March 6, 1939

Shores & Shores
Dames Quarter, Maryland

Gentlemen:

With further reference to your letter of January 31 regarding the indebtedness of Luther E. Bozman, keeper at Solomons Lump Light Station, the Bureau has taken this matter up with Mr. Bozman again and he states that it is his intention to settle the account but that he has had considerable sickness in his family and is also paying on furniture which he has bought.

The Bureau is addressing a letter to this employee with a view to impressing him with his responsibility to meet his obligations, and it is hoped that it will be effective in connection with his indebtedness to you.

Respectfully,
For the Commissioner:

W. P. Harman,
Administrative Assistant

hlm/see

5th

Bureau of Lighthouses, Wash., Copy to_____Supt

Enc.

Dames Quarter, Md.

Jan. 31, 1939.

February 20, 1939

Commissioner of Lighthouses,
Washington, D. C.

With return of Bureau endorsement of Feb. 2, 1939 on letter from Shores & Shores dated Jan. 31, attention is invited to letter dated Feb. 15 from L. E. Bozman, Keeper, Solomons Lump Light Station, Md., concerning his indebtedness. This Office has been very lenient with Mr. Bozman concerning his indebtedness, realizing that he has had an unusual amount of sickness in his family, but apparently he is not capable of an intelligent management of his financial affairs and needs a severe reprimand in the nature of a final notice before dismissal to make him realize his obligations. It is recommended the Bureau direct such a communication to him.

For and in the absence
of the Superintendent:

W. L. Rebbel,
Chief Clerk.

Dames Quarter, Md.

Jan. 31, 1939.

er of March 18, 1938,
ndebtedness to us is
nth. The last payment
hich is a very poor
ce several times, but
ter. Kindly advise me

ully,

/s/ Shores & Shores

- - - - - - - - - -

ebruary 2, 1939

Norfolk, Virginia, for
atter, and for return.
en taken up with Mr.
ter to Mr. Bozman under

/s/ W. P. Harman,
Administrative Assistant

Dames Quarter, Md.

Jan. 31, 1939.

Commissioner of Lighthouses
Washington, D. C.

Reference is made to your letter of March 18, 1938, which you state Mr. Luther E. Bozman, whose indebtedness to us is $407.10 Bal. promises payment of $5.00 per month. The last payment we had from him was July 8, 1938, $5.00, which is a very poor contract. I have refered to the Norfolk office several times, but they do not seem to be interested in this matter. Kindly advise me as to the steps I should take in this matter.

Respectfully,

/s/ Shores & Shores

- -

BUREAU OF LIGHTHOUSES - WASHINGTON February 2, 1939

Referred to Superintendent of Lighthouses, Norfolk, Virginia, for report as to Mr. Bozman's intentions in the matter, and for return. As stated above this matter has previously been taken up with Mr. Bozman, attention being invited to Bureau letter to Mr. Bozman under date of March 18, 1938.

For the Commissioner:

/s/ W. P. Harman,
Administrative Assistant

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

FIFTH DISTRICT

Solomons Lump Lt. Sta.,

Feb. 15, 1939.

Supt. of Lighthouses,

Sir:

Replying to your letter dated Feb. 7, 1939 The reason I have not paid Shores & Shores I wrote to Shores and Shores and told them I had a lot of sickness in my family and would pay them as soon as I could. My children has been sick and myself also and I just finished paying the Dr. for same. I guarantee you I will start paying Shores & Shores in March. I have two more payments to pay on my furniture and I will pay them $10 every month after I finish paying on my furniture. Sorry this happened. I will try and not let it happen again.

Respectfully,

/s/ Luther E. Bozman,
Keeper.

February 7, 1939.

L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple Ave.,
Crisfield, Md.

This Office is again in receipt of advices from the Bureau of Lighthouses that they have received a letter from Shores & Shores of Dames Quarter, Maryland, relative your indebtedness to them, which as of January 31, 1939 amounted to $407.10. Shores & Shores further state that you promised to pay $5.00 per month, and the last payment they received from you was July 8, 1938.

You will advise this Office immediately what steps you intend to take to liquidate this indebtedness, your attention being invited to letter received by you from the Bureau of Lighthouses under date of March 18, 1938, and as this does not comply with your previously stated monthly payment to reduce this indebtedness, you will immediately advise this Office what you intend to do relative this matter.

Your attention is invited to Paragraph 491, Regulations for the U. S. Lighthouse Service, 1927, which is quoted for your information: "All persons in the Lighthouse Service must pay their honest, just, and legal debts; failure to do so will be considered cause for dismissal."

N. C. Manyon,
Superintendent of Lighthouses.

hlm/aco

Forwarded to:
L. E. Bozman, Keeper,
James Island Group Lights,
Crisfield, Md.

N.C. Manyon,
Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

SUPT. OF LIGHTHOUSES NORFOLK VA. MAR 19 1938

March 18, 1938

Luther E. Bozman
Keeper, Janes Island Lights
Crisfield, Maryland
(Through Superintendent of Lighthouses, Norfolk, Virginia)

Dear Sir:

With reference to the recent complaint of Shores and Shores of Dames Quarter, Maryland, that you were indebted to them in the amount of $415.07, apparently extending over some considerable time, and your letter of March 11 to the Superintendent at Norfolk indicating that you know very little about your indebtedness with them but that you have arranged to pay $5.00 a month on the account.

This is considered a small and inadequate payment on a debt amounting to $415.07, and at the rate indicated it would require about seven years to make complete settlement. The fact that you have found it necessary to incur indebtedness of such proportions should make it unnecessary for this office to have to remind you that credit extended you is an accommodation on the part of the merchant, and you should appreciate it and make every effort to show your appreciation by settlement of the account as rapidly as possible. In this connection your attention is invited to paragraph 119 of Instructions to Employees regarding the penalty for failure to pay just debts, and you are requested to arrange your financial affairs in such manner as to avoid further complaint of this nature to the Bureau. In this connection, it is suggested that you should budget your salary with a view to taking care of your regular expenses without incurring additional indebtedness.

For the Commissioner:

W. P. Harman,
Administrative Assistant

hlm/see

Forwarded to:
L. E. Bozman, Keeper,
James Island Group Lights,
Crisfield, Md.

N.C. Manyon,
Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

SUPT. OF LIGHTHOUSES MAR 19 1938 NORFOLK, VA.

To 5th

March 18, 1938

Shores & Shores
Dames Quarter, Maryland

Dear Sirs:

With further reference to your letter of March 3 regarding the indebtedness of Luther E. Bozman, keeper in this Service, the Bureau has taken this matter up with its employee, who has promised to pay $5.00 a month on the account. While this appears to be a very small payment on a rather large debt, it is understood that Mr. Bozman's family consists of twelve and with that number to support, it appears that the monthly payment indicated is about his limit.

For the Commissioner:

Respectfully,

W. P. Harman,
Administrative Assistant

Enclosure
hlm/see

W.P.H.
Enc.

- - - - - - - -

W. P. Harman,
Administrative Assistant
Office of Supt. of Lighthouses, Norfolk, Va.
March 16, 1938

hlm/see

Returned to Commissioner of Lighthouses together with copy of letter from Keeper Bozman. This Office has had previous correspondence with Shores & Shores concerning the account in question and is of the opinion that Bozman is so head over heels in debt he has a hard time making ends meet. My belief is that he is a very poor manager of his affairs, and we have cautioned him along this line a number of times. He has a very large family and probably will not be able to pay over $5.00 per month on this account.

This Office does not have a lot of sympathy with Shores & Shores because like a number of other country storekeepers they are very lax in business methods in permitting a lighthouse keeper with a family of this size to accumulate a bill of this size. Previous experiences of this Office have indicated that when keepers run accounts of this size they keep no track of the expenditures, and while I am not in a position to say they were overcharged in this case it frequently happens. Bozman probably has no record of what it is all about. While it appears $5.00

Bureau of Lighthouses, Wash., Copy to 5th Dist.

...MMERCE
...LIGHTHOUSES
WASHINGTON

SUPT. OF LIGHTHOUSES MAR 19 1938 NORFOLK, VA.

5th

Bureau of Lighthouses
Washington, D. C.

March 18, 1938

Shores & Shores
Dames Quarter, Maryland

March 7, 1938

Dear Sirs: Letter of March 3, 1938, from Shores & Shores, and enclosures of 2/8/37 and 3/22/37 from your office, regarding the indebtedness of Luther E. Bozman, an

With further reference to your letter of March 3 regarding the indebtedness of Luther E. Bozman, keeper in this Service, the Bureau has taken this matter up with its employee, who has promised to pay $5.00 a month on the account. While this appears to be a very small payment on a rather large debt, it is understood that Mr. Bozman's family consists of twelve and with that number to support, it appears that the monthly payment indicated is about his limit.

a written statement from this employee as to his intentions in the matter be furnished with your reply and comment.

For the Commissioner:

For the Commissioner:

Respectfully,

W. P. Harman,
Administrative Assistant

Enclosure
hlm/see

W. P. Harman,
Administrative Assistant

Office of Supt. of Lighthouses, Norfolk, Va.
March 16, 1938

WPH.L
Enc.

hlm/see

Returned to Commissioner of Lighthouses together with copy of letter from Keeper Bozman. This Office has had previous correspondence with Shores & Shores concerning the account in question and is of the opinion that Bozman is an honest over heels in debt he has a hard time making ends meet. My belief is that he is a very poor manager of his affairs, and we have cautioned him along this line a number of times. He has a very large family and probably will not be able to pay over $5.00 per month on this account.

This Office does not have a lot of sympathy with Shores & Shores, having a number of other country storekeepers they are very [illegible] in permitting a lighthouse keeper with a family of [illegible] this size. Previous experience of this office [illegible] accounts of this [illegible] not in a position to say they were overcharged in this case. Bozman probably has no record of what is in all cases.

Superintendent Lighthouses, Wash., Copy to.....5th

Bureau of Lighthouses
Washington, D. C.

March 7, 1938

SUBJECT: Letter of March 3, 1938, from Shores & Shores, and enclosures of 2/8/37 and 3/22/37 from your office, regarding the indebtedness of Luther E. Bozman, an employee of this Service.

Referred to Superintendent of Lighthouses, Norfolk, Virginia, for report and return, together with all enclosures. It is indicated that Mr. Bozman has not made payment on this account since November 4, 1937, and the Bureau considers that more active and regular payments are called for. It is requested that a written statement from this employee as to his intentions in the matter be furnished with your reply. and comment.

For the Commissioner:

W. P. Harman,
Administrative Assistant

Enclosure
hlm/sse

WPRLL
Enc.

- - - - - - - - - - -

Office of Supt. of Lighthouses, Norfolk, Va.
March 16, 1938

Returned to Commissioner of Lighthouses together with copy of letter from Keeper Bozman. This Office has had previous correspondence with Shores & Shores concerning the account in question and is of the opinion that Bozman is so head over heels in debt he has a hard time making ends meet. My belief is that he is a very poor manager of his affairs, and we have cautioned him along this line a number of times. He has a very large family and probably will not be able to pay over $5.00 per month on this account.

