'26 MAR 10 AM11:59:05

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 03/06/2026

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Burns, Andrew	4563213
E-Mail Address:	**Phone Number:**
afbfg4@umsl.edu	636-415-7353

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Montague, Virgil, J.		1879 VA

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1953 VA

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Andrew Burns

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (VA)	From: 1909	To: 1921
(Agency & Location)	From:	To:
(Agency & Location)	From:	To:

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: C-000711666O4

Attendant Signature:

CMRS Search Request Number(s): Submitted to Arc. Search 3/11/26

Remarks: M532

'26 MAR 20 AM10:56:11

SCREENING NOTES

- ☑ Reviewed and Nothing Removed SDP
- ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

INACTIVE

Virgil J. Montague

STATE FROM WHICH APPOINTED
Va.

STATUS

DESIGNATION	SALARY	OFFICE, BUREAU, OR DIVISION	DATE APPOINTED
Asst Kpr. Newport News Middle Gr. Va	$40. mo	L. H.	Mar 22. 1909.
1st " " Wolf Trap L.S. Va	40. "	"	Jan 4, 1910
1st " " " " " "	$480.	"	July 1, 1912
" " " " " "	$516.	"	Jan 1. 1916
" Increases "	900	"	Nov 4, 1918.
Keeper ~~York Spit L.S. Va~~	1020	"	
" (Amend) Point No Point.	1020	"	Jan. 1, 1919
" (Trans) Wolf Trap L.S., Va.	$900	"	Apr. 6, 1919
Dismissed & close Feb 28 1921.			

INACTIVE

INACTIVE

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF EMPLOYEE

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

Office of the Inspector, 5th L. H. Dist.,

Baltimore, Md.,

March 29, 1909.
(Date)

The Light-House Board,

Washington, D. C.

OFFICE OF THE CHIEF CLERK RECEIVED MAR 31 1909 DEPT OF COMMERCE AND LABOR

Sirs: I have the honor to recommend the (1) probationary appointment
(Probationary appointment, transfer, promotion, etc.)

of (2) Virgil J. Montague of (3) Virginia
(Name of person—letter for letter—as reported to Board) (State of legal residence)

~~from (4)~~
(Official title of present position, as Keeper, First Assistant Keeper, etc.)

~~at (5)~~
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)

~~at (6) $~~ to (7) Assistant Keeper
(Salary now paid) (Official title of position, as Keeper, First Assistant Keeper, etc.)

at (8) Newport News Middle Ground Light-Station, Va., at
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)

(9) $40. month, effective beginning (10) March 22, 1909, (the date
(Salary recommended)

of his entrance on duty) ~~(or as soon thereafter as he enters on duty)~~
(Strike out the clause not appropriate)

in the place of (11) Charles O. Peel
(State name of *last* person holding position)

who (12) resigned, to take effect on (13) March 19, 1909
(Died, transferred, resigned, dismissed, etc.) (Last day of service)

Mr. (14) Montague stands No. (15) 1 in list of eligibles,

Class (16) III, with an average of (17) 92.30 per cent, and

was considered with (18) John T. Tolson and George A. Dow.

~~(19) letters of declination of~~ herewith.

Respectfully,

Robt. D. Russell

Commander, U. S. N., Inspector, 5th L. H. Dist.

xNo Papers

3-31-09 E.S.K.

12318

Department of Commerce and Labor

LIGHT-HOUSE BOARD

March 30, 1909

Approved, and respectfully forwarded to the Honorable the Secretary of Commerce and Labor.

H. T. Mayo

Captain, U. S. N.,

Naval Secretary.

DIVISION OF APPOINTMENTS APPOINTMENT WRITTEN MAR 31 1909 DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK FORWARDED MAR 31 1909 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

11—2314

PROBATIONARY APPOINTMENT—PRIOR DATE

Department of Commerce and Labor

12518 OFFICE OF THE SECRETARY

Washington

March 31, 1909.

Mr. Virgil J. Montague, of Virginia, having qualified under the civil-service regulations, is hereby appointed Assistant Keeper of Newport News Middle Ground Light Station, Virginia, in the Light-House Service, with compensation at the rate of Forty dollars per month, for a probationary period of six months, effective beginning March 22, 1909, he having entered upon duty on that date and since continuously served in the above-mentioned position. (vice Charles O. Peel.)

Retention in the service after the expiration of probationary period shall be equivalent to absolute appointment.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

CARDED

REPORTED APR - 1 1909 TO DISBURSING OFFICER DEPT OF COMMERCE AND LABOR

Acting Secretary.

11—1478

The Light-House Board.

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Enclosures.

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

LIGHT HOUSE BOARD
APR 20 1909
NO. 12318

OFFICE OF THE CHIEF CLERK
RECEIVED
APR 27 1909
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

I, Virgil J. Montague

do solemnly[a] Swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

Virgil J. Montague

[b] Sworn to and subscribed before me, this 13th day of April, A. D. 1909

(Affix official seal here.)

[c](Name:) G. M. Barrett

(Official title:) Notary Public

OFFICIAL TITLE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Assistant Keeper, $40. month	Newport News Middle Ground L't-St'n, Va.	Virginia	Virginia

OFFICE OF THE Inspector, 5th LIGHT-HOUSE DISTRICT,

CARDED

Beltimore, Md. (Address.), April 19, 1909. (Date.)

The above-named appointee entered upon duty on March 22, 1909. (Date.)

(Signed:) Robt. J. Russell

Commander, U. S. N., Inspector, 5th L. H. Dist.

[a] Insert here "swear" or "affirm," as the case may be.

[b] Insert here "Sworn to" or "Affirmed," as the case may be.

[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

OFFICE OF THE CHIEF CLERK
RECEIVED
APR 27 1909
DEPT OF COMMERCE AND LABOR

NOTE CAREFULLY.

The oath may be executed at any time subsequent to the actual issuance of the appointment certificate, but no compensation should be paid until the oath is executed in proper form. Whenever possible the oath should be executed upon the date of actual entrance upon duty.

A letter of transmittal (use Form 95) should accompany Oath, stating the exact date of the entrance on duty of the appointee and the above blank also filled out and properly signed by the district officer.

