NOV 19 2024 PM12:01

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 11/18/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
McAfee, Robert, M.		1865 Canada

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1954 MA

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Kylie

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (MA)		
From: 1905	To: 1932	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-302955 31163

Attendant Signature:

CMRS Search Request Number(s):

Remarks: Submitted to Arch Search 11/27/24 KJF
Soundex: M210

SCREENING NOTES

- ☐ Reviewed and Nothing Removed
- ☒ Items Removed and User Informed KJF

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items: –Correspondence

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

CMRS CASE #: 2-30295531163 .

Employee Name: MCAFEE, ROBERT M. **DOB:** 1865, CANADA

SOUNDEX: M210

[redacted]

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive (negative)

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive (negative)

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive (negative)

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk (positive) negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive (negative)

Agency: Old Treasury Area: Bay 13, Lower Catwalk (positive) negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: _____ Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: **DOS: 1905 TO 1932; DOD: 1954, MA; LIGHTHOUSE SERVICE, MA**

7917

STANDARD FORM 127
APRIL 1952
PRESCRIBED BY GENERAL SERVICES ADMINISTRATION
REG. 3-IV-302.

REQUEST FOR OFFICIAL PERSONNEL FOLDER
(SEPARATED EMPLOYEE)

Submit in duplicate to the Federal Records Center, St. Louis, Mo.

1. DATE OF REQUEST: 4 November 1954

SECTION I—TO BE COMPLETED BY REQUESTING OFFICE

General Services Administration
Records Management Service, Region 6
Federal Records Center
1724 Locust Street
St. Louis 3, Mo.

2. NAME (*Last, first, middle*)	3. NAME UNDER WHICH FORMERLY EMPLOYED FEDERALLY (*If other than item 2*)	4. DATE OF BIRTH
McAfee, Robert M.		12-21-1865

5. FORMER FEDERAL EMPLOYING OFFICE (*Agency, bureau or equivalent, address, and dates of employment*)

U. S. Lighthouse Service
Boston, Massachusetts
Retired 31 March 1932

8-25-05 to 4-1-32

(*If formerly employed by agencies in addition to above, list under item 7*)

6. PERSONNEL FOLDER ACTION (*Check appropriate box*)

- [ ] a. CURRENTLY EMPLOYED. REQUEST TRANSMISSION OF FOLDER COVERING PREVIOUS FEDERAL EMPLOYMENT FOR PERMANENT RETENTION
- [X] b. REQUEST TRANSMISSION OF FOLDER FOR TEMPORARY USE
- [ ] c. CONSOLIDATE ATTACHED PAPERS WITH OFFICIAL PERSONNEL FOLDER PREVIOUSLY FORWARDED

7. REMARKS

This Official Personnel Folder was sent from the National Archives
Washington, D. C. with Record Group 26 or 56.
(Two folder, Department of Treasury or Commerce and Bureau of Lighthouses)

SECTION II—FOR USE BY FEDERAL RECORDS CENTER, ST. LOUIS, MO.

8.

- [ ] a. CONSOLIDATE ATTACHED PAPERS WITH FOLDER PREVIOUSLY FORWARDED
- [/] b. FOLDER ENCLOSED
- [ ] c. FOLDER NOT LOCATED
- [ ] d. FLAGGED, FOLDER TO BE FORWARDED WHEN LOCATED
- [ ] e. FOLDER PREVIOUSLY REQUESTED IS ENCLOSED
- [ ] f. FOLDER FORWARDED ON A LOAN BASIS IN LIEU OF INFORMATION REQUESTED. IF EMPLOYEE IS REHIRED, FOLDER SHOULD BE RETAINED BY YOUR AGENCY

9. REMARKS

11-17-54

NOTE.—Original will be used as charge-out by Federal Records Center. Duplicate will be returned as transmittal sheet when appropriate.

TO:
ADDRESS: Chief, Civilian Personnel Division
U. S. Coast Guard
1300 E Street N. W.
ATTN: Washington, D. C.

Requesting agency will type name and address of office submitting request in address box. To be used to mail folder or reply.

U. S. GOVERNMENT PRINTING OFFICE 16—66697-1

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

Robert M. McAfee — Massachusetts

(Name) (Legal Residence)

STATUS

11—8040

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DATE OF EFFECT
3rd Asst Kpr	Prob.	$550 pa	L.H. The Graves, Mass	Aug 25/05 EOD
2nd " "	Prom.	"	" " "	Sept 15/06 "
1st " "	"	46. mo	" " "	June 10/09
Asst Kpr	Trans.	480	" Eastern Pt. L.S. "	May 1/12
" "	"	480	" Robbins Pt " "	Nov 7/13
" "	Incr. Comp.	492	" " " "	Jan 1/16
" "	Increase	720	" " " "	Nov 1/18
" "	Read. pay	960	" " " "	July 1/24
" "	"	1140	" " " "	Feb 1/25
Keeper	Prom.	1260	" Cape Cod L.S. "	Oct 9/25
"	INCREASE IN COMPENSATION	1320	" " "	JAN 1 1927
"	COMPENSATION Act. May 28, 1928.	1380	" " " "	JUL 1 1928
"	COMPENSATION Act. July 3, 1930	1440	" " " "	JUL 3 1930
	Retired (Disability) $910.07 pa.			April 1, 1932.

TREASURY DEPARTMENT
U. S. COAST GUARD
CGHQ-9964 (Rev. 5-50)

REPORT OF DEATH

OF PERSONS OTHER THAN THOSE CARRIED AS MISSING

To: Chief, Office of Finance and Supply

DATE 4 November 1954

NAME	SERVICE NO.	GRADE OR RATING
McAFEE, Robert Milton	None (FLHS)	Keeper Retired
DATE OF RECEIPT OF EVIDENCE OF DEATH	**ESTABLISHED DATE OF DEATH**	
1 November 1954	26 September 1954	

Information concerning death of the above-listed person has been received reporting established date of death as herein set forth.

R. R. CURRY, CAPTAIN, USCG
Chief, Special Services Division

~~Chief, Military Morale Division~~

B6810

O 3-2
file 75
DEH

14 February 1950
FA-PA 75

From: Commandant
To: Robert M. McAfee, Keeper, Retired
Main Street
Lynnfield Center, Mass.

Subj: Tax Withholding Statement for 1949

1. This is in reply to your letter dated 7 February, 1950, requesting a withholding statement on Claim No. 2877352.

2. You are advised to contact the General Accounting Office, Claims Division, Washington 25, D. C., for a statement or a Form W-2 showing the amount of claim made payable to you by that office. However, if you do not desire to do this, you may attach your claim along with the Form W-2 and forward these papers to the Collector of Internal Revenue for your district.

E. F. LOWRIE
By direction

LEHynes:mch
2/14/50 6-7

LEH

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

May 18, 1912.

Mr. Robert M. McAfee,
Through
the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Eighty dollars per annum, effective May 13, 1912.

(By transfer from first assistant keeper at $46 per month.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,

Chief of Appointment Division.

F
D

Appropriation:
Salaries, Keepers of Lighthouses.
Vice:
Vivian A. Currier.
Legal Residence:
Massachusetts.

11—1393

HNV-RHV.

Warning. September 30, 1913.

Mr. Robert M. Wolfe,
Assistant Keeper, Eastern Point Light Station
and Gloucester Breakwater Light, Massachusetts.
(Thru Second Inspector.)

Referring to the charges and countercharges recently filed between yourself and the keeper of your present station.

You are warned that it is absolutely essential that harmony exist between keepers and assistant keepers, and that care should be taken in the future to avoid a reoccurrence of the trouble in this case. Should there be a reoccurrence of this trouble consideration will be given to taking more drastic action in your case, but for the present you will be transferred to Nobska Point Light Station, and you will be required to pay your own transportation expenses to your new post of duty.

Your attention is invited to paragraph headed "The immediate families of employees," page 150, of the General Instructions to all Employees, 1911, in which it is stated that employees will be held responsible for the personal conduct of their families.

The fact that you have been warned will be noted on the records of the Department, this office, and those of the Inspector, as a part of your official record.

Bureau of Lighthouses, Washington
SEP 30 1913

copy

To Lighthouse Inspector Boston, Mass.
for his information, guidance, and files of office.

Commissioner.

Bureau of Lighthouses, Washington
SEP 30 1913 Acting Commissioner.

For basis of this action see letter dated 9/19/13 in file of Geo. B. Bailey

Submitted to Secretary of Commerce for his information.

Acting Commissioner.

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

WGY-WLLC.

LIGHT HOUSES DEC 22 1915

OFFICE OF LIGHTHOUSE INSPECTOR, Second DISTRICT.

Boston, Mass. (City.) December 20 (Date.), 191 5.

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion-

Name, **Robert M. McAfee-** Legal residence, **Massachusetts-**

Position, **Assistant Keeper-** Salary, **$492. per annum-**

Location, **Nobska Point Light Station, Mass.** Appropriation, **Salaries of Keepers of Lighthouses, 1916-**

Effective **January 1, 1916,** [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Assistant Keeper- Former salary, **$480. per annum-**

Location, **Nobska Point Light Station, Mass.**

Rank on eligible list, -- Rating, **--** Percentage, **--**, Other eligibles considered: **--**

Previous incumbent, Himself- Services terminated, **December 31, 1915.**

Reason, **Promotion-**

Relatives in Government Service, --

Remarks: Mr. McAfee is an efficient employee, deserving of this promotion.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

In the absence and by direction of the Inspector:

Yeager

Secretary, Civil Service District

Chief Clerk.

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 22 1915

Submitted to the Secretary of Commerce, approved.

C

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

WRK 1118

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

May 8, 1911.

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Robert M. McAfee 2. Age 45 (Last birthday.)

3. Bureau Lighthouses 4. Position 1st Assistant Keeper

5. Compensation $46 p.m. 6. Where employed The Graves L.S., Mass.

7. When appointed (*a*) Aug. 25, 1905. 8. How appointed (*b*) Through C.S. Examination

9. Status under Civil Service Rules (*c*) Classified Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service None,

Duties (describe fully) Attending to station and fog signal under direction of principal keeper.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	100	2	200
Quality of work	100	3	300
Interest manifested in work (see also Question 17)	100	3	300
Attendance		2	
Total		10	800
Average percentage			100

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Routine work only.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Underpaid. Should have quarters same as Minots Ledge Station.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be. Below fair equivalent: Should have quarters same as Minots Ledge Station.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (e)

The official who is primarily responsible for the statements herein submitted will sign here—

W W Buchanan

Captain, U.S.N., Inspector 2nd Dist.

The official who approves the statements thus submitted will sign here—

11—4259

Chief of Bureau or Office.

GENERAL APPOINTMENT-FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
DEC 24 1915
HOUSES

December 23, 1915.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Ninety-two dollars per annum, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

EOD Jan 1, 1916 RK

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Z
R

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Massachusetts.

11—1393

Hydrog.
Engr. Cons.
Mar. Engr.
[redacted]
Accounts.
Contracts
Chf. Clk.
Dep. Commr.
Commr.

LIGHT HOUSES FEB 16 1917

February 14, 1917.

Commissioner of Lighthouses:

For the reasons stated in letter of the 10th instant from the Second Inspector's Office, and in accordance with the Bureau's recommendation of the 12th instant, the Department hereby grants leave without pay to Robert M. McAfee, assistant keeper of Nobska Point Light Station, Massachusetts, for a period of three months, beginning February 7, 1917.

(SIGNED) E. F. SWEET

Assistant Secretary.

Bureau of Lighthouses, Washington.
FEB 24 1917

To Lighthouse Inspector, Bostn Mass
for his information, guidance, and files of office.

Acting Commissioner.

C-L

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

WGY-WBJ

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

IN REPLY REFER TO
FILE NO. [redacted]

LIGHT
FEB 12 1917
HOUSES

Hydrog.
Engr. Cons
Mar. Engr
Personnel
Accounts
Contracts
Chf. Clk.
Dep. Comsr.
Comsr.

OFFICE OF INSPECTOR, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

R. M. McAfee;
Leave Without Pay.

for w to rec
Dept if OK a.o,

February 10, 1917.

Commissioner of Lighthouses:-

Mr. Robert M. McAfee, Assistant Keeper, Nobska Point Light Station, obtained leave of absence on January 3rd, in order to go to a hospital for treatment for hernia. He was operated upon at the Marine Hospital in Chelsea, and is still there, it being expected to take at least three more weeks before he may be discharged. He furnished a substitute upon his leaving the station, who remained on duty until February 6th. The station is now without an Assistant Keeper.

Authority is requested to grant Mr. McAfee leave of absence, without pay, beginning February 7th, for a period not to exceed three months, and to employ an additional Assistant Keeper at this station. Telegraphic authority is requested for assigning a man to duty for such temporary employment.

In the absence and by direction of the Inspector:

Yeager
Chief Clerk.

Bureau of Lighthouses, Washington.
FEB 12 1916

Submitted to Secretary of Commerce recommended for approval of the leave without pay for Mr. McAfee for three months from February 7, 1917. Recommendation in regard to the add'l position referred to will be submitted at an early date.

By direction of the Commissioner:

JCR
Acting Chief Clerk.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

GRP:EBF August 20, 1925.

~~CONFIDENTIAL~~

The attached letter from former Congressman Olney was handed to me by Secretary Hoover on August 19. He particularly desired that the writer's name be not associated in any way with this complaint.

Determined to be an
Administrative Marking
Not National Security Information
By KH NARA Date 12/9/2024

Case of Captain Lyon-vs. McAfee-Asst. Light Keeper Head Lighthouse Keeper, Nobska Lighthouse, Woods Hole, Mass.

McAfee Asst. Keeper has complained to Captain Eaton, Boston about Lyon. McAfee I think is bad character and this is consensus of opinion. Captain Lyon would like to have Dixon of Nantucket (Nantucket transferred to him and let McAfee go anywhere, presumably to Nantucket. I do not want to appear in the matter for the offender is revengeful and I fear the worst if he knows I am responsible for his demotion or change to station. People in Woods Hole suspect him of all sorts of things, but it is difficult to pin anything on to him. But please keep my name out for I have property in the winter time isolated and unprotected.

The latest complaint from McAfee to Capt. Eaton is concerning collection of garbage from Woods Hole residents and Capt. Eaton has forbidden each from such chores.

The wives of Lyon and McAfee do not speak - and the both keepers are swords points. Therefore in the interest of their families and for the peace of Woods Hole can they not be separated leaving Lyon at Woods Hole.

Captain Lyon fearing political influence does not want to be prominent and the principal complainants are the prominent summer people of Woods Hole.

(signed) Richard Olney.

I do not want even Eaton to know source of complaint if possible.

R.O.

~~CONFIDENTIAL~~

Determined to be an
Administrative Marking
Not National Security Information
By 7/14 NARA Date 12/9/2014

GRP:EBF

August 20, 1925.

Inclosure.

~~CONFIDENTIAL~~

Determined to be an
Administrative Marking
Not National Security Information
By XAZ NARA Date 12/9/2024

Superintendent of Lighthouses, Boston, Mass.

There is inclosed herewith an extract from a letter in regard to personnel conditions at Nobska Point Lighthouse, Mass. The gentleman submitting this paper does not wish to be known in the matter. It is important, however, that this case be carefully investigated and early report and recommendation submitted to the Bureau.

Commissioner of Lighthouses.

4127

RG-EK

August 20, 1925.

Secretary of Commerce:

It is requested that the Bureau be loaned the folders of Keepers Lyon and McAfee of Nobska Point Light Station in the 2d district. The Bureau desires to ascertain the records of these two keepers and will return the folders promptly.

By direction of the Commissioner:

Acting Chief Clerk, Bureau of Lighthouses.

Keepers Nobska Pt LH

Fagan was appointed in 1889- at Nobska Pt LH since 1913 Was applicant for vacancy on death Supt Goddard 1919. Record appears good age 64 - Pay 1320

Mcafee appointed 1905. at Nobska Pt since 1913. Record appears ~~clear~~ clear, but was cautioned 1913 to get along with other keeper age 59 Pay 1140

---

folder heath
no recent paper

TPG/20

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

SUPT. OF LIGHTHOUSES
AUG 21 1925
2nd DIST. BOSTON, MASS.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

GRP: EBF

LIGHTHOUSES
1925 AUG 26 AM 11 46

August 20, 1925.

Inclosure.

8/24/25 Memo to Supt.

~~CONFIDENTIAL~~

Determined to be an
Administrative Marking
Not National Security Information
By RAA NARA Date 12/9/2024

8/28/25 Wrote 2d.

Superintendent of Lighthouses, Boston, Mass.

10/16/25 Memo to Hoover

There is inclosed herewith an extract from a letter in regard to personnel conditions at Nobska Point Lighthouse, Mass. The gentleman submitting this paper does not wish to be known in the matter. It is important, however, that this case be carefully investigated and early report and recommendation submitted to the Bureau.

Myers
Radio
Engr. Cons.
Mar. Engr.
Personnel
Financial
Law and Prop.
Adm Asst.
Dep. Comr.
Comr.

Commissioner of Lighthouses.

GEE-RMC

August 25, 1925.

Returned to the Commissioner of Lighthouses:

1. The Superintendent has had under consideration for some time the desirability of separating the keepers of Nobska Point Light Station by transferring both to other stations.

2. These keepers have been antagonistic and have harbored hard-feelings toward each other for years. At intervals one or the other has sent to the office charges against the other keeper, and investigation has shown that a mutual dislike has been the motive for the charges and that each was blamable for the conditions existing at the station. It is the opinion of the Superintendent that the inability of these keepers to get along together is due to incompatibility of temper and that the fault lies equally with each.

3. The result of this antagonism has been detrimental to the proper care and upkeep of the station, at which many unsatisfactory conditions have been found and to which it has been necessary to call the keeper's attention at each inspection.

4. The cause of the recent quarrel between the keepers has been the right to collect garbage from surrounding estates. The writer has been informed that the residents of four of these have each paid $25 a season to have their garbage removed, which was fed by the keepers to their hens. The competition between the keepers for this privilege led to charges and countercharges being sent to the office, and the Superintendent directed

both keepers to discontinue any outside employment and confine their attention to the duties of the station in accordance with Regulations. The result of this prohibition was the receipt of a letter from Mrs. Lyon, alleged to have been written without the keeper's knowledge, accusing the Superintendent of always deciding in favor of McAfee in the controversies between the keepers, and it is probably through her solicitation that the gentleman has been persuaded to write to the Bureau.

5. It is the writer's unbiased opinion that the keepers at this station are equally to blame for the antagonism and the unsatisfactory conditions existing there, that they are temperamentally unable to get along together, and that it is for the best interests of the Service that they be separated. It is therefore recommended that the Superintendent be authorized to transfer each to a different station when opportunity offers. The transfer of McAfee to Nantucket or any other station as principal keeper is not recomended, as he is not orderly or particular enough for such a position, and Lyon is not much better. It is rather recommended that Lyon be transferred to Brant Point and McAfee to some other station.

Superintendent.

GRP:EBF

Inclosures.

August 26, 1925.

~~CONFIDENTIAL~~

Determined to be an
Administrative Marking
Not National Security Information
By KLL NARA Date 12/9/2024

Memorandum for Secretary Hoover:

Referring to the attached letter from former Congressman Olney handed to me by you on August 19, I submit with this report from Captain Eaton, Superintendent of the Second Lighthouse District, on the subject of the relations of the keepers at Nobska Point Lighthouse, Mass. This office concurs in the recommendation of the Superintendent that he be authorized to transfer these keepers to other stations when opportunity offers, and this course will be followed unless you desire otherwise.

Commissioner of Lighthouses.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

GRP:EBF

Inclosures.

August 26, 1925.

CHIEF C
1925 AUG 26 PM LIGHTHOUSES 27
1925 AUG 28 AM 10 26

Memorandum for Secretary Hoover:

Referring to the attached letter from former Congressman Olney handed to me by you on August 19, I submit with this report from Captain Eaton, Superintendent of the Second Lighthouse District, on the subject of the relations of the keepers at Nobska Point Lighthouse, Mass. This office concurs in the recommendation of the Superintendent that he be authorized to transfer these keepers to other stations when opportunity offers, and this course will be followed unless you desire otherwise.

Commissioner of Lighthouses.

Putnam

Can you not have McFee locate and force somewhere

H

GRP:EBF

August 28, 1925.

Superintendent of Lighthouses, Boston, Mass.

Referring to your indorsement of August 25 on the Bureau's letter of August 20 regarding personnel conditions at Nobska Point Lighthouse, Mass., the recommendation in paragraph 5 of your letter as to the transfer of these keepers is approved. It is desired, however, that you arrange for the transfer of assistant keeper McAfee at the earliest practicable date and advise the Bureau.

Commissioner of Lighthouses.

Telephoned to Mr. Clapp, and he thought this action would meet the situation.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

EWS

LIGHTHOUSES
1925 SEP 22 AM 11 57

OFFICE OF SUPERINTENDENT, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

September 21, 1925.

Commissioner of Lighthouses.

Subject: Robert M. McAfee, salary as 1st asst. keeper, Cape Cod Light Station.

Referring to the nomination of Robert M. McAfee, assistant Keeper Nobska Point Light Station, for transfer and promotion to first assistant keeper Cape Cod Light Station, the Bureau is informed that on the nomination form McAfee has been allowed the additional $60 that was granted to this position on July 1, 1925. (See Bureau's letter May 28, 1925, and Superintendent's letter June 12, 1925, with accompanying schedule.)

For and in the absence of the Superintendent,

Sawyer
Chief Clerk.

Hydro
Radio
Engr. Corps.
Marine
Personnel
Financial
Law and Prop.
Adm. Asst.
Chief Clerk
Clerk.

CHARLES L. GIFFORD
16TH DISTRICT
MASSACHUSETTS

COMMITTEES:
EXPENDITURES IN THE WAR DEPARTMENT
ELECTION OF PRESIDENT, VICE PRESIDENT, AND REPRESENTATIVES IN CONGRESS
ELECTIONS NO. 3
COINAGE, WEIGHTS, AND MEASURES

ELIOT H. ROBINSON
SECRETARY

Congress of the United States
House of Representatives
Washington, D. C.

LIGHTHOUSES 1925 SEP 25 AM 9 53

DEPT. OF LIGHTHOUSES SEP 28 1925 2nd DIST. BOSTON, MASS.

Cotuit, Mass.

