SEP 10 2024 PM12:12

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 9/9/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Anderson, Kraig	
E-Mail Address:	**Phone Number:**
kraiga@gmail.com	858-357-5100

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Cater, Arthur, J.		1878 MI

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1918

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Kraig Anderson

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (WI)		
From: 1903	To: 1918	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-3001145856?

Attendant Signature:

CMRS Search Request Number(s):

Remarks: Submitted to Arch Search 9/17/24 KA Soundex C360

"24 SEP 17 PM 1:29

SCREENING NOTES

- ☒ Reviewed and Nothing Removed
- ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

1/9/1878

Employee Name: CATER, ARTHUR J. **DOB:** 1/1/1878
SOUNDEX: C360

Records checked:

Agency: Commerce 6028	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Commerce 6029	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Old Commerce	Area: Bay 10, Lower Catwalk	positive	negative

AND

Agency: Treasury 2189	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury 2188	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Old Treasury	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

Agency: Treasury SRCs series 1	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 2	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 3	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Coast Guard SRCs	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

CMRS: possible CG service	Area:	positive	negative
ARCIS:	Area:	positive	negative

Notes: DOS: 1903 TO 1918; BORN IN MI; DOD: 1/1/1918 IN UNK; LIGHTHOUSE SERVICE, WI

RH:WJD

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
P. O. BOX 153
BUFFALO, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Served here was Dist. in 1902 & 1903, also Detroit, 1904.

U. S. LIGHTHOUSE SERVICE
RECEIVED
APR 19 1932
DETROIT
ELEVENTH DISTRICT

OFFICE OF SUPERINTENDENT, 10TH DISTRICT
ROOM 313, OLD POST OFFICE BUILDING
BUFFALO, N.Y.

April 18, 1932.

All our records indicate 1878 to be date of birth B

Miss B for reply. Hmb

Done AB 4/20/32.

Superintendent of Lighthouses,
Detroit, Mich.

Referring to your letter of April 12, 1932, relative to service record of Mr. Arthur J. Cater in your District, it is noted that you give date of birth of Mr. Cater as January 9, 1878. The records of this office show his date of birth as January 9, 1888, a difference of 10 years.

In view of this difference, it is requested that your office recheck Mr. Cater's date of birth and advise if the date reported in your letter is correct.

Rose Domme

Superintendent of Lighthouses.

Office of Superintendent, 11th LH District,
Detroit, Michigan April 20, 1932.

Returned to Superintendent, Buffalo, N.Y.

The records of this office have been rechecked and all indicate 1878 as date of birth of Arthur J. Cater.

Chas A Park

Superintendent of Lighthouses.

LS - Abstract of official record

CAP:HS

April 12, 1932

Superintendent of Lighthouses,
Buffalo, New York.

1. Receipt is acknowledged of your letter of the 11th, making inquiry in regard to the official record of Mr. Arthur J. Cater, who formerly served in this district. His record as shown by card on file in this office is as follows:

Born in New York, January 9, 1878.

Presque Isle Light Station, November 12, 1909, to October 30, 1912, as 2nd Assistant.
Presque Isle, October 30, 1912, to June 1, 1916, as 1st Asst.
Duluth Range, June 1, 1916, to October 11, 1916, as 1st Asst.
Little Rapids Cut, October 11, 1916, to August 13, 1918, as Keeper.

He was dismissed from the Service on August 13, 1918, for neglect of duty. The papers in this case disclose that his station was found in poor condition, which was considered to be inexcusable, especially in view of the fact that he appeared at the time to be devoting some of his time to outside employment.

2. His card also shows this note: "In 12th District, June 1903 to June 1909.

Superintendent of Lighthouses.

:WJD

MMUNICATIONS TO
ENT OF LIGHTHOUSES
P. O. BOX 153
BUFFALO, N. Y.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 10TH DISTRICT
ROOM 313, OLD POST OFFICE BUILDING
BUFFALO, N. Y.

April 11, 1932.

U. S. LIGHTHOUSE SERVICE
RECEIVED
APR 12 1932
DETROIT

Superintendent of Lighthouses,
Detroit, Mich.

Please furnish this office with abstract of official record of Mr. Arthur J. Cater, together with date of and place of his birth.

Mr. Cater claims service in your district, as follows:

Entered on Duty at Presque Isle, October 25, 1909.

Left Service, August 13, 1918, service having been continuous since entrance on duty.

Your early reply will be appreciated.

For and in the absence of the Superintendent.

W. D. Gardner

W. D. Gardner
1st. Assistant Superintendent.

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
OCT 5 1916
HOUSES

October 3, 1916.

ELEVENTH
LIGHTHOUSE INSPECTOR
SUPT. BUREAU CH. CLERK
OCT 9 1916
STATUS ANSWER INSP. INVESTIGATE RECOMMEND

Mr. Arthur J. Cater,

Throughthe Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Six Hundred and Sixty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By transfer from first assistant keeper at $504 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

C

Appropriation: Salaries, Keepers of Lighthouses.

Vice: William H. Rice.

Legal Residence: Michigan.

11—3692

GENERAL APPOINTMENT-FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
JAN 9 1916
HOUSES

December 31, 1915.

LIGHTHOUSE
INSPECTOR
JAN 7 - 1916
Detroit, Mich.

Mr. Arthur J. Cater,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, First Assistant Keeper in the Lighthouse Service at a salary of Five Hundred and Four dollars per annum, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

R
M

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Michigan.

