Norval S. Douglas.

STATE FROM WHICH APPOINTED
Washington.

INACTIVE

STATUS

DESIGNATION	SALARY	OFFICE, BUREAU, OR DIVISION	DATE APPOINTED
2nd Asst. Keeper, Grays Harbor L. Sta, Wash. (Probj.)	$550	Light-House	May 31, 1906.
Assistant Keeper, Simiamoo Harbor L Sta, Wash.	$600	"	June 1, 1907.
Resigned close Nov 30. 1908.			
2nd Asst. Keeper. Lincoln Rock, Alaska	$600.	L. H.	Sept 10. 1910
1st " " " " "	$804.	" "	June 1, 1911.
Keeper. Lincoln Rock L.S. Alaska	$900.	" "	Dec 1. 1912
" Increases "	1020	"	Nov 4 1918
SERVICES DISCONTINUED wop. close April 19, 1921			

INACTIVE

Norval S. Douglas

ATJ.

File No. 9740.

Department of Commerce and Labor
LIGHT-HOUSE BOARD
Washington

28 June, 1906.

OFFICE OF THE CHIEF CLERK
RECEIVED
JUN 29 1906
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
JUN 29 1906
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

The Board has the honor to ask the probationary appointment of Mr. Norval S. Douglas of Washington, as Second Assistant Keeper of Grays Harbor, Wash., Light-Station, with pay at the rate of $550 a year, to date from 30 May, '06, the date of his entrance on duty, in the place of Mr. Eugene B. Alden, promoted. mar 16/06

Mr. Douglas has passed the required Civil Service examination and received a rating of 79.00 per cent in Class Three.

Respectfully,

D V Gaillard

Lieut. Col., Corps of Engineers, U. S. A.,
Engineer Secretary.

6-29-06

OFFICE OF THE CHIEF CLERK
FORWARDED
JUN 29 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

KEYED.

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
JUN 30 1906
DEPT OF COMMERCE AND LABOR

3d on eligible list.

Considered with:
Emos B. Eade (declined)
Thomas Rich

PROBATIONARY APPOINTMENT—PRIOR DATE

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

9740

June 30, 1906.

Mr. Norval S. Douglas, of Washington, having qualified under the civil-service regulations, is hereby appointed Second Assistant Keeper of Grays Harbor Light-Station, Washington, in the Light-House Service, with compensation at the rate of Five Hundred and Fifty dollars per annum, for a probationary period of six months, effective beginning May 30, 1906, he having entered upon duty on that date and since continuously served in the above-mentioned position, vice Eugene B. Alden.

Retention in the service after the expiration of probationary period shall be equivalent to absolute appointment.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken

DIVISION OF APPOINTMENTS
REPORTED
JUL 2 1906
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

Assistant Secretary.

11—1878

The Light-House Board.

W-P.

CARDED.

CHANGE REPORTED
JUN — 1906
C. S. COMMISSION.

9740

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

OFFICE OF THE CHIEF CLERK
RECEIVED
AUG 13 1906
DEPT OF COMMERCE

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

I, Norval S. Douglas

do solemnly[a] swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

Norval S Douglas

Light House Board,
Entered upon duty.
Date May 30, 1906.

J B Johnson
Chief Clerk.

[b] Sworn to and subscribed before me, this 21st day of July, A. D. 1906

[c] Name: Charles W Hodgdon

Official title: NOTARY PUBLIC IN AND FOR THE STATE OF WASHINGTON RESIDING AT HOQUIAM.

{Affix official seal.}

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
2nd. Ass't Keeper	Grays Harbor, Wn.	Michigan	Washington.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

CARDED.

INDEXED

OFFICE OF THE CHIEF CLERK
FORWARDED
AUG 13 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
AUG 14 1906
FILE ROOM
DEPT OF COMMERCE AND LABOR

AUG 6 1906
LIGHT HOUSE BOARD
97460
Received.
Enclosure

Department of Commerce and Labor
LIGHT-HOUSE ESTABLISHMENT

OATH OF OFFICE

OF

Position: Assistant Keeper

Light-House District

Dated ..., 1906

May 24, 1906. 55.

EXTRACTS FROM THE REVISED STATUTES RELATING TO OATHS OF OFFICE.

SEC. 1756. Every person elected or appointed to any office of honor or profit, either in the civil, military, or naval service, excepting the President and the persons embraced by the section following, shall, before entering upon the duties of such office, and before being entitled to any part of the salary or other emoluments thereof, take and subscribe the following oath:

* * * * * * *

SEC. 1757. * * * I, A. B., do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

AN ACT amending the Revised Statutes of the United States in respect to official oaths, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That section twelve hundred and eighteen of the Revised Statutes of the United States be, and is hereby, amended so as to read as follows:

* * * * * * *

SEC. 2. That section seventeen hundred and fifty-six of the Revised Statutes be, and the same is hereby, repealed, and hereafter the oath to be taken by any person elected or appointed to any office of honor or profit, either in the civil, military, or naval service, except the President of the United States, shall be as prescribed in section seventeen hundred and fifty-seven of the Revised Statutes.

Approved, May 13, 1884.

9940

PERSONAL QUESTION SHEET

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

February 1, 1906.

To the Chiefs of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to maintain a complete record of its officers and employees, you are requested to have every person hereafter appointed or employed in your Bureau, immediately upon his entrance on duty, answer each of the questions in Part I of this form and sign the same. The officer in immediate charge should review the information given by the appointee or employee, and if correct, should forward the form to the Chief of the Bureau without delay. The information called for by the questions in Part II should then be supplied and the form forwarded to the Department.



CARDED.

V. H. Metcalf

Secretary.

PART I.

(Part I should be executed by the appointee or employee; but, if he is unable to write legibly, another person may write the answers at his dictation. In either case the statement should be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.)

Mr Norval Shaw Douglas

2. How do you write your name on the pay roll? (This should agree with signature to your oath of office.)

Mr Norval S Douglas

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Blaine (City or town.) Washington (State or Territory.) Whatcom (County.) (Congressional district.)

4. What is your race? (Answer "white," "colored," or "Mongolian.") White

5. Where were you born? Michigan

6. When were you born? November (Month.) 22 (Day.) 1859 (Year.)

7. Are you pensioned by the U. S. Government? (Answer "Yes" or "No.") No

11—1434

8. Are there any members of your family, besides yourself, in the civil service of the United States? (If so, give below their names, relationships, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
No				

9. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "By reinstatement," or "by transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

August 21

August 21 1905 Light House $550

10. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No

11. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

No

12. Were you in the military or naval service of the United States during the Civil or Spanish American War? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

13. If you served in the military or naval service of the United States at any time other than during the Civil or Spanish-American Wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government, indicated in your answers to questions 11, 12, and 13.)

Fireman

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

Public School

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

Fireman

17. What, if any, civil service examinations have you passed? (Give names and dates as near as you recollect.)

Light House August 1 1905

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

yes

19. State the date upon which the above blanks were filled. July 21, 1906

Witness:

(Signature) Naval J Douglas

In case signature is by mark.

P. O. Address: Blaine
City or town.

Number and street.

Washington
State or Territory.

Reviewed, approved, and forwarded 31 July, 1906.

(Signature) L. J. Kodick

(Official title) Commander, U. S. N., Light-House Inspector.

PART II.

(Part II should be executed by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the foregoing questions is employed.

Light-House Service. (Bureau or Service.) Grays Harbor, Washington. (Place (city, town, or station).) Thirteenth (District.)

2. To what position has he been appointed? Second Assistant Keeper.

3. State the date of appointment. 30 June, 1906.

4. State the date the appointment was effective. (If appointment was made to take effect on date of oath, so state.)

30 May, 1906.

5. State the date of the oath. 21 July, 1906.

6. State the date the appointee or employee entered on duty. 30 May, 1906.

7. What is his salary? $550. per annum.

8. From what appropriation is he paid? SALARIES OF KEEPERS OF LIGHT-HOUSES.

9. Is the position excepted, competitive, or unclassified under the civil service rules? Competitive.

10. If classified, state the date of classification. 6 May, 1896.

11. In what manner did the appointee or employee enter the service? Examples: "From stenography and typewriting examination;" or "without examination;" or "by reinstatement;" or "by transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

Appointed through examination for Assistant Keeper, Light-House Service, dated 21 August, 1905.