This Office does not have a lot of sympathy with Shores & Shores because like a number of other country storekeepers they are very lax in business methods in permitting a lighthouse keeper with a family of twelve accumulate a bill of this size. Previous experiences of this Office have indicated that when keepers run accounts of this size they keep no track of the expenditures, and while I am not in a position to say they were overcharged in this case it frequently happens. Bozman probably has no record of what it is all about. While it appears $5.00

March 16, 1938

a month is/very inadequate payment for indebtedness of this kind, I recommend that Bozman be not required to pay more. I further recommend the the Bureau write Bozman a very sharp letter concerning his indebtedness and explain that unless his monthly payments are promptly made, more drastic action will become necessary.

N. C. Manyon,
Superintendent of Lighthouses.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

March 11th, 1938

Supt. of Light Houses

SUPT. OF LIGHTHOUSES
MAR 14 1938
NORFOLK, VA.

Subject Indebtedness to Shores & Shores

your letter Dated March 10th 1938

I will try my best not to mis any more payments to Mr. Shores & Shores. The last time I sent them a money order for $5 I never heard from them again. I know my Wife owes them some money but as for me I never went on credit there for any thing. They never reported me as long as my Wife was dealing with them. But when we moved to Crisfield they started to report me. I will see She gets $5 a month and more this summer when I can have some help. I have 12 in my family to support.

Respectfully

Luther E. Bozman

Keeper.

MAR 26 1938
FIFTH DISTRICT
BALTIMORE, MD.

James Island
(Station, Lighted Buoy or Vessel)

March 24th, 1938

L. E. Bozman, Keeper,
James Island Group Lights,
Crisfield, Maryland.

March 10, 1938

1. The Bureau of Lighthouses has taken up with this Office the matter of your indebtedness to Shores & Shores of Dames Quarter, Md., in the amount of $415.07. When this Office took this matter up with you last year, you promised to pay $5.00 monthly on this account until it was cleared up. This you have failed to do, making only three $5.00 payments during all of 1937, the last payment being November 4, 1937. The Bureau of Lighthouses is of the opinion that more active and regular payments on this account are called for.

2. You are directed to submit a statement to this Office immediately as to your intentions in this matter.

For the Superintendent:

Chief Clerk.

Respectfully

Luther E. Bozman

Keeper.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

March. 24th, 1937

Supt of Light Houses

Sir

I have not received any Bill from Shows & Shows yet. I am writing them again today & asking them to send me Bill for what I owe them. And as soon as Shows & Shows sends me a Bill I will start paying them what I owe them. That is the reason I have not paid them any yet.

Respectfully

Luther E. Bizman

Keeper.

...MERCE
...SE SERVICE

FIFTH DISTRICT
James Island
(Station, Depot, or Vessel)
Jan. 9th, 1937
SUPT. OF LIGHTHOUSES
MAR 25 1937
NORFOLK, VA.

Supt of Light Houses

Subject Indebtedness to Shores & Shores Sir
Here is a copy of Letter I sent to Shores & Shores
Dated Jan. 9th.

Shores & Shores Dames Quarter md
Please send me Bill for what I owe you
And I will pay you on it every month
Beginning February 8th. 1937

Respectfully

Suther E. Bizman
118 Maple St Crisfield md.

Supt
Asst. Supt.
Chief Clk.
Asso. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Drftsmn.
Asststs
Turbines
Personnel
Cost Kpg
Prop. Clk
Stenog
Messenger

Eighth Naval Dist.
Norfolk Va.

3/19/37

MAR 22 1937 NORFOLK, VA.

March 22, 1937

Luther E. Bozman, Keeper.
Jones Island Group of Lights.
Crisfield, Maryland.

Sept.
Asst. Sept.
Chief Clk.
Asst. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchase of
Records
Cust Eng.
Prep. Clk.
Stenog.
Messenger
File

1. Under date of January 7 you advised this Office concerning your indebtedness to Shores and Shores of Dames Quarter, Maryland that you would commence payments on this account in February. I am today in receipt of a communication from the said firm advising in effect that you have not as yet made any payment. They state further that unless some action is forthcoming within a few days, the matter will be reported to our Washington Office.

2. Please advise why you did not live up to your agreement and what action you now propose to take in the matter.

N. C. Manyon,
Superintendent of Lighthouses.

Copy to Shores & Shores,
Dames Quarter, Md.

Quartermaster
3/19/37

Light-House Dept.
Norfolk Va

SUPT. OF LIGHTHOUSES
MAR
22
1937
NORFOLK, VA.

This is to inform you that we have not as yet had any communication concerning the indebtedness of Luther E. Bozman. If no reply is made within a few days we will consult with Washington Officials.

Respectfully,

Thomas D. Thomas

Supt.
Asst Supt.
Chief Clk
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog.
Messenger
File

DEPT. OF LIGHTHOUSES
FEB
8
1937
NORFOLK, VA.

February 8, 1937

Shores & Shores,
Dames Quarter, Md.

Sirs:

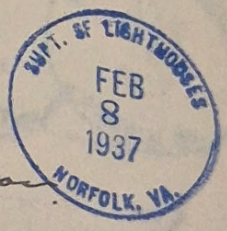
1. Replying to your letter of February 5, I wish to advise that this Office is in receipt of a letter from Mr. Luther E. Bozman stating that he will make a payment to you each month beginning with the month of February, and in this way liquidate his indebtedness to you. It is requested that you allow him a few more weeks in which to make his first payment.

Respectfully,

Superintendent of Lighthouses.

Quartermaster
2/5/37

Light-House
Norfolk, Va.



Dear Mr Johnson:

This is to inform you that we have not had any reply concing the liquidation of the indebtedness of Luther E. Bozman, Crisfield, Md. Please inform us of your action concing this matter,

Yours Truly

Thos R. Sloan.
Pvt. Thos E. Sloan.

Supt
Chief Clk
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junio- Engr
Draftsman
Inspectors
Purchasing
Personnel
Cost Kpg
Prop. Clk.
Blueprinting
Messenger
File

...people ought
...let me know before
writing office about this
matter.

...MERCE
...SERVICE
Chief Clk
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junio- Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog.
Messenger
File

FIFTH DISTRICT
James Island
(Station, Depot, or Vessel)
Jan. 7th, 1937

SUPT. OF LIGHTHOUSES
JAN
9
1937
NORFOLK, VA.

Supt. of Light Houses

Sir

Subject Indebtedness to Shores & Shores.

I know I owe Shores & Shores some money But not what they claim I owe them. I have receipts showing that. I am willing to pay them every cent I owe them for groceries. What they have with my name on them which I state in my hand writing. They have not sent me a Bill the whole time I have lived at Crisfield and State-reason I have not paid them any thing while I have been living at Crisfield. I have Bought a home at Crisfield & I am paying on it all I can. So I will be close to my work I will pay them every month what I can Beginning next month

Respectfully
Luther E. Bozman

Luther E. Bozman, Keeper.
James Island Group of Lights.
Crisfield, Maryland.

January 5, 1937

Subject: Indebtedness.

1. This Office is in receipt of a communication from Shores & Shores, Dames Quarter, Maryland, concerning your indebtedness to them in the amount of $440.07 for groceries. You are reminded of the Regulations which require all Lighthouse Service employees to pay their just and legal debts. You are directed to get in touch with Shores & Shores at once, making some arrangement with them to make regular payments on this account.

2. Advise this Office what arrangements you make with Shores & Shores to liquidate this indebtedness.

For and in the absence of the Supt.:

Asst. Superintendent of Lighthouses.

Copy to:

Shores & Shores,
Dames Quarter, Md.

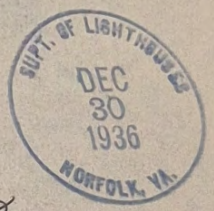
If Mr. Bozman does not make a satisfactory arrangement with you for settling this account, please get in touch with this Office again.

For and in the absence of the Supt.:

Asst. Superintendent of Lighthouses.

Quartermaster,
Dec. 28-1936.

Light-House,
Norfolk, Va.



Dear Sir:

I am writting you in regards to one of your employes, namely, Luther E. Bozman. We have a grocery account against him for $40.07, and taking no effort to apply anything on same. Can you inform me of any way to make regular payments from him, or shall we have to get in touch with authorities at Washington? A prompt reply will be greatly appreciated, and any information you can give us concerning this matter.

Yours Truly
Shows & Shows.

Supt.
Asst. Supt.
Chief Clk.
Asso. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog
Messenger
File

1

220

DR. SARAH M. PEYTON
33 W. MAIN STREET
CRISFIELD, MARYLAND

SUPT. OF LIGHTHOUSES
JAN 30 1939
NORFOLK, VA.

Supt.
Asst Supt.
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stores
Messenger
File

SUPT. OF LIGHTHOUSES
JAN 30 1939
NORFOLK, VA.

STRICT
Sump
t, or Vessel)

28, 1939

Jan. 24, 1939.

Houses

Sir

Mr. Luther Bozman has been sick under my care since Dec. 27, 1938. He has had rheumatism and a strep throat and boil. He will not be able to work before Jan. 27, 1939.

in my

28th O.K. R.C.

Cell

Sincerely yours
S. M. Peyton

COMMUNICATIONS TO
ENT OF LIGHTHOUSES
ORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES JAN 30 1939 NORFOLK, VA.

FIFTH DISTRICT

Solomons Sump
(Station, Depot, or Vessel)

Jan. 28, 1939

Supt. of Light Houses

Sir

Inclosed will find Dr. Certificate Covering my Sick leave. I reported to Station Jan. 28th. O.K. R.C.

(2) Please send the U.S.V. mantels at once 118 Maple St Crisfield md.

Respectfully
S. E. Bozman
Keeper.

Supt.
Asst Supt.
Chief Clk. ✓
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Insp. Engr.
Stenog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prep. Clk.
Stenog.
Messenger
Files

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

U. S. LIGHTHOUSES
JAN

WLR:MCB
Incl.

January 11, 1939.

Keeper L. E. Bozman,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

1. I have your letter of January 8th and refer you to my letter of December 28th, copy attached.

2. If you are not able to return to duty after 15 days of absence, the substitute may be continued, but not exceeding 30 days. Upon your return to duty you should submit a doctor's certificate covering your entire period of absence in order that your absence might be charged to sick leave.

N. C. Manyon,
Superintendent of Lighthouses.

ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JAN 10 1939
NORFOLK, VA.

FIFTH DISTRICT

Crisfield Md
(Station, Depot, or Vessel)

Jan 8th, 1939

Supt
Asst Supt
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg
Prop. Clk
Stores
Messenger
Files

Supt. of Light Houses

Sir

I wrote to you about a week ago stating I was in no shape to report on duty Inclosed will find Drs certificate. recived no reply

Let me know if Joe Taylor is still to continue as substitute.

I have been in the service 21 years and I have had only 2 times sick leave Sorry this had to happen as I have a lot of work to accomplish at Station

Respectfully

Luther E. Bozman

118 maple St Crisfield md.

WLR:MCB
Incls.

December 28, 1938.

Keeper,
Solomons Lump Light Station,
118 Maple St.,
Crisfield, Md.

1. Confirming my telephonic authority of the 27th, you are authorized to hire a substitute one week of the fifteen days you expect to be away because of sickness. Time sheet and service card are herewith.

