1/2

## LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

**Employee Name:** Pierce, Richard P **DOB:** 1900

**Records checked:**

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive
negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive
negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive
negative

**AND**

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive
negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive
negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive
negative

**If Negative:**

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive
negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive
negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive
negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive
negative

**If Negative:**

**Notes:** _____

Enea
report on his
rec'd. Draft OK

161 South Oak Knoll
Pasadena, California

Suggest sending our stock sheet re-

LIGHTHOUSE SUPERINTENDENT
AUG 2 1937
SAN FRANCISCO

Mailed circular re exams 8/9/37 DOH

Department of Commerce examination

File Applications

Supt. of Lighthouses, San Francisco, Calif.

Dear Sir—

Respectfully request to be informed if there is to be an examination called in the near future for assistant Lighthouse Keepers in your district and if there are any vacancies at present?.

In addition I wish to add that I have served in your district as an assistant Keeper at Point Reyes and Point Sur, also at Point Vincente, having resigned while stationed at Point Vincente during its first year in operation.

your records will show that I am capable of operating and repairing all types of Engines, boats and ect., as well as having had some actual

nce on Stations equipted with
dia location sending units.
and understand the care of batteries
wiring and ect.

I am still physically O.K. in
every respect and would appreciate
an application form for reinstate-
-ment "with full instructions
regarding the necessary requir-
-ments for filing same in your
office" be forwarded to me at
your convenience.

Thanking you in advance

I remain very respectfully,

R.P. Pierce
161 So. Oak Knoll
Pasadena, California.

His temperament questionable.
Might read up his record.

Aug 9/37

Hailed - Cirular Oct 1/1935 - Mimeograph

HWR:LH

May 15, 1928.

Mr. Richard P. Pierce,
Route 2, Box 186,
Long Beach, Calif.

Dear Sir:

1. In reply to your recent letter, undated, regarding reinstatement or reemployment in the Lighthouse Service in this district, you are advised that, in view of reports received by the Superintendent concerning you subsequent to the time of your separation from the Service, the Superintendent is of the opinion that it would not be to the best interests of the Service to reemploy you.

2. It is noted from the records of this office that your resignation from the Service was effective at the close of September 4, 1926, and as eligibility for reinstatement in the Service expires one year after the time of separation from the Service you are no longer eligible for reinstatement.

Very truly yours,

H. W. RHODE

Superintendent of Lighthouses.

WW:EMA

March 22, 1927.

Mr. Richard P. Pierce,
R.F.D.#2, Box 195 A,
Long Beach, Calif.

Dear Sir:

1. Referring to your letter of March 21, 1927, you are advised that, according to the records of this office, you served as an Assistant Keeper in the Lighthouse Service from June 8, 1924 to January 31, 1925, and were reinstated in the Service on May 3, 1925 and served to the close of September 4, 1926, on which date you resigned from the Service.

2. The records show that your ability as a workman was satisfactory but that your temperament was not entirely satisfactory and that there was always a question in the Superintendent's mind as to whether you were fully satisfied to remain in the Service, which seemed to be borne out by the fact that at the Superintendent's inspection of the Point Vincente Light Station while you had one of the best dwellings in the District, no effort had been made to provide it with furniture or to make it homelike.

Respectfully,

H. W. RHODES

Superintendent of Lighthouses.

W. W.
Turn over briefly
no letters to be
furnished.

MAR 22 1927

Richard T. Pierce
R.F.D. #2 Box 195-A
Long Beach, Calif.
March. 21-27.

Mr. H. W. Rhodes,
Supt. of Lighthouses, 18th District.
Sir.

Regarding my recent application for reinstatement in the Lighthouse Service and your answer to my request, I respectfully request that I be furnished with a letter regarding my services such as your reports from the various Keepers of the Stations where I did duty" show, as per reference to my ability, character and ect.

From experience I can truthfully say that I was capable of doing any duty required of an assistant keeper and did "at all times" perform

my duties and was never at any time, shown how to do any one thing a second time.

The reason I make this request is to protect my reputation and to have any false statement made to your Office referring to me, or reflecting on me corrected.

