2024 DEC 13 PM 3:45:31

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 12/10/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Kashevaroff,Nicholas		1898 AK

MILITARY SERVICE

Branch of Service:

- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:

- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):

- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1967 WA

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Kylie

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (AK)		
From: 1918	To: 1944	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-304392 3651

Attendant Signature:

CMRS Search Request Number(s): Civilian

Remarks:

25 JAN 15 PM 3:03:05

SCREENING NOTES

- ☑ Reviewed and Nothing Removed KH
- ☐ Items Removed and User Informed
- Hold Requested: ☐ Yes ☐ No
- Total Requests:
- Screened Items:
- ☐ Additional charge outs and signatures on reverse side
- Time Out:
- Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: Kashevaroff Nicholas **DOB:** 1898 AK
Lighthouse AK 1918-1944 DOD 1967 WA

Records checked:

Agency: Commerce 6028	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Commerce 6029	Area: Bay 10, Lower Catwalk	positive	negative
Agency: Old Commerce	Area: Bay 10, Lower Catwalk	positive	negative

AND

Agency: Treasury 2189	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury 2188	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Old Treasury	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

Agency: Treasury SRCs series 1	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 2	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Treasury SRCs series 3	Area: Bay 13, Lower Catwalk	positive	negative
Agency: Coast Guard SRCs	Area: Bay 13, Lower Catwalk	positive	negative

If Negative:

CMRS: possible CG service	Area: _____	positive	negative
ARCIS: _____	Area: _____	positive	negative

Notes: _____

Form 439
TREASURY DEPARTMENT
DIVISION OF APPOINTMENTS

File No. 1380

Name K A S H E V A R O F F, Mr. NICHOLAS

BORN: May 22, 1898

Service COAST GUARD (L.H.S.)

U. S. GOVERNMENT PRINTING OFFICE 2—16322

TREASURY DEPARTMENT
United States Coast Guard
Ketchikan, Alaska

Date 25 September, 1941

REPORT OF EFFECTIVE DATE OF CHANGE IN POSITION OR PAY STATUS OF CIVILIAN EMPLOYEE

From: Commander, Juneau District.
To : Commandant.

Name Nicholas Kashevaroff

Nature of Action Change in post of duty.

Effective date of change 1 September, 1941

	FROM	TO
Position	Keeper (Temp. Addl.)	Keeper
Pay	$1800. A.	Same.
Salary Range	$1800-2160. A.)	Same.
Valuation of Quarters	$60. A.	Same.
Station	Cape Spencer Lt. Sta., Alaska.	Cape Sarichef Lt.Sta., Alaska.

Remarks: This change is reported in accordance with Department approval dated (perforated in Form 2249) 8/16/41

Mr. Kashevaroff was inducted into the military service of the Coast Guard as Boatswain's Mate, 1st Class effective 16 Sept. 1941

F. A. ZEUSLER

Signature FRANK TOMKIEL

-By direction.-

(This space for use of Headquarters)

CP-75.
Washington, D.C.
22 October, 1941.

HEADQUARTERS.

Submitted to the Director of Personnel for information.

Very truly yours,

T. O. Robertson.

T. O. ROBERTSON, Chief,
Civilian Personnel Section.

DEPT. STOCK FORM 2249
REV. 1-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 45463

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date 15 August, 1941

Name: Kashevaroff, Nicholas

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No.: 855

Nature of Recommendation

Change in post of duty.

	FROM	TO
Position Grade Salary	Keeper Field (Range $1800-2160) $1800 p.a. plus $60 p.a.Qtrs.	Keeper Field (Range $1800-2160) $1800 p.a. plus $60 p.a.Qtrs.
Bureau or Div. Organizational Subdivisions	U. S. Coast Guard	U. S. Coast Guard
Headquarters Post of Duty Appropriation Allotment	Ketchikan, Alaska Cape Spencer Lt. Sta., Alaska Civilian Employees, C. G.	Ketchikan, Alaska Cape Sarichef Lt.Sta., Alaska Civilian Employees, C. G.

FIELD [X] DEPRTMTL. [ ] FIELD [X] DEPRTMTL. [ ]

EFFECTIVE E.O.D. SEP 1 1941

Remarks: While you are aboard a Coast Guard vessel in connection with this transfer, a per diem of $2.00 is authorized in lieu of actual expenses for subsistence, chargeable to symbol No. 29-19.

AUG 29 1941

~~Change in post of duty. Approval of the Secretary not required.~~
~~T. F. WILSON~~
~~Director of Personnel~~

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Reg.

DATE OF BIRTH: 5-22-98

LEGAL RESIDENCE: Alaska

SEX: M RACE: W

NATURE OF POSITION
NEW | ADDTL. IDENT.

VICE VACANCY | VICE: *Lee Harpole (Deceased)

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? No

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH

Justification: This is a regular position in the authorized complement of the Station, and it is necessary that it be filled in order that the essential work of the Service may be carried on.

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

N. R. STILES,
Commander, U. S. Coast Guard
Assistant Personnel Officer.
(BUREAU OR DIVISION HEAD)

(FOR USE OF DIRECTOR OF PERSONNEL, TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY: 9-1-41

INTERLEAVED-PAYD.

DEPT. STOCK FORM 2249
REV. 1-41

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE 1 60266

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date 16 September, 1941

Name: Kashevaroff, Nicholas

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No.: 855

Nature of Recommendation

Change in status - civilian to military.

	FROM	TO
Position	Keeper	Boatswain's Mate, 1c.
Grade	Field (Range $1800-2160)	Pay $ 1008.00
Salary	$1800 p.a. plus $60 p.a. Qtrs.	Qtrs. 547.50
		Subs. 912.50 $2468.00
Bureau or Div. Organizational Subdivisions	U. S. Coast Guard	U. S. Coast Guard
Headquarters	Ketchikan, Alaska	Ketchikan, Alaska
Post of Duty	Cape Sarichef Lt. Sta., Alas.	Cape Sarichef Lt. Sta., Alas.
Appropriation	Civilian Employees, C. G.	Pay and allowances, C. G.
Allotment		

FIELD ☒ DEPRTMTL. ☐ FIELD ☒ DEPRTMTL. ☐

EFFECTIVE 16 September, 1941.

Remarks:

The change indicated is pursuant to the Act of August 5, 1939.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 5-22-1898

LEGAL RESIDENCE: Alaska

SEX: M RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

HAS C. S. COMM. ALLOWED VETERAN'S PREFERENCE? No

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH

Justification:

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

N. R. STILES,
Commander, U. S. Coast Guard,
Assistant Personnel Officer.
(BUREAU OR DIVISION HEAD)

(FOR USE OF DIRECTOR OF PERSONNEL. TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

10-2-41

INTERLEAVED-PAYD.

DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 11562

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date March 13, 1941

Name: Kashevaroff, Nicholas

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No: 5058

Nature of Recommendation

Change in status and post of duty - increase in grade and salary

	FROM	TO
Position	Keeper	Keeper
Grade	Field (Range $1380-1740)	Field (Range $1800-2160)
Salary	$1380 p.a. plus $60 p.a. Qtrs.	$1800 p.a. plus $60 p.a. Qtrs.
Bureau or Div. Organizational Subdivisions	U. S. Coast Guard	U. S. Coast Guard
Headquarters	Ketchikan, Alaska	Ketchikan, Alaska
Post of Duty	At Large	Cape Spencer Lt. Sta., Alaska.
Appropriation	Civilian Employees, C.G.	Civilian Employees, C.G.
Allotment		
Field or Deptl.	Field	Field

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Regular

DATE OF BIRTH: 5-22-1898

LEGAL RESIDENCE: Alaska

SEX: M | RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.: With #3207

VICE VACANCY | VICE

EFFECTIVE E.O.D. APR 1. 1941

Remarks: Travel from Ketchikan, Alaska to Cape Spencer, Alaska, necessary in interest of Government, not for convenience of employee is authorized, with per diem of $3.50 in lieu of subsistence, chargeable to symbol No. 29. Travel by privately owned automobile at the rate of 4¢ a mile, if more economical and advantageous to the United States than travel by commercial carrier, authorized. If travel is by privately owned automobile, a statement certifying that such travel is more economical and advantageous than travel by commercial carrier must be attached to the voucher.

Justification:

This new position is a temporary additional one needed for approximately one year in order to provide a proper complement for the station during the absence on leave without pay of George C. Francis and Lyle E. Kelsey on annual leave.

SUBJECT TO RETIREMENT ACT? Lighthouse Act

DATE OF OATH: 6-20-18

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

N. R. STILES,
Commander, U.S. Coast Guard,
Assistant Personnel Officer.
(BUREAU OR DIVISION HEAD)

(FOR USE OF DIRECTOR OF PERSONNEL, TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

INTERLEAVED-PATD.

Rec'd APR 14 1941 By

TREASURY DEPARTMENT
United States Coast Guard
Ketchikan, Alaska

Date 3 April 1941

REPORT OF EFFECTIVE DATE OF CHANGE IN POSITION OR PAY STATUS OF CIVILIAN EMPLOYEE

From: Commander, Juneau District.
To : Commandant.

Name KASHEVAROFF, Nicholas

Nature of Action Change in status and post of duty - increase in grade and salary.

Effective date of change 1 April, 1941

	FROM	TO
Position	Keeper (~~Addl. at Large~~)	Keeper (~~Temp.~~Additional)
Pay	$1380. A.	$1800. A.
Salary Range	$1380-1740. A.	$1800-2160. A.
Valuation of Quarters	$60. A.	$60. A.
Station	~~Various.~~ At Large	Cape Spencer Lt. Sta., Alaska.

Remarks: This change is reported in accordance with Department approval dated (perforated in Form 2249) 13 March, 1941

F. A. ZEUSLER,

Signature Frank Tomkiel
~~FRANK TOMKIEL, By direction.~~

(This space for use of Headquarters)

HEADQUARTERS - U.S. COAST GUARD - WASHINGTON
APR 29 1941

Submitted to the Director of Personnel for information.

By direction of the Commandant.

Very truly yours,

R. J. Gross

R. J. GROSS,
Chief, Civilian Personnel

July 1, 1939. Lighthouse Districts No. Sixteenth

consolidated with Juneau Coast Guard District,

Headquarters Juneau, Alaska

See U. S. Coast Guard General Order No. 37, dated June 20, 1939.

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - FEB 9 1940

(Legal Residence)

DATE OF BIRTH 5-22-1898 STATUS

11—S958 GOVERNMENT PRINTING OFFICE

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DATE OF EFFECT
Keeper	Demotion Discip. Reasons	$1680	16th District L.H.-Five Finger L. S.	10-24-38
"	Demotion & Trans. Discip. Reasons	1380	" - at Large	3-4-39

(Addl) Keeper	Pend Cert 3 mos. — amended ntc 6 mos.	720	L H Scotch Cap. Aux	Aug 1, 1918
"	Incr.	960	"	Nov 1, 1918
"	Ext ntc 3 mos	"	"	Feb. 1, 1919
"	"	"	"	May 1, 1919
"	"	"	"	Aug 1, 1919
"	Ext ntc 3 mos	960	L H Cape Sarichef S.S. Aux	Nov. 1, 1919
"	Pend cod in Prob. apptmt	"	" "	Feb. 1, 1920
"	Prob	"	" "	July 28, 1920
"	Trans	1020	" Scotch Cap. S.S. Aux	July 1, 1922
"	Incr.	1080	" "	Aug 1, 1923
"	Read of Pay	1320	" "	July 1, 1924
"	"	1380	" "	Feb 1, 1925
"	Incr in Comp	~~1620~~	" "	
"	"	1680	" "	July 2, 1925
"	Trans	1680	" Cape Sarichef S.S. Aux	Aug 1, 1925
"	Trans-Prom	1740	" Scotch Cap L.S.	7-11-27
"	COMPENSATION ~~1st~~ May 28, 1928	1860	" " "	JUL 1 1928
Keeper	Trans.	1680	L.H. - Cape Sarichef L.S.	Aug. 1, 1928
"	Increase	1740	" " 16th Dist. "	Jan. 1, 1931
"	"	1800	" Cape Hinchinbrook L.S.	Jan. 16, 1931
"	~~Trans (13a)~~	~~1800~~ Cancelled	" Scotch Cap L.S. Cancelled	~~July 1, 1931~~
"	Ext 4 (mos (To Perm. Pos. Same station)	1800	" Cape Hinchinbrook L.S.	April 16, 1932
Keeper	Trans (13a)	1800	L.H. " " "	June 30, 1932
"	" NTE 12 mos	1800	" Scotch Cap L.S.	July 11, 1933
"	Ext. NTE 3 mos	1800	" "	July 11, 1934
"	To Perm. Pos.	1800	" "	Oct. 18, 1934
"	Trans - 1 year	1260	" Sentinel Island	Sept 1, 1935
"	Trans	1680	" Fire Finger L.S.	May 24, 1936
"		1740	" " " "	10-1-37

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

Dept

DEPARTMENT OF COMMERCE
MAR 18 1939
DIVISION OF PERSONNEL

December 15, 1938.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change of station, for disciplinary reasons).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CARDED

EDW. J. GARDNER JAN -7 1939

Chief, Division of Personnel.

DIVISION OF PERSONNEL
ENTERED ON JOURNAL
MAR 25 1939
SHEET NO. 39-47
DEPARTMENT OF COMMERCE

From: $1680 per annum.

To: $1380 per annum.

Service and grade:

Appropriation (unit): Field.

RETURN THIS COPY
to the Dept showing in space below effective date of this change.

ENTERED ON DUTY March 4, 1939

(Sig.) (Title)
Chief of Personnel Division

S
16th.

GOVERNMENT PRINTING OFFICE 11—9061

Form 73

LF:EMV

NOMINATION

LIGHTHOUSES

SPECIAL

Telegraphic Reply Requested

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE DEC 15 1938 DIVISION OF PERSONNEL

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska - December 7, 1938
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Demotion and transfer

Name, Nicholas Kashevaroff

Position, Keeper in the Lighthouse Service

Location, Additional keeper at large, 16th Lighthouse District

Effective, December 21, 1938

Legal residence, Alaska

Proposed salary, $1380.00 P. A.

Proposed range, $1380.-1740 P. A.

Appropriation, Salaries Keepers of Lighthouses

[1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same

Location, Keeper, Five Finger Lightstation, Alaska

Former salary, $1680. P. A.

Former range, $1680.-2040. P. A.

Rank on eligible list, ----- Rating, ---- Percentage, ---- , Other eligibles considered: --

Previous incumbent and his pay, Fred H. Walker (LT. #845) $1380. P. A. (1380-1740) to be

Services terminated, Close of December 20, 1938, or thereafter

Reason, Recommended for promotion to keeper, Five Finger Lightstation, by Form 73 dated this date.

Members of family in Government service, None

Date of birth, May 22, 1898

Remarks: Mr. Kashevaroff is recommended for demotion and transfer in accordance with letter dated November 10, 1938, addressed to Nicholas Kashevaroff, with copy to this office on November 26, 1938. Section 2, Civil Service Rule I relating to religious opinions and affiliations will not be violated by the action recommended.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19-----

---

Secretary, Civil Service District.

Superintendent

BUREAU OF LIGHTHOUSES

WASHINGTON

December 14, 1938

Submitted to the Secretary of Commerce, approved, attention being invited to the Department's indorsement of November 8, on the Bureau's letter of October 4, approving the proposal to demote this employee for disciplinary reasons.

Action O. K. 12/16/38

→ For approval see memo of 10-4-38

Adm. Asst. to Secy:

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

Copy

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
NOV 19 1938
DIVISION OF PERSONNEL

November 10, 1938

Nicholas Kashevaroff, Keeper
Five Finger Light Station, Alaska
(Through Superintendent of Lighthouses, Ketchikan, Alaska)

The Bureau has given consideration to the charges preferred against you on May 24, 1938, involving the drinking of intoxicating liquor at the station and absence from the station without authority. As the keeper in charge of the station with supervisory responsibilities of all the assistant keepers, it is considered that you have been seriously negligent in the discharge of your duties, and you are reprimanded and advised of your demotion in pay from $1740 to $1680 per annum, effective October 24, 1938, and also advised of your proposed transfer and demotion at a later date to additional keeper at large at $1380 per annum. You are also cautioned with regard to your future attention to duty lest more drastic action become necessary. The fact that you have been disciplined at this time will be made a part of your record.

C. A. Park,
Acting Commissioner of Lighthouses

RG/see

Copy to Secretary of Commerce for information.

For the Commissioner:

Chief of Personnel Division

s-e-e

CARDED

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

INDEXED

October 24, 1938.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective October 24, 1938, (for disciplinary reasons).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

DIVISION OF PERSONNEL
ENTERED ON JOURNAL
OCT 1 1938
SHEET NO 37-482
DEPARTMENT OF COMMERCE

EDW. J. GARDNER

Chief, Division of Personnel.

NOV - 9 1938

From: $1740 per annum.

To: $1680 per annum.

Service and grade:

Appropriation (unit): Field.