2. I am informed you reversed the charges on the telephone messages concerning your leave of absence. This is contrary to the regulations of the Lighthouse Service. You are directed to make some arrangement, if possible, to have these charges removed from our bill and placed on the bill of the party whose telephone you used, so you can reimburse him. Leave is a personal matter, and the Government can not defray the cost of long distance calls concerning the same.

N. C. Manyon,
Superintendent of Lighthouses.

DR. SARA[illegible] M. PEYTON
33 W. MAIN ST.

HOURS { 3 TO 5 P. M.
7 TO 9 P. M.

Phone 86

U.S.T. & LIGHTHOUSES
JAN
10
1939
NORFOLK, VA.

ADDRESS 1939

This is to certify that [illegible]
[illegible] has rheumatic fever and
a streptococcus sore throat and
will not be able to work for at
least two weeks.

PEYTON'S ℞ PHARMACY
327 MAIN ST.
CRISFIELD, MD.
PHONE 42

S. M. Peyton M. D.

270

LMF

DEPARTMENT OF COMMERCE

Lighthouse Service

Fifth District

Norfolk, Virginia,
January 19, 1939.

DISTRICT CIRCULAR NO. 363.

To all Resident Stations:

Subject: Award of Efficiency Pennant and Stars to Light Stations.

1. Below are listed keepers and their stations awarded efficiency pennant and stars for the calendar year ended December 31, 1938. In arriving at these awards, this Office complied strictly with Paragraph 464 of Regulations, requiring an unusual degree of discrimination in the awards. Excellence in handling correspondence, property accounts and economy in the use of supplies was taken into account, as well as excellence in the conditions of station.

EFFICIENCY PENNANT: To Craighill Channel Front Rg. Lt. Sta., Md.

E. B. Austin - Keeper
M. D. Crockett - Asst. Keeper

COMMISSIONER'S EFFICIENCY STAR (3)

E. B. Austin.....Craighill Chan. Front Rg. Lt. Sta.,Md
J. R. Edwards.....Deepwater Shoal Lt. Sta., Va.
W. M. Goeshy.....Piney Point Lt. Sta., Md.

SUPERINTENDENT'S EFFICIENCY STAR (9)

S. B. Tillett.....Hooper Island Lt. Sta., Md.
N. H. Lewis.....Love Point Lt. Sta., Md.
E. S. Farrow.....Lower Cedar Point Lt. Sta., Md.
L. E. Tillett.....Old Plantation Flats Lt. Sta., Va.
✓L. E. Bozman.....Solomons Lump Lt. Sta., Md.
F. R. Lewis.....Stingray Point Lt. Sta., Va.
E. M. Hayman.....Thimble Shoal Lt. Sta., Va.
J. C. Lewis.....Upper Cedar Point Lt. Sta., Md.
B. D. Preston.....Windmill Point Lt. Sta., Va.

N. C. MANYON,
SUPERINTENDENT OF LIGHTHOUSES.

Form 73 a

REPORT OF TRANSFER OF APPOINTEE

LL

270

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

Norfolk, Va., May 13, , 1938

COMMISSIONER OF LIGHTHOUSES:

It is proposed to transfer the following-named employee as indicated, on or about June 1, 1938
(See instructions on reverse side)

Name, Luther E. Bozman Position, Keeper

From James Island Lights, Md. To Solomon's Lump Light Station, Md.

Salary and range, $1740 p.a.(1680-2040) Salary and range, $1740 p.a. plus $60 quarters ($1680-2040)

Previous incumbent and pay, C. C. Marshall, $1680 p.a. plus $60 quarters.

Services terminated, About May 30, 1938 Reason, Dismissal (Disciplinary reasons)

N. C. Manyon,
Superintendent of Lighthouses.

EWP 6/1/38 L.F.

LL

Norfolk, Virginia, June 1 , 1938

The above-referred-to transfer became effective beginning with June 1, 1938
(Enter effective date in this space if transfer has been actually completed)

For and in the absence of the Supt.:

T. S. Johnson,
Asst. Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES

WASHINGTON

Submitted to the Secretary of Commerce for his information.

Noted. June Taylor 6/27/38

For the Commissioner:

Chief of Personnel Division.

11—11251 U. S. GOVERNMENT PRINTING OFFICE: 1934

Form 79

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

APPLICATION FOR LEAVE OF ABSENCE

Dept:
Asst Supt
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr
Hydrog.
Accounts
Purchasing
Property
Cost Acctg
Property Clk
Steward
Messenger
Aide

270

SUPT. OF LIGHTHOUSES JUN 1 1938 NORFOLK, VA.

Janes Island, , 19
(Station) (Vessel)

SUPERINTENDENT OF LIGHTHOUSES, 5th DISTRICT:

(a) I respectfully request that I be granted 30 days of liberty or leave, from May 5 to June 3, inclusive, 1938 I have had no days liberty or leave to date during this calendar year.

(b) I respectfully request that my absence of _____ days, from _____ to _____, inclusive, 19____, during which period I certify, on honor, that I was incapacitated for duty by reason of illness, be charged to sick leave.

(See reverse side for physician's certificate and sick-leave affidavit)

Name and address of the substitute light keeper I propose to furnish:

Joe Taylor (Name), Crisfield, Md. (P. O. address)

If leave is granted, my address during absence will be as follows, and any change will be reported to the officer in charge:

118 Maple St. (Street or R. D. route), Crisfield (City), Md. (State)

Forwarded. Approval recommended.
Proposed substitute is considered satisfactory and competent.

/s/ Luther E. Bozman
(Applicant's signature)

_____
(Officer in charge)

Keeper
(Title)

AUTHORITY

OFFICE OF SUPERINTENDENT, Fifth DISTRICT, May 3, 1938

The above application for leave is approved for 23 days, from May 5 to June 3, inclusive, 1938

Substitute must (Insert "must" or "need not") be furnished during this absence at rate of $100 per month

Return this form upon your return to duty.
(Submit time check.)

N. C. Manyon,
Superintendent of Lighthouses.

ACTUAL ABSENCE

Absence begun: At 5 P. M. May 5th, 1938
(State nearest hour)

Returned to duty: At 8 A. M. May 31st, 1938
(State nearest hour)

Luther E. Bozman
(Applicant)

Certified correct and forwarded.

_____
(Immediate superior)

FINAL APPROVED RECORD

Period of absence: 27 days days.

Charged: Annual Leave. days.

Sick _____ days.

L. W. O. P _____ days.

U. S. GOVERNMENT PRINTING OFFICE 11—882

76

SHORE LIBERTY OR LEAVE OF ABSENCE OF KEEPERS

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

REQUEST

James Island Group of Lights, (Station.) 1938

LIGHTHOUSE INSPECTOR, 5th DISTRICT:

I respectfully request that I be granted 30 days of shore liberty or leave, from at Government Expence. May 5th 1938 to June 3rd 1938, inclusive, 1938 I have had None days shore liberty or leave to date during this calendar year.

This application for shore liberty or leave is made in accordance with regulations governing this subject for this class station and with the understanding that I furnish, if required, at my own expense, a substitute competent in all respects to perform my duties and who will be satisfactory to you.

The name and address of the substitute I propose to furnish follow:

Jo E. Taylor (Name.), Crisfield Md (P. O. Address.)

If leave is granted, my address during absence will be as follows, and any change will be reported to the keeper in charge of the station:

118 Maple St. (Street or R. D. Route.), Crisfield (City.), Md. (State.)

Forwarded. Approval recommended.
Proposed substitute is considered satisfactory and competent.

L. E. Bozman
Keeper in charge.

Luther E. Bozman
(Applicant's signature.)

Keeper.
(Title.)

Supt.
Asst Supt.
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog
Messenger
Files

SUPT. OF LIGHTHOUSES MAY 1938 NORFOLK, VA.

AUTHORITY

OFFICE OF INSPECTOR, ---------- DISTRICT, ----------, 191

The above application for shore liberty or leave is hereby approved for ---------- days, from Fifth May 5, 38 to 23 May 5, inclusive, 191 .

Substitute ---------- be furnished during this absence.
June 3 (Insert "must" or "need not.") 38

must

Return this form upon your return to duty.

100 per month

Inspector ---------- *Lighthouse District.*
N. C. Manyon,
Superintendent of Lighthouses.

FINAL REPORT

Absence begun: At ---- M. ----------, 191 .
(State nearest hour.)

Returned to duty: At ---- M. ----------, 191 .
(State nearest hour.)

Period of absence: ---------- days.

Period charged: ---------- days.

Certified correct and forwarded.

---------- (Applicant's signature.)

---------- *Keeper in charge.*

11—882

---------- (Title.)

270

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

May. 12th., 1938

Supt.
Asst. Supt.
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog.
Messenger
File

SUPT. OF LIGHTHOUSES
MAY
13
1938
NORFOLK, VA.

Supt. of Light Houses

Sir

In reply to your letter Dated May. 11th. 1938 about. Solomons Lump. Light Station. I would like very much to be considered Keeper of that Station in case of Vacancy. If that office can find a man to fill my place. as attending Beacons. or any thing for the Betterment of the Service. I am willing to do any thing that office Reccommend me to do. the best of my ability. If that office appoints me as Keeper to that Station all. O. K. If not I will not think hard. I have tried my best attending these group of Lights

Respectfully
Luther E. Bozman. Keeper.

LL

May 11, 1938

L. E. Bozman, Keeper,
Janes Island Lights,
Crisfield, Maryland.

1. It is recalled that on form letter listing stations to which you desired transfer, which was sent out the early part of this year, you listed Solomons Lump Light Station.

2. Please advise promptly whether or not, in event of a vacancy at that station, you still wish to be considered for transfer. Pay would be the same as you are now receiving.

For the Superintendent:

Chief Clerk.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

WLR:PL

FIFTH DISTRICT
Janes Island
(Station, Dept. of Treas.)

January 8, 1938

L. E. Bozman, Keeper
Janes Island Light Station
118 Maple Avenue
Crisfield, Md.

Supt. of Light Houses

I have your letter of January 6 requesting an increase in pay. I desire to state that the pay of your position compares favorably with the pay of other positions in this district involving similar work. There are many keepers in this district deserving of an increase in pay but the condition of funds in the appropriation involved will not permit general increases. It is understood that the Bureau of Lighthouses has recommended increased appropriations for the purpose of giving consideration to general increases throughout the Lighthouse Service, but until Congress sees fit to grant such additional appropriations, this office cannot hope for any general increases in pay.