Failure to fill out this Oath properly will result in its return for correction.

OFFICE OF THE CHIEF CLERK
FORWARDED
APR 27 1909
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

11—944

Ent'd APR 26 1909

OFFICE OF THE CHIEF CLERK
RECEIVED
APR 27 1909
DEPT OF COMMERCE AND LABOR

Enclosures.

LIGHT HOUSE BOARD
APR 20 1909
NO. 12318

PERSONAL QUESTION SHEET

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

December 17, 1906.

To the Chiefs of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to maintain a complete record of its officers and employees, you are requested to have every person hereafter appointed or employed in your Bureau, immediately upon his entrance on duty, answer each of the questions in Part I of this form and sign the same. The officer in immediate charge should review the information given by the appointee or employee, and if correct, should forward the form to the Chief of the Bureau without delay. The information called for by the questions in Part II should then be supplied and the form forwarded to the Department.

OFFICE OF THE CHIEF CLERK
FORWARDED
APR 27 1909
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

Oscar S. Straus
Secretary.

DIVISION OF APPOINTMENTS
RECEIVED
APR 27 1909
DEPT OF COMMERCE AND LABOR

CARDED

PART I.

(Part I should be executed by the appointee or employee; but, if he is unable to write legibly, another person may write the answers at his dictation. In either case the statement should be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.)

Mr Virgil Jones. Montague

2. How do you write your name on the pay roll? (This should agree with signature to your oath of office.)

Virgil J. Montague

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Laban	Va	Mathews	1st
City or town.	State or Territory.	County.	Congressional district.

4. What is your race? (Answer "white," "colored," or "Mongolian.") White

5. Where were you born? Gloucester Co Va

6. When were you born? July (Month.) 17th (Day.) 1879 (Year.)

7. Are you pensioned by the U. S. Government? (Answer "Yes" or "No.") No

8. Are there any members of your family, besides yourself, in the civil service of the United States? (If so, give below their names, relationships, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
No				

9. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "By reinstatement," or "by transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

asst Keeper December 15th 1908

10. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No

11. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

No

12. Were you in the military or naval service of the United States during the Civil or Spanish-American War? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

13. If you served in the military or naval service of the United States at any time other than during the Civil or Spanish-American War, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government, indicated in your answers to questions 11, 12, and 13.)

Seaman Tender Maple

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

Public School

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

None

17. What, if any, civil service examinations have you passed? (Give names and dates as near as you recollect.)

asst Keeper December 15th 1908

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

yes written by me

19. State the date upon which the above blanks were filled. april 13th 1909, 190

Witness:

In case signature is by mark.

(Signature) Virgil J. Montague

P. O. Address: Newport News
City or town.

Number and street.

Virginia
State or Territory.

Reviewed, approved, and forwarded April 19, 1909.

(Signature) Robt. D. Russell

(Official title) Commander, U. S. N., Inspector, 5th Light House Dist

PART II.

(Part II should be executed by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the foregoing questions is employed.

Light-House Service (Bureau or Service.) Newport News Middle Ground Light-Station, Va. (Place (city, town, or station).) Fifth (District.)

2. To what position has he been appointed? Assistant Keeper

3. State the date of appointment. March 31, 1909.

4. State the date the appointment was effective. (If appointment was made to take effect on date of oath, so state.)

March 22, 1909.

5. State the date of the oath. April 13, 1909.

6. State the date the appointee or employee entered on duty. March 22, 1909.

7. What is his salary? $40. a month.

8. From what appropriation is he paid? Salaries of Keepers of Light-Houses.

9. Is the position excepted, competitive, or unclassified under the civil service rules? Competitive.

10. If classified, state the date of classification. May 6, 1896.

11. In what manner did the appointee or employee enter the service? Examples: "From stenography and typewriting examination;" or "without examination;" or "by reinstatement;" or "by transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

By non-educational examination.

12. Is the appointee or employee required to give bond? No.

(Signature) Robt. D. Russell

(Official title) Commander, U. S. N., Inspector, 5th Light House Dist

Date: April 19, 1909.

11—1434

LIGHT HOUSE BOARD
JUN 8 1909
NO.

Department of Commerce and Labor

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service
2. Where employed Newport News Middle Ground Light-Station, Va.
3. Name Virgil J. Montague
4. Where born Virginia
5. Age 29
6. Position Assistant Keeper
7. Compensation $40. per mo.
8. When appointed (a) March 22, 1909
9. How appointed (b) Through Civil Service Examination
10. Appointed from: State Virginia; Congressional District First; County Mathews
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service Seaman and quartermaster on tender Maple from June 1, 1906 to March 22, 1909.
14. Duties (describe fully) Assists in care and maintenance of station.
15. Efficiency: Quantity of work (d) 10 tenths.; Quality of work (e) Excellent; Interest manifested in work (f) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g)

O. R.

CARDED

C

Colonel, Corps of Engineers, U. S. A.,
Engineer Secretary.
CAPTAIN, U. S. N.
NAVAL SECRETARY Commander, U. S. N., Inspector, 5th Light House Dist

Robt. D. Russell
Head of Bureau or Office.

June 5 1909.

11—3005

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF EMPLOYEE

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

OFFICE OF THE CHIEF CLERK RECEIVED JAN 13 1910 DEPT OF COMMERCE AND LABOR

Office of the Inspector, 5th L. H. Dist.,

Baltimore, Md.,

The Light-House Board,

January 10, 1910.
(Date)

Washington, D. C.