12. Is the appointee or employee required to give bond? No.

(Signature) L. J. Kodick

(Official title) Commander, U. S. N., Light-House Inspector.

Date: 31 July, 1906.

11—1434

Department of Commerce and Labor

LIGHT-HOUSE BOARD

Washington

JL
File No. 9740.

12 June, 1907.

OFFICE OF THE CHIEF CLERK
RECEIVED
JUN 12 1907
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
JUN 12 1907
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to ask the transfer and promotion of Mr. Norval S. Douglas, of Washington, from the position of Second Assistant Keeper of Grays Harbor, Wash., Light-Station, with pay at the rate of $550 a year, to that of Assistant Keeper of Semiamoo Harbor, Wash., Light-Station, with pay at the rate of $600 a year, to date from 1 June, 1907, the date of his entrance on duty, in the place of Mr. Charles E. Atherton, whose transfer has been asked.

Respectfully,

6-13-07

Captain, U. S. N.,

Naval Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
JUN 12 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

INDEXED

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
JUN 14 1907
DEPT OF COMMERCE AND LABOR

ORIGINAL APPOINTMENT—PRIOR DATE.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

9760

June 14, 1907.

Mr. Norval S. Douglas, of Washington, is hereby appointed

Assistant Keeper of Damiana Harbor Light-Station, Washington

in the Light-House Service

at a salary of Six Hundred dollars per annum

this appointment to be effective beginning June 1, 1907, he

having entered upon duty on that date and since continuously served

in the above-mentioned position. (vice Charles E. Atherton.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By transfer from Second Assistant Keeper of Grays Harbor Light-Station, Washington, at $650 per annum.)

CARDED

DIVISION OF APPOINTMENTS
REPORTED
JUN 15 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

Assistant Secretary.

Date of oath: _____, 190

The Light-House Board.

Lv
D

CHANGE REPORTED
JUN — 1907
U. S. COMMISSION.

Department of Commerce and Labor
LIGHT-HOUSE ESTABLISHMENT
Form 111.—Ed. 2-2-1904—1,500

OFFICE OF THE CHIEF CLERK
RECEIVED
JUL 23 1907
DEPT OF COMMERCE AND LABOR

OATH OF OFFICE.

(PRESCRIBED BY SECTION 1757, REVISED STATUTES.)

I, Norval S. Douglas

do solemnly[a] swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

Norval S Douglas

[b] Sworn and subscribed before me, this 27th day of June, A. D. 1907

CARDED

[c] Name: Wm J. Gillespie

Official title: Notary Public Residing at Blaine.

{Affix official seal.}

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Ass't Keeper	Semiamoo Harbor, Wn.	Michigan	Washington.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

Light House Board.
Entered upon duty.
Date June 1, 07

DIVISION OF APPOINTMENTS
RECEIVED
JUL 24 1907
G
DEPT OF COMMERCE AND LABOR
INDEXED.

OFFICE OF THE CHIEF CLERK
FORWARDED
JUL 23 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

O B Johnson
Chief Clerk.

Enclosures.

LIGHT HOUSE BOARD.
RECEIVED
NOV 30 1908

No. 9740

OFFICE OF U.S.L.H. INSPECTOR. RECEIVED NOV 17 1908 PORTLAND, OREGON. 13TH DISTRICT.

Semiamoo Nov 16th 1908

Through Keeper

Chas. F. Pond
Commander of the U.S.R.
Inspector of 13th L. H. District

Will you please accept
My Resignation at once
and oblige A.S.T. Keeper
Norval S Douglas
Asst Kpr Semiamoo
$ 600 Wash

D. 11-1-08

Dated 16th day of November 1908.
M. O'Neill,
Keeper.

DIVISION OF APPOINTMENTS Resignation Received DEC 1 - 1908 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor
DIVISION OF APPOINTMENTS
Washington

9740

December 1, 1908.

Gentlemen:

In accordance with the Board's recommendation of the 1st instant, the resignation of Norval S. Douglas, assistant keeper of Semiamoo Harbor Light-Station, Washington, with compensation at the rate of $600 per annum, is hereby accepted effective at the close of November 30, 1908.

Respectfully,

Secretary.

RDED

The Light-House Board.

DIVISION OF APPOINTMENTS
REPORTED
DEC 2 1908
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

CHANCE REPORTED
NOV
1908
O. S. COMMISSION.

Le
D

Form 73 • ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF EMPLOYEE

OFFICE OF THE CHIEF CLERK RECEIVED SEP 27 1910 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

Office of the Inspector, 17th L. H. Dist.,

Portland, Oregon.

The Commissioner,
~~The Light-House Board~~,
Bureau of Light-Houses,
Washington, D. C.

APPOINTMENT QUESTION RECEIVED SEP 27 1910 DEPT OF COMMERCE AND LABOR 3175

September 20, 1910.
(Date)

Sirs: I have the honor to recommend the (1) probationary appointment
(Probationary appointment, transfer, promotion, etc.)

of (2) Norval S. Douglas (Name of person—letter for letter—as reported to Board) of (3) Washington, (State of legal residence)

from (4) _____
(Official title of present position, as Keeper, First Assistant Keeper, etc.)

at (5) _____
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)

at (6) $_____ (Salary now paid) to (7) Second Assistant Keeper (Official title of position, as Keeper, First Assistant Keeper, etc.)

at (8) Lincoln Rock Light-Station, Alaska, (Official name of aid, as given in Light List, as Absecon Light-Station, N. J.) at

(9) $600 yearly (Salary recommended), effective beginning (10) Sept. 10, 1910, (the date of his entrance on duty) (~~or as soon thereafter as he enters on duty~~)
(Strike out the clause not appropriate)

in the place of (11) Thomas Jones
(State name of *last* person holding position)

who (12) resigned (Died, transferred, resigned, dismissed, etc.) on (13) March 15, 1910. (Last day of service)

Mr. (14) Douglas stands No. (15) 1 in list of eligibles,

Class (16) 1, with an average of (17) 82.00 per cent, and

was considered with (18) Charles Anderson and Grover C. Boyd

(19) letters of declination of _____ herewith.
No member of Mr. Douglas' family is in the Government service.

Respectfully,

Commander, U. S. N., Inspector.

Department of Commerce and Labor

BUREAU OF LIGHT HOUSES
LIGHT-HOUSE BOARD

SEP 26 1910, 190

Approved, and respectfully forwarded to the Honorable the Secretary of Commerce and Labor.

DIVISION OF APPOINTMENTS RECEIVED SEP 29 1910 DEPT OF COMMERCE AND LABOR

Commissioner

11—2314

PROBATIONARY APPOINTMENT-PRIOR DATE

Department of Commerce and Labor
OFFICE OF THE CHIEF CLERK
Washington

September 29, 1910.

Sir:

You have been appointed, subject to taking the oath of office,

Second Assistant Keeper of Lincoln Rock Light-Station, Alaska,

in the Light-House Service,

at a salary of Six Hundred dollars

per annum, for a probationary period of six months, effective

beginning September 10, 1910, on and after which date you have

continuously served in the above-mentioned position.

Retention in the service after the expiration of your probationary period shall be equivalent to absolute appointment.

(Vice Thomas Jones.)

(Civil-service certificate No. _____)

APPOINTMENT DIVISION, REPORTED SEP 30 1910 TO DISBURSING CLERK DEPT OF COMMERCE AND LABOR

RECEIVED
SEP 11 1910
U. S. COMMISSION.

By direction of the Secretary:

CARDED

Respectfully,

Mr. Norval S. Douglas.