N. C. Manyon,
Superintendent of Lighthouses.

Sufficient
I have
I have
let of
attending to the Light House.
I have been getting the least pay
the whole time I have been attending to the
lights. I only get $6 more than the law sets
of pay. I have a large family to support 12
in all. no one working but me.
and it is hard I just cant make all my
Bills meet. I have not gone in debt one cent
the time I have lived in Crisfield. But
I owed some money to Mr. Earnest Wells

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

Jan. 6th, 1938

Supt. Of Light Houses

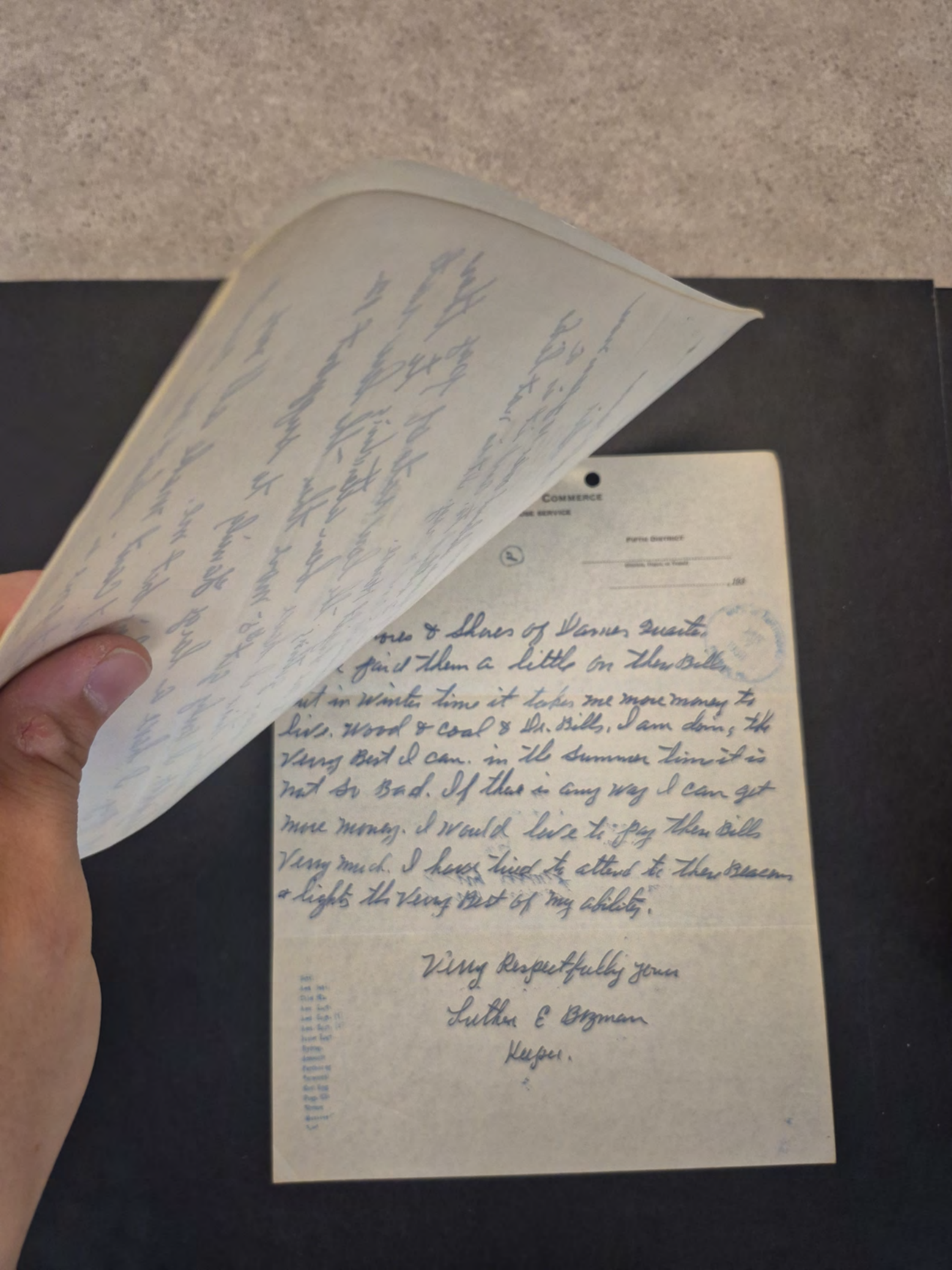
Sir

Subject attending Beacons.

I have been Keeper of James Island over 10 years now I have 18 Beacons to attend to. and it is a lot of Responsibility and worry. It is not like attending to one Light House.

I have been getting the low rate of pay the whole time I have been attending to them lights. I only get $5 more then the low rate of pay. I have a large family to support 12 in all. no one Working but me.

And it is hard I just cant make all my Bills meet. I have not gone in debt one cent the time I have lived in Enfield. But I owed some money to Mr. Earnest S. Kelly


COMMERCE

...es & Shoes of Warner Quarter
... paid them a little on their Bills
...t in winter time it takes me more money to
live. Wood & Coal & Dr. Bills. I am doing the
Very Best I can. in the Summer time it is
not so Bad. If there is any way I can get
more money. I would like to pay their Bills
Very much. I have tried to attend to the Beacon
& lights the Very Best of my ability.

Very Respectfully Yours
Luther E Bozman
Keeper.

(2)

Fifth District

Station, Name of Depot

....., 190

more & shoes of Winter Quarter.
I find them a little on the bills
but in Winter time it takes me more money to
buy. Wood & Coal & Dr. Bills. I am doing the
Very Best I can. in the Summer time it is
not so Bad. If there is any way I can get
more money. I would love to pay them bills
Very much. I have tried to attend to the Beacon
Light the Very Best of my ability.

Very Respectfully Yours
Luther E Bigman
Keeper.

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ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
NORFOLK, VA.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LL

June 1, 1938

L. E. Bozman, Keeper,
Solomons Lump Light Station,
118 Maple Street,
Crisfield, Md.

1. In reply to your letter of May 31 concerning leave of absence, you are advised that at Solomons Lump Light Station you will earn annual leave at the rate of 2 1/6 days per month and compensatory absence at the rate of 5 5/6 days per month. The annual leave, as you know, is cumulative from year to year up to 60 days, but the compensatory absence is forfeited unless used two months after it is earned.

For the Superintendent:

Chief Clerk.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JUN 1 1938
FIFTH DISTRICT
Norfolk, Va.

James Island
(Station, Depot, or Vessel)

May 31st, 1938

Supt. of Light Houses

Sir

How much leave of absence is coming to me at Solomons Lump, from now until Dec. 31. 1938

Respectfully

Luther E. Bozman

Keeper.

210

PHONE ANNEX 3921

ERNEST P. KELLY

GENERAL MERCHANDISE

DAMES QUARTER, MARYLAND

WLR-MB

July 9, 1937.

Luther E. Bozman, Keeper,
Janes Island Group Lights,
118 Maple Avenue,
Crisfield, Maryland.

I am again in receipt of a communication from Ernest P. Kelly, Dames Quarter, Maryland, complaining that you have failed to live up to your agreement concerning your indebtedness to Mr. Kelly. As you have been previously advised on a number of occasions, this office will not tolerate habitual indebtedness. Continuous complaints relative thereto constitute a nuisance.

You are again emphatically warned that unless you take some steps to handle your personal matters in such manner as will avoid the numerous complaints we receive, I shall be compelled to submit your case to the Bureau of Lighthouses for its decision. For your information, I might state that the Bureau has heretofore on some occasions which have come before our notice dismissed employees who are constantly over their heads in debts and do not seem to be able to so handle their affairs as to avoid numerous complaints to the office.

N. C. Manyon,
Superintendent of Lighthouses.

Copy to
Mr. Ernest P. Kelly,
Dames Quarter, Md.

PHONE ~~12F11~~ 3922

ERNEST P. KELLY

GENERAL MERCHANDISE

DAMES QUARTER, MARYLAND

6-30-37

Rebbel, chief Clerk of L. H. Department

Rebbel

You have on your files a
from Luther E. Boyman, now
ing after lights around Crisfield. He
anted to pay me 10.00 per month on back
ills. You said notify you if he did not, he
paid for a few months as I am enclosing
the amount he has paid $70.00. I wrote to
him several times, he promised to pay
from month to month, Last July, I wrote
him that I was going to write you. I am
enclosing his answer. We had a twister, strike
here in June 1928. It tore my store & home
up. That is what he refers to as helping me
get it back Our Doctor, Preacher & about 25 or
30 people helped back out nails out of the lumber
he might have helped about most of two or
three days I want you to understand this
exactly. The judgement is against their property
(undivided property) which was their fathers. Two
sisters wont sign anything, so I have to pay
interest on the judgement & cant sell it if
I wanted. So I am up against it. Luther Eldridge
seems to ignore me or my letters now. I had
to register letter to get him to acknoledge my
letter.

I am going to wr[illegible]
& tell him I have wr[illegible]
~~him~~ you not keeping any [illegible] you.
sure, according to his letter [illegible]
he wanted to pay me $10.00 every
You said you were going to keep the
letter on file in Baltimore. I write
to you as you know about this, & told
me to write you, about this matter, &
I see he is done as far as paying me
any, unless you see that he does.
Thanking you for any thing that you
do in my behalf. Please excuse long
letter.

Yours Truly

Ernest F. Kelly

IONE 22F11

T P. KELLY

- MERCHANDISE

ARTER, MARYLAND

7-20-1936

20 - 1937

Dr.

ST.

May 9	Paid	10 00	
June 13	"	10 00	
July 10	"	10 00	
Aug 10	"	10 00	
Sept 10	"	10 00	
Nov 5 11	"	10 00	
Feb 10	"	5 00	
May 9	"	10 00	
		5 00	
		# 70.00	

This amount was paid after I gave you the letter
R Luther E. Bozman

of letter +

ldridge Bozman

nan when he asked

. me.

e on safe bills # 328.28

e on File #1

ills of which I

redit # 5.00 or

family paid

oney # 231.74

l on Dairy # 560.02

hand writing

Judgement recorded

385.61 against

which you are not

I am keeping copy

see what you

Have not written the

do on this matter.

Office

Wishing you well

Yours Truly

Ernest P. Kelly

560.02 bills
385.61 Judgement
945.63

PHONE 22F11

ERNEST P. KELLY
GENERAL MERCHANDISE
DAMES QUARTER, MARYLAND

7-20-1936

Copy of letter & statement sent Eldridge Bozman or Luther E. Bozman when he asked for amount owing me.

Dear Eldridge

I have in safe bills # 328.28
I have on file #1
Balance of more bills of which I have taken off as credit # 5.00 or ten dollars as your family laid me when sent the money
These bills are all in Daisy's hand writing # 231.74
560.02

This does not include judgement recorded in Princess Anne Md of # 385.61 against you and wife on which you are not keeping interest up. I am keeping copy of this, awaiting to see what you do on this month. Have not written the office

Wishing you well
Yours Truly
Ernest P. Kelly

560.02 bills
385.61 Judgement
945.63

270

LL
Enc.

March 30, 1937

Commissioner of Lighthouses,
Washington, D. C.

1. With reference to Bureau's indorsements to this Office dated March 15 and March 20 inclosing letter from Jack Clearfield, Crisfield, Md., concerning indebtedness of L. E. Bozman, Keeper, Janes Island Lights, the Bureau is advised that this Office has received a statement from Mr. Bozman to the effect that he will pay the account in question in full upon receipt of this month's check.

2. Mr. Clearfield's letter is returned herewith as requested.

N. C. Manyon,
Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LL

March 23, 1937

L. E. Boxman, Keeper,
James Island Lights,
Crisfield, Maryland.

Subject: Indebtedness.

1. This Office has been advised by the Bureau of Lighthouses in Washington, D. C. that you are indebted to Clearfield's Department Store, Main Street, Crisfield, Md. Mr. Clearfield states that you have not made a payment on your account since December 4, at which time you made a purchase in the amount of $19.22.

2. Your attention is directed to the regulations requiring all Lighthouse Service employees to pay their just and legal debts, and you are instructed to advise this Office immediately what your intentions are in this matter, in order that this Office may reply to letter from the Bureau of Lighthouses.