11—1393

11th

Detroit, Mich., Dec. 23, 1915.

Increase in pay of:

Arthur J. Cater. Michigan.

First Asst. Keeper. $504 per annum.

Presque Isle Lt. Sta. Mich. Sal. Kprs. of L.H.

xxxxxxxxxxxxxxxxxxxxxxx

Jan. 1, 1916

First Asst. Keeper $480 per annum.

As above.

-- -- -- --

(New position.)

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

October 19, 1912.

M
r. Arthur J. Cater,
Through
the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

First Assistant Keeper

in the Lighthouse Service

at a salary of Four Hundred and Eighty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By promotion from second assistant keeper at $456 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,

Chief of Appointment Division.

F
D

Appropriation:
Salaries, Keepers of Lighthouses.
Vice:
John Garrity.
Legal Residence:
Michigan.

11—3692

11th

Detroit, Mich ., October 15, 2.

Promotion

Arthur J. Cater. Michigan.

1st Assistant Keeper $480.00 per annum.

Presque Isle Light Station, Mich.

November 1, 1912, or as soon thereafter as he enters on duty.

2nd Assistant Keeper $456.00 per annum.

Presque Isle Light Station, Mich.

John Garrity. October 31, 1912.

Resigned.

Uncle in civil service.
Appropriation:- Salaries of Keepers of Lighthouses.

Woodruff

WCG

Eleventh

Detroit, Michigan, Sept. 29, 6.

Transfer and promotion of.

Arthur J. Cater, Michigan.

Keeper, $660.00 per annum.
Little Rapids Cut Lights Nos. Salaries, Keepers
23 to 26, North Entrance No. 27 of Lighthouses.
Light Station, and Bayfield Rock Rge.Lts., Mich.
October 5, 1916,

First Assistant Keeper, $504. per annum.

Duluth Range Light Sta., Minnesota.

--- --- ---

William H. Rice, Sept. 21, 1916.

Death.

One.

Form 73a

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Eleventh DISTRICT.

Detroit, Mich., June 3, 1916.

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee has been transferred as indicated, and has entered upon duty at his new station on June 1, 1916.

Name, Arthur J. Cater, Position, First Assistant Keeper.

From Presque Isle Lt. Sta., Mich., To Duluth Range Lt. Sta., Minn.

Previous incumbent, Clement E. Richardson,

Services terminated, May 31, 1916, Reason, Transferred.

Edw. L. Woodruff

Inspector, 11th L. H. District.

, 191

The above-referred-to transfer became effective beginning with .....

.....

11—4598

BUREAU OF LIGHTHOUSES

WASHINGTON

Submitted to the Secretary of Commerce for his information.

Acting Commissioner.

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

July 5, 1912.

Mr. Arthur J. Cater,

Through the Commissioner of Lighthouses.



Sir:

You have been appointed, subject to taking the oath of office,

Second Assistant Keeper

in the Lighthouse Service

at a salary of Four Hundred and Fifty-six dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $37.50 per month.)

By direction of the Secretary:

Respectfully,

(SIGNED) R. C. SHELSE

P
D

Acting Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Michigan.

11—3692

Eleventh

Detroit, Mich., June 10 2.

Change in compensation of:

Arthur J. Cater, Michigan,

2d Asst. Keeper, $456 per annum,

Presque Isle L. S., Mich.
July 1, 1912, or as soon thereafter as he enters on duty.

$37.50 per month.

Appn., Salaries of Keepers of Lighthouses.

In the absence and by direction of the Inspector:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

1/9/1878

Employee Name: CATER, ARTHUR J. **DOB:** 1/1/1878
SOUNDEX: C360

Records checked:

Agency: Commerce 6028	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Commerce 6029	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Old Commerce	Area: Bay 10, Lower Catwalk	positive	negative

AND

Agency: Treasury 2189	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury 2188	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Old Treasury	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

Agency: Treasury SRCs series 1	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 2	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 3	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Coast Guard SRCs	Area: Bay 13, Lower Catwalk	positive	negative

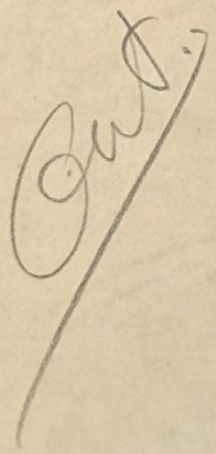
If Negative:

CMRS: possible CG service	Area:	positive	negative
ARCIS:	Area:	positive	negative

Notes: DOS: 1903 TO 1918; BORN IN MI; DOD: 1/1/1918 IN UNK; LIGHTHOUSE SERVICE, WI

CATER, ARTHUR J.

CATER, ARTHUR J.



Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

BUREAU OF LIGHT-HOUSES ★ JUN 14 1912 ★ DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Eleventh DISTRICT,

Detroit, Mich., June 10 1912.

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Change in compensation of:

Name, Arthur J. Cater, Legal residence, Michigan,

Position, 2d Asst. Keeper, Salary, ~~$456~~ $450 per annum,

Location, Presque Isle L. S., Mich.

Effective July 1, 1912, or as soon thereafter as he enters on duty. ~~on the actual date of entrance on duty~~

Former position, Former salary, $37.50 per month.

Location,

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Services terminated,

Reason,

Remarks: Appn., Salaries of Keepers of Lighthouses.

In the absence and by direction of the Inspector:

C. A. Park

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

~~Asst.~~ Commissioner

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

July 5, 1912.

