LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: Kroger, Nils S **DOB:** 1873

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive negative

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: possible CG service Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

Mr. Nils S. Kroger.

LEGAL RESIDENCE
~~Oregon~~ Wash.

STATUS

DESIGNATION	SALARY	BUREAU OR OFFICE	DATE OF EFFECT OF ACTION AUTHORIZED
TEMPORARY Temp. (pend clg)			
Mate S. V. #88.	1260	S. H.	Jan. 13, 1919.
" Insp. " "	1380	"	May 19, 1919
" " " "	#1560	"	Aug 21, 1919
" Trans " #93	"	"	June 4, 1920
LAST DAY OF SERVICE Nov 5, 1921.			
Keeper (Prob) Tillamook Rock Lt. Ore	900	"	Jan. 1, 1922.
" " " "	960	"	Dec 16, 1922.
" trans Patos Isl. L.S. Wash	720.	"	June 7, 1923
RESIGNED CLOSE OF July 31, 1926.			

11—1248

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 17th DISTRICT.

Portland, Oregon (City.) January 13 (Date.), 1919.

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Temporary appointment to expire not later than 90 days after the establishment of an eligible list.

Name, Nils S. Kroger — Legal residence, Oregon

Position, Mate, Lighthouse Service. — Salary, $1260.00 per annum.

Location, Columbia River Light Vessel No. 88. — Appropriation, Salaries, L.H.Vessels.

Effective January 13, 1919. — {'the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty.~~

Former position, ---- — Former salary,

Location,

Rank on eligible list, --- Rating, Percentage, , Other eligibles considered:

Previous incumbent, Gustav E. Howe. — Services terminated, Nov. 20, 1918.

Reason, Resignation.

Members of family in Government Service, None.

Remarks: Filling of vacancy urgent. No eligible on list or any application on file for position. Mr. Kroger is competent by reason of service on Lighthouse tenders, but has no license except a Norwegian one as Master.

Selection regular, subject to the action of the U. S. Civil Service Commission, JAN 14 1919, 191

IN ABSENCE OF REGISTER.
PENDING ESTABLISHMENT OF REGISTER

F. C. Preston
Secretary, // Civil Service District.

Robert Yeamack
Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

JAN 22 1919

G. R. Putnam

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JAN 25 1919 DEPARTMENT OF COMMERCE

---

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 27, 1919.

Mr. Nils S. Kroger,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Mate in the Lighthouse Service at a salary of One Thousand Two Hundred and Sixty dollars per annum, effective January 13, 1919.

Your appointment will continue for a period not to exceed thirty days from date of receipt of a certification of eligibles for probational appointment in the above mentioned position.

CARDED

By direction of the Secretary:

Respectfully,
(Signed) Clifford Hastings

M
G

Chief of Appointment Division.

Appropriation: Salaries, Lighthouse Vessels.

Vice: Gustav E. Howe.

Legal Residence: Oregon.

APPOINTMENT DIVISION RECEIVED JAN 27 1919 DEPARTMENT OF COMMERCE

11—1st.

MAR 3 1919 4 16 PM

5

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

APPOINTMENTS MAR 4 1919

LIGHT MAR 3 1919 HOUSES

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, Nils S. Kroger

CHIEF CLERK

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

1919 MAR 4 PM 1 47

Nils S Kroger

(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 19th day of February, A. D. 1919

(Affix official seal here)

[4] (Name) O. M. Richardson

(Official title) Notary Public.

My commission expires MY COMMISSION EXPIRES MAR. 4, 1920.

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Mate, Present Lighthouse Service.	$1260.00 A.	Columbia River Light Vessel No. 88.
Former [5] New appointee.		

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, 17th District

Portland, Oregon (Address), February 26, 1919. (Date)

The above-named appointee entered upon duty on January 13, 1919. (Date)

CARDED

Robert Hennack

(Signature of district officer)

Superintendent 17th.L.H.Dist.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Appointment Date

C. S. REPORT DATA ENTERED

FEB 17 1919 9 40 AM

OFFICE OF SUPERINTENDENT
FEB 11 1919
17th Lighthouse District

DEPARTMENT OF COMMERCE

APPOINTMENTS FEB 18 1919

PERSONAL QUESTION SHEET

LIGHT HOUSES FEB 17 1919

(To be furnished for each person appointed in the service of the Department immediately upon entrance on duty. The statement should be signed by the appointee or employee. If unable to write, he may sign by mark in the presence of one witness.)

1. What is your full name? (State whether Mr., Miss, or Mrs. and spell out names in full, including middle name or names. Example: Mr. John Richard Roe. If name itself is merely a letter, it should be so stated.)