M. C. Manyon,
Superintendent of Lighthouses.

C C; adrin bureau

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAR
26
1937
NORFOLK, VA.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

March 25th, 1937

will pay this in full 1922
on I get this months check

Supt. of Light Houses

Sir Subject Indebted to Clearfields Dept. Store
I can positively say I never owed this Dept. Store any thing in my life. And do not now. But my wife said she had gotton some things from him. I Positively did not know any thing about this. and I will guarantee you I will have my wife pay this Bill when this months check comes in. I am sorry this has happened. I did not know any thing about it. This store is going out of Business. and I guess that is the only way he thought he could git his money. If he had Sent me a Bill I would of Paid this. Wifes do some funny things sometimes.

Respectfully
Luther E Bizman
Keeper James Island Light

Supt.
Asst. Supt.
Chief Clk.
Asso. Engr.
Asst. Engr. (1)
Senior Engr.
Junior Engr.
Hydrog.
Accountant
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog.
Messenger

DEPT. OF LIGHTHOUSES
MAR 23 1937
NORFOLK, VA.

LIGHTHOUSES

MAR 19 8 32 AM '37

Bureau of Lighthouses,
Washington, D. C.,
March 15, 1937.

SUBJECT: Letter of 3/12/37 from Jack Clearfield, Crisfield, Md., re indebtedness of Eldridge Bozman.

Referred to Superintendent of Lighthouses, Norfolk, Virginia. It appears that the person referred to may be Keeper Luther E. Bozman, and it is requested that a report as to Mr. Bozman's intentions with regard to the indebtedness be submitted with the return of Mr. Clearfield's letter.

For the Commissioner:

/S/ W. P. Harman,
Administrative Assistant.

hlm/see
Encl.

- - - - - - - - - -

LL

Office of Superintendent of Lighthouses,
Norfolk, Virginia, March 18, 1937

Returned to Commissioner of Lighthouses.

Enclosure referred to above was not attached to Bureau's letter.

N. C. Manyon,
Superintendent of Lighthouses.

- - - - - - - - - - - - -

BUREAU OF LIGHTHOUSES
WASHINGTON March 20, 1937

Returned to Superintendent of Lighthouses, Norfolk Virginia. It is regretted that Mr. Clearfield's letter was not enclosed with the Bureau's indorsement of March 15 as intended. It is forwarded herewith.

For the Commissioner:

hlm/see

Chief of Personnel Division.

Bureau of Lighthouses,
Washington, D. C.,
March 15, 1937.

SUBJECT: Letter of 3/12/37 from Jack Clearfield, Crisfield, Md., re indebtedness of Eldridge Bozman.

Referred to Superintendent of Lighthouses, Norfolk, Virginia. It appears that the person referred to may be Keeper Luther E. Bozman, and it is requested that a report as to Mr. Bozman's intentions with regard to the indebtedness be submitted with the return of Mr. Clearfield's letter.

For the Commissioner:

W P Harman

---------- W. P. Harman,
Administrative Assistant.

hlm/see
Encl.

LL

Office of Superintendent of Lighthouses,
Norfolk, Virginia, March 18, 1937

Returned to Commissioner of Lighthouses.

Enclosure referred to above was not attached to Bureau's letter.

N. C. Manyon,
Superintendent of Lighthouses.

LL
Enc.

August 16, 1937

L. E. Bozman, Keeper,
Janes Island Group of Lights,
Crisfield, Maryland.

1. With reference toyour letter of July 31 in which you reported injury received by you ih the line of duty on that date, you are directed to submit to this Office in duplicate Forms CA-1 and CA-2, enclosed. The medical certificate on reverse of Form Ca-2 should be executed by Dr. Calbourn.

2. All injuries, however slight they may be, should be reported to this Office in the above manner.

For and in the absence of the Supt.:

T. S. Johnson,
Asst. Superintendent of Lighthouses.

STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

Signed this ..... day of ....., 19.....

.....
(Signature of witness)

Signed this ..... day of ....., 19.....

.....
(Signature of witness)

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that Luther E. Bozyman was given first-aid treatment, or examined,
(Name of employee)
on July 31, 1937, at 6 p.m., and he was disabled for work. Probable length of
(Was or was not)
disability will be ..... In my opinion disability ..... due to injury
(Was or was not)
on ....., 19.....
Nature of injury as found on examination Infected wound
Rt. ankle
Due to nail scratch

Hospitalized ..... Will return for further treatment .....
Discharged ..... Other disposition .....
Remarks .....

Signed this 2nd day of August, 1937
at Tensleptown

.....
(Signature of medical officer)
M D
(Title)

C9—585

OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment

1. Department Light House (War, Navy, etc.) 2. Bureau or office Light Houses (Engineer, Navigation, etc.)
3. Place of employment Lanes Island Long Island Md (Arsenal, Navy Yard, etc.) (City) (State)
4. Reporting office Crisfield Va (Location of reporting office or division headquarters)
5. Name of superintendent or foreman in charge when injury occurred Walter S. Bozman

The injured employee

6. Name of injured employee Luther E Bozman (Give first name in full) 7. Age 44 8. Sex M 9. Race W
10. Home address 11 E Virginia (Street and number), Crisfield (City or town), Md (State)
11. Occupation and division Light House Keeper (Give both, as laborer, hull division; helper, machine shop, etc.) 12. Was employee doing his regular work? yes If not, what work?
13. Total length of service with the Government as a civilian? 19 yrs
14. How long at present work in this establishment? 9 years
15. Dates of other injuries none
16. Rate of pay on date of injury $ 145. per mo { and subsistence valued at $ ..... per ..... / and quarters valued at $ ..... per .....
17. Employee begins work at 7 a (Hour, a. m. or p. m.) m. 18. Regular day's work ends 3 P (Hour, a. m. or p. m.) m.
19. Hours worked per day 8 20. Days paid per week Full pay

The injury

21. Place where injury occurred Great Point Beacon (Give exact location, as name or number of building and division, etc.)
22. Date of injury 31 July, 1937; day of week Saturday; hour of day 9 a (a. m. or p. m.) m.
23. Date employee stopped work 31 July, 19....; day of week Saturday; hour of day 9 a (a. m. or p. m.) m.
24. Date employee's pay stopped mo, 19....; day of week mo; hour of day mo (a. m. or p. m.) m.
25. Has employee returned to work? yes July 31 2 PM (Give date and hour)
26. Will employee receive pay for any portion of above absence on account of:
(a) Annual leave yes (Give exact dates)
(b) Sick leave no (Give exact dates)
(c) Any other reason no (Give exact dates)
27. Describe in full how injury occurred Great Point Beacon was Extinguished & was putting on new gasket, keeper ankle engine started Hand
28. State part of body injured and nature and extent of injury Rt ankle
29. Did injury cause loss of any member or part of member? no If so, describe exactly no
30. Was employee injured while in performance of duty? yes If not, or in doubt, give detailed statement
31. Was injury caused by:
(a) Willful misconduct of the employee? no (b) Intention of employee to bring about injury or death of himself or another? no (c) Employee's intoxication? no
(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)
32. Was written notice of injury given within 48 hours? yes If not, did immediate superior have actual knowledge of injury? yes
(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)
33. Names and addresses of witnesses to injury Ray Bozman 118 Locust St Crisfield Md
(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)
34. Was injury caused by a third party other than a Government employee or agency? no If so, has employee been instructed in procedure under commission's regulations? yes
(A detailed statement should be forwarded with this report)

Medical attendance

35. Name and address of physician who first attended case Dr H L Lowe Crisfield Md
36. How soon after injury? July 31 - 37
37. To what hospital sent? mo Location mo
38. Name and address of physician now attending case Dr H L Lowe Crisfield Md

Signed this 18 day of August, 1937 Wm H Lowe MD
at Crisfield Md (Signature of reporting officer)
(Title)

C. A. 2
Revised to June 15, 1929
09—585
(OVER)
U. S. GOVERNMENT PRINTING OFFICE

or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the injured employee or by the superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Crisfield (City or town), Md (State)

118 Maple St (Street and number)

Aug. 17th (Date of this notice), 1937

I HEREBY CERTIFY that I was injured in the performance of my duties on July 31st (Date), 1937

Saturday (Day of week), 9 a.m. (Hour, a. m. or p. m.)

1. The injury occurred at Great Point Electric Beacon (Give name of establishment where employed)

in the following manner: Great Point Elec. Beacon was Ext. & I was Exchanging flashes on it. Went down in Boat for flasher & scrapped my Right ankle on head of nail

2. Cause of injury Scrapped against nail

3. Nature of injury Septic & Infection of Right ankle

4. Names of witnesses to injury:

Ray Bozman was with me in Boat

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

Dr. W. H. Colburn 320 Main St Crisfield Md

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) Luther E Bozman

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

C. A. 1
Revised Apr. 27, 1929

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

SHIPPING 1936 NORFOLK, VA.

April 2, 1936.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective March 1, 1936.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

From: $1680

To: $1740

Service and grade: Field

Appropriation (unit):

* * * * * * * * * * *

HVS.

Office of Superintendent of Lighthouses,
Norfolk, Virginia, April 23, 1936.

H 5 1. Forwarded.

L. M. Hopkins

Superintendent of Lighthouses.

Paid #1660 on March 1936 Voucher 19981

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

HVS

270

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

Norfolk, Va. (City), March 3 (Date), 1936

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Raise in Range

Name, Luther E. Bozman

Position, Keeper

Location, James Island Light Station, Md.

Effective, March 1, 1936 [1] the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Legal residence, Maryland

Proposed salary, $1740. p.a.

Proposed range, $1680-2040.

Appropriation, Sal. Kprs. of L.H.

Former position, Same

Location, Same

Former salary, $1680. p.a. plus $60. p.a. for quarters

Former range, $1520-1980 p.a. plus $60. p.a. for quarters

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered: -

Previous incumbent and his pay, Himself

Services terminated, -

Reason, -

Members of family in Government service, None

Date of birth, September 10, 1894

Remarks: See letter of even date in this connection.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19----

3/1/36

Secretary, Civil Service District.

L. M. Hoppins

Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

210

ADDRESS ALL COMMUNICATIONS TO SUPERINTENDENT OF LIGHTHOUSES BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

270

HVS

SUPT. OF LIGHTHOUSES SEP 23 1935 FIFTH DISTRICT

James Island

September 18, 1935.

2nd Indorsement.

Supt of Light Houses

Subject: Indebtedness of L. E. Bozman, Keeper, James Island Light Station, to Massey Chevrolet Sales.

Reference: Massey Chevrolet Sales letter of September 6th, Bureau indorsement to this office September 10th.

1. Returned to Commissioner of Lighthouses.

2. Mr. Bozman has been contacted in connection with the above matter and has promised to make payment of this account about October 1.

Superintendent of Lighthouses.