Mr. Arthur J. Cater,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Second Assistant Keeper

in the Lighthouse Service

at a salary of Four Hundred and Fifty-six dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By change from $37.50 per month.)

By direction of the Secretary:

Respectfully,

(SIGNED) R. O. SHELBY

F
D Eob 8/11/12 WLC

Acting Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Michigan.

11—3692

Form 73

BUREAU OF LIGHT-HOUSES ☆ OCT 18 1912 ☆ DEPT OF COMMERCE AND LABOR

ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 11th DISTRICT,

Detroit, Mich., October 15, 1912.

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Promotion

Name, Arthur J. Cater. Legal residence, Michigan.

Position, 1st Assistant Keeper Salary, $480.00 per annum.

Location, Presque Isle Light Station, Mich.

Effective November 1, 1912, or as soon thereafter as he enters on duty.

Former position, 2nd Assistant Keeper Former salary, $456.00 per annum.

Location, Presque Isle Light Station, Mich.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, John Carrity. Services terminated, October 31, 1912.

Reason, Resigned.

Remarks:

Uncle in civil service.
Appropriation:- Salaries of Keepers of Lighthouses.

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

OCT 18 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

Acting Commissioner.

GENERAL APPOINTMENT

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

October 19, 1912.

Mr. Arthur J. Cater,
Through
the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

First Assistant Keeper

in the Lighthouse Service

at a salary of Four Hundred and Eighty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By promotion from second assistant keeper at $456 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY.

Chief of Appointment Division.

F
D

Appropriation:
Salaries, Keepers of Lighthouses.
Vice:
John Garrity.
Legal Residence:
Michigan.

11—3692

READ THE INSTRUCTIONS ON PAGE 3

May 10, 1911.

Department of Commerce and Labor

EFFICIENCY REPORT

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Arthur J. Cater 2. Age 33 (Last birthday.)

3. Bureau Light-House Service 4. Position 2nd Asst.Kpr., Presque Isle Lt.St.

5. Compensation $37.50 p.m. 6. Where employed Eleventh District

7. When appointed (*a*) Oct.25,1909 8. How appointed (*b*) Civil Service Examination

9. Status under Civil Service Rules (*c*) Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service Light-House Service, 2nd & 1st Asst.Keeper, June 20,1903 to June 1,1908.

13. Duties (describe fully) Assistant to Keeper in maintaining station.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	100	2	200
Quality of work	100	3	300
Interest manifested in work (see also Question 17)	100	3	300
Attendance	100	2	200
Total		10	1000
Average percentage			100

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Routine

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

C. M. McCormick
Commander U. S. N. Inspector 11th L. H. District

The official who approves the statements thus submitted will sign here—

C. M. McCormick
Commander U. S. N. Inspector 11th L. H. District

Chief of Bureau or Office.

July 1, 1914, 11th Inspr. reported efficiency stars awarded for 1914 to following keepers:

John E. Smith
Patrick H. Garraty
Thomas J. Bennetts
Charles Kimball
Charles Lederle
Thomas Garraty
Herbert P. Crittenden
etc.

Efficiency pennant awarded to Presque Isle L.S., Mich.

Thomas Garraty	Keeper
Arthur J. Cayter	1st asst.keeper
Fred W. Hawkins	2n asst.keeper.

File 1642

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES DEC 27 1915

OFFICE OF LIGHTHOUSE INSPECTOR, 11th DISTRICT.

Detroit, Mich., (City.) Dec. 23, 1915 (Date.), 191

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay of:

Name, **Arthur J. Cater.** Legal residence, **Michigan.**

Position, **First Asst. Keeper.** Salary, **$504 per annum.**

Location, **Presque Isle Lt. Sta. Mich.** Appropriation, **Sal. Kprs. of L.H.**

Effective **Jan. 1, 1916** { ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, First Asst. Keeper Former salary, **$480 per annum.**

Location, **As above.**

Rank on eligible list, -- Rating, -- Percentage, -- , Other eligibles considered:--

Previous incumbent, (**New position.**) Services terminated,

Reason,

Relatives in Government Service, ---

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

In the absence and by direction of the Inspector:

Park

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 28 1915

Submitted to the Secretary of Commerce, approved.

C

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
JAN 4 1916
HOUSES

December 31, 1915.

Mr. Arthur J. Cater,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, First Assistant Keeper in the Lighthouse Service at a salary of Five Hundred and Four dollars per annum, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

COD Jan 1, 1916.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

R
M

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Michigan.

11—1393

Form 73a

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT JUN 5 1916 HOUSES

OFFICE OF LIGHTHOUSE INSPECTOR, Eleventh DISTRICT.

Detroit, Mich., June 3, 1916.

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee has been transferred as indicated, and has entered upon duty at his new station on June 1, 1916.

Name, Arthur J. Cater, Position, First Assistant Keeper.

From Presque Isle Lt. Sta., Mich., To Duluth Range Lt. Sta., Minn.

Previous incumbent, Clement E. Richardson,

Services terminated, May 31, 1916, Reason, Transferred.

Edw. L. Woodruff

Inspector, 11th L. H. District.

, 191

The above-referred-to transfer became effective beginning with .....

.....

11—4598

BUREAU OF LIGHTHOUSES

WASHINGTON

JUN 5 - 1916

Submitted to the Secretary of Commerce for his information.

Acting Commissioner.