Through the Commissioner of Light-Houses.

Chief Clerk.

Appropriation:
Le
D

L.R. 3.

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

OFFICE OF THE CHIEF CLERK RECEIVED MAY 1 - 1911 DEPT OF COMMERCE AND LABOR

BUREAU OF LIGHT-HOUSES MAY 31 1911 DEPT OF COMMERCE AND LABOR.

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Sixteenth DISTRICT.

Ketchikan, Alaska, May 20 . 191 1.

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

APPOINTMENT DIVISION RECEIVED JUN 1 1911 DEPT OF COMMERCE AND LABOR.

Action proposed, Promotion of

Name, Norval S. Douglas Ef not reported-1909 Legal residence, Washington

Position, First Assistant Keeper Salary, ⊕ $804 per annum (was 800. Ja)

Location, Lincoln Rock Light-Station, Alaska.

Effective on the actual date of entrance on duty.

Former position, 2nd Assistant Keeper Former salary, $600 per annum

Location, Lincoln Rock Light-Station, Alaska.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Gust J. Hall Services terminated, May 31, 1911.

Reason, Resignation.

Remarks: Resignation of Gust J. Hall, to take effect May 31, 1911, is forwarded this date.

⊕ Authorization of the appt. approves the change in pay. Le.

E. H. Gilhuan

Commander, U. S. Navy,
Inspector 16th Lighthouse Dist.

6-1-11

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

MAY 31 1911

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

OFFICE OF THE CHIEF CLERK FORWARDED TO JUN 1 - 1911 APPOINTMENTS DEPT OF COMMERCE AND LABOR

C. H. Keenover

Acting Commissioner

1073

47

GENERAL APPOINTMENT

Department of Commerce and Labor
OFFICE OF THE CHIEF CLERK
Washington

June 1, 1911.

Mr. Norval S. Douglas,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

First Assistant Keeper of Lincoln Rock Light Station, Alaska,

in the Lighthouse Service,

at a salary of Eight Hundred and Four dollars per annum,

effective beginning June 1, 1911, or as soon thereafter

as you enter upon duty in the above-mentioned position.

(By promotion from Second Assistant Keeper at $600 per annum.)

CARDED.

CHANGE REPORTED
JUN - - 1911
C. S. COMMISSION.

By direction of the Secretary:

Respectfully,

Chief Clerk.

Le

Appropriation:

Vice: Gust J. Hall,

Legal Residence: Washington.

APPOINTMENT DIVISION.
REPORTED
JUN 2-, 1911
TO DISBURSING CLERK
DEPT. OF COMMERCE AND LABOR.

11—3602

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

BUREAU OF LIGHT-HOUSES
AUG 24 1911
DEPT OF COMMERCE AND LABOR.

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

APPOINTMENT DIVISION
RECEIVED
AUG 25 1911
DEPT OF COMMERCE AND LABOR.

I, Norval, S. Douglas

do solemnly [a] Swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Norval Shears Douglas
(Appointee signs here.)

[b] Sworn (See below.) and subscribed before me, this 10th day of August, A. D. 1911

(Affix official seal here.)

(Name:) Wm. J. Gillespie

(Official title:)

Official Title.	Pay.	Name of Station.	State or Country in which born.	State or Territory from which last appointed.
1st Asst. Keeper	$804 per annum	Lincoln Rock, Alaska	Mich.	Wash.

(The above should be filled in by the district officer.)

OFFICE OF THE CHIEF CLERK
FORWARDED TO
AUG 24 1911
APPOINTMENTS
DEPT OF COMMERCE AND LABOR.

Office of the Inspector, 16th Light-House District,
Ketchikan, Alaska (Address.), August 15, 1911 (Date.)

The above-named appointee entered upon duty on June 1, 1911 (Date.)

(Signed.) E. H. Tillman, Comdr. U.S.N.,
Inspector 16th Lighthouse District,
By Ray L Hackmeister
Superintendent.

CARDED.

[a] Insert here "swear" or "affirm," as the case may be.

[b] Insert here "Sworn to" or "Affirmed," as the case may be.

[c] This oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

RECEIVED
AUG 25 1911
DEPT OF COMMERCE AND LABOR
G

NOTE CAREFULLY.

The oath may be taken any time prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

A letter of transmittal (use Form 95) should accompany oath, stating the **exact** date of the entrance on duty of the appointee and the above blank also filled out and properly signed by the district officer.

Failure to fill out this oath properly will result in its return for correction.

11—944

AUG 24 1911

AUG 24 1911

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

June 5, 1911.

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Norval S. Douglas 2. Age 51 (Last birthday.)

3. Bureau of Lighthouses 4. Position Second Assistant Keeper

5. Compensation $600. 6. Where employed Lincoln Rock Light-Station

7. When appointed (*a*) Sept.10,1910 8. How appointed (*b*) Through Civil-Service Examination.

9. Status under Civil Service Rules (*c*) Classified Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount ----------

12. Other Government service Entered the Lighthouse Service as Assistant Keeper (13th District) May 30, 1906, and served until Nov. 30, 1908. Appointed to present position Sept. 10, 1910.

13. Duties (describe fully) Assist in care of station and all government property thereat. To see light kept burning brightly from sunset to sunrise and fog-signal sounded during thick weather.

14. Has the employee special qualifications? Not to my knowledge. If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.	
Quantity of work	90	2	180	
Quality of work	100	3	300	
Interest manifested in work (see also Question 17)	100	3	300	
Attendance		~~2~~		
Total		8 ~~10~~	780	
Average percentage			97.5	

RECEIVED JUN 20 1911 DIVISION OF APPOINTMENTS DEPT OF COMMERCE AND LABOR

11—4259

July 11, 1912.

Commissioner of Lighthouses:

For the reasons set forth in the Sixteenth Inspector's letter of June 28, 1912, and in accordance with the Bureau's recommendation of the 9th instant, the Department herebydiscontinues the positions of keeper, first assistant keeper, and second assistant keeper of Lincoln Rock Light Station, Alaska, at $1008, $804, and $600 per annum, respecticely, and authorizes, in lieu thereof, the positions of keeper and assistant keeper of the same station, at $900 and $708 per annum, respectively, effective on dates to be fixed by the Bureau and reported to the Department.

The Department notes that the position of keeper of the above-mentioned station is now vacant, but that the positions of first assistant keeper and second assistant keeper are occupied by Norval S. Douglas and Gardner Tibbetts, respectively. It is assumed that the Bureau will submit appropriate recommendation with the view to filling the new positions.

Benj. S. Cable

Acting Secretary.

CROSS REFERENCE.

F
D

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

WKS

BUREAU OF LIGHT-HOUSES NOV 4 1912 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska, October 23, 1912. 191

THE COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK RECEIVED NOV 5 - 1912 DEPT OF COMMERCE AND LABOR

CHIEF CLERK FORWARDED TO NOV - 5 1912 APPTS. DEPT OF COMMERCE AND LABOR

The following recommendation is submitted:

Action proposed, Promotion

Name, Norval S. Douglas Legal residence, Washington

Ef 97.5

Position, Keeper, Lighthouse Service Salary, $900.00 per annum

Location, Lincoln Rock Light Station, Alaska.

Effective December 1,1912 on the actual date of entrance on duty.

Former position, 1st Asst. Keeper Former salary, $804.00 per annum

Location, Lincoln Rock Light Station, Alaska.

RECEIVED NOV 1912 DEPT OF COMMERCE AND LABOR

Rank in list of eligibles, - - - - - - - - - Rating, - - - - - - Percentage,

2.01

Other eligibles considered, - - - - - - - - -

Letters of declination inclosed, - - - - - -

Previous incumbent, New Position Services terminated, - - - -

auth D & L July 11. 1912

Reason,

Dept.letter July 11,1912,discontinues positions of Keeper, **Remarks:** 1st Asst.Keeper, and 2nd Asst.Keeper of Lincoln Rock Light Station, at $1008, $804 and $600, and authorized in lieu thereof Keeper and Asst.Keeper of same station at $900 and $708, effective on date to be fixed by Bureau and reported to Department.