Subject: Indebtedness of L. E. Bozman, Keeper, James Island Light Station, to Massey Chevrolet Co
I talked with Mr Massey last month about the bill and told him I was [illegible] as soon as I had my tomatoes checks cashed I will attend to this Bill as soon as I get home and get my tomatoes checks cashed, about the first of October, that is when they cash tomatoes checks. Hoping this is satisfactory

Respectfully

L. E. Bozman

Keeper James Island

P.S. I am sorry I had to write about this. I have a large family and it takes all I can make. I have 13 in my family

...MERCE
...SE SERVICE

SUPT. OF LIGHTHOUSES
SEP 17 1935
NORFOLK, VA.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

Sept. 14th, 1935

Supt of Light Houses

Sir

Subject Indebtedness to massey Chevrolet Co
I talked with Mr massey last month
about this Bill. and told him I
was going to pay him, as soon as I
had my tomatoes checks cashed
I will attend to this Bill as soon
as I go home and get my tomatoes
checks cashed, about the first of
octobr. that is when they cash tomatoes
checks. Hoping this is satisfactory

Respectfully
Luther E Bozman
Keeper James Island

P.S. I am sorry they had to write about
this. I have a large family and it
takes all I can make. I have 13 in
my Family

Supt.
Asst. Supt.
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst. Engr. (2)
Junior Engr.
Cyst Clk.
Accounts
Purchas...
Personn...
Coast...
Prop. ...
Stat...

[redacted]
Norfolk, Va.
September 11, 1933.

L. E. Bozman, Keeper,
James Island Light Station,
Crisfield, Md.

Subject: Indebtedness to Massey Chevrolet Sales.

1. The Bureau of Lighthouses is in receipt of a letter from the Massey Chevrolet Sales, Crisfield, Md., in which they state that you had repairs made to your car on March 6, 1933 amounting to $15.00, on which a balance of $10.00 is still due. They also state that several requests have been made for you to liquidate this account. The Bureau has forwarded this letter to this office and desires to know your intentions in the matter. An early report is requested.

For and in the absence of the Supt.

Assistant Superintendent.

WLR:HVS

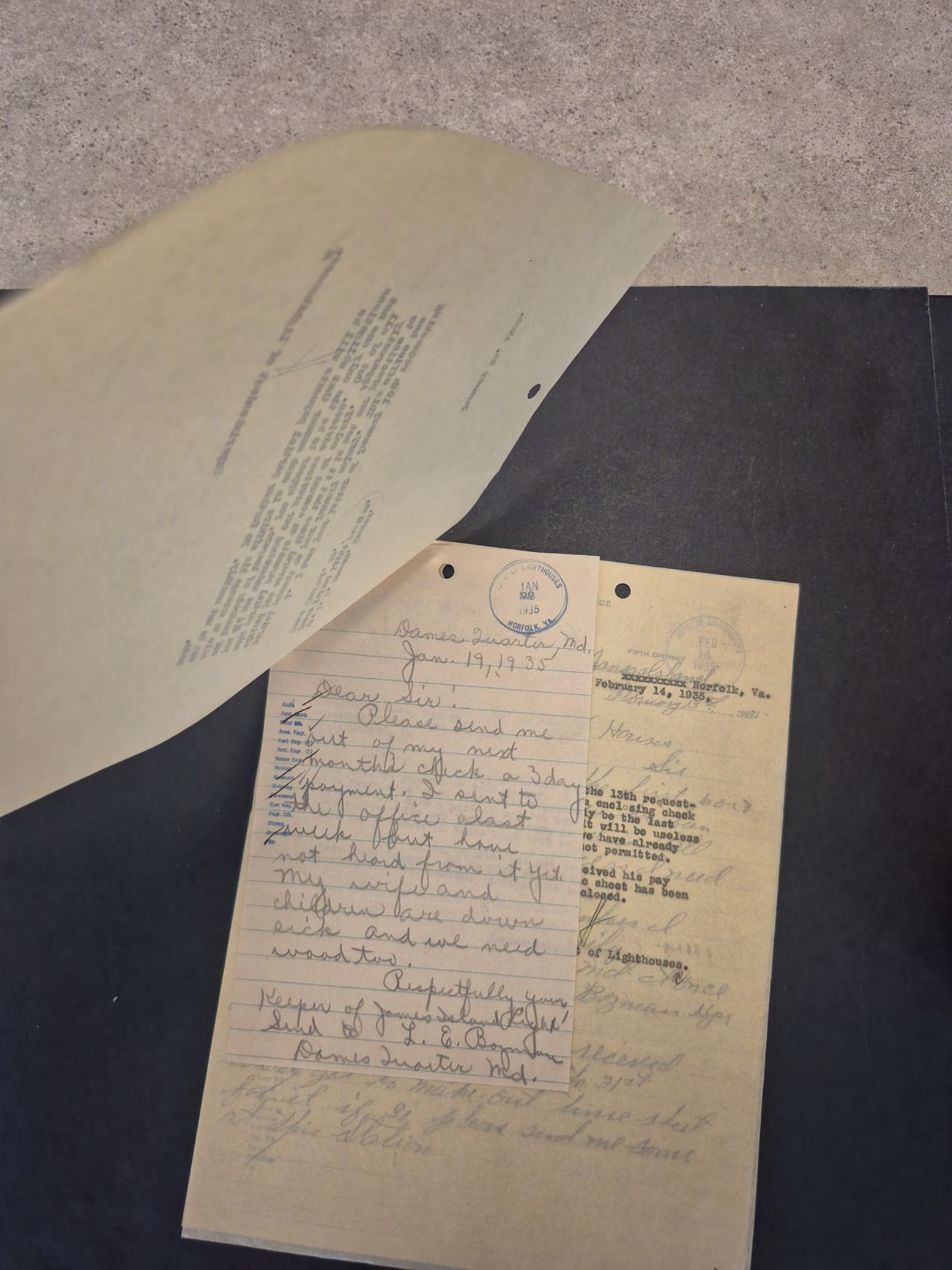
270

January 23, 1935.

Mr. L. E. Bozman, Keeper,
Janes Island Light Station,
Dames Quarter, Md.

1. I have your letter of January 19th requesting partial payment on your January salary. This office has advised you several times that it is not our practice to make partial payments on account of salary. Apparently you did not understand our previous advices. Out of all our hundreds of keepers, you appear to be the only one not able to arrange his affairs in such manner that obligations can be met monthly. No further partial payments will be made.

Superintendent of Lighthouses.



U.S. LT. HOUSES
JAN
22
1935
NORFOLK, VA.

Dames Quarter, Md.
Jan. 19, 1935

Dear Sir:

Please send me
out of my next
months check a 3day
payment. I sent to
the office alast
week but have
not head from it yet.
My wife and
children are down
sick and we need
woad too.

Respectfully your
Keeper of James Island Light
Send to L. E. Boyce
Dames Quarter Md.

FIFTH DISTRICT
FEB
14
1935

xxxxxxxxx Norfolk, Va.
February 14, 1935.

...he 13th request-
...a enclosing check
...ly be the last
...it will be useless
...e have already
...ot permitted.

...eived his pay
...e sheet has been
...closed.

...of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT
FEB 14 1935

xxxxxxxx Norfolk, Va.
WLR:HVS
Encl.

270

James Island
xxxxxxxxxx Norfolk, Va.
February 14, 1935.
February 13 ....., 1935

Supt of Light Houses

L. E. Bozman, Keeper,
James Island Light Station,
Crisfield, Md.

Sir

Please send me pay for the last two days of January. I am sick and can not get to the office. Please send me pay for seven days. I will not ask for more unless I have sickness in my family.

Please send it to Crisfield Md. Care Dep. Sup. L. E. Bozman Mgr

1. I have your letter of the 13th requesting partial payment of your salary. I am enclosing check for seven days' pay. This will positively be the last time we will make a partial payment and it will be useless for you to write any further letters as we have already told you a number of times that that is not permitted.

2. Mr. McGrath has not received his pay check from January 15th to 31st as no time sheet has been received for that period. A supply is enclosed.

Superintendent of Lighthouses.

P.S. Mr. McGrath has not received his check yet for Jan. 15 to 31st he will get to make out time sheet for it if you will please send me some at James Station

L COMMUNICATIONS TO
NDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
FEB
14
1935
NORFOLK, VA.

FIFTH DISTRICT

Jamesisland
(Station, Depot, or Vessel)

February 13th, 1935

Supt of Light Houses

Sir

Please send me pay for the first 10 or 15 day of this month. My Children has been sick with the flue. and is still sick. Please do this at once as I need some medisin for them.

I will not ask no more unless I have sickness in my Family

Please send it to Cuttsville Mich at once

Resp. Julia E Bozman Kpr

P.S. Mr Mc Gath has not received his check yet for Jan. 15 to 31st have I got to make out time slip for it if so please send me some at this Station

Supt.
Asst Supt.
Asso. Engr.
Asst. Engr.
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog.
Messenger
File

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

SUPT. OF LIGHTHOUSES
MAR
8
1935
NORFOLK, VA.

270

March 6, 1935.

Letter Mar.5,1935, from Luther E. Bozman, Krp. Janes Island Light Station, Md., re additional pay for care of beacons.

Referred to Superintendent of Lighthouses, Norfolk, Va., for report and return.

H. D. King
Acting Commissioner of Lighthouses.

E-K

Office of Supt. of Lighthouses,
Norfolk, Va., March 13, 1935.

WLR:HVS

Returned to Commissioner of Lighthouses. Mr. Bozman has heretofore complained to this office about his pay and the matter has been given consideration several times before.

The Janes Island group of lights is well paid in comparison to other groups. The Janes Island Lighthouse is close to shore, near the town of Crisfield, Md., and does not operate a fog signal. The pay of the keepers was increased $60. per annum and a third keeper was appointed to take care of the minor lights. The present ranges of pay are:

Keeper	-	$1620. - 1980.
1st Asst.	-	1440. - 1800.
2nd Asst.	-	1380. - 1740.

Comparison might be made with the Tangier Sound group, not far distant. This station is much more exposed, not near so close to the mainland, operates a fog signal, and involves more work. The ranges are as follows:

Keeper	-	$1680. - 2040.
1st Asst.	-	1500. - 1860.
2nd Asst.	-	1440. - 1800.

Inasmuch as there are numerous other cases of keepers more deserving of increases in pay, none is recommended for Janes Island keepers at this time.

L. M. Hopkins
Superintendent of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES NORFOLK VA. OCT 9 1935 6 120 SUPT. OF LIGHTHOUSES

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

Oct. 5th, 1935

Supt of Light Houses
Va

Subject pay check
Please send my check to Crisfield here after. So I can pay my Store Bills before I go home. I only go home once a month. Please do this for me hereafter.

P.S. Please send us some envelopes at once This is the last one we have at Station.

L. E. Boyman

Supt
Asst. Supt.
Chief Clk ✓
Asso. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts ✓ O.K. as to address for check
Purchasing
Personnel
Cost Kpg
Prop. Clk.
Stenog
Messenger ✓
Clg

Sent envelopes

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
AUG 15 1925
NORFOLK, VA.

270

FIFTH DISTRICT

James Island
(Station, Deppt, or Vessel)

Aug. 12th, 1925

Supt of Light Houses
Sir

Please send my check from 1st qr on to Crisfield Md.

Respectfully
Luther E Bozman
Kpr.

Supt.
Asst Supt.
Chief Clk.
Asso Engr.
Asst Engr. (1)
Asst Engr. (2)
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpr.
Prop.
Storek
Mess.
Files

O.K
JD

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAY 23 1935
NORFOLK, VA.

270

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

May 22nd, 1935

Supt of Light Station

Sir

Please send all of my mail to Cisfield md also my check.

