REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 12/03/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	DEC 05 2024 AM 10:34
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Evans, Percy, A.		1888 MA

MILITARY SERVICE

Branch of Service:

- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:

- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):

- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1942 MI

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: [signature]

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (MA)	From: 1937	To: 1942
(Agency & Location)	From:	To:
(Agency & Location)	From:	To:

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-303501 44901

CMRS Search Request Number(s):

Attendant Signature:

Remarks: Submitted to Arch Search 12/12/24 RKK Soundex E152

SCREENING NOTES

☒ Reviewed and Nothing Removed RKK ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

CMRS CASE #: 2-30350144901

Employee Name: EVANS, PERCY A. DOB: 1888, MA

DOD: 1942 MI

SOUNDEX: E152

Lighthouse MA 1937-1942

Records checked:

Agency: Commerce 6028	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Commerce 6029	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Old Commerce	Area: Bay 10, Lower Catwalk	positive	negative

AND

Agency: Treasury 2189	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury 2188	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Old Treasury	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

Agency: Treasury SRCs series 1	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 2	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 3	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Coast Guard SRCs	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

CMRS:	Area:	positive	negative
ARCIS:	Area:	positive	negative

Notes: **DOS: 1937 TO 1942; DOD: 1942, MI; LIGHTHOUSE SERVICE, MA**

DEPT. STOCK FORM 2249

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date: September 4, 1940.

Name: Evans, Percy A.

From: U. S. Coast Guard
(BUREAU OR OFFICE)

Nature of Recommendation

Resignation, voluntary, without prejudice

	FROM	TO
Position	Keeper	
Grade	Field (Range $1320-1680)	
Salary	$1320 p.a. plus $240 p.a. Qtrs.	
Bureau	U. S. Coast Guard	
Office	Boston, Mass.	
Unit		
Division		
Section		
Sub-Section		
Headquarters	Boston, Mass.	
Post of Duty	Minots Ledge Lt.Sta., Mass.	
Appropriation	Civilian Employees, C. G.	
Allotment		

EFFECTIVE: FIELD ☒ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Close August 27, 1940.

Remarks:

BUREAU OR DIVISION NO.: No.1329

DATE OF BIRTH: 2-25-1888

LEGAL RESIDENCE: Massachusetts

VETERAN'S PREFERENCE: No

NATURE OF POSITION NEW:

ADDITIONAL IDENTICAL

VICE VACANCY:

VICE:

CIVIL SERVICE AUTHORITY:

DATE OF EFFECT:

SUBJECT TO RETIREMENT ACT: Lighthouse Act 6-20-18

Justification:

Mr. Evans' resignation is attached.

Consideration given all other eligible employees.
Certified as to Sufficiency of Appropriated Funds.

N. R. STILES,
Lt.Commander, U.S.Coast Guard,
Assistant Personnel Officer.

Bureau or Division Head

(FOR USE OF DIRECTOR OF PERSONNEL, TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

DATE

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Commander U.S. Coast Guard

Minots Light Sta.
(Station, Depot, or Vessel)

Scituate Aug 8, 1940

I hereby tender my resignation from the U.S. Lighthouse Service, to become effective Aug 27. 1940.

Yours respectfully

P. A. Evans.

2nd Asst. Keeper

Present address
32 Auburn Ct.
Malden Mass Tel. 2764 M.

CP 75

April 22, 1940

Director of Personnel,
Treasury Department,
Washington, D. C.

Sir:

The position of keeper at large, formerly occupied by Percy A. Evans, in the Boston District, is vacant and as it is not proposed to fill it further, it is recommended that it be discontinued as of January 15, 1940. The salary range of this position is $1320-1680.

By direction of the Commandant,

Very truly yours,

W. N. DERBY,
Commander, U. S. Coast Guard,
Acting Chief Personnel Officer.

Approved: APR 26 1940
By direction of the Secretary:
(Signed) Charles S. Bell
Acting Administrative Assistant to the Secretary.

DEPT. STOCK FORM 2249

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 23422

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date: 20 April, 1940

Name: Evans, Percy A.

From: U. S. Coast Guard
(BUREAU OR OFFICE)

Nature of Recommendation

Change in Status

	FROM	TO
Position	Keeper	Keeper
Grade	Field (Range $1320-1680)	Field (Range $1320-1680)
Salary	$1320 p.a. plus $240 p.a. Qtrs.	$1320 p.a. plus $240 p.a. Qtrs.
Bureau	U. S. Coast Guard	U. S. Coast Guard
Office	Boston, Massachusetts	Boston, Massachusetts
Unit		
Division		
Section		
Sub-Section		
Headquarters	Boston, Massachusetts	Boston, Massachusetts
Post of Duty	At Large	Minots Ledge Lt. Sta., Mass.
Appropriation	Sal., Kprs. of Lhs., Coast Guard	Sal., Kprs. of Lhs., Coast Guard
Allotment		

EFFECTIVE: 16 January, 1940 FIELD ☒ DEPRTMTL. ☐ FIELD ☒ DEPRTMTL. ☐

Remarks:

No change in gross compensation is involved in this action.

BUREAU OR DIVISION NO.: Lt. #1329

DATE OF BIRTH: 2-25-1888

LEGAL RESIDENCE: Massachusetts

VETERAN'S PREFERENCE: No

NATURE OF POSITION NEW:

ADDITIONAL IDENTICAL:

VICE VACANCY:

VICE: Patrick J. Brides

CIVIL SERVICE AUTHORITY:

DATE OF EFFECT:

SUBJECT TO RETIREMENT ACT: Lighthouse Act 6-20-18

Justification:

The submission of this form to report the effective date of the change above indicated has been delayed due to the action taken by this office to revoke on March 1 the transfer of Elton H. Hegarty on whose transfer (and that of Patrick J. Brides) Mr. Evans' case was contingent. However, it has recently been determined that Mr. Hegarty's transfer as originally effected will stand. Hence the report in Mr. Evans' case at this time.

Consideration given all other eligible employees.
Certified as to Sufficiency of Appropriated Funds.

W. N. DERBY
Commander, U. S. Coast Guard,
Acting Chief Personnel Officer
Bureau or Division Head

(FOR USE OF DIRECTOR OF PERSONNEL, TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

DATE

July 1, 1939. Lighthouse Districts No. First and Second

consolidated with Boston Coast Guard District,

Headquarters Boston, Massachusetts

See U. S. Coast Guard General Order No. 37, dated June 20, 1939.

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - FEB 9 1940

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

Evans, Percy A. (Name) Mass. (Legal Residence)

DATE OF BIRTH 2-25-1888

STATUS

DESIGNATION	SERVICE AND GRADE	SALARY	ACTION	BUREAU	DIST.	STATION	DATE OF EFFECT
Keeper		1260	Prob.	Lighthouse	2nd	Nantucket	Jan. 16, 1937
"	—	1320	Transfer	"	2	At large	10-16-38

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

I D Supt

September 3, 1938.

DEPARTMENT OF COMMERCE
OCT 26 1938
DIVISION OF PERSONNEL

Mr. Percy A. Evans,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

SEP 21 1938

Chief, Division of Personnel.

From: $1260 per annum.

To: $1320 per annum.

CARDED

Service and grade:

Appropriation (unit): Field.

2
B

DIVISION OF PERSO
ENTERED ON JOURNAL
SEP 24 1938
SHEET NO. 38-413
DEPARTMENT OF COMMERCE

FOR ... COPY
... showings in space
below ... fective date of this
change.

ENTERED ON DUTY Oct. 16, 1938

(Sig.) R J Jones

Chief of Personnel Division

GOVERNMENT PRINTING OFFICE 11—9051

LIGHTHOUSES

AUG 29 8 48 AM '38

Form 73
GEE-RMC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE AUG 30 1938 DIVISION OF PERSONNEL

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT.

Chelsea, Mass., (City) August 27, 1938. (Date)

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE SEP 3 1938 DIVISION OF PERSONNEL

Action recommended, Transfer involving increase in salary.

Name, Percy A. Evans

Position, ~~Additional~~ Keeper

Location, ~~Quarters at Minots Ledge Shore Station, Cohasset, Mass.~~ at Large

Effective, September 1, 1938

Legal residence, Massachusetts

Proposed salary, $1320 per annum

Proposed range, $1320-1680

Appropriation, Salaries, Keepers of Lighthouses.

[1] ~~the actual date of entrance on duty,~~ or as soon thereafter as he enters on duty.

Former position, ~~Assistant~~ Keeper

Location, Nantucket (Great Point) LH

Former salary, $1260 per annum

Former range, $1260-1620

Rank on eligible list, - **Rating,** - **Percentage,** - , **Other eligibles considered:**

(Lt. #1300)

Previous incumbent and his pay, Charles S. Parsons / Services terminated, July 31, 1938
$1320 per annum

Reason, Retired

Members of family in Government service, None

Date of birth, February 25, 1888

Remarks: Mr. Evans will be furnished family quarters as stated above at Minots Ledge Shore Station, Cohasset, Mass., instead of at Cape Ann Light Station, where the previous incumbent was furnished quarters. The house at Cohasset is on the mainland and more centrally located and it is considered more advantageous to the Service to have the Additional Kpr live there than at Cape Ann. The quarters at Cape Ann will remain unused for the present.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

F W E Eaton
Superintendent.

-
Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

AUG 29

Submitted to the Secretary of Commerce, approved.

8/31
Action O. K.
Chief Clerk

A P Harman
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Council of Personnel Administration Form 10A (For: CAF Grades 1-8; CM; CU; S[illegible])

DEPARTMENT OF COMMERCE JUN 30 1937 DIVISION OF PERSONNEL

Final (Preliminary or Final) REPORT ON PROBATIONARY [illegible]POINTEE

Length of Probation: 6 Months in This Case

For probationers having a six-month probationary period, a preliminary report, recommending continuation of the probational appointment or dismissal, shall be made at the end of the third month of service, and a final report, recommending absolute appointment or dismissal, shall be made at the end of the fifth month. For those having a twelve-month probationary period, the preliminary report shall be made at the end of the sixth month and the final report at the end of the tenth month. Copies of this form should be promptly executed and forwarded to the central office in Washington for the preliminary report, and likewise for the final report.

JUN 28 10 AM '37

Commerce
(Department)

Lighthouse Service, 2nd District
(Bureau or Office)

Nantucket Light Station June 12, 1937.
(Place and Date)

To Commissioner of Lighthouses
(Head of Department or Establishment)

The probationary period of the person named below expires at the close of business on July 15 19 37

Name Percy A. Evans

Station Nantucket Light Station

Position Assistant Keeper

Grade _____ Salary $1260 per annum

Date of entrance on duty January 16, 1937

The immediate supervisor submits the following analysis:

On lines below mark employee:
✓ if neither strong nor weak point.
– if weak point.
+ if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

+ (a) Acceptability of work; thoroughness.
+ (b) General dependability; accuracy.
+ (c) Neatness and orderliness of work.
+ (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
+ (e) *Effectiveness in getting good work done by his unit.*

2

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

+ (a) Amount of work accomplished.
+ (b) Application of time, interest, and energy to duties; industry.
+ (c) Promptness in completing assignments; speed.
_____ (d) _____
(State any other elements of this class considered)
_____ (e) *Effectiveness in securing adequate output from his unit.*

2

III. QUALIFICATIONS SHOWN ON JOB

X (a) Knowledge of duties and related information.
+ (b) Ability to learn and to profit from experience.
+ (c) Judgment, sense of proportion, common sense.
X (d) Initiative and resourcefulness.
+ (e) Cooperativeness; ability to work with and for others.
_____ (f) _____
(State any other elements of this class considered)
_____ (g) *Effectiveness in developing and training employees.*
_____ (Custodial only) Ability to perform such physical work as the job requires.

2

Sum of Ratings	
3 – 7	Excellent.
8 – 13	Very Good.
14 – 19	Good.
20 – 24	Fair.
25 – 30	Unsatisfactory.

Sum of ratings . . . 6

CARDED

If service has been unsatisfactory, and recommendation for dismissal is made on this form at the time of either the preliminary or the final report, a full statement of reasons must be set forth under "Remarks" below. Separations during probation are governed by Paragraph (c) of Section 1, Civil Service Rule VII, which reads in part as follows:

> "If and when, after full and fair trial, during this [probationary] period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service."

Remarks:

I find that the Asst-Keeper is a willing worker & dependable.

To Dept

DEPARTMENT OF COMMERCE
1937 JUN 30
CHIEF CLERK

5

Give here a brief statement of the particulars of this employee's conduct which have impressed you, as his immediate supervisor. This report is confidential and may not be disclosed to the employee without the authority of the head of the office of the appointing authority. Good points and faults should be frankly though briefly stated.

31

On the whole, I consider the deportment and attitude of this employee toward his work {~~unsatisfactory~~ / satisfactory}.

Characteristics needing special supervisory attention:

Supervisory measures suggested:

Health of employee: Good

It is accordingly recommended that this employee be {~~continued probationally in~~ / given absolute appointment to / ~~discharged from~~} the position named above.

(Cross out those that do not apply)

Reviewed and Approved:

W E Eaton

(Head of Bureau or Office)
Superintendent, 2nd District.

Frank A Grieder

(Signature of Supervisor)
Keeper, Nantucket Light Station.
Absolute appointment authorized:

BUREAU OF LIGHTHOUSES - WASHINGTON June 29, 1937

Submitted to the Secretary of Commerce for information.

For the Commissioner:

W P Harman

W. P. Harman,
Administrative Assistant

see

(Probationers should be furnished a copy of this form and an explanation of its purpose on their entrance on duty.)

Council of Personnel Administrati[on] Form 10A (For: CAF Grades 1-8; CM; CU; SP.[-]

Prelimina[ry] REPORT ON PROBATIONARY [A]POINTEE

(Preliminary or Final)

DEPARTMENT OF COMMERCE
APR 30 1937
DIVISION OF PERSONNEL

Length of Probation: 6 Months in This Case

LIGHTHOUSE SERVICE

For probationers having a six-month probationary period, a preliminary report, recommending continuation of the probational appointment or dismissal, shall be made at the end of the third month of service, and a final report, recommending absolute appointment or dismissal, shall be made at the end of the fifth month. For those having a twelve-month probationary period, the preliminary report shall be made at the end of the sixth month and the final report at the end of the tenth month. Copies of this form should be promptly executed and forwarded to the central office in Washington for the preliminary report, and likewise for the final report.

Commerce
(Department)

Lighthouse Service, 2nd District
(Bureau or Office)

Nantucket Light Station, Apr. 26, 1937
(Place and Date)

To Commissioner of Lighthouses
(Head of Department or Establishment)

The probationary period of the person named below expires at the close of business on July 15, 19 37

Name Percy A. Evans

Station Nantucket Light Station

Position Assistant Keeper

Grade _____ Salary $1260 per annum

Date of entrance on duty January 16, 1937.

The immediate supervisor submits the following analysis:

On lines below mark employee:
√ if neither strong nor weak point.
– if weak point.
+ if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

- X (a) Acceptability of work; thoroughness.
- + (b) General dependability; accuracy.
- X (c) Neatness and orderliness of work.
- + (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
- ____ (e) *Effectiveness in getting good work done by his unit.*

[3]

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

- + (a) Amount of work accomplished.
- + (b) Application of time, interest, and energy to duties; industry.
- + (c) Promptness in completing assignments; speed.
- ____ (d) _____ (State any other elements of this class considered)
- ____ (e) *Effectiveness in securing adequate output from his unit.*

[4]

CARDED

III. QUALIFICATIONS SHOWN ON JOB

- + (a) Knowledge of duties and related information.
- + (b) Ability to learn and to profit from experience.
- + (c) Judgment, sense of proportion, common sense.
- + (d) Initiative and resourcefulness.
- + (e) Cooperativeness; ability to work with and for others.
- ____ (f) _____ (State any other elements of this class considered)
- ____ (g) *Effectiveness in developing and training employees.*
- ____ (Custodial only) Ability to perform such physical work as the job requires.