It is recommended this date be as above, Dec. 1, 1912.

To be paid from Appr. Salaries, (of) Keepers of Lighthouses.

Ray L Hutchinson

Lighthouse Inspector.

APPOINTMENT DIVISION APPOINTMENT WRITTEN NOV 6 1912 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

NOV 4 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11-5-12

11—2314

J Conway

Acting Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

November 6, 1912.

Mr. Norval S. Douglas,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Nine Hundred dollars per annum, effective December 1, 1912.

(By promotion from first assistant keeper at $804 per annum.)

CARDED

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,

Re
D

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position.

Legal Residence: Washington.

APPOINTMENT DIVISION. REPORTED NOV 7- 1912 TO DISBURSING CLERK DEPT. OF COMMERCE AND LABOR

CHANGE REPORTED DEC 1912 O. S. COMMISSION.

11—1393

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF INSPECTOR APR 29 1913 16th Lighthouse District

I, Norval S. Douglas . . . .

do solemnly[1] swear . . . . (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

BUREAU OF LIGHTHOUSES MAY 10 1913 DEPT OF COMMERCE

☞ Norval S. Douglas
(Appointee signs here)

CHIEF CLERK MAY 24 1913

[2] Sworn to . . . . . (See below) and subscribed before me, this[3] 25th day of April, A. D. 1913

APPOINTMENTS MAY 24 1913

(Affix official seal here)

[4](Name) William E Gregory

(Official title) Notary Public Dist of Alaska

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present. Keeper L.H.Ser.	$900 per anm.	Lincoln Rock Fog Signal Sta., Alaska.
Former[5] 1st Asst.Keeper	804 per anm	Lincoln Rock Light Station, Alaska.

(The above should be filled in by the district officer before sending to appointee)

CARDED.

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT

Ketchikan, Alaska, April 30, 1913.
(Address) (Date)

The above-named appointee entered upon duty on December 1, 1912.
(Date)

In the absence and by direction of the Inspector.

Milo Hoadley
(Signature, followed by title)
Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

WKS

JL

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

Washington

Norval S. Douglas,
oath of office.

March 29, 1913.

OFFICE OF INSPECTOR
APR 6 1913
16th Lighthouse District

BUREAU OF LIGHTHOUSES
APR 15 1913
DEP'T OF COMMERCE

Lighthouse Inspector, Ketchikan, Alaska.

Referring to Department letter of November 6, 1912, promoting Norval S. Douglas to the position of keeper, at $900 per annum, effective December 1, 1912.

No oath of office has been received for this appointment.

Secure and forward same when practicable.

CHIEF CLERK
RECEIVED
APR 17 1913
DEP'T OF COMMERCE

CHIEF CLERK
FORWARDED TO
APR 17 1913
APPTS.
DEP'T OF COMMERCE

APPOINTMENTS
RECEIVED
APR 17 1913
COMMERCE

Dep. Comm'r.
Hydrog.
Engr. Cons.
Mar. Engr.
L. C. S.
Examiner.
Personnel.
Accounts.
Contracts.
Chf. Clk.
Comr.

Acting Commissioner.

ABE

Office of Inspector 16th District
Ketchikan, Alaska.
April 7, 1913

Blank forms were sent to Mr. Douglas at Lincoln Rock Light Station but the oath will probably not be completed until the arrival of a notary public at this station.

In the absence and by direction of the Inspector

A B Edmonds
Chief Clerk.

Bureau of Lighthouses, Washington

APR 15 1913

Submitted to Secretary of Commerce for his information.

Acting Commissioner.

ABE

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Office of Inspector, 16th
District.
Ketchikan, Alaska.

Somerville, David H.,
Oath of office of,

April 4, 1913.

Commissioner of Lighthouses,
Washington, D. C.

The blank forms were forwarded to Mr. Somerville at Eldred Rock Light Station, but the station reports show that Mr. Somerville has not left the station since reporting there for duty and in all probability it will not be practicable to secure his oath office until a Lighthouse Tender, the Master of which is a notary public, again visits this station the coming summer.

There is also outstanding the oath of office of Norval S. Douglas keeper of Lincoln Rock Fog Signal Station, awaiting the arrival of a notary public at the station.

The oath of office of William Rosepberg, for his temporary appointment for three months as additional second assistant keeper, at Cape Sarichef Light Station, effective November 12, 1912, and also his second oath of office for the extension of his appointment for another three months, is delayed until the Lighthouse Tender makes her annual visit to the station the coming summer.

In the absence and by direction of the Inspector,

(Signed) A. B. Edmonds

Chief Clerk.

Copy

APPOINTMENT DIVISION
JAN 8 1914
7.31

JAN 8 1914.

Sir:

Referring to report of assistance rendered by you, on December 4, 1913, to a person named Nick Olsen who stopped at Lincoln Rock Fog Signal Station, Alaska, seeking food, you are commended for the assistance rendered on that occasion.

The fact that you have been commended will be noted on the records of the office as part of your official history.

Respectfully,

Secretary.

Mr. Norval S. Douglas,
Keeper, Lincoln Rock Light Station, Alaska,
Through, Commissioner of Lighthouses.

LIGHTHOUSES--Appointment Division
~~Secretary's~~ files.

Exact copy as signed by WILLIAM C. REDFIELD
Mailed JAN 8 - 1914 by

5

JAN 6 1915

APPOINTMENTS
JAN 7 1915
910

Sir:

Referring to reports of assistance rendered by you on December 2, 1914, to two men who had lost their launch and were suffering from cold and hunger, and on December 5, 1914, to one man who was without money and provisions, you are commended for the assistance rendered on those occasions, which fact will be noted on the records as part of your official history.

Respectfully,

WILLIAM C. REDFIELD
Secretary.

Mr. Norval S. Douglas, Keeper,
Lincoln Rock Light Station, Alaska,
Through Commissioner of Lighthouses.

LIGHTHOUSES--Appointment Division files.

Exact copy as signed by WILLIAM C. REDFIELD
Mailed JAN 6 - 1915 by

File

WCD-JFW

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES APR 2 1915

N.S.Douglas,
Letter of caution

OFFICE OF INSPECTOR, 16TH DISTRICT
KETCHIKAN, ALASKA

March 22, 1915.

CHIEF CLERK APR 5 1915

5

N. S. Douglas, Keeper,

Lincoln Rock Fog Signal Station, Alaska.

Referring to your letter of the 12th inst., relating to dry batteries for your station and submitted as a reply to office letter of February 10th., I have to call your attention to the fact that your letter is not satisfactory to this office for the following reasons:

APPOINTMENTS APR 5 1915

It is not expressed in respectful language such as should be used in addressing a superior; it contains crude expressions (such as the boat "will hang out"), the meaning of which is not clear; it contains irrelevant matter, such as reference to the loss of the Guard Island Launch, which can have no connection whatsoever with the subject under consideration; it contains an implied threat of cessation of responsibility relative to the station boats in case the batteries are not sent; you failed entirely to give the information which letter from this office of February 10th directs you to furnish (you will note if you read that letter carefully that it does not call for the time that the batteries <u>ought</u> to run, but for the time they <u>have been running</u> at your station in the past); your statement that no batteries were received on September 10, 1914 is either not correct or else you signed (on September 8th) for articles you did not receive, as your receipted invoice for these batteries is on file in this office. (Your signed in-

voice shows that you also received (8) batteries on November 5, 1914).

You are directed hereafter to avoid cause for such criticisms as are cited above. You are cautioned that keepers will be required at all times to observe a respectful bearing toward their official superiors, that they must respectfully submit to any inquiry that may be made by the district office as to matters at their stations, and that they must properly comply with all demands from superior sources for information and reports.

W. C. Dinwell

Inspector.