LIGHTHOUSES 1925 SEP 30 PM 12 04

September 22, 1925.

Hon. George R. Putnam,
Commissioner, Bureau of Lighthouses,
Department of Commerce,
Washington, D. C.

My dear Mr. Putnam:

Warm friend of Assistant Keeper McAsee of the Nobsko Lighthouse at Woods Hole, Massachusetts, have come to me with the request that I intercede with the Bureau for the purpose of keeping him in that location, where he has been for twelve years.

Mr. McAsee has seven young children who are doing excellently in school there, and it would be a great hardship upon the family if he were to be transferred. I understand that the reason for the impending order sending him from Woods Hole to Truro is merely that the temper of the Keeper at the former place and his are incompatable.

Trusting that it may be possible for you to grant this request, I am

Sincerely yours,

Charles L. Gifford

Bureau of Lighthouses, Washington
SEP 25 1925

E.K.

To Superintendent of Lighthouses, Boston, Mass.

for remark and return.

J. S. CONWAY
Acting Commissioner

EK

September 25, 1925.

Hon. Charles L. Gifford,
Member of Congress,
Cotuit, Mass.

My dear Mr. Gifford:

1. Referring to your letter of September 22, 1925, relative to the transfer of Robert M. McAfee, assistant keeper of Nobska Point Light Station:

2. You are respectfully informed that this matter is under consideration and you will be further advised in regard thereto at an early date.

Very truly yours,

Commissioner of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

GEP-IK.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

10/2/25 wrote Gifford

LIGHTHOUSES
1925 SEP 30 PM 12 04

OFFICE OF SUPERINTENDENT, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

September 29, 1925

Commissioner of Lighthouses:

Subject: Robert M. McAfee, Assistant Keeper, Nobska Point Light Station, transfer.

Reference: Bureau's endorsement September 25 on letter Congressman Gifford September 22; also Superintendent's endorsement September 29 on letter Commissioner August 28, 1925.

1. The matter of the transfer of McAfee to another station and of his activities to prevent the same have been under investigation by this office. As soon as McAfee learned of the intention to transfer him he began to work what "pull" he could muster.

2. First, Congressman Gifford's secretary rang up the office and requested that the transfer be canceled. In answer to inquiry from this office McAfee denied that he had solicited Congressman Gifford's influence either directly or indirectly or had any knowledge of any one else doing so, yet his "warm friend", whose identity is known to the office, must have been informed of the proposed transfer in some manner, and the reasons for it must have been misrepresented in a way favorably to McAfee to enlist his interest.

3. McAfee also solicited the assistance of the State Board of Education, on the plea that the transfer would be prejudicial to the proper education of his children. Congressman Gifford has been misinformed by some one that McAfee has seven children in school; he has four children of school age, the other three being at work. It is not known whether or not the Board of Education received the same misinformation. They referred the matter to Senator Butler for investigation.

4. Referring to Bureau's circular letter No. 508, in regard to the use of political influence, while McAfee's case is not one of the use of political influence to advance a promotion, it is an attempt to interfere with the administration of the district by bringing political pressure to bear on its officers, and it is suggested that some action should be taken to impress upon McAfee that his course has been reprehensible and not to be tolerated, for if employees may think that they can, by political pressure, annul the proper orders of their superiors, the morale and discipline of the Service will be seriously impaired.

Geo. E. Eaton

Superintendent.

GPO

COPY-HL

GEE-HL

DEPARTMENT OF COMMERCE
Lighthouse Service

LIGHTHOUSES
1925 SEP 30 PM 12 04

Office of Superintendent,
2nd District, Boston,
Mass.
September 29, 1925

Hon. Charles L. Gifford,
Cotuit, Mass.

My dear Congressman:

1. In reply to your endorsement on my letter of September 26, I wish to say that I quite appreciate your position in the McAfee affair. I am well acquainted with Mr. Haddon and believe that he is not correctly informed in regard to this matter.

2. The keepers at Nobksa Point Light Station have been in a condition of mutual antagonism for years, to the detriment of the efficient upkeep of the station. During that period I have had occation many times to investigate charges preferred by either keeper against the other, and have found the underlying cause to be an inability to get along together and no disposition to try to work in harmony. Their contention has reached a climax, and this office has received orders from Washington to transfer McAfee to another station at the earliest practicable date. He has been nominated for first assistant keeper of Cape Cod Light Station, Truro, one of the desirable stations of the district, with good school facilities. McAfee has evidently given the impression that he has seven children in school, when, as a matter of fact, he has but four children of school age, the other three being at work. The salary of the new position is $180 a year more than at Nobska Point.

3. The transfer of McAfee is for the good of the Service, and it is not seen how any hardship has been imposed on him, but in fact that he has been treated better than he has deserved.

Respectfully,

/s/ Geo. E. Eaton

Superintendent.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

GRP:ERF

BUREAU OF LIGHTHOUSES

WASHINGTON

August 28, 1925.

SUPT. OF LIGHTHOUSES
AUG
31
1925
2nd DIST. BOSTON, MASS.

LIGHTHOUSES

1925 SEP 30 PM 12 02

Superintendent of Lighthouses, Boston, Mass.

Referring to your indorsement of August 25 on the Bureau's letter of August 20 regarding personnel conditions at Nobska Point Lighthouse, Mass., the recommendation in paragraph 5 of your letter as to the transfer of these keepers is approved. It is desired, however, that you arrange for the transfer of assistant keeper McAfee at the earliest practicable date and advise the Bureau.

Commissioner of Lighthouses.

GEE-HL

Boston, Mass., September 29, 1925

Returned to the Commissioner of Lighthouses:

1. The Bureau is informed that on September 21 McAfee was nominated for transfer to 1st assistant keeper of Cape Cod Light Station, effective September 28 or as soon thereafter as he enters on duty.

2. His goods are packed ready for shipment to his new duty and will be transported as soon as the tender is available from more important work of the district.

3. In this connection see also letter from this office of this date in reference to letter of Congressman Gifford of September 22, 1925.

Superintendent.

October 1, 1925.

Superintendent of Lighthouses, Boston, Mass.

With reference to your indorsement of September 29, reporting Keeper McAfee's transfer to Cape Cod Light Station effective on September 28, or as soon thereafter as he enters on duty, please advise the Bureau as promptly as practicable if September 28 is the actual effective date of the transfer, or when he will be transferred.

Commissioner of Lighthouses.

RG-EK

October 2, 1925.

Hon. Charles L. Gifford,
Member of Congress,
Cotuit, Mass.

My dear Mr. Gifford:

1. Referring again to your letter of September 22, relative to the transfer of Robert M. McAfee, assistant keeper of Nobska Point Light Station:

2. You are respectfully informed that this transfer was necessary in order to end a growing contention, which interfered with the proper maintenance of the station. With regard to Mr. McAfee having children whose schooling would be interfered with by his transfer, the station to which transfer is being made has good school facilities available and is one of the desirable stations of the district. The salary of the new position is $120 more a year than at Nobska Point and it is believed that this change will be for the good of the Lighthouse Service.

Very truly yours,

Bureau of Lighthouses, Washington
OCT 2 - 1925

G. R. PUTNAM
Commissioner of Lighthouses.

Submitted to Secretary of Commerce for his information

J. S. CONWAY
Acting Commissioner

COPY to 2d. With reference to paragraph 4 of your letter of September 29, it appears that the transfer involves sufficient discipline for the present . Your nomination indicated that McAfee's pay increased $120 per annum instead of $180 per annum as stated in your letter of September 29 to Congressman Gifford.

J. S. CONWAY
Acting Commissioner of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

GEE-EJC

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1925 OCT 15 PM 12 21

OFFICE OF SUPERINTENDENT, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

October 14, 1925.

Commissioner of Lighthouses.

Subject: Transfer, Robert M. McAfee.

Reference: Nomination, Form 73, dated Sept. 21, 1925.

1. The Bureau is advised that the above named employee entered on duty as 1st. Assistant Keeper, Cape Cod Light Station, October 9, 1925.

Superintendent.

Hydro
Radio
Engr. Cons.
Mar. Eng.
Personnel
Financial
Law and Prop.
Adm Asst.
Dep. Comr.
Comr.

Bureau of Lighthouses, Washington

OCT 17 1925

Submitted to Secretary of Commerce for his information

J. S. CONWAY
Acting Commissioner

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

GEE-HL

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

10/16/25 memo to Hoover

LIGHTHOUSES
1925 OCT 15 AM 8 39

OFFICE OF SUPERINTENDENT, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

October 13, 1925

Hydro
Radio
Engr. Cons.
Mar. Eng.
Personnel
Financial
Law and Prop.
Adm. Asst.
Cod. Comm.
Comm.

Commissioner of Lighthouses:

Subject: Robert M. McAfee, former Asst. Keeper, Nobska Point Light Station, transfer.

Reference: Bureau's letter October 1, 1925, and previous correspondence.

The Bureau is advised that Robert M. McAfee reported for duty as 1st assistant keeper at Cape Cod Light Station at 3.00 p.m.

Geo. E. E[illegible]

Superintendent.

Phoned Mr. Stokes 11[illegible]

Prepare memo @ d[illegible]

RG-EK

October 17, 1925.

copy in file

Memorandum for Secretary Hoover:

1. With reference to the confidential letter of former Congressman Olney, which you handed to Commissioner Putnam on August 19, and which concerned the relations of Keepers Lyon and McAfee of Mobska Point Light Station:

2. I have now to report that Assistant Keeper McAfee's transfer has been accomplished, he having entered on duty as assistant keeper at Cape Cod Light Station on October 9. This information was telephoned to Mr. Stokes October 15.

Acting Commissioner of Lighthouses.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

LIGHTHOUSES
1925 OCT 6 AM 11 56

SUPT. OF LIGHTHOUSES
OCT 5 1925
DIST. BOSTON, MASS.

10/16/25 memo to Hoover

October 1, 1925.

Superintendent of Lighthouses, Boston, Mass.

With reference to your indorsement of September 29, reporting Keeper McAfee's transfer to Cape Cod Light Station effective on September 28, or as soon thereafter as he enters on duty, please advise the Bureau as promptly as practicable if September 28 is the actual effective date of the transfer, or when he will be transferred.

Hydro
Radio
Engr. Comd.
Mar. Engr.
Personnel
Financial
Law and Prop.
Adm. Asst.
Dep. Comr.
Comr.

Putnam

Commissioner of Lighthouses.

- -

GEE-HL Boston, Mass., October 5, 1925.

Returned to the Commissioner of Lighthouses:

Keeper McAfee will be transferred to Cape Cod Light Station as soon as the tender is available from more important duties. She is expected to make the monthly trip to Nantucket Shoals Lightship Station on October 7th, and McAfee will be moved as soon after that date as the work will permit. The Bureau will be advised when the transfer is made.

sugt ltr Oct 15 TPJ 10/6

Eaton

Superintendent.

When advice is received that the transfer has been accomplished, prepare memo. for Secretary Hoover advising him to that effect, & referring confidential letter from former Representative Olney, which he handed to me some time ago.

Stokes telephoned Oct. 6 that there had another letter (hoping that transfer of McAfee would still be agreed out.

See 2d Supt's. letter Oct. 19,1926, re (2d paragraph) reporting that service of Robert M. McAfee former asst. kpr. Nobska Pt. who was transferred to Cape Cod have proved satisfactory since his removal from Nobska in file of George L. Lyon.

Item. 23.

As there are three men on this station, the hours of work are different on each of three days and to start with a description of my duties on the day I begin at midnight may be best. Going on watch at midnight, I am responsible for the keeping of the light in good condition and the revolving mechanism wound up and operating properly. If it failed to revolve the lens and light at proper speed it would be my job to turn it by hand.

The light needs watching constantly as carbon may restrict the flow of gas. When that occurs it would soon go out, so on the least sign of that trouble it must be needled to free the opening for gas to flow and perhaps may need reheating if it cannot be freed quickly.

Going off duty at 4 A.M., I report for work at 8 A.M. and until 12 noon am engaged in work for the upkeep of the station such as painting the buildings on the station, whitewashing the tower inside and out, washing paintwork of lantern and rest of tower, also washing paint in engine room after the fog signal has been in operation, or wiping up oil from floor and engine, cleaning brass and at long intervals receiving and storing the oil supply.

Excepting the three months of summer. It is then my duty at 8 A.M. to go up in the tower and wash the paint dirtied by the visitors of the previous day and to guide visitors up in tower for two hours. At 12 noon, I take the fog watch and if fog or thick weather comes in I must start the fog signal and attend it during fog until 4 P.M. On clear days when the fog signal does not have to be operated, I have that time for any work I may have to do in my quarters and for any jobs for my own or family's welfare. I am then off duty from 4 to 8 P.M. at which time I am watching the light as previously stated. I should also state that when on at night I have both the light to watch and to be on the alert to start the fog signal on the approach of fog or when visibility grows poor.

Going off duty at midnight, I am off until 8 A.M. at which time I help with the work of upkeep of station, at the same time having the responsibility of watching out for fog or thick weather and starting the fog signal, going off duty at 12 noon. In the afternoon from one o'clock until three, I am guiding visitors up in tower and explaining the lighting apparatus.

At 4 P.M. I go on duty and it will be my duty to light up. It is the rule here to go up one hour before sunset as preheating the lamp is a lengthy operation, and sometimes an hour is not too much. In the winter one must go up at 3.15 P.M. - three-quarters of an hour before his watch begins. The same duties of watching the light and fog as previously stated. Going off at 8 P.M. am off until 4 A.M. I should have stated that while lamp is heating, I use the time to polish brass and clean bright steel. At 4 A.M. I go on duty watching light again and watching for thick weather. At sunrise, I put out light, fill oil tanks, dust and clean lens, hang curtains, polish brass, sweep watchroom and stairs, also base of tower and service rooms, wash floor in base of tower and service room, and fill oil carrier to take up next evening. Going off duty at 8 A.M., I help with station work until noon, also running pump for day's water supply, about one hour.

I am off until midnight during which time I can get supplies and attend to family matters. The jobs one does listed under upkeep of station are numerous and almost impossible to mention all. They may be changing sagging hinges on a door, putting in a new piece of gutter-pipe or cleaning carbon from engine.

1302

ONNEL CLASSIFICATION BOARD FORM NO. 14—FIELD QUESTIONNAIRE
(To be filled out in accordance with the instructions given in P. C. B. Forms Nos. 15 and 16)

Bureau No. Lt. *Sheet No.* 2(b)20

Space reserved for the use of the Board

1. Wolfe (Surname) Robert (Given name) M. (Initial)

2. Department Commerce
3. Bureau Lighthouses
4. Field service Lighthouse Service
5. (a) Field station Cape Cod Light Station
   (b) Subdivision Second District
   (c) City or town North Truro State
6. Pay roll title Light Keeper
7. Customary office title 1st Assistant Keeper
8. Present administrative allocation $1200-1500
9. Present gross rate of pay $1620.00
10. Deduction for allowances $ 240.00
11. Net rate paid in cash $1380.00

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☒ House ☐ Room { ☐ Furnished ☒ Unfurnished } ☐ Heat ☒ Fuel ☒ Light ☐ Uniform ☐ Laundry Meals per day: ☐ 1 ☐ 2 ☐ 3 ☐ Subsistence or rations in kind

13. Describe any other allowance, privilege, or perquisite of value

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost
Uniform - $50.00

15. (a) Regular hours of work: From No regular hours to m. (b) How many hours per week excluding unusual or irregular overtime work?
Summer Winter (c) If not a full time and all-the-year-round position, state number of hours per day;
number of days per { week / month / year } (d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and type of such duty

16. (a) Rate of pay for overtime (b) Amount of overtime pay in last 12 months

17. (a) Does the employee in any way direct or supervise other employees? No (b) If so, in what way? (See Form 16 before answering)
Except that he has charge of the station during the authorized absence of the principal keeper.
(c) How many?

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

19. (a) Is the employee in any way directed, supervised, or instructed, or his work reviewed? Yes (b) If so, in what way? (See Form 16 before answering.)
Works under the immediate supervision of the keeper, and follows detailed instructions in regard to his work.

20. What is the name, official position, and sheet number of the employee's immediate superior? Fred W. Tibbetts Keeper.
Sheet No. 2(b)19

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	4	5	6	X	8	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)

Other education (describe): Mechanical drafting and Navl Drafting. One term each in night school

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent?

10—1856

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
50%	Operating light and fog signal
35%	Cleaning and caring for grounds quarters and general upkeep of light and fog signal apparatus.
10%	Painting buildings and light tower and minor repairs.
5%	Going for mail and supplies.

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Robert [illegible] (Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

I concur in the above, and attached.

26. How long have the employee's duties been substantially as described above? 3 years.

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

September 29, 1928 — Edward J. Curran (Signature of Preparing Officer) — Chief Clerk. (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $ 1200 to $ 1500

September 29, 1928 — Geo. E. Eaton (Signature of head of field office or station) — Superintendent (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $ 1200 to $ 1500

OCT -8 1928, 1928 (Date) — J. S. CONWAY (Signature of head of bureau or his representative) — Acting Commissioner of Lighthouses. (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1929

ADDRESS ALL COMMUNICATIONS
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

EJC-RMC

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES

1932 MAR -17- PM 3:26

OFFICE OF SUPERINTENDENT, 2D DISTRICT
37 MARGINAL STREET
CHELSEA, MASS.

March 16, 1932.

Commissioner of Lighthouses.

Subject: Application for retirement account of physical disability, Robert M. McAfee, 1st Asst.Keeper, Cape Cod Light Station.

1. Forwarded herewith are Forms 9 and 9a, application for retirement, in above case. In view of the fact that Mr. McAfee has been on leave without pay since February 1, 1932, his retired pay has been computed on the basis of his service to the close of January 31, 1932.

Geo. E. Eaton

GEO. E. EATON
Superintendent.

Form 9

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

Date March 11, 1932.

Superintendent of Lighthouses,

Second, District

Chelsea, Mass.
(City)

I hereby apply for retirement from active duty in the Lighthouse Service effective close of Mar. 31, 1932. on the basis of service shown hereon.

Robert M. McAfee
(Name)

1st Asst. Keeper, Cape Cod Light Station.
(Designation)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES

City Chelsea, Mass. *Date* March 16, 1932.

Submitted to Commissioner of Lighthouses, Washington, D. C., recommending retirement at $ 910.07 per annum, effective at the close of March 31, 1932.

It is certified that the record of service and pay shown on Page 2 is correct as shown by the records of this office, and that all Government service shown has been verified.

Fred E Eaton
Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES, *Washington, D. C.*, MAR 18 1932

Submitted to the Secretary of Commerce, recommending approval.

W. P. HARMAN
WPH
Acting Commissioner of Lighthouses.

FOR USE OF DEPARTMENT

11—10551

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

Name Robert M. McAfee Date of birth December 21, 1865

Designation 1st Assistant Keeper, Cape Cod Light Station.

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
Army							
Navy							
Marine Corps							
Civilian employment							
Asst.LH Keeper,2nd LH Dist.	Aug.	25	1905	Feb.	6	1917	
" " " " " "	Mar.	10	1917	Jan.	31	1932	On LWOP beginning Feb. 1, 1932.
Total service							26 y 4 m 3 d

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim: --

Does applicant receive or has he applied for compensation under the War Risk Insurance Act? No If so, give number of claim: --

Does applicant receive or has he applied for compensation under the Federal Compensation Act, as amended? No

If so, state the compensation received: --

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year		
Asst.LH Keeper,2nd D.	Feb.	1	1927	June	30	1927	$1320 p.a.	$ 550.00
" " "	July	1	1927	June	30	1928	1320 "	1320.00
" " "	July	1	1928	June	30	1929	1380 "	1380.00
" " "	July	1	1929	June	30	1930	1380 "	1380.00
" " "	July	1	1930	July	2	1930	1380 "	7.67
" " "	July	3	1930	June	30	1931	1440 "	1432.00
" " "	July	1	1931	Jan.	31	1932	1440 "	840.00
*On LWOP beginning Feb. 1, 1932.								

Total compensation for last five years of active service $6,909.67

Average compensation for last five years of active service $1,381.934

Annual rate of retired pay ($1,381.934 × years 26.342 ÷ 40) = $910.07
(Not exceeding 30)

U. S. GOVERNMENT PRINTING OFFICE: 1931 11—10551

COPY -RMC

Form 9a

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

CERTIFICATE OF MEDICAL EXAMINATION, DISABILITY RETIREMENT

(Act of March 4, 1925)

March 11, 1932.
(Date)

NAME OF CLAIMANT Robert McAfee DESIGNATION First Assistant Keeper

Here give a complete personal description, together with permanent marks and scars other than those described below in physical examination:

Height 5' 10½" Weight 145 pounds pounds. Complexion Light

Color of eyes Gray Color of hair Grayish White

Claimant makes the following statement in regard to the origin, nature, and extent of the alleged disability: For past six years, has frequency of urination, both day and night; from about the time he arises until afternoon, he goes about three times, but in afternoon, urinates about every 15 minutes until supper, after which it usually decreases to about once an hour. On retiring gets up about 3 or 4 times a night. On all of these occasions, never voids more than about four ounces. No buring but very hard to start the stream and bladder feels distended until stream starts. Habitually constipated for years. Has had arthritis in lower part of spine for past 16 years, which has extended to neck and shoulders with restriction of movement of neck and chest.

Here describe fully nature of disability:

Hypertrophy of Prostate. - has had first stage of prostatectomy done, will require further operation.

Arthritis, chronic, hypertrophic.

Claimant describes the duties of his position as follows:

Attending light. Maintaining the property.

Is disability to perform such duty of a permanent character? Yes

Is it indicated that applicant may recover from disability and be fit for restoration to active duty? No Do you recommend reexamination with this in view? No

I HEREBY CERTIFY that upon examination I find the above-named claimant to be disabled for useful and efficient service by reason of the disability above described, which is not due to vicious habits, intemperance, or willful misconduct on his part.

The examining physician must be in the Federal Service

U.S.Marine Hospital, Chelsea, Massachusetts
(Place of examination)

(Sgd) John T. Hazel
(Examining Surgeon)

A. A. Surgeon, U.S.P.H.S.
(Title and branch of medical service)

U. S. GOVERNMENT PRINTING OFFICE: 1931 11—10543

April 2, 1932.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Dear Sir:

The Department is today advising you, in a separate letter, of your retirement from the Lighthouse Service after serving in that organization for approximately 26 years.