Form 73
WCG

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
OCT 2 1916
HOUSES

OFFICE OF LIGHTHOUSE INSPECTOR, Eleventh DISTRICT.

Detroit, Michigan, Sept. 29, 191 6.
(City.) (Date.)

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion of.

Name, Arthur J. Cater, Legal residence, Michigan.

Position, Keeper, Salary, $660.00 per annum.

Location, Little Rapids Cut Lights Nos. 23 to 26, North Entrance No. 27 Light Station, and Bayfield Rock Rge.Lts., Mich. Appropriation, Salaries, Keepers of Lighthouses.

Effective October 5, 1916, { the actual date of entrance on duty; or as soon thereafter as he enters on duty.

Former position, First Assistant Keeper, Former salary, $504. per annum.

Location, Duluth Range Light Sta., Minnesota.

Rank on eligible list, --- Rating, --- Percentage, ---, Other eligibles considered:

Previous incumbent, William H. Rice, Services terminated, Sept. 21, 1916.

Reason, Death.

Members of family in Government Service, One.

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission., 191

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

OCT 2 1916

Submitted to the Secretary of Commerce, approved.

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
OCT 5 1916
HOUSES

October 3, 1916.

Mr. Arthur J. Cater,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Six Hundred and Sixty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By transfer from first assistant keeper at $504 per annum.)

8 D Oct. 14 1916

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

C

Appropriation: Salaries, Keepers of Lighthouses.

Vice: William H. Rice.

Legal Residence: Michigan.

11—3692

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
DETROIT, MICH.

AWP-LBG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Hydrog.
Engr. Cons.
Mar. Engr.
~~Personnel~~
Accounts.
Contracts
Chf. Clk.
~~Dep. Commr.~~
Commr.

Noted Mcg 7/8
Noted HM 7/5
Cabal

LIGHT
JUL 5 1918
HOUSES

OFFICE OF INSPECTOR, 11TH DISTRICT
POST OFFICE BUILDING
DETROIT, MICH.

JUL 5 1918 8 49 AM

July 2, 1918

Re Efficiency Rating Arthur J. Cater to accompany Form 106.

Charges have been preferred against this employee, for neglect of duty, etc., and recommendation will be shortly submitted in this case.

Woodruff
AP

Form 106

EFFICIENCY RATINGS

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT
JUL 5 1918
HOUSES

Detroit, Michigan, July 2, , 1918.

EFFICIENCY RATINGS of employees holding appointment certificates under direction of the Inspector of the 11th Lighthouse District for the period ending ~~December 31,~~ June 30, 1918, whose efficiency is BELOW $\frac{8}{10}$ for quantity of work, good for quality of work, and good for interest manifested in work.

NAME OF EMPLOYEE (Surname last)	WHERE EMPLOYED (Abbreviate, if necessary)	EFFICIENCY			
		QUANTITY	QUALITY	INTEREST MANIFESTED IN WORK	IS EMPLOYEE FULLY EARNING SALARY
Arthur J. Cater	Keeper, Little Rapids Cut Light Sta., Mich.	7/10	Poor	Poor	No

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
DETROIT, MICH.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
JUL 15 1918
HOUSES

AWP-LBG

Hydrog.
Engr. Cons.
Mar. Engr.
~~Personnel~~
Accounts.
Contracts
Chf. Clk.
~~Dep. Commr.~~
Commr.

OFFICE OF INSPECTOR 11TH DISTRICT
POST OFFICE BUILDING
DETROIT, MICH.
July 13, 1918

Charges preferred against
Arthur J. Cater, Keeper,
Little Rapids Cut Lights, Mich.

Commissioner of Lighthouses,
Washington, D. C.

I have to report that charges have been preferred against Arthur J. Cater, Keeper, Little Rapids Cut Lights, Nos. 23 to 26, North Entrance No. 27 Light Station, and Bayfield Rock Range Lights, Michigan, for neglect of duty, etc.

There are forwarded herewith the following papers in this case:

1. Copy of charges preferred against Cater, dated July 1, 1918
2. Cater's reply, dated July 3, 1918.
3. Copy of letter from Kibby & Shields, re the above, dated July 3, 1918.
4. Report dated June 27, 1918 from the Master of the Tender Clover as to Cater's negligence in caring for the lights under his charge.

As stated in the charges, Cater's station was found to be in a filthy and disorderly condition, this being inexcusable in view of his devoting several hours daily on outside work. This employee, immediately on taking charge of this station in October 1916 began to complain of the large amount of work at this station, although his predecessor apparently had no difficulty in this connection. There is a considerable amount of work at this station, however, and this might have been considered an extenuating circumstance for some of the keeper's shortcomings were it not for the fact that he found time, according to the statement of Kibby & Shields, to devote on an average of 2½ hours per day from April 12th to July 1st this year, or about 21 eight-hour working days, in a period of about 2½ months.

In view of the very unsatisfactory and inefficient service rendered by Mr. Cater, and his neglect of duty under the conditions stated above, it is recommended that he be dismissed from the Service.

This employee has not taken leave in excess of the accrued rate.

As to the charges made by Cater against the Master of the Tender Clover, this controversy appears to be the outcome of Cater's poor service, and undoubtedly the fact that the Master investigated Cater's working outside the Service (at my direction) has a bearing thereon.

AKT

Bureau of Lighthouses,
July 23, 1918.
Submitted to Secretary of Commerce, recommending that Cater be dismissed from the service, effective on a date later to be determined and reported to the Department.