Sirs: I have the honor to recommend the (1) transfer
(Probationary appointment, transfer, promotion, etc.)
of (2) Virgil J. Montague 10/10 E OK of (3) Virginia
(Name of person—letter for letter—as reported to Board) (State of legal residence)
from (4) Assistant Keeper
(Official title of present position, as Keeper, First Assistant Keeper, etc.)
at (5) Newport News Middle Ground Light-Station, Va.,
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)
at (6) $40. month to (7) First Assistant Keeper
(Salary now paid) (Official title of position, as Keeper, First Assistant Keeper, etc.)
at (8) Wolf Trap Light-Station, Va., at
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)
(9) $40. month (Was 550 p.a.), effective beginning (10) January 4, 1910 (the date
(Salary recommended)
of his entrance on duty) ~~(or as soon thereafter as he enters on duty)~~
(Strike out the clause not appropriate)
in the place of (11) John F. Hudgins
(State name of *last* person holding position)
who (12) was transferred on (13) December 27, 1909.
(Died, transferred, resigned, dismissed, etc.) (Last day of service)

~~Mr. (14) stands No. (15) in list of eligibles,~~
~~Class (16), with an average of (17) per cent, and~~
~~was considered with (18)~~
~~(19) letters of declination of herewith.~~

Respectfully,

Lieut. J. P. de Steiguer
Commander, U. S. N., Inspector, 6th Light House Dist

Department of Commerce and Labor

LIGHT-HOUSE BOARD

HSB
12318.

January 12, ~~190~~ 1910.

Approved, and respectfully forwarded to the Honorable the Secretary of Commerce and Labor.

E-10
1-18-10

W. B. Caperton
Captain, U. S. N.,
Naval Secretary.

OFFICE OF THE CHIEF CLERK FORWARDED JAN 13 1910 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS APPOINTMENT WRITTEN JAN 15 1910 DEPT OF COMMERCE AND LABOR

11—2314

GENERAL APPOINTMENT—PRIOR DATE

Department of Commerce and Labor

12318 OFFICE OF THE SECRETARY

Washington

January 15, 1910.

Mr. Virgil J. Montague, of Virginia, is hereby appointed

First Assistant Keeper of Wolf Trap Light-Station, Virginia,

in the Light-House Service,

at a salary of Forty dollars per month,

this appointment to be effective beginning January 4, 1910, he having entered upon duty on that date and since continuously served in the above-mentioned position. (vice John F. Hudgins.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By transfer from Assistant Keeper of Newport News Middle Ground Light-Station, Virginia, at $40 per month.)

CARDED.

APPOINTMENT DIVISION REPORTED JAN 14 1910 TO DISBURSING CLERK DEPT OF COMMERCE AND LABOR

Acting Secretary.

Date of oath: , 190

CHANGE REPORTED JAN 14 1910 C. S. COMMISSION.

The Light-House Board.

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D

Enclosure.

OFFICE OF THE CHIEF CLERK RECEIVED FEB 8 1910 DEPT OF COMMERCE AND LABOR

LIGHT HOUSE BOARD FEB 1 1910 NO. 12318

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

I, Virgil J. Montague,

do solemnly [a] Swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Virgil J. Montague
(Appointee signs here.)

[b] Sworn (See below.) and subscribed before me, this 26th day of January, A. D. 1910

(Affix official seal here.)

[c] (Name:) Sands Smith

(Official title:) Clerk of Circuit Court Westmoreland Co. Va.

Official Title.	Pay.	Name of Station.	State or Country in which born.	State or Territory from which last appointed.
1st Assistant Keeper	$40. month	Wolf Trap Light-Station, Va.	Va.	Va.

(The above should be filled in by the district officer.)

Office of the Inspector 5th Light-House District,

Baltimore, Md. (Address.), January 31, 1910. (Date.)

OFFICE OF THE CHIEF CLERK FORWARDED FEB 8 - 1910 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR.

The above-named appointee entered upon duty on January 4, 1910. (Date.)

(Signed:) J. Rodgers

Lieut.-Commander, U. S. N., Inspector, 5th Light House Dist

[a] Insert here "swear" or "affirm," as the case may be.

[b] Insert here "Sworn to" or "Affirmed," as the case may be.

[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

NOTE CAREFULLY.

The oath may be taken any time prior to the payment of compensation, but no compensation should be paid until the oath is executed in proper form.

A letter of transmittal (use Form 95) should accompany Oath, stating the **exact** date of the entrance on duty of the appointee and the above blank also filled out and properly signed by the district officer.

Failure to fill out this Oath properly will result in its return for correction.

DIVISION OF APPOINTMENTS RECEIVED FEB 8 1910 DEPT OF COMMERCE AND LABOR

L.

Ent'd FEB 5 - 1910 CARDED

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

WLR

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Virgil J. Montague 2. Age 31 (Last birthday.)

3. Bureau Lighthouse Service 4. Position First Assistant Keeper

5. Compensation $40 month 6. Where employed Wolf Trap Light, Va.

7. When appointed (*a*) Mar. 31, 1909 8. How appointed (*b*) Through Civil Service Examination

9. Status under Civil Service Rules (*c*) Classified Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

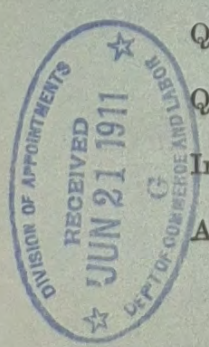
12. Other Government service Seaman and Quartermaster on tender MAPLE, from 1906 to 1909.

13. Duties (describe fully) Assists in care and maintenance of station.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	95	2	190
Quality of work	85	3	255
Interest manifested in work (see also Question 17)	100	3	300
Attendance	100	2	200
Total		10	945
Average percentage			94 50



11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee and manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

Commander, U. S. N. Inspector, 5th Dist.

The official who approves the statements thus submitted will sign here—

Chief of Bureau or Office.

11—4259

TSC

OM.

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

BUREAU OF LIGHTHOUSES
JUN 8 1912

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Fifth DISTRICT,
Baltimore, Maryland
June 7, 1912 , 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

APPOINTMENT DIVISION RECEIVED JUN 10 1912 DEPT OF COMMERCE AND LABOR

Action proposed, ~~Appointment~~

Name, Virgil J. Montague Legal residence, Virginia

Position, 1st Asst. Keeper Salary, $480.00 per annum

Location, Wolf Trap Lightstation, Va.

Effective July 1, 1912 ~~or as soon thereafter as he enters on duty.~~

Former position, 1st Asst. Keeper Former salary, $40.00 per mo.

Location, Wolf Trap Lightstation, Va.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Services terminated,

Reason,

Remarks: To be paid from the appropriation, "Salaries of Keepers of Lighthouses."