[3]

Sum of Ratings	
3 – 7	Excellent.
8 – 13	Very Good.
14 – 19	Good.
20 – 24	Fair.
25 – 30	Unsatisfactory.

Sum of ratings . . . 10

To Dept.

If service has been unsatisfactory, and recommendation for dismissal is made on this form at the time of either the preliminary or the final report, a full statement of reasons must be set forth under "Remarks" below. Separations during probation are governed by Paragraph (c) of Section 1, Civil Service Rule VII, which reads in part as follows:

> "If and when, after full and fair trial, during this [probationary] period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service."

Remarks:

Give here a brief statement of the particulars of this employee's conduct which have impressed you, as his immediate supervisor. This report is confidential and may not be disclosed to the employee without the authority of the head of the office or the appointing authority. Good points and faults should be frankly though briefly stated.

On the whole, I consider the deportment and attitude of this employee toward his work {~~unsatisfactory~~ / satisfactory}.

Characteristics needing special supervisory attention:

Supervisory measures suggested:

Health of employee: Good

It is accordingly recommended that this employee be {continued probationally in / ~~given absolute appointment to~~ / ~~discharged from~~} the position named above.

(Cross out those that do not apply)

Reviewed and Approved:

Geo E Eaton

(Head of Bureau or Office)
Superintendent, 2nd LH Dist.

Frank A Greider

(Signature of Supervisor)
Keeper, Nantucket Light Station.

Absolute appointment authorized:

BUREAU OF LIGHTHOUSES - WASHINGTON April 29, 1937

Submitted to the Secretary of Commerce for information.

R J Faucett

Chief of Personnel Division

see

(Probationers should be furnished a copy of this form and an explanation of its purpose on their entrance on duty.)

STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

DEPARTMENT OF COMMERCE
FEB 6 1930
DIVISION OF

Department or Establishment Commerce Lighthouse Service 2nd District Date Dec 18-1936

1. Name in full (Mr., Miss, or Mrs.) Mrs. Percy (Surname) Grant (Given name) Arch. (Middle name)
2. Present address 158 (Number) Maple St. (Street) Malden (City) Mass (State)
3. Legal (voting) residence ~~158~~ Mass. (State and Congressional District) Middlesex (County) Malden (City or town)
4. Where born Mass (State or foreign country) Malden (City or town) When born Feb. 25. 1888 (Month Day Year)
5. If foreign-born, state whether naturalized or alien —
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)		
Male	Female	Single	Married	Divorced	Widowed	White	Colored	
√			√			√		

7. Number and ages of dependents domiciled with you 1 - Wife only - age 48.
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
		None							

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below: None.

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
—	Position — Department or office	—
—	Position — Department or office	—
—	Position — Department or office	—

CARDED

10. Do you now hold any State or municipal office? If so, state below:
No
(Title) (Location) (Date appointment expires)
11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?
No
(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)
12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary
√							

Enlisted —	Discharged —	Enlisted —	Discharged —
Rank —	Rank —	Rank —	Rank —
Organization —	Organization —	Organization —	Organization —

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) ———

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
Goodyear Tire & Rubber Co Akron Ohio	Automotive Electrician	Going on 5 years
Malden Branch Goodyear Service Station	& General work of Mechanics Battery Manager	

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 5 6 7 8	(1) 2 3 4	1 2 3 4	

16. In case of emergency, notify Wife - May A. Evans

Relationship Wife Post office address 158 Maple St. Malden Mass.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

T. A. Evans

(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE: 1936 10—1930

LIGHTHOUSES
FEB 2 11 17 AM '37

Dept

Standard Form No. 8
(Approved by the President, May 22, 1925)

DEPARTMENT OF COMMERCE
1937 FEB 5 PM 2:25
CHIEF CLERK

DEPARTMENT OF COMMERCE
FEB 6 1937
DIVISION OF PERSONNEL
LIGHTHOUSES
FEB 7 11 17 AM '37

OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

COMMERCE
(Department or Establishment)

Lighthouse Service, 2nd District
(Bureau or Office)

I, Percy A. Evans, do
(Name in full, printed or typed)

solemnly swear (~~or affirm~~) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So HELP ME GOD.

ENTERED ON COMPLETION OF PERSONNEL JOURNAL
Date 1/31/37

Percy A. Evans
(Signature of Appointee)

Subscribed and sworn to before me this 30th day of January, A. D. 1937
at Nantucket Island, Massachusetts
(City or place) (State)

[SEAL]

CARDED

Roy E. Sanguinetti
Notary Public
My Commission expires
October 24, 1941

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Position to which appointed Assistant Keeper, Nantucket Light Station

Date of entrance on duty January 16, 1937.

GOVERNMENT PRINTING OFFICE 10—1689

Form A-30

NOT TO BE ACCEPTED AS AUTHORITY FOR INVESTIGATION OPERATIONS UNLESS ACCOMPANIED BY OFFICIAL CREDENTIALS

DEPARTMENT OF COMMERCE
~~APPOINTMENT DIVISION~~
WASHINGTON

DIVISION OF PERSONNEL January 16, 1937.

Mr. Percy A. Evans,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Twelve Hundred and Sixty dollars per annum

effective upon entrance on duty.

Nature of appointment: Probationary.

Civil Service authority: Manager, First Civil Service District.

Classification allocation:

By direction of the Secretary:

Respectfully, EDW. J. GARDNER

JAN 25 1937

Chief, Division of Personnel.
~~Chief of Appointment Division~~.

2
P

Appropriation (unit): Field.

Vice: Octave J. Ponsart.

Legal residence: Massachusetts.

APPOINTMENT DIVISION
ENTERED IN SECTION
JAN 30 1937
5291
SHEET NO.
DEPARTMENT OF COMMERCE

U.S. GOVERNMENT PRINTING OFFICE 11—8057

Form 73
GEE-RMC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE JAN 13 1937 DIVISION OF LIGHTHOUSES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

1937 JAN 13 AM 10 17

Chelsea, Mass., Dec. 28, 1936. 19

(City) (Date)

JAN 12 11 06 AM '37

COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK

DEPARTMENT OF COMMERCE JAN 16 1937 DIVISION OF PERSONNEL

No papers

Action recommended, Probationary appointment — Legal residence, Massachusetts

Name, Percy A. Evans — Proposed salary, $1260 per annum

Position, Assistant Keeper — Proposed range, $1260-1620

Location, Nantucket (Great Point) Light Station — Appropriation, Salaries, Keepers of Lighthouses.

Effective, January 1, 1937 — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, New appointee — Former salary, -

Location, - — Former range, -

Rank on eligible list, 1 — Rating, Asst.LH Keeper — Percentage, 90.0 — , Other eligibles considered:
J.H.Dobbins,C;
W.B.Eberle,C;

(LT.#1331)

Previous incumbent and his pay, Octave J.Ponsart $1260 per annum — Services terminated, December 31, 1936.

Reason, Recommended for transfer to Keeper, Dumpling Rock Light Station.

Members of family in Government service, None

Remarks:

Selection regular, subject to the action of the
U. S. Civil Service Commission, JANUARY 11, 19 37

E. L. Reynolds

E. L. REYNOLDS, Secretary 1st Civil Service District.
(EM)

G W E Eastman

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

JAN 12 1937

Submitted to the Secretary of Commerce, approved.

Ltr dtd 1/14/37

Chief C. K.

Chief Clerk

W P Harman

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

75

FILE NO. _____ DISTRICT COAST GUARD OFFICER
FIRST NAVAL DISTRICT

SUBJECT: DATE: Aug. 20, 1942

26 August, 1942.

Mr. W. S. Erwin, Secretary-Treasurer,
U. S. Departments of Commerce & Justice Beneficial Assn.,
Commerce Building,
Washington, D. C.

Dear Sir:

Replying to your letter of 18 August, 1942, relative to the late Mr. Percy A. Evans to whom your certificates Nos. 10668, A-10668 and B-10668 had been issued, you are advised that he became an active employee of the former Lighthouse Service on 16 January, 1937, and resigned without prejudice at the close of 27 August, 1940.

Very truly yours,

G. J. O'LEARY,
Ensign, U. S. Coast Guard Reserve,
Asst. Coast Guard Personnel Officer,
First Naval District.

902.

Civil Pers. D

U. S. Departments of Commerce and Justice
Beneficial Association

Washington, D. C.

President:
MALCOLM KERLIN
Adm. Asst. to the Secretary

Vice-President
J. D. SECREST
C. C. Bureau Mines

Address all communications to:
W. S. ERWIN, Secretary-Treasurer
Commerce Building

August 18, 1942

The District Commander,
U. S. Coast Guard,
Boston, Mass.

Dear Sir:

We have been notified of the death of Mr. Percy A. Evans to whom certificates Nos. 10668, A-10668, and B-10668 had been issued and who was employed in the Lighthouse Service at the Great Point Light, Nantucket, Mass.

To assist us in the settlement of the claim it will be appreciated if you will furnish us with the following information:

1. Date insured became an active employee of the Lighthouse Service. 1/16/37

2. Date insured last reported for work. Res. w.o. proj. 8/27/40

Very truly yours,

W. S. Erwin

GS.

Civil Recs. D.

TREASURY DEPARTMENT

United States Coast Guard

BOSTON DISTRICT RECEIVED OCT 11 1940 U.S. COAST GUARD

Office of the Commander

Boston, Massachusetts,

1 October, 1940.

BOSTON DISTRICT

MEMORANDUM: Mr. P/ A. Evans - Minots Ledge Light Sta.

Subject: Federal Employees, Personnel Information Sheet, Failure to Submit.

Reference: (a) Boston District memorandum, 23 July, 1940 (75).

1. Reference (a) instructed all civilian personnel of the Boston District to prepare Form 3464 and submit it to this office for further transmission to the U. S. Civil Service Commission, Washington, D. C. The records of this office indicate that the required report in your case has not been received. The required report will be prepared and forwarded to the District Commander without any further delay.

T. A. Stanley

T. A. SHANLEY,
Captain, U. S. Coast Guard,
Commander, Boston District.

Scituate Lifeboat Station.
Boston District.

Scituate, Mass.,
10 October, 1940.

From: Officer in Charge, Scituate Lifeboat Station.
To: Commander, Boston District.

1. Returned. The subject named manresigned his position at Minots Ledge Light Station effective as of 27 August, 1940 therefor he did not forward the subject matter.

Sumner H. Cobbett

Sumner H. Cobbett.

UNITED STATES EMPLOYEES' COMPENSATION COMMISSION

WASHINGTON

November 28, 1941

729328

In reply refer to File No. _____



Mr. Percy A. Evans
71 Sargent Street
Melrose, Mass.

Dear Sir:

Further reference is made to your claim for compensation on account of pulmonary tuberculosis which you allege is the result of an injury sustained February 14, 1940, while employed as a light keeper with the U. S. Coast Guard, Minots Light Station, Cohasset, Massachusetts.

Your case was recently reopened for a review by the U. S. Public Health Service Board. The review has been completed, but the Board has found that the evidence fails to show any relationship between your tuberculosis and the injury of February 14, 1940. Therefore, it is regretted to advise that the Commission has found it necessary to adhere to the previous disallowance of your claim as it is not considered that your illness is due to your Government employment.

Very truly yours,

(Miss) Velva M. Ferrell

Acting Chief Claim Examiner

rwg
phc

Official copy to: The Commander
U. S. Coast Guard
Treasury Department
Boston, Mass.

Lt. Comdr. George K. Briggs
United States Naval Reserve
Naval Air Base
Coco Solo, Canal Zone

Mr. Samuel S. Lowe, Deputy Commissioner
U. S. Employees Compensation Commission
641 Washington St., at Christopher
New York City, New York

UNITED STATES EMPLOYEES' COMPENSATION COMMISSION

WASHINGTON

April 8, 1941 *In reply refer to File No.* 729328

Mr. Percy A.Evans
71 Sargent Street
Melrose, Mass

Dear Sir:

Reference is made to your claim for compensation on account of pulmonary tuberculosis, which you allege is the result of an injury sustained on February 14, 1940, while you were employed as light keeper, Coast Guard, Minots Light Station, Treasury Department, Cohasset, Massachusetts.

Upon further consideration of all the evidence on file the Commission finds it necessary to adhere to the previous disallowance of your claim because it is not considered that the tuberculosis condition is due to your government employment. Therefore, the Commission is unable to assume responsibility for any medical expense incurred as a result of this condition. The bill submitted by Dr. Wilder, in the amount of $17.00, is being returned to you to be assumed as a personal obligation.

Very truly yours,

Wm. McCauley
Secretary

Official copy to:

The Commander
U. S.Coast Guard
Treasury Department
Boston, Mass

This for your information.

Wm. McC.

UNITED STATES EMPLOYEES' COMPENSATION COMMISSION

WASHINGTON



In reply refer to File No. _____

March 31, 1941 729328

Mr. Percy A. Evans
71 Sargent Street
Melrose, Massachusetts

Dear Sir:

Reference is made to your claim for compensation on account of pulmonary tuberculosis which you allege is the result of an injury sustained February 14, 1940, while employed as a light keeper with the Coast Guard, Treasury Department, Minots Light Station, Cohasset, Massachusetts.

Upon further consideration of all the evidence on file, including a recent Report of Investigation, the Commission finds it necessary to adhere to the previous disallowance of your claim because it is not considered that your tuberculosis is due to your government employment.

Very truly yours,

(Miss) Velva M. Ferrell

Acting Chief Claim Examiner

SDL:mah

Official copies to:

The Commander
U. S. Coast Guard
Treasury Department
Boston, Massachusetts

Mr. Samuel S. Lowe, Deputy Commissioner
U. S. Employees' Compensation Commission
641 Washington Street, at Christopher
New York City

UNITED STATES EMPLOYEES' COMPENSATION COMMISSION

WASHINGTON



February 13, 1941

In reply refer to File No. 729328

Mr. Percy A. Evans
71 Sargent Street
Melrose, Massachusetts

Dear Sir:

The Commission has received reports relative to the injuries sustained by you on February 14, 1940, while employed as a light keeper at Minots Light Station, Cohasset, Massachusetts, by the U. S. Coast Guard, Boston, Massachusetts.

Your case has been disallowed as the present evidence submitted in your case is wholly inadequate to show any connection between your tuberculous condition and the fall of February 14, 1940, but any additional detailed statements or evidence you may wish to submit will be considered.

It is regretted, that upon the present evidence, no benefits of the Compensation Act can be awarded.

Very truly yours,

W. R. Carpenter

Chief Claim Examiner

ACD/heb

Official copy to:
The Commander
U. S. Coast Guard
Treasury Department
Boston, Massachusetts

Dr. Roland P. Wilder
314 Clifton Street
Malden, Massachusetts

OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment

1. Department Treasury (War, Navy, etc.) 2. Bureau or office U. S. Coast Guard (Engineer, Navigation, etc.)
3. Place of employment Minots Ledge Light Station (Arsenal, Navy Yard, etc.) Cohasset, (City) Mass. (State)
4. Reporting office Minots Ledge Light Shore Station, Cohasset, Mass. (Location of reporting office or division headquarters)
5. Name of superintendent or foreman in charge when injury occurred Patrick J. Bridos 1st. Assist. Keeper, Acting, in Charge.