The Department hereby extends to you its thanks for faithful service rendered over so many years, and entertains the hope that you may long enjoy the rest which you have so well earned.

Very sincerely,

R. P. LAMONT

Secretary of Commerce.

DSE

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

April 2, 1932.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

In accordance with the provisions of the Act of March 4, 1925, entitled "An Act to provide for retirement for disability in the Lighthouse Service, you are, upon recommendation of the Commissioner of Lighthouses, hereby retired from that service (Second District), effective beginning April 1, 1932, with retired pay at the rate of $910.07 per annum.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

A:DSE

STANDARD FORM 50 (9 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED.
BUDGET BUREAU NO. 50-R064.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
McAfee, Robert M. (Mr.)	12-21-1865	24	8-27-48

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
AMENDMENT Retirement (Disability)	Close 3-31-32	

FROM		TO
Keeper	8. POSITION TITLE	
$1440 per annum) Plus $240 p.a. Qtrs.	9. SERVICE, GRADE, SALARY	
U. S. Coast Guard	10. ORGANIZATIONAL DESIGNATIONS	
Boston, Mass. Cape Cod Lt. Sta., Mass.	11. HEADQUARTERS	
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [ ] DEPARTMENTAL

13. REMARKS

In accordance with the Comptroller General's Decision B-70029 dated 10-23-47, which reversed Decision A-31584 of 5-28-30, your retirement pay has been recomputed on the basis of the average gross pay (which includes the valuation of quarters for the period occupied) received during the last five years of your active duty. The computation on this basis changes the rate of your retirement pay from $910.07 to $1068.10, and this notice is issued in order that you may have accurate information as to the rate of retirement pay which you are authorized to receive.

Total Service: 26 years, 4 months, 3 days.

Computation: ($1621.93 x 26.3416 ÷ 40) = $1068.10

H. L. Morgan

H. L. MORGAN
Chief, Civilian Personnel Division
14. SIGNATURE OR OTHER AUTHENTICATION

15. VETERAN'S PREFERENCE							16. POSITION CLASSIFICATION ACTION			
NONE	5 PT.	10 POINT			WWII	WWI	OTHER	NEW	VICE	I. A.	REAL.
		DISAB.	WIFE	WIDOW							

17. SEX	18. RACE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M		FROM: TO: Civilian Employees, CG	LH 3-4-25		Mass.

☆ U.S. GOVERNMENT PRINTING OFFICE: 1947 — 765009

4. PERSONNEL FOLDER COPY

AUG 30 1948

3-2
File Jim

13 September 1948
FA-PA 75

General Accounting Office
Claims Division
Washington 25, D. C.

Gentlemen:

Reference your file Misc-2877352.

Inclosed is a letter of Mr. Robert M. McAfee, a retired member of the former Lighthouse Service, in which he claims the difference due in retired pay based on gross salary, which includes the amount deducted as a charge for occupancy of Government quarters, over that paid him based on net salary, for the period April 1, 1932 to June 30, 1947. In this connection, reference is made to the Comptroller General's decision of October 23, 1947 (B-70029).

Also inclosed is Standard Form 50 (9 Part), describing this retirement. This form shows correct computation of retired pay to be $1068.10 per annum, whereas, for the period April 1, 1932 to June 30, 1947, Mr. McAfee was paid at the rate of $910.07 per annum - an underpayment of $158.03 per year, or $13.17 per month.

Computation of the amount due and appropriations chargeable are as follow:

13-62414	- Retired Pay, Lighthouse Service, 1932	$ 39.51
13-63414	" " " " 1933	158.03
13-64414	" " " " 1934	158.03
13-65414	" " " " 1935	158.03
13-66414	" " " " 1936	158.03
13-70905	" " " " 1937	158.03
2081255	" " " " 1938	158.03
2091255	" " " " 1939	158.03
2001255	- Retired Pay, Former Lighthouse Service, Coast Guard, 1940	158.03
2011255	" " " " " " " 1941	158.03
2021255	" " " " " " " 1942	158.03
2031255	" " " " " " " 1943	158.03
2041255	" " " " " " " 1944	158.03
2051255	" " " " " " " 1945	158.03
2061255	" " " " " " " 1946	158.03
2071255	" " " " " " " 1947	158.03
	TOTAL	$2,409.96

General Accounting Office
Claims Division
Washington 25, D. C.

FA-PA 75
13 September 1948

For tax withholding purposes, the records of this office show that Mr. McAfee claims 2 exemptions.

Mr. McAfee's mailing address is Main Street, Lynnfield Center, Mass., and his claim is forwarded for settlement. No part of this claim has been or will be paid by this office.

By direction of the Commandant.

Very truly yours,

13 SEP 1948

A. F. MACKAY
Lieutenant, USCG
Chief, Pay and Audit Section

Incls:
1. Claimant's letter dtd 12/26/47
2. Standard Form 50 (9 Part)

CC: Claimant

Budget Division, Sta. 6-3

-2-

JEMuzik:edl 6-7
9-10-48

GENERAL ACCOUNTING OFFICE
WASHINGTON 25

CLAIMS DIVISION
IN REPLY PLEASE QUOTE

Misc-2877352-CWC

March 5, 1948

Treasury Department,
United States Coast Guard,
Washington 25, D. C.

Sirs:

Transmitted herewith for administrative examination and report is the claim of Robert Milton McAfee, Lynnfield Center, Massachusetts, for difference in retired pay based on gross salary over that paid him on net salary, as Lighthouse Keeper (retired), United States Lighthouse Service, from April 1, 1932 through June 30, 1947.

In connection therewith, it is requested that this office be furnished with copies of claimant's appointment, promotions, or any other personnel action taken while he was in a pay status for the five year period immediately prior to the date he became separated from the service and placed on retirement, together with a copy of his notice of retirement, showing the date retired and last day of duty.

It is also requested that a payroll voucher be furnished showing the basis on which his retirement pay was computed and the amount he would have received if his retirement pay had been based on his gross salary, together with any other pertinent facts relative thereto. The payroll voucher should include complete citation to the appropriation or appropriations from which paid from December 30, 1937 to June 30, 1947.

The enclosure should be returned with your report.

Respectfully,

P. E. Sours
mbw

Chief of Section.

Enclosure

7/1/39 Transferred from Bureau of Lighthouses, Department of Commerce, and consolidated with United States Coast Guard, under terms of Plan No. 2 of Reorganization Act of 1939, approved by Congress April 3, 1939.

File received - MAR 18 1940

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

April 2, 1932.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

In accordance with the provisions of the Act of March 4, 1925, entitled "An Act to provide for retirement for disability in the Lighthouse Service, you are, upon recommendation of the Commissioner of Lighthouses, hereby retired from that service (Second District), effective beginning April 1, 1932, with retired pay at the rate of $910.07 per annum.

By direction of the Secretary:

Respectfully,

APR - 2 [illegible]

EDW. J. GARDNER.

Chief of Appointment Division.

CARDED

APPOINTMENT DIVISION
ENTERED ON JOURNAL
MAR 26 1932
SHEET NO. 4163
DEPARTMENT OF COMMERCE

A:DSK

April 2, 1932.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Dear Sir:

The Department is today advising you, in a separate letter, of your retirement from the Lighthouse Service after serving in that organization for approximately 26 years.

The Department hereby extends to you its thanks for faithful service rendered over so many years, and entertains the hope that you may long enjoy the rest which you have so well earned.

Very sincerely,

W. P. LAMONT APR - 5 1932

Secretary of Commerce.

DSZ

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

Name Robert M. McAfee Date of birth December 21, 1865

Designation (1st Assistant) Keeper, Cape Cod Light Station.

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
Army							
Navy							
Marine Corps							
Civilian employment							
Asst. LH Keeper, 2nd LH Dist.	Aug.	25	1905	Feb.	6	1917	(Comp. 2/7/17 to 3/9/17 — Out.
" " " " " "	Mar.	10	1917	Jan.	31	1932	On LWOP beginning Feb. 1, 1932.
Total service							26 y 4 m 3 d.

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim: --

Amended to include qtrs. as result Comp. Gen. Dec. B-70029 dated 10-23-47.

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Number Days in Pay Status (P. D. or P. H. personnel)	Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year			
Pay	Feb.	1	1927	Jan.	31	1932	5 yrs.	total	6909.67
Quarters	"	"	"	"	"	"	"	240.00	1200.00
									8109.67

Total compensation for last five years of active service $8109.67

Average compensation for last five years of active service $1621.93

Annual rate of retired pay ($1621.93 × years 26.3416 ÷ 40) = $1068.10
(Not exceeding 30)

PES

U. S. GOVERNMENT PRINTING OFFICE 16—35893-1

Form 9

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

DEPARTMENT OF COMMERCE 1932 MAR -22- PM 3:14

SUPT. OF LIGHTHOUSES 2nd DIST. CHELSEA, MASS. MAR 21 1932

Date March 11, 1932.

DEPARTMENT OF COMMERCE MAR 22 1932 APPOINTMENT DIVISION

Superintendent of Lighthouses,

Second, District CHIEF CLERK

Chelsea, Mass.
(City)

DEPARTMENT OF COMMERCE APR - 1 1932 APPOINTMENT DIVISION

I hereby apply for retirement from active duty in the Lighthouse Service effective close of Mar. 31, 1932. on the basis of service shown hereon.

Robert M. McAfee
(Name)

Disability after 15 yrs service. (Approx 26 yrs service).

1st Asst. Keeper, Cape Cod Light Station.
(Designation)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES

City Chelsea, Mass. *Date* March 16, 1932.

Submitted to Commissioner of Lighthouses, Washington, D. C., recommending retirement at $ 910.07 per annum, effective at the close of March 31, 1932.

It is certified that the record of service and pay shown on Page 2 is correct as shown by the records of this office, and that all Government service shown has been verified.

F. W. Coburn
Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES, *Washington, D. C.,* MAR 18 1932

3/22

Submitted to the Secretary of Commerce, recommending approval.

W. P. Harman
Acting *Commissioner of Lighthouses.*

FOR USE OF DEPARTMENT

11—10551

Letter O. K.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN APR 2 1932 DEPARTMENT OF COMMERCE

Form A-88

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

Jamary 1, 1927.

M r. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1260 per annum.

To: $1320 per annum.

JAN 12 1927

Service and grade: Field.

Appropriation (unit):

OUT FILES

APPOINTMENT DIVISION ENTERED JAN 13 1927 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

F
2

APPROVED BY THE ACTING SECRETARY 1/12/27

FILE 10931

GOVERNMENT PRINTING OFFICE 11—9051

Form 9a

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CERTIFICATE OF MEDICAL EXAMINATION, DISABILITY RETIREMENT

(Act of March 4, 1925)

MAR 21 1932 CHELSEA, MASS.
SUPT. OF LIGHTHOUSES MAR 12 1932 2nd DIST. CHELSEA, MASS.

March 11, 1932
(Date)

NAME OF CLAIMANT Robert McAfee DESIGNATION First Assistant Keeper

Here give a complete personal description, together with permanent marks and scars other than those described below in physical examination:

Height 5' 10½" Weight 145 pounds pounds. Complexion Light
Color of eyes Gray Color of hair Grayish White

Claimant makes the following statement in regard to the origin, nature, and extent of the alleged disability: For past six years, has frequency of urination, both day and night; from about the time he arises until afternoon, he goes about three times, but in afternoon, urinates about every 15 minutes until supper, after which it usually decreases to about once an hour. On retiring gets up about 3 or 4 times a night. On all of these occasions, never voids more than about four ounces. No buring but very hard to start the stream and bladder feels distended until stream starts. Habitually constipated for years. Has had arthritis in lower part of spine for past 16 years, which has extended to neck and shoulders with restriction of movement of neck and chest.

Hypertrophy of Prostate. - has had first stage of prostatectomy done, will require further operation.
Arthritis, chronic, hypertrophic.

Claimant describes the duties of his position as follows:
Attending light. Maintaining the property.

Born Dec 21, 1865

66 years 3 mos

Is disability to perform such duty of a permanent character? Yes

Is it indicated that applicant may recover from disability and be fit for restoration to active duty? No Do you recommend reexamination with this in view? No *

I HEREBY CERTIFY that upon examination I find the above-named claimant to be disabled for useful and efficient service by reason of the disability above described, which is not due to vicious habits, intemperance, or willful misconduct on his part.

The examining physician must be in the Federal Service

U.S. Marine Hospital, Chelsea, Massachusetts
(Place of examination)

John T. Hazel
(Examining Surgeon)

(John T. Hazel) A. A. Surgeon
A. A. Surgeon, U.S.P.H.S.
(Title and branch of medical service)

* Dr Longueil agrees with recommendation

U. S. GOVERNMENT PRINTING OFFICE: 1931 11—10543

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 3, 1930.

Robert M. McAfee

(Thru Commissioner of Lighthouses)

Sir:

You are advised that under the Brookhart Act your compensation has been changed as indicated below, effective July 3, 1930.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED AUG 9 1930 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

From: 1380

To: 1440

2nd Keeper

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Robert M. McIlroy,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1320

To: $1500

2

JUL 2 1928
DEPARTMENT OF COMMERCE

11—9564

CARDED

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.
GEE-EJC

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1925 OCT 15 PM 12 21

CHIEF CLERK
1925 OCT 17 PM 3 22

OFFICE OF SUPERINTENDENT, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.
October 14, 1925.

Commissioner of Lighthouses.

Subject: Transfer, Robert M. McAfee.

Reference: Nomination, Form 73, dated Sept. 21, 1925.

1. The Bureau is advised that the above named employee entered on duty as 1st. Assistant Keeper, Cape Cod Light Station, October 9, 1925.

Superintendent.

CARDED

Bureau of Lighthouses, Washington
OCT 17 1925
Submitted to Secretary of Commerce for his information.
Acting Commissioner.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

RG-EX

(COPY)

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

CHIEF CLERK
1925 OCT 5 AM 10 53

DEPARTMENT OF COMMERCE
OCT 6 1925
APPOINTMENT DIVISION

October 2, 1925.

Hon. Charles L. Gifford,
Member of Congress,
Cotuit, Mass.

My dear Mr. Gifford:

1. Referring again to your letter of September 22, relative to the transfer of Robert M. McAfee, assistant keeper of Nobska Point Light Station:

2. You are respectfully informed that this transfer was necessary in order to end a growing contention, which interfered with the proper maintenance of the station. With regard to Mr. McAfee having children whose schooling would be interfered with by his transfer, the station to which transfer is being made has good school facilities available and is one of the desirable stations of the district. The salary of the new position is $120 more a year than at Nobska Point and it is believed that this change will be for the good of the Lighthouse Service.

Very truly yours,

(Signed) G. R. PUTNAM

Commissioner of Lighthouses.

Bureau of Lighthouses, Washington
OCT 2 1925

Submitted to Secretary of Commerce for his information

Acting Commissioner

GPO

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

September 24, 1925.

Mr. Robert M. McAfee.

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1140 per annum to $ 1260 per annum, effective September 28, 1925, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER. SEP 25 1925

Acting Chief of Appointment Division.

E
11—6674
2

CARDED

APPOINTMENT DIVISION ENTERED SEP 25 1925 ON JOURNAL DEPARTMENT OF COMMERCE.

Insert.

CROSS REFERENCE

SEE FILE--464/16/D+1

NAME Mc Lafee, Robert M. POSITION Keeper

BUREAU BUREAU OF LIGHTHOUSES STATION 2nd Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Amt. per annum to be Subtracted
720	240	960	XCR	404.25	1364.25	LHS	3	1320	'		

CIRCULAR #13----11/13/23

approx $1140

GRADE RECOMMENDED 4

RANGE OF COMPENSATION RECOMMENDED FROM $1020 TO $1260

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Robert M. McIlee,

Through the Commissioner of Lighthouses.

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

CARDED

Acting Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED FEB 4 1925 ON JOURNAL DEPARTMENT OF COMMERCE

Position: Keeper.

Salary: $1140.

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

FEB 3 - 1925

EK

CARDED

24

PERSONNEL CLASSIFICATION BOARD FORM NO. 1
(To be filled out in accordance with detailed instruction sheet, Form No. 2)

Sheet No. 33.
2—12758

1. McAfee (Surname) Robert (Given name) M. (Initial)
2. Department Commerce
3. Bureau Lighthouses
4. Field Service Lighthouse Service
5. (a) Field Station Second Lighthouse District
   (b) Subdivision Nobska Point Light Station
   (c) City or town Woods Hole State Mass.
6. Pay-roll title Keeper
7. Customary office title Assistant Keeper

DO NOT WRITE IN THIS SPACE

a			
b			
c			
d			

8. (a) Number of regular working hours of the position, per day about 15; per week 105
   (b) If this is not a full-time position, state percentage of time employed per day ---; or per week ---
   (c) If night work, wholly or in part, state the hours: From 1/2 of time from sunset to sunrise. m. to m.
9. If this is not an all-year-round position, state approximate number of days employed each year ---
   During what months ---
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation ---
11. Present rate of pay, exclusive of bonus $ 720 per annum; bonus, $ 240 per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $ 720 per annum; bonus, $ 240 per annum.
13. If the employee receives overtime pay, state the rate
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☐ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum
    45 cents per diem commutation of rations, $164.25
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment Uniform; annual cost, $ 20.00
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☒ 8
    (b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name ---; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind ---; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind ---; number of lessons ---; number completed ---

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

	Percentage of total time given to each task
1. Operating the light every night from sunset to sunrise; operating fog signal during thick or foggy weather.	50
2. Cleaning and caring for grounds, quarters, light and fog signal apparatus.	25
3. Painting buildings and light tower and making minor repairs as necessary.	15
4. Going for mail and supplies.	10

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.)

Works under the immediate supervision of the Keeper, and follows detailed instructions in regard to his work.

20. Do the duties involve direction or supervision of the work of other employees? No.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? Since August 25, 1905.

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 31 (Date), 1923. Jed Eaton (Signature of Preparing Officer) Supt. of Lighthouses (Title)

23. I have read the foregoing and I agree to it except as follows:

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)	X		
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

Educational Training	Essential	Desirable But Not Essential
College		
High School		X
Common School	X	

Technical Education: If essential, kind and extent

Experience: If essential, kind and extent

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 900 to $ 1140

May 31 (Date), 1923. Jed Eaton (Signature of head of field office or station) Supt. of Lighthouses. (Title)

GOVERNMENT PRINTING OFFICE 2—12768

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

EWS

LIGHTHOUSES
1925 SEP 22 AM 11 57

OFFICE OF SUPERINTENDENT, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

September 21, 1925.

Commissioner of Lighthouses.

Subject: Robert M. McAfee, salary as 1st asst. keeper, Cape Cod Light Station.

Referring to the nomination of Robert M. McAfee, assistant Keeper Nobska Point Light Station, for transfer and promotion to first assistant keeper Cape Cod Light Station, the Bureau is informed that on the nomination form McAfee has been allowed the additional $60 that was granted to this position on July 1, 1925. (See Bureau's letter May 28, 1925, and Superintendent's letter June 12, 1925, with accompanying schedule.)

For and in the absence of the Superintendent,

Sawyer
Chief Clerk.

GPO

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

M

Through the

In connection with the readjustment of pay of positions in the field service of the Department (act approved December 6, 1924), the compensation of the position occupied by you has been fixed as indicated below.

By direction of the Secretary:

Respectfully,

Chief of Appointment Division.

Position:

Salary:

Effective date:

Appropriation:

Form 111

MMB

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

CHIEF CLERK
5
LIGHT
NOV 29 1918
HOUSES
1918 NOV 29 PM 3 30
NOV 29 1918 12 37 PM

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, Robert M. McAfee

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Robert M McAfee

[2] Sworn (See below) to and subscribed before me, this [3] 25th day of November, A. D. 1918

(Affix official seal here)

[4] (Name) Leo E. Eaton

(Official title) Notary Public

My commission expires Jan 19/19

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Asst. Keeper	$720 per A.	Nobska Point Light Station
Former [5] " "	$492 " "	" " " "

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, Second District

Boston, Massachusetts (Address), Nov. 26, 1918 (Date)

The above-named appointee entered upon duty on November 1, 1918 (Date)

CANCELED

(Signature, followed by title) Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT,

Boston, Mass., (City.) September 21 (Date.), 1925

LIGHTHOUSES 1925 SEP 22 AM 11 54

CHIEF CLERK 1925 SEP 23 PM 3 41

DEPARTMENT OF COMMERCE APPOINTMENT DIVISION SEP 24 1925

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion.

Name, Robert M. McAfee — Legal residence, Massachusetts

Position, (First Assistant) Keeper — Salary, (above min) $1260 per annum, 1080-1320

Location, Cape Cod Light Station, Mass. — Appropriation, ~~Salaries, Keepers of~~ such station Lighthouses

Effective September 28, 1925 — {~~the actual date of assumption of duty~~, or as soon thereafter as he enters on duty.

Former position, (Assistant) Keeper — Former salary, $1140 per annum 1020-1260

Location, Nobska Point Light Station, Mass.

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered: -

APPOINTMENT DIVISION ACTION NECESSARY SEP 25 1925 DEPARTMENT OF COMMERCE

Previous incumbent, George C. Smith — Services terminated, September 11, 1925

Reason, Resignation.

Members of family in Government Service, None

Date of birth, December 21, 1865

Remarks: Mr. McAfee is a capable employee and is deserving of this promotion. Quarters are provided for families at this station.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Jas E Eaton
Superintendent.

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

Incl. September 22, 1925.

Submitted to the Secretary of Commerce, approved. Attention is invited to attached letter of September 21 from the Superintendent, whose views regarding the proposed promotion of keeperMcAfee are concurred in by the Bureau.

P/10-24-25

Acting Commissioner of Lighthouses.

---

1 Strike out the clause which does not apply.

11—2314

USE TYPEWRITER. SEE INSTRUCTIONS ON BACK.

UNITED STATES
BUREAU OF EFFICIENCY.
FORM 8.

DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS.
8—4789-2

MAKE NO ENTRIES IN THIS COLUMN.

RECORD OF CIVIL EMPLOYEE.

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)

McAfee, Robert M.

2. Department:

Commerce

3. Bureau, office, or service:

Lighthouse Service, 2d District

4. Designation of position:

Assistant Keeper-

5. Occupation (if not clearly shown by answer to question 4):

Maintenance of light and care of property.