Bureau of Lighthouses, Washington

APR 8 1915

Submitted to Secretary of Commerce for his information.

Commissioner.

File

WCD-EHR

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
MAY 17 1916
HOUSES

OFFICE OF INSPECTOR, 16TH DISTRICT
KETCHIKAN, ALASKA

APPOINTMENTS
MAY 20 1916
4

CHIEF CLERK
MAY 20 1916
5

Assistance Rendered.

May 9th, 1916.

Commissioner of Lighthouses,
WASHINGTON, D.C.

I report for the information of the Bureau that assistance was rendered to persons in distress by the Keepers of Lincoln Rock Light Station, as per Keeper's report, copy herewith. The food furnished was from personal stock of the Keepers, but no claim is made for reimbursement.

The Keepers attached to the station are N.S.Douglas, Keeper, S.L.Atkinson, Assistant.

No letter of commendation is considered necessary in this instance.

Inspector.

Inclosure

Bureau of Lighthouses, Washington
MAY 18 1916

Submitted to Secretary of Commerce for his information.

Commissioner.

DEPARTMENT OF COMMERCE.

Lighthouse Service.

oooooooo

LIGHT HOUSES MAY 17 1916

Sixteenth District.

Lincoln Rock.

May 1, 1916.

Inspector,
16th Lighthouse District.
KETCHIKAN.

On April 28th, 1916, there were six men called at this station. They were off the U.S.S.Patterson. Their launch had gone on the rocks while on survey. They had been without food for 24 hours, and we gave them of the Lighthouse cheer, hot cakes and bacon.

Respectfully,

(Signed) N.S.Douglas,

Lincoln Rock, Alaska.

P.S. No charges.

COPY
EHR.

USE TYPEWRITER—SEE INSTRUCTIONS ON BACK.

UNITED STATES
BUREAU OF EFFICIENCY.
FORM 8.

DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS
8—4789-2

MAKE NO ENTRIES IN THIS COLUMN.

LIGHT HOUSES
JAN 16 1917

RECORD OF CIVIL EMPLOYEE.

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)

Douglas, Norval Shears,

2. Department:

Department of Commerce,

3. Bureau, office, or service:

Lighthouse Service,

4. Designation of position:

Keeper,

5. Occupation (if not clearly shown by answer to question 4):

See 4.

6. Annual earnings:

$900

7. Kind of appropriation:

~~(Stat) L.H. Kprs.~~ LS.

8. Present rate of pay:

$ "AS"

9. Initial rate of pay:

$ $550

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute— Years:	Months:	Regular— Years:	Months:
		8	5

11. State, Territory, or foreign country of birth (do not give town):

Michigan,

12. Race:

"W"

13. Sex:

Male,

14. Date of birth—

Month: November 22,

Year: 1859

15. Kinds of schools attended, years attended, and degrees taken:

E4

16. Marital condition:

"D"

17. War veteran?

No.

18. Appointed from—

Congressional district and State: I-Washington

County: Whatcom.

19. Civil service status:

"C"

20. Method by which classified status was obtained:

"CE"

21. Place of employment—

City: Lincoln Rock Lt.Sta.

State: Alaska.

DO NOT FOLD THIS CARD.

11—5869

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 30, 1918.

M r. Norval S. Douglas,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 900 per annum to $ 1020 per annum effective November 1, 1918. (The above rate of pay includes longevity pay of $60.)

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings

Chief of Appointment Division.

OR BASIS OF THIS ACTION SEE
LETTER DATED 11-22-18
FILE OF 1095-16

CARDED

APPOINTMENT DIVISION
ENTERED
DEC 2 1918
JOURNAL

R
Ho

Form 93

WCD/JP

LETTER TRANSMITTING RESIGNATION

CHIEF CLERK

1921 APR 22 PM 3 17

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE ~~INSPECTOR~~ SUPERINTENDENT 16th DISTRICT,

Ketchikan, Alaska. April 7 , 1921

THE COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted recommendation for separation of the following-named employee:

Name, N. S. Douglas — Position, Keeper in the Lighthouses

Legal residence, Alaska — Station, Lincoln Rock Lightstation, Alaska.

Salary, $1020.00 per annum inc $60 pg long.

1921 APR 22 PM 4 17

Separation is recommended effective at the close of April 19, 1921.

This employee has not taken leave in excess of the accrued rate.

Remarks: The above employee was removed from his station on March 15, 1921, on account of mental derangement and sent to an institution in the state of Washington for treatment. As there is no likelihood of his being able to perform his duties again within a year, on account of physical incapacity, it is recommended that his services be discontinued without prejudice in accordance with the Regulations, Art. 410, 1st paragraph.

Nomination will be submitted for filling the vacancy resulting from the separation if approved.

See accompanying letter for further details.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN APR 25 1921 DEPARTMENT OF COMMERCE

108 4/28/21

Superintendent.

BUREAU OF LIGHTHOUSES

WASHINGTON APR 21 1921

Inclosure

Submitted to the Secretary of Commerce, approved. Inclosed is 16th Superintendent's report of April 7, 1921.

1921 APR 21 PM 6 43 APPOINTMENTS

APPROVED: Herbert Hoover

Secretary of Commerce.

1921 APR 22 PM 12 15

H. B. BOWERMAN

Acting Commissioner of Lighthouses.

WCD/JP
ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

APR 15 PM 3 50

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

April 7, 1921

Commissioner of Lighthouses,
WASHINGTON, D. C.

Subject: Separation of lightkeeper.

Reference: Form 93 herewith.

1. On March 15th word reached this office that Mr. N. S. Douglas, Keeper in charge of Lincoln Rock Lightstation, Alaska, had become mentally unbalanced and that it was important that he be removed from the station as soon as possible. Radio communication was established at once with the FERN and Mr. Douglas was brought to Ketchikan on the tender on the same day. He was placed in the care of the local Public Health officer, Dr. H. C. Story, who, after consulting with another local physician, Dr. R. V. Ellis, and after referring the matter to the Public Health Service, took steps to transfer the patient to Steilacoom, Washington, for treatment, in accordance with instructions of the Surgeon-General. Mr. Douglas seemed to be worrying about personal affairs, which apparently brought on, or contributed to, his mental state. As he threatened bodily harm to himself he was kept under the constant surveillance of an employee of this service, detailed for the purpose, during the week which elapsed prior to the departure of the first southbound boat. He was taken to Steilacoom by an attendant, leaving here on the SS NORTHWESTERN on March 22nd. His transportation and that of the attendant were furnished by the Public Health Service.

2. The latest report in regard to Mr. Douglas indicates an improvement in his condition. While it seems probable that he may recover, and possibly within less time than a year, it would not be considered wise to assign him to an Alaskan Lightstation at any time in the future, even though apparently entirely recovered. For this reason separation from the Service without prejudice is being recommended on form 93 herewith. He has not been regarded as very strong mentally for several years. At the time of his relief from active duty he had a few days accrued and unused leave and this leave has been allowed him in fixing the date recommended for termination of his services.

3. According to the records of this office Mr. Douglas has been in the Lighthouse Service about thirteen years altogether. He served as Assistant Keeper in the old 13th District from May 3, 1902 to November 30, 1908. He entered on duty as second Assistant Keeper at Lincoln Rock, Alaska, on September 10, 1910 and was promoted to First Assistant at the same station on June 1, 1911. Since November 6, 1912, he has been keeper in charge at Lincoln Rock. He is now 61 years of age He has funds on deposit and is not in destitute circumstances. The Order of Masons, of which he is a member, is actively interested in his case.

4. Although his residence at an isolated station may have contributed to his mental condition, this case is not one considered as coming within the provisions of the Compensation Act.

W. O. Gilmore
Superintendent.

April 25, 1921.

Sir:

In view of the fact that you are incapacitated for duty, the Department, upon recommendation of the Acting Commissioner of Lighthouses, has discontinued, without prejudice, your services as Keeper in the Lighthouse Service at $1020 per annum, effective at the close of April 19, 1921.