The injured employee

6. Name of injured employee Pero A. Evans. (Give first name in full) 7. Age 53 8. Sex Male 9. Race White.
10. Home address Minots Ledge Light Shore Station. (Street and number) Cohasset (City or town) Mass. (State)
11. Occupation and division 2nd. Assist. Keeper. (Give both, as laborer, hull division; helper, machine shop, etc.) 12. Was employee doing his regular work? Yes. If not, what work? - - -
13. Total length of service with the Government as a civilian? Approx. Four (4) years.
14. How long at present work in this establishment? Approx. 1 Mo.
15. Dates of other injuries None known.
16. Rate of pay on date of injury $115.00 per Mo. { and subsistence valued at $ None. per ; and quarters valued at $ 20 per Mo.
17. Employee begins work at On duty 24 hrs. (Hour, a. m. or p. m.) m. 18. Regular day's work ends - - - (Hour, a. m. or p. m.) m.
19. Hours worked per day per day. 20. Days paid per week

The injury

21. Place where injury occurred Minots Ledge Light Station. (Give exact location, as name or number of building and division, etc.)
22. Date of injury 14 February, 1940.; day of week Wednesday.; hour of day 5:00 p. (a. m. or p. m.) m.
23. Date employee stopped work 18 Feb. Not, 1940.; day of week Sunday.; hour of day 9:00 a. (a. m. or p. m.) m.
24. Date employee's pay stopped Stopped. 19....; day of week - - -; hour of day - - - (a. m. or p. m.) m.
25. Has employee returned to work? Yes. 23 February, 1940. (Give date and hour)
26. Will employee receive pay for any portion of above absence on account of:
(a) Annual leave - - - (Give exact dates)
- - -
(b) Sick leave (Give exact dates)
(c) Any other reason Received full pay. From 18th. to 23rd. February, 1940. (Give exact dates)
27. Describe in full how injury occurred On 14 February at 5:00 p.m., 2nd. Assistant Keeper, slipped on mess room stairs, had suffered some servere pain in back and chest. "This statement taken from Minots Ledge Light Station log".
28. State part of body injured and nature and extent of injury Chest and back, extent of injury unknown. Off duty five days.
29. Did injury cause loss of any member or part of member? No. If so, describe exactly
30. Was employee injured while in performance of duty? Yes. If not, or in doubt, give detailed statement - - -
31. Was injury caused by:
(a) Willful misconduct of the employee? No. (b) Intention of employee to bring about injury or death of himself or another? No. (c) Employee's intoxication? No.
(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)
32. Was written notice of injury given within 48 hours? No. If not, did immediate superior have actual knowledge of injury? Yes., and entry made in station log.
(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)
33. Names and addresses of witnesses to injury None.
(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)
34. Was injury caused by a third party other than a Government employee or agency? No. If so, has employee been instructed in procedure under commission's regulations? - - -
(A detailed statement should be forwarded with this report)

Medical attendance

35. Name and address of physician who first attended case None to my knowledge, and none reported to me.
36. How soon after injury? - - -
37. To what hospital sent? None. Location - - -
38. Name and address of physician now attending case None to my knowledge.

Signed this 11th day of January, 1941. George H. Fitzpatrick,
(Signature of reporting officer)
at Scituate Coast Guard Station, Scituate, Mass. Keeper, Minots Ledge Light Station.
(Title)

C. A. 2
Revised to June 15, 1929

09—585

(OVER)

U. S. GOVERNMENT PRINTING OFFICE

Rec'd 1/20/41

STATEMENT OF WITNESSES

BOSTON DISTRICT
RECEIVED
JAN 14 1941
U. S. COAST GUARD

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

None.

Signed this ..... day of ....., 19.....

(Signature of witness)

Signed this ..... day of ....., 19.....

(Signature of witness)

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that Mr. Percy A. Evans (Name of employee) was given first-aid treatment, or examined, on 8/27, 1940, at 10 A. m., and was (Was or was not) disabled for work. Probable length of disability will be indefinite In my opinion disability was (Was or was not) due to injury on Feb. 14, 1940.

Nature of injury as found on examination weakness, run down condition, asthenia, loss of wgt.

Hospitalized Yes 11/1940 Will return for further treatment .....

Discharged ..... Other disposition At Middlesex County

Remarks Sanatorium, Waltham.

Signed this 17th day of Jan., 1941.

at Malden, Mass. /s/ Roland P. Wilder, M.D. (Signature of medical officer)

314 Clifton St., Malden. (Title)

c9—585

P. C. Evans

LIBERTY MUTUAL
INSURANCE COMPANY
175 Berkeley Street
Boston, - Mass.



O. A. Littlefield
Lieut-Comdr., U.S.C.G.
Personnel Officer
Boston District
Boston, Mass

14 January, 1941.

Mr. Percy A. Evans,
32 Auburn Street,
Malden, Mass.

Sir:

In connection with your claim for compensation on account of an alleged injury there is herewith inclosed Form C. A. 2 to be presented to the physician who first examined your case for execution and prompt return to this office.

Very truly yours,

O. A. LITTLEFIELD
Lieut.-Comdr., U.S.C.G.,
Personnel Officer,
Boston District.

10 January, 1941.

From: Commander, Boston District.
To: G. H. Fitzpatrick, Keeper, Minots Ledge Light Station
(via Officer in Charge, SCITUATE STATION.)

Subject: Percy A. Evans, former 2nd Assistant Keeper.

Reference: (a) Form C. A. 2.

Inclosure: (1) Reference (a).

1. This office is in receipt of a claim for compensation on account of an injury sustained by subject employee, which injury was not reported to this office.

2. In this connection, it is requested that you execute the inclosed Form C. A. 2, in duplicate, insofar as the information is available, and return the form to this office at the earliest practicable date. In the event the injury was reported to you, the Statement of Witness on the reverse side of the form must also be executed in accordance with the instructions contained thereon. The Statement of Medical Officer will be obtained by this office.

J. J. GLYNN
By direction.

EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR COMPENSATION AND MEDICAL TREATMENT

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Melrose (City or town), Mass (State)

71 Sargent Av. (Street and number)

Dec. 16, 1940 (Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on Feb. 14, 1940 (Date)

Wednesday (Day of week), about 1145 P. m. (Hour, a. m. or p. m.)

1. The injury occurred at Minots Ledge Light Station Cohasset Mass (Give name of establishment where employed)

in the following manner: This injury & accident all happened during the big Valentines day storm Feb. 14th 1940, Every window in the light tower was leaking and soaking our floors, but mostly in our galley. and from there down the stairs leading to the lower oil rooms, making the stairs very slippery what with the water, oil on the stairs etc. I had on my rubbers and with combination of it was doubly so.

2. Cause of injury I the Elec. lamp I carried went out and left me in complete darkness.

I was on the first watch from 6 P. M. to 12 midnight but after fall had to call the first asst. Mr. Patrick Brides to help me up etc. at about 11.30-11.50 P.M.

3. Nature of injury Most of injury seemed to be on left side of body & I was very sore on back & across chest for a long time. The Govt. Dr. Alexander at Scituate thought I must have cracked 3 ribs.

4. Names of witnesses to injury: I had no immediate witness to the fall at the time as the other keeper 1st asst Mr Patrick Brides was off duty and asleep at this time but I called him right after and he helped me to put on hot clothes etc. and instructed me to enter the facts in our official log books which I did and also notified the office by phone of same. After fall I began to lose weight Went from 136 - 115 lbs. and developed what I could at the time. not shake.

The account of this injury was entered on our official log book

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:
We had no telephone Communication for a while with the outside and of course no way of getting off this light after a N. E. storm for 5 or 6 days. The first person notified of injury was of course Mr. Patrick Brides 1st asst Keeper who I notified 5 min after same, and entered same in our official log book

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) Percy A. Evans.
2nd asst. Keeper Minots Light Sta.
Cohasset Mass.

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

111770-O U. S. GOVERNMENT PRINTING OFFICE

CLAIM FOR COMPENSATION ON ACCOUNT OF INJURY

[To be filed with the official superior, within 60 days after the injury causing disability for more than 3 days, for transmission to the UNITED STATES EMPLOYEES' COMPENSATION COMMISSION]

CLAIM MUST BE FILED WITHIN ONE YEAR AFTER INJURY

NOTICE: Section 39 of the Compensation Act of September 7, 1916, provides that whoever makes, in any claim for compensation, any statement, knowing it to be false, shall be guilty of perjury and shall be punished by a fine of not more than $2,000, or by imprisonment for not more than one year, or by both such fine and imprisonment.

1. Name of injured employee Percy A Evans [Give first name in full] 2. Age 52 yrs 10 mos. Sex Male
4. Mail address 71 Sargent St [Street and number] Melrose [City or town] Mass [State] 2nd asst.
5. Married, ~~single, widowed~~. [Cross out two words] 6. Race White 7. Occupation and division Light Keeper U.S. Coast Guard. Lighthouse Service
8. Rate of pay when injured, $ 130.00 per Month
   (a) Were subsistence and quarters furnished by the United States? Quarters only
   (b) If so { were they received in addition to rate of pay? ____ or was their value deducted from pay? Yes } [Answer "Yes" to one]
   (c) In either case, state value: Subsistence, $ ____ per ____; quarters, $ 20.00 per Month
9. Time of injury Feb 17 [Date], 19 40 Wednesday [Day of week] about 11:45 P.m. [Hour a. m. or p. m.]
10. Disability for work began July [Date], 19 40 ____ [Day of week] ____ [Hour a. m. or p. m.] m.
11. First able to resume usual occupation Not able yet [Date], 19 ____ [Day of week] ____ [Hour a. m. or p. m.] m.
12. Period for which compensation is claimed. From Aug 27 [Date] to Unknown
13. Have you received any pay from the Government during period of disability:
    On account of annual or sick leave ____ Dates July 7 - Aug 27, Total amount, $ 2.
    Specify any other reason ____ Dates ____, Total amount, $ ____
14. Have you worked for anyone during the period of disability? No If so, give name and address of employer, dates worked, rate of pay, and total amount earned ____
15. Were you furnished subsistence or quarters (other than in hospital) during period of disability? No
    If so, give dates on which subsistence or quarters, or both, were furnished ____
16. If medical, surgical, or hospital service was furnished by private physicians or hospitals, state amount of expense incurred, $ 17.00 and submit an itemized bill for this service with an explanation of reason for not using United States medical officers or hospitals, if available.
17. If transportation and other expenses necessary to enable you to secure proper medical and hospital treatment were incurred by you, state amount of expense so incurred, $ None If reimbursement is claimed submit itemized receipted bill for such expenses.
    [Give dates, places of travel, and amount paid; also any special expense necessary because you had to travel from your regular place of residence in order to get proper medical treatment.]
18. Place where injury occurred Minots Light Station Cohasset Mass [Give exact location, as name or number of building, and division, etc.]
19. Cause of injury Fall on iron stairs leading from galley to lower oil room. During heavy storm, galley was flooded sea water running over stairs with a gale. I had rubbers on combination of wet oily stairs & the rubbers caused the fall [State exactly how injury occurred]
20. Nature and extent of injury causing disability Ribs & back hurt, back of head had a bump for a while. Sore all over mostly on left side & chest. The above was entered in our official log books on the light.
21. Have you made claim against any person for damages on account of the injury described above? No
    If you have received any money in payment of damages, state amount, $ —
22. (a) Have you ever been in the military or naval service? No If so, state approximate periods served and in what organization —
    (b) Have you ever applied for compensation or pension on account of such service? No If so, give claim number and office where filed —
    (c) Are you now receiving compensation or pension, retainer, or retirement pay on account of such service? No If so, give details —
23. Have you applied for, or received, annuity under Civil Service Retirement Act? No
24. Dates of other injuries, if any, on account of which you have made claims for compensation None

I HEREBY make claim for compensation on account of the injury described above, which was sustained by me while in the performance of my duty for the United States, said injury not being due to willful misconduct on my part or to my intention to bring about the injury or death of myself or another, or to my intoxication. I have been disabled on account of this injury and have not refused or failed to perform any work I was able to do during the period for which compensation is claimed and every statement set forth above in support of my claim is true to the best of my knowledge and belief.

Signed this 16 day of December, 19 40, at Waltham Mass

Percy A Evans
[Signature of claimant]
2nd Asst. Keeper Minots Light Sta Cohasset Mass

88:

Subscribed and sworn to before me this 16th day of December, 19 40.

Dorothy P. Wilder
[Signature of official administering oath]

[Title], [In and for]

C. A. 4
Revised Sept. 23, 1939

U. S. GOVERNMENT PRINTING OFFICE 16—11485

ATTENDING PHYSICIAN'S CERTIFICATE AND MEDICAL REPORT OF DISABILITY

I CERTIFY that Percy A. Evans [Name of injured employee] has been under my professional care from Aug. 27 '40 to Nov. 25, '40, inclusive, for the effects of injuries sustained on Feb. 14, '40

In my opinion, employee has been *totally disabled* for all work from Aug. 27 to ?

and *partially disabled* for usual occupation from ? to

Patient { was / may be } able to resume regular work ?

Patient { was / may be } able to resume light work ?

1. Dates of treatment visits: (*a*) Office 8/27, 8/31, 9/6 9/14 11/23/40

(*b*) Home (*c*) Hospital

2. Nature of treatment provided for effects of injury strapps to left side of chest, tonics, cough syrups + X-ray on 11/23/40

(*a*) Operation (*b*) Date performed

3. What further treatment is recommended? Hospitalization @ Middlesex County, Sanatorium Waltham Mass.

Specify special services indicated, if any, such as: Consultation, hospitalization, orthopedic appliances, etc. Sputum + X-ray on 11/23/40 + acid fast

4. State what history of injury was given by employee At Mingt's Depot on Feb. 14, 1940 slipped + fell on stairs hitting left side of chest + cold started that he never shook

5. Describe the symptoms or physical findings for which treatment was given Loss of wgt. general run down condition, cough

Sputum @ Mass. Bac. Lab. – acid fast bacilli

(*a*) X-ray—laboratory—specialist's reports X-ray – Findings consistent – advanced pul. T.B.

6. State how your findings confirm your opinion that the disability was due to injury never felt right after injury cough began, lost wgt.

7. Describe complicating and other concurrent diseases or disabilities present

8. Employee was confined (*a*) to his *home* from to ; (*b*) to *bed* from to

9. Are permanent effects of the injury probable? yes Describe in detail question as to when he will work again, if ever

10. If injury caused loss or dysfunction of a part, describe such loss in terms of function

NOTE.—In all cases where (*a*) the disability is protracted 30 days or more, or (*b*) where the medical relationship of the condition to an alleged injury or to occupational conditions is not clear, forward a detailed medical report describing the onset and clinical course of the condition, and discuss the medical aspects of the case which justify your opinion of the causal relationship to an injury.

I am licensed to practice medicine and surgery in the State of Mass.

Roland P. Wilder, M.D.
[Signature of attending physician]

Signed this 17th day of Dec., 1940

314 Clifton St. [Street and number] Malden Mass. [City and State]

CERTIFICATE OF OFFICIAL SUPERIOR OF INJURED EMPLOYEE

[Report of injury (Form C. A. 2) if not heretofore forwarded to the Commission, should accompany this claim.]