Respectfully
Luther E Bozman
Kpr.

Supt
Asst
Chief
Asso
Asst Engr. (1)
Asst. Engr.
Junior Engr.
Hydrog.
Accounts
Purchasing
Personnel
Cost Kpg.
Prop. Clk.
Stenog.
Messenger
File

I have sent letter of change in address has been Crisfield MR

heretofore MR

xxxxxxxxx
Norfolk, Va.
HVS

270

xxxxxxxxxxx
Norfolk, Va.
May 9, 1935.

Keeper, Janes Island Light Station,
Crisfield, Md.

1. Replying to your letter of May 8 requesting an advance of part of your monthly pay, this is to advise that pay checks are no longer disbursed from this office, but thru a Central Disbursing Agency in Washington, D. C. This agency will not consider any partial payments of salaries.

Superintendent of Lighthouses.

May 8th 1935

Light House

DEPT. OF LIGHT HOUSES
MAY
9
1935
NORFOLK, VA.

May 6th 1935 at 12 30 P.M. I went to
Mills Cove to clean the carbon out
of Gas I made it but fast and
started up the ladder and slipped
and fell across of the paint and
hurt my back and I tried to get up
down. If I had not caught the
painted I would of been drowned
and I also lost my pocket book
containing all the money I had
I had paid my store bills in
Crisfield and had to Borrow money
to come home with. I very not
paid any of my Bills at home
I dont mind how much money I
had in it as I had paid my
part of Gas Bill at Crisfield
my back hurts me a whole lot

I am home now. And I will be back as soon as possible. I am very nervous. And feel very bad. Please send me pay for the first 9 days of this month as I have got to pay part of my store Bill here. And please send it to Hames Quarter md. And send my check to Hames Quarter also from now on. This is nearly killed me. Please do this at once for my wife is nearly crazy. I was by myself when this occured. I will report to duty as soon as possible

Respectfully
Luther E Bigman
Keeper James Island
Crisfield md.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

SUPT. OF LIGHTHOUSES
APR 11 1935
NORFOLK, VA.

April 9, 1935.

Luther E. Bozman, Keeper,
James Island Light Station, Md.
(Through Supt. of Lighthouses, Norfolk, Va.).

In reference to your letter of March 5, regarding additional compensation at your station on account of minor lights maintained by the keepers there:

It is noted that the pay ranges of the keepers was increased and a third keeper added to the station in connection with the maintenance of minor lights, and also that the pay status at your station compares very favorably with that at other stations. Under the circumstances no increase can be granted at this time, although consideration will be given to advances within the range when promotions of keepers are again practicable.

For the Commissioner:

W. P. Harman
Administrative Assistant

RG-EK

Office of Supt. of Lighthouses,
Norfolk, Va., April 11, 1935.

1. Forwarded.

L. M. Hopkins
Superintendent of Lighthouses.

Bureau of Lighthouses, Wash., Copy to 5th Supt.

WLR:AHL.
Encl.

270

Crisfield, Maryland.

October 21, 1934.

October 23, 1934.

L. E. Bozman, Keeper,
Janes Island Light Station,
Crisfield, Md.

Subject: Political activity.

1. Your letter of October 21st, addressed to the Collector of Customs, Baltimore, Md., has been referred to this office.

2. Your attention is invited to Rule 5 - "Political Recommendations", on the form enclosed herewith, which is violated by your action in writing to the Collector of Customs on behalf of Bryce Bozman.

3. You are advised that a repetition of such action on your part will result in the matter being referred to the Bureau of Lighthouses.

For and in the absence of the Superintendent,

Asst. Superintendent of Lighthouses.

Custom House, Baltimore, Md.
RECEIVED
OCT 23 1934
COLLECTOR OF CUSTOMS

SUPT. OF LIGHTHOUSES
OCT 23 1934
BALTIMORE, MD.

Crisfield, Maryland.

October 21, 1934.

Collector of Customs,
Customs House,
Baltimore, Maryland.

Gentlemen:

Owing to the death of Mr. Bradshaw, which leaves a vacancy in Janes Island Light House of which I am keeper, I have been requested to write in the behalf of Bryce Bozman who is an applicant for the job. This I gladly do as I have known him his entire life and am sure he would be very suitable for the job.

Mr. Bozman said he needed the position of which I am most sure and trusting that he will be rewarded with the job, I remain,

Yours very truly,

Luther E. Bozman

Keeper Janes Island Light House.

Supt.
Asst. Supt.
Chief Clk.
Asso. Engr.
Asst. Eng.. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Ordering
Personnel
Cost Rpg
Proj. Clk.
Stenog.
Messenger
File

WLR:ELC

710

September 10, 1934.

L. E. Bozman, Keeper,
James Island Lighthouse,
Crisfield, Maryland.

Dear Sir:

1. I have your letter of September 8, 1934 requesting partial payment of your salary for the month of September.

2. I have told you on several occasions this office does not make a practice of paying salary except monthly. You should arrange your business affairs accordingly, as this office will not accommodate you in this respect.

Yours very truly,

Superintendent of Lighthouses.

James Quarters md
Sept 8th 1934

SUPT. OF LIGHTHOUSES
SEP 10 1934
BALTIMORE, MD.

Supt of Light Houses

Sir

Please send me pay for the first 4 days of this month. I have had my house shingled and owe $16.00 more dollars on it. And the man at Crisfield where I got the shingles wants his money Please only send the 16 dollars no more. Please send it to Crisfield so I can get it by the 12th of this month. I promised I would pay him by then. Respect fully

Leuther E. Bozman

Kpr James Island. Crisfield md

James Quarters md
Sept 8th 1934

SUPT. OF LIGHTHOUSES
SEP 10 1934
BALTIMORE, MD.

Supt of Light Houses

Sir

Please send me pay for the first 24 days of this month. I have had my house shingled and owe $16.00 more dollars on it. And the man at Crisfield where I got the shingles wants his money Please only send the 16 dollars no more. Please send it to Crisfield so I can get it by the 12th of this month. I promised I would pay him by then. Respect fully

Leuther E. Bozman

Upr James Island. Crisfield md

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JUL 10 1934
BALTIMORE, MD.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

July 7th, 1934

270

Supt of Light Houses

Sir

I respectfully request that I be granted, 15 day shore leave, at Government expense, from July 15th 1934 until July 30th 1934. all our Spring Work at Station is completed. now I want to do some work home, Please answer to Hames Quarter md.

Respectfully

Leuther E Bozman

Keeper

James Island Lt. S.

Supt.
Asst. Supt.
Chief Clk.
Asst. Engr.
Asst. Engr. (T)
Asst. Engr. (E)
Junior Engr.
Hydr.
Accounts
Ordering
Personnel
Coal Accts.
Prop. Clk.
Storekp.
Messenger
File

770

GI:LLT
Encl.

June 12, 1934

L. E. Bozman, Keeper,
Janes Island Light Station,
Crisfield, Md.

Subject: Pay Check.

1. There is enclosed herewith check covering your services for the first 10-days of June. This is the last time partial payment of your salary will be made as your bills should be arranged to fall due when pay checks are forwarded by this office, which is about the 3d of each month.

2. In this connection your attention is invited to letter of June 6th from this office relative to this matter.

Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

James Island
June 6, 1934.

JUN 5 1934
BALTIMORE, MD.

L. E. Bozman, Keeper,
James Island Light Station,
Crisfield, Md.

Supt of Light Houses

1. I have your letter of June 3rd requesting an advancement on your check. We have informed you before this that this is done only in rare instances and under extreme emergency. We have advanced you money on several occasions and will now have to discontinue this practice.

Please send $22.50 this month pay & once a month and want to pay $45

2. You should arrange your affairs so that payments can be made when your check is received.

Please send it to Crisfield at once.
Please send it so I can get it by Thursday morning

Respectfully

Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

AHL.

James Island
(District, Depot, or Vessel)
June 3rd 1934

June 6, 1934.

DEPT. OF LIGHTHOUSES
JUN 8 1934
BALTIMORE, MD.

L. E. Bozman, Keeper,
James Island Light Station,
Crisfield, Md.

Supt of Light Houses

1. I have your letter of June 3rd requesting an advancement on your check. We have informed you before this that this is done only in rare instances and under extreme emergency. We have advanced you money on several occasions and will now have to discontinue this practice.

Please send me $22.50 on the mail Pay I once a week. Bank, and Won't be pay day Please send it to Crisfield at once. Please send it so I can get it by Thursday morning

2. You should arrange your affairs so that payments can be made when your check is received.

Superintendent of Lighthouses.

Respectfully

L. E. Bozman

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

June 3rd, 1934

SUPT. OF LIGHTHOUSES
JUN 5 1934
BALTIMORE, MD.

Supt of Light Houses

Sir

Please send me 22.50 on this month pay I owe a note in Bank, and want to pay it off Please send it to Crisfield at once. Please send it so I can get it by Thursday morning

Respectfully

Seattle E. Bozman

Supt
Asst. Supt
Chief Clk
Asso. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Ordering
Personnel
Dept Engr.
Prop. Clks
Stenog.
Messenger
File

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAR 7 1934
BALTIMORE, MD.

270

FIFTH DISTRICT
James Island
(Station, Depot, or Vessel)
Feb. 23, 1934

Supt of Leight Houses
Sir

Subject Shore leave
I left Station on Feb. 17th 12. noon to Visit Family and was Delayed by bad Weather and dec. I reported to Station Feb. 22. 9 PM
Respectfully
Leuther E Bzzman.

Asst. Engr.
Asst. Engr. (1)
Asst. Engr. (2)
Boat Kpr.
Prop. Clk.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
FEB 17 1934
BALTIMORE, MD.

FIFTH DISTRICT

James Island Light Station

270

James Quarterand
(Station, Depot, or Vessel)

Feb. 16th, 1934

Supt of Leight Houses

Sir

I left Station the 6th of Feb 1934 at 12 noon, to visit Family. And cant get Back to the Station, until Ice conditions gets better. Will return to duty as soon as I can. I have not been home before for a month. The Beacon Was all O.K. when I left. And will go to them again, as soon as the weather will permit

Respectfully
Lewtter E Bizman
Kpr J. Is. L.S.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

WLR:AHL.

February 13, 1934.

L. E. Bozman, Keeper,
James Island Light Station,
Crisfield, Md.

Subject: Increase in pay.

1. Replying to your letter of the 7th concerning the above subject, you are advised that under the requirements of the Economy Act no increase in pay can be granted except after approval of the President.

2. There are numerous deserving cases in the Lighthouse Service, but there are no funds available for the purpose. In fact, there are barely sufficient funds available to pay the present force.

3. No increases in pay can be considered for some time to come. There is, however, prospect of early release of 5% of the 15% reduction in pay of all Government employees.

L. M. Hoppins
Superintendent of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE
FIFTH DISTRICT

Boat,
Asst. Keeper,
Chief Clk.,
Asso. Engr.,
Asst. Engr. (1st),
Asst. Engr. (2nd),
Junior Engr.,
Hydrog.,
Accountant,
Draftsman,
Personnel,
Boat Keeper,
Prop. Clk.,
Storekpr.,
Messenger,
Misc.