Judging from the letter I received from you in answer to my application for reinstatement I feel that something has been reported that does not place me very favorably in your estimation as a man of character and one who can be trusted and relied upon to execute his duties.

I am "and will, if necessary," swear to any statement I ever made to you "or your Office" as per

reference to duty on the
personel on a Station. and feel
that I was honest and just
in making such Statement.

at present I am still working
for the Daly's Chain Co. for whom
I want to work for when I
resigned at Point Vincente but
feel that after I have gotten my
wife located among friends
that I can save a little more
by isolating myself which ac-
-counts for my requesting reinstatement.

Therefore, I respectfully request
a letter of reference covering my
duties such as was reported to
your office be forwarded to me
at your convenience.

Thanking you in advance
and assuring you of my appreciation
I remain, Very Respectfully,
Richard S. Pierce.

WW:PB

May 5th, 1927.

J. W. Robinson Co.,
7th Street & Grand Ave.,
Los Angeles, Calif.

Gentlemen:

1. Referring to your letter of May 3rd, you are advised that Richard P. Pierce was employed as Assistant Lighthouse Keeper in this District from June 1924 to September 1926 on which latter date he resigned from the Service. During his Lighthouse service he proved himself to be honest and trustworthy and performed his duties satisfactorily.

For and in the absence of the Superintendent.

Respectfully,

Assistant Superintendent.

NEW YORK OFFICE
303 FIFTH AVE.

W.W

SAN FRANCISCO OFFICE
164 SUTTER ST.

# J.W. ROBINSON CO.

DRY GOODS

SEVENTH STREET AND GRAND AVENUE

LOS ANGELES




May 3, 1927

Capt. H. W. Rhoades
Customs House Bldg.
San Francisco, Calif.

Gentlemen:

Re Richard P. Pierce

The above person has made application to us for a position in the delivery department and has referred us to you regarding his ability. honesty, etc.

He states he was employed by you as assistant light keeper from June 1924 to Sept. 1926.

Any information you may be able to give us will be appreciated, held confidential and upon occasion we shall be pleased to reciprocate.

Yours very truly,

J. W. ROBINSON CO.

J B Parker

Superintendent

JBP:DR

Form 76

Error

Original

**SHORE LIBERTY OR LEAVE OF ABSENCE OF KEEPERS**

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT AUG 23 1926 SAN FRANCISCO

LIGHTHOUSE SUPERINTENDENT JUL 26 1926 SAN FRANCISCO

## REQUEST

Point Vincente, July 24, 1926.
(Station.)

LIGHTHOUSE INSPECTOR, 18th. DISTRICT:

I respectfully request that I be granted Fifteen "15" days of ~~shore liberty or~~ leave, from July 31 1926. to August 17, inclusive, 1926. I have had no. days ~~shore liberty or~~ leave to date during this calendar year.

This application for shore liberty or leave is made in accordance with regulations governing this subject for this class station and with the understanding that I furnish, if required, at my own expense, a substitute competent in all respects to perform my duties and who will be satisfactory to you.

The name and address of the substitute I propose to furnish follow:

Substitute not required.
(Name.) (P. O. Address.)

If leave is granted, my address during absence will be as follows, and any change will be reported to the keeper in charge of the station:

Care of General Delivery, Compton, California
(Street or R. D. Route.) (City.) (State.)

Forwarded. Approval recommended.
Proposed substitute is considered satisfactory and competent.

G. W. L'Hommedieu
*Keeper in charge.*

Richard P. Pierce
(Applicant's signature.)

2nd. Asst. Keeper.
(Title.)

## AUTHORITY

Superintendent
OFFICE OF ~~INSPECTOR~~, 18th DISTRICT, July 26, 1926, 191

The above application for shore liberty or leave is hereby approved for 15 days, from July 31st to August 17th, inclusive, 1926.

Substitute need not be furnished during this absence.
(Insert "must" or "need not.")

For and in the absence of the Superintendent

R. J. Otter

1st Asst. Superintendent
~~*Inspector*~~, 18th *Lighthouse District.*

## FINAL REPORT

Absence begun: At 9 A. M. July 31, 1926.
(State nearest hour.)

Returned to duty: At 7 P. M. Aug 17, 1926.
(State nearest hour.)

Period of absence: 17-7/24 days.