CARDED

K

GOVERNMENT PRINTING OFFICE 11—9061

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

DEPARTMENT OF COMMERCE
OCT 6 1938
DIVISION OF PERSONNEL

DEPARTMENT OF COMMERCE
OCT 24 1938
DIVISION OF PERSONNEL

October 4, 1938.

16th Supt's. letter Sept.20, 1938, charges against Nicholas Kashevaroff, keeper, Five Finger Light Station, Alaska.

Submitted to Secretary of Commerce. With regard to paragraph 2 attention is invited to the Bureau's separate submission of this date in the case of First Assistant Keeper John W. Gailey, and to a letter of caution addressed to Second Assistant Keeper Walter H. Overman, a copy of which was submitted for the Department's records under date of September 27, 1938. Particular attention is invited to paragraph 7 of the Superintendent's present letter; the Bureau concurs with the Superintendent in the matter of the charges relating to drinking at the station and the absence without authority of Keeper Kashevaroff and Assistant Keeper Gailey. In ordinary circumstances, it is believed that dismissal of Keeper Kashevaroff would be warranted, but in consideration of the fact that he is 40 years of age and has been a keeper and an assistant keeper for 20 years with a previously good record, and the difficulty with regard to securing competent keepers in the Alaskan district, the Bureau concurs with the Superintendent in respect to other disciplinary action, and to this end it is recommended that Keeper Kashevaroff be demoted from his position as principal keeper as proposed by the Superintendent in paragraph 7 except that the demotion be to the minimum of the proposed range, that is, to $1380 instead of $1440, nomination for this to be duly submitted. Pending the effective date of this proposed transfer, it is further recommended that Keeper Kashevaroff be demoted to the minimum rate of the range of his present position, that is, to $1680 per annum, effective on date of Department approval. It is further proposed to reprimand Keeper Kashevaroff and to warn him that summary action will be taken in the case of a recurrence of neglect of duty of the present character, a copy of which will be duly submitted to the Department. It will be noted that the proposed demotion is the maximum that is permitted by the authorized pay ranges.

RG-EK

H. O. King
Commissioner of Lighthouses.

November 8, 1938.

Copy transmitted to the Bureau of Lighthouses, the above recommendations having been approved.

NOV 16 1938

By direction of the Secretary:

EDW. J. GARDNER

Chief, Division of Personnel.

C:K

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

WCD:EMV

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

AIR MAIL

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

LIGHTHOUSES

SEP 26 11 34 AM '38

September 20, 1938.

Commissioner of Lighthouses
Washington, D. C.

SUBJECT: Charges against N. N. Kashevaroff, Keeper, Five Finger Lightstation

1. Inclosed are copies of charges preferred against the above employee under date of May 24, 1938, by the Superintendent. Also inclosed is employee's reply thereto and copies thereof.

2. It has been definitely established that Kashevaroff took whisky to the station on March 9, 1938, that he used the liquor at the station himself on that date; and that he gave liquor to his assistants, John W. Gailey and Walter H. Overman, the latter being noticeably under the influence of liquor when he went on board the HEMLOCK for transfer to Cape Decision. Although Kashevaroff denies that he was under the influence of liquor to such extent as to interfere with his duties, reliable evidence to the contrary is available.

3. There appears to be no reason for doubting that the absence of Assistant Keeper Gailey March 17th, to 23d, was due to need for immediate dental attention, as alleged. Presumably he returned as soon as practicable. There is no objection to the absence and there appears to be no reason for believing that the keeper intended to suppress information as to the absence. However, he was negligent in not entering the absence in station records and in failing to report it on his monthly report. When the station was inspected it was noted that record of the departure and return were interlined between other entries in the station record of absences, showing that it had not been entered until attention had been called to the matter.

4. The unauthorized absence of Kashevaroff and Gailey May 14th to 19th is a particularly serious and inexcusable dereliction of duty, as only one man was left at the station to stand 24-hour watches and do all the work. Kashevaroff's explanation that they went to Petersburg expecting to return the same day is of no merit; the men had already been away over night, which is unauthorized and inexcusable, and they were familiar enough with the uncertainties of local boat transportation to know that there would be serious probability that a proposed schedule could not be maintained. Evidently they were more interested in their immediate pleasure than in official responsibilities. Five Finger is 40 miles from Petersburg and 5½ miles from Robert Island.

5. The absence referred to in the preceding paragraph came to the notice of this office through a message from the CEDAR. In view of reported

drinking at the station, referred to in Paragraph 1 of the charges, and the fact that some difficulty had been encountered in contacting the station by radio, Captain Leadbetter, of the CEDAR, was verbally instructed to call at the station when in that vicinity and see if station and personnel were in normal condition. See herewith copies of telegrams of May 18th and 19th from Captain Leadbetter, his letter of May 18, 1938, and Superintendent's telegrams of May 18th and 19th.

6. As alleged in Paragraph 5 of the charges, it is believed that Kashevaroff's efficiency has been somewhat below desired standards but this charge is regarded as overshadowed by others of more serious nature.

7. The charges stated in Paragraphs 1, 2 and 4 of letter of May 24, 1938, addressed to Kashevaroff, have been fully substantiated and they are of such grave nature as to require definite disciplinary action as a punishment to the offender and as a warning to others against neglect of their responsibilities. In view of the employee's long service and the freedom of his previous record from cases of serious misconduct and considering his expressed regret and promise that similar cause for complaint will not again arise, it is recommended that he be not dismissed from the service but it is recommended that he be removed from his position as keeper in charge of the station, at $1740. P. A. (range $1680.-$2040.) and demoted to additional keeper at large, at $1440. P. A. (range $1380.-$1740.) If this recommendation is approved it is proposed to recommend Fred H. Walker, additional keeper, for promotion to keeper of Five Finger, the latter being fully qualified for the position. However, Mr. Walker cannot be transferred until about January 5, 1939, as there will be no one available until that date to relieve him of his present duties in charge of Sentinel Island Lightstation.

8. Mr. Kashevaroff entered the Lighthouse Service as an assistant keeper on August 3, 1918, and he has been continuously employed since that date. He has served as keeper in charge at Scotch Cap, Cape Sarichef and Cape Hinchinbrook Lightstations. He has been in charge of Five Finger Lightstation since May 24, 1936.

9. Nominations will be submitted in accordance with Paragraph 7 hereof, if recommendations made therein are approved.

10. Delay in presenting these charges to the Bureau has been due to extended absence of the Superintendent last spring and during the summer, and the fact that the Superintendent desired to inspect the station before taking action. The station was inspected on August 12, 1938, and was found to be in

very good condition. Kashevaroff was asked whether he desired to make any further statement in regard to the charges and he replied "No".

11. See charges against Walter H. Overman, additional keeper, heretofore submitted and acted upon. Charges against John W. Gailey, first assistant keeper, Five Finger Lightstation, are being prepared for submission.

Superintendent

Inclosures:
Charges (3)
Reply (3)
Letter from Capt. Leadbetter (3)
2 telegrams from Capt. Leadbetter (3)
2 " to " " (3)

SUPERINTENDENT
OF LIGHTHOUSES

JUN 21 1938

KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SIXTEENTH DISTRICT

Five Finger Light Station Alaska
(Station, Depot, or Vessel)

June 9th. 1938, 19

Superintendent of Lighthouses,
Ketchikan Alaska.

Subject: Personal Charges

1. On March 9, 1938 have brought liquor along from Petersburg but not for intoxicating purposes. I have taken a drink upon my arrival but did not take enough so as to not be able to perform my duties. I have indulged before leaving town and left all liquor along after leaving town until taking the drink when I came ashore. I had a severe cold for which I had been taking quinine and emprin compound tablets from which I was more or less in a daze. I was in the radio room with the operator when he was ashore adjusting the transmitters so had no cause in making any other adjustments after he left. However, the "Master Oscillator" tuning switch has been moved but a fraction which caused the beacon to put out a straight "CW" note instead of "ICW" This switch has been moved by mistake before for other switches when charging batteries and shutting down at which time the transmitter voltage has to be readjusted; in trying to use the radio telegraph, both, the station hand key and my radio bug had been tempered with causing them to be out of adjustment so I couldnt use either one till I had them adjusted. Soon as I noticed they were out of adjustment, have quit trying to transmit.

2. On the above date I have given both Mr. Gailey and Overman a drink and if more had been taken it had been done without my knowledge. I have taken a drink with them as stated above. As soon as the Hemlock left, I had gone to bed and remained there untill I had gone on watch at midnight March 10, 1938.

3. March 17 to March 23, 1938 Gailey being absent from station. He had been complaining of having a tooth ache upon my arrival from town and continued to complain and when a boat came along heading for Petersburg he boarded same. My intentions were to report this in the monthly report as I have told Gailey and Mr. Eckles, whom I was helping at the time he was here. Seems I had let it slip and never thought anymore about it. There was no reason why I shouldnt have reported this. Mr, Gailey had shown me two teeth that had been extracted by the dentist in Petersburg from whom further proof can be obtained.

4. Saturday, May 14, 1938 3.00 PM. Gailey and I started out on a trout fishing trip over on the main-land short distance from Robert island and return the next day. Sunday 15th. a trowler pulled in and said he was bound for Petersburg and was coming

SUPERINTENDENT
OF LIGHTHOUSES
JUN 21 1938
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SIXTEENTH DISTRICT

(Station, Depot, or Vessel)

---, 19---

right back and upon information he said he can make the run in in three hours as he had an automobile engine so we hopped aboard for a ride in expecting to get back the same day but he had developed engine trouble so didnt get back as expected. This trip had been made against our better judgement and has been regretted ever since.

5. February 14, 1938 between the hours 2017 and 2225 the reason for the light flashing irregular was that the controller was sticking and the light failed to flash for three minutes at a time and where the light was out for fifteen minutes at a time was when I was working on the controller. This should have appeared on the monthly report under "Remarks"

Your letter of April 14, 1938 had been answered April 22, 1938 of which the carbon copy is enclosed. At any time that the operators cant raise Five Finger is because they are late many times in holding their schedules and when the beacon time comes on I turn on the beacon. If at any time they try to raise this station on 600 meters, I cant receive on that wave with the present receiver on the station so do not stand radio watches only the schedules that already had been made on the beacon wave.

March 2, 1938 Gaileys report concerning transmitters; Both transmitters were in excellent condition when I left in February which can be confirmed by the operator of the Hemlock whom was ashore and examined them before I left.

Statement of Gailey; No. 2 transmitter being out of commission; this can be caused by blown fuse as he states he had found an open circuit. I have instructed the Assistants to watch their voltage on the transmitters when they start the generators as the voltage goes up when charging batteries so has to be regulated on the transmitter; same when shutting down the generator; the voltage has to be regulated again as it goes down. I am sure that is where his trouble was.

Report on No. 1 tramsmitter; that statement speaks for it self, he had overlooked to turn off the snap switch on the side of the transmitter for clear weather operation which was set on "On" for thick weather and the "two pole switch being pulled out it did not operate till this switch was thrown in. If he could not operate this transmitter for clear weather he surely couldnt operate it for thick weather. So his whole trouble was by misunderstanding the "Off-On" switch as I know the transmitter was in excellent condition as I have gone over it before the Hemlock arrived and the operator had examined it when he came ashore.

The operator had also turned on his receiver on to Five Finger beacon when we left and the beacon was operating excellent. I was in the radio room on the Hemlock at the time.

"3"

SUPERINTENDENT
OF LIGHTHOUSES
JUN 21 1938
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SIXTEENTH DISTRICT

(Station, Depot, or Vessel)

---, 19---

On January 31, 1938 an accident happened to the crankshaft bearing was while I was storm bound at Fanshaw while after mail and supplies. It happened during the night while the Second Assistant was charging batteries. He was up in the ~~K~~kitchen at the time and heard the engine start to pound so rushed down to the engine room and shut the engine down. Gailey said he had rushed down too soon after he heard it pound. This accident can be caused by babbitt getting in the bearings (broken babbitt) or other substance unknown. This same bearing had caused trouble before which has been reported to the office some time back and the machinist had over-hauled both the generator engines. The bearing of this engine that the shaft had been scored, (~~crank~~ (connecting rod bearing) was pitted and chipped in places which when the engine was overhauled by the machinist ~~t~~this bearing was scraped and replaced. Since then I have reported in the monthly reports that the bearings needed looking after and the machinists have examined the bearings and said they were alright. Since that time I have instructed the assistants to remain in the engine room while the machinery are inoperation. This accident happened while I was storm bound while after mail and supplies. I arrived at the station at 11.30 AM January 31, 1938 and this happened during the ~~night~~ morning while charging batteries. Batteries require charging twice daily during these months.

I sincerely regret to have all this happen and whether still in the service or private life this will never happen again.

Respectfully submitted,

N. N. Kashevaroff

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

COPY:EMV

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

May 24, 1938.

N. N. Kashevaroff, Keeper
Five Finger Lightstation
Via Juneau, Alaska

(COPY)

SUBJECT: Charges

1. Upon information obtained from reliable sources it is charged that on March 9, 1938, you took intoxicating liquor to Five Finger Lightstation, that you had intoxicating liquor in your possession at the station and that you used liquor on that date at the station to such extent that you were incapable of properly performing your duties. It has been reported in this connection that the adjustment of the station radio apparatus was disturbed immediately after the departure of the radio operator of the HEMLOCK who had adjusted it; also that you attempted to use the radio telegraph and that your transmission was so wild as to cause comment from other stations.

2. It is further charged that on the above date assistant keepers Gailey and Overman, who are under your supervision, were drinking intoxicating liquor with you.

3. It is further charged that first assistant keeper John W. Gailey was absent from the station from March 17 to March 23, 1938, and you did not report this absence at the time nor on your Monthly Report for March, nor by any other means until the matter was called to your attention by message from this office on May 13, when you reported by radio on May 21, eight days later, that he was absent during the above stated period for extraction of two teeth at Petersburg. You are charged with failure to obtain authority for this absence and to report it in the proper manner.

4. You are further charged with unauthorized absence of yourself and assistant keeper Gailey as follows: On Saturday, May 14, you and Gailey left the station in station boat and neither of you returned until 1:14 P. M. on May 19. During this time second assistant keeper Mestrezat was the only person on the station. The CEDAR called at Five Finger at 6:30 A. M. May 18 and found Mr. Mestrezat alone. The CEDAR recovered the station boat at the fox farm on Robert Island and returned it to the station. At the fox farm information was obtained that you and Mr. Gailey left Robert Island on Sunday, May 15, in a privately owned boat, destination not known. The officers of the CEDAR were unable to locate you or Mr. Gailey and it was necessary to land Assistant Keeper Menzony from the CEDAR, which caused disarrangement of leave schedules at Mr. Menzony's own station, Cape Spencer, where he was bound.

5. It is further charged that in recent months there has been evidence of failure to maintain proper standards of efficiency at your station, as follows: HEMLOCK's daily report for February 14, 1938, states: "Between the hours 2017 and 2225 Five Finger Light was observed to be flashing irregularly and remained dark for several 15 minute periods." You make no mention of this in your Monthly Report for February nor in your reply to my letter of April 14, 1938. At times there has been considerable delay in radio communication with Five Finger, operators reporting that they were unable to raise the station. Under date of March 2, 1938, Mr. Gailey reported by letter, during your absence at the hospital, that No. 2 transmitter was out of commission, that No. 1 transmitter was not in good condition and was not being operated during clear weather but was held in reserve for thick weather. There is no mention of this in March Monthly Report signed by you. On January 31, 1938, an accident happened to south generator engine, the crankshaft bearings being burned out and the crankshaft scored to such extent that a new shaft was required. No satisfactory explanation of how this accident occurred has been received and your report is desired.

6. You will be given a reasonable time to reply to the above charges before further action is taken. The gravity of the charges is obvious.

(s) W. C. DIBRELL
Superintendent

T E L E G R A M

USLHT CEDAR JUNEAU, ALASKA - MAY 19, 1938

SUPT. LIGHTHOUSES
KETCHIKAN

PREVIOUSLY REPORTED TWO KEEPERS FROM FIVE FINGER LEFT ROBERT ISLAND ON SUNDAY FIFTEENTH IN COMPANY WITH A PARTY OF INDIANS AS STATED BY FOX FARMER WHO STATED THEY WOULD RETURN TO ISLAND LATER STOP NO INFORMATION AS TO THEIR DESTINATION WAS AVAILABLE STOP NO FURTHER SEARCH WAS MADE FOR LACK OF INFORMATION STOP REPORTED BY LETTER IN DETAIL FROM TEE HARBOR

LEADBETTER

(COPY)

T E L E G R A M

KETCHIKAN, ALASKA - MAY 18, 1938

CAPTAIN LEADBETTER
CEDAR
VIA JUNEAU .