Rutland
Inspector

6-21-12

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

APPOINTMENT DIVISION APPOINTMENT WRITTEN JUN 29 1912 DEPT OF COMMERCE AND LABOR

G. L. Putnam

~~Acting~~ Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor
APPOINTMENT DIVISION
Washington

June 29, 1912.

Mr. Virgil J. Montague,
Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, First Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Eighty dollars per annum, effective July 1, 1912.

(By change from $40 per month.)

Not to be reported
50 C. S. C.

CARDED.

APPOINTMENT DIVISION. REPORTED JUL 1 1912 TO DISBURSING CLERK DEP'T OF COMMERCE AND LABOR

By direction of the Secretary:

Respectfully,
(SIGNED) GEO. W. LEADLEY,
Chief of Appointment Division.

F
D

Appropriation: Salaries, Keepers of Lighthouses.
Vice:
Legal Residence: Virginia.

11—1393

Form 111

OFFICE OF DISBURSING CLERK RECEIVED AUG 10 1912 DEPT OF COMMERCE AND LABOR

BUREAU OF LIGHT-HOUSES AUG 7 1912 DEPT OF COMMERCE AND LABOR

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

Carded in the Disbursing Office.

I, Virgil J. Montague

do solemnly[1] Swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

☞ Virgil J. Montague
(Appointee signs here.)

[2] Sworn to (See below.) and subscribed before me, this [3] 17th day of July, A. D. 1912

(Affix Official seal here.)

[4] (Name) Sands Smith

(Official title) Clk. Lees. Lt. Watchmen Co. Va

Official Title.	Rate of Pay.	Name of Station, Vessel, or Place of Employment.
First Asst. Keeper	$480.00 p. a.	Wolf Trap Lightstation, Va.
formerly " "	40.00 p.m.	" " " "

(The above should be filled in by the district officer before sending to appointee.)

CARDED.

DIVISION OF APPOINTMENTS RECEIVED AUG 12 1912 DEPT OF COMMERCE AND LABOR

Office of Lighthouse Inspector, 5th District

Baltimore, Md., August 6, 1912
(Address.) (Date.)

The above-named appointee entered upon duty on July 1, 1912
(Date.)

Ed. Rullman
(Signature, followed by title.) Inspector

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

Failure to fill out this oath properly will result in its return for correction.

63

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES DEC 22 1915

HDK--REOM

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT,

Baltimore, Md., (City.) Dec. 21, (Date.) 191 5

CHIEF CLERK DEC 23 1915

APPOINTMENTS DEC 23 1915

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay

Name, Virgil J. Montague — Legal residence, Va.

Position, First Asst. Keeper — Salary, $516. per an.

Location, Wolf Trap L.S., Va. — Appropriation, Salaries, Keepers of Lighthouses.

Effective Jan. 1, 1916 — {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, First Asst. Keeper — Former salary, $480. per an.

Location, Wolf Trap L.S., Va.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, (New position) Services terminated,

Reason, D. L. DEC 16 1915 authority.

Members of family in Government Service, ½ bro. and 1 cousin in LHS.

Remarks: This recommendation in accordance with Bureau letter of Dec. 17, 1915 authorizing certain changes in the schedule of pay of keepers in this District. This employee considered deserving of increase in his pay.

Selection regular, subject to the action of the
U. S. Civil Service Commission. , 191

12-23-15

Secretary, Civil Service District.

King
Lighthouse Inspector

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 22 1915

Submitted to the Secretary of Commerce, approved.

S Conway
Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 23, 1915.

Mr. Virgil J. Montague,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~First Assistant Keeper~~ in the ~~Lighthouse Service~~ at a salary of ~~Five Hundred and Sixteen~~ dollars per ~~annum~~, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

CARDED.

APPOINTMENT DIVISION REGISTERED DEC 23 1915 DEPARTMENT OF COMMERCE

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

E
S

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Virginia.

CHANGE REPORTED JAN 1916 U.S. COMMISSION

11—1303

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

L. H. INSPECTOR JAN 19 1916 BALTIMORE, MD.

LIGHTHOUSES JAN 21 1916

APPOINTMENTS JAN 26 1916 1.

CHIEF CLERK JAN 26 1916

I, Virgil J. Montague

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Virgil J. Montague (Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this[3] 17" day of January, A. D. 191 6

(Affix official seal here)

[4] (Name) W. B. Smith

(Official title) Clerk in Charge

No pay

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present 1st Asst. Kpr.	$516. per an.	Wolf Trap L.S., Va.
Former[5] do.	480. " "	do.

(The above should be filled in by the district officer before sending to appointee)

Inspector
Chief Clerk ✓
Superintendent
1 A. Supt.
2 A. Supt.
3 A. Supt.
Draftsman
Mechanician
Accounts
Hydrographer
Ordering
Personnel ✓
Cost Keeping
File Clerk
When Answd
File

REOM

Office of Lighthouse Inspector, 5th District

Baltimore, Md., (Address) Jan. 19, 1916 (Date)

The above-named appointee entered upon duty on Jan. 1, 1916 (Date)

CARDED

H. D. King (Signature, followed by title)

Lighthouse Inspector

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Encl'd

USE TYPEWRITER—SEE INSTRUCTIONS ON BACK.

UNITED STATES
BUREAU OF EFFICIENCY.
FORM 8.

DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS.
8—4789-2

MAKE NO ENTRIES IN THIS COLUMN.

LIGHT
NOV 13 1916
HOUSES

RECORD OF CIVIL EMPLOYEE.

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)

Montague, Virgil J.

2. Department:

Commerce

3. Bureau, office, or service:

Lighthouse Service, 5th Dist.

4. Designation of position:

First Assistant Keeper

5. Occupation (if not clearly shown by answer to question 4):

6. Annual earnings:

$498.

7. Kind of appropriation:

LS

8. Present rate of pay:

$ 516. PA

9. Initial rate of pay:

$ 480. p.a.