Period charged: 14-7/24 days.

Certified correct and forwarded.

G. W. L'Hommedieu
*Keeper in charge.*

Richard P. Pierce
(Applicant's signature.)

2nd asst. Keeper.
(Title.)

11—882

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
MAY -7 1926
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Vincente light
(Station, ~~Depot, or Vessel.~~)

May- 5- , 1926.

To: Superintendent of Lighthouses, 18th. District
From: Richard P. Pierce 2nd. assistant Keeper.
Subject: Shipment of my furniture from Point Sur.
(Through the Keeper.)

Sir:-

In answer to your letter of may 3rd.-1926 requesting that I advise your office regarding the shipment of my furniture to me here from Point Sur

I respectfully request that it be forwarded on the Tender when she comes South on her next trip, as I have nothing of importance or that which I really need at an early date.

Respectfully submitted,
Richard P. Pierce
2nd. Assistant Keeper.

Forwarded by
G. W. L'Hommedieu
Keeper.

WW:GWR

May 3rd, 1926.

R. P. Pierce, Second Assistant Keeper,
Point Vincente Light Station.

Through the Keeper.

1. As the Sequoia surf boat was damaged considerably at the Point Sur landing on her southern trip it was impracticable to take aboard your furniture at Point Sur. The tender is now proceeding north and has been directed to take aboard your furniture, if practicable, at Point Sur and bring it to San Francisco. Advise this office if you want all or any part of it shipped to you at San Pedro by Commercial boat, or held for next trip of the tender which will be in about six weeks or two months.

For and in the absence of the Superintendent.

G. J. Otter.

First Assistant Superintendent.

Form 76

# SHORE LIBERTY OR LEAVE OF ABSENCE OF KEEPERS

## DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Original

LIGHTHOUSE SUPERINTENDENT NOV 24 1925 SAN FRANCISCO

LIGHTHOUSE SUPERINTENDENT NOV 23 1925 SAN FRANCISCO

LIGHTHOUSE SUPERINTENDENT DEC 16 1925 SAN FRANCISCO

## REQUEST

Point Sur Light Station, November 21st, 1925.
(Station.)

LIGHTHOUSE INSPECTOR, 18th DISTRICT:

I respectfully request that I be granted Fifteen "15" days of shore liberty or leave, from November 25th to December 12th, inclusive, 1925. I have had Three "3" days shore liberty or leave to date during this calendar year.

This application for shore liberty or leave is made in accordance with regulations governing this subject for this class station and with the understanding that I furnish, if required, at my own expense, a substitute competent in all respects to perform my duties and who will be satisfactory to you.

The name and address of the substitute I propose to furnish follow:

Substitute not required. (Name.) (P. O. Address.)

If leave is granted, my address during absence will be as follows, and any change will be reported to the keeper in charge of the station:

C/o General Delivery (Street or R. D. Route), Long Beach (City.), Calif. (State.)

Forwarded. Approval recommended.
Proposed substitute is considered satisfactory and competent.

John W Astrom
*Keeper in charge.*

Richard P. Pierce
(Applicant's signature.)

2nd Asst. Keeper.
(Title.)

## AUTHORITY

Superintendent
OFFICE OF ~~INSPECTOR~~, 18th DISTRICT, November 23rd, 1925.

The above application for shore liberty or leave is hereby approved for 15 days, from November 25th to December 12th, inclusive, 1925.

Substitute Need not be furnished during this absence.
(Insert "must" or "need not.")

H. W. Rhodes
Superintendent
~~Inspector~~, 18th *Lighthouse District.*

## FINAL REPORT

Absence begun: At 7 A. M. Nov 25th, 1925.
(State nearest hour.)

Returned to duty: At 8 P. M. Dec 11th, 1925.
(State nearest hour.)

Period of absence: 16-13/24 26-13/24 14-13/24 22-20/24 days.

Period charged: days.

Certified correct and forwarded.

John W Astrom
*Keeper in charge.*

(Applicant's signature.)

(Title.)

11—882

WW:LD

Pay of
Richard P. Pierce.

October 27th, 1925.

Commissioner of Lighthouses.