Mr. Nils Hans Krager.

2. How do you intend to write your name on the pay roll? (**This should agree with signature to your oath of office.**) N.H. Krager.

CHIEF CLERK

3. Bureau or Service, place, and district in which employed:

1919 FEB 18 PM 2 20

Light House Service (Bureau or Service.) | Columbia R. L. V. No 88 (Place (city, town, station, or vessel).) | 17th (District.)

4. Position to which appointed Mate

5. Compensation $ 1260 per annum

6. Appropriation from which paid Salaries Lighthouse Vessels

7. In what manner did the employee enter the service? (Examples: "From stenography and typewriting examination ——, 191—;" or "Without examination;" or "By reinstatement;" or "By transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

Temporary appointment ~~Appointed from under Montgomery~~

8. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Astoria (City or town.) | Oregon (State or Territory.) | Clatsop (County.) | 2d (Congressional district.)

9. When the legal residence given in answer to question 8 differs from that given in the certificate of appointment, the discrepancy should be explained.

CARDED

10. What is your race? (Answer "white," "colored," or "Mongolian.") White

11. Where were you born? Norway

12. When were you born? August (Month.) 28th (Day.) 1873 (Year.)

13. If foreign born, state when and where naturalization papers were taken out Astoria Oreg Feby 11th 1918

14. What is your marital condition? Single

15. Give name and address of person whom you would like to have notified in case of accident.

Maria Krager (Name.) | 978 E 2nd St (Number and street.) | ~~Parkville~~ Brooklyn N.Y.

Parkville (City or town.) | Brooklyn | New York (State or Territory.)

11—1434

16. Are there any members of your family, besides yourself, in the civil service of the United States? No

(If answer is "Yes," give in blank spaces below the information called for by the headings.)

*Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
		Position		
		Department or office		
		Position		
		Department or office		
		Position		
		Department or office		

17. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No

18. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.
Commerce	Lighthouse	Gr. Master	910 80	8/28/1918	1/13/1919
No					

19. Do you hold any State or municipal office? (If so, state name of such office and compensation attached.)

No

20. Were you in the military or naval service of the United States during any war? (If so, give the information called for by the blanks below.)

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No.			

21. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

22. Are you the widow or orphan of an honorably discharged soldier or sailor? No (If answer is "Yes," give the information called for by the blanks below.)

Relationship (widow or orphan)

Name under which soldier or sailor rendered service

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

23. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 18, 19, 20, and 21.)

Seamen

24. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

Public School

25. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Draftsman," or "Carpenter.")

Nurse

26. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

Assistant Keeper Lighthouse Service January 7th 1919

27. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

Yes

Date, February 8th, 1919

Witness (in case signature is by mark):

(Signature) Nils Strum Krager.

P. O. Address: Astoria
City or town.

Number and street.

Oregon.
State or Territory.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded February 11, 1919

(Signature) Robert Warnack

(Official title) Superintendent
17th Lighthouse District.

13—1424

NOTICE OF CHANGE IN SALARY
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 13, 1919.

Mr. Nils S. Kroger,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as Matte (Temporary)
in the Lighthouse Service has been changed from $ 1260 per annum
to $ 1380 per annum, effective May 17, 1919.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

CARDED

APPOINTMENT DIVISION ENTERED JUN 18 1919

U. S. REPORT DATA ENTERED

FOR BASIS OF THIS ACTION SEE ... DATED 6/2/19 1125

17

NOTICE OF CHANGE IN SALARY
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

September 22, 1919.

Mr. Nils S. Kroger,
Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as Mate in the Lighthouse Service has been changed from $ 1380. per annum to $ 1560. per annum, effective August 31, 1919.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

FOR BASIS OF THIS ACTION SEE LETTER DATED 9/8/19 11225 IN FILE

CARDED

APPOINTMENT DIVISION ENTERED SEP 23 1919 DEPT OF COMMERCE

C/S

C. S. REPORT DATA ENTERED SEP 23 1919

17th

Form 73a

REPORT OF TRANSFER OF APPOINTEE

LIGHT JUL 6 1920 HOUSES

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE SUPERINTENDENT INSPECTOR, 17th DISTRICT.

Portland, Oregon, July 1, 1920.

THE COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK 5

1920 JUL 8 AM 9 23

The following-named employee was transferred as indicated, and entered upon duty at his new station on June 1, 1920.

TEMPORARY

Name, Nils S. Kroger — Position, Mate, Lighthouse Service.

From Columbia River Light Vessel No. 88 — To Swiftsure Bank Light Vessel No. 93.

1920 JUL 8 AM 10 47

Previous incumbent, William J. Hall.