If any circumstances have arisen which alter the conclusions stated in the official report of injury (Form C. A. 2), or if the official superior disagrees with any of the statements made in the claim for compensation, it is requested that a full explanatory statement be made under "Remarks."

1. If the injured employee is a piece worker or an irregular worker, what were his gross earnings during the month immediately preceding the injury? $; actual dates on which he worked

[For example, if the employee was injured on the 7th of February, his gross earnings should be given for January 7 to February 6, inclusive]

2. Has employee resumed work? No. If so, give date and hour

3. Has employee been paid for any portion of the absence for which compensation is claimed? If so, state inclusive dates

4. Remarks No previous report as to the above injury has been received in this office. Mr. Evans was absent on account of sickness from Feb. 18 - 23, 1940, but no reference was made to any injury. He resigned at the close of 27 August, 1940.

I hereby certify that the person who signed the foregoing claim for compensation was employed while in the performance of his duty for the United States. All official reports of the injury have been made, and the statements in said report are true to the best of my knowledge and belief.

Form C. A. 2 will be submitted upon receipt from Keeper.

Signed this 10th day of January, 1941.

J. J. GLYNN, Ch. Bos'n (L)
Acting Personnel Officer,
Boston District.
[Signature of official superior]

at Boston, Mass.

U. S. GOVERNMENT PRINTING OFFICE 16—11483

After 5 days, return to
MALDEN PAINT COMPANY,
227 Pleasant Street,
MALDEN, MASS.

REGISTERED
330786
Return Receipt Requested



Commander Little field
Personnel Dept
Coast Guard Dept
Custom House
Boston

Reg
Return
Receipt

Boston, Mass.,

21 September, 1940.

From: Commander, Boston District.
To: Percy A. Evans, 32 Auburn Street, Malden, Mass.

Subject: Resignation.

Reference: (a) Personnel Notification.

Inclosure: (1) Reference (a).

1. Inclosure (1) is forwarded herewith covering your resignation from this service, effective at the close of 27 August, 1940.

O. A. LITTLEFIELD
By direction.

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

10

PAGE:

PERSONNEL ACTION

Date Prepared: September 4, 1940.

Name: Evans, Percy A.

From: U. S. Coast Guard

BUREAU OR DIVISION NO.: No.1329

DATE OF BIRTH: 2-25-1888

LEGAL RESIDENCE: Massachusetts

VETERAN'S PREFERENCE: No

NATURE OF POSITION NEW:

ADDITIONAL IDENTICAL:

VICE VACANCY:

VICE:

CIVIL SERVICE AUTHORITY:

DATE OF EFFECT:

SUBJECT TO RETIREMENT ACT: 6-20-18

Nature of Action: Resignation, voluntary, without prejudice

	FROM	TO
Position	Keeper	
Grade	Field (Range $1320-1680)	
Salary	$1320 p.a. plus $240 p.a. Qtrs.	
Bureau	U. S. Coast Guard	
Office	Boston, Mass.	
Unit		
Division		
Section		
Sub-Section		
Headquarters	Boston, Mass.	
Post of Duty	Minots Ledge Lt.Sta., Mass.	
Appropriation	Civilian Employees, C. G.	
Allotment		

EFFECTIVE: Close August 27, 1940. FIELD ☐ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks:

Justification:

Mr. Evans' resignation is attached.

DATE APPROVED

SUBORDINATE ADMINISTRATIVE OFFICE

DATE

orm 93

NOTICE OF RESIGNATION OR DEATH

TREASURY DEPARTMENT
~~DEPARTMENT OF COMMERCE~~
U. S. Coast Guard Commander,
~~[redacted]~~ Boston DISTRICT.

~~COMMANDANT:~~ Boston, Mass., 9 August, 1940. , 19
~~[redacted]~~

Herewith is transmitted the resignation, in duplicate, of the following-named employee:

Name, Percy A. Evans Position, 2nd Assistant Keeper

Legal residence, Massachusetts Station, Minots Ledge Light Station

Salary, $1320 per annum ($1320-$1680)
(Qtrs. $240 p. a.)

The acceptance of this resignation { ~~with~~ / without } prejudice is recommended effective at the close of

27 August, 1940.

This employee has not taken leave in excess of the accrued rate.

REMARKS: (In case of death, if person had 25 years or more of service, give name, degree of relationship, and address of next of kin.)

O. A. LITTLEFIELD
By direction. ~~Superintendent of Lighthouses~~

11—4623

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce,

COPY

Minots Light Sta.,

Cohasset Aug. 8, 1940.

Commander, U. S. Coast Guard.

I hereby tender my resignation from the U. S. Lighthouse Service to become effective August 27, 1940.

Yours respectfully,

/s/ P. A. EVANS

2nd Asst. Keeper.

Present address
32 Auburn Ct.,
Malden, Mass. Tel. 2764 M.

75

Office of Commander
xxxxxxxxxxxx

BOSTON DISTRICT

Boston, Mass.,

9 August, 1940.

From: Commander, Boston District.
To: Percy A. Evans, 2nd Assistant Keeper, Minots Ledge Light Station (32 Auburn Court, Malden, Mass.)
Subject: Request for leave.
Inclosure: (1) Form 79.

1. Inclosure (1) is forwarded herewith to cover request for 51-7/12 days annual and compensatory leave from 7 July to 27 August, 1940, inclusive, at the expiration of which time you desire to resign from this service.

2. Your letter of resignation, dated 8 August, 1940, has been forwarded to Headquarters for acceptance.

O. A. LITTLEFIELD
By direction.

Copy to:
Scituate Station.

75

Office of Commander
xxxxxxxxxxxx
BOSTON DISTRICT

Boston, Mass.,
29 July, 1940.

From: Commander, Boston District.
To: 2nd Assistant Keeper, Percy A. Evans, Cohasset, Mass.

Subject: Resignation.

Reference: (a) Your letter 27 July, 1940.

1. Submit your resignation to this office, to take effect at the expiration of your leave, in accordance with reference (a).

L. H. MORINE
By direction.

Copy to:
Keeper, Minots Ledge (via Officer in Charge, SCITUATE STATION.)

COMMUNICATIONS TO
DENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

Minots Light Station
(Station, Depot, or Vessel)

Scituate July 27, 1940

Commander U. S. Coast Guard
Custom House
Boston Mass.

Due to conditions beyond my control I find I must tender my resignation from the U. S. Lighthouse Service, this to take effect after due consideration of proper number of days notice as your regulations call for. I have I believe 26 days liberty still due me. This ought to cover the above time needed and not require my having to report back to Minots Light for duty. If I am wrong in this supposition kindly let me know.

Yours Respectfully
F. A. Evans 2nd asst.

attention Commander Littlefield.

75.

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

BOSTON DISTRICT RECEIVED AUG 28 1940 U.S. COAST GUARD

Scituate

COAST GUARD STATION

Scituate, Mass.

27 August, 1940.

From: Officer in Charge, Scituate Lifeboat Station.
To : Commander, Boston District.

Subject: Percy A. Evans, 2nd. assistant keeper, Minots' Ledge Light Station; removal of household effects.

Reference: (a) Commander, Boston District letter 9 August, 1940(75).

1. In compliance with reference (a) you are advised that the household effects of subject-named man has been completely removed from the official quarters at Cohasset, Mass.

Sumner H. Cobbett.

Office of Commander
Boston District

Boston, Massachusetts

9 August, 1940.

From: Commander, Boston District
To: EVANS, Percy A., 32 Auburn Court, Malden, Mass.

Subject: Your resignation as 2nd Assistant Keeper, Minots Ledge Light Station; removal of household effects.

Reference: (a) Your letter, 8 August, 1940.

1. Reference (a), containing notice of your resignation from the position of 2nd Assistant Keeper, Minots Ledge Light Station, has been received and forwarded this date to Headquarters, with recommendation that same be accepted without prejudice as of the close of 27 August, 1940, the date on which your accrued leave will expire.

2. In view of the above, you are directed to have your household effects removed from the present official quarters not later than 27 August, 1940. Since there are no provisions under which this service can undertake to remove and transport your effects to your new residence, it will be necessary for you to personally attend to this matter.

O. A. LITTLEFIELD
By direction..

Copy to:

SCITUATE Coast Guard Station. Advise the office when Mr. Evans' quarters have been completely vacated.

EJC*h

- 75
531
(903)

Back

Office of Commander Boston, Mass.

xxxxxxxxxxxx

18 December 39

Boston District

Order No. 172

From: Commander, Boston District.
To : Percy A. Evans, Additional Keeper, Minots Ledge Light Station.

Subject: Orders; temporary duty; travel.

1. Proceed to Spectacle Island Range Light Station for the purpose of relieving the keeper. Upon completion of the above temporary duty return to Minots Ledge Light Station and resume your regular status.

2. In lieu of all expenses for subsistence, a per diem of $3.50 is allowed. Travel by your own automobile, at the rate of four cents per mile, being more economical and advantageous to the United States, is authorized.

3. Travel is required by the public interests and is authorized, chargeable to District Travel Allotment Symbol No. 102.

O. A. LITTLEFIELD,
By direction.

Copy to:
Headquarters.
Dist.Acctng.Office.

Boston District
Form 3.

REQUEST FOR PUBLICATION OF TRAVEL ORDER
(Submit in duplicate)

Boston, Mass., 18 December 1939.

To: District Commander.

It is requested that orders be issued to Percy A. Evans, Addtl. Keeper, ~~Minots Ledge Light Station~~ for travel during the period, to the points, and for the purpose noted below: from Minots Ledge Light Station to Spectacle Island Range Light Station for purpose of relieving the Keeper from 20 Dec. 1939 to 5 January, 1940, and then to return to Minots Ledge Light Station.

Travel will be performed by (~~Government auto/vessel~~ Private auto) (~~Transportation Request~~) at an estimated cost of $ 1.20.

(Mileage ~~44~~ miles)

Geo. E. Eaton
(Department Head)
Geo. E. Eaton, By direction.

Funds are available under Travel Allotment Symbol No. 102 to cover the cost of travel noted above and tentative encumbrance has been made.

W C B
(Supply Officer)

Approved. The Personnel Section will publish the necessary order.

(Chief of Staff)

EVANS	PERCY	ARCH	Feb. 25	1868	Mass.	Middlesex	Malden	
			M	W				x
Birthplace: Malden, Mass.				70				x

Employed	Laborer	----	$105.pm.	1-4-37	Com.,2nd LH Dist.,Chelsea, Mass. - Nantucket LH.Cr.Pt.
Term.		----	$105.pm.	1-15-37	do.
Prob.Appt.	Assistant Keeper	1260 pa.	*1500 pa.	1-16-37	do.
Trans.	Additional Keeper (Range: 1320-1680)	1320 pa.	*1560 pa.	10-16-38	Minots Ledge LH.
A. Trans. Reorg. Plan No. II, 5-9-39				7-1-39	Treasury - Coast Guard, Boston, Mass.

Resigned

* Includes $240 pa. allowed for family quarters.

TREASURY DEPARTMENT
U. S. COAST GUARD
OFFICE OF THE COMMANDER
BOSTON DISTRICT
BOSTON, MASSACHUSETTS

OFFICIAL BUSINESS

Not found
9/23/40
9/26/40

REASON FOR NON-DELIVERY
CHECKED
UNCLAIMED — UNKNOWN
REFUSED — FOR BETTER ADDRESS
NO SUCH NUMBER — NO ADDRESS
NO SUCH STREET — LEFT
NO SUCH POST OFFICE IN STATE NAMED

RETURNED TO SENDER

BOSTON, MASS.
SEP 21
2:30 PM
1940

PENALTY FOR PRIVATE USE TO AVOID PAYMENT OF POSTAGE, $300

Mr. Percy A. Evans,
32 Auburn Street,
Malden, Mass.

P.O. Box 223
Cohasset Mass.

STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by applicant in own handwriting)

COMMANDER, BOSTON DISTRICT

Department or Establishment UNITED STATES COAST GUARD. **Date** Oct. 4. 1939

1. Name in full (Mr., ~~Miss, or Mrs.~~) Evans. (Surname) Percy (Given name) Arch (Middle name)
2. Present address Gov: Island (Number) Border St. (Street) Cohasset (City) Mass (State)
3. Legal (voting) residence Mass. (State and Congressional District) Norfolk (County) Cohasset (City or town)
4. Where born Mass. (State or foreign country) Malden (City or town) When born Feb. 25. 1888 (Month Day Year)
5. If foreign-born, state whether naturalized or alien —
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)	
Male √	Female	Single	Married √	Divorced	Widowed	White √	Colored

7. Number and ages of dependents domiciled with you ~~None~~ Wife only age 51 √
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
Light House	Gen'l Pt. Nantucket Mass.	As. Keeper	$1760 Per	Jan't	16	1937	Still Employed		
Light House	Ad. Keeper Minots	Ad. Keeper	1395 Per	Date	7	1938	Still Employed		

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
None	Position Department or office	None
	Position None Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below:

(Title) — (Location) None (Date appointment expires)

11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?

No — None
(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)

12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None √	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary

Enlisted No	Discharged No	Enlisted No	Discharged No
Rank None	Rank None	Rank None	Rank None
Organization None	Organization None	Organization None	Organization None

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) None

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
General Motors + Sub. Companys	Automotive Electrician	34 years
Delco Eng. Lab.	" "	
Goodyear Service	" "	5 years
	+ Motor Tune up expert	

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
(1) (2) (3) (4) (5) (6) (7) (8)	(1) (2) 3 4	1 2 3 4	

16. In case of emergency, notify Mrs. P. A. Evans. Phone 0277 J.

Relationship Wife Post office address Box 223 Cohasset Mass

I certify that the foregoing answers are correct to the best of my knowledge and belief.

P. A. Evans.

(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE 10—1930

Office of Commander

xxxxxxxxxxxxxx
Boston District

7 June, 1940.

From: Commander, Boston District.
To : EVANS, Percy A., 2nd Assistant Keeper - MINOTS LEDGE LIGHT STATION (via Keeper).

Subject: Your transfer from position of additional keeper.

1. Reference is made to your recent inquiry relative to your not having received formal Department notice of your transfer, effective 16 January, 1940, from the position of additional keeper to 2nd assistant keeper, MINOTS LEDGE LIGHT STATION. For your information, it is stated that since the above action involved no change in your cash or gross pay, Department notice in such cases is not issued. You may, however, consider this communication as official advice relative to your transfer.

O.A.LITTLEFIELD,
By direction.

75

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

21 May, 1940.

From: Commander, Boston District.
To : Percy A. Evans, 2nd Assistant Keeper - MINOTS LEDGE LIGHT STATION.

Subject: Request for transfer.

Reference: (a) Your letter, 14 May, 1940.

1. In reply to reference (a), you are advised that at the present time there are no vacancies at the South Portland Base.

2. If you desire to transfer to another station where there is machinery, it is recommended that you forward to this office a letter indicating the stations to which you would like to be transferred, and when vacancies exist at those stations your request will be given consideration.

O.A.LITTLEFIELD,
By direction.

CHELSEA, MASS. LIGHTHOUSE SERVICE

U. S. Coast Guard Service.

SECOND DISTRICT

Minots Light Station.
(Station, Depot, or Vessel)

Cohasset Mass 6/14, 1940

92 Border St.

Commander U. S. Coast Guard.
Custom House
Boston Mass.