1. Referring to Bureau's endorsement of October 23rd on letter from this office of October 16th, submitting letter of Richard P. Pierce of October 15th, requesting retroactive pay as assistant Lighthouse Keeper from July 1st, 1924 to January 1st, 1925, while serving at Pt. Reyes Light Station.

2. In accordance with the Bureau's direction, it is recommended that Pierce be paid as laborer at Point Reyes Light Station on February 1st, 1925, for seven hours at the rate of 35¢ per hour, or a total of $2.45, from the appropriation, "General Expenses, Lighthouse Service, 1925".

H. W. RHODES

WW:LD

October 27th, 1925.

Richard F. Pierce,
2nd Asst. Keeper, Point Sur Light Station.

(Through the Keeper).

1. Referring to your letter of October 5th, addressed to the Commissioner of Lighthouses, Washington, you are advised that your letter was forwarded to the Bureau, and replied to by the Bureau under date of October 23rd, to the effect that your resignation was accepted by the Department effective at the close of January 31st, 1925.

2. Your letter of resignation submitted in January stated that your resignation was to take effect at the close of January 31, 1925. The Bureau states that while retroactive pay will not be allowed you, that it will consider paying you for services rendered by you on February 1st as laborer, and directed that a recommendation be submitted by this office as to the proper rate of pay for your services on February 1st.

3. In accordance with the Bureau's direction, this office has recommended that you be paid for seven hours as laborer on February 1st, at the rate of 35¢ per hour, making a total of $2.45.

4. The matter of your retroactive pay has now been submitted to the Bureau on three occasions and has finally been disapproved by the Bureau. The action of the Bureau must now be considered final, and from which there is no appeal.

H. W. RHODES

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

# DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
OCT 27 1925
SAN FRANCISCO

WW:LD

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

3-54 pm leave

LIGHTHOUSES
1925 OCT 22 PM 12 19

Retroactive Pay:
Richard P. Pierce.

October 16th, 1925.

Commissioner of Lighthouses.

1. There is enclosed, letter of Richard P. Pierce, 3rd Assistant Keeper, Point Sur Light Station, dated October 5th, and addressed to the Bureau of Lighthouses, in which he renews his application for retroactive pay from July 1st, 1924 to January 31st, 1925. Attention is invited to previous correspondence in this case.

2. During the period above mentioned, Pierce was employed at Pt. Reyes Light Station. He submitted his resignation in January and stated that his resignation was to take effect at the close of January 31st. He was advised that the notice given was too short and he was directed to remain on duty until relieved by his successor. Pierce failed to remain on duty and his last day of service was reported as the close of January 31st, 1925, although he worked from 3 A. M. to 7 A. M. on the morning of February 1st, 1925, as stated in the accompanying copy of the keeper's letter, dated September 14th.

3. Later on when Pierce applied for reinstatement, he was requested to explain why he failed to remain on duty at the station until relieved and claimed that it was on account of family trouble, and the Superintendent, though not entirely satisfied with his explanation, recommended him for reinstatement on account of his high mark of efficiency.

4. If the Bureau does not consider that Pierce is legally entitled to retroactive pay, it is recommended that no change be made in the Bureau's decision to pay Pierce as a laborer for services rendered on the morning of February 1st.

RG:EMF Bureau of Lighthouses, Washington, D. C.,
October 23, 1925.

H. W. Rhodes -

Returned to the Superintendent of Lighthouses, San Francisco, Calif., with statement that as Pierce's resignation was accepted by the Department, effective at the close of January 31, 1925, it is not believed that an adjustment of retroactive pay can be made in his case. With reference to your paragraph 4, attention is invited to Bureau indorsement of September 19, advising that if Pierce did render actual service on February 1, for which he has not been paid, the Bureau will give consideration to authorizing his employment as a laborer for that period, and that you should submit recommendation as to the proper rate of pay. Be guided accordingly.

W. W. advise Pierce
send Bur. rec. re leave
to Feb 1, 25

H. B. POWERMAN
Acting Commissioner of Lighthouses.

COPY - LD

Point Sur Light Station

October 5, 1925.

From: Richard P. Pierce, 3rd Assistant Lighthouse Keeper,

To : Bureau of Lighthouses, Washington, D. C.

Through: Superintendent of Lighthouses, 18th District.

Subject: Retroactive pay.