LAND MENZONY AT FIVE FINGER UNDER TEMPORARY DETAIL PENDING RETURN OF BOTH

OTHER KEEPERS STOP INSTRUCT MESTREZAT TO REPORT PROMPTLY RETURN OF EITHER

OR BOTH KEEPERS

DIBRELL

(COPY)

T E L E G R A M

KETCHIKAN, ALASKA - MAY 19, 1938

CAPTAIN LEADBETTER
USLHT CEDAR
VIA JUNEAU

RELIGHT THREE HILL ISLAND LIGHT STOP ADVISE FURTHER EXTENT OF SEARCH MADE

FOR KEEPERS FIVE FINGER AND DATE THEY LEFT ISLAND AS REPORTED

DIBRELL

(COPY)

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
COPY:EMV

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

Tender CEDAR

~~OFFICE OF SUPERINTENDENT, 16TH DISTRICT~~
KETCHIKAN, ALASKA
May 18, 1938.

Superintendent of Lighthouses
16th District
Ketchikan, Alaska

(COPY)

Sir:

(1) Conforming with verbal instructions the CEDAR stopped at Five Finger Lightstation at six thirty A. M. the eighteenth.

(2) Keeper Kashevaroff and Assistant Keeper Gailey were both absent, they were reported as having left on or about noon of the fourteenth and were bound for Robert Island Fox Farm, Port Haughton Bay.

(3) Second Assistant Keeper Mestrezat was at the station, had been operating it since the two senior keepers had left on Saturday, fourteenth.

(4) I proceeded to Port Houghton Bay and as I had not been in this place previously I kept track of the Tender myself and detailed the First Officer to make a landing, bring off the missing keepers if found, the station boat and any other Government property belonging to the station.

(5) The keepers were reported as having left this island on Sunday the fifteenth in a boat owned or operated by an Indian, this report was made by the personnel at the Fox Farm. The station boat, outboard motor and a quantity of other property which was not inventoried but which was stowed in the boat was taken on board and returned to station at Five Finger Island.

(6) The Superintendent of Lighthouses was informed by radio and instructions were received to land Menzony as a temporary detail until such time as one or both of the absent keepers returned. This order was carried out.

(7) In further report there was no evidence of any liquor on or about the station, either at present or the near past. The station was in excellent condition, the horns and all machinery was operated and radio beacon with the synchronizing of fog signal, also the light was timed, the derrick and hoist operated, every part of station was on characteristic.

(8) I saw no direct evidence that these men were on a spree, altho this may have been the cause of their absence, or it may have been a desire for the outdoor fishing and clean sport, however, it was a disregard of regulations, as there was no record of authorized leave for either of these men.

(9) The station as left is with confident men and can operate indefinitely with the present two men. Menzony is a radio operator and the office should be in daily communication through Juneau with the station. That was my understanding with both Menzony and Mestrezat.

Respectfully,
(s) J. W. LEADBETTER
Captain.

T E L E G R A M

KETCHIKAN, ALASKA - MAY 18, 1938

CAPTAIN LEADBETTER
CEDAR
VIA JUNEAU

LAND MENZONY AT FIVE FINGER UNDER TEMPORARY DETAIL PENDING RETURN OF BOTH OTHER KEEPERS STOP INSTRUCT MESTREZAT TO REPORT PROMPTLY RETURN OF EITHER OR BOTH KEEPERS

DIBRELL

(COPY)

T E L E G R A M

USLHT CEDAR - JUNEAU, ALASKA, MAY 18, 1938.

(COPY)

SUPT. OF LIGHTHOUSES

KETCHIKAN

RELIGHTED BILL POINT EIGHTEENTH STOP VISITED FIVE FINGER ISLAND SAME DATE SECOND ASSISTANT MESTREZAT AT STATION ALONE STOP KEEPER AND FIRST ASSISTANT LEFT STATION IN ROW BOAT SATURDAY STOP RECOVERED BOAT AT ROBERT ISLAND PORT HAUGHTON AND RETURNED IT TO STATION STOP ROBERT ISLAND FOX RANCHER STATED TWO KEEPERS LEFT ISLAND IN AN INDIAN BOAT NO DEFINITE INFORMATION OF WHEREABOUTS AT PRESENT STOP SUGGEST I LAND ONE OR BOTH ASSISTANT KEEPERS ON BOARD CEDAR AT FIVE FINGER STOP WAITING REPLY FROM OFFICE STOP STATION APPARENTLY IN PERFECT CONDITION

LEADBETTER

Form 78

REPORT OF DAMAGE TO PROPERTY OR INJURY TO PERSONS

LIGHTHOUSES
MAR 4 11 35 AM '38

4063-16

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

HL:FT

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

DEPARTMENT OF COMMERCE
MAR 4 1938
DIVISION OF PERSONNEL

Ketchikan, Alaska, February 24, 1938

Name of vessel, station, or other aid to navigation involved: -- - - - - -

Date of accident: February 15,1938

Nature and cause of accident: Slipped and fell on ice; injured right side and possible fracture of two ribs.

On file

Estimated cost of damage { to property of the Department: $ ----
to private property: $ ------

What steps have been taken to recover cost of damage to Department property?

Where accidents result in injury to, or death of, any employees, or others, furnish following information for each person injured:

NAME	OFFICIAL TITLE, IF GOVERNMENT EMPLOYEE	NATURE OF INJURY	HAS WORK TIME BEEN LOST BY EMPLOYEE
Nicholas Kashevaroff	Keeper, Five Finger Lightstation,Alaska	Right side injured; possibly two ribs fractured.	Yes.

Remarks or recommendations: C. A. 1 and 2 will be forwarded to the United States Employees Compensation Commission.

[signature]
Superintendent of Lighthouses.

Date March 4, 1938.

Submitted, in duplicate, to the Secretary of Commerce, for his information.

Noted:

[signature]
Chief Clerk.

CARDED

For the Commissioner:

[signature]
R.J.Gross
Chief, Personnel Division.

11—11418

Form A-38

DEPARTMENT OF COMMERCE
DIVISION OF PERSONNEL
WASHINGTON

October 1, 1937.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective October 1, 1937.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER OCT -7 1937

Chief, Division of Personnel.

From: $1680 per annum.

To: $1740 per annum.

Service and grade:

Appropriation (unit): Field.

FOR BASIS OF THIS ACTION SEE LETTER DATED SEP 14 1937 IN FILE 1093/1

C
16

CARDED

DIVISION OF PERSONNEL ENTERED ON JOURNAL OCT 8 1937 BUREAU OF DEPARTMENT OF COMMERCE

5520

GOVERNMENT PRINTING OFFICE 11—9051

DEPARTMENT OF COMMERCE
Bureau of Lighthouses
Washington

May 29, 1936

Superintendent of Lighthouses: Ketchikan, Alaska.

It is requested that the information indicated in the item checked below be furnished the Bureau promptly, with the return of the attached papers, if any.

NAME AND DESIGNATION Nicholas Kashevaroff, Keeper - Five Finger

(1) Give date of entrance on duty, of transfer, or of resignation.
(2) Furnish personal history sheet.
(3) Furnish oath of office.
(4) Furnish civil service form 375 in triplicate.
(5) Submit form SS-66, showing last day served by temporary appointee.
(6) Furnish standard form 13 in quadruplicate (abstract of official record).
(7) Furnish documentary evidence of date of birth as prescribed in civil service form 2473, attached.
(8) Submit inclosed nominations through the District Civil Service Secretary,
(9) Furnish one copy certified form 2806.
(10) Miscellaneous.

of change to $1680
Report effective date/authorized by Department letter of January 28, 1936.

For the Commissioner:
R. J. GROSS
Chief of Personnel Division.

H-M

ENTERED ON COMPLETION OF PERSONNEL JOURNAL Date 5/31/36

LAF:PEA

District 16th Date June 5, 1936

Returned to Commissioner of Lighthouses: With statement that report was made by letter dated May 27, 1936 advising that effective date of change authorized by Department letter of January 28, 1936 is May 24, 1936.

Superintendent of Lighthouses.

JUN 16 1936

2931

Submitted to Secretary of Commerce for his information.

For the Commissioner,

Chief, Personnel Division

FORWARDED

1 Dept

DEPARTMENT OF COMMERCE JUN 1 1936 KETCHIKAN, ALASKA APPOINTMENT DIVISION

SUPERINTENDENT OF LIGHTHOUSES JUN 5 1936

LIGHTHOUSES DEPARTMENT OF COMMERCE

1936 JUN 15 AM JUN 17 PM 2:21

CHIEF CLERK

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

FT

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

ENTERED ON COMPLETION OF PERSONNEL JOB
Date 5/31/36

LIGHTHOUSES JUN 4 AM 10 40

DEPARTMENT OF COMMERCE 1936 JUN 9 AM 10 01

DEPARTMENT OF COMMERCE
JUN - 9 1936
APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

May 27, 1936.

CHIEF CLERK

Commissioner of Lighthouses
Washington, D. C.

Subject: Change in compensation, Nicholas Kashevaroff.

Referring to Department letter of January 28, 1936 transferring and promoting Nicholas Kashevaroff from the position of temporary additional assistant keeper, Sentinel Island Lightstation, Alaska at $1260 per annum to the position of Keeper, Five Finger Lightstation, Alaska, at $1680 per annum, the Bureau is advised that the effective date of this change was May 24,1936.

JUN - 8 1936

Submitted to Secretary of Commerce for his information.

For the Commissioner,
Chief, Personnel Division

Superintendent.

RECORDED

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

January 28, 1936.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDM: J. GARDNER FEB -4 1936

Chief of Appointment Division.

From: $1260 per annum.

To: $1680 per annum.

Service and grade:

Appropriation (unit): Field.

CARDED

APPOINTMENT DIVISION
ENTERED AN JOURNAL
FEB 15 1936
SHEET NO. 4971
DEPARTMENT OF COMMERCE

P

GOVERNMENT PRINTING OFFICE 11—9051

Form 73
LAF:EMV

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL
Telegraphic Reply Requested

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT.

1936 JAN 24 PM 3:10

Ketchikan, Alaska (City) January 14 (Date), 1936

DEPARTMENT OF COMMERCE
JAN 28 1936
APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer — **Legal residence,** Alaska

Name, Nicholas Kashevaroff — Proposed salary, $1680. P. A.

Position, Keeper in the Lighthouse Service — Proposed range, $1680-2040. P. A.

Location, Keeper, Five Finger Lightstation, Alaska — Appropriation, Salaries of keepers of Lighthouses

Effective, February 1, 1936 — [1] ~~the actual date of entrance on duty, or~~ as soon thereafter as he enters on duty.

Former position, Same — Former salary, $1260. P. A.

Location, ~~Temporary additional assistant~~ keeper, Sentinel Island Lightstation, Alaska — Former range, $1260-1620. P. A.

Rank on eligible list, ----- (Temp. add'l position Bu) — Rating, ----- — Percentage, ----- , Other eligibles considered: ----

(LT. #881)

Previous incumbent and his pay, Ray K. Dell / $1680 — Services to be terminated, Close Jan. 31, 1936, or thereafter.

Reason, Nomination dated Jan. 2, 1936, was submitted recommending temporary appointment of Ray K. Dell for temporary keeper Five Finger pending establishment of register of (eligibles.

Members of family in Government service, NONE

Date of Birth, May 22, 1898

Remarks: It is recommended that this transfer be at public expense as it is not at the request of nor for the convenience of the employee. Inclosed is Travel Order No. 335 covering transfer of Mr. Kashevaroff with request that same be recommended for approval.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19-----

Secretary, Civil Service District. — **Superintendent**

BUREAU OF LIGHTHOUSES
WASHINGTON

JAN 23 1936

Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION
NECESSARY ACTION TAKEN
FEB - 3 1936
DEPARTMENT OF COMMERCE

THIS IS A CIVIL SERVICE POSITION
Action O. K.

1493

Asst. Asst. to Secy.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
FT

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
SEP 13 1935
APPOINTMENT DIVISION

To Supt

1935 SEP 16 AM 11
DEPARTMENT OF COMMERCE
1935 SEP 17 PM 2:10

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
Sept. 6, 1935

Commissioner of Lighthouses
Washington, D. C.

Referring to Department letter of July 20, 1935 transferring and demoting Nicholas Kashevaroff from the position of regular keeper, Scotch Cap Lightstation, Alaska, at $1800 p.a. (range, $1800-2160 p.a.), to the position of temporary additional assistant keeper at Sentinel Island Lightstation, Alaska at $1260 p.a. (range, $1260-~~1560~~ 1620 p.a.), the Bureau is advised that the effective date of this transfer was September 1, 1935.

For and in the absence of the Supt.

Asst. Superintendent.

CARDED

ENTERED ON COMPLETION OF PERSONNEL JOURNAL
Date 9/20/35

- - - - - - -

Bureau of Lighthouses, Washington, D.C., Sept. 16, 1935.

Submitted to Secretary of Commerce for information.
For the Commissioner:

W.P. Harman

W.P. Harman
Administrative Assistant

DEPARTMENT OF COMMERCE

Description of duties of field position

Name: Nicholas Kashevaroff

Bureau Lt.# 3718

Bureau: Lighthouse

Salary: $1800 per annum

Salary Range: $1800-2160

Position: Keeper (temp. add'l)

Station: Cape Sarichef Lightstation, Alaska, 16th Lighthouse District.

Description of duties:

Same as those of the regular keeper, Lee Harpole, Lt.#855, at this station.

File

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

July 20, 1935.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective August 1, 1935, or entrance on duty, and to continue for a period not to exceed 12 months (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER AUG 1 1935

Chief of Appointment Division.

From: $1800 per annum.

To: 1260 per annum.

Service and grade:

Appropriation (unit): Field.

APPOINTMENT DIVISION
ENTERED JUL 21 1935
SHEET NO. 4811
DEPARTMENT OF COMMERCE

16

CARDED

GOVERNMENT PRINTING OFFICE 11—0051

Form 73

FT

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE JUL 17 1935 APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska, 1935 JUL 17 AM 9:57 July 4, 1935
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE JUL 20 1935 APPOINTMENT DIVISION 1620

Action recommended, Transfer and demotion. Legal residence, Alaska

Name, Nicholas Kashevaroff Request Proposed salary, $1260. p. a.

Position, Keeper in the Lighthouse Service Proposed range, $1260 - ~~1560~~. p.a.

Location, Temporary additional assistant keeper, Sentinel Island Lightstation, Alaska. Appropriation, Salaries of keepers of lighthouses.

Effective, August 1, 1935 [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same. Former salary, $1800. p.a.

Location, Regular keeper, Scotch Cap Lightstation, Alaska. Former range, $1800-2160 p.a.

Rank on eligible list, ---- Rating, --- Percentage, -- , Other eligibles considered: ---

(LT. #3720)

Previous incumbent and his pay, New position. / Services terminated, ---

Reason, - - - -

Members of family in Government service,

Date of birth, May 22, 1898.

Remarks: See request for temporary additional position of assistant keeper, Sentinel Island Lightstation of this date. Mr. Kashevaroff is recommended for this transfer and demotion to this additional position to relieve Allan E. Johnson, assistant keeper, Sentinel Island, due to the fact that Mr. Johnson has been granted a year's leave of absence without pay. Mr. Kashevaroff has requested this transfer and demotion on account of the fact that he desires a station where quarters for families are provided. Sec. 2, Civil Service Rule I relating to religious opinions and affiliations will not be violated by the action recommended.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

July 16, 1935

THIS IS A CIVIL SERVICE POSITION a

Submitted to the Secretary of Commerce, approved, and recommending the authorization of a temporary additional position as indicated for not to exceed 12 months from date of entrance on duty of the incumbent. This position is necessary to provide proper complement for the station during the absence on extended leave of the regular assistant keeper, Allan E. Johnson. The proposed transfer has been requested by Mr. Kashevaroff.

Action O. K.

Adm. Asst. to Secy

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

DEPARTMENT OF COMMERCE

Description of duties of field position

Name: **Nicholas Kashevaroff** Bureau Lt.# **3720**

Bureau: Lighthouse

Salary: **$1260 per annum** Salary Range: **$1260-1620**

Position: **Keeper (assistant, temp. additional)**

Station: **Sentinel Island Lightstation, Alaska.**
16th Lighthouse District.

Description of duties:

Similar to those of regular position of assistant keeper at this station occupied by Allan E. Johnson, Lt. #880.

File

Form 73a

LAF:BA

REPORT OF TRANSFER OF APPOINTM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE NOV 22 1934 APPOINTMENT DIVISION

1934 NOV 21 AM 11 36

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Corrected Copy Form 73-a as to effective date.

Ketchikan, Alaska, July 19 22, 19 34

1934 NOV 22 AM 8:56

COMMISSIONER OF LIGHTHOUSES:

The following-named employee is to be ~~transferred~~ assigned as indicated, and will enter upon duty at his new station on about September 25, 1934.

Name, Nicholas Kashevaroff

Position, Keeper in the Lighthouse Service

From Temporary Additional Keeper, Scotch Cap Lightstation

To Regular Keeper Scotch Cap Lightstation.