LtC-MCW

Application.

December 5, 1918.

Mr. Herbert W. Runnels,
Attorney-at-Law,
301-2 Adams Bldg.,
Sault Ste. Marie, Mich.

Sir:

1. Referring to your letter of November 26, 1918, inclosing application and petition of Mr. A. J. Cater, former keeper of Little Rapids Cut Lights, for reinstatement in the service.

2. I have to inform you that the matter is being investigated and that you will be further advised in regard thereto at a later date.

Respectfully,

Acting Commissioner

HMC-B

reinstatement.

January 6, 1919.

Mr. Herbert W. Runnels,
Attorney at Law,
301-2 Adams Bldg.
Sault St. Marie, Mich.

Sir:

1. Referring again to your letter of November 26, 1918, inclosing petition of A. J. Cater, former keeper, Little Rapids Cut Light Station, Michigan, for reinstatement in the Service.

2. The records show that Mr. Cater was dismissed from the position of keeper on charges of neglect of duty.

3. Referring to item VII of the petition of Mr. Cater, you are advised that it was practically two months after Mr. Cater had been doing outside work that he asked permission to do such work, and was advised that such work could not be authorized during the season of navigation as it would interfere with his official duties. The action in dismissing Mr. Cater was taken after careful consideration of all the facts and the Bureau does not consider that his reinstatement would be in the best interest of the service. This decision has been approved by the Department.

Respectfully,

Commissioner

HMC-B

Bureau of Lighthouses, Washington
January 6, 1919

To Superintendent of Lighthouses Detroit, Mich.,

for his information, guidance, and files of office. Reference your report December 11, 1918.

Acting Commissioner.

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 28, 1918.

LIGHT HOUSES DEC 31 1918

DEC 31 1918 9 AM

1/4/18 Wrote Cater. copy

Memorandum for the Assistant Secretary:

Regarding the accompanying request for reopening the case of Arthur J. Cater, formerly keeper in the Lighthouse Service, and his reinstatement; the action previously taken was regular and no sufficient reason for reopening it is given. I therefore concur in the recommendation of the Bureau.

Clifford Harding

Chief of Appointment Division.

APPOINTMENTS 1918 DEC 28 AM 10 06

Hydrog.
Engr. Cons.
Mar. Engr.
~~Personnel~~
Accounts.
Contracts
Chf. Clk.
Dep. Commr.
Commr.

Approved:

E. F. Sweet

Assistant Secretary.

APPOINTMENTS DEC 28 PM 12 08

CH/D

(over)

1918 DEC 28 AM 11 46

See other side.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE SUPERINTENDENT
DETROIT, MICH.

ELW-LBG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

5

LIGHT
DEC 14 1918
HOUSES

SUPERINTENDENT
OFFICE OF INSPECTOR, 11TH DISTRICT
POST OFFICE BUILDING
DETROIT, MICH.

1918 DEC 28 AM 9 08

CHIEF CLERK

December 11, 1918.

Re letter of Nov. 26, 1918, from Herbert W. Runnels, Attorney-at-Law, Sault Ste. Marie, Mich., to the Bureau, in connection with dismissal of Arthur J. Cater, Little Rapids Cut Lights, Mich.

1. Returned to Bureau.

2. Cater was dismissed from the service under date of July 25, 1918, for neglect of duty following charges preferred by me July 1st, and recommendation to that effect to the Bureau July 13.

3. As to item VII, Cater asked me on June 11, practically two months after he had been doing outside work, for permission to do so, and I distinctly told him I could not authorize it during the season of navigation as it would interfere with his duties.

4. As to IX, he forwarded to me a letter signed by five coast guard and patrol men on St. Marys River, asking Cater's reinstatement, upon which no action was taken and the letter filed.

5. I have to state the service is better off without men of his calibre, and he seeks reinstatement undoubtedly being aware of increased pay and retirement, and with present conditions there is no reason to doubt that the personnel can be improved rather than be allowed to deteriorate.

McC-P

Bureau of Lighthouses, Washington, D. C.
December 27, 1918.

Submitted to Secretary of Commerce with statement that Cater was dismissed by the Department on July 25, 1918, after careful investigation, in accordance with the Regulations of the Lighthouse Service, for neglect of duty following charges preferred against him. It is recommended that the Bureau be authorized to advise its correspondent that it is not considered that Cater's reinstatement would be in the interest of the Lighthouse Service and to include in the letter to said correspondent such of the information referred to in the above indorsement of the Superintendent as may be considered advisable.

1918 DEC 27 PM 3 56

Acting Commissioner

HERBERT W. RUNNELS
ATTORNEY-AT-LAW
301-2 ADAMS BLDG.
SAULT STE. MARIE, MICHIGAN

LIGHT NOV 29 1918 HOUSES

NOV 29 1918 12 11 PM

12/5/18 Actgd
1/7/19 Answered
Copy to 11th

Hydrog.
Engr. Comm.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Commr.
Commr.

Act 11th
Nov 29

Nov. 26, 1918.

Superintendent of Lighthouses
Eleventh District
RECEIVED
DEC 9 1918
Detroit, Mich.
DEPT OF COMMERCE

LIGHT DEC 14 1918 HOUSES

Lighthouse Board,

Washington, D. C.

Gentlemen:

I am enclosing herewith application and petition of A. J. Cater, late keeper of the Little Rapids Cut Lights, Sault Ste. Marie, Michigan, for reinstatement in the service. I would be pleased to have you give this matter early attention and notify me when and what action you will take in the premises.