By direction of the Secretary:

Respectfully,

CARDED

CLIFFORD HASTINGS

Chief of Appointment Division.

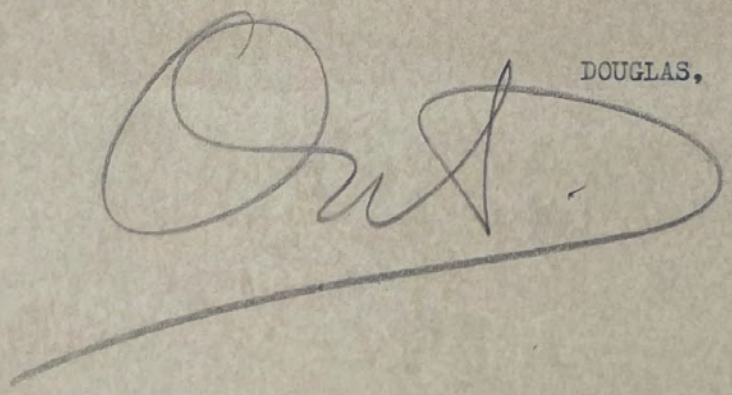
Mr. Norval S. Douglas,
Through the Commissioner of Lighthouses.

S
C

ENTERED
APR 26 1921
ON JOURNAL
DEPARTMENT OF COMMERCE

U. S. REPORT DATA
ENTERED

DOUGLAS, NORVAL S.



Norval S. Douglas

Form 78 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF EMPLOYEE

BUREAU OF LIGHT-HOUSES SEP 26 1910 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

Office of the Inspector, 17th L. H. Dist.,

Portland, Oregon.

The Commissioner,
~~The Light-House Board~~,
Bureau of Light-Houses,
Washington, D. C.

September 20, 1910.
(Date)

Sirs: I have the honor to recommend the (1) probationary appointment
(Probationary appointment, transfer, promotion, etc.)

of (2) Norval S. Douglas (Name of person—letter for letter—as reported to Board) of (3) Washington, (State of legal residence)

from (4) ..... (Official title of present position, as Keeper, First Assistant Keeper, etc.)

at (5) ..... (Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)

at (6) $..... (Salary now paid) to (7) Second Assistant Keeper (Official title of position, as Keeper, First Assistant Keeper, etc.)

at (8) Lincoln Rock Light-Station, Alaska, (Official name of aid, as given in Light List, as Absecon Light-Station, N. J.) at

(9) $600 yearly (Salary recommended), effective beginning (10) Sept. 10, 1910, (the date

of his entrance on duty) (~~or as soon thereafter as he enters on duty~~) (Strike out the clause not appropriate)

in the place of (11) Thomas Jones (State name of *last* person holding position)

who (12) resigned (Died, transferred, resigned, dismissed, etc.) on (13) March 15, 1910. (Last day of service)

Mr. (14) Douglas stands No. (15) 1 in list of eligibles,

Class (16) 1, with an average of (17) 82.00 per cent, and

was considered with (18) Charles Anderson and Grover C. Boyd

(19) letters of declination of ..... herewith.

No member of Mr. Douglas' family is in the Government service.

Respectfully,

Commander, U. S. N., Inspector.

Department of Commerce and Labor
BUREAU OF LIGHT-HOUSES
LIGHT-HOUSE BOARD

SEP 26 1910, 190

Approved, and respectfully forwarded to the Honorable the Secretary of Commerce and Labor.

Commissioner

NOTE.—This form should be sent to the Light-House Board in duplicate. Letters of declination, if any, should be sent with this letter.

This letter is returned for correction of items Nos. .....

11—2514

PROBATIONARY APPOINTMENT—PRIOR DATE

Department of Commerce and Labor
OFFICE OF THE CHIEF CLERK
Washington

Sir: September 29, 1910.

You have been appointed, subject to taking the oath of office,

Second Assistant Keeper of Lincoln Rock Light-Station, Alaska,

in the Light-House Service,

at a salary of Six Hundred dollars

per annum, for a probationary period of six months, effective

beginning September 10, 1910, on and after which date you have

continuously served in the above-mentioned position.

Retention in the service after the expiration of your proba-

tionary period shall be equivalent to absolute appointment.

(Vice Thomas Jones.)
(Civil-service certificate No. .....)

By direction of the Secretary:

Respectfully,

Mr. Norval S. Douglas. (Signed) ROBT. M. PINDELL, JR.

Through the Commissioner of Light-Houses. Chief Clerk.

Appropriation:

Le
D

11—3693

L.R. 3.

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE.

Department of Commerce and Labor
LIGHTHOUSE SERVICE

BUREAU OF LIGHTHOUSES
MAY 31 1911
DEPT OF COMMERCE AND LABOR

OFFICE OF LIGHTHOUSE INSPECTOR, Sixteenth DISTRICT.

Ketchikan, Alaska, May 20, 1911.

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Promotion of

Name, Norval S. Douglas — Legal residence, Washington

Position, First Assistant Keeper — Salary, $804 per annum

Location, Lincoln Rock Light-Station, Alaska.

Effective on the actual date of entrance on duty.

Former position, 2nd Assistant Keeper — Former salary, $600 per annum

Location, Lincoln Rock Light-Station, Alaska.

Rank in list of eligibles, — Rating, — Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Gust J. Hall — Services terminated, May 31, 1911.

Reason, Resignation.

Remarks: Resignation of Gust J. Hall, to take effect May 31, 1911, is forwarded this date.

E. W. Tillman
Commander, U. S. Navy,
Inspector 16th Lighthouse Dist.

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

MAY 31 1911

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

O. Reemer
Acting Commissioner

GENERAL APPOINTMENT

Department of Commerce and Labor

OFFICE OF THE CHIEF CLERK

Washington

June 1, 1911.

Mr. Norval S. Douglas,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

First Assistant Keeper of Lincoln Rock Light Station, Alaska,

in the Lighthouse Service,

at a salary of Eight Hundred and Four dollars per annum,

effective beginning June 1, 1911, or as soon thereafter

as you enter upon duty in the above-mentioned position.

(By promotion from Second Assistant Keeper at $600 per annum.)

By direction of the Secretary:

Respectfully,

(Signed) ROBT. M. PINDELL, JR.

Lc

Chief Clerk.

Appropriation:

Vice: Gust J. Hall,

Legal Residence: Washington.

11—3692

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

WKS

BUREAU OF LIGHT-HOUSES NOV 4 1912 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska, October 23, 1912. 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Promotion

Name, Norval S. Douglas Legal residence, Washington

Position, Keeper, Lighthouse Service Salary, $900.00 per annum

Location, Lincoln Rock Light Station, Alaska.

Effective December 1, 1912 on the actual date of entrance on duty.

Former position, 1st Asst. Keeper Former salary, $804.00 per annum

Location, Lincoln Rock Light Station, Alaska.

Rank in list of eligibles, - - - - - - - - - Rating, - - - - - - Percentage,

Other eligibles considered, - - - - - - - - -

Letters of declination inclosed, - - - - - -

Previous incumbent, New Position Services terminated, - - - -

Reason,

Remarks: Dept. letter July 11, 1912, discontinues positions of Keeper, 1st Asst. Keeper, and 2nd Asst. Keeper of Lincoln Rock Light Station, at $1008, $804 and $600, and authorized in lieu thereof Keeper and Asst. Keeper of same station at $900 and $708, effective on date to be fixed by Bureau and reported to Department.
It is recommended this date be as above, Dec. 1, 1912.
To be paid from Appr. Salaries of Keepers of Lighthouses.

Ray L Hawkinson
Lighthouse Inspector.

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON NOV 4 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

Acting Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

November 6, 1912.

Mr. Norval S. Douglas,
Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Nine Hundred dollars per annum, effective December 1, 1912.

(By promotion from first assistant keeper at $804 per annum.)

EOD Dec 1, 1913.

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY.