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute—		Regular—	
Years:	Months:	Years:	Months:
		7	3

11. State, Territory, or foreign country of birth (do not give town):

Virginia

12. Race:

W

13. Sex:

Male

14. Date of birth—

Month:

July

Year:

1879

15. Kinds of schools attended, years attended, and degrees taken:

E4

16. Marital condition:

M

17. War veteran?

No

18. Appointed from—

Congressional district and State:

1 Virginia

County:

Mathews

19. Civil service status:

C

20. Method by which classified status was obtained:

CE

21. Place of employment—

City:

Baltimore

State:

Maryland

DO NOT FOLD THIS CARD.

11—5869

GENERAL APPOINTMENT—FIXED DATE

11

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 13, 1918.

Mr. Virgil J. Montague,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Nine Hundred dollars per annum, effective November 1, 1918.

By promotion from 1st. assistant keeper at $516 per annum.

(The above rate of pay includes longevity pay of $60.)

CARDED

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.

Chief of Appointment Division.

W
Ho

BASIS OF THIS ACTION IS
LETTER DATED 10/17/18
FILED OF 109575

APPOINTMENT DIVISION ENTERED NOV 15 1918

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position. (By increase in compensation.)

Legal Residence: Virginia.

21—1393

Form 111

APPOINTMENTS JAN 3 1919

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

CHIEF CLERK 1918 DEC 14 PM 12

DEC 14 1918 HOUSES

DEPT. OF LIGHTHOUSES DEC 21 1918 BALTIMORE, MD.

I, Virgil J. Montague

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

DEC 14 1918 9 06 AM

Virgil J. Montague

(Appointee signs here)

[2] Sworn (See below) and subscribed before me, this [3] 7th day of Dec., A. D. 191 8

(Affix official seal here)

[4] (Name) C. B. Smith

(Official title) Clerk Lt. House

My commission expires

Supt.
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kpg.
File Clk.
Stenog.
Messenger
File

Kps rec

	Official Title	Annual Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present	Keeper	Base & L $ 900. Actual $ 1020.	Wolf Trap Light Station, Va.
Former [5]	Asst. Keeper	Base $ 516.	" " " " "

(The above should be filled in by the district officer before sending to appointee)

Supt.

OFFICE OF ~~LIGHTHOUSE INSPECTOR~~, 5th DISTRICT

December 13, 1918

(Address) (Date)

CARDED

The above-named appointee entered upon duty on November 1, 1918.

(Date)

W. D. Terry

(Signature, for Supt. by title) Supt. of Lighthouses

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Form 73

NOMINATION

MEM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF ~~LIGHTHOUSE INSPECTOR~~ Supt. 5th DISTRICT.

Baltimore, Md. (City.) December 21, 1918 (Date.) 191

CHIEF CLERK 1918 DEC 23 PM LIGHT DEC 23 1918 HOUSES 191

DEC 23 1918 10 02 AM

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and promotion

Name, Virgil J. Montague

Position, Keeper

Location, York Spit L.S., Va.

Effective January 1, 1919

Legal residence, Va.

Salary, $ 1020. p.a. (including longevity)

Appropriation, Salaries, Keepers of Lighthouses

{ ~~the actual date of entrance on duty,~~ or as soon thereafter as he enters on duty.

APPOINTMENTS

Former salary, $ 900. p.a. (including longevity)

1918 DEC 23 PM 4 10

Former position, Keeper

Location, Wolf Trap L.S., Va.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, John F. Hudgins Services terminated, With close of Dec. 31, '18

Reason, To be transferred to Pages Rock L.S.

Members of family in Government Service, ~~1~~ 2 Half bro. in L.H.S.
Cousin " " " "

Remarks: This nomination made by request of nominee.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 191

Secretary, Civil Service District.

Supt. of Lighthouses.

BUREAU OF LIGHTHOUSES
WASHINGTON DEC 23 1918

12-24-18

Submitted to the Secretary of Commerce, approved.

1918 DEC 23 PM 3 21

Acting Commissioner

APPOINTMENT DIVISION ACTION TAKEN DEC 27 1918 DEPARTMENT OF COMMERCE

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

December 27, 1918.

Mr. Virgil J. Montague,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office

Keeper

in the Lighthouse Service

at a salary of One Thousand and Twenty dollars per annum.
(including $60 per annum longevity pay)

effective on the date on which you enter upon duty in the above mentioned position.

(Reappointment, by change from Keeper at $900 per annum, including longevity pay of $60 per annum.)

CARDED

APPOINTMENT DIVISION DEC 27 1918 DEPT. OF COMMERCE

By direction of the Secretary:

Respectfully,

D
C

(Signed) Clifford Hastings

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: John F. Hudgins. H. O. Monsell

Legal Residence: Virginia.

11—3602

Fifth District.

FEB 26 1919 9 06 AM

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

APPOINTMENTS FEB 26 1919

SUPT. OF LIGHTHOUSES JAN 18 1919 BALTIMORE, MD.

Supt.
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kpg.
File Clk.
Stenog.
Messenger
File

I, Virgil J. Montague

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

LIGHT HOUSES FEB 26 1919

☞ Virgil J. Montague
(Appointee signs here)

[2] Sworn (See below) and subscribed before me, this [3] 16 day of January, A. D. 1919

(Affix official seal here)

[4] (Name) Herbert R. Bonnley

CHIEF CLERK

(Official title) Master

1919 FEB 26 PM 1 46

My commission expires

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper	$ 1020. p.a.	Point No Point Light Station, Md.
Former [5] Keeper	900. p.a.	Wolf Trap Light Station, Va.

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, Supt. Fifth District

CARDED

Baltimore, Md. (Address) February 25, 1919 (Date)

U. S. REPORT DATA ENTERED

The above-named appointee entered upon duty on January 1, 1919 (Date)

F. P. Dillon
(Signature, followed by title) Asst. Supt.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

The Bureau of Lighthouses returns the appointments of Claudious Sutton and John F. Hudgins for cancellation, and also recommends the amendment of the appointment of Virgil J. Montague by the change of vice to read "Vice: Harry O. Monsell" in lieu of "Vice: John F. Hudgins.