Services terminated, April 30, 1920. — Reason, Services no longer required.

88 7/8/20.

CARDED

Robert Warrack

Superintendent.

, 191

The above-referred-to transfer became effective beginning with .....

APPOINTMENT DIVISION BATTERY JUL 9 1920 DEPT. OF COMMERCE

REPORT DULY RECEIVED

11—4598

BUREAU OF LIGHTHOUSES

WASHINGTON

JUL 6 1920

Submitted to the Secretary of Commerce for his information.

1920 JUL 7 PM 2 53

Acting Commissioner.

RCH

MEMORANDUM SHOWING LAST DAY SERVED BY TEMPORARY EMPLOYEE

(To be filled in immediately after the last day temporary employee serves, signed by the proper official and forwarded to the Secretary of Commerce.)

1922 MAR 6 AM 9 07

LIGHTHOUSES CHIEF CLERK

1922 MAR 6 PM 3 44

Name of employee Nils S. Kroger

Designation Mate Lighthouse Service. *Compensation* $1560.00 p.a

Place of employment Swiftsure Bank Light Vessel No. 93.

Last day served November 5, 1921.

Robert Warnock

Superintendent 17th. L.H.Dist.
(Official title.)

Date March 1, 1922.

Bureau of Lighthouses.
(Bureau or office.)

CARDED

APPOINTMENT DIVISION ENTERED MAR 7 1922

DEPARTMENT OF COMMERCE ON JOURNAL 11-2876

U. S. REPORT DATA ENTERED

Form 73

NOMINATION

RCH/GG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1921 DEC 27 AM 9 24

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon, (City.) December 16 (Date.), 19 21.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment.

Name, Nils S. Kroger.*

Legal residence, Washington.

Position, Keeper (2d Asst.), L. H. S.

Salary, $900.00 per annum.

CHIEF CLERK 1921 DEC 28 AM 9 04

Location, Tillamook Rock Light Station, Oreg.

Appropriation, Salaries, K. of L. H.

Effective December ~~22~~ * 27, 1921.

{ ~~the actual date of assumption of duties~~, or as soon thereafter as he enters on duty.

Former position, New appointee.

Former salary,

Location,

Keeper.

Rank on eligible list, 15 Rating, Asst./ Percentage, 89.0 , Other eligibles considered: See letter attached hereto.

Previous incumbent, Walter T. Lawrence. Services terminated, September 30, 1921.

Reason, Transferred to Umpqua River Light Station, Oreg., as 2d Assistant Keeper.

Members of family in Government Service, None.

Remarks: (* Mate on L.V. 93. temp. last day not reported)

APPOINTMENT DIVISION NECESSARY ACTION TAKEN DEC 28 1921 DEPARTMENT OF COMMERCE

Selection regular, ~~subject to the action of the~~ U. S. ~~Civil Service Commission,~~ 12/19, 1921

C. W. Paine

Secretary, 11th Civil Service District.

Warnack

Superintendent.

12/28/21

* changed in Bureau

Inclosure

4E

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved. DEC 27 1921

J. S. CONWAY

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

RCH/GG

File No. 277A.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Mar. Engr
Personnel
Accounts
Contracts
Chf. Clk
Dep. Comsr
Comsr

1921 DEC 27 AM 9 25

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

December 16, 1921.

To: District Secretary, 11th Civil Service District, Seattle, Wash.

Subject: Nominations for Keepers Tillamook Rock Light Station, Oreg.

To assist in filling vacancies at Tillamook Rock Light Station, Oreg., each of the first fifteen names on the eligible list was asked if he would accept the position at that station. Replies were as follows:

Peter J. Schuergers	Declined,
Oscar Sider	"
Ralph Barker	Yes, for short period.
Lewis M. Circle	Declined,
William E. Greer	"
Merrill D. Spencer	Yes, if necessary.
Fred Palo	Declined,
Ernest E. Day	Accepted.
Lynford O. Green	Declined
James J. Winters	Did not answer.
Seldon O. Murray	Letter returned uncalled for.
Charles Fillinger	Accepted.
M. Marvin Hawkeley	Did not answer.
John L. Forty	Declined.
Nils S. Kroger	Accepted.

Although vacancies to be filled were 2nd Assistant, 3rd Assistant (in the near future), and 4th Assistant, but one consideration will be charged against each eligible unless you instruct to the contrary.

Ernest E. Day will be nominated for 3rd Assistant Keeper at Tillamook Rock Light Station to fill a vacancy which will occur in the near future.

(Sgd.) Robert Warrack,
Superintendent.



CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 28, 1921.