Salary and range, $1800 p.a. (1800-2160)

Salary and range, $1800 p.a. (1800-2160)

Previous incumbent and pay, Charles L. Shepardson (LT.# 874) 1800 p.a. (1800-2160)

Services ~~terminated~~ to be terminated, about Sept. 25, 1934

Reason, To be nominated for transfer to station where quarters are furnished by the Government for families of keepers, Keeper Sentinel Island Lightstation.

Mr. Kashevaroff, a regular keeper in the the Lighthouse Service and now on duty as Temporary Additional Keeper at Scotch Cap is to be assigned to regular keeper upon the transfer of Mr. Shepardson

W. T. Pelham
Superintendent

Ketchikan, Alaska, November 6, 19 34

The above-referred-to transfer became effective beginning with October 19, 1934.

W. T. Pelham
Superintendent

CARDED

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce for his information.

By direction of the Commissioner:

R. E. Gross
Chief of Personnel Division.

11—4696 U. S. GOVERNMENT PRINTING OFFICE: 1931

Form 73a
LAFiCH

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1934 OCT 29 AM 9:37

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska July 19 1934

DEPARTMENT OF COMMERCE
NOV - 1 1934
APPOINTMENT DIVISION

1934 OCT 31 PM 2:31
CHIEF CLERK
DEPARTMENT OF COMMERCE

5

COMMISSIONER OF LIGHTHOUSES:

The following-named employee is to be assigned ~~transferred~~ as indicated, and will enter upon duty at his new station on about September 25, 1934.

Name, Nicholas Kashevaroff

Position, Keeper in the Lighthouse Service

From Temporary Additional Keeper Scotch Cap Lightstation

To Regular Keeper Scotch Cap Lightstation

Salary and range, $1800 P.A. (1800-2160)

Salary and range, $1800 P.A. (1800-2160)

Previous incumbent and pay, Charles L. Shepardson (LT.#874) 1800 P.A. (1800-2160)

Services to be terminated, about Sept. 25, 1934

Reason, to be Nominated for transfer to station where quarters are furnished by the Government for families of keepers, Keeper Sentinel Island Lightstation.

Mr. Kashevaroff, a regular keeper in the Lighthouse service and now on duty as Temporary additional Keeper at Scotch Cap is to be assigned regular keeper upon the transfer of Mr. Shepardson.

For and in the absence of the Supt.

DWIGHT A. CHASE, Asst. Supt.

Ketchikan, Alaska, October 19,, 1934

The above-referred-to transfer became effective beginning with October 11, 1934

For and in the absence of the Supt.

DWIGHT A. CHASE, Asst. Supt.

CARDED

BUREAU OF LIGHTHOUSES
WASHINGTON

OCT 31 1934

Submitted to the Secretary of Commerce for his information.

For the Commissioner:

Chief of Personnel Division.

11—4698 U. S. GOVERNMENT PRINTING OFFICE: 1931

August 2, 1934.

Commissioner of Lighthouses:

In accordance with the bureau's recommendation of July 25, 1934, the Department has authorized an extension of the temporary additional position of Keeper at Scotch Cap Lightstation, Alaska, in the salary range of $1800-2160, for a period not to exceed three months from July 11, 1934. The retention of Mr. Nicholas Kashevaroff in this position has also been approved.

By direction of the Secretary:

EDW. J. GARDNER
AUG - 3 1934

Chief of Appointment Division.

CARDED

A:W

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

LAF:BA

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES

1934 JUL -25- AM 11:27

DEPARTMENT OF COMMERCE
JUL 27 1934
APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

1934 JUL -26- PM 1:01

CHIEF CLERK

July 17, 1934

DEPARTMENT OF COMMERCE
JUL 31 1934
APPOINTMENT DIVISION

Commissioner of Lighthouses
Washington, D. C.

(LT.#3560)

Reference: Department letter dated June 17, 1933.

1. Authority is requested for extension of the Temporary Additional position of Keeper at Scotch Cap Lightstation for period of three months from July 11, 1934, range $1800-2160, and extension of the appointment of Nicholas Kashevaroff, the present incumbent for the same period. This temporary additional position was approved by Department letter of June 17, 1933.

2. This extension is requested on account of the regular keeper, Charles L. Shepardson, being on approved leave of absence until about September 26, 1934, on which date he is to be transferred to Sentinel Island Lightstation as Keeper in Charge.

3. It is proposed to assign Mr. Kashevaroff to the regular position of Keeper at Scotch Cap when Mr. Shepardson is transferred to Sentinel Island. Mr. Kashevaroff is due for accrued leave of absence and will be relieved by Temporary Additional Keeper, George Alexius, during the period of the above leave.

For and in the absence of the Superintendent

Asst. Superintendent

7/27/34

H-M

Bureau of Lighthouses
Washington July 25, 1934

Submitted to the Secretary of Commerce recommending approval of paragraph 1, for the reasons given.

THIS IS A CIVIL SERVICE POSITION

Action O. K.

Asst. Sec't, [illegible]

Acting Commissioner of Lighthouses.

Form 73a

LAF:BA

REPORT OF TRANSFER OF APPOINTEE

Dept

DEPARTMENT OF COMMERCE
JUL 28 1933
APPOINTMENT

1933 JUL 24 AM 11:28

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT.

Ketchikan, Alaska, July 13, , 1933

COMMISSIONER OF LIGHTHOUSES:

The following-named employee was transferred as indicated, and entered upon duty at his new station on July 11, 1933

Name, Nicholas Kashevaroff — Position, Keeper in the Lighthouse Service

From Cape Hinchinbrook Lightstation — To Scotch Cap Lightstation, Alaska

Salary and range, $1800 p.a. $1800-2160 — Salary and range, $1800 p.a. $1800-2160

Previous incumbent and pay, New position (LT #3560) Temporary additional position of keeper authorized by Bureau telegram dated July 11, 1933.

Services terminated, -- — Reason, --

Temporary additional position of Keeper at Scotch Cap Lightstation for period not to exceed 12 months from July 11, 1933, is necessary, on account of the regular keeper Charles L. Shepardson, being granted accrued leave of absence.

Reports effective date only - See file

~~Issue position (Temp) to be Authorized~~

CHIEF CLERK

Superintendent

1933 JUL 28 PM 2:47
DEPARTMENT OF COMMERCE

19

The above-referred-to transfer became effective beginning with 7-11-33

CARDED

BUREAU OF LIGHTHOUSES
WASHINGTON

JUL 28 1933

Submitted to the Secretary of Commerce for his information.

~~By direction of~~ For the Commissioner:

R. J. Grose
Chief of Personnel Division.

11—4598 U. S. GOVERNMENT PRINTING OFFICE: 1931

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

June 17, 1933.

Commissioner of Lighthouses:

In accordance with the bureau's recommendation of May 19, 1933, the Department has authorized a temporary additional position of keeper in the salary range of $1800-2160 at Scotch Cap Lightstation, Alaska, and the assignment thereto of Mr. Nicholas Kashevaroff at $1800 per annum, effective upon entrance on duty.

By direction of the Secretary:

for 73A-7/14/33 giving eff. date — July 11/33

EDW. F. GARDNER. JUL - 8 1933

Chief of Appointment Division.

CARDED

A

Form 73
Ed. April, 1929

LAF:FT

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT.

Ketchikan, Alaska, May 8, 1933
(City) (Date)

DEPARTMENT OF COMMERCE 1933 MAY-20-AM 9:47 CHIEF CLERK

DEPARTMENT OF COMMERCE MAY 20 1933 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer to temporary additional position of Keeper for period not to exceed 12 months from 6/1/33 or E.O.D. Legal residence, Alaska

Name, Nicholas Kashevaroff Proposed salary, $1800. P.A.

Position, Keeper in the Lighthouse Service. Proposed range, $1800-2160 P.A.

Location, Scotch Cap Lightstation, Alaska Appropriation, Salaries, Keepers of Lighthouses

DEPARTMENT OF COMMERCE JUN 17 1933 APPOINTMENT DIVISION

Effective, June 1, 1933 {~~the actual date of entrance on duty, or~~ as soon thereafter as he enters on duty.

Former position, Same. Former salary, $1800. P.A.

Location, Cape Hinchinbrook Lightstation, Alaska. Former range, $1800-2160 P.A.

Rank on eligible list, - - - **Rating,** - - **Percentage,** - - , **Other eligibles considered:** - - -

Mr. Kashevaroff is the regular Prin. Keeper at Cape Hinchinbrook.

Note B

Previous incumbent, * New position (Lt.#3560) **Services terminated,** - - - -

Reason, Request for above temporary additional position is being submited this date.

* Note:- This form 73 is submitted merely for the authorization of the new position; Eff. date of transfer to be reported on 73A.

Members of family in Government service, None.

Date of birth, May 22, 1898.

Remarks: This nomination is submitted in order that Charles L. Shepardson, the regular keeper, may be granted leave of absence.

Scotch Cap.
Prin Kpr - Range - 1800-2160
1st Asst - " 1620-1980
2d " - " 1560-1920
No additional position.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----- Was held pending disposition of smokey case!

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JUN 20 1933 DEPARTMENT OF COMMERCE

5-20-33

Secretary, *Civil Service District.*

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

May 19, 1933

Submitted to the Secretary of Commerce, approved, with recommendation that a temporary additional position be authorized as indicated to provide for the absence of the regular keeper who has been granted a leave of absence for one year, he having been on continuous duty at isolated stations for three years. No increase in pay is involved, and the effective date of transfer will be reported on Form 73a if the additional position is authorized.

Action O. K.

Chief Clerk

W P Harman
Acting Commissioner of Lighthouses

[1] Strike out the clause which does not apply.

11—2314

DEPARTMENT OF COMMERCE

Description of duties of field position

Name: **Nicholas Kashevaroff** Bureau Lt.# **3560**

Bureau: Lighthouse

Salary: **$1800 per annum** Salary Range: **$1800-2160**

Position: **Keeper**

Station: **Scotch Cap Lightstation, Alaska, 16th Lighthouse District.**

Description of duties:

Same as those of regular keeper, Charles L. Shepardson, at this station.

NP (add'l) 5/19/33 To allow Chas. L. Shepardson accrued leave.

J Le

Form 73a

LAF:BA

REPORT OF TRANSFER OF APPOINTEE

To Dept

LIGHTHOUSES 1931 SEP-17- AM 9:03

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

DEPARTMENT OF COMMERCE SEP 21 1932 APPOINTMENT DIVISION

1932 SEP 19 AM 8:56 DEPARTMENT OF COMMERCE

Ketchikan, Alaska, Sept. 7, 1932

COMMISSIONER OF LIGHTHOUSES:

The following-named employee was transferred as indicated, and entered upon duty at his new station on June 30, 1932.

Name, Nicholas Kashevaroff

Position, Keeper in the Lighthouse Service

From Temporary additional keeper Cape Hinchinbrook I. Station

To Regular keeper. Cape Hinchinbrook (Bur)

Salary and range, $1800 p.a. ($1800-2160)

Salary and range, $1800 p.a. ($1800-2160)

Previous incumbent and pay, Lee Harpole $1860 p.a. (LT.#846)

Services were terminated, close June 29, 1932. Mr. Kashevaroff, who had been temporary additional keeper at Cape Hinchinbrook during the absence of Lee Harpole, the regular keeper, has now been assigned to the regular position of keeper.

Reason, Mr. Harpole, the regular keeper at Cape Hinchinbrook, was transferred while on approved leave of absence, to temporary additional keeper at Cape Sarichef Lightstation by Department Letter dated May 14, 1932, effective June 30, 1932, vice E. Moore, on approved leave of absence.

CARDED

Superintendent

, 19

The above-referred-to transfer became effective beginning with 6-30-32

BUREAU OF LIGHTHOUSES
WASHINGTON

SEP 20 1932

Submitted to the Secretary of Commerce for his information.

For ~~By direction of~~ the Commissioner:

Chief of Personnel Division.

11—4698 U. S. GOVERNMENT PRINTING OFFICE: 1931

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

March 24, 1932.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

The Department has extended the temporary limitation on your appointment to the position indicated below, effective April 16, 1932, and to continue for a period not to exceed four months.

A new appointment will not be issued to you as the result of this extension, nor will an oath of office be required.

Bureau Lighthouses.

Position Keeper.

Grade and salary $1800 per annum.

Station Field.

By direction of the Secretary:

Respectfully,

APR - 2 1932

EDW. J. GARDNER

Chief of Appointment Division.

U. S. GOVERNMENT PRINTING OFFICE, 1928 730850

APPOINTMENT DIVISION
ENTERED ON JOURNAL
MAR 26 1932
SHEET NO. 4161
DEPARTMENT OF COMMERCE

16
E

CARDED

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

LAF:BA

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

1932 MAR - 19 - AM 11:28

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

March 8, 1932

DEPARTMENT OF COMMERCE
MAR 23 1932
APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE
MAR 24 1932
APPOINTMENT DIVISION

R2-3-24

Commissioner of Lighthouses
Washington, D. C.

Subject : Extension temporary additional position of keeper, Cape Hinchinbrook Lightstation.
Reference: Regulations, U.S.L.H.S. 1927, Art. 434, and letter from this office dated Nov. 29, 1930.

1. It is requested that the temporary additional position of keeper at Cape Hinchinbrook Lightstation, approved by Department letter dated December 16, 1930, covering appointment of Nicholas Kashevaroff to this temporary position for fifteen months from January 16, 1931, be extended for four months from April 16, 1932. add'l Keeper - Range 1800-1860

2. This request is made in order that Lee Harpole, the regular keeper at Cape Hinchinbrook, may continue on his approved leave of absence due him.

3. Funds are available from appropriation Salaries, Keepers of Lighthouses, 1932, to cover this extension during the fiscal year 1932.

For and in the absence of the Superintendent

Asst. Superintendent

Kashevaroff was appt'd in this N.P. rte 15 mos eff. 1/16/31. See file.

3-22-32

Bureau of Lighthouses
Washington March 22, 1932

Submitted to the Secretary of Commerce recommending the extension of the temporary additional position of keeper at Cape Hinchinbrook Lightstation (Lt.#2654) as indicated, and the continuance therein of Nicholas Kashevaroff, the present incumbent, for the reason stated by the Superintendent.

H-M

APPOINTMENT DIVISION NECESSARY ACTION TAKEN APR 1 1932 DEPARTMENT OF COMMERCE

Acting Commissioner of Lighthouses

Form 73a

LAF:BA

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES. 16th DISTRICT

DEPARTMENT OF COMMERCE SEP 16 1931 APPOINTMENT DIVISION

1931 SEP 15 AM 11 05 CHIEF CLERK

Ketchikan, Alaska, May 27, 1931.

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee to be transferred as indicated, and will enter upon duty at his new station on or after July 1, 1931.

Name, Nicholas Kashevaroff Position, Keeper in the Lighthouse Service.

From Cape Hinchinbrook Lightstation, To Scotch Cap Lightstation, Alaska.

Salary & Range: $1800 p.a. $1800-2100 p.a. Salary & Range: $1800 p.a. $1800-2100 p.a.

Previous incumbent, ~~O. B. Lokken~~ NEW POSITION (LT. #2949)

Services to be terminated, on or after July 1, 1931. Reason, To be granted leave of absence due Mr. Lokken in accordance with special regulations applying to this station and district.

Reference: Letter April 30, 1931, requesting authority for this temporary additional position. Bureau telegram dated May 27, 1931.

For and in the absence of the Supt.

CARDED

Asst. Superintendent

, 19

The above-referred-to transfer became effective beginning with

It is requested that this Report of Transfer be cancelled as Mr. Kashevaroff will remain at Cape Hinchinbrook. Report of Transfer, Form 73-a, of this date, covering transfer of Charles L. Shepardson to the temporary additional position of Keeper at Scotch Cap Lightstation instead of Mr. Kashevaroff, is inclosed herewith. This temporary additional position was approved by Department letter dated 6/22/31.

11-4698

Superintendent

Incl:
Form 73-a

BUREAU OF LIGHTHOUSES
WASHINGTON

SEP 15 1931

Submitted to the Secretary of Commerce for his information.

Acting Commissioner of Lighthouses.

Form 73a

LAF:BA

REPORT OF TRANSFER OF APPOINTEE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska, May 27, 1931.

CHIEF CLERK
DEPARTMENT OF COMMERCE
JUN - 8 1931
APPOINTMENT DIVISION
1931 JUN 4 PM 4:03
1931 JUN 6 AM 11 42
DEPARTMENT OF COMMERCE
JUN 22 1931
APPOINTMENT DIVISION

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee to be transferred as indicated, and will enter upon duty at his new station on or after July 1, 1931.

Name, Nicholas Kashevaroff

Position, Keeper in the Lighthouse Service.

From Cape Hinchinbrook Lightstation, Salary & Range., $1800 p.a. $1800-2100 p.a.

To Scotch Cap Lightstation, Alaska. Salary & Range: $1800 p.a. $1800-2100 p.a. (But)

Previous incumbent, ~~O. B. Lokken~~ NEW POSITION (Lt. 2949) Not etc. 14 mos. Same salary as regular Keeper.

Services to be terminated, on or after July 1, 1931.