Very truly yours,

Herbert W. Runnels

HWR/D

enc.

Bureau of Lighthouses, Washington
DEC 5 - 1918

To Superintendent of Lighthouses, Detroit, Mich
for remark and return.

Bowerman
Acting Commissioner.

TO THE LIGHT-HOUSE BOARD,

Washington, D. C.

Re. application and petition by A. J. Cater, late keeper of the Little Rapids Cut Lights, Sault Ste. Marie, Michigan, for reinstatement in the service.

RECEIVED DEC 8 - 1918 Detroit, Mich. DEPT OF COMMERCE

LIGHT HOUSES DEC 14 1918

I. Your petitioner, A. J. Cater, respectfully shows that he is of the age of forty years, and has been in the lighthouse service of the United States for the past fifteen years, except for a period of fourteen months as is more fully hereinafter set forth.

II. Your petitioner further shows that he entered the service about fifteen years ago as second assistant at the Squaw Island Light, Lake Michigan, Owen C. McCauley in charge and remained at said light for a period of twelve weeks; that he was transferred from said Squaw Island Light to Poverty Island, Lake Michigan, as second assistant and was later promoted to first assistant, remaining in the service at said light for a period of between four and five years; that he then resigned from the service and was out of the service for a period of fourteen months, at which time he again entered the service and was stationed at Presque Isle, Lake Huron, as second assistant under Civil Service, remaining at said light for the ensuing three years as second assistant and the following three years as first assistant.

III. That he was from there transferred to Duluth, at the Duluth Pier Lights as first assistant, remaining in the service at said point for the period of five months.

IV. Your petitioner further respectfully represents and states the facts to be that he was thereupon promoted to the position of keeper of the Little Rapids Cut Lights at Sault Ste. Marie, Michigan, on October 14th., 1916, and remained in the service at said Little Rapids Cut Lights until discharged from the service during the summer of 1918.

V. Your petitioner further represents and states the facts to be that on July 1st. he received a letter from Edward L. Woodruff, superintendent of lighthouses (copy of which is he-

attached and made a part hereof) which said letter your petitioner answered within two days from the date of receiving said letter from said superintendent of lighthouses, therein answering the charges contained in said superintendent's letter.

VI. Your petitioner further represents that he heard nothing further from said charges until he received notice from said superintendent of lighthouses that he had been and was discharged from the service and that your petitioner had no opportunity to be heard or present witnesses in his defense and has never had a hearing on the charges made against him and upon which he has been discharged from the service.

VII. Your petitioner further respectfully represents and states the facts to be that in the Spring of 1918 he had a talk with said Edward L. Woodruff, superintendent of lighthouses in which the matter of your petitioner's working at outside employment was taken up and that your petitioner understood Mr. Woodruff to say that he could not give your petitioner authority to do this work but that he did not expressly forbid its being done. Your petitioner admits that he did at various times and dates dur the year 1918 and particularly between the hours of 6 P.M. and lighting up time assist at the dock of Kibby and Shields, who wer then and there engaged in running motor launches for hire, in looking after their office and at times repairing gas engines when such outside work did not in any way interfere with your petitioner's work for the government and your petitioner further states that on numerous occasions he worked at the dock at Kibby and Shields, which is located less than a quarter of a mile from his light station, on the engine of the government launch which was furnished your petitioner for going up and down the river to look after the lights in his charge.

VIII. Your petitioner further states the facts to be that he visited his lights every day, to wit: the Hay Lake Lights one day and the Bay Field and Cut Lights the next day, up to the time he had a conversation with said Edward L. Woodruff, superintenden

of lighthouses, whose instructions your petitioner understood were to visit his lights twice a week unless more frequent visits became necessary and that from then on he followed the instructions of the superintendent of lighthouses.

IX. Your petitioner further respectfully represents and states the facts to be that after he received notice of his discharge from the service a certain petition, signed by the Coast Guard men at No. 3 Lookout and a number of the men of the Patrol Boat Service at No. 3. Lookout, asking for your petitioner's reinstatement in the service for the reason that his work was faithfully and well done, was filed with said Edward L. Woodruff, superintendent of lighthouses, and that later your petitioner received notice that this petition had been denied.

X. Your petitioner further states and represents the facts to be that he made a request upon said Edward L. Woodruff, superintendent of lighthouses, for the return of this petition in order to submit it to this Honorable Board but that owing to rules and regulations of the lighthouse service said Edward L. Woodruff refused to return said petition, as shown by copy of letter of said Edward L. Woodruff, of date Oct. 23, 1918 (copy of which is hereto attached and made a part hereof.)

XI. Your petitioner therefore prays, that the action of the superintendent of lighthouses may be reviewed by this Honorable Board and that your petitioner may be given an opportunity to be heard and to present witnesses and testimony relative to the actual facts on all of the charges made against him and if said testimony shows that your petitioner has been wrongfully discharged from the service that he may be forthwith reinstated. All of which is respectfully submitted.

A. J. Cater

STATE OF MICHIGAN,)
: ss.
COUNTY OF CHIPPEWA.)

Address - 1198 - Portage Ave. East
Sault Ste Marie, Mich.

A. J. Cater being first duly sworn deposes and says that he has read the foregoing petition by him subscribed and knows

the contents thereof and that the same is true, except as to matters therein stated to be on information and belief, and as to those matters he believes it to be true.