Mr. Nils S. Kroger,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Nine Hundred dollars per annum, effective on the date on which you enter upon duty in the above-mentioned position.

By selection from certificate of eligibles (No.) issued by the Secretary of the Seventh Civil Service District.

By direction of the Secretary:

Respectfully,

Chief of Appointment Division.

S
O

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Walter T. Lawrence.

Legal Residence: Washington.
17th district

(See reverse side.)

APPOINTMENT DIVISION ENTERED DEC 28 1921 ON JOURNAL DEPARTMENT OF COMMERCE

11—5080

U. S. REPORT DATA ENTERED

CARDED

DEPARTMENT OF COMMERCE FEB 21 1922 APPOINTMENT DIVISION.

LIGHTHOUSES 1922 FEB 20 AM 9 00

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

I, Nils S. Kroger

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Nils S. Kroger.
(Appointee signs here)

[2] Sworn (See below) and subscribed before me, this [3] 13th day of February, A. D. 1922.

1922 FEB 20 PM 4 12

(Affix official seal here)

[4] (Name) C. C. Clark

(Official title) Chief Clerk 17th Lighthouse District

My commission expires

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Keeper (2d Asst.), Present Lighthouse Service.	$900.00 A.	Tillamook Rock Light Station, Oreg.
Former [5] New appointee.		

(The above should be filled in by the district officer before sending to appointee)

CARDED

Office of Lighthouse ~~Inspector~~ SUPERINTENDENT, 17th District

Portland, Oreg. (Address), February 14, 1922. (Date)

The above-named appointee entered upon duty on January 1, 1922. (Date)

IN THE ABSENCE AND BY DIRECTION OF THE SUPERINTENDENT

Milo Roadley
(Signature, followed by title)

1st Asst. Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

C. S. REPORT DATA ENTERED

LIGHTHOUSES
1922 FEB 20 AM 9 00

DEPARTMENT OF COMMERCE
FEB 21 1922
APPOINTMENT DIVISION.

DEPARTMENT OF COMMERCE

PERSONAL QUESTION SHEET

This form shall be furnished for each person appointed in the service of the Department immediately upon entrance on duty.

The information called for in Part I shall be filled in by the Bureau or Office to which the employee is assigned, after which the form shall be transmitted to the employee for answers to the questions in Part II. The completed form shall be indorsed by the proper Bureau officer and forwarded to the Department for file.

CHIEF CLERK
5
1922 FEB 20 PM 4 12

PART I.

1. Name of employee Nils S. Kroger

2. Position to which appointed Keeper (2d Assistant),

3. Bureau or Service Lighthouse Service, District 17th

4. Place of duty Tillamook Rock Light Station, Oreg.
(City, town, station, or vessel.)

5. Salary $900.00 per annum.

6. Appropriation from which paid Salaries, Keepers of Lighthouses.

7. Manner of appointment. (Examples: "From stenographer and typewriter examination, ———, 19—;" "Without examination;" or "By reinstatement;" or "By transfer from ———," stating Department, Bureau or Service, position, and salary, if known).

Probationary.

Nils Duplicate

PART II.

THE FOLLOWING QUESTIONS ARE TO BE ANSWERED BY THE EMPLOYEE:

The statement should be signed by the employee, or, if unable to write, he may sign by mark in the presence of one witness.

1. What is your full name? (State whether Mr., Miss, or Mrs., and spell out names in full, including middle name or names. Example: "Mr. John Richard Roe." If name itself is merely a letter, so state.)

Mr. Nils Sfram Kroger.

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.)

Nils S. Kroger

3. What is your present legal residence? (Give State or Territory, county, city or town, and Congressional district.)

Washington (State or Territory.) King (County.) Seattle (City or town.) 1st (Congressional district.)

4. If the legal residence given in answer to question 3 is not the same as that stated in the certificate of appointment, the difference should be explained.

411 Prospect Sbeet. Seattle. Washington

5. What is your race? (Answer "white," "colored," or "Mongolian.") White

11—0922

6. Where were you born? Norway

7. When were you born? August (Month.) 28th (Day.) 1873 (Year.)

8. If foreign born, state when and where naturalization papers were taken out Feb 11th 1918. Astoria Oreg

9. What is your marital condition? (Answer "single," "married," "widowed," or "divorced.") Single

10. Give name and address of person whom you would like to have notified in case of accident.

Mrs. B. Bentsen (Name.) 411 Prospect Street (Number and street.)

Seattle (City or town.) Washington (State or Territory.)