6. Annual earnings:

$595.80

7. Kind of appropriation:

LS

8. Present rate of pay:

$492. PA

9. Initial rate of pay:

$ 550.

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute—		Regular—	
Years:	Months:	Years:	Months:
--	--	10	10

11. State, Territory, or foreign country of birth (do not give town):

Canada

12. Race:

W

13. Sex:

Male

14. Date of birth—

Month: December

Year: 1865

15. Kinds of schools attended, years attended, and degrees taken:

E6

16. Marital condition:

M

17. War veteran?

No

18. Appointed from—

Congressional district and State: 11 Mass.

County: Suffolk

19. Civil service status:

C

20. Method by which classified status was obtained:

CE

21. Place of employment—

City: Woods Hole

State: Mass.

DO NOT FOLD THIS CARD.

11—6869

GENERAL APPOINTMENT—FIXED RATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 9, 1918.

Mr. Robert M. McAfee

Through The Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper

in the Lighthouse Service

at a salary of Seven Hundred and Twenty dollars per annum,

effective November 1, 1918.

By promotion from assistant keeper at $492 per annum.

(The above rate of pay includes longevity pay of $60.)

CARDED

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.

Chief of Appointment Division.

NOV 17 1918

BASIS OF THIS ACTION DATED 10/16/18

R
Ho 1095/8

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position. (By increase in compensation.)

Legal Residence: Massachusetts.

April 26, 1917.

leave without pay Robert M. McAfee,
Lighthouses reports that ~~services~~ of ~~Solomon M. Attaquin~~

terminated on March 9, 1917. See file of Solomon M.

Attaquin, Lighthouse.

February 14, 1917.

Commissioner of Lighthouses:

For the reasons stated in letter of the 10th instant from the Second Inspector's Office, and in accordance with the Bureau's recommendation of the 12th instant, the Department hereby grants leave without pay to Robert M. McAfee, assistant keeper of Nobska Point Light Station, Massachusetts, for a period of three months, beginning February 7, 1917.

SIGNED) E. F. SWEET

Assistant Secretary.

CARDED.

APPOINTMENT DIVISION ENTERED FEB 15 1917 DEPT OF COMMERCE

C-L

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

WGY-WBJ

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

IN REPLY REFER TO
FILE NO.

LIGHT HOUSES FEB 12 1917

OFFICE OF INSPECTOR, 2D DISTRICT
CUSTOMHOUSE
BOSTON, MASS.

February 10, 1917.

CHIEF CLERK FEB 13 1917

APPOINTMENTS FEB 13 1917

R. M. McAfee;
Leave Without Pay.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN FEB 14 1917 DEPARTMENT OF COMMERCE

Commissioner of Lighthouses:-

Mr. Robert M. McAfee, Assistant Keeper, Nobska Point Light Station, obtained leave of absence on January 3rd, in order to go to a hospital for treatment for hernia. He was operated upon at the Marine Hospital in Chelsea, and is still there, it being expected to take at least three more weeks before he may be discharged. He furnished a substitute upon his leaving the station, who remained on duty until February 6th. The station is now without an Assistant Keeper.

Authority is requested to grant Mr. McAfee leave of absence, without pay, beginning February 7th, for a period not to exceed three months, and to employ an additional Assistant Keeper at this station. Telegraphic authority is requested for assigning a man to duty for such temporary employment.

In the absence and by direction of the Inspector:

Yeager
Chief Clerk.

Bureau of Lighthouses, Washington.

FEB 12 1916

Submitted to Secretary of Commerce recommended for approval of the leave without pay for Mr. McAfee for three months from February 7, 1917. Recommendation in regard to the additional position referred to will be submitted at an early date.

By direction of the Commissioner:

J O Rose C
Acting / Chief Clerk.

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

LIGHT
JAN 6 1916
HOUSES
CHIEF CLERK
JAN 18 1916

I, Robert M. McAfee,

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Robert M. McAfee
(Appointee signs here)

[2] Sworn (See below) and subscribed before me, this[3] 1st day of January, A. D. 1916

(Affix official seal here)

[4] (Name) Walter D. Lewcocke

(Official title) Notary Public

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Assistant Keeper	$492. per annum	Nobska Point Light Station, Mass.
Former[5] Assistant Keeper	$480. per annum	Nobska Point Light Station, Mass.

CARDED

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, Second District

Boston, Mass. (Address), January 4, 1916. (Date)

The above-named appointee entered upon duty on January 1, 1916. (Date)

In the absence and by direction of the Inspector:

Savage
(Signature, followed by title)
Superintendent.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 23, 1915.

Mr. Robert H. McAfee,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Ninety-two dollars per annum, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

RECORDED

APPOINTMENT DIVISION
CLIFFORD
DEC 23 1915
DEPARTMENT OF COMMERCE

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Z
R

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Massachusetts.

CHANGE REPORTED
JAN 1916
U. S. COMMISSION

11—1393

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

WGY-WLLC.

LIGHT HOUSES DEC 22 1915

OFFICE OF LIGHTHOUSE INSPECTOR, Second DISTRICT,

Boston, Mass. (City.) December 20 (Date.), 1915.

CHIEF CLERK DEC 23 1915

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion-

Name, Robert M. McAfee- Legal residence, Massachusetts-

Position, Assistant Keeper- Salary, $492. per annum-

Location, Nobska Point Light Station, Mass. Appropriation, Salaries of Keepers of Lighthouses, 1916-

APPOINTMENTS DEC 23 1915

Effective January 1, 1916, {'the actual date of entrance on duty, or / as soon thereafter as he enters on duty.

Former position, Assistant Keeper- Former salary, $480. per annum-

Location, Nobska Point Light Station, Mass.

Rank on eligible list, -- Rating, -- Percentage, -- , Other eligibles considered: --

Previous incumbent, Himself- Services terminated, December 31, 1915.

Reason, Promotion- (Previous auth. DL 12/16/15).

Relatives in Government Service, --

Remarks: Mr. McAfee is an efficient employee, deserving of this promotion.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

In the absence and by direction of the Inspector:

Yeager

Secretary, Civil Service District

Chief Clerk.

12/23/15 MLeh

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 22 1915

Submitted to the Secretary of Commerce, approved.

Acting Commissioner

'Strike out the clause which does not apply.

11—2314

Form 73a

REPORT OF TRANSFER OF APPOINTEE

WGY-SI

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES NOV 12 1913

OFFICE OF LIGHTHOUSE INSPECTOR, Second DISTRICT.

Boston, Mass., November 10, 1913.

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee has been transferred as indicated, and entered upon duty at his new station on November 7, 1913.

CHIEF CLERK NOV 13 1913

$ 480

Name, Robert M. McAfee 100% Position, Assistant Keeper

From Eastern Point Light Station, and Gloucester Breakwater, etc., Mass. To Nobska Point Light Station, Mass.

APPOINTMENTS NOV 13 1913 2.21

Previous incumbent, George T. Gustavus

Services terminated, November 6, 1913. Reason, Transfer.

This transfer was made for the good of the service, Department's authority September 19, 1913, Bureau's indorsement September 30, 1913.

Inspector.

CARDED.

, 191

The above-referred-to transfer became effective beginning with .....

APPOINTMENT DIVISION REPORTED NOV 13 1913 TO DISBURSING CLERK DEPT OF COMMERCE

11—4598

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 12 1913

Submitted to the Secretary of Commerce for his information.

11/13/13 MWL

Acting Commissioner.

orm 73a

REPORT OF TRANSFER OF APPOINTEE

BUREAU OF LIGHTHOUSES ☆ OCT 9 1913 ☆ DEP'T OF COMMERCE

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

WGY-SI

OFFICE OF LIGHTHOUSE INSPECTOR, Second DISTRICT.

Boston, Mass., October 6, 1913.

CHIEF CLERK OCT 13 1913

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee will be transferred as indicated, and will enter upon duty at his new station on or about October 16, 1913.

APPOINTMENTS OCT 13 1913 11 am

Name, Robert M. McAfee Position, Assistant Keeper.

From Eastern Point Light Station, etc., Mass. To Nobska Point Light Station, Mass.

Previous incumbent, George T. Gustavus

Services terminated, October 15, 1913. Reason, Transfer.

This transfer will be made for the good of the service, Department's authority September 19, 1913, Bureau's indorsement September 30, 1913.

In the absence and by direction of the Inspector.

Yeager

Chief Clerk.

CARDED

, 191

The above-referred-to transfer became effective beginning with .....

APPOINTMENT DIVISION. REPORTED OCT 14 1913 TO DISBURSING CLERK DEP'T OF COMMERCE

11—4598

10/13/13

BUREAU OF LIGHTHOUSES

WASHINGTON

OCT 9 1913

Submitted to the Secretary of Commerce for his information.

Acting Commissioner.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

HRW-HMV.

Warning.

Copy

September 30, 1913.

CHIEF CLERK OCT 4 1913

Mr. Robert M. McAfee,
Assistant Keeper, Eastern Point Light Station
and Gloucester Breakwater Light, Massachusetts.
(Thru Second Inspector.)

940 APPOINTMENTS OCT 6 1913

Referring to the charges and countercharges recently filed between yourself and the keeper of your present station.

You are warned that it is absolutely essential that harmony exist between keepers and assistant keepers, and that care should be taken in the future to avoid a reoccurrence of the trouble in this case. Should there be a reoccurrence of this trouble consideration will be given to taking more drastic action in your case, but for the present you will be transferred to Nobska Point Light Station, and you will be required to pay your own transportation expenses to your new post of duty.

Your attention is invited to paragraph headed "The immediate families of employees," page 150, of the General Instructions to all Employees, 1911, in which it is stated that employees will be held responsible for the personal conduct of their families.

The fact that you have been warned will be noted on the records of the Department, this office, and those of the Inspector, as a part of your official record.

G. U. Putnam
(Signed.)

Bureau of Lighthouses, Washington
SEP 30 1913

Commissioner.

Submitted to Secretary of Commerce for his information.

Acting Commissioner.

September 19, 1913.

Commissioner of Lighthouses:

For the reasons set forth in the Second Inspector's letter of the 2d instant, and in accordance with the Bureau's recommendation of the 11th instant, the Department has approved the proposed transfer of Robert M. McAfee to Nobska Point Light Station, Massachusetts, and of George T. Gustavus to Eastern Point Light Station and Gloucester Breakwater Light, Massachusetts, with the understanding that they shall be required to pay their own transportation expenses.

In this connection, however, the Department has to suggest that letters of admonition be addressed to Messrs McAfee and Gustavus, as well as to the keeper of Eastern Point Light Station and Gloucester Breakwater Light, to the effect that it is absolutely essential that harmony exist between keepers and assistant keepers and that care should be taken in the future to avoid a reoccurrence of the trouble between the families at their stations, copies of such letters to be furnished the Department for its files.

Acting Secretary.

C-M

September 18, 1913.

The Acting Secretary:

Attached hereto is letter dated September 2, 1913, and enclosures, from the Inspector of the Second Lighthouse District in regard to trouble between George E. Bailey and Robert M. McAfee, keeper and assistant keeper respectively, of Eastern Point Light Station and Gloucester Breakwater Light, Massachusetts.

On August 5, 1913, the keeper addressed a letter of complaint to the Inspector in regard to the actions of the assistant keeper's wife and children, stating also that the assistant keeper had refused to accept official mail from the postman, and that he (the keeper) had to do all the climbing and hard work at the station because the assistant keeper claimed that his physical condition was such that he could not perform certain duties.

On August 12 the assistant keeper replied at length to the ~~xxxxxxx~~ charges preferred by the keeper, defending the actions of his wife and children and refluting the charges in general.

The Inspector accordingly directed the Superintendent of the District to investigate the conditions at Eastern Point Light Station and on August 23, 1913 he report in part as follows:

> "It would seem to be mainly a matter between the wives of the keepers, rather than between the two keepers, and it would seem advisable with the present occupants in two appartments under the same roof, and with means of communication between the two appartments, that the door between the two appartments be kept locked at

all times, and that the keeper withdraw his permission to the assistant keeper to answer the telephone, and that each family be restricted to its own portion of the house."

In view of the foregoing the Inspector, in his letter of September 2, reccomends as follows, in which recommendation the Bureau concurs:

"Inasmuch as it is the Inspector's intention to transfer the assistant keeper of Nobska Point Light Station, on account of the difficulties between the families of keepers at that point, it is recommended that the assistant keepers of Nobska Point and Eastern Point Light Station be exchanged for the good of the service. It is thought that this exchange will settle the differences at both stations.

"As this is a disciplinary measure, it is recommended that the two assistant keepers be required to pay their own transportation charges."

The matter of the trouble at Nobska Point Light Station, Massachusetts, referred to by the Inspector was submitted to the Department on August 28, 1913 (see file of George T. Cameron, herewith), at which time the Bureau stated that recommendation in the case of George T. Gustavus, the assistant keeper of the station, would be submitted later. It would seem, therefore, that the proposed exchange of the assistant keepers of Eastern Point and Nobska Point Light Stations offers the most satisfactory solution of both cases at this time, and it is suggested that their transfers be approved with the understanding that each shall bear the cost of his transportation, as recommended.

In this connection, however, it is also suggested that the

Bureau be requested to address letters of admonition to Messrs. McAfee and Gustavus, as well as to the keeper of Eastern Point Light Station, to the effect that it is absolutely essential that harmony exist between keepers and assistant keepers.

(Signed) Geo. W. Leadley,

APPROVED:

Acting Secretary.

C-M

Copy FSR

Department of Commerce and Labor

APPOINTMENT DIVISION

Washington

September 18, 1913.

The Acting Secretary:

Attached hereto is letter dated September 2, 1913, and enclosures, from the Inspector of the Second Lighthouse District in regard to trouble between George E. Bailey and Robert M. McAfee, keeper and assistant keeper, respectively, of Eastern Point Light Station and Gloucester Breakwater Light, Massachusetts.

On August 5, 1913, the keeper addressed a letter of complaint to the Inspector in regard to the actions of the assistant keeper's wife and children, stating also that the assistant keeper had refused to accept official mail from the postman, and that he (the keeper) had to do all the climbing and hard work at the station because the assistant keeper claimed that his physical condition was such that he could not perform certain duties.

On August 12 the assistant keeper replied at length to the charges preferred by the keeper, defending the actions of his wife and children and refuting the charges in general.

The Inspector accordingly directed the Superintendent of the District to investigate the conditions at Eastern Point Light Station and on August 23 he reported in part as follows:

> "It would seem to be mainly a matter between the wives of the keepers, rather than between the two keepers, and it would seem advisable with the present occupants in two apartments under the same roof, and with means of communication between the two apartments, that the door between the two apartments be kept locked at

all times, and that the keeper withdraw his permission to the assistant keeper to answer the telephone, and that each family be restricted to its own portion of the house."

In view of the foregoing the Inspector, in his letter of September 2, recommends as follows, in which recommendation the Bureau concurs:

"Inasmuch as it is the Inspector's intention to transfer the assistant keeper of Nobska Point Light Station, on account of difficulties between the families of keepers at that point, it is recommended that the assistant keepers of Nobska Point and Eastern Point Light Station be exchanged for the good of the service. It is thought that this exchange will settle the differences at both stations.

"As this is a disciplinary measure, it is recommended that the two assistant keepers be required to pay their own transportation charges."

The matter of the trouble at Nobska Point Light Station, Massachusetts, referred to by the Inspector was submitted to the Department on August 28, 1913 (see file of George T. Cameron, herewith), at which time the Bureau stated that recommendation in the case of George T. Gustavus, the assistant keeper of that station, would be submitted later. It would seem, therefore, that the proposed exchange of the assistant keepers of Eastern Point and Nobska Point Light Stations offers the most satisfactory solution of both cases at this time, and it is suggested that their transfers be approved with the understanding that each shall bear the cost of his transportation, as recommended.

In this connection, however, it is also suggested that the

Bureau be requested to address letters of admonition to Messrs. McAfee and Gustavus, as well as to the keeper of Eastern Point Light Station, to the effect that it is absolutely essential that harmony exist between keepers and assistant keepers.

Geo. W. Kingsley

APPROVED:

Wm J. Harris

Acting Secretary.

vC-M

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

IN REPLY REFER TO
File No.

BUREAU OF LIGHTHOUSES
SEP 5 1913
DEPT OF COMMERCE

OFFICE OF INSPECTOR, 2D DISTRICT
19 CONGRESS STREET
BOSTON, MASS.

WGY-SI

Charges between keepers,
Eastern Point Light Station.

September 2, 1913.

Memo
Sept 18, 1913.

CHIEF CLERK
SEP 12 1913

DIVISION OF APPOINTMENTS
NECESSARY
ACTION TAKEN
SEP 13 1913
DEPT OF COMMERCE

APPOINTMENTS
SEP 12 1913

Commissioner of Lighthouses:

Inclosed herewith is correspondence in relation to charges and countercharges between the keeper and assistant keeper of Eastern Point Light Station.

"Inasmuch as it is the Inspector's intention to transfer the assistant keeper of Nobska Point Light Station, on account of difficulties between the families of keepers at that point, it is recommended that the assistant keepers of Nobska Point and Eastern Point Light Station be exchanged for the good of the service. It is thought that this exchange will settle the differences at both stations.

As this is a disciplinary measure, it is recommended that the two assistant keepers be required to pay their own transportation charges."

HRT
let inclosures.

September 11, 1913.

Inspector.

Submitted to the Secretary of Commerce for his information and with statement that the Bureau concurs in the recommendation of the Inspector in the interests of the Service. No further action is deemed necessary at this time. It is considered advisable to require that the assistant keepers pay their own transportation expenses as recommended by the Inspector.

Should this recommendation be approved, forms 73a will be submitted to the Department in the cases of Robert M. McAfee, assistant keeper of Eastern Point Light Station and Gloucester Breakwater Light, Mass., at $480 per annum, and George T. Gustavus, assistant keeper of Nobska Point Light Station, Mass., at $480 p.a.

Attention is invited to Department letter of September 5, 1913, in regard to the trouble between George I. Cameron, keeper, and Gustavus.

Acting Commissioner

9-12-13

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

IN REPLY REFER TO
File No.

BUREAU OF LIGHTHOUSES
SEP 5 1913
DEP'T OF COMMERCE

SAS-SI

OFFICE OF INSPECTOR, 2D DISTRICT
19 CONGRESS STREET
BOSTON, MASS.

August 23, 1913.

Lighthouse Inspector,

Boston, Mass.

In accordance with your instructions, I proceeded to Eastern Point Light Station on August 18, 1913, relative to the charges brought by the keeper against the assistant keeper, and the following report is submitted:

The statements of the keeper and his wife, substantiated by a witness, Mrs. Hall, showed that the assistant keeper's wife had visited the keeper's quarters, entering the pantry and eating some blueberries, and generally disarranging various articles of food in the pantry, and opening the dresser drawers. All this occurred when the keeper and his family were supposed to be away, but the assistant keeper's wife was seen in the pantry by the keeper's wife and Mrs. Hall. The assistant keeper's wife admits being in the pantry, but states that she was there for the purpose of looking for her children.

I, personally, stood in the place occupied by the keeper's wife when she saw the assistant keeper's wife in the pantry, and the keeper's wife went through the motions, etc., that she observed the assistant keeper's wife to do. All this was corroborated by Mrs. Hall, who witnessed the assis-

tant keeper's wife in the pantry.

The keeper had at various times requested the assistant keeper and his wife to answer the telephone in the keeper's quarters, when the family was away.

There is a door leading into the keeper's kitchen from the entry at the inner end of the covered way to the tower and fog-signal house, and it has been the practice to keep this door unlocked.

With regard to the assistant keeper refusing to accept the keeper's mail while the keeper was away from the station, I have to report that the postman who delivers the mail was interviewed, and he states that he had mail for the keeper, and that he asked the assistant keeper's wife what he should do with it, and if the assistant keeper would take it. He was informed that it would be best to keep it and deliver it to the keeper upon his return, as she believed the keeper would rather have the mail not left with the assistant keeper.

The keeper stated that the assistant had never refused to do what he was asked to do, but that many times, the assistant keeper was either very slow in following out his directions, or did not actually do the work as directed.

" It would seem to be mainly a matter between the wives of the keepers, rather than between the two keepers, and it would seem advisable with the present occupants in two apartments under the same roof, and with means of communication between the two apartments, that the door between the two apartments be kept locked at all times, and that the keeper withdraw his permission to the assistant keeper to answer the telephone, and that each family be restricted to its own portion of the house."

With these restrictions enforced, there would be no cause for complaint on the part of either of the keepers.

Savage

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

Department of Commerce and Labor
LIGHTHOUSE SERVICE

RECEIVED
AUG 7 1913
LIGHTHOUSE INSPECTOR
Second District

BUREAU OF LIGHTHOUSES
SEP 5 1913
DEPT OF COMMERCE

SECOND DISTRICT

Eastern Point Light Station,
(Station, Depot, or Vessel.)
August 5, 1913

Lighthouse Inspector, Boston:

For over one year, when I have been away from this station, and my quarters unattended by any member of my family, on my return I have found un mistakable evidence that some one had entered my house and greatly disturbed things, especially my desk and pantry, where I have missed articles of food.

On May 31 Miss Sadie Farr, of Long Island Head Light. Boston, helped Mrs. Bailey, cover up some food with towels and on our return from town, said food was so disturbed that it was hardly fit to eat.

July 24 while the assistant and his wife supposed my wife was away, and I had gone in to town Mrs. Mc Afee, the assistant wife entered my house went into the pantry with out any reason what ever, opened all the doors of the dresser, sink & ect looked into every thing. Ate food

and also took blue berries, and matches. My wife asked Mrs. McAfee, what she was doing and she told a false hood, and said she came in to look out my window to see where her child was. My wife was standing in the kitchen with a witness Mrs. E. L. Hall, and saw Mrs. McAfee, and she did not look out to see where her child was.
On July 14th. another time when my wife and I was supposed to be away Mrs. McAfee, came in my pantry and disturbed things and my wife saw her but did not speak to her. They allowed the children on this occasion to go on my piazza and terribly scratch up paint on rail and door which I have had to paint three times on that account. They did other mischief, and neither Mr. or Mrs. McAfee, corrected them. On August 2 while I went to Boston for the day Mr. McAfee, refused to take my mail from the post man, one letter

being a government letter, from the Inspectors office. Said letter was returned to Gloucester post office and delivered Monday Aug 4 11.30 A.M.