After giving considerable thought to the Light house Service as a vocation, and the fact I have had about as much experience one could crowd in to 3½ years as 1st Assistant Keeper of Great Point Light Nantucket Island, and as additional keeper, have run about a dozen different lights, different fog and radio beam signals and am now 2nd asst on Minots Light the past years or so. I find this light needs a more rugged constitution than I have at my age. (52)

I personally think I would be a greater asset to the Service if I could be considered for a position at your Coast Guard repair department at S. Portland Me., as the best part of my working life (34 years+) have been spent as an expert Auto-Motive Electrician as my entrance examination papers + recommendations show. I am also taking your Coast Guard Institute Machinist Mates course. Having done in my time a good many repair jobs on Starters, Generators, Ignition systems, carburators, fuel pumps etc for the Coast Guard I feel like a square peg in a round hole on this job. I understand there is a consideration being made now of my going back to additional Keepers position which I would like a great

6 February, 1940.

From: Commander, Boston District.
To : Commandant.

Subject: Discontinuance of position of additional keeper (quarters at Minots Ledge Light Station).

1. Additional Keeper Percy A. Evans (quarters at Minots Ledge Light Station) has been promoted to the position of Second Assistant Keeper at Minots Ledge Light Station, and it is recommended that the position of additional keeper ($1320-1680), which he occupied, be discontinued as it is no longer required.

O. A. LITTLEFIELD,
By direction.

75

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Office of Commander
Boston District.

Boston, Mass.
(POST OFFICE ADDRESS)

12 January 1940

5 February, 1940.

From: Commander, Boston District.
To : Commandant.

Subject: Promotion of Patrick J. Brides, 2nd Asst. Keeper, Minots Ledge Light Station to 1st Asst. Keeper, Minots Ledge Light Station and promotion of Percy A. Evans, additional keeper to 2nd Asst. Keeper, Minots Ledge Light Station.

Reference: (a) Headquarters' indorsement, 24 January, 1940, on Commander, Boston District letter, 12 January, 1940.

Inclosure: (1) Form 73a in case of Patrick J. Brides.
(2) Form 73a in case of Percy A. Evans.

1. In compliance with reference (a), inclosures (1) and (2) are forwarded herewith.

C. A. LITTLEFIELD,
By direction.

- C. A. LITTLEFIELD, - - - - - - - - - -
HEADQUARTERS 1st By direction. 24 January, 1940

From: Commandant
To: Commander, Boston District

Duplicate copies of Form 73a in the cases of Messrs. Brides and Evans are herewith returned with request that the effective date of transfer be shown thereon when it has been carried into effect, since there is no change in cash or gross pay in either case. When the position mentioned in paragraph 2 has been vacated, recommendation will be made for its discontinuance.

By direction,

C. H. JONES,
Chief Personnel Officer.

75
301

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

Office of Commander
~~COAST GUARD STATION~~
Boston District.
DISTRICT

Boston, Mass.
(POST OFFICE ADDRESS)

12 January, 1940

U. S. COAST GUARD (11)
REC'D. JAN 15 1940 By
ANS.

From: Commander, Boston District.
To : Commandant.

Subject: Discontinuance of position of additional keeper (quarters at Minots Ledge Light Station).

Inclosure: (1) Form 73a in case of Patrick J. Brides.
(2) Form 73a in case of Percy A. Evans.

1. It will be noted that it is recommended additional keeper Percy A. Evans be promoted to position of 2nd Assistant Keeper at Minots Ledge Light Station.

2. It is recommended that the position of additional keeper (range 1320-1680), vacated by Mr. Evans, be discontinued as it is no longer required.

O. A. LITTLEFIELD,
By direction.

HEADQUARTERS 1st Indorsement 24 January, 1940

From: Commandant
To: Commander, Boston District

Duplicate copies of Form 73a in the cases of Messrs. Brides and Evans are herewith returned with request that the effective date of transfer be shown thereon when it has been carried into effect, since there is no change in cash or gross pay in either case. When the position mentioned in paragraph 2 has been vacated, recommendation will be made for its discontinuance.

By direction,

C. H. JONES,
Chief Personnel Officer.

BOSTON DISTRICT RECEIVED JAN 27 1940 U.S. COAST GUARD

75

Office of Commander
xxxxxxxxxxxxx
Boston District.

Boston, Mass.

12 January 40

From: Commander, Boston District.
To : Commandant.

Subject: Discontinuance of position of additional keeper (quarters at Minots Ledge Light Station).

Inclosure: (1) Form 73a in case of Patrick J. Brides.
(2) Form 73a in case of Percy A. Evans.

1. It will be noted that it is recommended additional keeper Percy A. Evans be promoted to position of 2nd Assistant Keeper at Minots Ledge Light Station.

2. It is recommended that the position of additional keeper (range 1320-1680), vacated by Mr. Evans, be discontinued as it is no longer required.

O. A. LITTLEFIELD,
By direction.

1/5/40

C.C. Cleveland

If so when Haggerty
after transfer to
L.S. 85, recdk promote
Brooks & Inst Asst Instr
& Evans add. — to
Brooks place & dist
Board add. Keeper

4 nominations
3 to Commandant

Form 73a

REPORT OF TRANSFER OF APPOINTEE

~~TREASURY DEPARTMENT~~
~~DEPARTMENT OF COMMERCE~~
~~LIGHTHOUSE SERVICE~~
U.S.Coast Guard
~~OFFICE OF SUPERINTENDENT OF LIGHTHOUSES~~. Boston DISTRICT,

~~COMMANDANT:~~ Office of Commander, Boston District 12 January , 1940
~~COMMISSIONER OF LIGHTHOUSES:~~

It is proposed to transfer the following-named employee as indicated, on or about 16 January, 1940
(See instructions on reverse side)

Name, Percy A. Evans

Position, Keeper

From Add'l Kpr., (qtrs.at Minots Ledge Lt Sta)

To 2nd Asst.Kpr., Minots Ledge Lt.Station

Salary and range, $1320. (1320-1680)

Salary and range, $1320. (1320-1680)

Previous incumbent and pay, Patrick J. Brides, $1500. (1320-1680)

Services terminated, 15 January, 1940

Reason, To be promoted to 1st Asst. Kpr., Minots Ledge Light Station

Lt.Comdr., U.S.CG

O.A.LITTLEFIELD,
By direction.

5 February , 1940

The above-referred-to transfer became effective beginning with 16 January, 1940
(Enter effective date in this space if transfer has been actually completed)

Lt.Comdr., U.S.C.G.

O.A.LITTLEFIELD, Personnel Officer, Boston Dist

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce for his information.

For the Commissioner:

Chief of Personnel Division.

11—11251 U.S. GOVERNMENT PRINTING OFFICE

75

Office of Commander
xxxxxxxxxxx
Boston District

Boston, Mass.

12 January, 40

From: Commander, Boston District.
To : George H. Fitzpatrick, Keeper - MINOTS LEDGE LIGHT STATION.

Subject: Vacancy in position of 1st Asst. Keeper created by transfer of Elton H. Hegarty to Lightship No. 85.

1. You are advised that recommendations are being made to Headquarters for the promotion of Patrick J. Brides to the position of 1st Asst. Keeper at Minots Ledge Light Station to fill vacancy created by the transfer of Elton H. Hegarty to position of Assistant Engineer on Lightship No. 85; and for the promotion of Additional Keeper Percy A. Evans to the position of 2nd Asst. Keeper at Minots Ledge Light Station. It is also being recommended that the position of additional keeper be discontinued.

2. You are directed to assign Mr. Brides to the position of 1st Asst. Keeper and Mr. Evans to the position of 2nd Asst. Keeper at Minots Ledge Light Station, pending the approval by Headquarters of the nominations of these men.

Geo.E.Eaton,
Superintendent

DEPARTM[redacted] OF COMMERCE

Lighthouse Service

District ~~Second~~

Date ~~October 22, 1938~~

CHANGE IN STATUS OF EMPLOYEE

Name ~~Percy A. Evans~~

Nature of action ~~Transferred~~

Effective Date ~~October 16, 1938.~~

	FROM	TO
Position	~~Assistant Keeper~~	~~Additional Keeper~~
Pay	~~$1260 per annum~~	~~$1320 per annum~~
Station	~~Nantucket (Great Point)~~ LH	~~Quarters at Minots Ledge Shore Sta.~~

Remarks: This change is reported in accordance with Department letter dated ~~September 3, 1938.~~.

Superintendent of Lighthouses

Bureau of Lighthouses
Washington

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

September 3, 1938.

Mr. Percy A. Evans,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective entrance on duty (change of station). (October 16, 1938)

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

Chief, Division of Personnel.

From: $1260 per annum.

To: $1320 per annum.

Service and grade:

Appropriation (unit): Field.

2
B

Orig. forwarded to P. A. Evans at Juneau, Alaska 10/6/38

FORWARDED

GEO. E. EATON
Superintendent.

GOVERNMENT PRINTING OFFICE 11—9051

GEE-RMC

August 27, 1938.

P. A. Evans, Asst. Keeper,
Nantucket (Great Point) Light Station.
(Through the Keeper)

1. With reference to previous correspondence with you on the matter, you are advised that you are being nominated for transfer to the position of Additional Keeper with family quarters to be furnished at Minots Ledge Shore Station, Cohasset, Mass., salary $1320 per annum. At such time as Department approval of the transfer is received you will be further advised in regard to reporting for duty.

EATON
Superintendent.

Form 73
GSE-RHC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Chelsea, Mass., (City) August 27, 1938. (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer involving increase in salary.

Name, Percy A. Evans

Position, Additional Keeper

Location, Quarters at Minots Ledge Shore Station, Cohasset, Mass.

Effective, September 1, 1938

Legal residence, Massachusetts

Proposed salary, $1320 per annum

Proposed range, $1320-1680

Appropriation, Salaries, Keepers of Lighthouses.

[1] ~~the actual date of entrance on duty;~~ or as soon thereafter as he enters on duty.

Former position, Assistant Keeper

Location, Nantucket (Great Point) LH

Former salary, $1260 per annum

Former range, $1260-1620

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered:

Previous incumbent and his pay, Charles S.Parsons $1320 per annum Services terminated, July 31, 1938

Reason, Retired

Members of family in Government service, None

Date of birth, February 25, 1888

Remarks: Mr. Evans will be furnished family quarters as stated above at Minots Ledge Shore Station, Cohasset, Mass., instead of at Cape Ann Light Station, where the previous incumbent was furnished quarters. The house at Cohasset is on the mainland and more centrally located and it is considered more advantageous to the Service to have the Additional Kpr live there than at Cape Ann. The quarters at Cape Ann will remain unused for the present.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19____

-
Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE



SECOND DISTRICT

Great Point Light Nantucket
(Station, Depot, or Vessel)

Aug. 20, 1938

Capt. Eaton

Dear Sir.

In reply to your letter of Aug. 17. recived here Aug. 19. at 3 P.M. I wish to state I certainly would be pleased to be considered for position of additional keeper at Minots Ledge Shore Station as so stated.

Thanking you for your kindness in letting me know of this opportunity and awaiting further orders I remain

Yours respectfully
P. A. Graves.
1st Asst.
Great Point Light
Nantucket
Mass.

E. P. Hopkins
Keeper.

GEE-RMC

August 17, 1938.

P. A. Evans, Asst. Keeper,
Nantucket (Great Point) Light Station.
(Through the Keeper)

1. Advise the office whether or not you would care to be considered for the position of Additional Keeper, salary $1320 per annum. The duties of above position involve the relieving of keepers at the various stations in the district, while on authorized leave. Family quarters would be furnished you at Minots Ledge Shore Station, Cohasset, Mass.

Has elec. lts., hot + cold water, bath.

EATON
Superintendent.

GP

Council of Personnel Administration Form 10A (For: CAF Grades 1-8; CM; CU; SP.)

Final REPORT ON PROBATIONARY APPOINTEE

(Preliminary or Final)

Length of Probation: 6 Months in This Case

For probationers having a six-month probationary period, a preliminary report, recommending continuation of the probational appointment or dismissal, shall be made at the end of the third month of service, and a final report, recommending absolute appointment or dismissal, shall be made at the end of the fifth month. For those having a twelve-month probationary period, the preliminary report shall be made at the end of the sixth month and the final report at the end of the tenth month. Copies of this form should be promptly executed and forwarded to the central office in Washington for the preliminary report, and likewise for the final report.

Commerce
(Department)

Lighthouse Service, 2nd District
(Bureau or Office)

Nantucket Light Station June 12, 1937.
(Place and Date)

To Commissioner of Lighthouses
(Head of Department or Establishment)

The probationary period of the person named below expires at the close of business on July 15 19 37

Name Percy A. Evans Station Nantucket Light Station

Position Assistant Keeper Grade _____ Salary $1260 per annum

Date of entrance on duty January 16, 1937

The immediate supervisor submits the following analysis:

On lines below mark employee:
✓ if neither strong nor weak point.
– if weak point.
+ if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

+ (a) Acceptability of work; thoroughness.
+ (b) General dependability; accuracy.
+ (c) Neatness and orderliness of work.
+ (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
+ (e) *Effectiveness in getting good work done by his unit.*

2

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

+ (a) Amount of work accomplished.
+ (b) Application of time, interest, and energy to duties; industry.
+ (c) Promptness in completing assignments; speed.
_____ (d) _____ (State any other elements of this class considered)
_____ (e) *Effectiveness in securing adequate output from his unit.*

2

III. QUALIFICATIONS SHOWN ON JOB

+ (a) Knowledge of duties and related information.
+ (b) Ability to learn and to profit from experience.
+ (c) Judgment, sense of proportion, common sense.
+ (d) Initiative and resourcefulness.
+ (e) Cooperativeness; ability to work with and for others.
_____ (f) _____ (State any other elements of this class considered)
_____ (g) *Effectiveness in developing and training employees.*
_____ (Custodial only) Ability to perform such physical work as the job requires.

2

Sum of Ratings	
3 – 7	Excellent.
8 – 13	Very Good.
14 – 19	Good.
20 – 24	Fair.
25 – 30	Unsatisfactory.

Sum of ratings . . . 6

If service has been unsatisfactory, and recommendation for dismissal is made on this fo at the time of either the preliminary or the final report, a full statement of reasons must be set forth under "Remarks" below. Separations during probation are governed by Paragraph (c) of Section 1, Civil Service Rule VII, which reads in part as follows:

> "If and when, after full and fair trial, during this [probationary] period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service."

Remarks:

I find that the Asst. Keeper is a willing worker and dependable.

Give here a brief statement of the particulars of this employee's conduct which have impressed you, as his immediate supervisor. This report is confidential and may not be disclosed to the employee without the authority of the head of the office or the appointing authority. Good points and faults should be frankly though briefly stated.

On the whole, I consider the deportment and attitude of this employee toward his work {unsatisfactory / ~~satisfactory~~}.

Characteristics needing special supervisory attention:

Supervisory measures suggested:

Health of employee:
Good

It is accordingly recommended that this employee be {continued probationally in / ~~given absolute appointment to~~ / discharged from} the position named above.
(Cross out those that do not apply)

Reviewed and
Approved:

(Head of Bureau or Office)

Superintendent, 2nd District.

(Sgd) Frank A. Grieder
(Signature of Supervisor)

Keeper, Nantucket Light Station.

~~Absolute appointment authorized:~~

(Probationers should be furnished a copy of this form and an explanation of its purpose on their entrance on duty.)

RMC

June 21, 1937.