Notary Public, Chippewa County, Michigan.
My commission expires May 5 1972.

(C O P Y)

July 1, 1918.

AWP-LBG

REGISTERED MAIL

A. J. Cater, Keeper,
Little Rapids Cut Lights,
Sault Ste. Marie, Mich.

On my inspection of your station in June your station was found in a filthy and disorderly condition. Some of the lights under your care also showed evidence of not having been properly looked after, and from reports received at various times, it is apparent that you did not give them proper attention. Your excuse that you could not secure anyone to do the cleaning at the station is insufficient, as you had sufficient time and are expected to perform the duty yourself, if necessary.

At the time of my inspection of the station you requested authority to devote part of your time to outside employment, but you were advised that the work of your station was such as not to permit any absences for this purpose during season of navigation. From reports received from other employees of the Service, it developes that you have been employed for some time by Kibby and Shields, boat builders, on an average of about 3 hours per day since last spring. The Master of the Clover reports that, on various occasions, you were not on duty when the tender called at your station, and that after blowing the whistle you would come to station in such manner as to indicate that the charge of your working outside the Service is well founded.

Your services have been more or less unsatisfactory ever since you assumed charge of the station October 14, 1916, and inasmuch as your length of service in this Department should have made you realize your duty and responsibility in the matter, you are hereby charged with violation of Paragraphs 5, 6, 7 and 10 of the Instructions to Employees of the Lighthouse Service 1915.

You are hereby given three days from the receipt of this letter to submit such reply as you may care to made.

(Sgd.) Edw. L. Woodruff,

Superintendent of Lighthouses,
A.P.

(C O P Y).

AWP-LBG

Oct. 23, 1918.

Mr. Herbert W. Runnels,
Attorney-at-Law,
301 Adams Bldg.,
Sault Ste. Marie, Mich.

Sir:-

Receipt is acknowledged of your letter of the 21st. requesting return to you of the petition recently filed by A. J. Cater, for his reinstatement in the Lighthouse Service.

You are advised that inasmuch as the petition was addressed to me, in my capacity of Superintendent of Lighthouses, it is now a part of the official records of this office, and according to the Regulations of the Lighthouse Service, the issue of any such records to any person not officially connected with the Department is prohibited.

Your request cannot, therefore, be complied with.

Respectfully,

(Sgd.) Edw. L. Woodruff,
Superintendent of Lighthouses.

A.P.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
DETROIT, MICH.

ELW-LBC

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Mar. Surg.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Comsr.
Comsr.

LIGHT HOUSES
DEC. 14 1918

SUPERINTENDENT
OFFICE OF INSPECTOR, 11TH DISTRICT
POST OFFICE BUILDING
DETROIT, MICH.

December 11, 1918.

Re letter of Nov. 26, 1918, from Herbert W. Runnels, Attorney-at-Law, Sault Ste. Marie, Mich., to the Bureau, in connection with dismissal of Arthur J. Cater, Little Rapids Cut Lights, Mich.

1. Returned to Bureau.

2. Cater was dismissed from the service under date of July 25, 1918, for neglect of duty following charges preferred by me July 1st, and recommendation to that effect to the Bureau July 13.

3. As to item VII, Cater asked me on June 11, practically two months after he had been doing outside work, for permission to do so, and I distinctly told him I could not authorize it during the season of navigation as it would interfere with his duties.

4. As to IX, he forwarded to me a letter signed by five coast guard and patrol men on St. Marys River, asking Cater's reinstatement, upon which no action was taken and the letter filed.

5. I have to state the service is better off without men of his calibre, and he seeks reinstatement undoubtedly being aware of increased pay and retirement, and with present conditions there is no reason to doubt that the personnel can be improved rather than be allowed to deteriorate.

Woodruff
ap

McC-P

Bureau of Lighthouses, Washington, D. C.
December 27, 1918.

Submitted to Secretary of Commerce with statement that Cater was dismissed by the Department on July 25, 1918, after careful investigation, in accordance with the Regulations of the Lighthouse Service, for neglect of duty following charges preferred against him. It is recommended that the Bureau be authorized to advise its correspondent that it is not considered that Cater's reinstatement would be in the interest of the Lighthouse Service and to include in the letter to said correspondent such of the information referred to in the above indorsement of the Superintendent as may be considered advisable.

Acting Commissioner

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
DETROIT, MICH.

ELW-LBG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Gener.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Comsr.
Comsr.

Rec
Ok to Dept
and that Bu be auth
to prep reply to ca

LIGHT
DEC. 14 1918
HOUSES

SUPERINTENDENT
OFFICE OF INSPECTOR, 11TH DISTRICT
POST OFFICE BUILDING
DETROIT, MICH.

December 11, 1918.

Re letter of Nov. 26, 1918, from Herbert W. Runnels, Attorney-at-Law, Sault Ste. Marie, Mich., to the Bureau, in connection with dismissal of Arthur J. Cater, Little Rapids Cut Lights, Mich.

1. Returned to Bureau.

2. Cater was dismissed from the service under date of July 25, 1918, for neglect of duty following charges preferred by me July 1st, and recommendation to that effect to the Bureau July 13.

3. As to item VII, Cater asked me on June 11, practically two months after he had been doing outside work, for permission to do so, and I distinctly told him I could not authorize it during the season of navigation as it would interfere with his duties.

4. As to IX, he forwarded to me a letter signed by five coast guard and patrol men on St. Marys River, asking Cater's reinstatement, upon which no action was taken and the letter filed.