James Island
(Station, Depot, or Vessel)

Feb. 7th, 1934

SUPT. OF LIGHTHOUSES
FEB 8 1934
BALTIMORE, MD.

Advice:
No funds available for increase in pay of any employee of the Federal Service. Any increase at this time would require Presidential approval. 2/10/34

Supt of Light Houses

Sir

Subject Beacons to attend to and Keep Painted. Here is the list of Beacons we have to attend to and keep Painted.

Somers cove Gas
Gas Buoy no 2
Great Point no 2 Gas
Broad creek S. entrance Gas
Broad creek N. entrance Gas
Parpus Point Gas
Long Point elec.
Smith Island Gas.

Big Thumbs Gas
Big Thumbs no 15 Gas
Big Thumbs no 13 Gas
Big Thumbs no 9 Gas
Big Thumbs no 1 Gas
added to our list
Gas Beacon no 3
Gas Beacon no 11

Dont you think it is worth 1. dollar apiece for each Beacon a month. for us to attend to all of these Beacons promptly. We have to keep them painted, and see that there is a light in them burning, as well as the station we attend to. Please give this your consideration

Resp.

Leuther E Bozman Kpr.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
FEB 8 1934
BALTIMORE, MD.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

Feb. 7th, 1934

Supt of Light Houses

Subject Beacons to attend to and keep Painted
We have 13 now. and 2 more to be added to
our list makes 15 all told. Dont you think
it is worth $1 dollar apiece for each Beacon ev-
ery month, to attend to all these lights
There is some month that we dont have much
trouble with these Beacons, and some months
we have to make to or three extra trips, to
Beacons that wont act Proppelly. It is very
Cold sometimes going to these Beacons, When
it is rough. We three at this station try our
Best to attend to these lights. When there is one
out we go and fix it. the best we can
we had to go to number 13 Beacon 8 times
last month. Because we did not have any Burners
or Pilots. I tried to get some off of the tender
But they only had to or three I got 3 Burners and
some pilots and went over to Smith Island and

over

put a new Burner and pilot in no 13 and it is acting properly now. We have a fine light here the Tender left us the 5th of this month.

Please try and do what you can for us in the Respect of these Beacons.

I like this Station I have worked hard to get it in excellent condition and mean to of us and we have done so. that is the Reason I dont want to leave here We have Burned it from top to Bottom. and is in good condition it is more work to do here and more lights to attend to then any light I now of.

We have got eight Beacons to paint this spring and summer. Beside our work to do here at Jamesisland. We have gotten our flat form completed under station and is a fine Job. Them men worked out here When it was ~~not~~ awful cold. and made a fine Job of our flat form. So please try and do What you can for us in respect of these Beacons

Respectfully
Leuther E Bizzard
Kpr
Jamesisland.

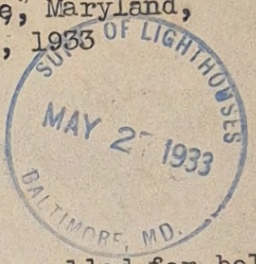
P.S. Dont you think it is worth $18- a month for each one of us there for attending to all of ther Beacons and keeping them painted If not O.K. We only get five Dollers apiece now for all them Beacons & lights

E:R

DEPARTMENT OF COMMERCE
Lighthouse Service

Superintendent of Lighthouses
Baltimore, Maryland,
April 25, 1933

L. E. Bozman, Keeper
Janes Island L.S.
Crisfield, Md.



Subject: Record of service.

You are directed to furnish this office the information called for below as to your length of Government service. This data is desired for retirement purposes. Be sure you understand what is desired before filling out the form below. If you have not enough space to answer on the front of this sheet, the remainder of the answer may be written on the back of the sheet.

L. M. Hopkins,
Superintendent of Lighthouses

Superintendent of Lighthouses, Baltimore, Md.

1. Below is furnished the information desired by your office on above subject:

Date started	Position	Sta. or Vessel	Date left	Length Yrs.	Service Mos.	Reason for leaving
May 18th 1918	Asst Keeper	Janes Island		15 yrs	7 days	

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

June 9th, 1931

SUPT. OF LIGHTHOUSES
JUN 11 1934
BALTIMORE, MD.

Supt of Leight Houses

Sir

Please send me $25.00 out of this month pay at once it is important Please send it so I can get it by ~~M~~ Tuesday it is important I wont ask for no mor pay I have a large family and it takes all of my money my bill is due Tuesday send it to Cusfield md

Resp.

Luther E Bozman

Kpr.

Asst. Engr. (1)
Asst. Engr. (2)
Junior Engr.
Hydrog.
Accounts
Ordering
Personnel
Coal Keg
Prep. Clks
Storekpr.
Messenger
Misc

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

270

SUPT. OF LIGHTHOUSES BALTIMORE, MD. JAN 8 1931

December 31, 1930

Mr. L. E. Bozman

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective January 1, 1931.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER.

Chief of Appointment Division.

From: $1620

To: $1680

Service and grade: Range $1620-1980

Appropriation (unit): Salaries, Keepers of Lighthouses.

5th District.

WHC

GOVERNMENT PRINTING OFFICE 11—9051

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

270

SUPT. OF LIGHTHOUSES
AUG 1 1928
BALTIMORE, MD.

July 1, 1928.

Mr. Luther E. Bozman,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1500

To: $1620

11—9564

5

Dept.
Asst. Dept.
Chief Clk.
Asst. Engr. (1)
Asst. Engr. (2)
Asst. Engr.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kps.
Prop. Clk.
Stenog.
Messenger
File

James Gib.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

270

LML

FIFTH DISTRICT
Janes Island
(Station, Depot, or Vessel)
March 8
, 1938

March 8, 1938

Keeper, L. E. Bozman,
Janes Island Group Lights,
Crisfield, Maryland.

1. I have your letter of March 6 and wish to advise that in event of a vacancy in position of Keeper, Solomons Lump Light Station, this Office would be glad to give you consideration therefor.

For and in the absence of the Supt.:

T. S. Johnson,
Asst. Superintendent of Lighthouses.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAR 8 1938
NORFOLK, VA.

FIFTH DISTRICT

James Island
(Station, Depot, or Vessel)

March 6th, 1938

Supt of Light Houses

Sir

In case of Vacancy at Solomons Lump at any time. Please consider me as Keeper at that Station. I have been Handling Gas tanks for 11 years now. and I am not as good at that now. as I have been before, my health is not very good. I have nearly broke my self up handling gas tanks. they Weigh from 225 to 240 apiece, and we have to pull them up on Beacons. I know all about that iov light there I was asst. Keeper there 9 years with Mr. H. C. Stuling Who has retired now

P.S that is the only Station I have asked for.

Respectfully
Luther E. Bozman
Keeper James Island Group of Lights

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JAN 6 1927
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 27, 1926.

LIGHTHOUSES
1927 JAN 5 AM 9 43

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1320 per annum to $ 1500 per annum, effective January 16, 1927, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

11—8074 GOVERNMENT PRINTING OFFICE

Sust. ✓
1 A. Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Dept Kps.
File Clk.
Stenog.
Messenger
File

P.
5. from Lsk. Lump-Asst Kpr
to Kpr.-Janes Island
es card
DRH

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

DEPT. OF LIGHT HOUSES
JAN 19 1927
BALTIMORE, MD.

January 1, 1927.

Mr. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1320 per annum.

To: $1380 per annum.

Service and grade: Field.

Appropriation (unit):

C

5

Asst. Kpr - Solomons Lump

Now Keeper -

Janes Island

Supt.
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kps.
File Clk.
Stenog.

WASHINGTON

LIGHTHOUSES

FEB 6 1925

1925 FEB 5 PM 3 41

January 31, 1925.

M. Luther E. Bozman,

Through the Commissioner of Lighthouses.

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.

Acting Chief of Appointment Division.

Position: Keeper.

Salary: $1320. OK

Appropriations: Salaries

ER SICK LEAVE IN RED INK

Solomons Lump
270

UNITED STATES COAST GUARD

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR 1943

EMPLOYEE: BOZMAN, Luther E. OATH _____, 19__ SALARY: $_____

ACCUMULATED LEAVE
ANNUAL: 3 DAYS 6 HRS. — MIN.
SICK: 53 DAYS — HRS. — MIN.

Day of Month	JANUARY D.	JANUARY H.	JANUARY M.	FEBRUARY D.	FEBRUARY H.	FEBRUARY M.	MARCH D.	MARCH H.	MARCH M.	APRIL D.	APRIL H.	APRIL M.	MAY D.	MAY H.	MAY M.	JUNE D.	JUNE H.	JUNE M.	JULY D.	JULY H.	JULY M.	AUGUST D.	AUGUST H.	AUGUST M.	SEPTEMBER D.	SEPTEMBER H.	SEPTEMBER M.	OCTOBER D.	OCTOBER H.	OCTOBER M.	NOVEMBER D.	NOVEMBER H.	NOVEMBER M.	DECEMBER D.	DECEMBER H.	DECEMBER M.	Day of Month
1																										16											1
2											16			11			13							1				9			14			11			2
3																										10											3
4																				9									13								4
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27																																					27
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29																																					29
30																	16																				30
31																																					31
TOTAL	5	22	—	10	15	—	9	12	—	8	1	—	9	20	—	8	15	—	9	23	—	8	11	30	4	3	—	4	23	—	9	1	—	4	19	—	TOTAL
Aggregate	5	22	—	16	13	—	26	1	—	34	2	—	43	22	—	52	13	—	62	12	—	70	23	30	75	2	30	80	1	30	89	2	30	93	21	30	Aggregate

GPO 16—31871-1

ENTER SICK LEAVE IN RED INK

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

SUPT. OF LIGHTHOUSES FEB 6 1925

LIGHTHOUSES

January 31, 1925.

1925 FEB 5 PM 3 41

M. Luther E. Bowman, Solomons Lumps

Through the Commissioner of Lighthouses.

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.
Acting Chief of Appointment Division.

Supt.
1 A Supt.
Chief Cl.
1 A Supt.
1 A Supt.
1 A Supt.
Mech.
1 Drafts
1 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kpg.
File Cls.
Stenog.
Messenger

Position: Keeper.

Salary: $1320. OK

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

EK

5th OK

ANCED SICK LEAVE: 1.

TO | NUMBER OF DAYS | FILED APPLICATION | GRANTED

EXTENSION OF LEAVE ON ACCOUNT OF SICKNESS

FROM | TO

SALARY DEDUCTIONS ON ACCOUNT OF EXCESSIVE ABSENCE

D. H. | AMOUNT DEDUCTED FROM PAY ROLL FOR

TATES COAST GUARD

FOR THE YEAR 1943

ACCUMULATED LEAVE

ANNUAL: DAYS HRS. MIN.

SICK: DAYS HRS. MIN.

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
D. H. M.	D. H. M.	D. H. M.	D. H. M.
		1 44	11

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
TOTAL	7	23	-	8	1	-	9	6	-	8	4	-	5	23	-	8	5	-	4	5	-	7	4	-	8	2	-	9	1	-	6	19	-	7	16	-
Aggregate	7	23	-	16	-	-	25	6	-	33	10	-	39	9	-	47	14	-	51	19	-	58	23	-	67	1	-	76	2	-	82	21	-	90	13	-

GPO 16-78896

ENTER SICK LEAVE IN RED INK