11. Are there any members of your family, besides yourself, in the civil service of the United States? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
		Position		
		Department or office		
		Position		
		Department or office		
		Position		
		Department or office		

12. Have you any physical disabilities? (Answer "yes" or "no.") No If so, describe fully. (If you have defective eyesight, state whether corrected by glasses.) Use glasses when reading.

13. Do you hold any State or municipal office? (Answer "yes" or "no.") No If so, state name of such office and compensation attached.

14. Were you in the military or naval service of the United States during any war? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

15. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

16. Have you ever held any other position in the civil service of the United States? (Answer "yes" or "no.") ..... If so, state in blank spaces below the information called for by the headings.

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.
Commerce	L. H. Service.	Mate	$ 150	Jan 13th 1919	Nov. 15th 1921.

11—0922

17. Are you the widow or orphan of an honorably discharged soldier or sailor? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Name under which soldier or sailor rendered service.	Relationship to you.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

18. What was your occupation prior to entering the United States service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 13, 14, 15, and 16.)

Merchant marine. (Mate)

19. What education have you received? (State the grades of schools you have attended, and, if you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1910; Columbia University, LL. B., 1913.)

Graduated gramma school. 3 years high school

20. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Stenographer," or "Draftsman," or "Carpenter.")

21. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

Assistant Keeper, Lighthouse Service, Sept. 25, 1921.

22. Were the answers to the foregoing questions written by you? (Answer "yes" or "no.") Yes If not, state the name and address of the person who wrote them for you.

Date, _____, 19____

Witness (in case signature is by mark): _____

(Signature) Nils S. Kruger.

(Present address) 411 Prospect. Street. (Number and street)

Seattle (City or town.) Washington (State or Territory.)

INDORSEMENT.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded February 14, 19 22.

IN THE ABSENCE AND BY DIRECTION OF THE SUPERINTENDENT

(Signature) Milo Hoadley

(Official title) 1st Asst. Superintendent.

11—6922

Cross reference.

February 23, 1922, The Department advises the Bureau of Lighthouses that no reoprt of last day of service has been received for Nils S. Kroger.

See file 1137.

Cross reference.

February 23, 1922, The Department advises the Bureau of Lighthouses that no report of last day of service has been received for Nils S. Kroger.

See file 1137.

Form 73

RCH/GG

CHIEF CLERK 5

NOMINATION

1922 DEC 14 AM 9

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1922 DEC 14 PM 4 56

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon (City.), December 8 (Date.), 1922.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion.

Name, Nils S. Kroger. Legal residence, Oregon.

Position, Keeper (1st Asst.), Lighthouse Service. Salary, $960.00 per annum.

Location, Tillamook Rock Light Station, Oreg. Appropriation, Salaries, K. of L.H.

Effective December 16, 1922. {[1] the actual date of entrance on duty, ~~or~~ as soon thereafter as he enters on duty.~~x~~

DEPARTMENT OF COMMERCE DEC 15 1922 APPOINTMENT DIVISION

Former position, Keeper (2d Asst.), L. H. S. Former salary, $900.00 per annum.

Location, Same.

Rank on eligible list, _ Rating, Percentage, , Other eligibles considered:

Previous incumbent, Walter Brown. Services terminated, Oct. 13, 1922.

Reason, Resigned.

Members of family in Government Service, None.

Remarks:

APPOINTMENT DIVISION NOTIFIED DEC 15 1922 DEPARTMENT OF COMMERCE

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

IN THE ABSENCE AND BY DIRECTION OF THE SUPERINTENDENT

12/15/22

Secretary, Civil Service District.

Milo Hoadley
1st Asst. Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 14 1922

Submitted to the Secretary of Commerce, approved.

J. S. CONWAY
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

NOTICE OF CHANGE IN SALARY
KEEPERS--LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

Mr. Nils S. Kroger, December 15, 1922.

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 900 per annum to $ 960 per annum, effective December 16, 1922.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED DEC 15 1922 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

8
17th

U. S. REPORT DATA ENTERED

Form 73 LIGHTHOUSES

NOMINATION

CHIEF CLERK

5

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1923 MAY 24 AM 8 43

GG

1923 MAY 25 PM 2 50

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon (City.), May 19 (Date.), 1923.

DEPARTMENT OF COMMERCE MAY 26 1923 APPOINTMENT DIVISION.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and decrease in pay.

Name, Nils S. Kroger — Legal residence, Washington.

Position, Keeper (Asst.), Lighthouse Service. — Salary, $720.00 per annum.

Location, Patos Island Light Station, Wash. — Appropriation, Salaries, K. of L.H.

Effective June 1, 1923. {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, Keeper (1st Asst.), L. H. S. — Former salary, $960.00 per annum.