I returned from Boston, at 7.15. P.M. on said Aug 2nd and should that have been an important letter it would have caused quite a delay. When Mr. McAfee, first came here as assistant, he gave me to understand that he was some what disabled, and could not do hard work, so therefore I have had all the climbing, and hard work to do, Have had to paint the tower alone the last two summers since he Mr. McAfee, has been here, because he could not climb on a staging.

On account of Mr. McAfees, dishonesty I do not feel safe in leaveing the key with him while I am away.

L. P. Bailey. } Witness. Bailey, Keeper.
Mrs E L. Hall }

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

Department of Commerce and Labor
LIGHTHOUSE SERVICE

RECEIVED
AUG 15 1913
LIGHTHOUSE INSPECTOR
Second District

SECOND DISTRICT

Eastern Point Light Station
(Station, Depot, or Vessel.)

August 12th, 1913

BUREAU OF LIGHTHOUSES
SEP 5 1913
DEP'T OF COMMERCE

Light House Inspector

I have this day received a copy of charges prefered by the Keeper and in refutation will say that it has been the custom here for my wife to go into the Keepers apartments during his absence to answer the telephone. My wife has repeatedly done so at their request often expressed And at other times has gone in to bake pies that Mrs Bailey has not had time to finish before going away and to attend to something in regard to cooking. I have been asked to go in and answer telephone and have done so only on two occasions during my first month at this station. Mrs Bailey has been in my apartment and entered my ~~apart~~ pantry while myself and wife have been asleep and at other times has came in and gone out again while my wife has been upstairs. Also my wife has been asked to go in and take in groceries during their absence also to let in the iceman and take food from ice chest and put it back when he was done

Also to take in milk and put in icechest.
At various times when answering telephone my wife has been asked if there were certain boats in sight and has went into pantry to look out of window as that one gives a good view to the eastward. We have both been told if we wanted to use the telephone during their absence we were free to do so. As late as July 19th which is later than several dates specifyed in the Keepers charges my wife was asked to go in his apartments and answer telephone during their absence from the afternoon of that date until the evening of the 20th. The only time my wife ever at any thing in their apartment was on July 24th. On that date my wife had gone in their pantry to look out the window for our child. The child is seventeen months old and every chance it gets will go around to the Keepers side and crawl up on his piazza looking for the Keepers dog which has a great attraction also go around by the Keeper side door all which we try to avoid by keeping a close watch on her. She was missed from in front of our house and my wife looked out of the Keepers pantry window which

gives a view of his piazza while looking she absent mindedly picked up some blueberries and ate them. Mrs Bailey's statement that my wife did not look out the window is unreasonable as in order to see that Mrs Bailey would have to be where my wife could see her. My wife denies that she ever ate any other food in their apartment or carried any away. I do not keep a diary but my wife is firmly of the opinion that on that date (May 31st) she was away to Gloucester and before going knocked on Keepers door but got no answer and did not enter. My wife admits picking up a match box and shaking it but denies opening it or taking any out. On July 14th the children came in and said the telephone had rang four times so my wife went in and answered it and came right out. If Mrs Bailey was in her house on that date why did she not answer it? My wife denies entering the pantry on that date. The facts show that we were asked to go in on more than one occasion and if

Mr Bailey did not like the actions of my wife while in there he always had the remedy in his own hands and could have stoped it by withdrawing his permission to go in or by ordering us to keep out during his absence.
My Wife denies ever opening a drawer in his desk or handling any thing on it except the telephone book. I asked Mr Bailey if he knew of any one else other than my Wife being in his house while he was gone and he said No. I know of occasions when his son has taken my children through his front entrance into his house without my knowledge or permission also the neighbors boy and has cautioned them to watch out and be ready to go before his parents came and found them in as he did not want his parents to know he had brought them in. They have shown me the boats they drew while in there and have told me of drawers being opened to get the drawing paper and of all crowding around watching while the pictures were being drawn as

the draughtsman sat at the desk. It would be wonderful if a desk did not show signs of disorder after such use. My children have told me of being taken upstairs and all through the house while Mr and Mrs Bailey were absent. My children usually own up when accused but I can not get them to admit of more than one occassion of going up on the Keeper's piazza and that time they did climb over the rail and jump off. The infant might have scratched his door or rail with something it had in its hands but I try to have her watched and kept away from the Keepers premises. I have tried to bring up my children with a proper regard and respect for the rights and wishes of others and I punish for disobedience. They have been forbidden to play or trespass on Mr Baileys grounds or to enter the outbuildings in use by the Keeper. There has been no other time when their mischief has been reported to me except on July 31st 25th. The Keepers statement that they done other mischief and were not corrected for it is untrue. Does he presume to know what discipline they are subjected to in the privacy of their home?. Or is a

punishment not a punishment unless given in public and subject to the approval of the neighbors? I deny that I refused to take his mail from the postman. For a long time I had thought that when I gave Mr Bailey mail the postman had left with us that he was not pleased so I told the postman I would like it if he would put it under Mr Baileys door as I thought Mr Bailey did not like it left with me. When I reported for duty at this station I told Mr Bailey that I was not as strong as I was formerly but admited of no disability. In a casual talk with the Keeper soon after he told me he always painted the tower himself. In the summer of 1912 preparations for painting the tower were made on the morning of a day I was going on leave of absence having previously obtained permission. When I returned and volunteered to help the Keeper suggested I do something else. Before the tower was painted I was given the engine room to paint and used a staging on the side next to the chasm ~~used a staging~~. After being helped to rig up the staging painted alone on

the staging in a situation where any inability would be as dangerous as in painting the tower. I have painted the dome and roof of lantern at The Graves and one who can do that can do any climbing connected with this station I believe in the saying "It is a good man who does as he is told" and recognizing the Keeper as the boss have never made any suggestions as to what I should do or how any thing should be done but have done everything I have been told to do. I am loath to put in any counter charges but have heard a rumor which if true demands that in justice to myself I do so as it is in connection with charges of Keeper. Being so closely confined to station it may be several days before I find out the truth or falsity of the rumor. When I do so I will notify you.

R. M. McAfee
Asst. Keeper

Bailey, Keeper.

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

Carded in the Disbursing Office

MAY 27 1912

I, Robert M. McAfee

do solemnly swear[1] (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Robert M. McAfee
(Appointee signs here.)

RECEIVED JUN 1 1912 DEPT. COMMERCE AND LABOR

Sworn to[2] (See below.) and subscribed before me, this[3] 24th day of May, A. D. 1912

WILLIAM L. ROBINSON NOTARY PUBLIC MASSACHUSETTS
(Affix Official seal here.)

[4](Name) William L. Robinson

(Official title) NOTARY PUBLIC.

Official Title.	Rate of Pay.	Name of Station, Vessel, or Place of Employment.
Assistant Keeper	Per annum $480	Eastern Point Light Station, Mass.

(The above should be filled in by the district officer before sending to appointee.)

DIVISION OF APPOINTMENTS RECEIVED JUN 1 1912 DEPT. OF COMMERCE AND LABOR

CARDED.

Office of Lighthouse Inspector, 2d District

Boston, Mass., May 24, 1912
(Address.) (Date.)

The above-named appointee entered upon duty on May 13, 1912
(Date.)

Gillette
(Signature, followed by title.)

Inspector

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

Failure to fill out this oath properly will result in its return for correction.

Room 12 A. K. The Grass, Boston Harbor.

MAY 31 1912

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

May 18, 1912.

Mr. Robert M. McAfee,
Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~Assistant Keeper~~ in the Lighthouse Service at a salary of ~~Four Hundred and Eighty~~ dollars per ~~annum~~, effective May 13, 1912.

(By transfer from first assistant keeper at $46 per month.)

CARDED.

APPOINTMENT DIVISION. REPORTED MAY 18 1912 TO DISBURSING CLERK DEPT. OF COMMERCE AND LABOR

CHANCE REPORTED MAY -- 1912 C. S. COMMISSION.

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY.

F
D

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.
Vice: Vivian A. Currier.
Legal Residence: Massachusetts.

11—1393

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

WGY

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Second DISTRICT.

Boston, Mass., May 15, 1912

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

BUREAU OF LIGHT-HOUSES MAY 16 1912 DEPT OF COMMERCE AND LABOR

Action proposed, Transfer.

CHIEF CLERK RECEIVED MAY 18 1912 COMMERCE AND LABOR

CHIEF CLERK FORWARDED TO APPTS. MAY 18 1912 COMMERCE AND LABOR

Name, Robert M.McAfee Legal residence, Massachusetts

Position, Assistant Keeper Salary, $480 per annum.

Location, Eastern Point Light Station and Gloucester Breakwater Light, Mass.

APPTS. SENT DIVISION RECEIVED MAY 18 1912 DEPT OF COMMERCE AND LABOR

Effective May 13,1912 ~~or~~ the actual date of entrance on duty.

Former position, ~~Keeper~~ First Asst.Keeper Former salary, $46 per month.

Location, The Graves Light Station, Mass.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Vivian A.Currier Services terminated, May 5,1912

Reason, Resignation.

Remarks: APPROPRIATION:Salaries of Keepers of Lighthouses,1912. Letter of request for transfer,involving reduced pay,enclosed. It was necessary to fill this vacancy without delay, and instructions were issued prior to receipt of Bureau's Circular No.102.

Guiette
Inspector

5/16/12 mcb

HRW-McC.
1 inclosure.

APPOINTMENT WRITER MAY 18 1912 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

May 16, 1912.

Respectfully submitted to the Secretary of Commerce and Labor, approved.

It is recommend that this reduction be effective May 13, 1912, the actual date of entrance on duty, as the Inspector made arrangements to have the change effective the said date, prior to receipt of notification of Department letter of May 8, 1912. 11—2314

Acting Commissioner.

RECEIVED
MAY 4 1912
LIGHTHOUSE INSPECTOR
Eighth District

Stoughton Mass.
May 4th 1912

BUREAU OF LIGHT-HOUSES
MAY 16 1912
DEPT. OF COMMERCE AND LABOR

Light House Inspector

I would like a transfer to the position of Assistant Keeper at Eastern Point Light Station

R. M. McAfee
1st Asst. at The Graves Lt. Station.

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and La[illegible]

EFFICIENCY REPORT

May 8, 1911.

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Robert M. McAfee 2. Age 45 (Last birthday.)

3. Bureau Lighthouses 4. Position 1st Assistant Keeper

5. Compensation $46 p.m. 6. Where employed The Graves L.S., Mass.

7. When appointed (a) Aug. 25, 1905. 8. How appointed (b) Through C.S. Examination

9. Status under Civil Service Rules (c) Classified Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service None

13. Duties (describe fully) Attending to station and fog signal under direction of principal keeper.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	100	2	200
Quality of work	100	3	300
Interest manifested in work (see also Question 17)	100	3	300
Attendance		2	
Total		10	800
Average percentage			100

RECEIVED MAY 25 1911 DIVISION OF APPOINTMENTS DEPT. OF COMMERCE AND LABOR

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Routine work only.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Underpaid. Should have quarters same as Minots Ledge Station.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be. Below fair equivalent: Should have quarters same as Minots Ledge Station.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (e)

The official who is primarily responsible for the statements herein submitted will sign here—

W W Buchanan

Captain, U.S.N., Inspector 2nd Dist.

The official who approves the statements thus submitted will sign here—

G. R. Putnam

Chief of Bureau or Office.

11—4259

TSC

Department of Commerce and Labor

LIGHT HOUSE BOARD
MAY 29 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Light-House Establishment 2. Where employed The Graves Light-Station, Mass.
3. Name Robert M. McAfee SEE REMARKS 4. Where born New Brunswick, Canada
5. Age 43 6. Position 2nd Assistant Keeper
7. Compensation $550 pa. 8. When appointed (a) August 25, 1905
9. How appointed (b) Through Civil Service Examination
10. Appointed from — State: Massachusetts; Congressional District: 11th; County: Suffolk
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service None
14. Duties (describe fully) Attending to station and fog-signal under direction of principal keeper.
15. Efficiency — Quantity of work (d): 10/10; Quality of work (e): Excellent; Interest manifested in work (f): Excellent
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g) By Department letter of June 10, 1909, promoted to 1 A.K., this Light-Station, to date from June 15, 1909, or entrance on duty, at $46 a mo.

O.R.

CANCELED

CAPTAIN, U. S. N.
NAVAL SECRETARY

May 31st., 1909

Captain W. L. Cutler U. S. N.
Head of Bureau or Office.
Lt. House Inspector 2d Dist.

11—3005

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

July 9, 1909.

Gentlemen:

Returned herewith, the date of effect having been changed from June 15, 1909, to June 10, 1909, in accordance with the Board's request of the 7th instant, is Department letter dated June 10, 1909, appointing Robert M. McAfee as first assistant keeper of The Graves Light Station, Massachusetts, it appearing that he entered upon duty as first assistant keeper at the station on June 10, 1909.

Respectfully,

Acting Secretary.

CARDED

The Light House Board.

CHANGE REPORTED
JUL 1909
U. S. COMMISSION.

REPORTED
JUL 12 9
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

Enclosure No. 17810
L6
D

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

LIGHT HOUSE BOARD
JUN 23 1909
NO. 8734

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

Enclose

I, Robert M. McAfee

do solemnly [a] Swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

Robert M. McAfee
(Appointee signs here.)

[b] Sworn to (See below.) and subscribed before me, this 21st day of June, A. D. 1909

(Affix official seal here.)

[c] (Name:) John H. Ewson
(Official title:) Notary Public

Official Title.	Pay.	Name of Station.	State or Country in which born.	State or Territory from which last appointed.
1st asst. Keeper	$46.00 per Mo	The Graves, mass	New Brunswick	Mass

(The above should be filled in by the district officer.)

CARDED.

OFFICE OF THE Inspector, 2d LIGHT-HOUSE DISTRICT,
Boston mass., June 22d 1909
(Address.) (Date.)

The above-named appointee entered upon duty on June 10. 1909
(Date.)

(Signed:) W S Cutler
Captain U.S.N. Inspector 2d District

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

NOTE CAREFULLY.

The oath may be taken any time prior to the payment of compensation, but no compensation should be paid until the oath is executed in proper form.

A letter of transmittal (use Form 95) should accompany Oath, stating the **exact** date of the entrance on duty of the appointee and the above blank also filled out and properly signed by the district officer.

Failure to fill out this Oath properly will result in its return for correction.

DIVISION OF APPOINTMENTS
RECEIVED
JUL 20 1909
DEPT OF COMMERCE AND LABOR
JUL 19 1909

L.

773

Department of Commerce and Labor

ATJ.
8734.
Three inclosures.

LIGHT-HOUSE BOARD

Washington

Robert M. McAfee,
change in appointment.

July 7, 1909.

OFFICE OF THE CHIEF CLERK RECEIVED JUL 8- 1909 DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS RECEIVED JUL 8- 1909 DEPT OF COMMERCE AND LABOR

The Honorable

The Secretary of Commerce and Labor.

Sir:-

1. The Board has the honor to return herewith Department letter of the 10th ultimo promoting Robert M. McAfee to the position of first assistant keeper of The Graves Light-Station, Mass., effective June 15, 1909, and respectfully asks that the effective date may be changed to June 10, 1909, the date upon which McAfee entered upon duty at this station as first assistant keeper.

2. When his oath was received it was noted that he entered on duty on June 10, 1909, and in explanation thereof, the Inspector states that immediately upon the transfer of the former first assistant keeper, McAfee assumed his duties.

O.K. Predecessor (a.o.d.) Tran June 10/09

Respectfully,

7-8-09

Lt. Col., Corps of Engineers, U. S. A.,
Engineer Secretary.

OFFICE OF THE CHIEF CLERK FORWARDED JUL 8- 1909 TO APPOINTMENTS DEPT OF COMMERCE & LABOR

WROTE BOARD JUL 9 1909

6001 6 10f

4/

[illegible]

June 12, 1909.

Mr. Robert E. Shafer Mass.

First Assistant Keeper of the Owens Light-Station, Mass.,

Light-House Service

Forty-six

* 10

June 9, 1909.

south

~~4605~~

(Vice Osborne S. Henry.)

(By promotion from Second Assistant Keeper at $650 per annum.)

CARDED

* pro amended

Issue

Attbg

The Light-House Board.

CHANGE REPORTED
JUN - 1909
U. S. COMMISSION.

8734

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

OFFICE OF THE CHIEF CLERK
RECEIVED
OCT 10 1906
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
OCT 10 1906
FILE ROOM
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

I, Robert M. McAfee

do solemnly[a] Swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

Robert M. McAfee

Light House Board,
Entered upon duty.
Date Sept. 15, 1906.
O. B. Johnson
Chief Clerk.

[b] Sworn and subscribed before me, this Twentieth day of September, A. D. 1906

[c] Name James F. Walsh

Official title: Notary Public

{Affix official seal.}

JAMES F. WALSH NOTARY PUBLIC MASSACHUSETTS

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
2nd Assistant Keeper	The Graves	New Brunswick	Mass.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

OFFICE OF THE CHIEF CLERK
FORWARDED
OCT 16 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

INDEXED.

CARDED.

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF EMPLOYEE

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

Office of the Inspector, 2nd L. H. Dist.,

Boston, Mass., June 7, 1909.
(Date)

OFFICE OF THE CHIEF CLERK RECEIVED JUN 10 1909 DEPT OF COMMERCE AND LABOR.

The Light-House Board,

Washington, D. C.

Sirs: I have the honor to recommend the (1) promotion
(Probationary appointment, transfer, promotion, etc.)

of (2) Mr. Robert M. McAfee June '06 7/10 Jour of (3) Mass.
(Name of person—letter for letter—as reported to Board) (State of legal residence)

from (4) Second Assistant Keeper
(Official title of present position, as Keeper, First Assistant Keeper, etc.)

at (5) The Graves Light-Station, Mass.
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)

DIVISION OF APPOINTMENTS RECEIVED JUN 10 1909 DEPT. OF COMMERCE & LABOR

at (6) $550 per an. to (7) First Assistant Keeper
(Salary now paid) (Official title of position, as Keeper, First Assistant Keeper, etc.)

at (8) The Graves Light-Station, Mass. at
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)

Was 550 pa

(9) $ 46 per mo., effective beginning (10) June 15, 1909. (~~the date of his entrance on duty~~) (or as soon thereafter as he enters on duty)
(Salary recommended) (Strike out the clause not appropriate)

in the place of (11) Mr. Octavius H. Reamy
(State name of *last* person holding position)

who (12) was transferred on (13) June 5.09 or Eod
(Died, transferred, resigned, dismissed, etc.) (Last day of service)

Mr. (14) _____ stands No. (15) _____ in list of eligibles,

Class (16) _____, with an average of (17) _____ per cent, and

was considered with (18) _____

(19) letters of declination of _____ herewith.

Respectfully,

W J Carter

Captain, U.S.N., Inspector 2nd Dist.

#13

LD
8734

6-10-09

Department of Commerce and Labor

LIGHT-HOUSE BOARD

June 9, 1909.

Approved, and respectfully forwarded to the Honorable the Secretary of Commerce and Labor.

OFFICE OF THE CHIEF CLERK FORWARDED JUN 10 1909 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

W. T. Mayo

DIVISION OF APPOINTMENTS APPOINTMENT WRITER JUN 10 1909 DEPT OF COMMERCE AND LABOR

CAPTAIN, U. S. N.
NAVAL SECRETARY

11—2314

GENERAL APPOINTMENT—WITHOUT FIXED DATE.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

3734

September 25, 1906.

Mr. Robert M. Hughes, of Massachusetts, is hereby appointed

Second Assistant Keeper at The Graves Light-Station, Massachusetts,

in the Light-House Service,

with compensation at the rate of Nine Hundred and Fifty

dollars per annum, effective beginning September 25, 1906,

or as soon thereafter as he enters on duty. Vice Octavius H. Kenny.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By promotion from Third Assistant Keeper at The Graves Light-Station, Massachusetts, at $750 per annum.)

CARDED.

a-mm

Charles J. Prescott
Assistant Secretary.

The Light-House Board.

DIVISION OF APPOINTMENTS
REPORTED
SEP 14 1906
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

CHANGE REPORTED
SEP — 1906
U. S. COMMISSION

FCR.
File No. 8734.

OFFICE OF THE CHIEF CLERK
RECEIVED
SEP 12 1906
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor.
LIGHT-HOUSE BOARD
Washington 11 Sept., '06.

DIVISION OF APPOINTMENTS
RECEIVED
SEP 12 1906
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to ask the promotion of Mr. Robert M. Mc Afee, of Massachusetts, from the position of 3rd Assistant Keeper at The Graves, Mass., Light-Station, with pay at the rate of $550 a year, to that of Second Assistant Keeper at the same light-station, and at the same rate of pay, to date from 15 Sept., '06, in the place of Mr. Octavius H. Reamy, whose promotion has this day been asked.

Respectfully,

Major, Corps of Engineers, U. S. A.,
Engineer Secretary.

9-12-06

OFFICE OF THE CHIEF CLERK
FORWARDED
SEP 12 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR
INDEXED.

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
SEP 13 1906
DEPT OF COMMERCE AND LABOR

8734

DIVISION OF APPOINTMENTS RECEIVED SEP 7 - 1905 DEPT OF COMMERCE AND LABOR

PERSONAL QUESTION SHEET

NOTE.—This sheet is to be used only in cases of persons appointed in the Department of Commerce and Labor after June 30, 1903.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

May 10, 1904.

To the Heads of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to obtain a complete record of its officers and employees, you are hereby requested to furnish the information called for by the questions in Part II of this form, relative to each person appointed or employed in your Bureau after June 30, 1903, now serving or hereafter appointed or employed, and to have every such person answer each of the questions in Part I of this form and sign the same. Officers in charge, subordinate to heads of Bureaus, are expected to review this sheet, after it has been executed, to see that all questions have been answered, and, after doing so, to forward it immediately to the head of the Bureau for transmission to the Department.

Geo. B. Cortelyou

Secretary.

CARDED.

PART I.

(Blanks in Part I are to be filled by the appointee or employee; but, if he is unable to write legibly, another person may write the answers at his dictation. In either case, the statement is to be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.) Mr. Robert Milton McAfee

2. How do you write your name on the pay roll? Robert M. McAfee

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county and Congressional district.) Boston (City or town.) Mass. (State or Territory.) Suffolk (County.) 11 (Congressional district.)