F.A.Grieder, Keeper,
Nantucket Light Station.

1. The attached report on Percy A. Evans is returned to you herewith for completion as follows:

Under II. Productiveness - (a) should be marked.

Under III. Qualifications shown on job - (a) and (d) should be marked.

On the reverse of form after "Give here a brief statement of the particulars of this employee's conduct which have impressed you, etc." it is requested that you make statement as requested. On the item following, cross out either unsatisfactory or satisfactory.

Fill in item "Health of employee."

Return form at once to office.

For and in the absence of the Supt.

Chief Clerk.

RMC

June 16, 1937.

Keeper, Nantucket (Great Point) LH:

1. There is forwarded to you herewith for execution, Final report on probationary period of P.A.Evans, Assistant Keeper at your Station. Please refer to office letter of April 21, for instructions in regard to filling in this form. If the services of this employee are satisfactory cross out the words"discharged from", near the end of the form. Be sure that the form is filled in as called for, including the item "Health of employee", sign the form on line marked with pencil cross, and return to office without delay.

For and in the absence of the
Superintendent.

Chief Clerk.

Council of Personnel Administration Form 10A (For: CAF Grades 1-8; CM; CU; SP.)

Preliminary REPORT ON PROBATIONARY APPOINTEE

(Preliminary or Final)

Length of Probation: 6 Months in This Case

For probationers having a six-month probationary period, a preliminary report, recommending continuation of the probational appointment or dismissal, shall be made at the end of the third month of service, and a final report, recommending absolute appointment or dismissal, shall be made at the end of the fifth month. For those having a twelve-month probationary period, the preliminary report shall be made at the end of the sixth month and the final report at the end of the tenth month. Copies of this form should be promptly executed and forwarded to the central office in Washington for the preliminary report, and likewise for the final report.

Commerce
(Department)

Lighthouse Service, 2nd District
(Bureau or Office)

Nantucket Light Station, Apr. 26, 1937.
(Place and Date)

To Commissioner of Lighthouses
(Head of Department or Establishment)

The probationary period of the person named below expires at the close of business on July 15 19 37

Name Percy A. Evans Station Nantucket Light Station

Position Assistant Keeper Grade _____ Salary $1260 per annum

Date of entrance on duty January 16, 1937

The immediate supervisor submits the following analysis:

On lines below mark employee:
✓ if neither strong nor weak point.
– if weak point.
+ if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

+ (a) Acceptability of work; thoroughness.
+ (b) General dependability; accuracy.
+ (c) Neatness and orderliness of work.
+ (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
_____ (e) *Effectiveness in getting good work done by his unit.*

3

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

+ (a) Amount of work accomplished.
+ (b) Application of time, interest, and energy to duties; industry.
+ (c) Promptness in completing assignments; speed.
_____ (d) _____ (State any other elements of this class considered)
_____ (e) *Effectiveness in securing adequate output from his unit.*

4

III. QUALIFICATIONS SHOWN ON JOB

+ (a) Knowledge of duties and related information.
+ (b) Ability to learn and to profit from experience.
+ (c) Judgment, sense of proportion, common sense.
+ (d) Initiative and resourcefulness.
+ (e) Cooperativeness; ability to work with and for others.
_____ (f) _____ (State any other elements of this class considered)
_____ (g) *Effectiveness in developing and training employees.*
_____ (Custodial only) Ability to perform such physical work as the job requires.

3

Sum of ratings . . . 10

Sum of Ratings	
3 – 7	Excellent.
8 – 13	Very Good.
14 – 19	Good.
20 – 24	Fair.
25 – 30	Unsatisfactory.

If service has been unsatisfactory, and recommendation for dismissal is made o. at the time of either the preliminary or the final report, a full statement of reason be set forth under "Remarks" below. Separations during probation are governed by Parag of Section 1, Civil Service Rule VII, which reads in part as follows:

> "If and when, after full and fair trial, during this [probationary] period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service."

Remarks:

Give here a brief statement of the particulars of this employee's conduct which have impressed you, as his immediate supervisor. This report is confidential and may not be disclosed to the employee without the authority of the head of the office or the appointing authority. Good points and faults should be frankly though briefly stated.

On the whole, I consider the deportment and attitude of this employee toward his work {~~unsatisfactory~~ / satisfactory}.

Characteristics needing special supervisory attention:

Supervisory measures suggested:

Health of employee: Good

It is accordingly recommended that this employee be {continued probationally in / ~~given absolute appointment to~~ / ~~discharged from~~} the position named above.

(Cross out those that do not apply)

Reviewed and Approved:

F W E Eaton

(Head of Bureau or Office)
Superintendent, 2nd LH Dist.

(Sgd) Frank A. Grieder

(Signature of Supervisor)
Keeper, Nantucket Light Station

Absolute appointment authorized:

(Probationers should be furnished a copy of this form and an explanation of its purpose on their entrance on duty.)

RMC

April 21, 1937.

Keeper, Nantucket (Great Point) LH:

1. It is requested that you submit report to the office promptly on the attached Form 10A, which the Department has requested be submitted in connection with report on probationary period to be made on new employees. It is requested that you fill in this form as indicated commencing with the line "The immediate supervisor submits the following analysis". The report in this case concerns your Assistant, Percy A. Evans.

2. Follow carefully the instructions as given on the form which are in effect as follows:- Under 1. Quality of Performance. On the left hand side, against (a) (b) (c) and (d) (the items marked with a pencil cross you will not have to mark) place a check mark if the employee is neither strong nor weak on these items; place a minus sign if it is the employee's weak point, and place a plus sign if it is a strong point. Then in the box to the right, place a number, 1 or 2 if Excellent, etc., according to the key given under the heading "In boxes below rate employee". Do the same under II. Productiveness, and under III Qualifications shown on job. Also fill out the reverse side of the form as indicated, sign on line marked with pencil cross and return at once to this office so that same may be forwarded to the Bureau.

3. The attached report is considered to be a preliminary report to be submitted at the close of 3 mos. service which was at the close of April 15 in case of Mr. Evans. Another or final report will be submitted for him at the close of five months' of service.

4. Please note at the close of the form after "It is accordingly recommended that this employee be", that you will cross out either "continued probationally" or"discharged from" whichever applies to Mr. Evans.

For and in the absence of the
Superintendent.

Chief Clerk.

Salary Jan 4-15, 1937, inc. V—14795

EJC-RMC

Jan. 28, 1937.

P. A. Evans, Asst. Keeper,
Nantucket (Great Point) LH.
(Through the Keeper)

1. There is forwarded to you herewith your appointment as Assistant Keeper at Nantucket Light Station effective January 16, 1937. You will be paid as laborer for the period Jan. 4 to 15, inclusive, at salary of $105 per month.

2. There is also enclosed an oath of office which it is requested you have taken before a Notary Public as soon as possible and return completed oath to office.

EATON
Superintendent.

RMC

Jan. 29, 1937.

Mr. E. L. Reynolds,
District Manager,
1st Civil Service Dist.,
Boston, Mass.

Dear Mr. Reynolds:

There are forwarded herewith service record card and finger-print chart for Percy A. Evans, recently appointed Assistant Lighthouse Keeper, this district.

Respectfully,

Secretary, Local Board of Examiners.

COMMERCE Lighthouse Service, 2nd District

Percy A. Evans

(Sgd) Percy A. Evans

30th January 37

Nantucket Island Massachusetts

(Sgd) Roy E. Sanguinetti

Notary Public
My Commission expires Oct. 24, 1941.

Assistant Keeper, Nantucket Light Station

January 16, 1937.

Orig. sent to Bureau
Bureau
2-1-37

STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

Department or Establishment Commerce Lighthouse Service 2nd dist. Date Dec. 18. 1936

1. Name in full (Mr., Miss, or Mrs.) Mr. (Surname) Percy (Given name) Thaus. (Middle name) Arch.
2. Present address 158 (Number) Maple (Street) St (City) Malden (State) Mass
3. Legal (voting) residence Mass (State and Congressional District) Middlesex (County) Malden (City or town)
4. Where born Mass (State or foreign country) Malden (City or town) When born Feb. 25. 1888 (Month Day Year)
5. If foreign-born, state whether naturalized or alien —
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)		
Male	Female	Single	Married	Divorced	Widowed	White	Colored	
√			√			√		

7. Number and ages of dependents domiciled with you Wife only age 48.
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
		None							

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
None	Position — Department or office —	—
	Position — Department or office —	—
	Position — Department or office —	—

10. Do you now hold any State or municipal office? If so, state below:
— No — —
(Title) (Location) (Date appointment expires)
11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?
— No —
(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)
12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary
—							

Enlisted —	Discharged —	Enlisted —	Discharged —
Rank —	Rank —	Rank —	Rank —
Organization —	Organization —	Organization —	Organization —

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) ____

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
Goodyear Tire & Rubber Co. Akron Ohio.	Automotive Electrician.	
Malden Branch	Battery Man and General	Going on 5
Goodyear Service Station etc.	Work as Mechanic.	Years.

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 5 6 7 8	(1) 2 3 4	1 2 3 4	

16. In case of emergency, notify Mary A. Evans

Relationship Wife Post office address 158 Maple St. Malden Mass

I certify that the foregoing answers are correct to the best of my knowledge and belief.

P. A. Evans

(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE: 1930 10—1930

Form A-30

NOT TO BE ACCEPTED AS AUTHORITY FOR INVESTIGATION OPERATIONS UNLESS ACCOMPANIED BY OFFICIAL CREDENTIALS

SUPT. OF LIGHTHOUSES JAN 26 1937 2nd DIST. CHELSEA, MASS.

DEPARTMENT OF COMMERCE
~~APPOINTMENT DIVISION~~
WASHINGTON

DIVISION OF PERSONNEL

January 16, 1937.

Mr. Percy A. Evans,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Twelve Hundred and Sixty dollars per annum

effective upon entrance on duty.

Nature of appointment: Probationary.

Civil Service authority: Manager, First Civil Service District.

Classification allocation:

By direction of the Secretary:

Respectfully, EDW. J. GARDNER

Chief, Division of Personnel.
~~Chief of Appointment Division.~~

2
P

Appropriation (unit): Field.

Vice: Octave J. Ponsart.

Legal residence: Massachusetts.

FORWARDED

GEO. E. EATON
Superintendent.

U.S. GOVERNMENT PRINTING OFFICE 11—8657

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
~~2nd Clerk~~
3rd Clerk
4th Clerk
5th Clerk
Storekeeper
Depot Kpr. (WE)
Depot Kpr. (Oh)

SUPT. OF LIGHTHOUSES
JAN 8 1937
2nd DIST. CHELSEA, MASS.

SECOND DISTRICT

Nantucket - Great Point Light.
(Station, Depot, or Vessel)

Nantucket - Mass Jan 6, 1937

To the Supt of Lighthouses Chelsea

Sir:-

I wish to inform you that the Asst. Keeper Mr Octave Ponsart left this station at 10.30 A.M. & Mr Percy Evans arrived on the Tender Azalea at 7. A.M.

Respectfully
Frank O. Gricket
(Keeper)

Jan. 5, 1937.

Communication by radiophone, 3:30 p.m., this date, via Tender Lotus:

From Tender Arbutus:

EVANS AND GOODS LANDED AT GREAT POINT AND PONSART AND GOODS TAKEN OFF
AT DUMPLING ROCK THREE P.M. TOO MUCH SEA AND WIND TO LAND REMSEN EFC

Good note

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

GEE-RMC

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
JAN
5
1937
2ND DIST. CHELSEA, MASS.

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

Dec. 28, 1936.

Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
Radio Elec.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
6th Clerk
Messenger
Lineor Expr. (WH)
Lineor Expr. (Ch)

Keeper, Chelsea Depot:

1. It is requested that you arrange to have the five-ton truck go to Malden on the morning of Jan. 4, and pick up the household goods of Percy A. Evans, address 158 Maple St., Malden, Mass., and transport same together with Mr. Evans and family to Woods Hole, where the household goods will be delivered to the Tender Arbutus. Mr. Evans, who is the new Assistant Keeper for Nantucket (Great Point) Light Station will join the Arbutus for transportation to the above station.

EATON
Superintendent.

Dec 4
JAN 5 1937

Dec. 28, 1936.

Keeper, Chelsea Depot:

1. It is requested that you arrange to have the five-ton truck go to Malden on the morning of Jan. 4, and pick up the household goods of Percy A. Evans, address 158 Maple St., Malden, Mass., and transport same together with Mr. Evans and family to Woods Hole, where the household goods will be delivered to the Tender Arbutus. Mr. Evans, who is the new Assistant Keeper for Nantucket (Great Point) Light Station will join the Arbutus for transportation to the above station.

EATON
Superintendent.

Copy for Master, Tender Arbutus, for his information. About noon or early in the afternoon, on Jan. 4 proceed to Nantucket (Great Point) and land Mr. Evans at the station. Mr. Ponsart, the present Assistant at Nantucket is to be transferred to Keeper at Dumpling Rock and you will therefore take Ponsart and his household goods on board and transport them to Dumpling Rock. At Dumpling, Keeper Gustavus is to be transferred to Prudence Island and you will take his household goods on board and transport him to Prudence Island.

EATON
Superintendent.

Copy for Mr. Percy A. Evans, 158 Maple St., Malden, Mass., for his information. Have everything in readiness to be picked up by the truck when it arrives on the morning of Jan. 4.

Copy for Asst.Keeper O.J.Ponsart (through the Keeper) Nantucket Great Point Light, for his information.

Copy for G.T.Gustavus, Keeper, Dumpling Rock LH for his information. The services of Alfred L. Bennett, who has been acting as substitute Keeper at Prudence Is. LH will be terminated upon your arrival at the station. Advise office at the proper time as to the last day of service of Mr. Bennett and the address to which he desires his check forwarded.

Copy for Acting Keeper Alfred L. Bennett, Prudence Island LH for his information. Your services as acting Keeper will terminate upon the arrival of the new Keeper, Mr. Gustavus, and check for your services will be forwarded to you at the proper time.

Form 73

G31-33C

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT.

Chelsea, Mass., Dec. 18, 1936., 19___
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment — Legal residence, Massachusetts

Name, Percy A. Evans — Proposed salary, $1260 per annum

Position, Assistant Keeper — Proposed range, $1260-1620

Location, Nantucket (Great Point) Light Station — Appropriation, Salaries, Keepers of Lighthouses.

Effective, January 1, 1937 — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, New appointee — Former salary, -

Location, - — Former range, -

Rank on eligible list, 1 — Rating, Asst.Lt Keeper — Percentage, 90.0 — , Other eligibles considered:
J.H.Dobbins,C;
W.H.Eberle,C;

Previous incumbent and his pay, Octave J.Ponsart $1260 per annum — Services terminated, December 31, 1936.

Reason, Recommended for transfer to Keeper, Dumpling Rock Light Station.

Members of family in Government service, None

Remarks:

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19------

-
Secretary, Civil Service District.

Evans
Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form 201
DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LETTER TO ELIGIBLES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 2nd DIST.,

Mr. Percy A. Evans,
158 Maple St.,
Malden, Mass.

Chelsea, Mass., Dec. 14, 1936. 19

SIR: You are hereby informed that you are being considered for the position of Assistant Keeper
(State position, location, and whether station is ashore or afloat.)
of Nantucket (Great Point) Light Station, on Nantucket Island, Mass.

Total Compensation: $ 1260 per annum.