Reason, To be granted leave of absence due Mr. Lokken in accordance with special regulations applying to this station and district.

Reference: Letter April 30, 1931, requesting authority for this temporary additional position. Bureau telegram dated May 27, 1931.

Grey Auth. necessary as for New Position at Scotch Cap L.S.

For and in the absence of the Supt.

Asst. Superintendent

, 19

The above-referred-to transfer became effective beginning with .....

Scotch Cap is a "Far Westward" Station - N.P. asked, account accrued leave of one of regular Keepers.

11—4598

APPOINTMENT DIVISION
RECORD COPY
ACTION TAKEN
JUN 22 1931
DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES June 5, 1931

WASHINGTON

TEMPORARY Junr Keeper

Submitted to the Secretary of Commerce ~~for his information~~. for his information. It is accordingly recommended that a temporary additional position as indicated be authorized for a period not to exceed 14 months to provide for the extended leave of absence of Keeper Odin B. Lokken, as outlined in the Superintendent's letter of April 30, inclosed. Field classification sheet in duplicate is inclosed.

Acting Commissioner of Lighthouses.

Motion O. K.

Chief Clerk

See file 646 for letter to L.H. dated 6/22/31

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LAF:RM

LIGHTHOUSES
1931 MAY 9 PM 12:15

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

April 30, 1931

Commissioner of Lighthouses
Washington, D. C.

1. Authority is requested for temporary additional position of keeper, Scotch Cap Lightstation, Alaska, for period not to exceed fourteen months from date of entrance on duty of appointee.

2. This request is made in order that Odin B. Lokken the regular keeper, may take accrued leave of absence due him, in accordance with special regulations applying to this station and district.

3. Form 73A covering transfer of Nicholas Kashevaroff, now occupying a similar position as keeper, Cape Hinchinbrook Lightstation, to this position will be forwarded in the event this temporay additional position is approved.

4. Transportation covering this transfer to be furnished by Lighthouse Tender CEDAR.

Per and in the absence of the Supt

Asst. Superintendent.

DEPARTMENT OF COMMERCE

Description of duties of field position

Add Pos.

Name: **Nicholas Kashevaroff** Bureau Lt. No. **2949**

Bureau: Lighthouses

Salary: **$1800 per annum** **Salary Range: $1800-2160**

Position: **Keeper in the Lighthouse Service**

Station: **Scotch Cap Lightstation, Alaska, in the 16th Lighthouse District.**

Description of duties

Same as those of position of Odin B. Lokken, Lt.#874, the regular keeper at this station.

To allow regular Keeper (A.B. Lokken) accrued leave

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
FT

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
JAN 28 1931
APPOINTMENT DIVISION

To Dept.

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
January 20, 1931

LIGHTHOUSES
1931 JAN 27 PM 12:09

CHIEF CLERK
1931 JAN 28 PM 2 34

Commissioner of Lighthouses,
Washington, D. C.

Referring to Department letter dated December 16, 1930 promoting Nicholas Kashevaroff to the position of keeper of Cape Hinchinbrook Lightstation, Alaska at $1800 per annum, the Bureau is advised that the effective date of this increase was January 16, 1931.

W. E. Welsh
Superintendent.

C. S. REPORT DATA ENTERED

CARDED

Bureau of Lighthouses, Washington
JAN 28 1931

Submitted to Secretary of Commerce for his information

By direction of the Commissioners

R J Groves
Chief, Personnel Division.

16(b)-33

PERSONNEL CLASSIFICATION BOARD FORM NO. 1—FIELD QUESTIONNAIRE
(To be filled out in accordance with the instructions given in P. C. B. Forms Nos. 1[redacted])

Bureau No. Lt-875 *Sheet No.* 29

Space reserved for the use of the Board

abolished 4/30/32

1. Kacharoff, Nicholas —
(Surname) (Given name) (Initial)

2. Department Trans. 7/1/29
3. Bureau Commerce
4. Field service Lighthouse
5. (a) Field station Lighthouse Service
(b) Subdivision Scotch Cap Light Station
(c) City or town 16TH LIGHTHOUSE DISTRICT Kachikan State Alaska

6. Pay roll title
7. Customary office title Light Keeper
8. Present administrative allocation Additional Keeper $1620-$1800
9. Present gross rate of pay $ 2,100.
10. Deduction for allowances $ 240.
11. Net rate paid in cash $ 1,860.

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☒ House ☐ Room { ☐ Furnished ☐ Heat ☒ Fuel ☐ Uniform Meals per day: ☐ 1 ☐ 2 ☐ 3
☐ Unfurnished ☒ Light ☐ Laundry ☐ Subsistence or rations in kind }

13. Describe any other allowance, privilege, or perquisite of value none

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost

none

15. (a) Regular hours of work: From ____ m. to ____ m. (b) How many hours per week excluding unusual or irregular overtime work?
Summer 56 Winter 56 (c) If not a full time and all-the-year-round position, state number of hours per day ____;
number of days per { week / month / year } ____ (d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and type of such duty Same as other keepers. Any emergency hours when fog or storm conditions may require.

16. (a) Rate of pay for overtime ____ (b) Amount of overtime pay in last 12 months none

17. (a) Does the employee in any way direct or supervise other employees? Yes (b) If so, in what way? (See Form 16 before answering)
Assigns regular work and instructs others in details of work according to plans laid down by a superior and by regulations.

(c) How many? 2

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

August Detlefsen, 1st Asst. Keeper, Sheet No. 16 (b)-34
Oscar Lindberg, (Additional) 1st. Asst. Keeper, Sheet No. 16 (b)-35
Charles L. Shepardson, 2nd Asst. Keeper, Sheet No. 16 (b)-36

(This keeper has been in charge of Scotch Cap Lightstation for the past twelve months but is now on extended leave of absence and the regular keeper, Olin B. Lokken, Sheet No. 16(b)-32, is now actually in charge of the station. Mr. Kashevaroff, however, will probably be assigned to Cape Sarichef or some other station of equal importance when his leave of absence expires.)

19. (a) Is the employee in any way directed, supervised, or instructed, or his work reviewed? Yes (b) If so, in what way? (See Form 16 before answering.)
Follows prescribed plans, programs and general instructions but executes details virtually on own responsibility with only occasional reference to a superior for advice and instruction.

20. What is the name, official position, and sheet number of the employee's immediate superior? W. G. Bibrell, Superintendent of Lighthouses, 16th District (Sheet No. 16 (a)-1

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	4	5	6	7	8	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)
							X																	

Other education (describe):

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent?

10—1856

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
	Is in charge of Scotch Cap Light Station, a primary seacoast station with air diaphone fog signal and entirely responsible for care, maintenance and operation of station. Stands regular watches of 8 hours each 24 hours with two assistant keepers and with them sees that the light is exhibited in accordance with regulations and the fog-signal sounded when required by weather conditions. Sees that cleanliness and good order are maintained at all times. Is responsible for and assists in care of ~~station~~ of station buildings, grounds, light and fog signal machinery, apparatus and other property at the station, making necessary repairs so far as practicable, and painting structures whenever necessary. Impossible to state what percentage is devoted to each task as this varies according to weather conditions and time of year.

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Above statement made by preparing officer, it being impossible to secure statement and signature thereto from employee within a reasonable time on account of isolation of station.

(Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

Above statement prepared by me.

26. How long have the employee's duties been substantially as described above? ----------

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

SEP 29 1928 (Date), 1928 — T. Wood (Signature of Preparing Officer) — Chief Clerk (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $ 1800 to $ 2100.

SEP 29 1928 (Date), 1928 — W. C. DIBRELL (Signature of head of field office or station) — Superintendent (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $ 1800 to $ 2100.

OCT 1 1928 (Date), 1928 — H. B. BOWERMAN (Signature of head of bureau or his representative) — Acting Commissioner of Lighthouses (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1928

Form

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 31, 1930

Mr. N. Kashevarof

Through the Commissioner of Lighthouses.

You are advised that your compensation has been changed as indicated below, effective January 1, 1931.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

From: $1680

To: $1740

Service and grade: Range $1620-1920

Appropriation (unit): Salaries, Keepers of Lighthouses.

16th District.

WHC

CARDED

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JAN 10 1931
SHEET NO. 2922
DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 16, 1930.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 16, 1931, or upon entrance on duty, and to continue for a period not to exceed 15 months.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JAN 17 1931
SHEET NO. 2934 Amended
DEPARTMENT OF COMMERCE

1440

DEC 23 1930

From: ~~$1680~~ per annum

To: $1800 per annum

Service and grade: Field

Appropriation (unit):

CARDED

APPOINTMENT DIVISION
ENTERED ON JOURNAL
JAN 3 1931
SHEET NO. 2918
DEPARTMENT OF COMMERCE

16

GOVERNMENT PRINTING OFFICE 11—9061

Form 73
MAF:FT

CHIEF CLERK

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE 1930 DEC 12 AM 11 23
DEC 12 1930
APPOINTMENT
16th DIVISION DISTRICT.

LIGHTHOUSES 1930 DEC 9 PM 12 62

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES,

DEPARTMENT OF COMMERCE
DEC 16 1930
APPOINTMENT DIVISION

Ketchikan, Alaska, November 25, 1930
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and Promotion, temporary additional position for period not to exceed 15 months. (Cease Apr 16/32)

Legal residence, $1800 Bureau

Name, Nicholas Kashevaroff

Proposed salary, ~~$1680.~~ p.a.

Position, Keeper in the Lighthouse Service

Proposed range, $1800 - ~~2100~~ 2160 Bureau p.a.

Location, Cape Hinchinbrook Lightstation, Alaska.

Appropriation, Salaries, Keepers of Lighthouses.

Effective, January 15, 1931

{ ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same.

Former salary, $1680. p.a.

Location, Cape Sarichef Lightstation, Alaska

Former range, $1620 - ~~1920~~ 1980 Bureau p.a.

Rank on eligible list, - - - - Rating, - - - Percentage, - - - , Other eligibles considered: - - - -

Previous incumbent and his pay, New position. (Jump) (Lt.#2654) Services terminated, - - - - -

Reason,

Members of family in Government service, None

Date of birth, May 22, 1898.

Remarks: Mr. Kashevaroff who is on approved leave of absence from Cape Sarichef Lightstation is recommended for this additional position, relieving Lee Harpole, temporary additional keeper who has been nominated for promotion to keeper at Cape Hinchinbrook

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----- (continued on sheet 2)

APPOINTMENT DIVISION NECESSARY ACTION TAKEN DEC 18 1930 DEPARTMENT OF COMMERCE

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

December 10, 1930

Submitted to the Secretary of Commerce, approved, It is further recommended that a temporary additional position be authorized as indicated, this additional position being necessary on account of the absence on extended leave of Lee Harpole, who is being separately recommended this date for promotion to the regular position of Principal Keeper at this station. The Bureau considers that this transfer and promotion should be at the minimum of the range and has accordingly amended the proposed pay.

Action O. K.

12-12-30

Asst Clerk

Acting Commissioner of Lighthouses.

1 Strike out the clause which does not apply.

11—2314

Lightstation. Mr. Kashevaroff is qualified for this position, having been additional keeper at Scotch Cap Lightstation for over two years at a salary of $1860 p.a., and performed the duties of that position in a capable manner.

Travel order covering travel of Nicholas Kashevaroff from Ketchikan, Alaska, to Cape Hinchinbrook Lightstation, Alaska, is inclosed, with request that same be recommended for approval.

Superintendent

Incl: Travel Order,(2)

406E

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

LAF:BA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1930 DEC 9 PM 12:02

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

November 29, 1930

Commissioner of Lighthouses
Washington, D. C.

Subject: Temporary additional position, Cape Hinchinbrook Lightstation
Reference: Regulation for U.S.L.H.S. 1927, Art. 434.

1. It is requested that authorization be obtained for a temporary additional position of keeper at Cape Hinchinbrook Lightstation for a period not to exceed fifteen months, at a salary range of $1800-2100 per annum, effective January 16, 1931. Nicholas Kashevaroff, 1st Assistant Keeper at Cape Sarichef Lightstation has been nominated for transfer and promotion to the additional position, if approved.

2. Lee Harpole, now occupying the position of temporary additional keeper has been nominated for promotion to keeper to succeed William A. Shoemaker, former regular keeper, who has been transferred to the 17th Lighthouse District, effective November 17, 1930, while he was on approved leave of absence without pay.

3. This additional position is necessary in order that Lee Harpole, who has been on the station continuously for more than three years, may take accrued leave of absence due him in accordance with special regulations applying to this station and district.

W. D. Bell

Superintendent

DEPARTMENT OF COMMERCE

Description of duties of field position

Bureau No. Lt.#2654

Name: Nicholas Kashevaroff

Bureau: Lighthouses

Salary: $1800 per annum Salary Range: $1800-2160

Position: Keeper in L.H.Service

Station: Cape Hinchinbrook Lightstation, Alaska,
16th Lighthouse District.

Description of duties:

Same as those of position occupied by Edmund Moore, Lt.#855, Light Keeper at Cape Saridhef Lightstation, Alaska.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

TW:RH

LIGHTHOUSES
1929 AUG 30 PM 12 04

DEPARTMENT OF COMMERCE
SEP 12 1929
APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

CHIEF CLERK
August 21, 1929.

5

1929 SEP 12 AM 10 46

Commissioner of Lighthouses,
Washington, D.C.

Referring to Department letter of May 29, 1929, approving transfer of Nicholas Kashaveroff from Keeper at Scotch Cap Lightstation at $1860. per annum, to 1st Assistant Keeper at Cape Sarichef Lightstation at $1680. per annum, the Bureau is advised that the actual effective date of Mr. Kashaveroff's entrance on duty was August 1, 1929.

Superintendent.

U. S. REPORT DATA
ENTERED

CARDED

Bureau of Lighthouses, Washington
SEP 11 1929

Submitted to Secretary of Commerce for his information

Acting Commissioner of Lighthouses

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

May 29, 1929.

Mr. Nicholas Kashaveroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective July 1, 1929, or upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

JUN 4 1929

NOW. J. GARDNER.

Chief of Appointment Division.

From: $1860 per annum.

To: $1680 per annum.

Service and grade: Field.

Appropriation (unit):

C
16

CARDED

APPOINTMENT DIVISION ENTERED 2 30 1929 JUN 8 ON JOURNAL DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

Form 73

TW:RH

NOMINATION

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska, May 24, 1929.
(City) (Date)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and demotion (request)

Name,	Nicholas Kashaveroff	Legal residence,	Alaska
Position,	Keeper in the Lighthouse Service	Proposed salary,	$1680 per annum Same Step
Location,	Cape Sarichef Lightstation, Alaska.	Proposed range,	$1620 - $1920
Effective,	July 1, 1929	Appropriation,	Salaries, Keepers of Lighthouses.
	[1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.		
Former position,	Same	Former salary,	$1860 per annum
Location,	Scotch Cap Lightstation, Alaska.	Former range,	$1800 - $2100

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, New position-(Lt.#1913) Services terminated,

Reason, Department authority dated July 6, 1916, providing for additional positions at westward stations in Alaska to enable keepers to take accrued leave.

Members of family in Government service, None

Date of birth, May 22, 1898.

Remarks: Mr. Kashaveroff, who has been on accrued leave of absence, is recommended for this additional position for the purpose of relieving Harry A. Dickman in order that the latter may take the accrued leave due him in accordance with special regulations applying to this district and station. Section 2, Civil Service Rule I, relative to political or religious opinions or affiliations will not be violated by the action recommended.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19----

5-24-29

Secretary, Civil Service District.

Superintendent.

Inclos.

BUREAU OF LIGHTHOUSES
WASHINGTON

May 27, 1929.

Submitted to the Secretary of Commerce, approved, attention being invited to the 16th Superintendent's radiogram of May 24, indicating this employee willingness to accept the above transfer. It is further recommended that a temporary additional position as indicated be authorized for the reasons given by the Superintendent under "remarks". Field Classification Form is inclosed in duplicate in connection with duties of the proposed position.

Action O. K.

Chief Clerk

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

CHIEF CLERK

1929 MAY 28 PM 3 00

DEPARTMENT OF COMMERCE JUN 29 APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE MAY 29 1929 APPOINTMENT DIVISION

1929 MAY 23 AM 9 30 LIGHTHOUSES

SECRETARY'S OFFICE RECEIVED JUN 4 1929 DEPARTMENT OF COMMERCE

S. C. Form No. 11

Signal Corps, United States Army

Received at War Department Message Center, Room 3433, Munitions Building, Washington, D. C.

RADIOGRAM

U. S. GOVERNMENT PRINTING OFFICE: 1927 3—9313

LIGHTHOUSES
1929 MAY 25 AM 9 30

45 WVC BA 10 COM

KETCHIKAN ALASKA 11A MAY 24TH

COMMISSIONER LIGHTHOUSES

WASHINGTON DC

TRANSFER KASHAVEROFF SCOTCH CAP TO CAPE SARICHEIF AGREEABLE TO EMPLOYEE

DIBRELL

1007P

416

Airways
Surveys
Constrn.
Commun.
Weather
Clerical
Adm. Offcr.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engr.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Commr.
Commissioner

DEPARTMENT OF COMMERCE

Description of duties of field positions.