4. What is your race? (Answer "white," "colored," or "Mongolian.") White

5. Where were you born? Saltsprings, Kings Co. New Brunswick

6. When were you born? December (Month.) 21st (Day.) 1865 (Year.)

7. Are you pensioned by the U. S. Government? (Answer "Yes" or "No.") No

8. Are there any members of your family, besides yourself, in the civil service of the United States? (If so, give below their names, relationship, the Departments and Bureaus or Services in which they are employed and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
No				

9. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "Appointed before position was classified;" "by reinstatement;" or "by transfer from ——," stating Department, Bureau or Service, position and salary, if known.)

Light House Keeper, Civil Service examination Apr. 13, 1905

10. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No.

11. Have you ever held any position in the civil service of the United States prior to the time of your present appointment? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

No

12. Were you in the military or naval service of the United States during the Civil or Spanish-American War? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

13. If you served in the military or naval service of the United States at any time other than during the Civil and Spanish-American Wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government, indicated in your answers to questions 11, 12, and 13.)

Motorman on street railway (5 years)
Teamster
Porter + Clerk in store (10 years)

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

Common school through second class
in grammar school

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

17. What, if any, civil service examinations have you passed? (Give names and dates as near as you recollect.)

Boston house, second grade, June 22, 1900

Asst Light House Keeper April 13, 1905

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

Yes

19. State the date upon which the above blanks were filled Aug 29th, 1905

Witness:

(Signature) Robert M McAfee

In case signature is by mark.

P. O. Address: E. Boston
City or town.

1909 Fourth St
Number and street.

Mass.
State or Territory.

Reviewed, approved, and forwarded August 31, 1905

(Signature) C. W. Dunnett

(Official title) Lieutenant Commander USN, Inspector 2nd District

PART II.

(Blanks in Part II are to be filled by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place and district in which the person who answered the above questions is employed.

Light-House (Bureau or Service.) The Graves (Place (city, town, or station).) Second (District.)

2. To what position has he been appointed? 3rd Asst Keeper.

3. State the date of appointment. August 28, 1905.

4. State the date the appointee or employee entered on duty. August 28, 1905

5. What is his salary? $550 per annum

6. From what appropriation is he paid? Salaries of Keepers of Light Houses, 1905

7. Is the position excepted, competitive, or unclassified under the civil service rules? Competitive

8. If classified, state the date of classification. May 26, 1896

9. In what manner did the appointee or employee enter the service? (Examples: "Appointed before position was classified;" or "by reinstatement;" or "by transfer from ——," stating Department, Bureau, or Service, position and salary, if known.)

Appointed from eligible list.

10. Is the appointee or employee required to give bond? No.

(Signature) C. W. Dunnett

(Official title) Commander USN. Inspector 2nd Dist

Date: August 31, 1905

11—1431

PROBATIONARY APPOINTMENT—WITHOUT FIXED DATE

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8758 August 19, 1905.

Mr. Robert M. Moifee, of ,

having been examined in accordance with the civil service regulations, and found qualified, is hereby appointed

Third Assistant Keeper at The Graves Light-Station, Massachusetts,

in the Light-House Service,

with compensation at the rate of 550 dollars per annum,

for a probationary period of six months, this appointment to take effect on August 25, 1905, or as soon thereafter as he enters on duty.
(New position.)

Retention in the service after the expiration of probationary period shall be equivalent to absolute appointment.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

Assistant Secretary.

DIVISION OF APPOINTMENTS
REPORTED
AUG 11 1905
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

The Light-House Board.

CARDED

CHANGE REPORTED
AUG — 1905
C. S. COMMISSION.

8734

TREASURY DEPARTMENT,
LIGHT-HOUSE ESTABLISHMENT.
Form 111.—Ed. 1 20 1903 3,000.

OFFICE OF THE CHIEF CLERK RECEIVED SEP 8 - 1905 DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS RECEIVED SEP 11 1905 DEPT OF COMMERCE AND LABOR

OATH OF OFFICE.

Prescribed by Section 1757, Revised Statutes.

I, Robert M. McAfee do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Robert M. McAfee

Sworn and subscribed before me, this 29 day of August A. D. 1905.

William T. Bulger
Notary Public.

Light House Board,
Entered upon duty.
Date Aug. 25, 1905.

J B Johnson
Chief Clerk.

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
3rd Asst Keeper	The Graves	New Brunswick Canada	Mass.

This Oath should be taken before a Justice of the Peace, Notary Public, a Judge, a Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

CARDED.

OFFICE OF THE CHIEF CLERK FORWARDED SEP 8 - 1905 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

KEYED

ATJ.

File No. 8734.

Department of Commerce and Labor
LIGHT-HOUSE BOARD
Washington

8 Aug., 1905.

OFFICE OF THE CHIEF CLERK
RECEIVED
AUG 10 1905
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
AUG 10 1905
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

The Board has the honor to ask the probationary appointment of Mr. Robert M. McAfee as Third Assistant Keeper of The Graves, Boston Harbor, Mass., Light-Station, with pay at the rate of $550 a year, to date from 25 Aug., '05, or so soon thereafter as he enters on duty. New position. Aut. D.L. May 6'05.

Mr. McAfee has passed the required Civil Service examination and received a rating of 80 % in Class Four.

Respectfully,

W W Harts wood

Lieut. Col., Corps of Engineers, U. S. A.,
Engineer Secretary.

1st on list, 2 1/2 Insp'r
Considered with { J. B. C. Johnson,
M. C. Nunes.

OFFICE OF THE CHIEF CLERK
FORWARDED
AUG 10 1905
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
AUG 10 1905
DEPT OF COMMERCE AND LABOR

KEYED.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

Supt.
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Keep.

DEPARTM[redacted]MERCE

LIGHTHOUSE SERVICE

SECOND DISTRICT

SUPT. OF LIGHTHOUSES
APR 4 1932
2nd DIST. CHELSEA, MASS.

Cape Cod Light Station
(Station, Depot, or Vessel)

April 2, 1932

Superintendent of Lighthouses
Chelsea, Massachusetts

Sir:

Mrs. McAfee finished removing household effects from her quarters yesterday, April 1, 1932

Respectfully,
Tibbetts
Keeper

Notice
Supt. after
Weekly Rec'd: 4

STANDARD FORM 50 (9 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED.
BUDGET BUREAU NO. 50-R064.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Keefe, Robert N. (Mr.)	12-21-1865	24	8-27-48

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
AMENDMENT Retirement (Disability)	Close 3-31-32	

FROM		TO
Keeper	8. POSITION TITLE	
$1440 per annum) Plus $240 p.a. Qtrs.	9. SERVICE, GRADE, SALARY	
U. S. Coast Guard	10. ORGANIZATIONAL DESIGNATIONS	
Boston, Mass. Cape Cod Lt. Sta., Mass.	11. HEADQUARTERS	
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [ ] DEPARTMENTAL

13. REMARKS

In accordance with the Comptroller General's Decision B-70029 dated 10-23-47, which reversed Decision A-31584 of 5-28-30, your retirement pay has been recomputed on the basis of the average gross pay (which includes the valuation of quarters for the period occupied) received during the last five years of your active duty. The computation on this basis changes the rate of your retirement pay from $910.07 to $1068.10, and this notice is issued in order that you may have accurate information as to the rate of retirement pay which you are authorized to receive.

Total Service: 26 years, 4 months, 3 days.

Computation: ($1621.93 x 26.3416 ÷ 40) = $1068.10

14. SIGNATURE OR OTHER AUTHENTICATION

15. VETERAN'S PREFERENCE									16. POSITION CLASSIFICATION ACTION			
NONE	5 PT.	10 POINT			WWII	WWI	OTHER		NEW	VICE	I. A.	REAL.
		DISAB.	WIFE	WIDOW								

17. SEX	18. RACE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M		FROM TO: Civilian Employees, CG	LR 3-4-25		Mass.

☆ U.S. GOVERNMENT PRINTING OFFICE: 1947 — 765869

RMC

April 13, 1932.

Mr. Robert M. McAfee,
c/o Marine Hospital,
Chelsea, Mass.

1. There is forwarded to you herewith, Department authority for your retirement from the Lighthouse Service, on account of disability, effective beginning April 1, 1932, with retired pay at the rate of $910.07 per annum. Also enclosed is Department letter of thanks for your years of faithful service.

2. There is also forwarded you herewith, one year's supply of Form 10, which you are to render monthly in accordance with the instructions thereon. A specimen Form 10 is enclosed for your guidance. An additional supply of the enclosed forms will be forwarded you upon request when this supply is exhausted. Do not forward one of the forms until the last day of each month. Your monthly retired pay will be as follows:

January	$75.83	July	$75.84
February	75.84	August	75.84
March	75.84	September	75.84
April	75.84	October	75.84
May	75.84	November	75.84
June	75.84	December	75.84

GEO. E. EATON
Superintendent.

DEPARTMENT [illegible] MMERCE
APPOINTMENT [illegible] ISION
WASHINGTON

April 2, 1932.

SUPT. OF LIGHTHOUSES 2nd DIST. CHELSEA, MASS. APR 8 1932
1932 APR 4 AM 11:23

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

In accordance with the provisions of the Act of March 4, 1925, entitled "An Act to provide for retirement for disability in the Lighthouse Service, you are, upon recommendation of the Commissioner of Lighthouses, hereby retired from that service (Second District), effective beginning April 1, 1932, with retired pay at the rate of $910.07 per annum.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER

Chief of Appointment Division.

Forwarded:

GEO. E. EATON,
Superintendent, Second Lighthouse District.
A:DSE

Orig. forwarded to applicant
Copy to Chief of Appointment Div.
4/13/32

LIGHTHOUSES
1932 APR - 5 - PM 3:17

SUPT. OF LIGHTHOUSES
APR 8 1932
2nd DIST. CHELSEA, MASS.

April 2, 1932.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Dear Sir:

The Department is today advising you, in a separate letter, of your retirement from the Lighthouse Service after serving in that organization for approximately 26 years.

The Department hereby extends to you its thanks for faithful service rendered over so many years, and entertains the hope that you may long enjoy the rest which you have so well earned.

Very sincerely,

R. F. LAMONT

Secretary of Commerce.

Forwarded:

GEO. E. EATON,
Superintendent, Second Lighthouse District.

20

DSE

Owing Funeral
Due after
Leave
at Lighthouse
4/1-3/32

EJC-RMC

March 16, 1932.

Commissioner of Lighthouses.

Subject: Application for retirement account of physical disability, Robert M. McAfee, 1st Asst.Keeper, Cape Cod Light Station.

1. Forwarded herewith are Forms 9 and 9a, application for retirement, in above case. In view of the fact that Mr. McAfee has been on leave without pay since February 1, 1932, his retired pay has been computed on the basis of his service to the close of January 31, 1932.

GEO. E. EATON
Superintendent.

Form 9

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

Date March 11, 1932.

Superintendent of Lighthouses,

Second, District

Chelsea, Mass.
(City)

I hereby apply for retirement from active duty in the Lighthouse Service effective close of Mar. 31, 1932, on the basis of service shown hereon.

(Sgd) Robert M. McAfee
(Name)

1st Asst. Keeper, Cape Cod Light Station.
(Designation)

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES

City Chelsea, Mass. *Date* March 16, 1932.

Submitted to Commissioner of Lighthouses, Washington, D. C., recommending retirement at $ 910.07 per annum, effective at the close of March 31, 1932.

It is certified that the record of service and pay shown on Page 2 is correct as shown by the records of this office, and that all Government service shown has been verified.

Fred E Eaton

Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES, *Washington, D. C.*, ...

Submitted to the Secretary of Commerce, recommending approval.

Commissioner of Lighthouses.

FOR USE OF DEPARTMENT

11—10551

Form 9

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RETIREMENT UNDER ACT OF JUNE 20, 1918, AS AMENDED

(In case of disability retirement, execute medical certificate on Form 9a)

Name Robert M. McAfee Date of birth December 21, 1865

Designation 1st Assistant Keeper, Cape Cod Light Station.

RECORD OF ALL ACTIVE GOVERNMENT SERVICE

(Including military, naval, and civilian service. Each department, branch, or independent office in which applicant served in a civilian capacity should be listed separately)

	Beginning			Ending			Remarks
	Month	Day	Year	Month	Day	Year	
Army							
Navy							
Marine Corps							
Civilian employment							
Asst.LH Keeper,2nd LH Dist.	Aug.	25	1905	Feb.	6	1917	
" " " " " "	Mar.	10	1917	Jan.	31	1932	
Total service							26 y 4 m 3 d

Does applicant receive or has he applied for a pension from the Government under any law? No If so, give number of pension certificate or of claim: --

Does applicant receive or has he applied for compensation under the War Risk Insurance Act? No If so, give number of claim: --

Does applicant receive or has he applied for compensation under the Federal Compensation Act, as amended? No

If so, state the compensation received: --

STATEMENT BY FISCAL YEARS OF BASIC PAY RECEIVED DURING LAST FIVE YEARS OF ACTIVE SERVICE IMMEDIATELY PRECEDING EFFECTIVE DATE OF RETIREMENT

(Compute service on basis of 30 days a month. Do not include periods of leave without pay, rations, quarters, or other allowance)

Designation	Beginning			Ending			Rate of Pay	Pay Received
	Month	Day	Year	Month	Day	Year		
Asst.LH Keeper,2nd D.	Feb.	1	1927	June	30	1927	$1320 p.a.	$ 550.00
" " "	July	1	1927	June	30	1928	1320 "	1320.00
" " "	July	1	1928	June	30	1929	1380 "	1380.00
" " "	July	1	1929	June	30	1930	1380 "	1380.00
" " "	July	1	1930	July	2	1930	1380 "	7.67
" " "	July	3	1930	June	30	1931	1440 "	1432.00
" " "	July	1	1931	Jan.	31	1932	1440 "	840.00

Total compensation for last five years of active service $6,909.67

Average compensation for last five years of active service $1,381.934

Annual rate of retired pay ($ 1,381.934 × years 26.342 ÷ 40) = $910.07
(Not exceeding 30)

U. S. GOVERNMENT PRINTING OFFICE: 1931 11—10551

Form 9a

DEPARTMENT OF COMMERCE

LIGHTHOUSE S[illegible]E

CERTIFICATE OF MEDICAL EXAMINATION, DISABILITY RETIREMENT

(Act of March 4, 1925)

SUPT. OF LIGHTHOUSES MAR 12 1932 2nd DIST. CHELSEA, MASS.

March 11, 1932
(Date)

NAME OF CLAIMANT Robert McAfee DESIGNATION First Assistant Keeper

Here give a complete personal description, together with permanent marks and scars other than those described below in physical examination:

Height 5'10½" Weight Abt. 145 pounds pounds. Complexion Light

Color of eyes Grey Color of hair Greyish White

Claimant makes the following statement in regard to the origin, nature, and extent of the alleged disability: For past six years, has frequency of urination, both day and night; from about the time he arises until afternoon, he goes about three times, but in afternoon, urinates about every 15 minutes until supper, after which it usually decreases to about once an hour. On retiring gets up about 3 or 4 times a night. On all of these occasions, never voides more than about four ounces. No buring but very hard to start the stream and bladder feels distended until stream starts. Habitually constipated for years. Has had arthritis in lower part of spine for past 16 years, which has extended to neck and shoulders with restriction of movement of neck and chest.

Here describe fully nature of disability.

Hypertrophy of Prostate. - Has had first stage of prostatectomy done, will require further operation.

Arthritis, chronic, hypertrophic.

Claimant describes the duties of his position as follows:

Attending light. Maintaining the property.

Is disability to perform such duty of a permanent character? Yes

Is it indicated that applicant may recover from disability and be fit for restoration to active duty? No Do you recommend reexamination with this in view? No

I HEREBY CERTIFY that upon examination I find the above-named claimant to be disabled for useful and efficient service by reason of the disability above described, which is not due to vicious habits, intemperance, or willful misconduct on his part.

The examining physician must be in the Federal Service

U.S. Marine Hospital, Chelsea, Massachusetts
(Place of examination)

John T. Hazel
(Examining Surgeon)

(John T. Hazel) A. A. Surgeon
A. A. Surgeon, U.S.P.H.S.
(Title and branch of medical service)

U. S. GOVERNMENT PRINTING OFFICE: 1931 11—10543

RMC

March 14, 1932.

Mr. Robert M. McAfee,
1st Asst.Keeper, Cape Cod LH,
c/o Marine Hospital, Chelsea,Mass.

1. There is forwarded to you herewith, two copies of application for your retirement from the Lighthouse Service on account of disability, recommended effective at the close of March 31, 1932, with retired pay in the amount of $910.07 per annum.

2. Sign your name"Robert M. McAfee" on page 1, on both copies of the form, on line marked with pencil cross.

3. It is requested that, before signing as above, you read over the form as executed, very carefully, to discover any possible discrepancy as to date of birth, etc. Referring to questions on page 2 as to whether or not you have ever received or applied for a pension from the government under any law, for compensation under the War Risk Insurance Act, or for compensation under the Federal Compensation Act as amended, the answer "No" has been written in under all these questions as it is not believed that you have ever received or applied for any of the above. In the event however that this answer is not strictly correct, or if any discrepancy in dates or otherwise is found, advise this office giving full particulars.

4. Return both copies of form, properly signed, as directed above, to this office by bearer.

For and in the absence of the Superintendent.

lo

Chief Clerk.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

Supt. ✓
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Kpr.

DEPARTMENT OF [redacted]OMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES
MAR 10 1932
2nd DIST. CHELSEA, MASS.

SECOND DISTRICT

Marine Hospital, Chelsea, Mass.
(Station, Depot, or Vessel)

March 10, 1932, 19

Superintendent of Lighthouses,

Second District, Chelsea, Mass.

Sir:

I hereby make request to be retired from active duty in the Lighthouse Service, on account of physical disability, such retirement to take effect at the close of March 31, 1932.

Robert M. McAfee

1st Assistant Keeper

Cape Cod Light Station.

RMC

March 10, 1932.

Dr. Hazel,
Marine Hospital,
Chelsea, Mass.

My dear Doctor:

There are forwarded to you, in accordance with your telephone request for same, forms for medical examination for disability retirement to be used in connection with proposed retirement on account of physical disability of Robert M. McAfee, employed as 1st Asst. Lighthouse Keeper at Cape Cod Light Station in this district, and who is at present a patient at the Marine Hospital. The date of Mr.McAfee's birth is December 21, 1865.

As it will be necessary for Mr. McAfee to make formal request for retirement as above, for his convenience, there is enclosed a typewritten request for retirement, which if agreeable to him, he may sign, same to be returned by bearer to this office.

Kindly return certificate of medical examination to this office as soon as completed.

Respectfully,

For and in the absence of the Superintendent.

lb

Chief Clerk.

GEE-MEH

January 14, 1932.

R. M. McAfee, 1st. Asst. Keeper,
Cape Cod Light Station,
(Through the Keeper)

1. Receipt is acknowledged of your letter of January 13, relative to the urgent need of your undergoing an operation at the Chelsea Marine Hospital.

2. As the examining physician advised this operation it is suggested that you be guided accordingly.

3. In regard to the time which would be required. Any excess over the authorized annual allowance of thirty days would have to be taken without pay.

4. It is doubtful at this time if the Additional Keeper will be able to furnish relief during your absence, however, submit proper application for this leave, giving the date on which you desire to commence and further consideration will be given by this office regarding the furnishing of relief during your absence.

EATON,
Superintendent.

Mr. McAfee left station 2 p.m. Jan 20, 1932 to go to hospital. Entered hospital 1/20/32 after arrival in Adel Ward (97)

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
CHELSEA, MASS.

Supt. ✓
1st Asst. Supt.
Chief Clerk
Asst. Supt.
Draftsman
Junior Engr.
1st Clerk
2nd Clerk
3rd Clerk
4th Clerk
5th Clerk
Messenger
Depot Kpr.

10 – advise him – 30 days Leave – rest w.o.pay

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES 2nd DIST. CHELSEA, MASS. JAN 14 1932

Suggestion if leave is granted he take it on advice of physician

SECOND DISTRICT

Cape Cod
(Station, ~~Depot, or Vessel~~)

Jan. 13th, 1932

Keep office advised of patient's progress

Supt. of Lighthouses
Second Dist.

I was recently in the Marine Hospital for six days for observation and thorough examination and was urged to stay and have protrate gland removed. They were so urgent about it that I had to sign a release stating I was going out against the Dr's advise and I agreed to go in again in Jan. if possible
They say it will take about six weeks so I am writing to ask you if it will be possible for me to get leave for that long for that purpose and under what conditions.
Please advise

McAfee
1st Asst. Keeper

Respectfully Forwarded
Tibbetts
Keeper

Feb 15 1932 10:05 [redacted] m.

Talked with Dr. Wilson at the Chelsea Marine Hospitalabout Mr. McAfee. He said his physical condition now is not good enough to operate on him and so they are building him up. When he is well he will be operated on; he will be required to stay there at least six weeks afterward, and he should then have two weeks to recuperate in after he leaves the hospital before returning to work.

Dr. Wilson said it was a very serious operation (obstructing prostate) and a two-stage one (first one step is performed & later they do the rest), and that the mortality resulting from it is very high.

meh

GEE*MEH

February 15, 1932

Keeper, Cape Cod Light Station:

This is to advise that today we communicated with the Chelsea Marine Hospital to ascertain the present condition of 1st Assistant McAfee. According to the information received, Mr. McAfee's present physical condition is not favorable enough to warrant the operation. As soonas he is fit, however, the operation will be performed, but it will then be a matter of some eight weeks or more before he is able to return to duty.

While the services of the Additional Keeper are still not available at this time, upon the arrival of a new Keeper at Nauset Beach Light Station Mr. Poyner will be directed to proceed to Cape Cod Light Station for relief duty.

Eaton
Superintendent.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

SUPT. OF LIGHTHOUSES
AUG
18
1930
1ST DIST. CHELSEA, MASS.

July 3, 1930.

Robert M. McAfee

(Thru Commissioner of Lighthouses)

Sir:

You are advised that under the Brookhart Act your compensation has been changed as indicated below, effective July 3, 1930.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: 1380

To: 1440

2nd Keeper

Ant Rec

As there are three men on this station, the hours of work are different on each of three days and to start with a description of my duties on the day I begin at midnight may be best. Going on watch at midnight, I am responsible for the keeping of the light in good condition and the revolving mechanism wound up and operating properly. If it failed to revolve the lens and light at proper speed it would be my job to turn it by hand.