5. I have to state the service is better off without men of his calibre, and he seeks reinstatement undoubtedly being aware of increased pay and retirement, and with present conditions there is no reason to doubt that the personnel can be improved rather than be allowed to deteriorate.

Woodruff
ap

McC-P

Bureau of Lighthouses, Washington, D. C.
December 27, 1918.

Submitted to Secretary of Commerce with statement that Cater was dismissed by the Department on July 25, 1918, after careful investigation, in accordance with the Regulations of the Lighthouse Service, for neglect of duty following charges preferred against him. It is recommended that the Bureau be authorized to advise its correspondent that it is not considered that Cater's reinstatement would be in the interest of the Lighthouse Service and to include in the letter to said correspondent such of the information referred to in the above indorsement of the Superintendent as may be considered advisable.

Acting Commissioner

SEP 16 1919 9 17 AM

UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D. C.

FILE-A:Wms

LIGHT
SEP 18 1919
HOUSES

September 9, 1919

9/24/19 Copy wfd to 12th Supt for report & recom.

The Honorable,
The Secretary of Commerce.

Sir:

The Commission has the honor to advise you that it is in receipt of an application from Arthur J. Cater of Sault Ste. Marie, Michigan, for a position in the Twelfth Lighthouse District, Milwaukee, Wisconsin. As Mr. Cater was dismissed from the position of keeper, Little Rapids Cut Light Station August 13, 1918, for neglect of duty, the Commission would appreciate an expression of opinion from the Department as to whether or not favorable consideration would be given to his appointment if his name should be certified. 11th in St Marys R

By direction of the Commission:

Very respectfully,

Hydrog.
Engr. Cons.
Mar. Engr.
Personnel
Accounts
Contracts
Chf. Clk.
Dep. Comr.
Commr.

(S) Martin A. Morrison.

President.

Adv 12th App in 11th dist case and ask for rept JC Sep 16

Respectfully referred to the Commissioner of Lighthouses for recommendation.

Clifford Harding

Chief of Appointment Division.

MC/AS

AKT-HJO
Inclosure.

September 24, 1919.

SUBJECT:- Copy ltr. 9/9/19 from U. S. Civil Serv. Com., re appl. Arthur J. Cater, Sault Ste. Marie, Mich. for position in 12th district.

****

1. Referred to the Superintendent of Lighthouses, Milwaukee, Wisconsin, for report and return with recommendation.

2. In letter of July 13, 1918, the 11th Superintendent advised the Bureau that he had preferred charges against Cater and stated as follows:

"As stated in the charges, Cater's station was found to be in a filthy and disorderly condition, this being inexcusable in view of his devoting several hours daily on outside work. This employee, immediately on taking charge of this station in October, 1916, began to complain of the large amount of work atthis station, although his predecessor apparently had no difficulty in this connection. There is a considerable amount of work at this station, however, and this might have been considered an extenuating circumstance for some of the keeper's shortcomings were it not for the fact that he found time, according to the statement of Kibby & Shields, to devote on an average of 2½ hours per day from April 12th to July 1st this year, or about 21 eight-hour working days, in a period of about 2½ months."(to outside work).

In view of the very unsatisfactory and inefficient service rendered by Mr. Cater, and his neglect of duty under the conditions stated above, it is recommended that he be dismissed from the Service."

3. In indorsement of December 11, 1918, with reference to Cater, the 11th Superintendent also stated:

" I have to state the service is better off without men of his calibre, and he seeks reinstatement undoubtedly being aware of increased pay and retirement, and with present conditions there is no reason to doubt that the personnel can be improved rather than be allowed to deteriorate."

4. Mr. Cater was dismissed from the Service effective July 25, 1918.

Acting Commissioner

OCT 1 1919 8 AM

SUPERINTENDENT
ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
MILWAUKEE, WIS.
AHT-MM

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT OCT 1 1919 HOUSES

Engrg.
Engr. Cons.
Mar. Engr.
Personnel
Accounts
Contracts
Chf. Clk.
Dep. Comm.
Commr.

SUPERINTENDENT
OFFICE OF INSPECTOR, 12TH DISTRICT
MILWAUKEE, WIS.

September 29, 1919.

Subject: Bu.ind. 9/24/19 on copy let.9/9/19 from U.S. Civil Serv.Com., re appl.Arthur J. Cater.

Returned to the Commissioner of Lighthouses with the statement that Cater is unknown to this office and his application for examination was handled in the usual course of such matters, although it was understood he had been dismissed from the Lighthouse Service more than a year prior to such application. It is probable the application was made in a different district to obscure his personal record, which undoubtedly would have been learned if certification for appointment was eventually made in his case, but in view of the remarks made by the 11th Superintendent, positively identifying this applicant as an undesirable employee, it is recommended that proper steps be taken at this time to decline Civil Service recognition of this application, whereby an eligible standing would not be obtained.

Superintendent.

AHT

JEH-MAB. Bureau of Lighthouses, Washington, October 9, 1919.

Submitted to the Secretary of Commerce, concurring in the recommendation of the Superintendent. Attention is invited to indorsement of the Chief of the Appointment Division on copy of Civil Service Commission letter of September 9, 1919.

C

May 23, 1932.

Memorandum to Chief, Appointment Division:

If is requested that the Bureau be loaned the folder of Arthur Cater, formerly a keeper in the 11th and 12th Districts.

For the Commissioner:

Chief, Personnel Division.

MMS