Bureau No.: Lt.#1913

Name: Nicholas Kashaveroff

Bureau: Lighthouses

Salary: $1680 per annum Salary range: $1620-$1920

Position: Lighthouse Keeper

Station: Sape Sarichef Light Station, Alaska,
Sixteenth Lighthouse Dist.

Description of duties:

Same as the regular position occupied by Harry A. Dickman, Lt.#857. This temporary additional position is necessary in order to allow Mr. Dickman to take his accrued leave.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Nicholas Kashevaroff,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1740

To: $1860

JUL 2

11—9564

16

CARDED

CHIEF CLERK

1927 JUL 28 PM 3 10

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

FET

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1927 JUL 27 AM 9 00

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

July 18, 1927.

DEPARTMENT OF COMMERCE
JUL 28 1927
APPOINTMENT DIVISION

Commissioner of Lighthouses,
Washington, D. C.

Referring to Department letter dated May 24, 1927, changing the salary of Mr. Nicholas Kashevaroff from $1680 to $1740 per annum (promotion from 1st assistant keeper, Cape Sarichef Lightstation to keeper, Scotch Cap Lightstation), the Bureau is advised that the effective date of this change was July 11, 1927.

For and in the absence of the Supt.

C. E. Elliott

1st Asst. Superintendent.

CARDED

Bureau of Lighthouses, Washington
JUL 27 1927
Submitted to Secretary of Commerce for his information

By direction of the Commissioner:

C W Stanman

Chief Clerk, Bureau of Lighthouses.

C. S. REPORT DATA
ENTERED

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 24, 1927.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $1680 per annum to $1740 per annum, effective June 16, 1927, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

Chief of Appointment Division.

11—8074 GOVERNMENT PRINTING OFFICE

C
16

CARD

APPOINTMENT DIVISION
MAY 27
DEPARTMENT OF COMMERCE

Form 73

TW:ES

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1927 MAY 19 PM 3 50

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska, (City) May 11, (Date) 1927

CHIEF CLERK

1927 MAY 23 PM 4 03

DEPARTMENT OF COMMERCE MAY 23 1927 DIVISION OF APPOINTMENTS

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion — Legal residence, Alaska

Name, Nicholas (Kashaveroff) Kasheveroff — Proposed salary, $1740 per annum above min - 1 step lower than former rate.

Position, Keeper in the Lighthouse Service — Proposed range, ($1680 - $2040)

Location, Scotch Cap Lightstation, Alaska — Appropriation, Salaries of Keepers of Lighthouses. Such

Effective, June 16, 1927 — [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same — Former salary, $1680 per annum

Location, Cape Sarichef Lightstation, Alaska — Former range, ($1500 - $1860)

APPOINTMENT DIVISION MAY 26 1927 DEPARTMENT OF COMMERCE

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, New position.* — Services terminated,

Reason,* Department authority dated July 6, 1916, providing for additional positions at westward stations in Alaska to enable keepers to take accrued leave. File 646.

Members of family in Government service, None.

Date of birth, May 22, 1898.

Remarks: Mr. Kashaveroff is recommended for transfer and promotion to this additional position for the purpose of relieving Odin B. Lokken in order that the latter may take the accumulated leave due him in accordance with special regulations applying to this station and district.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19-----

---

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

MAY 23 1927

Submitted to the Secretary of Commerce, approved.

APPROVED:

ACTING SECRETARY OF COMMERCE.

5-24-27

J. S. CONWAY

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

CROSS REFERENCE

SEE FILE--464/16/

NAME Karkevaroff, Nicholas POSITION Keeper

BUREAU OF LIGHTHOUSES STATION 16th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Subtracted
$1080	$240	$1320	CR	164.25	1484.25	L.H.S.	4	1500	Yes	180.-	

CIRCULAR #13----11/13/23

approved $1500

GRADE RECOMMENDED 7

RANGE OF COMPENSATION RECOMMENDED FROM $1500 TO $1740

CLASSIFICATION BOARD FORM NO. 1
(To be filled out in accordance with detailed instruction sheet, Form No. 2)

Sheet No. [illegible]

2—12758

DO NOT WRITE IN THIS SPACE			
	a		
	b		
	c		
	d		

1. Kashevaroff, Nicholas, --
(Surname) (Given name) (Initial)
2. Department Commerce.
3. Bureau Lighthouses.
4. Field Service 17th District.
5. (a) Field Station Scotch Cap Lightstation.
(b) Subdivision -- Terr.
(c) City or town via Seward & Unalaska. State Alaska.
6. Pay-roll title Keeper
7. Customary office title 1st Asst. Keeper.

8. (a) Number of regular working hours of the position, per day 8; per week 56
(Stands regular watches with two other keepers at station.)
(b) If this is not a full-time position, state percentage of time employed per day --; or per week --
(c) If night work, wholly or in part, state the hours: From -- m. to -- m.
9. If this is not an all-year-round position, state approximate number of days employed each year --
During what months --
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation --
11. Present rate of pay, exclusive of bonus $1020. per annum; bonus, $240. per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $1020. per "; bonus, $240. per annum.
13. If the employee receives overtime pay, state the rate --
14. Title of appropriation or fund from which basic compensation is paid Salaries of Keepers of Lighthouses.
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☒ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☒ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum --
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
Kind of equipment None.; annual cost, $
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
(a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☒ 8
(b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
(d) College: Name; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(e) Post graduate work: Kind; years ☐ 1 ☐ 2 ☐ 3
(f) Correspondence courses: Kind; number of lessons; number completed

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

Percentage of total time given to each task

Stands regular watches with two other keepers at station and assists keeper and his other assistant in maintaining light and fog-signal in accordance with regulations. Works with other keepers at station in taking care of buildings, grounds, light and fog-signal apparatus, machinery and other property at station, and in making repairs when necessary so far as practicable. Impossible to state what percentage of time is devoted to each task as this varies greatly according to weather conditions and time of year.

19. Does employee work under immed[redacted] supervision, or to a large extent upon his own r[redacted]sibility? (Describe fully.)

Works under immediate supervision of keeper at station.

20. Do the duties involve direction or supervision of the work of other employees? No.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? Ten months. ~~nine months.~~

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 24, 1923. (Date) W E Sibrell (Signature of Preparing Officer) Superintendent. (Title)

23. I have read the foregoing and I agree to it except as follows:

[redacted] (Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)		X	
Trustworthiness (dependability)	X	X	
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

EDUCATIONAL TRAINING		
	Essential	Desirable But Not Essential
College		
High School		X
Common School	X	

TECHNICAL EDUCATION: If essential, kind and extent None required.

EXPERIENCE: If essential, kind and extent Must have had experience with gas, oil & motor boats and work of a semi-skilled nature such as painting & emergency repairs to machinery.

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1260. to $ 1620.

May 24, 1923. (Date) W E Sibrell (Signature of head of field office or station) Superintendent. (Title)

GOVERNMENT PRINTING OFFICE 2—12758

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 25, 1925.

M
P. N. Kashevaroff,
Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1620 per annum to $ 1680 per annum, effective July 2, 1925.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

WM. J. GARDNER.
Chief of Appointment Division.

11—8074

mfc
16

CARDED

CROSS REFERENCE.

10 See file of August N. Detlefsen - memo from Kighthouses dated 10/9/25 giving effective dates of changes.

Original

Nicholas Kashaveroff, E.O.D. Aug. 1, 1918; last pay inc. July 2, 1925.

16th District.

See also letters from Lighthouses dated 10/18/25 & 12/12/25

Form 73a

REPORT OF TRANSFER OF APPOINTEE

TW

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES. 16th DISTRICT.

Ketchikan, Aaa., August 18, 1925

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee was transferred as indicated, and entered upon duty at his new station on August 1, 1925.

Name, Nicholas Kashaveroff Position, 1st Asst. Keeper

From Scotch Cap Lightstation, Alaska, To Cape Sarichef Lightstation, Alaska.

Previous incumbent, Lee Harpole

Services terminated, July 31, 1925. Reason, Transfer

In the absence and by direction of the Superintendent:

1st Asst. Superintendent.

, 19

The above-referred-to transfer became effective beginning with .....

.....

11—4598

BUREAU OF LIGHTHOUSES

WASHINGTON

SEP 2 - 1925

CARDED

Submitted to the Secretary of Commerce for his information.

Acting Commissioner of Lighthouses.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 21, 1925.

Mr. Nicholas Kashaveroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1360 per annum to $ $1620 per annum, effective July 1, 1925, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

MAY 27 1925

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

13—6074

mfc
16

APPOINTMENT DIVISION
RECEIVED
MAY 27 1925
DEPARTMENT OF COMMERCE

CARDED

Form 78

NOMINATION

TWFET

LIGHTHOUSES

1925 MAY 15 AM 11 39

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK

5

1925 MAY 20 PM 4 24

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, (City.) Alaska, May 5 (Date.) 19 25

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE MAY 21 1925 APPOINTMENT DIVISION

Action recommended, Increase in pay.

Name, Nicholas Kashaveroff — Legal residence, Alaska

Position, Keeper in the Lighthouse Service — Salary, ~~$1500~~ $1620 per annum (Range, $1500 - 1740)

Location, Scotch Cap Lightstation, Alaska. — Appropriation, Salaries of Keepers of Lighthouses.

Effective July 1, 1925 — {'the ~~actual date of entrance on duty~~, or as soon thereafter as he enters on duty. Due rate

Former position, Same — Former salary, $1380 per annum

Location, Same

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Himself — to be Services terminated, June 30,1925

Reason, Increase in pay.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAY 26 1925 DEPARTMENT OF COMMERCE

Members of family in Government Service, None

Date of birth, May 22, 1898

Remarks: This increase in pay is recommended in accordance with Bureau indorsement of March 7, 1925, on letter from this office dated Feb. 10,1925, relative to adjustment of pay of Lighthouse Keepers at the four westward stations in Alaska, and authorizing an increase of $240 per annum over present rates to cover cost of subsistence.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

5/21.

Secretary, Civil Service District.

Superintendent.

RG-EK

BUREAU OF LIGHTHOUSES
WASHINGTON

May 20, 1925.

Submitted to the Secretary of Commerce, approved. The proposed adjustment is in lieu of present subsistence (65¢ a day in kind), to be discontinued July 1, 1925.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

CROSS REFERENCE.

Lighthouse letter dated September 16, 1925 reports the effective dates of the last changes in the following cases:

August N. Detlefdon
Lee Harpole
N. Kashaveroff
Oscar Lindberg
Odin Lokken

See file of Michael Cornellan

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

TW:FKT

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CLERK
1925 NOV 3 AM 10 40
LIGHTHOUSES
1925 OCT 31 AM 8 53

1647

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
October 22, 1925.

Commissioner of Lighthouses,
Washington, D. C.

Under authority of the acts approved August 24, 1912, section 1 (37 Stat., 487), and March 3, 1915, section 7 (33 Stat., 928), Nicholas Kashaveroff, a keeper in the Lighthouse Service, is hereby designated, empowered, and authorized, when requested, to administer oaths required by law or otherwise to accounts for travel or other expenses against the United States, and to administer oaths of office to employees of the Lighthouse Service, with like force and effect as officers having a seal. For such services no charge shall be made.

Chief Clerk,
Office of Superintendent.

(OOH)

RG-EK

Bureau of Lighthouses, Washington, D. C.
November 2, 1925.

Returned to Superintendent of Lighthouses, Ketchikan, Alaska, approved. The matter has been reported to the General Accounting Office for its information.

(Signed) J. S. CONWAY
Acting Commissioner of Lighthouses.

- - - - - -

RG-EK

Bureau of Lighthouses, Washington, D. C.
November 2, 1925.

Submitted to Secretary of Commerce for his information.

Acting Commissioner of Lighthouses.

GPO

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Dear Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARTSIDE

Acting Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED FEB 7 1925 DEPARTMENT OF COMMERCE

Position: Keeper

Salary: $1380

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

16

JSJ

CARDED

FEB 9 1925

(CROSS REFERENCE)

Kashaveroff Nicholas In accordance with authority

of the Director of the Budget dated June 27, 1924, the salary is re-

adjusted to $ 1320, effective July 1, 1924.

For authorization see letter dated JUL 18 1924 File No. 1095/21.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 26, 1923.

Mr. Nicholas Kashaveroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1020 per annum to $ 1080 per annum, effective August 1, 1923, (including $60 per annum longevity pay).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

11—8074

APPOINTMENT DIVISION ENTERED AUG 1 1923 ON JOURNAL DEPARTMENT OF COMMERCE

16th
B
G

CARDED U. S. REPORT DATA ENTERED

Form 73

LT

LIGHTHOUSES

1923 JUL. 25 AM 8 50

NOMINATION

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE JUL 26 1923 APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE JUL 26 1923 APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT.

Ketchikan, Alaska. July 13, 1923. 19XX
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay.

Name, Nicholas Kashaveroff, Legal residence, Alaska.

Position, (Additional) Keeper in the Lighthouse Service. Salary, $1080. per annum. (raised) 60 for long pay

Location, Scotch Cap Lightstation, Alaska. Appropriation, Salaries of Keepers of Lighthouses.

Effective August 1, 1923. { ~~the actual date he assumes duty, or~~ as soon thereafter as he enters on duty.

Former position, Same. Former salary, $1020. per annum.

Location, Same.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Himself. Services to be terminated, July 31st 1923.

Reason, Increase in pay.

Members of family in Government Service, None.

Remarks: This increase in salary is recommended to allow Mr. Kashaveroff longevity pay at the rate of $5.00 per month he having entered the Lighthouse Service on August 1, 1918 and served continuously since that time.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JUL 30 1923 DEPARTMENT OF COMMERCE

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

7-26-23

Secretary, Civil Service District.

Superintendent.

J.

BUREAU OF LIGHTHOUSES
WASHINGTON

JUL 25 1923

Submitted to the Secretary of Commerce, approved.

APPROVED:

ACTING SECRETARY OF COMMERCE.

J. S. CONWAY

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

(Cross reference.)

May 15, 1923, In reply to the Civil Service Commission's letter of April 26,1923, the Department states that Nocholas Kashevaroff was temporarily appointed additional keeper (pending eligibles) at $720 per annum on August 1, 1918, at the Scotch Cap Light Station, Alaska, Authority for this appointment was given by the Eleventh District Secretary on August 3, 1918, On November 1, 1918, his salary was increased to $960 per annum and his temporary appointment extended for an additional three months; May 1, 1919, and August 1, 1919, his app appointment was extebded for three months from those dates; transferred to Cape Sarichef Light Station, Alaska, and temporary appointment extended for the sixth period of three months; February 1, 1920 appointment extended pending ent entrance on duty under probationary appointment; entered on duty under probationary appointment July 28, 1920 in accordance with authority dated December 24, 1920 of the same District Secretary; transferred tomScotch Cap Light Station, Alaska at $1020 per annum on July 1, 1922, where he is still serving.

See file George M. Galloway.

Cross reference.

August 17, 1922, The Bureau of Lighthouses advises the Department of the date of effect of the following change:

Name	Action	Salary	previous salary	Date of effect.
Nicholas Kashaveroff	Trans.	$1020	$960	July 1, 1922.

See file Baard J. Lervick.

Cross reference.

November 22, 1922, The Department advises the Civil Service Commission that Nicholas Kashevaroff was permanently appointed July 28, 1920.

See file Louis Pace

Cross reference.

May 5, 1922, The Bureau of Lighthouses advises the Department that the Oaths of office of Nicholas Kashavaroff covering extensions of his appointment under Department Letters dated March 12, 1919, April 7, 1919, and August 15, 1919, will be obtained on the next visit of the tender Cedar to Cape Sarichef Lightstation, during July 1922.

See file John Polok,

NOTICE OF CHANGE IN SALARY
KEEPERS--LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 13, 1922.

M
r. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $960 per annum to $1020 per annum, effective July 1, 1922, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

M
G

Chief of Appointment Division.

16th

CARDED

APPOINTMENT DIVISION ENTERED MAY 13 1922 DEPARTMENT OF COMMERCE

U. S. REPORT DATA ENTERED

TW.MD
Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1922 MAY 6 PM 3 55

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th. DISTRICT,

CHIEF CLERK

Ketchikan, (City.) Alaska. April 27, (Date.) 1922.

COMMISSIONER OF LIGHTHOUSES:

1922 MAY 12 PM 4 17

DEPARTMENT OF COMMERCE MAY 13 1922 APPOINTMENT DIVISION

Action recommended, Transfer & promotion.

Name, Nicholas Kashevaroff. Legal residence, Alaska.

Position, (Additional) Keeper in the Lighthouse (Service. Salary, $1020. per annum.

Location, Scotch Cap Lightstation, Alaska Appropriation, Salaries of keepers of Lighthouses.