Chief of Appointment Division.

Re
D

DEPT. OF COMMERCE AND LABOR NOV 8 1912

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position.

Legal Residence: Washington.

11—1393

NOV 9 1912

3-29-1913 - moto 16 Insp

April 4, 1913, 16th Inspr. states oaths of David H. Somerville, Norval S. Douglas and William Rosenberg will be secured when tender goes north next summer.

16th Inspr's letter sent Dept. April 14, 1913.

LIGHT
JAN 8 1914
HOUSES

JAN 8 1914

Sir:

Referring to report of assistance rendered by you, on December 4, 1913, to a person named Nick Olsen who stopped at Lincoln Rock Fog Signal Station, Alaska, seeking food, you are commended for the assistance rendered on that occasion.

The fact that you have been commended will be noted on the records of the office as part of your official history.

Respectfully,

Secretary.

Mr. Norval E. Douglas,
Keeper, Lincoln Rock Light Station, Alaska,
Through, Commissioner of Lighthouses.

LIGHTHOUSES---Secretary's files.

Exact copy as signed by WILLIAM C. REDFIELD

Mailed JAN 8 - 1914 by

Bureau of Lighthouses, Washington

JAN 8 1914

To Lighthouse Inspector Ketchikan, Alaska,
for files of his office. By direction of the Commissioner:

Clark
Chief Clerk.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
KETCHIKAN, ALASKA

Department of Commerce and Labor

LIGHTHOUSE SERVICE

WCD JFW

LIGHT
DEC29 1913
HOUSES

Assistance Rendered.

OFFICE OF INSPECTOR, 16TH DISTRICT
KETCHIKAN, ALASKA

LIGHT
JAN 8 1914
HOUSES.

1/8/14 - Douglas Commended
1/6/14 - Ltr Insp re McLeods

December 18, 1913.

The Commissioner of Lighthouses,

Washington, D. C.

Keeper N. S. Douglas of Lincoln Rock Fog Signal Station, Alaska, reports that on December 4th., a man en route to Ketchikan in a 16 foot skiff called at the station seeking food. He was fed and also given supplies to last nearly a week. There was a fresh north wind blowing at the time. He gave to the Keeper a quarter-barrel of salt salmon, and departed on his way.

He gave his name as Nick Olsen and stated that at one time he had been a member of the crew of Light Ship No.67.

John McLeod was Assistant Keeper at Lincoln Rock Fog Signal Station at the time.

Inspector.

HRW-McC.

Bureau of Lighthouses,
January 6, 1914.

Returned to Sixteenth Inspector with statement that the Bureau has no record of John McLeod having been assistant keeper of Lincoln Rock Fog Signal Station on Dec. 4, 1913. Make report in this matter and also as to whether McLeod should be commended for assistance rendered, if any.

Acting Commissioner.

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

June 5, 1911.

EFFICIENCY REPORT

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Norval S. Douglas 2. Age 51 (Last birthday.)

3. Bureau of Lighthouses 4. Position Second Assistant Keeper

5. Compensation $600. 6. Where employed Lincoln Rock Light-Station

7. When appointed (*a*) Sept.10,1910 8. How appointed (*b*) Through Civil-Service Examination.

9. Status under Civil Service Rules (*c*) Classified Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount ----------

12. Other Government service Entered the Lighthouse Service as Assistant Keeper (13th District) May 30, 1906, and served until Nov. 30, 1908. Appointed to present position Sept. 10, 1910.

13. Duties (describe fully) Assist in care of station and all government property thereat. To see light kept burning brightly from sunset to sunrise and fog-signal sounded during thick weather.

Not to my knowledge.

14. Has the employee special qualifications? ---------- If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	90	2	180
Quality of work	100	3	300
Interest manifested in work (see also Question 17)	100	3	300
Attendance		2	
Total		8 -- 10	780
Average percentage			97.5

11—4259

LIGHT
JAN 7 1915
HOUSES

JEL

JAN 6 1915

Sir:

Referring to reports of assistance rendered by you on December 2, 1914, to two men who had lost their launch and were suffering from cold and hunger, and on December 5, 1914, to one man who was without money and provisions, you are commended for the assistance rendered on those occasions, which fact will be noted on the records as part of your official history.

Respectfully,

WILLIAM C. REDFIELD

Secretary.

Mr. Norval S. Douglas, Keeper,
Lincoln Rock Light Station, Alaska,
Through Commissioner of Lighthouses.

LIGHTHOUSES---Secretary's files.

Exact copy as signed by WILLIAM C. REDFIELD

Mailed JAN 8 1915 by

Bureau of Lighthouses, Washington
JAN 7 1915

One Incl

To Lighthouse Inspector Ketchikan, Alaska,

for files of his office. By direction of the Commissioner: Similar letter to Assistant Keeper Tibbets is inclosed. See your report of December 12, 1914.

TSC

Chief Clerk.

Copy JFW

LIGHT MAR 27 1915 HOUSES

DEPARTMENT OF COMMERCE
Lighthouse Service

Hydrog.
Engr. Cons.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Supply
Commr.

Sixteenth District
Lincoln Rock Fog Signal Sta.
Dec. 25, 1914.

Inspector, 16th District,
Ketchikan, Alaska,

Sir:-

On Dec. 25, 1914, I loaned ten gallons of gasoline to a gentleman by the name of R. C. Morwin to assist him to Ketchikan. He agreed to return it on the launch "Good Tidings" when it brings our mail. If he does not return it, I will replace it myself.

Respectfully,

(Signed) N. S. Douglas,
Keeper.

- -

JFW

Office of Inspector, 16th Dist.,
Ketchikan, Alaska, March 18, 1915.

Copy forwarded to the Bureau for its information. It is not recommended that a letter of commendation be issued.

Gasoline, equal to the amount loaned, has been returned to the Station by R.C.Morwin.

Inspector.

OK file w.o. action

WCD-JFW

N.S.Douglas,
Letter of caution

Hydrog.
Engr. Corps
Mar. Hosp.
Personnel
Accounts
Contracts
Chf. Clk.
Dep. Comr.
Comm'r.

LIGHT
APR 2 1915
HOUSES

March 22, 1915.

N. S. Douglas, Keeper,

Lincoln Rock Fog Signal Station, Alaska.

Referring to your letter of the 12th inst., relating to dry batteries for your station and submitted as a reply to office letter of February 10th., I have to call your attention to the fact that your letter is not satisfactory to this office for the following reasons:

It is not expressed in respectful language such as should be used in addressing a superior; it contains crude expressions (such as the boat "will hang out"), the meaning of which is not clear; it contains irrelevant matter, such as reference to the loss of the Guard Island Launch, which can have no connection whatsoever with the subject under consideration; it contains an implied threat of cessation of responsibility relative to the station boats in case the batteries are not sent; you failed entirely to give the information which letter from this office of February 10th directs you to furnish (you will note if you read that letter carefully that it does not call for the time that the batteries <u>ought</u> to run, but for the time they <u>have been running</u> at your station in the past); your statement that no batteries were received on September 10, 1914 is either not correct or else you signed (on September 8th) for articles you did not receive, as your receipted invoice for these batteries is on file in this office. (Your signed in-

voice shows that you also received (8) batteries on November 5, 1914).

You are directed hereafter to avoid cause for such criticisms as are cited above. You are cautioned that keepers will be required at all times to observe a respectfuly bearing toward their official superiors, that they must respectfully submit to any inquiry that may be made by the district office as to matters at their stations, and that they must properly comply with all demands from superior sources for information and reports.

W. C. Dimmick

Inspector.

Bureau of Lighthouses, Washington
APR 8 1915

Submitted to Secretary of Commerce for his information.

Acting Commissioner.

Copy JFW

DEPARTMENT OF COMMERCE
Lighthouse Service

Sixteenth District
Lincoln Rock Lt-Sta.
March 6th, 1915.

Office of Inspector of the 16th Lighthouse District.