Location, Tillamook Rock Light Station, Oreg.

Rank on eligible list, — Rating, Percentage, , Other eligibles considered:

Previous incumbent, Owen H. Wayson — Services terminated, May 31, 1923.

Reason, Resigned.

Members of family in Government Service, None.

Date of birth, August 28, 1873.

Remarks: This transfer is made at the request of Mr. Kroger.

DEPARTMENT OF COMMERCE JUN 4 1923 RECEIVED MOTOR VEHICLE DIVISION

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Robert Warrack

Secretary, Civil Service District. — Superintendent of Lighthouses.

5/24/23

EK

BUREAU OF LIGHTHOUSES
WASHINGTON

May 24, 1923.

Submitted to the Secretary of Commerce, approved. Mr. Kroger's request for this transfer will be submitted to the Department as soon as received.

J. S. CONWAY

Acting Commissioner of Lighthouses.

1 Strike out the clause which does not apply.

11—2314

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 1, 1923.

Mr. Nils S. Kroger,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 960 per annum to $ 720 per annum, effective June 1, 1923, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully, JUN 2 SO

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

11—8074

APPOINTMENT DIVISION ENTERED JUN 2 - 1923 ON JOURNAL DEPARTMENT OF COMMERCE

P
17th

CARDED

U. S. REPORT DATA ENTERED

LIGHTHOUSES
1923 JUN 13 AM 11 40

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

GG

File P.

Nils S. Kroger.

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

June 8, 1923. CHIEF CLERK

DEPARTMENT OF COMMERCE
JUN 15 1923
APPOINTMENT DIVISION.

1923 JUN 14 PM 4 10

Commissioner of Lighthouses,
Washington, D. C.

The Bureau is advised that Nils S. Kroger entered on duty as Assistant Keeper at Patos Island Light Station, Wash., on June 7, 1923, under authority of Department letter of June 1, 1923.

Superintendent of Lighthouses.

Bureau of Lighthouses, Washington
JUN 13 1923

Submitted to Secretary of Commerce for his information.

J. S. CONWAY
Acting Commissioner

CARDED!

U. S. REPORT DATA ENTERED

In replying address Commissioner of Lighthouses

and refer to date of this letter and file No.

CHIEF CLERK

5

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

1923 JUN 11 PM 4 28

LGJ
Inclosure.

June 11, 1923.

DEPARTMENT OF COMMERCE
JUN 12 1923
APPOINTMENT

Secretary of Commerce:

1. Referring to 17th Superintendent's nomination of May 19, 1923, for the transfer of Nils S. Kroger at a reduction in pay, submitted to the Department by Bureau indorsement of May 24, 1923;

2. There is inclosed for the information of the Department, Kroger's request for such transfer.

J. S. CONWAY

Acting Commissioner of Lighthouses.

File

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

RW/GG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT
LIGHTHOUSES
MAY 19 1923
17th Lighthouse District
1923 JUN 6 AM 9 11

File P.

Transfer.

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

May 15, 1923.

Mr. Nils S. Kroger, 1st Asst. Keeper, Tillamook Rock, c/o Capt. J. Berntson,
8609 Renton Ave., Seattle, Wash.

1. Do you desire transfer to Assistant Keeper, Patos Island Light Station, Wash., at $720.00 per annum base pay? If you accept this position it will be necessary for you to report there on June 1, 1923. It is probable that you can be given transportation on the tender HEATHER.

W Warnack
Superintendent of Lighthouses.

12

Sir.

Accept position as assistant Keeper at Patos Island.

Respectfully.

N Kroger.

LIGHTHOUSES

Form 93

NOTICE OF RESIGNATION OR DEATH

1923 JUL 19 AM 8 46

RW/GG

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

Inc.

OFFICE OF LIGHTHOUSE SUPERINTENDENT INSPECTOR, 17th DISTRICT,

CHIEF CLERK

Portland, Oregon, July 14, 1923.

1923 JUL 19 PM 2 59

THE COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted the resignation of the following-named employee:

Name, Nils S. Kroger — Position, Keeper (Asst.), Lighthouse Service.

Legal residence, Washington. — Station, Patos Island Light Station, Wash.

Salary, $720.00 per annum.

DEPARTMENT OF COMMERCE JUL 19 1923 APPOINTMENT DIVISION.

The acceptance of this resignation is recommended effective at the close of July 31, 1923.

This employee has not taken leave in excess of the accrued rate.

Remarks:

RECEIVED JUL 21 1923 DEPARTMENT OF COMMERCE

7-20-23

Warnack

Superintendent of Lighthouses.