Effective July 1,1922. {'~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper in the Lighthouse Service Former salary, $960. per annum.

Location, Cape Sarichef Lightstation, Alaska.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Services terminated,

Reason, New position--Department authority dated July 6, 1916 1919, providing for additional positions at stations in Alaska.

Members of family in Government Service, None.

Remarks: Mr. Kashevaroff is recommended for transfer and promotion to this additional position to relieve the present 1st Asst. Keeper, Mr. William A. Phillips, in order that the latter may take accumulated leave due him in accordance (with regulations applying to this district (and station.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

5/13/22

Secretary, Civil Service District.

W. Lawrence

SUPERINTENDENT.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAY 13 1922 DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES
WASHINGTON

EK

Submitted to the Secretary of Commerce, approved. MAY 10 1922

S. Conway

Acting Commissioner of Lighthouses.

1 Strike out the clause which does not apply.

11—2314

Cross reference.

February 23, 1922, The Department calls the Bureau of Lighthouses attention to the fact that the Department's records are incomplete regarding certian employees as indicated below:

Name	Position	Nature of Change	Date
Kashevaroff, Nicholas	Addl. Keeper	Extension of temporary appointment	Mar. 12, 1 919
"	" " "	" " " "	April 7, 1919
"	" " "	" "" " "	Aug. 15, 1919

No oath of office has been received .

See file 1137.

TW LCH

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

May 5, 1921.

1921 MAY 17 AM 8 39

1921 MAY 18 AM 9 04

Commissioner of Lighthouses,
WASHINGTON, D. C.

Subject : Oaths of office - Halvor Otnes and Nicholas Kashevaroff.

Reference: Bureau indorsement of April 20, 1921, on Department letter dated April 19, 1921.

1. Forwarded herewith is oath of office covering Nicholas Kashevaroff's temporary appointment as Keeper in the Lighthouse Service at Cape Sarichef Light Station, Alaska, from February 1, 1920, to July 27, 1920, as requested by Department letter above referred to.

2. Oath of office covering temporary appointment of Halvor Otnes, Keeper in the Lighthouse Service at Cape Sarichef Light Station, Alaska, from October 29, 1920, will be obtained at the next visit of the CEDAR to that station.

1921 MAY 18 AM 10 0

W. C. Dunlap

Superintendent.

Inclosure

Bureau of Lighthouses, Washington
MAY 17 1921

Submitted to Secretary of Commerce for his information.

1921 MAY 17 PM 4 36

J. S. CONWAY
Acting Commissioner

CARDED

REPORT DATA ENTERED

Cross reference.

April 19,1921, The Department acknowledges receipt of the oath of office of Nicholas Kashevaroff covering his temporary appointment form November 1, 1919 to January 31, 1919, as Keeper of Scotch Cap Light Station, Alaska. Another oath however will be necessary to cover the period of his extension of temporary appointment from February 1, 1920 to July 27, 1920, inclusive.

See File Halvor Otnes.

(CROSS REFERENCE)

February 18, 1921, Dept. request that an oath be furnished for Messrs. Harpole and Kashevaroff.

See letter in Mis. File 510/5.

Cross reference.

February 15, 1921, The Bureau of Lighth uses advises the Department that no oath of office was received for the following change.

Name	Nature of Change	Date	Date Change Effective
Kashevaroff, Nicholas,	Temporary appointment	Nov. 18, 1919	No. oaths of office obtained after first tem temporary appointment Oath was obtained ~~xxxxri~~ covering probationary appointment dated Jan. 3, 1920, on July 9, 1920.

See file John. W. Barnes.

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES AUG 28 1920

1920 AUG 25 AM 11 41

HEMPA CO CF D C

I, Nicholas Kashevaroff

CHIEF CLERK

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

1920 AUG 28 PM 2 55

Nicholas Kashevaroff

(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 28th day of July, A. D. 19 20.

(Affix official seal here)

[4] (Name) J. W. Saddler

(Official title) Captain, U. S. Light-house Tender CEDAR.

My commission expires

	Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present	Keeper in the Lighthouse Service.	$960 annum.	Cape Sarichef Light Station, Alaska.
Former [5]	Same. (temporary appointment)	960 "	" " "

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, 16th District

CARDED.

Ketchikan, Alaska, (Address) August 14, 1920 (Date)

The above-named appointee entered upon duty on July 28, 1920 (Date)

W. C. Gibbons

Superintendent of Lighthouses.

(Signature, followed by title)

U. S. REPORT DATA CARDED

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 3, 1920.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective on the date on which you enter upon duty in the above-mentioned position.

By selection from certificate of eligibles (No.) issued by the Secretary of the Eleventh Civil Service District.

APPOINTMENT DIVISION ENTERED JAN 3 - 1920 ON JOURNAL DEPT. OF COMMERCE

By direction of the Secretary:

Respectfully,

CARDED

M
C

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
16th

(See reverse side.)

U. S. REPORT DATA ENTERED 11—5080

Form 73 TW/MM

NOMINATION REC'D 1919 9 23 AM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT DEC 30 late ROUTED

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska. (City.) December 15, (Date.) 1919

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment.

Name, Nicholas Kashevaroff — Legal residence, Alaska

Position, Keeper in the Lighthouse Service — Salary, $960 A.

Location, Cape Sarichef Light Station, Alaska — Appropriation, Salaries Keepers of Lighthouses

CHIEF CLERK 1919 DEC 31 AM 9 16

Effective February 1, 1920 {the exact date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, Same (Temporary appointment) — Former salary, $960 A.

Location, Same

Rank on eligible list, third Rating, --- Percentage, 85.2, Other eligibles considered:

James E. Burns C
James C. Virdin C

APPOINTMENT

Previous incumbent, himself — Services terminated, to be 1919 December 31, 1920

1919 DEC 31 AM 10 23

Reason, Expiration of temporary appointment.

Members of family in Government Service, None.

Remarks: Owing to the isolated location of Cape Sarichef it will be impracticable to secure Oath of Office from Mr. Kashevaroff until some time next spring or summer. It is therefore found necessary to request extension of the temporary appointment under which he is now employed until such time as an Oath can be secured and the probationary appointment recommended hereby can take effect. Quarters are not furnished by the Government for families at this station and none can be rented.

Selection regular, subject to the action of the U. S. Civil Service Commission, DEC 24 1920 191

J. V. Swanson

Secretary, 11th Civil Service District.

W. C. Steinmetz

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON
DEC 30 1919

Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JAN 3 - 1920 DEPARTMENT OF COMMERCE

12-31-19

1919 DEC 30 PM 3 54

Acting Commissioner.

---

[1] Strike out the clause which does not apply.

11—2314

TW/JP

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, ----Nicholas Kashevaroff--- ----

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Nicholas Kashevaroff
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 5th day of May, A. D. 1921

(Affix official seal here)

[4] (*Name*) J. Wood

(*Official title*) Chief Clerk, 16th Lighthouse District.

My commission expires ----

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Keeper in the Lighthouse Present Service (Temp.)	$960.00 annum	Cape Sarichef Lightstation, Alaska.
Former[5] Same	Same	Same

(The above should be filled in by the district officer before sending to appointee)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska (Address), May 5, 1921. (Date)

The above-named appointee entered upon duty on February 1, 1921 (Date)

CARDED

(Covers service under appointment dated January 3, 1920)

W. C. Steele
(Signature, followed by title) Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

U. S. REPORT ENTERED

11—944

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 3, 1920.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective February 1, 1920, or as soon thereafter as you enter on duty.

APPOINTMENT DIVISION ENTERED JAN 13 - 1920 DEPT. OF COMM.

Your appointment will continue for such period as may be necessary pending entrance on duty under probationary appointment.

(By extension of temporary appointment.)

CARDED

By direction of the Secretary:

Respectfully,

M
C

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
16th

U. S. REPORT DATA ENTERED

TW/MM
Form 73

NOMINATION

DEC 30 1919 9 AM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT DEC 30 HOUSES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska (City.), December 15, (Date.), 19 19

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Extension of temporary appointment to continue until the close of the date preceding the execution of oath under probationary appointment.

Name, Nicholas Kashevaroff — Legal residence, Alaska.

Position, Keeper in the Lighthouse Service. — Salary, $960 A.

Location, Cape Sarichef Lightstation, Alaska. — Appropriation, Salaries of Keepers of Lighthouses.

1919 DEC 31 AM 9 16

Effective February 1, 1920 (~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.)

Former position, Same — Former salary, $960 A.

Location, Same

Rank on eligible list, third — Rating, — Percentage, 85.2, Other eligibles considered:

1919 DEC 31 AM

James E. Burns C.
James C. Virdin C.

Previous incumbent, himself — Services to be terminated, January 31, 1920

Reason, Expiration of temporary appointment.

Members of family in Government Service, None.

Remarks: Not job employment. Extension of this temporary appointment is necessary until an Oath of Office can be secured and the probationary appointment recommended this date can take effect. The station is isolated and there are no means of obtaining an Oath until next visit of tender to this station in the spring of 1920. This employee has taken Selection regular, subject to the action of the Oath under his temporary appointment.

U. S. Civil Service Commission, DEC 24 1919, 19
Approved under Sec. 1, C. S. Rule VIII.

D. H. Swanson
Secretary, 11th Civil Service District.

W. C. Spence
Superintendent

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 30 1919

APPOINTMENT DIVISION ACTION TAKEN JAN 3 - 1920 DEPARTMENT OF COMMERCE

Submitted to the Secretary of Commerce, approved.

12-31-19

1919 DEC 30 PM 3 54

Acting Commissioner

---

[1] Strike out the clause which does not apply.

11—2314

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

LIGHTHOUSES
1921 APR 7 PM 3 49

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, Nicholas Kashevaroff

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Nicholas Kashevaroff
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 18 day of February, A. D. 19 21

(Affix official seal here)

[4] (*Name*) J. Wood

(*Official title*) Chief Clerk

My commission expires .....

OFFICIAL TITLE	RATE OF PAY	NAME OF STATION, VESSEL, OR PLACE OF EMPLOYMENT.
Keeper in the Lighthouse Service	$960 annum	Cape Sarichef Light Station, Alaska
Former [5] Same	Same	Same

(The above should be filled in by the district officer before sending to appointee)

CARDED

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska. (Address), Feb. 18, 1921 (Date)

The above-named appointee entered upon duty on November 1, 1919. (Date)

W. C. Dawes
(Signature, followed by title) Superintendent.

(This oath covers extension of temporary appointment dated Nov.18,1919)

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

U. S. ENTERED

U—944

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 18, 1919.

Mr. Nicholas Kaskevaroff,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Additional Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective November 1, 1919, or as soon thereafter as you enter on duty.

Your appointment will continue for a period not to exceed three months. (By extension of temporary appointment.)

CARDED

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

RM
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Henry A. Buhring.

Legal Residence: Alaska.
16th District

C. S. REPORT DATA ENTERED

APPOINTMENT DIVISION RECEIVED NOV 18 1919 DEPT. OF COMMERCE

TW/MM
Form 73

NOV 10 1919 10 12 A

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT NOV 10 1919 HOUSES

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT.

Ketchikan, Alaska, October 22, 1919
(City.) (Date.)

THE COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK 1919 NOV 11 PM 12 42

Action recommended, Extension of temporary appointment for the sixth period of three months.

Name, Nicholas Kashevaroff — Legal residence, Alaska

Position, Keeper (Additional) — Salary, $960 A

Location, Cape Sarichef Lightstation Alaq — Appropriation, Salaries of Keepers of Lightlouses

Effective November 1, 1919 — {~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same — Former salary, Same

Location, Scotch Cap Lightstation, Alaska.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:
No eligibles on list who can be sent to this isolated station at this season of the year.

Previous incumbent, Henry A. Buhring — Services terminated, to be January 10, 1920.

1919 NOV 11 PM 1 [illegible]

Reason, At present on accrued leave of absence, but has resigned effective at expiration thereof.

Members of family in Government Service, None.

AKS 11/11/19.

Remarks: Kashevaroff has returned to duty at Cape Sarichef Lightstation, his four months leave of absence from Scotch Cap Lightstation having expired. It will be impossible to make any changes in personnel at this station until the next visit of Lighthouse Tender next spring. Not job employment. Kashevaroff has submitted form 1025, Application for Selection regular, subject to the action of the Examination as keeper, and his papers will be U. S. Civil Service Commission, , 191 rated when the next examination is held.

IN ABSENCE OF REGISTER.
PENDING ESTABLISHMENT OF REGISTER

D. V. Swanson
Secretary, 11th Civil Service District.

Superintendent.

AKT

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 10 1919

1919 NOV 13 AM 11 01

Submitted to the Secretary of Commerce, approved.

Approved:

APPOINTMENT DIVISION NECESSARY ACTION TAKEN NOV 17 1919 DEPARTMENT OF COMMERCE

Sam'l Rogers
Acting Secretary of Commerce.

C

Conway
Acting Commissioner

1 Strike out the clause which does not apply.

11—2314

TC AKT

ABE/MM

SEP 5 1919 9 AM

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT SEP 5 1919 HOUSES

Hydrog.
Engr. Cons
Mar. Engr
Personnel
Accounts
Contracts
Chf. Clk.
Dep. Comm
Comm.

CHIEF CLERK

OFFICE OF SUPERINTENDENT 19th DISTRICT

OFFICE OF INSPECTOR, 16TH DISTRICT
KETCHIKAN, ALASKA
1919 SEP 6 PM 1 00
Aug. 25, 1919

Commissioner of Lighthouses,
WASHINGTON, D. C.

APPOINTMENTS DIVISION
SEP 15 1919
DEPT OF COMMERCE

Subject: Temporary appointment N. Kashevaroff, keeper Lighthouse Service.
Reference: Bureau indorsement, Oct. 31, 1918 on letter of Oct. 24, 1918 from Appointment Division.

1919 SEP 8 AM 9 37

There is returned herewith both original and carbon copies of Temporary appointment of Nicholas Kashevaroff as keeper in the Lighthouse Service dated August 12, 1918 for amendment to read

"Your appointment will continue until the close of the date preceding the execution of oath under probationary appointment" in accordance with above letter from Appointment Division.

dept letter states "six months" Fas 9/8/19

Bureau of Lighthouses, Washington
SEP 6 1919
1919 SEP 6 AM 11 45

W. C. Dance
Superintendent.

Forwarded to Secretary of Commerce recommended for approval.

Acting Commissioner.

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE 16TH LIGHTHOUSES
AUG 1 1922
1922 AUG 18
APPOINTMENT DIVISION
AM 7 46

I, Nicholas Kashevaroff

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

☞ N. Kashevaroff
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 23rd day of July, A. D. 1922

(Affix official seal here)

[4] (*Name*) J. W. Leadbetter

(*Official title*) Captain,

My commission expires U. S. Lighthouse Tender CEDAR.

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper in the Lighthouse Service.	$960 A.	Scotch Cap Lightstation, Alaska.
Former [5] Same.	Same.	Same.

(The above should be filled in by the district officer before sending to appointee)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska, (Address), Aug. 10, 1922. (Date)

CARDED

The above-named appointee entered upon duty on August 1, 1919. (Date)

Covers extension of temporary appointment, Department letter dated August 15, 1919.

W. E. Sinnett
Superintendent.
(Signature, followed by title)

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—044

U. S. REPORT DATE ENTERED

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

August 15, 1919.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Additional Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective August 1, 1919.

CARDED

Your appointment will continue for a period not to exceed three months.
(By extension of temporary appointment.)

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

C/AS.

C. S. REPORT DATA ENTERED

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.

16th District

APPOINTMENT DIVISION ENTERED AUG 15 1919 DEPT. OF COMMERCE

WCD/MM
Form 73

AUG 7 1919 10 15 AM

NOMINATION

CHIEF CLERK 5

LIGHT AUG 7 1919 HOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1919 AUG 8 AM 9

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska (City.), July 29 08 (Date.), 191 9

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Extension of temporary appointment for the fifth period of three months.

Name, Nicholas Kashevaroff — Legal residence, Alaska

Position, Additional Keeper Lighthouse Service. — Salary, $960 A

Location, Scotch Cap Lightstation, Aaa. — Appropriation, Salaries of Keepers of Lighthouses

Effective August 1, 1919. {'the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, same — Former salary, $960 A

Location, same

APPOINTMENTS

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

1919 AUG 8 AM 10 17

Previous incumbent, himself — Services terminated, close July 31, 1919

Reason, expiration of fourth period of three months temporary appointment .

Members of family in Government Service, None.

Remarks: It was impossible to make any change at this isolated lightstation until the arrival of the Lighthouse Tender on her annual visit July 9, 1919 and Mr. Kashevaroff is now entitled to accumulated leave with pay, about 4 months.

SOS 8/8/19.

IN ABSENCE OF REGISTER.
PENDING ESTABLISHMENT OF REGISTER

Selection regular, subject to the action of the U. S. Civil Service Commission, AUG 1 1919, 191

D. V. Swanson
Secretary, 11th Civil Service District.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN AUG 14 1919 DEPARTMENT OF COMMERCE

W. C. Langley
Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

AUG 7 - 1919

Submitted to the Secretary of Commerce, approved.