The light needs watching constantly as carbon may restrict the flow of gas. When that occurs it would soon go out, so on the least sign of that trouble it must be needled to free the opening for gas to flow and perhaps may need reheating if it cannot be freed quickly.

Going off duty at 4 A.M., I report for work at 8 A.M. and until 12 noon am engaged in work for the upkeep of the station such as painting the buildings on the station, whitewashing the tower inside and out, washing paintwork of lantern and rest of tower, also washing paint in engine room after the fog signal has been in operation, or wiping up oil from floor and engine, cleaning brass and at long intervals receiving and storing the oil supply.

Excepting the three months of summer. It is then my duty at 8 A.M. to go up in the tower and wash the paint dirtied by the visitors of the previous day and to guide visitors up in tower for two hours. At 12 noon, I take the fog watch and if fog or thick weather comes in I must start the fog signal and attend it during fog until 4 P.M. On clear days when the fog signal does not have to be operated, I have that time for any work I may have to do in my quarters and for any jobs for my own or family's welfare. I am then off duty from 4 to 8 P.M. at which time I am watching the light as previously stated. I should also state that when on at night I have both the light to watch and to be on the alert to start the fog signal on the approach of fog or when visibility grows poor.

Going off duty at midnight, I am off until 8 A.M. at which time I help with the work of upkeep of station, at the same time having the responsibility of watching out for fog or thick weather and starting the fog signal, going off duty at 12 noon. In the afternoon from one o'clock until three, I am guiding visitors up in tower and explaining the lighting apparatus.

At 4 P.M. I go on duty and it will be my duty to light up. It is the rule here to go up one hour before sunset as preheating the lamp is a lengthy operation, and sometimes an hour is not too much. In the winter one must go up at 3.15 P.M. - three-quarters of an hour before his watch begins. The same duties of watching the light and fog as previously stated. Going off at 8 P.M. am off until 4 A.M. I should have stated that while lamp is heating, I use the time to polish brass and clean bright steel. At 4 A.M. I go on duty watching light again and watching for thick weather. At sunrise, I put out light, fill oil tanks, dust and clean lens, hang curtains, polish brass, sweep watchroom and stairs, also base of tower and service rooms, wash floor in base of tower and service room, and fill oil carrier to take up next evening. Going off duty at 8 A.M., I help with station work until noon, also running pump for day's water supply, about one hour.

I am off until midnight during which time I can get supplies and attend to family matters. The jobs one does listed under upkeep of station are numerous and almost impossible to mention all. They may be changing sagging hinges on a door, putting in a new piece of gutter-pipe or cleaning carbon from engine.

PERSONNEL CLASSIFICATION BOARD FORM NO. 14—FIELD QUESTIONNAIRE
(To be filled out in accordance with the instructions given in P. C. B. Forms Nos. 15 and 16)

Bureau No. Lt. Sheet No. 2(b)20

Space reserved for the use of the Board

1. Welfee (Surname) Robert (Given name) M. (Initial)

2. Department Commerce
3. Bureau Lighthouses
4. Field service Lighthouse Service
5. (a) Field station Cape Cod Light Station
(b) Subdivision Second District
(c) City or town North Truro State

6. Pay roll title Light Keeper
7. Customary office title 1st Assistant Keeper
8. Present administrative allocation $1200-1500
9. Present gross rate of pay $1620.00
10. Deduction for allowances $ 240.00
11. Net rate paid in cash $1380.00

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☒ House ☐ Room { ☐ Furnished ☒ Unfurnished } ☐ Heat ☒ Light ☒ Fuel ☐ Laundry ☐ Uniform ☐ Subsistence or rations in kind Meals per day: ☐ 1 ☐ 2 ☐ 3

13. Describe any other allowance, privilege, or perquisite of value

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost
Uniform - $50.00

15. (a) Regular hours of work: From No regular hours to m. (b) How many hours per week excluding unusual or irregular overtime work?
Summer Winter (c) If not a full time and all-the-year-round position, state number of hours per day;
number of days per { week / month / year } (d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and type of such duty

16. (a) Rate of pay for overtime (b) Amount of overtime pay in last 12 months

17. (a) Does the employee in any way direct or supervise other employees? No (b) If so, in what way? (See Form 16 before answering)
Except that he has charge of the station during the authorized absence of the principal keeper.
(c) How many?

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

19. (a) Is the employee in any way directed, supervised, or instructed, or his work reviewed? Yes (b) If so, in what way? (See Form 16 before answering.)
Works under the immediate supervision of the keeper, and follows detailed instructions in regard to his work.

20. What is the name, official position, and sheet number of the employee's immediate superior? Fred W. Tibbetts Keeper.
Sheet No. 2(b)19

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	4	5	6	X 7	8	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)

Other education (describe): Mechanical drafting and Navl Drafting. One term each in night school

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent?

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
50%	Operating light and fog signal
35%	Cleaning and caring for grounds quarters and general upkeep of light and fog signal apparatus.
10%	Painting buildings and light tower and minor repairs.
5%	Going for mail and supplies.

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Robert V. Veitch
(Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

I concur in the above, and attached.

26. How long have the employee's duties been substantially as described above? 3 years.

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

September 29, 1928 (Date) — Edward J. Curran (Signature of Preparing Officer) — Chief Clerk. (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $ 1200 to $ 1500

September 29, 1928 (Date) — [signature] (Signature of head of field office or station) — Superintendent (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $----------, to $----------

----------, 1928 (Date) — ---------- (Signature of head of bureau or his representative) — ---------- (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1928

10—1856

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

SUPT. OF LIGHTHOUSES
AUG
1
1928
3rd DIST. CHELSEA, MASS.

July 1, 1928.

Mr. Robert M. McAfee,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1320

To: $1380

11—9564

2

Ent Rec

TAL-RMC

July 28, 1927

R. M. McAfee,
1st Assistant Keeper, Cape Cod LH,
c/o Keeper, Plymouth Light Station.

Your relief will report to Plymouth Light Station, on or about August 1, at which time you will then proceed to your regular station and duty.

For and in the absence of the Superintendent.

Chief Clerk.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES,
CHELSEA, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SECOND DISTRICT

Cape Cod
(Station, Depot, or Vessel)

Dec. 31st, 1927

SUPT. OF LIGHTHOUSES
JAN
3
1928
2ND DIST. CHELSEA, MASS.

Superintendent of Lighthouses
Second Dist., Chelsea

In answer to yours of Dec. 30th will say I do not wish to be considered for the position of Keeper of Straitsmouth Light.

McAfee
1st Asst Keeper

Respectfully Forwarded
Tibbetts
Keeper

Robert M. McAfee 102

FO[illegible]-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

SUPT. OF LIGHTHOUSES JAN 20 1927 2nd DIST. CHELSEA, MASS.

January 1, 1927.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective January 1, 1927.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

CLIFFORD HASTINGS

Chief of Appointment Division.

From: $1260 per annum.

To: $1320 per annum.

Service and grade: Field.

Appropriation (unit):

F
2

GOVERNMENT PRINTING OFFICE 11—9051

Robert W. McAfee -102-

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BOSTON, MASS.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SUPT. OF LIGHTHOUSES OCT 13 1925 2nd DIST. BOSTON, MASS.

SECOND DISTRICT

Cape Cod

(Station, ~~Depot, or Vessel~~)

Oct 10th, 1925

Superintendent of Lighthouses
Boston Mass.

Sir:-

Mr. McAfee, reported for duty as First Asst. of this Station at three P.M. October ninth.

CJT/EH

Respectfully
Tibbetts
Keeper

GEE-EJC

October 14, 1925.

Commissioner of Lighthouses.

Subject: Transfer, Robert M. McAfee.

Reference: Nomination, Form 73, dated Sept. 21, 1925.

1. The Bureau is advised that the above named employee entered on duty as 1st. Assistant Keeper, Cape Cod Light Station, October 9, 1925.

Superintendent.

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

LIGHTHOUSES
1925 SEP 28 PM 3 40

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

September 24, 1925.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $1140 per annum to $1260 per annum, effective September 28, 1925, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.

Acting Chief of Appointment Division.

K
11—6074
2

Cig. marked to base book 10-14-25 lo.

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Office Copy

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Second DISTRICT.

Boston, Mass., (City.) September 21 (Date.), 1925

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion.

Name, **Robert M. McAfee** Legal residence, **Massachusetts**

Position, **First Assistant Keeper** Salary, **$1260 per annum, 1080-1320**

Location, **Cape Cod Light Station, Mass.** Appropriation, **Salaries, Keepers of Lighthouses**

Effective **September 28, 1925** { ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Assistant Keeper Former salary, **$1140 per annum** 1020-1260

Location, **Nobska Point Light Station, Mass.**

Rank on eligible list, - Rating, - Percentage, - , Other eligibles considered: -

Previous incumbent, George C. Smith Services terminated, **September 11, 1925**

Reason, **Resignation.**

Members of family in Government Service, None

Date of birth, December 21, 1865

Remarks: Mr. McAfee is a capable employee and is deserving of this promotion. Quarters are provided for families at this station.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19

J. F. C. Calvin
Superintendent.

Secretary, Civil Service District.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

---

[1] Strike out the clause which does not apply.

11—2314

EWS

September 21, 1925.

Commissioner of Lighthouses.

Subject: Robert M. McAfee, salary as 1st asst. keeper, Cape Cod Light Station.

Referring to the nomination of Robert M. McAfee, assistant Keeper Nobska Point Light Station, for transfer and promotion to first assistant keeper Cape Cod Light Station, the Bureau is informed that on the nomination form McAfee has been allowed the additional $60 that was granted to this position on July 1, 1925. (See Bureau's letter May 28, 1925, and Superintendent's letter June 12, 1925, with accompanying schedule.)

For and in the absence of the Superintendent,

Chief Clerk.

Robert M. McAfee 102

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

SUPT. OF LIGHTHOUSES
FEB 5 1925
2ND DIST. PORTLAND, ORE.

January 31, 1925.

Mr. Robert M. McAfee,

Through the Commissioner of Lighthouses.

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER

Acting Chief of Appointment Division.

Position: Keeper.

Salary: $1140.

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

EK

24

R. M. McAfee

1022

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 9, 1918.

Mr. Robert M. McAfee,

Through The Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Seven Hundred and Twenty dollars per annum, effective November 1, 1918.

By promotion from assistant keeper at $492 per annum.

(The above rate of pay includes longevity pay of $60.)

Oath 11-25-18
Duty 11-1-18

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.

R
Ho

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position. (By increase in compensation.)

Legal Residence: Massachusetts.

11-15.

2

Nobska Pt.

WGY-WBJ

R. M. McAfee;
Leave Without Pay.

March 12, 1917.

Commissioner of Lighthouses:-

Bureau's endorsement of the 15th ultimo on Department's letter of the 12th ultimo.

Service under the temporary appointment as Additional Assistant Keeper of Nobska Point Light Station, issued to Solomon M. Attaquin on the 1st instant, terminated at the close of March 9th, 1917.

The leave of absence without pay granted Robert M. McAfee on the 14th ultimo, for a period not exceeding three months, terminated at the close of March 9th, 1917. Mr. McAfee returned to duty on the morning of the 10th instant.

Goddard

Inspector.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE INSP. DEPT.
2d DIST.
MAR 12 1917

SECOND DISTRICT

Nobska Point Station
(Station, Depot, or Vessel)

March 10th, 1917

Light House Inspector
Boston, Mass

Mr McAfee returned to station last evening and went on duty this morning.

Mr Attaquin finished his work at station yesterday the 9th and departed from Station at 6 am to Day.

Lyon Keeper.

-WBJ

February 13, 1917.

Keeper, Wobska Point Light Station:-

Your letter of the 9th instant.

Mr. McAfee will be granted leave of absence without pay until he is able to resume duty. Solomon M. Attaquin, of Middleboro, Mass., has been directed to report to you for duty as Additional Assistant Keeper. Please instruct him in all the duties pertaining to the station as soon as practicable, so that he can take charge in case you are required at your mother's bedside.

Goddard

Inspector.

C O P Y

DEPARTMENT OF COMMERCE
WASHINGTON

February 14, 1917.

Commissioner of Lighthouses:

For the reasons stated in letter of the 10th instant from the Second Inspector's Office, and in accordance with the Bureau's recommendation of the 12th instant, the Department hereby grants leave without pay to Robert M. McAfee, assistant keeper of Nobska Point Light Station, Massachusetts, for a period of three months, beginning February 7, 1917.

(Signed) E. F. Sweet,

Assistant Secretary.

Bureau of Lighthouses, Washington.
February 24, 1917.

To Lighthouse Inspector, Boston, Mass.,
for his information, guidance, and files
of office.

(Signed) Conway

Acting Commissioner.

WGY-WBJ

February 26, 1917.

Mr. Robert M. McAfee,
c/o U. S. Marine Hospital,
Chelsea, Mass.

Under date of the 14th instant, the Department has granted you leave of absence without pay, beginning February 7, 1917, for a period not to exceed three months. A temporary appointment of an Additional Assistant Keeper has been made at Nobska Point, to serve during your absence. In case you find, you will not be able to return to duty before the end of the three months, inform the office in advance so that an extension may be procured for you, if desired.

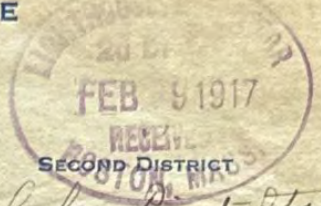
In the absence and by direction of the Inspector:

Savage

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE



SECOND DISTRICT.

Nobska Point Station
(Station, Depot, or Vessel)

Feb 8th, 1917

Light House Inspector
Boston Mass

I have just received a letter from Mr McAfee Address to you, to be forwarded through me herein inclosed

Lyon Keeper

U. S. Marine Hospital
Chelsea Mass
Feb 6th 1917

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 9 1917
RECEIVED
BOSTON, MASS.

Light House Inspector

Obedient to your orders I hereby make application for an extension of my sick leave or leave of absence, without pay.

Mc Cafee
Asst. Keeper

WGY-WBJ

R. M. McAfee;
Leave Without Pay.

February 10, 1917.

Commissioner of Lighthouses:-

Mr. Robert M. McAfee, Assistant Keeper, Nobska Point Light Station, obtained leave of absence on January ~~4th~~ 3d, in order to go to a hospital for treatment for hernia. He was operated upon at the Marine Hospital in Chelsea, and is still there, it being expected to take at least three more weeks before he may be discharged. He furnished a substitute upon his leaving the station, who remained on duty until February 6th. The station is now without an Assistant Keeper.

Authority is requested to grant Mr. McAfee leave of absence, without pay, beginning February 7th, for a period not to exceed three months, and to employ an additional Assistant Keeper at this station. Telegraphic authority is requested for assigning a man to duty for such temporary employment.

In the absence and by direction of the Inspector:

Chief Clerk.

ADDRESS ALL COMMUNICATIONS TO
[redacted]NTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT [redacted] COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 10 1917
RECEIVED
BOSTON, MASS.

SECOND DISTRICT

Light House Inspector
Boston. Mass.

Bakshea Point Station
(Station, Depot, or Vessel)
Feb 9, 1917

I have the Chief Clerks letter of 8th inst in answer to same would say that I can handle the station as far as Mr McAfee is concerned as well without him, as with him, three or four days or longer.

I was talking to his wife this morning and she states he is right back where he was when he entered the Hostital his wound was opied up again this week and she seems to think he will not be out of the Hospital for two or three weeks yet.

I do not see how he is going to be fit for work for a long time to come if reports I hear from his condition are true. certainly after so much trouble going through such an operation one has to be quite many weeks thereafter if they ever expect to recover.

Why do you not telephone from your Office to the Head Doctor of the U.S. Marine Hospital Chelsea mass and get his advice on R. M. McAfees condition and the chances that he has of ever fully recovering to be fit for duty.

Lyon Keeper

WGY-WBJ

January 25, 1917.

Keeper, Nobska Point Light Station:-

Your letter of the 20th instant.

If Mr. McAfee's substitute is going to get through on the 24th, see if you can secure another substitute for him, such substitute to look to Mr. McAfee for his pay, and Lighthouse funds not to be involved in any way.

Goddard

Inspector.

FOY-FBJ

February 2, 1917.

Keeper, Nobska Point Light Station:-

Please inform the office of the status of the First Assistant Keeper's leave of absence.

If his substitute left the station, state on what date; or if you procured another substitute for him, state on what date he entered on duty.

Goddard

Inspector.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 10 1917
RECEIVED
BOSTON, MASS.

SECOND DISTRICT

Nobska Point Station
(Station, Depot, or Vessel)

Feb 9, 1917

Light House Inspector

Boston, Mass.;

I have to Day received a letter from Chas P. Muery stating my mother had taken her Bed 5 Days since and it only a question of time of a few days that she will live, the Dr. says she has all of the last symptoms of life and it but a short time one can remain in her state.

Now in case she passes away before a assistant comes here is there any one you could put here for three of four Days so I could get away & arrange my mothers affairs.

Lyon, Keeper

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTORS
2d DIST.
JAN 22 1917
BOSTON, MASS.

SECOND DISTRICT

Light House Inspector — Nobska Point
(Station, Depot, or Vessel)
Boston, Mass — 1 — 20 —, 1917

The Substitute here for Mr McAfee Wants to be away for a Day or two about the 25 & 26 inst. to attend some dances. Shall I allow him to go and will it be necessary to put in a form for a leave of Absence. He states he only agreed to stop for Mr Hodges till the 24th and in case he should stop a few days longer, he should go away on the 26 inst for a day whether he had leave of absence or not. As far as my part I would not care if he goes and stays, its about as much work to clean up after him as its would be to stand a double watch.

It looks from what I hear it will be quite a little while before Mr McAfee gets out of the Hospital as there has been some trouble set in since the operation, his wife tells me.
Mr McAfee leave is up the 24th, when it is sent in will it be all right to change date, or will he have to put in for Extention of time on another blank forme. Under his condition please advise.

Lyon Keeper

WGY-TBJ

February 3, 1917.

Mr. R. M. McAfee,
U. S. Marine Hospital,
Chelsea, Mass.

Mr. Peterson, your substitute, left Mobska Point at the close of February 5th.

As your leave expired on the 6th, it will not be practicable for this office to accept a substitute in your place.

Please state at once when you expect to return to duty.

In the absence and by direction of the Inspector:

Chief Clerk.

WCY-WBJ

February 8, 1917.

Keeper, Nobska Point Light Station:-

Mr. McAfee's leave expired at the close of February 6th, and it is now impracticable for him to hire a substitute.

As he expects to return to duty on the 13th, it is hoped you will be able to handle the station without an assistant until that time.

In the absence and by direction of the Inspector:

Chief Clerk.

TGY-EBJ

February 8, 1917.

Mr. George I. Herbolt,
Hotel DeWitt,
Portsmouth, N. H.

Sir:-

Your letter of the 6th instant.

The length of time that the temporary position at Nobska Point would exist can not be estimated, as it is only during the illness of the appointee, which may terminate at any time. The offer is therefore withdrawn.

In the absence and by direction of the Inspector:

Respectfully,

Chief Clerk.

Portsmouth New Hampshire
Feb. 6th 1917

Mr R. H. Goddard
Inspector 2nd Lighthouse Dist.
Sir

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 8 1917
RECEIVED
BOSTON, MASS.

Your letter of the 5th inst received in reg
will say if I could have the position as temporar
assistant keeper at Kobska Point Light Station for
a period of two months or over I would be very
glad to accept it but for any less than two
months I could not afford to take it as it will
cost me too much to move there and then I
would have to look up another job after the
time was up unless I could get an appointment
to a Station at that time. So if I can have it
for two months and not to exceed three
months notify me at once and I will take
it

Yours Very Respectfully

George I. Heckell

Hotel De Witt

U.S. Marine Hospital
Feb 9th 1917

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 12 1917
RECEIVED
BOSTON, MASS.

Light House Inspector

I am not able to give you the information required and have asked the Surgeon in charge of my case to report to you which he has promised to do.

Respectfully
Robert M. McAfee
Asst Keeper

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 8 1917
RECEIVED
BOSTON, MASS.

SECOND DISTRICT

Nobska Point Station
(Station, Depot, or Vessel)

Feb 6th, 1917

Light House Inspector
Boston Mass

Peterson the substitute for Mr McAfee got through at 12 oclock midnight and left Station at 1230 a.m. on the 6th inst. there were a nothes party that was to come here but they also secured a good paying position so they would not come then, at present there is no one at the station in Mr Mc afee place.

Lyon keeper

WGY-WBJ

February 5, 1917.

Mr. R. M. McAfee,
U. S. Marine Hospital,
Chelsea, Mass.

As Keepers are only entitled to thirty days per annum leave, with substitute, you are now overdue your annual allowance, It is therefore directed that you make application for leave of absence without pay in order that this office may arrange to procure an additional Assistant Keeper in your place until you return to duty.

You are informed that the substitute who you have employed is not competent or satisfactory to the Keeper, and he does not intend to remain at the station after the 13th instant. It is desired to have some one else in your place as soon as possible.

Goddard

Inspector.

WGY-WLLC.

Feb. 5, 1917.

Mr. George I. Herbolt,
Hotel DeWitt,
Portsmouth, N. H.

Sir:-

Your letter of the 4th instant.

Change in your address has been noted on the records of this office.

Please state if you desire position as temporary assistant keeper at Nobska Point Light Station for an indefinite period, not to exceed three months, during the illness of the present assistant keeper. The salary is $41. per month with a ration allowance of 30 cents per day in cash.

Respectfully,

Goddard

Inspector.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTOR
2d DIST.
FEB 5 1917
RECEIVED
BOSTON, MASS.

SECOND DISTRICT

Nobska Point Station
(Station, Depot, or Vessel)

February 3, 1917

Light House Inspector
Boston (Mass.,

I have your letter of the 2nd inst. would say that the assistant has sent me his request of leave of absence to be continued also his first one given which I am inclosing.

The substitute for our mr ofee, I do not cosider competent,

He has served here since the 3 of January an is still here, I have tried to find some one to take his place without success,

The substitute tell me he has a nother place to go to next tuesday also he says he is to take an examination wednesday & Thursday at Boston to enter some Teck. school at Boston, He states he shall not stay here till the 13th as on extension of leave of absence that the assistant is forwarding through me herein

Lyon, Keeper

GENERAL APPOINTMENT-FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT HOUSES DEC 24 1915

December 23, 1915.