FOR BASIS OF THIS ACTION SEE
LETTER DATED 7/4/19
IN FILE OF Claudious Sutton

Form 73

MAR 17 1919 9 17 AM

NOMINATION

MEM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Supt.
OFFICE OF ~~LIGHTHOUSE INSPECTOR~~, Fifth DISTRICT,

Baltimore, Md. (City.), March 15, 1919 (Date.) 191

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer APPOINTMENTS

Name, Virgil J. Montague 1919 MAR 20 PM 2 30 Legal residence, Va.

Position, Keeper Salary, $ 900. p.a. (including longevity)

Location, Wolf Trap Light Station, Va. Appropriation, Salaries, Keepers of Lighthouses

Effective April 1, 1919 {~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper Former salary, $ 1020. (including longevity)

Location, Point No Point Light Station, Md.

Rank on eligible list, Rating, Percentage, , Other eligibles considered: 1919 MAR 20 PM 1 12

Previous incumbent, John E. Morgan Services terminated, Close of March 31, 1919

Reason, Recommended for transfer

Members of family in Government Service, Half bro. in L.H.S.

Remarks: Above nomination made after due consideration had been given to request of Mr. Montague and Mr. Morgan for exchange of positions.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 191

Supt.
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Cost Kpr.
File Clk.
Stenog.
Messenger
File

Bureau note. Inadvertently mailed to 5th Supt. Received back March 20, 1919.

H. D. King

Secretary, Civil Service District.

Supt. of Lighthouses

BUREAU OF LIGHTHOUSES
WASHINGTON

MAR 17 1919

Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION ACTION TAKEN MAR 21 1919 DEPARTMENT OF COMMERCE

3-21-19

1919 MAR 20 PM 12 50

Acting Commissioner

---

[1] Strike out the clause which does not apply.

11—2314

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON March 21, 1919.

r. Virgil J. Montague,
M

Through the Commissioner of Lighthouses.
Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed, from April 1, 1919, or as soon thereafter as you enter on duty effective, to $900 per annum, the changed rate of pay (including longevity pay of $60 per annum).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings

Chief of Appointment Division.

CARDED

D
G

APPOINTMENT DIVISION ENTERED MAR 21 1919 JOURNAL DEPT. OF COMMERCE

5yh

REPORT DATA

(Cross Reference)

February 27, 1920, the following named employee of Lighthouses

R. C. D. on the date indicated Apr. 6. 1919 by Transfer

Name V. J. Montague

See original letter in the file of ~~[illegible]~~ James L Canady.

EJO

SEP 12 1919 PM 5

APPOINTMENTS

Sir:

Referring to report of the assistance rendered by you on August 27, 1919, in safely landing at the station, during a severe gale, a man, a woman, and four children who arrived at the station landing in a motor boat after the sinking of the schooner SIDONIA CURLEY about four miles distant, the Department takes pleasure in commending you for the service thus rendered, especially in view of the hazardous conditions attending the work of rescue, which fact will be noted on the records as part of your official history.

Respectfully,

LIGHTHOUSES---Appointment Division's files

Exact copy as signed by WILLIAM C. REDFIELD WILLIAM C. REDFIELD

Mailed SEP 12 1919 by

Secretary of Commerce.

Mr. V. J. Montague,
First Assistant Keeper, Wolf Trap Light Station, Va.
(Through Commissioner of Lighthouses).

January 27, 1921.

Sir:

It having been charged that you violated the regulations governing leave of absence, and conspired to falsify official records so as not to show excess leave taken, the Department, upon recommendation of the Commissioner of Lighthouses, has dismissed you from the position of Keeper (First Assistant) of Wolf Trap Light Station, Maryland, at $900 per annum, to take effect at the close of February 28, 1921, the charges having been established in a degree sufficient to warrant such action.

By direction of the Secretary:

CARDED

Respectfully,

JAN 27 1921

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

Mr. Virgil J. Montague,
Through the Commissioner of Lighthouses.

C-P

C. S. REPORT DATA
ENTERED

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES

1921 JAN 27 AM 8 46

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

MEM

1/27/21 Wrote 5th Supt.

Commissioner of Lighthouses,
Washington, D.C.

January 26, 1921.

LIGHTHOUSES
1921 FEB 1 AM 9 17

Subject: Keepers, Wolf Trap L.S., Va.
Reference: Bureau endorsement January 22, 1921.

1. The Bureau is advised that the Keeper of Wolf Trap, James B. Hurst, has been granted leave from January 15 to January 25, which is slightly in excess of time accrued, on account of sprained wrist incurred in line of duty. The ten days leave granted is the only leave taken thus far during this calendar year by Mr. Hurst. So far as this office is aware, First Assistant Keeper, V.J.Montague, has not exceeded accrued leave during this calendar year. Mr. R.T.Preston, 2nd Assistant Keeper, has been on a leave without pay status since November and has not been on duty during this calendar year, still being on leave without pay. It is not proposed to reenter him on duty, pending action taken on recommendation for dismissal from the Service.

Superintendent of Lighthouses.

Noted.

In replying address
Commissioner of Lighthouses

and refer to date of this letter
and file No.

(COPY)

LIGHTHOUSES

1921 JAN 31 AM 10 29 1921

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

JEH-EK
Inclosure.

January 27, 1921.

1/31/21 Ltr to 5th Supt

Subject: 5th Supt's letter, Jan. 26, 1921, Keepers, Wolf Trap Light Station, Md., charges.

1. Returned to Superintendent of Lighthouses, Baltimore, Md. Advise the Bureau whether Hurst will have taken leave in excess of the amount allowed by the Regulations to the close of February 28, 1921, the date on which you recommended his dismissal; if so, state the amount of excess leave and submit recommendation, or advise whether it is proposed to make deduction from his pay on account of such excess leave. See Regs. 1918, Art 488, 2d par., to which your attention was invited in Bureau indorsement of January 22, 1921, and be guided thereby in future similar cases.

2. Return the attached letter to the Bureau with your reply.

Hydro.
Aer. Dona.
Mar. Engr.
Personnel
Accounts.
Contracts.
Chf. Clk.
Dep. Comr.
Comr.