Quarters and Fuel: Quarters and fuel are provided by the Government at this station.
(State whether or not quarters and fuel are provided by the Government for the families of keepers at this station, or if quarters can be rented by appointee in the vicinity.)

Furniture: None
(State articles of furniture to be furnished by the Government.)

Promotion: Appointees will be considered for promotion to higher positions as vacancies occur.

Shore Liberty: Not exceeding 26 days per annum may be granted to employees at this station.

This is a letter of inquiry and not an offer of the position, as other eligibles are also being considered for the same position, any one of whom may be selected, although all may indicate willingness to accept this position.

No furniture or quarters for families are provided, except as stated above. Any additional articles of furniture required, and necessary provisions, must be provided by employees.

Read carefully the Instructions to Eligibles on the other side before returning this letter.

You will, therefore, please advise this office in this connection by answering the questions below and returning this communication at the earliest date practicable.

Respectfully,
IMMEDIATE REPLY REQUESTED

F. E. Chalmers
Superintendent, 2nd District.

The following questions should be filled in by applicant:

Are you willing to accept this position if it is offered you? Yes

If selected, I can report for duty in 10 days from to-day.

Do you wish your name restored to the register at this time? Yes

Are you willing to accept the next appointment offered? Yes

Do you wish your name restored to the register at some future time? If so, give date.

Yes.

Are any members of your family, or relatives (either blood or by marriage), in the service of the United States Government? Answer "Yes" or "No." No If yes, state how many ----------; and fill in the following blanks.

Name.	Post-office address.	Where employed.	Relationship.	Married or single.
		Position Department or office		
		Position Department or office		

(If you have more than two relatives in the Government service, give same information as to them on a separate sheet of paper.)

If not willing to accept this position, state your reasons below:

Malden 1004
Home 3435R.

(Signature) P. A. Evans

Date Dec. 16. 1936

(Post-office address) 158 Maple St
Malden Mass

11—749

Form 73
GEE-RMC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
RECEIVED
JAN 12 11 06 AM '37

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT

Chelsea, Mass., Dec 11 1936, 19
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment

Name, Percy A. Evans

Position, Assistant Keeper

Location, Nantucket (Great Point) Light Station

Effective, January 1, 1937

[1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Legal residence, Massachusetts

Proposed salary, $1260 per annum

Proposed range, $1260-1620

Appropriation, Salaries, Keepers of Lighthouses.

Former position, New appointee

Location, -

Former salary, -

Former range, -

Rank on eligible list, 1 Rating, Asst.LH Keeper Percentage, 90.0, Other eligibles considered:
J.H.Dobbins,C;
W.B.Eberle,C;

(Lt.#1331)

Previous incumbent and his pay, Octave J.Ponsart / $1260 per annum Services terminated, December 31, 1936.

Reason, Recommended for transfer to Keeper, Dumpling Rock Light Station.

Members of family in Government service, None

Remarks:

Selection regular, subject to the action of the
U. S. Civil Service Commission, JANUARY 11, 19-37

E L Reynolds

E. L. REYNOLDS, ~~Mgr~~ Secretary 1st Civil Service District.
(EM)

G W E Calvert

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

JAN 12 1937

Submitted to the Secretary of Commerce, approved.

W. P. HARMAN

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-30

NOT TO BE ACCEPTED AS AUTHORITY FOR INVESTIGATION OPERATIONS UNLESS ACCOMPANIED BY OFFICIAL CREDENTIALS

DEPARTMENT OF COMMERCE
~~APPOINTMENT DIVISION~~
WASHINGTON

DIVISION OF PERSONNEL January 16, 1937.

Mr. Percy A. Evans,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Twelve Hundred and Sixty dollars per annum

effective upon entrance on duty.

Nature of appointment: Probationary.

Civil Service authority: Manager, First Civil Service District.

Classification allocation:

By direction of the Secretary:

Respectfully,

ADW. J. GARDNER

Chief, Division of Personnel.
~~Chief of Appointment Division~~.

2
P

Appropriation (unit): Field.

Vice: Octave J. Ponsart.

Legal residence: Massachusetts.

JAN 25 1937

U.S. GOVERNMENT PRINTING OFFICE 11—8657

STANDARD FORM No. 6
(Approved by the President 3/28/24)
Revised Dec. 5, [redacted]

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

Department or Establishment Commerce Lighthouse Serv. 2nd Dist. Date Dec. 18. 1936

1. Name in full (Mr., Miss, or Mrs.) Mr. Percy (Surname) Evans (Given name) Arch (Middle name)
2. Present address 158 (Number) Maple St. (Street) Malden (City) Mass (State)
3. Legal (voting) residence Mass (State and Congressional District) Middlesex (County) Malden (City or town)
4. Where born Mass. (State or foreign country) Malden (City or town) When born Feb 25. 1888 (Month Day Year)
5. If foreign-born, state whether naturalized or alien —
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)		
Male	Female	Single	Married	Divorced	Widowed	White	Colored	
√			√			√		

7. Number and ages of dependents domiciled with you 1 - Wife only. age 48 -
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
		None							

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
— None —	Position — Department or office —	—
— —	Position — Department or office —	—
— —	Position — Department or office —	—

10. Do you now hold any State or municipal office? If so, state below:

— No — —
(Title) (Location) (Date appointment expires)

11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?

— No —
(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)

12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary
√							

Enlisted — Discharged —
Rank — Rank —
Organization — Organization —

Enlisted — Discharged —
Rank — Rank —
Organization — Organization —

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.)

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
Goodyear Tire & Rubber Co Akron Ohio Malden Branch Goodyear Service Station	Automotive Electrician Battery man, General work as Mechanic	Going on 5 years

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 5 6 7 8	(1) 2 3 4	1 2 3 4	

16. In case of emergency, notify Wife. - Mary A. Evans

Relationship Wife Post office address 158 Maple St. Malden Mass

I certify that the foregoing answers are correct to the best of my knowledge and belief.

P. A. Evans

(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE: 1936 10—1930

Ead asst kpr. Nantucket

January 16, 1937

Hhm

LIGHTHOUSES
FEB 2 11 17 AM '37

Council of Personnel Administration Form 10A (For: CAF Grades 1-8; CM; CU; SP.)

Preliminary
(Preliminary or Final)

REPORT ON PROBATIONARY APPOINTEE

Length of Probation: 6 Months in This Case

For probationers having a six-month probationary period, a preliminary report, recommending continuation of the probational appointment or dismissal, shall be made at the end of the third month of service, and a final report, recommending absolute appointment or dismissal, shall be made at the end of the fifth month. For those having a twelve-month probationary period, the preliminary report shall be made at the end of the sixth month and the final report at the end of the tenth month. Copies of this form should be promptly executed and forwarded to the central office in Washington for the preliminary report, and likewise for the final report.

Commerce
(Department)

APR 28 2 55 PM 37 LIGHTHOUSES

Lighthouse Service, 2nd District
(Bureau or Office)

Nantucket Light Station, Apr. 26, 1937.
(Place and Date)

To Commissioner of Lighthouses
(Head of Department or Establishment)

The probationary period of the person named below expires at the close of business on July 15 1937

Name Percy A. Evans

Station Nantucket Light Station

Position Assistant Keeper

Grade _____ Salary $1260 per annum

Date of entrance on duty January 16, 1937

The immediate supervisor submits the following analysis:

On lines below mark employee:
- ✓ if neither strong nor weak point.
- – if weak point.
- + if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

+ (a) Acceptability of work; thoroughness.
+ (b) General dependability; accuracy.
+ (c) Neatness and orderliness of work.
+ (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
_____ (e) *Effectiveness in getting good work done by his unit.*

3

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

+ (a) Amount of work accomplished.
+ (b) Application of time, interest, and energy to duties; industry.
+ (c) Promptness in completing assignments; speed.
_____ (d) _____ (State any other elements of this class considered)
_____ (e) *Effectiveness in securing adequate output from his unit.*

4

III. QUALIFICATIONS SHOWN ON JOB

+ (a) Knowledge of duties and related information.
+ (b) Ability to learn and to profit from experience.
+ (c) Judgment, sense of proportion, common sense.
+ (d) Initiative and resourcefulness.
+ (e) Cooperativeness; ability to work with and for others.
_____ (f) _____ (State any other elements of this class considered)
_____ (g) *Effectiveness in developing and training employees.*
_____ (Custodial only) Ability to perform such physical work as the job requires.

3

Sum of Ratings	
3 – 7	Excellent.
8 – 13	Very Good.
14 – 19	Good.
20 – 24	Fair.
25 – 30	Unsatisfactory.

Sum of ratings . . . 10

If service has been unsatisfactory, and recommendation for dismissal is made on this form at the time of either the preliminary or the final report, a full statement of reasons must be set forth under "Remarks" below. Separations during probation are governed by Paragraph (c) of Section 1, Civil Service Rule VII, which reads in part as follows:

> "If and when, after full and fair trial, during this [probationary] period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service."

Remarks:

Give here a brief statement of the particulars of this employee's conduct which have impressed you, as his immediate supervisor. This report is confidential and may not be disclosed to the employee without the authority of the head of the office or the appointing authority. Good points and faults should be frankly though briefly stated.

On the whole, I consider the deportment and attitude of this employee toward his work {~~unsatisfactory~~ / satisfactory}.

Characteristics needing special supervisory attention:

Supervisory measures suggested:

Health of employee: Good

It is accordingly recommended that this employee be {continued probationally in / ~~given absolute appointment to~~ / ~~discharged from~~} the position named above.

(Cross out those that do not apply)

Reviewed and Approved:

Geo E Eaton

(Head of Bureau or Office)
Superintendent, 2nd LH Dist.

(Sgd) Frank A. Grieder

(Signature of Supervisor)
Keeper, Nantucket Light Station
Absolute appointment authorized:

BUREAU OF LIGHTHOUSES - WASHINGTON April 29, 1937
Submitted to the Secretary of Commerce for information.

see **Chief of Personnel Division**

(Probationers should be furnished a copy of this form and an explanation of its purpose on their entrance on duty.)

Council of Personnel Administration Form 10A (For: CAF Grades 1-8; CM; CU; SP.)

Final REPORT ON PROBATIONARY APPOINTEE

(Preliminary or Final)

Length of Probation: 6 Months in This Case

LIGHTHOUSES JUN 28 1937 RECEIVED

For probationers having a six-month probationary period, a preliminary report, recommending continuation of the probational appointment or dismissal, shall be made at the end of the third month of service, and a final report, recommending absolute appointment or dismissal, shall be made at the end of the fifth month. For those having a twelve-month probationary period, the preliminary report shall be made at the end of the sixth month and the final report at the end of the tenth month. Copies of this form should be promptly executed and forwarded to the central office in Washington for the preliminary report, and likewise for the final report.

Commerce
(Department)

Lighthouse Service, 2nd District
(Bureau or Office)

Nantucket Light Station June 12, 1937.
(Place and Date)

To Commissioner of Lighthouses
(Head of Department or Establishment)

The probationary period of the person named below expires at the close of business on July 15 19 37

Name Percy A. Evans Station Nantucket Light Station

Position Assistant Keeper Grade _____ Salary $1260 per annum

Date of entrance on duty January 16, 1937

The immediate supervisor submits the following analysis:

On lines below mark employee:
√ if neither strong nor weak point.
– if weak point.
+ if strong point.

1. Underline the elements which are especially important in the position.
2. Mark nonsupervisory employees on all elements except those in *italics*.
3. Mark supervisory employees on all elements.

In boxes below rate employee:
1 or 2 if Excellent.
3 or 4 if Very Good.
5 or 6 if Good.
7 or 8 if Fair.
9 or 10 if Unsatisfactory.

I. QUALITY OF PERFORMANCE

+ (a) Acceptability of work; thoroughness.
+ (b) General dependability; accuracy.
+ (c) Neatness and orderliness of work.
+ (d) Skill with which the important procedures, instruments, or machines are employed in performing his duties.
+ (e) *Effectiveness in getting good work done by his unit.*

2

II. PRODUCTIVENESS

Base rating primarily on element (a), if known; otherwise on (b) and (c).

+ (a) Amount of work accomplished.
+ (b) Application of time, interest, and energy to duties; industry.
+ (c) Promptness in completing assignments; speed.
_____ (d) _____ (State any other elements of this class considered)
_____ (e) *Effectiveness in securing adequate output from his unit.*

2

III. QUALIFICATIONS SHOWN ON JOB

+ (a) Knowledge of duties and related information.
+ (b) Ability to learn and to profit from experience.
+ (c) Judgment, sense of proportion, common sense.
+ (d) Initiative and resourcefulness.
+ (e) Cooperativeness; ability to work with and for others.
_____ (f) _____ (State any other elements of this class considered)
_____ (g) *Effectiveness in developing and training employees.*
_____ (Custodial only) Ability to perform such physical work as the job requires.

2

Sum of Ratings	
3 – 7	Excellent.
8 – 13	Very Good.
14 – 19	Good.
20 – 24	Fair.
25 – 30	Unsatisfactory.

Sum of ratings . . . 6

If service has been unsatisfactory, and recommendation for dismissal is made on this form at the time of either the preliminary or the final report, a full statement of reasons must be set forth under "Remarks" below. Separations during probation are governed by paragraph (c), of Section 1, Civil Service Rule VII, which reads in part as follows:

> "If and when, after full and fair trial, during this [probationary] period, the conduct or capacity of the probationer be not satisfactory to the appointing officer, the probationer shall be so notified in writing, with a full statement of reasons, and this notice shall terminate his service."

Remarks:

I find that the Asst. Keeper is a willing worker and dependable.

Give here a brief statement of the particulars of this employee's conduct which have impressed you, as his immediate supervisor. This report is confidential and may not be disclosed to the employee without the authority of the head of the office or the appointing authority. Good points and faults should be frankly though briefly stated.

On the whole, I consider the deportment and attitude of this employee toward his work {~~unsatisfactory~~ / satisfactory}.

Characteristics needing special supervisory attention:

Supervisory measures suggested:

Health of employee: Good

It is accordingly recommended that this employee be {~~continued probationally in~~ / given absolute appointment to / ~~discharged from~~} the position named above.

(Cross out those that do not apply)

Reviewed and Approved:

Jno E Eaton

(Head of Bureau or Office)

Superintendent, 2nd District

(Sgd) Frank A. Grieder

(Signature of Supervisor)

Keeper, Nantucket Light Station.

Absolute appointment authorized:

BUREAU OF LIGHTHOUSES - WASHINGTON June 29, 1937

Submitted to the Secretary of Commerce for information.

For the Commissioner:

W. P. Harman,

Administrative Assistant

(Probationers should be furnished a copy of this form and an explanation of its purpose on their entrance on duty.)

Copy

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
FEB 8 31 AM '38

SECOND DISTRICT

NANTUCKET (Great Point) Light Station
(Station, Depot, or Vessel)

February 1st, 19 38

Office of Superintendent,

Chelsea, Mass.

The crew of six men of the fisherman William S., which sunk about ten miles E. N. E. of Great Point rowed in driving rain, sleet and snow to this Light. They were taken in and treated for exposure and abrasions and given hot coffee by Keepers Haskins and Evans.

Coast Guard at Coskata Station was notified and the crew was transferred to said station by Coast Guard and Great Point trucks for further treatment and transportation to their homes.

apparently no commendation asked 2/4

copy in file

Respectfully submitted,

Signed A. V. Haskins, Keeper.

P. S. This incident took place in the early morning of January 13, 1938.

✓ Copy to Commissioner of Lighthouses for the Bureau's information only.