1919 AUG 7 PM 4 18

Conway
Acting Commissioner

1 Strike out the clause which does not apply.

11—2314

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
AUG 21 1922
APPOINTMENT DIVISION.
1922 AUG 18
46

I, Nicholas Kashevaroff

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

N. N. Kashevaroff
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 23rd day of July, A. D. 19 22.

(Affix official seal here)

[4] (*Name*) J. W. Leadbetter

(*Official title*) Captain,

My commission expires U, S. Lighthouse Tender CEDAR.

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper in the Light-house Service.	$960. A.	Scotch Cap Lightstation, Alaska,
Former [5] Same	Same	Same.

(The above should be filled in by the district officer before sending to appointee)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska, (Address), Aug. 10, 1922. (Date)

CARDED

The above-named appointee entered upon duty on May 1, 1919. (Date)

Covers extension of temporary appointment, Department letter dated April 7, 1919.

W. E. Merrell
(Signature, followed by title) Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

C. S. REPORT DATA
ENTERED

GENERAL APPOINTMENT FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

April 7, 1919.

Mr. Nicholas Kashevaroff,

Through the Commissioner of LIghthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Additional Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective May 1, 1919.

Your appointment will continue for a period not to exceed three months. (By extension of temporary appointment.)

APPOINTMENT DIVISION (TEMP.) APR 8 - 1919 NEW JERSEY DEPT. OF COMMERCE

CARDED

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

M
G

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
16th District.

U. S. REPORT DATA ENTERED

APR 8 - 1919

11—1193

ABE/MM

Form 73

NOMINATION

APR 4 1919 8 52 AM

5

LIGHT APR 5 1919 HOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT.

CHIEF CLERK

Ketchikan, Alaska (City.) March 26, 1919 (Date.)

1919 APR 5 PM 4 11

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Extension of temporary appointment for a fourth period of three months.

Name, Nicholas Kasheveroff — Legal residence, Alaska

Position, Additional Keeper Lighthouse Service — Salary, $960. A

Location, Scotch Cap Lightstation, Alaska — Appropriation, Salaries of Keepers of Lighthouses

Effective May 1, 1919 — {'the actual date of entrance on duty, ~~or~~ ~~as soon thereafter as he enters on duty.~~

Former position, same — Former salary, $960. A

APPOINTMENTS

Location, same

1919 APR 7 AM 9 36

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, himself — Services terminated, April 30, 1919

Reason, expiration of third period of three months Temporary appointment.

Members of family in Government Service, None

Remarks: It will be impossible to make any changes at this isolated lightstation until the arrival of the lighthouse tender on her annual visit about July 1, 1919

IN ABSENCE OF REGISTER TEMPORARY APPOINTMENT

Selection regular, subject to the action of the U. S. Civil Service Commission, MAR 31 1919 , 191

F. A. Preston

Secretary, // Civil Service District.

Superintendent

BUREAU OF LIGHTHOUSES
WASHINGTON

APR 5 - 1919

Submitted to the Secretary of Commerce, approved.

4-7-19

1919 APR 5 PM 2 12

Acting Commissioner

{ Strike out the clause which does not apply.

11—2314

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

1922 AUG 18 AM

DEPARTMENT OF COMMERCE AUG 24 1922 APPOINTMENT DIVISION.

46

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, Nicholas Kashevaroff

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

N. N. Kashevaroff
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 28th day of July, A. D. 1922

(Affix official seal here)

[4] (Name) J. W. Leadbetter

(Official title) Captain,
U. S. Lighthouse Tender CEDAR.

My commission expires _____

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper in the Lighthouse Service.	$960. A.	Scotch Cap Lightstation, Alaska,
Former [5] Same	Same	Same

(The above should be filled in by the district officer before sending to appointee)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Alaska, (Address) August 10, 1922. (Date)

The above-named appointee entered upon duty on February 1, 1919. (Date)

Covers extension of temporary appointment, Department letter dated March 12, 1919.

CARDED

W. C. Bennett
(Signature, followed by title) Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

REPORT DATA ENTERED

11—944

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

March 12, 1919.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Additional Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective February 1, 1919.

CARDED

Your appointment will continue for a period not to exceed three months. (By extension of temporary appointment.)

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.

M
G

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
16th District.

APPOINTMENT DIVISION RECEIVED MAR 12 1919 DEPT. OF COMMERCE

U. S. REPORT DATA ENTERED

11-18.

ABE/ MM

MAR 10 1919 9 21 AM

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

5

LIGHT HOUSES MAR 10 1919

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska, February 26, 1919
(City.) (Date.)

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Extension of temporary appointment for a third period of three months.

Name, Nicholas Kashevaroff — Legal residence, Alaska

Position, Additional Keeper Lighthouse Service. — Salary, $960 A

Location, Scotch Cap Lightstation, Alaska — Appropriation, Salaries of Keepers of Lighthouses

1919 MAR 11 AM 9 38

Effective February 1, 1919 — {'the actual date of entrance on duty, or / as soon thereafter as he enters on duty.}

Former position, same — Former salary, $960 A

Location, same

MAR 12 1919 DEPARTMENT OF COMMERCE

APPOINTMENTS

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

1919 MAR 11 AM 10 06

Previous incumbent, himself — Services terminated, close January 31, 1919

Reason, expiration of second period of three months Temporary appointment.

Members of family in Government Service, None

Remarks: Mr. Kashevaroff has been paid up to February 1, 1919, at the rate of $960 A. under notice of change in salary dated November 29, 1918, and it is understood that no further salary can be paid until the third extension of temporary appointment is approved. It will be impossible to make any changes at this isolated lightstation until the arrival of the lighthouse tender on her annual visit about July 1, 1919.

Selection regular, subject to the action of the U. S. Civil Service Commission, MAR 4 1919, 191

TEMPORARY APPOINTMENT PENDING SELECTION FROM CERTIFICATION

W. W. Preston
Secretary, 11th Civil Service District.

Superintendent

BUREAU OF LIGHTHOUSES
WASHINGTON

MAR 10 1919

Submitted to the Secretary of Commerce, approved.

3-11-19

1919 MAR 10 PM 4 18

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 29, 1918.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary ~~temporary~~ additional in the Lighthouse Service has been changed from $720 per annum to $960 per annum, effective November 1, 1918.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hasenpflug

Chief of Appointment Division.

ON BASIS OF THIS ACTION OF
LETTER DATED 11-22-18
IN FILE OF 1095-16
CARDED

R
Ho

APPOINTMENT DIVISION
DEC 2 1918
DEPT. OF COMMERCE

October 24, 1918.

Commissioner of Lighthouses:

Referring to nominations submitted by the Superintendent of the Sixteenth Lighthouse District under date of October 5, 1918, for the probationary appointment of John Wiley Barnes, and Samuel Gowen, and the extension of the temporary appointment of Nicholas Kashevaroff, in which it is requested in each case that authority be granted for the payment of compensation prior to the execution of oath of office, the Department has to state that in a recent opinion by the Solicitor of the Department it was held that lighthouse keepers are officers within the meaning of the law requiring all officers to take the oath of office. Such being the case, the Department cannot authorize the payment of compensation in these cases, under new appointments, prior to the taking of oath.

The same end will be attained, however, by amending the temporary appointments under which Messrs Barnes and Gowen are now serving, by changing the limitations of same so that their temporary appointments will continue until such time as it will be possible for them to take oath of office under probationary appointments, which have been issued on this date to take effect upon the date of oath. The temporary appointments of John Wiley Barnes and Samuel Gowen dated August 13, 1918, and August 8, 1918, respectively, have been amended to read: "Your appointment will continue until the close of the date preceding the execution of oath under probationary appointment." The temporary appointment of Nicholas Kashevaroff, dated August 12, 1918, has been amended to read: "Your appointment will continue for a period not to exceed six months.

It will be noted that these employees have taken oath of office under their temporary appointments.

The notices of appointment in these cases should be returned for amendment upon their faces as soon as practicable.

APPOINTMENT DIVISION ENTERED OCT 25 1918 ON JOURNAL DEPARTMENT OF COMMERCE

(Signed) Alford Hastings

Chief of Appointment Division.

CARDED

Ho/R

Form 73 ABE-AEHR.

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

LIGHT HOUSES OCT 19 1918

Ketchikan, Alaska, October 5th, 1918
(City.) (Date.)

OCT 19 1918 2 37 PM

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, extension of temporary appointment for three months.

OTHER CLERK

Name, Nicholas Kashevaroff, Legal residence, Alaska.

Position, Additional Keeper Lighthouse Service, Salary, $720 A

1918 OCT 22 AM 8 50

Location, Scotch Cap Light Station, Alaska. Appropriation, Salaries of Keepers of Lighthouses.

Effective November 1, 1918. [1] ~~date of entrance on duty~~, or as soon thereafter as he enters on duty.

APPOINTMENTS OCT 22 AM 9

Former position, same Former salary, same

Location, same

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, himself Services terminated, close of Oct. 31, 1918.

Reason, expiration of temporary appointment for three months.

Members of family in Government Service, None.

Remarks: It is necessary that temporary appointment be extended and it is expected that still another extension of three months will be required. Authority is also requested for the payment of compensation prior to the taking of oath of office ~~(See letter of this date herewith)~~. No quarters for families of keepers are provided by the government at this station and none can be rented. This is not job employment.

Selection regular, subject to the action of the U. S. Civil Service Commission, OCT 14 1918, 191

H. B. Preston
Secretary, ELEVENTH Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

OCT 21 1918

Submitted to the Secretary of Commerce, approved.

1918 OCT 21 PM 3 55

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

5

LIGHT
SEP 14 1918
HOUSES

DEPARTMENT OF COMMERCE

PERSONAL QUESTION SHEET

SEP 14 1918 8 52 AM

(To be furnished for each person appointed in the service of the Department immediately upon entrance on duty. The statement should be signed by the appointee or employee. If unable to write, he may sign by mark in the presence of one witness.)

1. What is your full name? (State whether Mr., Miss, or Mrs. and spell out names in full, including middle name or names. Example: Mr. John Richard Roe. If name itself is merely a letter, it should be so stated.)

Nicholas N. Kashevaroff.

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.) Nick N. Kashevaroff.

3. Bureau or Service, place, and district in which employed:

Light house service (Bureau or Service.) ... (Place (city, town, station, or vessel).) ... 16th Dist. (District.)

4. Position to which appointed... second Asst. Keeper.

5. Compensation ... $70.00 per month. ($720. Annum) ABE

(?)

6. Appropriation from which paid... Salaries of Keepers of Lighthouses

7. In what manner did the employee enter the service? (Examples: "From stenography and typewriting examination ——, 191—;" or "Without examination;" or "By reinstatement;" or "By transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

Through aplication without ~~out~~ examanation temporary appointment

8. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Kodiak (City or town.) ... Alaska (State or Territory.) ... (County.) ... (Congressional district.)

9. When the legal residence given in answer to question 8 differs from that given in the certificate of appointment, the discrepancy should be explained.

10. What is your race? (Answer "white," "colored," or "Mongolian.") ... White.

11. Where were you born? ... Kodiak

12. When were you born? ... May (Month.) ... 22 (Day.) ... 1878 (Year.)

13. If foreign born, state when and where naturalization papers were taken out ...

14. What is your marital condition? ... single.

15. Give name and address of person whom you would like to have notified in case of accident.

Rev N. P. Kashevaroff (Name.) ... (Number and street.)

Kodiak (City or town.) ... Alaska. (State or Territory.)

11—1434

OFFICIAL

16. Are there any members of your family, besides yourself, in the civil service of the United States? ....No.....

(If answer is "Yes," give in blank spaces below the information called for by the headings.)

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
Cyprian A. Hathaway	.....	Position	cousin	single
	.....	Department or office		
.....	.....	Position	.....	.....
	.....	Department or office		
.....	.....	Position	.....	.....
	.....	Department or office		

17. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

.....No.....

.....

18. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.
Lighthouse Service	.....	Quartermaster	$1,440	.....	.....
.....No.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....

19. Do you hold any State or municipal office? (If so, state name of such office and compensation attached.)

.....No.....

20. Were you in the military or naval service of the United States during any war? (If so, give the information called for by the blanks below.)

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
.....	No.	.....	.....
.....	.....	.....	.....

21. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
.....	No.	.....	.....
.....	.....	.....	.....

22. Are you the widow or orphan of an honorably discharged soldier or sailor? ..... (If answer is "Yes," give the information called for by the blanks below.)

Relationship (widow or orphan).....No.....

Name under which soldier or sailor rendered service .....

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
.....	.....	.....	.....
.....	.....	.....	.....

23. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 18, 19, 20, and 21.)

sailor.

24. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

public school.

25. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Draftsman," or "Carpenter.")

sailor.

none

26. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

none

27. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

yes

Date, August 3, 1918

Witness (in case signature is by mark):

(Signature) Nicholas N. Koshevaroff.

P. O. Address: Kodiak
City or town.

Number and street.

Alaska
State or Territory.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded September 3, 1918

(Signature) W. C. Dilworth

ABE
11—1424

Superintendent of Lighthouses
(Official title)

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

5

LIGHT SEP 14 1918 HOUSES

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, Nicholas N. Kashevaroff - - - - - - - - - - SEP 14 1918 8 52 AM

do solemnly [1] sewar (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

CHIEF CLERK

1918 SEP 14 AM 11 15

Nicholas N. Kashevaroff

(Appointee signs here)

[2] Sworn to - - - - - - - (See below) and subscribed before me, this [3] 3rd day of August, A. D. 1918

(Affix official seal here)

[4] (Name) J. W. Leadbetter

(Official title) Captain U.S.L.H.S.

My commission expires _____

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper	$720 A.	Scotch Cap Lightstation, Alaska
Former [5] New appointee		

CHIEF CLERK

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, 16th District

Ketchikan, Alaska (Address), September 3, 1918 (Date)

The above-named appointee entered upon duty on August 1, 1918 (Date)

W. A. Dowell

E Superintendent of Lighthouses (Signature, followed by title)

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

August 12, 1918.

Mr. Nicholas Kashevaroff,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, additional ~~Keeper~~ in the Lighthouse Service at a salary of ~~Seven Hundred and Twenty~~ dollars per ~~annum~~, effective August 1, 1918.

(Your appointment will continue for a period not to exceed * Six ~~three~~ months.)

* 10/24/18 amended

CANCELED

By direction of the Secretary:

Respectfully,

APPOINTMENT DIVISION ENTERED AUG 13 1918 ON JOURNAL DEPARTMENT OF COMMERCE

R
No

Clifford Hastings
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.
Vice: New position.
Legal Residence: Alaska.

11—1393

ABE-AEH.

Form 73

NOMINATION

5

LIGHT HOUSES AUG 8 1918

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT.

Ketchikan, Alaska, July 30, 1918
(City.) (Date.)
AUG 8 1918 11 52 AM

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, temporary appointment three months

Name, Nicholas Kashevaroff — Legal residence, Alaska

Position, Additional Keeper Lighthouse Service — Salary, $720 A.

Location, Scotch Cap Lightstation, Alaska — Appropriation, Salaries of Keepers of Lighthouses

Effective August 1, 1918 — the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty.~~

Former position, New appointee — Former salary,

Location,

Hydrog.
Engr. Cons
Mar. Engr
~~Personnel~~
Accounts.
Contracts
Chf. Clk.
Dep. Commr,
~~Commr.~~

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

No eligible list

new Position

Previous incumbent, None — Services terminated,

George J. Smith, present incumbent of position of Additional 2nd Asst.

Reason, Keeper at Scotch Cap is on furlough to and including Jan. 10, 1919, and authority is hereby requested for the second position of Additional Keeper at

Members of family in Government Service, None { $720 A.

Remarks: It is necessary that Mr. Kashevaroff be placed on duty August 1, 1918, as he will be taken aboard the tender Cedar at Kodiak, Alaska, for transportation to station, for the purpose of relieving the 2nd Asst. Keeper, Ellery A. Tester, who is obliged to leave the station and is being transferred later to another station. No quarters for families of Keepers are provided by the Government at this station and none can be rented. This is not job employment.

Selection regular, subject to the action of the U. S. Civil Service Commission, AUG 3 1918, 191

TEMPORARY APPOINTMENT
IN ABSENCE OF REGISTER

J. C. Preston
Secretary, EVENTH Civil Service District.

In the absence and by direction of the Supt. of Lighthouses,

A. B. Edmonds
Chief Clerk

Appointment papers sent

BUREAU OF LIGHTHOUSES
WASHINGTON

AUG 9 - 1918

Submitted to the Secretary of Commerce, approved. It is recommended that the temporary position of additional keeper, at $720 per annum, be authorized, effective August 1, 1918, and to continue for a period not to exceed three months.

Appropriation: Salaries, Keepers of Lighthouses.

1918 AUG 9 PM 3 55

Acting Commissioner

† Strike out the clause which does not apply.

11—2314