J. S. Conway
(Signed)
Acting Commissioner of Lighthouses.

MEM

Office of Superintendent of Lighthouses
Baltimore, Md., January 29, 1921.

1. Returned to Commissioner of Lighthouses, Washington, D.C. Mr. James B.Hurst, Keeper of Wolf Trap Light Station, Va., will not have taken leave in excess of amount allowed by the Regulations to the close of February 28,1921, so far as this office is aware at present, according to present records. Should it be found that he has taken more leave than allowed him at the time of his dismissal, recommendation will be made to the Bureau for deduction in his pay, at a later date.

For and in the absence of the Superintendent.

Assistant Superintendent.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1921 FEB 1 AM 9 17
CHIEF CLERK

FCR/ES

Hydrc.
Ins'r. Gens.
Mar. Engr.
[redacted]
Accounts,
Contract.,
Saf. Slk.
Dep. Comr.
Comr.

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.
1921 FEB 3 PM 1 57

Commissioner of Lighthouses,
Washington, D. C.

January 31, 1921.

APPOINTMENTS

Subject: Return of letter to Bureau.

1921 FEB 3 PM 4 12

1. At the informal request of the Personnel Clerk of the Bureau, there is attached hereto letter from this office dated January 26, 1921, on the subject of keepers at Wolf Trap Light Station, Va.

2. This letter was inadvertantly detained in this office when it should have been returned to the Bureau.

File

Superintendent of Lighthouses.

2 inclosures.

Bureau of Lighthouses, Washington
FEB 1 - 1921

Submitted to Secretary of Commerce for his information. Inclosed are 5th Supt's. reports of Jan. 26 and Jan. 29, 1921.

1921 FEB 3 AM 9 40

Acting Commissioner.

Cross reference.

February 14, 1921. The Department approves the recommendation dismissing from the service, Hurst, Montague, and Preston effective at the close of February 28, 1921. and states that the regulations in regard to excess leave be waved to the extent that each keeper may be a lowed 40days' additional leave with pay during the calender year 1920.

See File James B. Hurst.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1921 FEB 14 AM 9 02

SUPT. OF LIGHTHOUSES
FEB 12 1921
BALTIMORE

FIFTH DISTRICT.

Wolf Trap
(Station, ~~Depot, or Vessel~~)

Feb 8th, 1921

Supt. ✓
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel ✓
Cost Kpg.
File Clk.
Stenog.
Messenger
File

Supt of Light Houses
Balto Md

Sir

In regards to your letter of Jan 31/1921 of my dismissal from the service I Respectfully ask you to reinstate me I Humbly ask forgiveness for the part I taken in falsifying leave of absence records and will promise you under my oath that if I am reinstated back to the service, no matter What position I hold wether it be first asst or Keeper I will never falsify another official Record as long as I live or allow any one else to do So on The Station where I hold my Position if you will reinstate me, with The Exception of Me abusing my leave in the Past I can bring you reference if So desired by you from men of good authority that I am as honest as any man that They know That walks the Earth, and that my word is as good as my

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
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LIGHTHOUSE SERVICE

LIGHTHOUSES
1921 FEB 14 AM 9 02

FIFTH DISTRICT

(Station, Depot, or Vessel)

---, 191

Bond, and I can say with a clear Conscience that in all of my dealings with you and your office I have dealt Honestly in every respect with the Exception of me abusing my leave and that Shall never be case again if I am reinstated Back to the Service, thanking you for past favors and trusting you will do all you can for me in this case I remain

Yours Respectfully

V. J. Montague
1st asst Kpr

OK
Jas. B. Hurst.
KM

See file James B Hurst.

MONTAGUE, VIRGIL J.

MONTAGUE, VIRGIL J.

Out

OM.

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

JUN 8 1912

Department of Commerce and Labor

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Fifth DISTRICT,

Baltimore, Maryland

June 7, 1912 , 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Appointment

Name, Virgil J. Montague Legal residence, Virginia

Position, 1st Asst. Keeper Salary, $480.00 per annum

Location, Wolf Trap Lightstation, Va.

Effective July 1, 1912 or as soon thereafter as he enters on duty. ~~or the actual date of entrance on duty.~~

Former position, 1st Asst. Keeper Former salary, $40.00 per mo.

Location, Wolf Trap Lightstation, Va.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, Services terminated,

Reason,

Remarks: To be paid from the appropriation, "Salaries of Keepers of Lighthouses."

Ruland.

Inspector

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

~~Acting~~ Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor

APPOINTMENT DIVISION

Washington

June 29, 1912.

Mr. Virgil J. Montague,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, First Assistant Keeper in the Lighthouse Service at a salary of Four Hundred and Eighty dollars per annum, effective July 1, 1912.

((By change from $40 per month.)

E.H.D.
7-1-12 EB

By direction of the Secretary:

Respectfully,

F
D

(SIGNED) GEO. W. LEADLEY.
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Virginia.

11—1303

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUN 8 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service
2. Where employed Newport News Middle Ground Light-Station, Va.
3. Name Virgil J. Montagne
4. Where born Virginia
5. Age 29
6. Position Assistant Keeper
7. Compensation $40. per mo.
8. When appointed (a) March 22, 1909
9. How appointed (b) Through Civil Service Examination
10. Appointed from — State Virginia; Congressional District First; County Mathews
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service Seaman and quartermaster on tender Maple from June 1, 1906 to March 22, 1909.
14. Duties (describe fully) Assists in care and maintenance of station.
15. Efficiency — Quantity of work (d) 10 tenths.; Quality of work (e) Excellent; Interest manifested in work (f) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g)

Robt. F. Russell
Commander, U. S. N., Inspector, 5th Light House Dist.
Head of Bureau or Office.

CAPTAIN, U. S. N.
NAVAL SECRETARY

June 5, 1909.

11—3005

READ THE INSTRUCTIONS ON PAGE 3

WLR

Department of Commerce and Labor

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Virgil J. Montague 2. Age 31 (Last birthday.)

3. Bureau Lighthouse Service 4. Position First Assistant Keeper

5. Compensation $40 month 6. Where employed Wolf Trap Light, Va.

7. When appointed (*a*) Mar.31,1909 8. How appointed (*b*) Through Civil Service Examination

9. Status under Civil Service Rules (*c*) Classified Competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service Seaman and Quartermaster on tender MAPLE, from 1906 to 1909.