JC

Inclosure

BUREAU OF LIGHTHOUSES

WASHINGTON

JUL 19 1923

Submitted to the Secretary of Commerce, approved.

11—4623

J. S. CONWAY

Acting Commissioner of Lighthouses.

RT

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT
JUL 14 1923.
17th Lighthouse District

SEVENTEENTH DISTRICT

Patos Island Light Station
(Depot, Station, or Vessel)

July 11th, 1923

LIGHTHOUSES
1923 JUL 19 AM 8 46

Mr. Superintendent

Sir.

I herewith send in my riemation as Asst Keper at Patos Island, wish the same will take effect as soon as possibly as I am going back to sea again and with yure permission to Lightships N: 92 or 67, hope I will git a job as deckhan on one of those ships, which will be much better for me.

Respectfully.

N. Krager.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 20, 1923.

Mr. Nils S. Kroger,

Through the Commissioner of Lighthouses.

Sir:

The Department is in receipt of your resignation from the position designated below, and has accepted the same, upon recommendation of the Bureau, to take effect at the close of business on July 31, 1923.

Bureau..... Lighthouse Service.

Station..... Patos Island Light Station, Washington.

Position..... Keeper.

Salary..... $720 per annum.

By direction of the Secretary:

Respectfully,

APPOINTMENT DIVISION ENTERED JUL 23 1923 ON JOURNAL DEPARTMENT OF COMMERCE

(SIGNED) CLIFFORD HASTINGS

JUL 23 30

Chief of Appointment Division.

17th
B
C

CARDED
REPORT DATE ENTERED

CROSS REFERENCE

SEE FILE--464/16/D #1

NAME Kruger, Nils S.

POSITION Keeper

BUREAU OF LIGHTHOUSES

STATION 17th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Amt. per annum to be Subtracted
960	240	1200	CR	164.24	1364.24	L.H.S.	4	1380	Yes	180.-	

CIRCULAR #13----11/13/23

approved $1500

GRADE RECOMMENDED 7

RANGE OF COMPENSATION RECOMMENDED FROM $1500 TO $1740

CLASSIFICATION BOARD FORM NO. 1
(Filled out in accordance with detailed instruction sheet, Form No. 2)

Sheet No. 2
2—12758

DO NOT WRITE IN THIS SPACE

	a		
	b		
	c		
	d		

1. Kroger (Surname) Nils (Given name) S (Initial)
2. Department Commerce
3. Bureau Lighthouses
4. Field Service Lighthouses
5. (a) Field Station Office of Supt. of L.H., 17th District
   (b) Subdivision Tillamook Rock Light Station
   (c) City or town Astoria State Oregon
6. Pay-roll title 1st Assistant Keeper
7. Customary office title 1st Assistant Keeper

8. (a) Number of regular working hours of the position, per day On duty during day as required for upkeep of station average 8; per week 56
   (b) If this is not a full-time position, state percentage of time employed per day - - -; or per week - - -
   (c) If night work, wholly or in part, state the hours: From Alternates at night m. to with other keepers m.
9. If this is not an all-year-round position, state approximate number of days employed each year - - -
   During what months - - -
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation - - -
11. Present rate of pay, exclusive of bonus $ 960.00 per annum; bonus, $ 240.00 per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $ 960.00 per annum; bonus, $ 240.00 per annum.
13. If the employee receives overtime pay, state the rate - - -
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☒ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum
    Rations commuted at rate of $164.25 per annum
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment uniform; annual cost, $ 25.00
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ 6 ☐ 7 ☐ 8
    (b) High school; years ☐ 1 ☒ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name - - -; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind - - -; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind - - -; number of lessons ____; number completed ____

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

	Percentage of total time given to each task
Assists Keeper in the following duties:	
1. In caring for and operating incandescent oil-vapor illuminating apparatus, which includes revolving clockwork machinery	65%
2. In caring for and operating compressed-air oil-engine fog-signal apparatus	5%
3. In caring for buildings and grounds, including painting and minor repairs to all structures, including fences and walks	28%
4. In caring for and operating steam derrick and trumway for transporting materials and supplies to the station, which is located on an elevated rock in the ocean	1%
5. In caring for and operating row-boat employed in saving life and property and in communicating with the shore	1%
6. In charge of station in absence of keeper. This is a five-keeper station.	

19. Does employee work under immed[illegible] supervision, or to a large extent upon his own r[illegible]sibility? (Describe fully.)

Under immediate supervision of keeper. Assists keeper in proper management and operation of station.

20. Do the duties involve direction or supervision of the work of other employees? yes
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

Assists keeper in supervising work of 2d, 3d, 4th and 5th Assistant Keepers.