Geo E Eaton

Superintendent, 2nd Lighthouse District

LIGHTHOUSES

AUG 29 8 48 AM '38

Form 73
GEE-RMC

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Chelsea, Mass., (City), August 27, 1938, (Date), 19

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer involving increase in salary.

Name, Percy A. Evans

Position, Additional Keeper

Location, Quarters at Minots Ledge Shore Station, Cohasset, Mass.

Effective, September 1, 1938 [1] ~~the actual date of entrance on duty,~~ or as soon thereafter as he enters on duty.

Legal residence, Massachusetts

Proposed salary, $1320 per annum

Proposed range, $1320-1680

Appropriation, Salaries, Keepers of Lighthouses.

Former position, Assistant Keeper

Location, Nantucket (Great Point) LH

Former salary, $1260 per annum

Former range, $1260-1620

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered:

(LT.#1300)

Previous incumbent and his pay, Charles S. Parsons $1320 per annum (Services terminated, July 31, 1938

Reason, Retired

Members of family in Government service, None

Date of birth, February 25, 1888

Remarks: Mr. Evans will be furnished family quarters as stated above at Minots Ledge Shore Station, Cohasset, Mass., instead of at Cape Ann Light Station, where the previous incumbent was furnished quarters. The house at Cohasset is on the mainland and more centrally located and it is considered more advantageous to the Service to have the Additional Kpr live there than at Cape Ann. The quarters at Cape Ann will remain unused for the present.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

-
Secretary, Civil Service District.

Geo E Easton
Superintendent.
GP

BUREAU OF LIGHTHOUSES
WASHINGTON

AUG 29 1938

Submitted to the Secretary of Commerce, approved.

W. P. HARMAN

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

September 3, 1938.

Mr. Percy A. Evans,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDWIN J. GARDNER

Chief, Division of Personnel.

From: $1260 per annum.

To: $1320 per annum.

Service and grade:

Appropriation (unit): Field.

2
B

SEP 22 1938

GOVERNMENT PRINTING OFFICE 11—9051

OCT 24 9 38 AM '38

DEPARTMENT OF COMMERCE

Lighthouse Service

District Second

Date October 22, 1938

CHANGE IN STATUS OF EMPLOYEE

Name Percy A. Evans

Nature of action Transferred

Effective Date October 16, 1938.

FROM	TO
Position Assistant Keeper	Additional Keeper
Pay $1260 per annum	$1320 per annum
Station Nantucket (Great Point) LH	Quarters at Minots Ledge Shore Sta.

Remarks: This change is reported in accordance with Department letter dated September 3, 1938.

Reported to Supt 10/25/38

Superintendent of Lighthouses

Bureau of Lighthouses
Washington

- 75
531
(903)

U. S. COAST GUARD

REC'D JAN 11 1940

75
531

Office of Commander

xxxxxxxxxxxxx

Boston District

Boston, Mass.

18 December 39

Order No. 178

From: Commander, Boston District.
To : Percy A. Evans, Additional Keeper, Minots Ledge Light Station.

Subject: Orders; temporary duty; travel.

1. Proceed to Spectacle Island Range Light Station for the purpose of relieving the keeper. Upon completion of the above temporary duty return to Minots Ledge Light Station and resume your regular status.

2. In lieu of all expenses for subsistence, a per diem of $3.50 is allowed. Travel by your own automobile, at the rate of four cents per mile, being more economical and advantageous to the United States, is authorized.

3. Travel is required by the public interests and is authorized, chargeable to District Travel Allotment Symbol No. 102.

O. A. LITTLEFIELD,
By direction.

Copy to:
Headquarters.
Dist.Acctng.Office.

Form 73a

REPORT OF TRANSFER OF APPOINTEE

U. S. COAST GUARD (11)
REC'D. JAN 15 1940 By
ANS.

~~DEPARTMENT OF COMMERCE~~
TREASURY DEPARTMENT
~~LIGHTHOUSE SERVICE~~
U.S.Coast Guard

~~OFFICE OF SUPERINTENDENT OF LIGHTHOUSES,~~ Boston DISTRICT,

COMMANDANT: Office of Commander, Boston District 12 January, 1940

~~COMMISSIONER OF LIGHTHOUSES:~~

It is ~~proposed~~ promote to ~~transfer~~ the following-named employee as indicated, on or about 16 January, 1940
(See instructions on reverse side)

Name, Percy A. Evans

Position, Keeper

From ~~Add'l Kpr.~~, (qtrs. at Minots Ledge Lt Sta) ↓ $240

To 2nd Asst.Kpr., Minots Ledge Lt. Station

Salary and range, $1320. (1320-1680) ↑

Salary and range, $1320. (1320-1680) $240 Qtrs.

Previous incumbent and pay, Patrick J. Brides, $1500. (1320-1680)

Services terminated, 15 January, 1940 #1329

Reason, To be promoted to 1st Asst. Kpr., Minots Ledge Light Station

Lt.Comdr., U.S.CG

O.A.LITTLEFIELD,
By direction.

5 February, 1940

The above-referred-to transfer became effective beginning with 16 January, 1940
(Enter effective date in this space if transfer has been actually completed)

O.A. Littlefield

Lt.Comdr., U.S.C.G.

O.A.LITTLEFIELD, Personnel Officer, Boston Dist

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce for his information.

For the Commissioner:

Chief of Personnel Division.

11—11251 U.S. GOVERNMENT PRINTING OFFICE

75

Office of Commander
xxxxxxxxxxxxx
Boston District.

Boston, Mass.

12 January 40

From: Commander, Boston District.
To : Commandant.

Subject: Discontinuance of position of additional keeper (quarters at Minots Ledge Light Station).

Inclosure: (1) Form 73a in case of Patrick J. Brides.
(2) Form 73a in case of Percy A. Evans.

1. It will be noted that it is recommended additional keeper Percy A. Evans be promoted to position of 2nd Assistant Keeper at Minots Ledge Light Station.

2. It is recommended that the position of additional keeper (range 1320-1680), vacated by Mr. Evans, be discontinued as it is no longer required.

O. A. LITTLEFIELD,
By direction.

- -

HEADQUARTERS 1st Indorsement 24 January, 1940

From: Commandant
To: Commander, Boston District

Subject: Duplicate copies of Form 73a in the cases of Messrs. Brides and Evans are herewith returned with request that the effective date of transfer be shown thereon when it has been carried into effect, since there is no change in cash or gross pay in either case. When the position mentioned in paragraph 2 has been vacated, recommendation will be made for its discontinuance.

By direction,

C. H. JONES,
Chief Personnel Officer.

MAILED
JAN 24 1940
MAIL DESK

hlm/see

U. S. COAST GUARD
REC'D FEB 7 1940

75

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

BOSTON, MASS.

OFFICE OF COMMANDER
BOSTON DISTRICT

5 February, 1940.

From: Commander, Boston District.
To : Commandant.

Subject: Promotion of Patrick J. Brides, 2nd Asst. Keeper, Minots Ledge Light Station to 1st Asst. Keeper, Minots Ledge Light Station and promotion of Percy A. Evans, additional keeper to 2nd Asst. Keeper, Minots Ledge Light Station.

Reference: (a) Headquarters' indorsement, 24 January, 1940, on Commander, Boston District letter, 12 January, 1940.

Inclosure: (1) Form 73a in case of Patrick J. Brides.
(2) Form 73a in case of Percy A. Evans.

1. In compliance with reference (a), inclosures (1) and (2) are forwarded herewith.

O. A. Littlefield

O. A. LITTLEFIELD,
By direction.

DEPT. STOCK FORM 2248

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

APR 20 1940

PAGE:

PERSONNEL ACTION

Date Prepared: 20 April, 1940

Name: Evans, Percy A.

From: U. S. Coast Guard

Nature of Action: Change in Status

	FROM	TO
Position	Keeper	Keeper
Grade	Field (Range $1320-1680)	Field (Range $1320-1680)
Salary	$1320 p.a. plus $240 p.a. Qtrs.	$1320 p.a. plus $240 p.a. Qtrs.
Bureau	U. S. Coast Guard	U. S. Coast Guard
Office	Boston, Massachusetts	Boston, Massachusetts
Unit		
Division		
Section		
Sub-Section	Boston, Massachusetts	Boston, Massachusetts
Headquarters	At Large	Minots Ledge Lt. Sta., Mass.
Post of Duty	Sal., Xprs. of Ths.,Coast Guard	Sal., Xprs. of Ths.,Coast Guard
Appropriation		
Allotment		
EFFECTIVE:	16 January, 1940 X	X
	FIELD ☐ DEPRTMTL. ☐	FIELD ☐ DEPRTMTL. ☐

Remarks:

No change in gross compensation is involved in this action.

BUREAU OR DIVISION NO.: [redacted]

DATE OF BIRTH: [redacted]

LEGAL RESIDENCE: [redacted]

VETERAN'S PREFERENCE: No

NATURE OF POSITION NEW:

ADDITIONAL IDENTICAL:

VICE VACANCY:

VICE: Patrick J. Brides

CIVIL SERVICE AUTHORITY:

DATE OF EFFECT:

SUBJECT TO RETIREMENT ACT: Lighthouse Act 6-20-18

Justification: The submission of this form to report the effective date of the change above indicated has been delayed due to the action taken by this office to revoke on March 1 the transfer of Elton H. Hegarty on whose transfer (and that of Patrick J. Brides) Mr. Evans' case was contingent. However, it has recently been determined that Mr. Hegarty's transfer as originally effected will stand. Hence the report in Mr. Evans' case at this time.

DATE APPROVED

DATE

GILMAN, FANFOLD CORP.

BUREAU SUSPENSE AND FILE COPY

STANDARD FORM No. [redacted]
(Approved by the President [redacted]/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

Department or Establishment COMMANDER, BOSTON DISTRICT UNITED STATES COAST GUARD

Date Oct. 4, 1939

1. Name in full (Mr., ~~Miss, or Mrs.~~) Evans (Surname) Percy (Given name) Arch (Middle name)
2. Present address Gov. Island Border St. (Number) (Street) So Boston (City) Mass (State)
3. Legal (voting) residence Mass. (State and Congressional District) Norfolk (County) Mass (City or town)
4. Where born Mass. (State or foreign country) Malden (City or town) When born Feb. 25. 1888 (Month Day Year)
5. If foreign-born, state whether naturalized or alien —
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)	
Male √	Female	Single	Married √	Divorced	Widowed	White √	Colored

7. Number and ages of dependents domiciled with you ~~None~~ Wife only age 51
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
Light House Service	Great Pt. Nantucket	Ist. Asst. Keeper	1260 Pa	Jan	16	1937	Still Employed		
Light House	Minots Ledge	Asst. Keeper	1320 Pa	Oct.	7	1938	Still Employed		

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
None	Position Department or office	None
	Position None Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below:
None
(Title) (Location) (Date appointment expires)
11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?
No
(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)
12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None √	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary

Enlisted No	Discharged No	Enlisted No	Discharged No
Rank None	Rank None	Rank None	Rank None
Organization None	Organization None	Organization None	Organization None

[OVER]

10—1930

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) None

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
General Motors & Subs. Companys	Automotive Electrician	34 Years
Delco Eng. Lab.	" "	
Goodyear Service	" "	5 Years.
	Motor Tune up Expert.	

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
(1) (2) (3) (4) (5) (6) (7) (8)	(1) (2) 3 4	1 2 3 4	

16. In case of emergency, notify Mrs. P. A. Evans Phone 0277J

Relationship Wife Post office address Box 223 Sohassit Mass.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

P. A. Evans.

(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE 10—1930

Copy of this form has not been sent to the department

ADDRESS THE COMMANDANT, U. S. COAST GUARD
AND REFER TO No. CP 75

TREASURY DEPARTMENT

UNITED STATES COAST GUARD

HEADQUARTERS

WASHINGTON, April 22, 1940

Director of Personnel,
Treasury Department,
Washington, D. C.

Sir:

The position of keeper at large, formerly occupied by Percy A. Evans, in the Boston District, is vacant and as it is not proposed to fill it further, it is recommended that it be discontinued as of January 15, 1940. The salary range of this position is $1320-1680.

By direction of the Commandant,

Very truly yours,

W. N. DERBY,
Commander, U. S. Coast Guard,
Acting Chief Personnel Officer.

Approved: APR 26 1940
By direction of the Secretary:

Acting Administrative Assistant to the Secretary:

DEPT. STOCK FORM 204

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PERSONNEL ACTION

Date Prepared: September 4, 1940.

Name: Evans, Percy A.

From: U. S. Coast Guard

Nature of Action: Resignation, voluntary, without prejudice

	FROM	TO
Position	Keeper	
Grade	Field (Range $1320-1680)	
Salary	$1320 p.a. plus $240 p.a. Qtrs.	
Bureau	U. S. Coast Guard	
Office	Boston, Mass.	
Unit		
Division		
Section		
Sub-Section		
Headquarters	Boston, Mass.	
Post of Duty	Minots Ledge Lt.Hse., Mass.	
Appropriation	Civilian Employees, C. G.	
Allotment		

EFFECTIVE: Close August 27, 1940. FIELD ☐ DEPRTMTL. ☐ FIELD ☐ DEPRTMTL. ☐

Remarks:

BUREAU OR DIVISION NO.: No.1347

DATE OF BIRTH: 2-25-1888

LEGAL RESIDENCE: Massachusetts

VETERAN'S PREFERENCE: No

NATURE OF POSITION NEW:

ADDITIONAL IDENTICAL

VICE VACANCY:

VICE:

CIVIL SERVICE AUTHORITY:

DATE OF EFFECT:

SUBJECT TO RETIREMENT ACT: Eligible 6-30-18

Justification:

Mr. Evans' resignation is attached.

DATE APPROVED 9-9-40

DATE

SEP 14 1940

BUREAU OR DIVISION PERSONNEL FILES

75

Form 93

NOTICE OF RESIGNATION OR DEATH

U. S. COAST GUARD (1)
REC'D AUG 10 1940 By
ANS'D

TREASURY DEPARTMENT
~~DEPARTMENT OF COMMERCE~~
~~LIGHTHOUSE SERVICE~~
U. S. Coast Guard
~~OFFICE SUPERINTENDENT OF LIGHTHOUSES~~ Boston DISTRICT.

COMMANDANT:
~~Commissioner of Lighthouses:~~

Boston, Mass., 9 August, 1940. , 19

Herewith is transmitted the resignation, in duplicate, of the following-named employee:

Name, Percy A. Evans Position, 2nd Assistant Keeper

Legal residence, Massachusetts Station, Minots Ledge Light Station

Salary, $1320 per annum ($1320-$1680)
(Qtrs. $240 p. a.)

The acceptance of this resignation { ~~with~~ / without } prejudice is recommended effective at the close of

27 August, 1940.

This employee has not taken leave in excess of the accrued rate.

REMARKS: (In case of death, if person had 25 years or more of service, give name, degree of relationship, and address of next of kin.)

O. A. LITTLEFIELD
By direction ~~Superintendent of Lighthouses~~

11—4623

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce,

COPY

Minots Light Sta.,

Cohasset Aug. 8, 1940.

Commander, U. S. Coast Guard.

I hereby tender my resignation from the U. S. Lighthouse Service to become effective August 27, 1940.

Yours respectfully,

/s/ P. A. EVANS

2nd Asst. Keeper.

Present address
32 Auburn Ct.,
Malden, Mass. Tel. 2764 M.