Mr. Robert M. McAfee,
Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~Assistant Keeper~~ in the ~~Lighthouse Service~~ at a salary of ~~Four Hundred and Ninety-two~~ dollars per ~~annum~~, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

Oath - 1-1-16
Duty 1-1-16

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Z
R

Appropriation: Salaries, Keepers of Lighthouses.
Vice:
Legal Residence: Massachusetts.

11—1393

Form 73

NOMINATION

WGY-WLLC.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Second DISTRICT,

Boston, Mass. (City.) December 20 (Date.), 1915.

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion-

Name, **Robert M. McAfee-** Legal residence, **Massachusetts-**

Position, **Assistant Keeper-** Salary, **$492. per annum-**

Location, **Nobska Point Light Station, Mass.** Appropriation, **Salaries of Keepers of Lighthouses, 1916-**

Effective **January 1, 1916,** [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Assistant Keeper- Former salary, **$480. per annum-**

Location, **Nobska Point Light Station, Mass.**

Rank on eligible list, -- Rating, -- Percentage, -- , Other eligibles considered: --

Previous incumbent, Himself- Services terminated, **December 31, 1915.**

Reason, **Promotion-**

Relatives in Government Service, --

Remarks: Mr. McAfee is an efficient employee, deserving of this promotion.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

In the absence and by direction of the Inspector:

Secretary, Civil Service District

Chief Clerk.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved.

[1] Strike out the clause which does not apply.

11—2314

R. M. McAfee

Form 73 A

WGY-SI

Second

Boston, Mass., ~~October 6,~~ Nov 10 3.

has been
~~will be~~

entered
~~will enter~~

~~or about~~ November 7, 1913
~~October 16, 1913.~~

Robert M. McAfee — Assistant Keeper.

Eastern Point Light Station, etc., Mass. — Nobska Point Light Station, Mass.

George T. Gustavus

November 6, 1913
~~October 15, 1913.~~ — Transfer.

This transfer ~~will be~~ was made for the good of the service, Department's authority September 19, 1913, Bureau's indorsement September 30, 1913.

In the absence and by direction of the Inspector.

Yeager

~~Chief Clerk.~~

Inspector

9

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

Department of Commerce and Labor
LIGHTHOUSE SERVICE



SECOND DISTRICT

Eastern Point Light
(Station, Depot, or Vessel)

November 6, 1913

Lighthouse Inspector, Boston.

The assistant Keeper, Mr. Robert N. McAfee, left this station for Nobska Point Light Station at 11.30 A.M. Nov 6.

Bailey, Keeper.

WGY-SI

November 5, 1913.

Keeper, Nobska Point L.S.

Your letter 4th instant.

No further change in the plans relating to the transfer of assistant keepers between Nobska Point and Eastern Point can now be made. The new assistant will report for duty at Nobska Point tomorrow, and it is presumed his effects have already been shipped.

In the absence and by direction of the Inspector.

Savage

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

Department of Commerce and Labor
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTOR
2d DIST.
NOV
5
1913
RECEIVED
BOSTON, MASS.

SECOND DISTRICT

Highland Point Lt Station
(Station, Depot, or Vessel.)

Nov 4, 1913

Light House Inspector
Boston Mass

Would it be possible for you to put off the transfere of Gustavus and ma a few transfere a few days more so as to let the assistant here help me on my work whare a new man just coming here will not understand like an old hand.

My adopt. sister has been suddenly stricken down little hopes of her ever recovering, have to send her to Hospittle to Day from advice of five Physecians to go through an operation indjustion stopage of upper stomach. would like to be at her side while she lives as much as possible.

Lyon - Keeper

WGY-SI

November 3, 1913.

Assistant Keeper,
Eastern Point L. S.

Through Keeper.

Your letter 30th ultimo.

It will be satisfactory for you to report for duty at Nobska Point Light Station on the 6th instant, and the assistant keeper at that point has been so informed.

Goddard
Inspector.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

Department of Commerce and Labor
LIGHTHOUSE SERVICE

LIGHTHOUSE INSPECTOR 2d DIST. OCT 31 1913 RECEIVED BOSTON, MASS.

SECOND DISTRICT

Eastern Point Lt St.
(Station, Depot, or Vessel.)

Oct 30th, 1913

Light House Inspector

Birth did not take place untill Oct 23rd. Yesterday the Doctor said the wife could get out of bed on monday next and could move on thursday. If that will be satisfactory to you and I get no orders to the contrary I shall report for duty Nov 6th at Nobska Point station

R. M. McAfee
Asst. Keeper

Bailey, Keeper.

y

WGY-SI

October 29, 1913.

Assistant Keeper,
Eastern Point L.S.

Through Keeper.

Please state when you will be ready to move to Nobska Point Light Station. The delay in making this transfer has been very embarrassing to the assistant keeper at that point, whose effects have been packed up ready to move since the change should have been made, October 15.

In the absence and by direction of the Inspector.

Yeager

Chief Clerk.

RECEIVED
OCT 25 1913
LIGHTHOUSE INSPECTOR
Second District

Eastern Point Light Station,
Gloucester, October 23, 1913.

Mr. K. A. Goddard,
Lighthouse Inspector, Boston:

A son was born in the McAfee family this A.M.
Both mother and son are doing well.

Respectfully,
Bailey, Keeper

R. M. McAfee

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BOSTON, MASS.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

IN REPLY REFER TO
File No. OCT 25 1913

BUREAU OF LIGHTHOUSES
DEPT OF COMMERCE

LIGHTHOUSE INSPECTOR
OCT 20 1913
RECEIVED
BOSTON, MASS.

WGY-SI

OFFICE OF INSPECTOR, 2D DISTRICT
19 CONGRESS STREET
BOSTON, MASS.

October 23, 1913.

Robert M. McAfee,
George T. Gustavus -
postponement of transfer.

Dep. Commr.
Hydrog.
Engr. Cons.
Mar. Engr.
R. C. G.
Examiner.
Personnel.
Accounts.
Contracts.
Chf. Clk.
Commr.

Dept

Commissioner of Lighthouses:

Referring to Forms 73a, October 6, transfers of Robert M. McAfee, and George T. Gustavus, between Eastern Point and Nobska Point Light Stations, which were to have taken effect on the 16th instant.

Owing to the delicate condition of Mrs. McAfee, these changes have been postponed until such time as it will be safe for her to move.

In the absence and by direction of the Inspector.

Chief Clerk.

Bureau of Lighthouses, Washington, D. C.
October 28, 1913.

Returned to the Second Inspector with information that he should report these transfers on Form 73 A in duplicate, after they have been actually made.

Acting Commissioner.

D

WGY-SI

October 16, 1913.

Keeper, Eastern Point L. S.

Owing to the delicate health of Mrs. McAfee, it has been decided to postpone the transfer of assistant keepers between Eastern Point and Nobska Point until such time as it will be safe for her to move.

Goddard

Inspector.

WGT-SI

1 inclosure.

October 6, 1913.

Assistant Keeper,
Eastern Point L. S.

Through Keeper.

Referring to the inclosed warning from the Commissioner under date of the 30th ultimo.

You are directed to report for duty as Assistant Keeper of Nobska Point Light Station on or about October 16, 1913.

In the absence and by direction of the Inspector.

Yeager
Chief Clerk.

Copy to Keeper, Nobska ~~Eastern~~ Point L. S.

4

WGY-SI

Charges between keepers,
Eastern Point Light Station.

September 2, 1913.

Commissioner of Lighthouses:

Inclosed herewith is correspondence in relation to charges and countercharges between the keeper and assistant keeper of Eastern Point Light Station.

Inasmuch as it is the Inspector's intention to transfer the assistant keeper of Nobska Point Light Station, on account of difficulties between the families of keepers at that point, it is recommended that the assistant keepers of Nobska Point and Eastern Point Light Station be exchanged for the good of the service. It is thought that this exchange will settle the differences at both stations.

As this is a disciplinary measure, it is recommended that the two assistant keepers be required to pay their own transportation charges.

Goddard

Inspector.

SAS-SI

August 23, 1913.

Lighthouse Inspector,

Boston, Mass.

In accordance with your instructions, I proceeded to Eastern Point Light Station on August 18, 1913, relative to the charges brought by the keeper against the assistant keeper, and the following report is submitted:

The statements of the keeper and his wife, substantiated by a witness, Mrs. Hall, showed that the assistant keeper's wife had visited the keeper's quarters, entering the pantry and eating some blueberries, and generally disarranging various articles of food in the pantry, and opening the dresser drawers. All this occurred when the keeper and his family were supposed to be away, but the assistant keeper's wife was seen in the pantry by the keeper's wife and Mrs. Hall. The assistant keeper's wife admits being in the pantry, but states that she was there for the purpose of looking for her children.

I, personally, stood in the place occupied by the keeper's wife when she saw the assistant keeper's wife in the pantry, and the keeper's wife went through the motions, etc., that she observed the assistant keeper's wife to do. All this was corroborated by Mrs. Hall, who witnessed the assis-

tant keeper's wife in the pantry.

The keeper had at various times requested the assistant keeper and his wife to answer the telephone in the keeper's quarters, when the family was away.

There is a door leading into the keeper's kitchen from the entry at the inner end of the covered way to the tower and fog-signal house, and it has been the practice to keep this door unlocked.

With regard to the assistant keeper refusing to accept the keeper's mail while the keeper was away from the station, I have to report that the postman who delivers the mail was interviewed, and he states that he had mail for the keeper, and that he asked the assistant keeper's wife what he should do with it, and if the assistant keeper would take it. He was informed that it would be best to keep it and deliver it to the keeper upon his return, as she believed the keeper would rather have the mail not left with the assistant keeper.

The keeper stated that the assistant had never <u>refused</u> to do what he was asked to do, but that many times, the assistant keeper was either very slow in following out his directions, or did not actually do the work as directed.

It would seem to be mainly a matter between the wives of the keepers, rather than between the two keepers, and it would seem advisable with the present occupants in two apartments under the same roof, and with means of communication between the two apartments, that the door between the two apartments be kept locked at all times, and that the keeper withdraw his permission to the assistant keeper to answer the telephone, and that each family be restricted to its own portion of the house.

With these restrictions enforced, there would be no cause for complaint on the part of either of the keepers.

Savage

Superintendent.

RHG-SI

Charges between keepers,
Nobska Point Light Station.

August 22, 1918.

Commissioner of Lighthouses:

Inclosed herewith is correspondence in regard to charges and countercharges between the keeper and assistant keeper of Nobska Point Light Station.

As this is the second trouble within one year, the only real remedy in opinion of the Inspector is to separate the families by transferring the keepers to separate stations.

The changes in the personnel, as recommended by the inclosed nominations on Form 73, will, it is thought, be beneficial to the service in all respects.

Form 73, recommending transfer of the assistant keeper will be forwarded as soon as arrangements can be made.

Goddard

Inspector.

COPY.

Eastern Point Light Station,

August 12th, 1913.

Lighthouse Inspector:

I have this day received a copy of charges preferred by the keeper, and in refutation will say that it has been the custom here for my wife to go into the keeper's apartments during his absence to answer the telephone. My wife has repeatedly done so at their request often expressed, and at other times has gone in to bake pies that Mrs. Bailey has not had time to finish before going away, and to attend to something in regard to cooking. I have been asked to go in and answer telephone, and have done so only on two occasions during my first month at this station. Mrs. Bailey has been in my apartment and entered my pantry while myself and wife have been asleep, and at other times has come in and gone out again while my wife has been up stairs. Also my wife has been asked to go in and take in groceries during their absence, also to let in the ice man and take food from ice chest and put it back when he was done. Also to take in milk and put in ice chest.

At various times when answering telephone my wife has been asked if there were certain boats in sight, and has went into pantry to look out of window, as that one gives a good view to the eastward. We have both been told if we wanted to use the telephone during their absence we were free to do so. As late as July 19th, which is later than several dates specified in the keeper's charges, my wife was asked to go in his apartments and answer telephone during their absence from the afternoon of that date until the evening of the 20th.

The only time my wife ever ate anything in their apartment was on July 24th. On that date my wife had gone in their pantry to look out the window for our child. The child is seventeen months old, and every chance

it gets will go around to the keeper's side and crawl up on his piazza looking for the keeper's dog, which has a great attraction, also go around by the keeper's side door, all which we try to avoid by keeping a close watch on her. She was missed from in front of our house and my wife looked out of the keeper's pantry window, which gives a view of his piazza. While looking she absentmindedly picked up some blueberries and ate them.

Mrs. Bailey's statement that my wife did not look out the window is unreasonable, as in order to see that Mrs. Bailey would have to be where my wife could see her. My wife denies that she ever ate any other food in their apartment or carried any away. I do not keep a diary, but my wife is firmly of the opinion that on that date (May 31st) she was away to Gloucester, and before going knocked on keeper's door, but got no answer and did not enter. My wife admits picking up a match box and shaking it, but denies opening it or taking any out. On July 14th, the children came in and said the telephone had rung four times, so my wife went in and answered it and came right out. If Mrs. Bailey was in her house on that date why did she not answer it? My wife denies entering the pantry on that date.

The facts show that we were asked to go in on more than one occasion and if Mr. Bailey did not like the actions of my wife while in there, he always had the remedy in his own hands and could have stopped it by withdrawing his permission to go in, or by ordering us to keep out during his absence.

My wife denies ever opening a drawer in his desk or handling anything on it except the telephone book. I asked Mr. Bailey if he knew of anyone else other than my wife being in his house while he was gone, and he said "No". I know of occasions when his son has taken my children through his front entrance into his house without my knowledge or per-

mission, also the neighbor's boy, and has cautioned them to watch out and be ready to go before his parents came and found them in, as he did not want his parents to know he had brought them in. They have shown me the boats they drew while in there, and have told me of drawers being opened to get the drawing paper, and of all crowding around watching while the pictures were being drawn as the draughtsman sat at the desk. It would be wonderful if a desk did not show signs of disorder after such use.

My children have told me of being taken upstairs and all through the house while Mr. and Mrs. Bailey were absent. My children usually own up when accused, but I cannot get them to admit of more than one occasion of going up on the keeper's piazza, and that time they did climb over the rail and jump off. The infant might have scratched his door or rail with something it had in its hands, but I try to have her watched and kept away from the keeper's premises.

I have tried to bring up my children with a proper regard and respect for the rights and wishes of others, and I punish for disobedience. They have been forbidden to play or trespass on Mr. Bailey's grounds, or to enter the outbuildings in use by the keeper. There has been no other time when their mischief has been reported to me except on July 25th. The keeper's statement that they have done other mischief and were not corrected for it is untrue. Does he presume to know what discipline they are subjected to in the privacy of their home? Or is a punishment not a punishment unless given in public and subject to the approval of the neighbors?

I deny that I refused to take his mail from the postman. For a long time I had thought that when I gave Mr. Bailey mail the postman had left with us that he was not pleased, so I told the postman I would like it if he would put it under Mr. Bailey's door, as I thought Mr. Bailey did not like it left with me.

When I reported for duty at this station I told Mr. Bailey that I was not as strong as I was formerly, but admitted of no disability. In a casual talk with the keeper soon after he told me he always painted the tower himself. In the summer of 1912, preparations for painting the tower were made on the morning of a day I was going on leave of absence, having previously obtained permission. When I returned and volunteered to help the keeper suggested I do something else. Before the tower was painted I was given the engine room to paint and used a staging on the side next to the chasm. After being helped to rig up the staging, painted alone on the staging in a situation where any inability would be as dangerous as in painting the tower. I have painted the dome and roof of lantern at The Graves, and one who can do that can do any climbing connected with this station. I believe in the saying "It is a good man who does as he is told", and recognizing the keeper as the boss, have never made any suggestions as to what I should do or how anything should be done, but have done everything I have been told to do. I am loath to put in any counter-charges, but have heard a rumor which if true demands that in justice to myself I do so, as it is in connection with charges of keeper. Being so closely confined to station it may be several days before I find out the truth or falsity of the rumor. When I do so I will notify you.

(Signed) R. M. McAfee,
Asst. Keeper.

(Signed) Bailey,
Keeper.

WGY-SI

1 inclosure.

Aug. 9, 1913.

Assistant Keeper,
Eastern Point L. S.

Through Keeper.

Statement of the keeper concerning yourself and wife is forwarded herewith. You will please make such statement in reply as you deem proper, and return all papers to the Inspector through the keeper as soon as practicable.

In the absence and by direction of Inspector.

Yeager

Chief Clerk.

COPY.

Eastern Point Light Station,

August 5, 1913.

Lighthouse Inspector, Boston:

For over one year, when I have been away from this station, and my quarters unattended by any member of my family, on my return I have found unmistakable evidence that someone had entered my house and greatly disturbed things, especially my desk and pantry, where I have missed articles of food.

On May 31, Miss Sadie Tarr, of Long Island Head Light, Boston, helped Mrs. Bailey cover up some food with towels, and on our return from town, said food was so disturbed that it was hardly fit to eat. July 24, while the assistant and his wife supposed my wife was away, and I had gone in to town, Mrs. McAfee, the assistant's wife, entered my house, went into the pantry without any reason whatever, opened all the doors of the dressers, sink, etc., looked into everything, ate food and also took blueberries and matches. My wife asked Mrs. McAfee what she was doing and she told a falsehood, and said she came in to look out my window to see where her child was. My wife was standing in the kitchen with a witness, Mrs. E. L. Hall, and saw Mrs. McAfee, and she did not look out to see where her child was.

On July 14th, another time when my wife and I were supposed to be away, Mrs. McAfee came in my pantry and disturbed things, and my wife saw her but did not speak to her. They allowed the children on this occasion to go on my piazza and terribly scratch up paint on rail and door, which I have had to paint three times on that account. They did other mischief, and neither Mr. or Mrs. McAfee corrected them. On August 2, while I went to Boston for the day, Mr. McAfee refused to take my mail from the postman,

one letter being a Government letter from the Inspector's office. Said letter was returned to Gloucester Post Office, and delivered Monday, Aug. 4, 11:30 A.M.

I returned from Boston at 7:15 P.M. on said Aug. 2nd, and should that have been an important letter, it would have caused quite a delay. When Mr. McAfee first came here as assistant, he gave me to understand that he was somewhat disabled, and could not do hard work; so, therefore, I have had all the climbing and hard work to do. Have had to paint the tower alone the last two summers since he, Mr. McAfee, has been here, because he could not climb on a staging.

On account of Mrs. McAfee's dishonesty, I do not feel safe in leaving the key with them while I am away.

(Signed) L. P. Bailey,)
)Witnesses.
(Signed) Mrs. E. L. Hall.)

(Signed) Bailey,
Keeper.

WGY-LIH

2 inclosures.

Mau 22, 1912.

Mr. Robert M. McAfee,
Assistant Keeper, Eastern Point L.S.

Through Keeper.

Herewith you will find your appointment as assistant keeper of Eastern Point Light Station, etc. Execute the attached oath before a Notary Public and return it to the office as soon as possible.

Gillette

Inspector.

R. M. McAfee

GENERAL APPOINTMENT-FIXED DATE

102

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

May 18, 1912.

Mr. Robert M. McAfee,
Through
the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Eighty dollars per annum, effective May 13, 1912.

(By transfer from first assistant keeper at $46 per month.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY,

Chief of Appointment Division.

May 5-13-12
Oath 5-mi-12

F
D

Appropriation:
Salaries, Keepers of Lighthouses.
Vice:
Vivian A. Currier.
Legal Residence:
Massachusetts.

11—1393

WGY

Second

Boston, Mass., May 15 2

Transfer.

Robert M.McAfee Massachusetts

Assistant Keeper $480 per annum.

Eastern Point Light Station and Gloucester Breakwater Light, Mass.

May 13,1912 --

First Asst.Keeper $46 per month.

The Graves Light Station, Mass.

Vivian A.Currier May 5,1912

Resignation.

APPROPRIATION:Salaries of Keepers of Lighthouses,1912.
Letter of request for transfer,involving reduced pay,enclosed.
It was necessary to fill this vacancy without delay, and instructions were issued prior to receipt of Bureau's Circular No.102.

Inspector

RECEIVED
MAY 15 1912
LIGHTHOUSE INSPECTOR
Second District

Eastern Point Light Station,
May 13, 1912.

Lighthouse Inspector, Boston:

Mr. R. M. McAfee, First Assistant Keeper of the Graves Light Station has arrived this P.M. and entered upon his duties here.

Bailey, Keeper.

WGY-ALK

May 8, 1912.

Keeper, Eastern Point Light Station:

Mr. R. M. McAfee, First Assistant Keeper of the Graves Light Station has been directed to report to you for duty as Assistant Keeper as soon as practicable.

Gillette

Inspector.

Slaughter
Mass.
May 7th 1912

RECEIVED
MAY 8 1912
LIGHTHOUSE INSPECTOR
Second District

Lighthouse Inspector
Boston Mass

Sir:

R. M. McAfee returned to duty at the "Graves Light-Station" this morning. before receiving your order to report at "Eastern Point Light Station"

Yours Respectfully

Mrs R. M. McAfee

WGY-ALK

May 6, 1912.

Mr. R. M. McAfee,

Stoughton, Mass.

Sir:-

You are directed to report for duty as Asst. Keeper, Eastern Point Light Station, as soon as possible, the position being now vacant, and inform this office when you have done so.

It will be necessary for you to transport your household effects at your own expense. The railroad station for Easter Point Light Station is East Gloucester.

Respectfully,

Gillette

Inspector, 2nd District.

8734

GENERAL APPOINTMENT—WITHOUT FIXED DATE

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8734

September 13, 1906.

Mr. Robert M. McAfee, of Massachusetts, is hereby appointed

Second Assistant Keeper at The Graves Light-Station, Massachusetts,

in the Light-House Service,

with compensation at the rate of Five Hundred and Fifty

dollars per annum, effective beginning September 15, 1906,

or as soon thereafter as he enters on duty, vice Octavius H. Reamy.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By promotion from Third Assistant Keeper at The Graves Light-Station, Massachusetts, at $550 per annum.)

(Signed) Lawrence O. Murray,
Assistant Secretary.

11—1871

G.W.L.

The Light-House Board.

W