Sir:-

I strongly protest the disapproval of my application for retroactive pay from July 1, 1924, to January 31, 1925 and I resubmit my claim together with affidavits which should sustain my case.

Through errors made in the 18th District office in not keeping a correct record of service rendered by me as assistant keeper, your office in Washington also erred in transmitting to your records the evidence as furnished by the 18th District office which was wrong.

The facts that from a review of my record on file at the 18th District office showed that I was on duty February 1, 1925 and they recommended I be granted retroactive pay to your office.

It is not fair to me nor is it fairness on your part to have me submit claim for services rendered on February 1, 1925 and have me receive pay for this one day only "and that on the basis of a laborers pay", when I was a 2nd Assistant Keeper to the time of my resignation.

I sincerely trust that your reputation for fairness will result in the reopening ofmy case and with the affidavits attached result in a correction of your records and with justice to myself retroactive pay be granted.

Respectfully,

(Signed) Richard P. Pierce.

3rd Assistant Keeper, Pt. Sur Light.

COPY - LD

Point Reyes, Cal.

Sept. 14, 1925.

This is to certify that Richard P. Pierce, formerly second assistant keeper at this station, performed his duty, consisting of Light and Fog Signal Watches, 12 mid. to 3 A. M. and 3 A. M. to 7:30 A. M. on the morning of February 1st, 1925, and left the station at 10 A. M. on that date, thus terminating his services at this station.

(Signed) W. R. Kane, Keeper

G. W. Jachne, First Assistant Keeper,

Norman Francis, Second Asst. Keeper.

HWR:LH

SUBJECT: Application for
retroactive pay.

Sept. 24, 1925.

Richard P. Pierce, 3d Assistant Keeper,
Point Sur Light Station.

(Through the Keeper)

1. Your letter of September 5th addressed to the Bureau of Lighthouses through this office, relative to retroactive pay, was transmitted to the Commissioner of Lighthouses on September 10th and his attention invited to letter from this office dated June 25, 1925, recommending that you be granted retroactive pay, and also to the Bureau's letter of July 2, 1925, disapproving such recommendation.

2. Under date of September 19th the Commissioner replied relative to your letter as follows:

> "It does not appear practicable to authorize the payment of retroactive pay from July 1, 1924, to January 31, 1925, to Keeper Pierce in view of the fact that the records indicate the termination of his service at the close of January 31, 1925. If this keeper did render service on February 1st for which he has not been paid the Bureau will give consideration to authorizing his employment as laborer for that period and you should submit recommendation as to the proper rate of pay."

3. From the above you will note that the reason your retroactive pay cannot be approved is that the records of this office, of the Bureau, and of the Department show the termination of your service on January 31st, and it appears that the Bureau cannot now go back and alter the records in your case. Had you taken this matter up at the time of your resignation from the service and submitted a claim at that time for services on February 1st your claim would have been allowed and the effective date of your separation from the Service recorded as February 1st instead of January 31st. It appears now from the Commissioner's letter that the Bureau has definitely refused to alter the records and reopen the case.

4. In case you desire to make a claim for pay for services rendered in the early morning hours of February 1st, this office will submit such claim to the Bureau for authority to pay you as a laborer for services actually rendered on February 1st.

H. W. RHODES

Superintendent.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

WW:EMA

LIGHTHOUSE SUPERINTENDENT
SEP 28 1925
SAN FRANCISCO

LIGHTHOUSES
1925 SEP 16 AM 11 49

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

Retroactive Pay -
Richard P. Pierce

September 10,1925.

Commissioner of Lighthouses.

1. There is forwarded herewith a letter dated September 5, 1925, of Richard P. Pierce, Third Assistant Keeper, Point Sur Light Station, addressed to the Bureau of Lighthouses, through the Superintendent of Lighthouses.

2. Attention is invited to letter from this Office dated June 25, 1925, recommending that Mr. Pierce be granted retroactive pay and to the Bureau's letter of July 2, 1925, disproving such recommendation.

3. Referring to the Bureau's letter that retroactive pay was authorized for employees in the Service on February 1, 1925, it appears, according to the enclosed letter of Pierce, that he rendered service from 12 Midnight, January 31st, to sunrise on February 1st, though he received no pay for such services.