21. How long have the employee's duties been substantially as described above? 1½ years

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 31 (Date), 1923. Robert Warnack (Signature of Preparing Officer) Superintendent of L.H.

23. I have read the foregoing and I agree to it except as follows:

Impracticable to secure signature of this employee on account of his inaccessibility.

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy	X		
Initiative (originality and resourcefulness)		X	
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

Educational Training	Essential	Desirable But Not Essential
College		
High School		
Common School		X

Technical Education: If essential, kind and extent none

Experience: If essential, kind and extent 2 years

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1140.00 to $ 1500.00

June 1, (Date), 1923. Robert Warnack (Signature of head of field office or station) Superintendent of L.H.

GOVERNMENT PRINTING OFFICE 2—12758

DUPLICATE

PERSONNEL CLASSIFICATION BOARD FORM NO. 4
(To be filled out in accordance with detailed instructions in P. C. B. Form No. 2, and Circular No. 7).

To Accompany Report of { ☐ New Appointments / ☒ Changes in Duties for June, 1923.

1. Kroger (Surname.) Nils (Given name.) S. (Initial.)

DO NOT WRITE IN THIS SPACE

a		
b		
c		
d		

(a) Previous incumbent Owen H. Wayson
2. Department Commerce
3. Bureau Lighthouses
4. Field Service Lighthouses
5. (a) Field Station Office of Supt. of L.H., 17th District
(b) Subdivision Patos Island Light Station, Wash.
(c) City or town Bellingham State Wash.
6. Pay-roll title Assistant Keeper
7. Customary office title Assistant Keeper

8. (a) Number of regular working hours of the position, per day On duty during day as required for upkeep of station average 12; per week 84
(b) If this is not a full-time position, state percentage of time employed per day - -; per week - -
(c) If night work, wholly or in part, state the hours: From Alternates at night with other keeper m. to - - - m.
9. If this is not an all-year-round position, state approximate number of days employed each year - - -
During what months
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation - - -
11. Present rate of pay, exclusive of bonus $720.00 per annum; bonus, $240.00 per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $720.00 per annum; bonus, $240.00 per annum.
13. If the employee receives overtime pay, state the rate - -
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses.
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☒ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum Rations commuted at rate of $164.25 per annum.
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
Kind of equipment Uniform; annual cost, $25.00
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
(a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ 6 ☐ 7 ☐ 8
(b) High school; years ☐ 1 ☒ 2 ☐ 3 ☐ 4
(c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
(d) College: Name - -; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(e) Post-graduate work: Kind - -; years ☐ 1 ☐ 2 ☐ 3
(f) Correspondence courses: Kind - -; number of lessons ; number completed

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.) 2—12965

Percentage of total time given to each task

Assists Keeper in following duties:

1. In caring for and operating incandescent oil-vapor illuminating apparatus, which includes revolving clockwork machinery, ... 65%

2. In caring for and operating compressed-air oil engine fog signal apparatus, ... 5%

3. In caring for buildings and grounds, including painting and minor repairs to all structures, including fences and walks, ... 20%

4. In caring for and operating gas motor-boat, employed in obtaining mail and supplies and in saving life and property, ... 5%

5. In showing visitors over the station, ... 5%

6. In charge of station in absence of keeper. This is a two-keeper station.

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.) Name the employee's *immediate* or closest superior. If not a civilian, give the superior's title or rank.

Under immediate supervision of the Keeper, Hans F. Jensen, who is his immediate superior. Assists Keeper in proper management and operation of the station.

20. Do the duties involve direction or supervision of the work of other employees? No.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? 1½ years.

22. I hereby certify that, to the best of my knowledge and belief, the answers to the foregoing questions are correct.

June 30 (Date), 1923. Robert Warrack (Signature of Preparing Officer) Superintendent of L.H. (Title)

23. I have read the foregoing and I agree to it, except as follows:

Impracticable to secure signature of this employee on account of his inaccessibility.

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy	X		
Initiative (originality and resourcefulness)		X	
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

Educational Training	Essential	Desirable But Not Essential
College		
High School		
Common School		X

Technical Education: If essential, kind and extent. None

Experience: If essential, kind and extent. 2 years.

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $1020.00 to $1260.00

June 30 (Date), 1923. Robert Warrack (Signature of head of field office or station) Superintendent of L.H. (Title)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE BUREAU OR SIMILAR OFFICIAL

26. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete, except as follows: (If necessary, attach a sheet.)

In my judgment the compensation of this position should be in a range from $..... to $.....

..... (Date), 192 ..... (Signature of chief of bureau) ..... (Title)

GOVERNMENT PRINTING OFFICE 2—12965