13. Duties (describe fully) Assists in care and maintenance of station.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	95	2	190
Quality of work	85	3	255
Interest manifested in work (see also Question 17)	100	3	300
Attendance	100	2	200
Total		10	945
Average percentage			94 50

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee and manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

Commander, U. S. N. Inspector, 6th Dist.

The official who approves the statements thus submitted will sign here—

11—4259

Chief of Bureau or Office.

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES DEC 22 1915

HDK--REOM

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT,

Baltimore, Md., Dec. 21, 1915
(City.) (Date.)

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay

Name, **Virgil J. Montague** Legal residence, **Va.**

Position, **First Asst. Keeper** Salary, **$516. per an.**

Location, **Wolf Trap L.S., Va.** Appropriation, **Salaries, Keepers of Lighthouses.**

Effective **Jan. 1, 1916** {the actual date of entrance on duty or as soon thereafter as he enters on duty.

Former position, First Asst. Keeper Former salary, **$480. per an.**

Location, **Wolf Trap L.S., Va.**

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, (New position) Services terminated,

Reason,

Members of family in Government Service, ½ bro. and 1 cousin in LHS.

Remarks: This recommendation in accordance with Bureau letter of Dec. 17, 1915 authorizing certain changes in the schedule of pay of keepers in this District. This employee considered deserving of increase in his pay.

Selection regular, subject to the action of the
U. S. Civil Service Commission. , 191

King

Secretary, Civil Service District. **Lighthouse Inspector**

BUREAU OF LIGHTHOUSES
WASHINGTON

DEC 22 1915

Submitted to the Secretary of Commerce, approved.

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT HOUSES DEC 24 1915

December 23, 1915.

Mr. Virgil J. Montague,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~First Assistant Keeper~~ in the ~~Lighthouse Service~~ at a salary of ~~Five Hundred and Sixteen~~ dollars per ~~annum~~, effective January 1, 1916.

(By increase in compensation from $480 per annum.)

60 D
Jan 1, 1916.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

E
G

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Virginia.

11—1303

SEP 13 1919 8 43 A

HJO

SEP 12 1919

LIGHT
SEP 13 1919
HOUSES

see folder of James B. Hurst for Supt's report

Sir:

Referring to report of the assistance rendered by you on August 27, 1919, in safely landing at the station, during a severe gale, a man, a woman, and four children who arrived at the station landing in a motor boat after the sinking of the schooner SIDONIA CURLEY about four miles distant, the Department takes pleasure in commending you for the service thus rendered, especially in view of the hazardous conditions attending the work of rescue, which fact will be noted on the records as part of your official history.

Respectfully,

WILLIAM C. REDFIELD

Secretary of Commerce.

Mr. V. J. Montague,
First Assistant Keeper, Wolf Trap Light Station, Va.
(Through Commissioner of Lighthouses).

LIGHTHOUSES---Bureau's files.

Exact copy as signed by WILLIAM C. REDFIELD

Mailed ---------- by ----------

See 5th Superintendent's letter of Jan. 19, 1921 and Bureau indorsement of Jan. 22, 1921 to Department, relative to the dismissal of Montague; Bureau indorsements of Jan. 22 and 27, 1921 to Superintendent, JEH memorandum of Feb. 10, 1921, 5th Superintendent's letter of Feb. 1, 1921, Bureau indorsement of Feb. 14, 1921 to Department, Department approval of Feb. 16, 1921, and Bureau indorsement of Feb. 18, 1921 to Superintendent, relative to excess leave taken by Montague; and 5th Superintendent's indorsement of Feb. 12, 1921 and Bureau indorsement of Feb. 19, 1921 to Department, relative to plea of keepers for reconsideration of the action taken in above dismissals, in file of JAMES B. HURST.

S. O. BLAND,
1ST DIST. VIRGINIA

LIGHTHOUSES
APR 2 AM 8 43
LIGHTHOUSES

House of Representatives U. S.

Washington, D. C.

March 29, 1921.

1921 MAR 30 AM 9 02

Sileof
L.C. Hurst

3/31/21 packed
" Ind. to 5th Supt.
4/8/21 and
copy to 5th Supt.

SUPERINTENDENT OF LIGHTHOUSES,
Washington, D. C.

My dear Sir:

I am writing in the interest of V. J. Montague, Onemo, Mathews County, Virginia. His services were terminated on February 28th as first assistant keeper of Wolf Trap Light, on the ground of abuse of leave of absence.

Mr. Montague has been in the service about 12 years, and 11 years of this time was spent at Wolf Trap Light. I understand that his record is satisfactory. He certainly has been very highly recommended to me by the people of his County.

I am informed that technically he may have violated the leave regulations, yet such violation was in accordance with the general custom theretofore existing. I sincerely trust that it may be found possible to reinstate Mr. Montague as first assistant keeper of Wolf Trap Light, and from the information that comes to me, I believe I am justified in saying that in the future the regulations will be strictly observed.

Sincerely yours,

S. O. Bland

W

File of V. J. Montague.

JBH-HK

April 8, 1921.

Hon. S. O. Bland,
House of Representatives,
Washington, D. C.

My dear Sir:

1. Referring again to your letters of March 29, 1921, on behalf of J. B. Hurst and V. J. Montague, formerly keepers of Wolf Trap Light Station, Va.

2. I beg to advise you that Messrs. Hurst and Montague were dismissed from the Lighthouse Service on account of violating the regulations governing leave of absence and of conspiring to falsify official records so as not to show excess leave taken. This matter was given very careful consideration before recommending the dismissal of the keepers concerned, and such recommendation was made with a view to the best interests of the Service and the preservation of proper discipline in the Service as a whole. In view of these facts the Bureau, therefore, is constrained not to take any action looking to the reinstatement of Messrs. Hurst and Montague.

Very truly yours,

Acting Commissioner of Lighthouses.

COPY to Superintendent of Lighthouses, Baltimore, Md.

See file of J. B. Hurst.