Dear Sir:

At 9:30 this A.M. a gentleman called at this station and reported the launch Honey Boy of Hadley had been adrift from 7:30 the A.M. of the 4th until the P.M. of the 5th. At 4:30 P.M. at which time they got under the cover of Screene Island the wind was fresh S.E. We saw them about 2 1/2 miles to the S.W. of this station but could see no distress. He said he called to the U. S. Burnside but got no reply. There were three men and a lady on board. He requested gasoline. I gave him 15 gallons which he will return either to this station or at your office. He gave his name as Clyde D. Cowen of Hadley.

Respectfully,

(Signed) N. S. Douglas,
Lincoln Rock.

Hydrog.
Engr. Coun OK Noted IMO
Mar. Engr.
May 17

WCD-JFW

Office of Inspector, 16th District,
Ketchikan, Alaska, ~~March 16,~~ May 5 1915.

Copy forwarded to the Bureau for its information. It is not recommended that a letter of commendation be issued.

This launch was en route from Hadley to Ketchikan. After obtaining gasoline at Lincoln Rock the party proceeded to Wrangell, from where they were reported safe after boats had been searching for them two or three days and after they had practically been given up for lost.

The Bureau will be further advised ~~later~~ in regard to the return of the borrowed gasoline.

Inspector.

WCD-EHR.

2331

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
MAY 17 1916
HOUSES

Hydrog.
Engr. Cons.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Cashier

OFFICE OF INSPECTOR, 16TH DISTRICT
KETCHIKAN, ALASKA

Assistance Rendered.

May 9th, 1916.

Commissioner of Lighthouses,
WASHINGTON, D.C.

I report for the information of the Bureau that assistance was rendered to persons in distress by the Keepers of Lincoln Rock Light Station, as per Keeper's report, copy herewith. The food furnished was from personal stock of the Keepers, but no claim is made for reimbursement.

The Keepers attached to the station are N.S.Douglas, Keeper, S.L.Atkinson, Assistant.

No letter of commendation is considered necessary in this instance.

Inspector.

Comm:
While not especially note worthy, perhaps they would like to be informed of the matter
JC May 17

Inclosure

Bureau of Lighthouses, Washington
MAY 18 1916
Submitted to Secretary of Commerce for his information.

Commissioner.

LIGHT
MAY 17 1916
HOUSES

DEPARTMENT OF COMMERCE.

Lighthouse Service.

oooooooo

Sixteenth District.

Lincoln Rock.

May I, 1916.

Inspector,
16th Lighthouse District.
KETCHIKAN.

On April 28th, 1916, there were six men called at this station. They were off the U.S.S.Patterson. Their launch had gone on the rocks while on survey. They had been without food for 24 hours, and we gave them of the Lighthouse cheer, hot cakes and bacon.

Respectfully,

(Signed) N.S.Douglas,

Lincoln Rock, Alaska.

P.S. No charges.

COPY
EHR.

Form 93

LETTER TRANSMITTING RESIGNATION

WCD/JP

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE ~~INSPECTOR~~ SUPERINTENDENT 16th DISTRICT,

Ketchikan, Alaska. April 7 , 1921

THE COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted ~~the resignation~~ recommendation for separation of the following-named employee:

Name, N. S. Douglas — Position, Keeper in the Lighthouses

Legal residence, Alaska — Station, Lincoln Rock Lightstation, Alaska.

Salary, $1020.00 per annum

~~The acceptance of the resignation~~ Separation is recommended effective at the close of April 19, 1921.

This employee has not taken leave in excess of the accrued rate.

Remarks: The above employee was removed from his station on March 15, 1921, on account of mental derangement and sent to an institution in the state of Washington for treatment. As there is no likelihood of his being able to perform his duties again within a year, on account of physical incapacity, it is recommended that his services be discontinued without prejudice in accordance with the Regulations, Art. 410, 1st paragraph.

Nomination will be submitted for filling the vacancy resulting from the separation if approved.

See accompanying letter for further details.

W. O. Denney

Superintendent.

BUREAU OF LIGHTHOUSES

WASHINGTON APR 27 1921

Inclosure

Submitted to the Secretary of Commerce, approved. Inclosed is 16th Superintendent's report of April 7, 1921.

H. B. BOWERMAN

Acting Commissioner of Lighthouses.

WCD-P

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1921 APR 15 PM

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

April 7, 1921

I spoke to Mr. Golibart of Compensation Commission, He stated that he could not say right off whether report asked. He made that he would not want to say to not send report as he might be a little premature, and that this would be a hard matter to decide, also he said would be no harm in sending in report, and that it might do some good. 4/21/21.

Ayres. Engr. Comr. Mar. Engr. Accounts. Contracts Chief Clk. Sec. Comm. Engineer.

Rec. to Dept. for discontinuance of service without prejudice. JHH

4/14/21.

4/21/21 Forms 93 to Dept. 4/21/21 wrote 16th

Commissioner of Lighthouses,
WASHINGTON, D. C.

Subject: Separation of lightkeeper.

Reference: Form 93 herewith.

1. On March 15th word reached this office that Mr. N. S. Douglas, Keeper in charge of Lincoln Rock Lightstation, Alaska, had become mentally unbalanced and that it was important that he be removed from the station as soon as possible. Radio communication was established at once with the FERN and Mr. Douglas was brought to Ketchikan on the tender on the same day. He was placed in the care of the local Public Health officer, Dr. H. C. Story, who, after consulting with another local physician, Dr. R. V. Ellis, and after referring the matter to the Public Health Service, took steps to transfer the patient to Steilacoom, Washington, for treatment, in accordance with instructions of the Surgeon General. Mr. Douglas seemed to be worrying about personal affairs, which apparently brought on, or contributed to, his mental state. As he threatened bodily harm to himself he was kept under the constant surveillance of an employee of this service, detailed for the purpose, during the week which elapsed prior to the departure of the first southbound boat. He was taken to Steilacoom by an attendant, leaving here on the SS NORTHWESTERN on March 22nd. His transportation and that of the attendant were furnished by the Public Health Service.

2. The latest report in regard to Mr. Douglas indicates an improvement in his condition. While it seems probable that he may recover, and possibly within less time than a year, it would not be considered wise to assign him to an Alaskan Lightstation at any time in the future, even though apparently entirely recovered. For this reason separation from the Service without prejudice is being recommended on form 93 herewith. He has not been regarded as very strong mentally for several years. At the time of his relief from active duty he had a few days accrued and unused leave and this leave has been allowed him in fixing the date recommended for termination of his services.

3. According to the records of this office Mr. Douglas has been in the Lighthouse Service about thirteen years altogether. He served as Assistant Keeper in the old 13th District from May 3, 1902 to November 30, 1908. He entered on duty as second Assistant Keeper at Lincoln Rock, Alaska, on September 10, 1910 and was promoted to First Assistant at the same station on June 1, 1911. Since November 6, 1912, he has been keeper in charge at Lincoln Rock. He is now 61 years of age He has funds on deposit and is not in destitute circumstances. The Order of Masons, of which he is a member, is actively interested in his case.

4. Although his residence at an isolated station may have contributed to his mental condition, this case is not one considered as coming within the provisions of the Compensation Act.

Superintendent.

Also Recorded Supt. rept facts to Empl Comm, & do likewise in all similar cases of doubt

JEH-Hol.

N. S. Douglas. April 22, 1921.

Superintendent of Lighthouses, Ketchikan, Alaska.

1. Referring to your letter and Form 93 of April 7, 1921, recommending the discontinuance without prejudice of the services of N. S. Douglas, keeper of Lincoln Rock Light Station, on account of his mental condition.

2. Submit report of the facts in this case to the U. S. Employees' Compensation Commission, Washington, D. C., in the usual manner, in order that that Commission may decide whether this case in one coming under the compensation act. This should be done in cases where there is a reasonable doubt in favor of the employee.

WRB

"Copied for Journal."
Hol
4/22/21

18880.