H. W. Rhodes.

- - - - - - - - - - -

J Bureau of Lighthouses, Washington, D. C. September 19, 1925.

Returned to Superintendent of Lighthouses, San Francisco, Calif., with advice that it does not appear practicable to authorize the payment of retroactive pay from July 1, 1924 to January 31, 1925 to keeper Pierce in view of the fact that the records indicate the termination of his service at the close of January 31, 1925. If this keeper did render service on February 1, for which he has not been paid, the Bureau will give consideration to authorizing his employment as laborer for that period, and you should submit recommendation as to the proper rate of pay. Be guided accordingly.

J. S. CONWAY

Acting Commissioner of Lighthouses.

COPY - LD

September 5, 1925.

From: Richard P. Pierce,
3rd Assistant Keeper,
Point Sur Light Station.

To: Bureau of Lighthouses,
Washington, D. C.

Through: The Superintendent of Lighthouses
18th District,
San Francisco, Calif.

Subject: Claim for Retroactive Pay.

Sir:-

I respectfully request to be informed why I am not entitled to the retroactive pay for duties performed "and service rendered" at Point Reyes Station from July 1, 1924 to January 31, 1925.

I have been notified (by the Superintendent's office) that the above has been recommended but disapproved by the Bureau.

From July 1, 1924, to January 31, 1925, I did full duty at Point Reyes Station, and did, on February 1, 1925, take my full watch from 12 o'clock midnight to sunrise. My duty of January 31, 1925 did not carry me over into the early hours of February 1, 1925, as such seems to be understood by the Superintendent's office.

In regards to my claim for service for February 1, 1925, I did not put in a claim for the salary due me for that one day, as I considered that the duty of the Keeper in charge. But I can furnish proof "and the signature of three Keepers" that I did duty on February 1, 1925, and "had I not left the station on that date" my next light watch would have been from 3 A.M., February 2, 1925 to sunrise, February 2, 1925.

If it is necessary, I will gladly furnish legal proof of my service, and make a claim for salary due me for services rendered February 1, 1925.

Frankly, I feel that I am entitled to the retroactive pay, and respectfully request that my application for same be reconsidered, I remain,

Very respectfully,

(Signed) Richard P. Pierce,
3rd Assistant Keeper.

HWR:EMA

August 26, 1925.

Mr. Richard P. Pierce,
Third Assistant Keeper,
Point Sur Light Station.

(Through the Keeper)

1. In reply to your letter of August 25th regarding your rate of pay as Third Assistant Keeper at the Point Sur Light Station, you are advised that on August 5th a recommendation was forwarded to the Commissioner of Lighthouses providing for an increase in your salary to $1200.00 per annum effective September 1st. Notice of action by the Department has not yet been received. It is believed that this recommendation will be approved and you will be duly advised upon receipt of notice concerning it from the Bureau of Lighthouses.

2. In regard to retroactive pay, you are informed that as you made no claim for any service on February 1st, the payrolls of this office were closed and you were paid in full to the close of January 31, 1925, the effective date of your resignation from the Service. Upon your statement that your last watch at the station had carried you over into the early morning hours of February 1st, this office recommended to the Bureau that your case be reconsidered and that you be allowed retroactive pay. The Bureau carefully considered this matter and reported that the ruling on your case had been in conformity with the rulings on a number of similar cases in the Service and that it would be impossible to reopen the case or allow you retroactive pay.

3. You are informed that it would be improper for you to address the Bureau of Lighthouses directly in regard to this matter but that if you desire to make a statement in the matter, it should be forwarded through this office.

4. It appears from your communications to this office that you are under the impression that for some reason you have been discriminated against, both in the matter of retroactive pay covering your service in 1924 at Point Reyes Light Station and in the matter of your pay since being assigned to duty at the Point Sur Light Station. Such is not the case, however, and, as explained above, the Bureau's action in the matter of your application for retroactive pay was strictly in conformity with its ruling in a number of similar cases throughout the Service.

5. In the matter of your pay at Point Sur, you are informed

that you were first assigned to the station as Keeper at Large with pay at the rate of $1140.00 per annum, there then being no vacancy at the station due to the fact that former assistant keeper Merrill, who had been injured in the line of duty, was on leave without pay and that his position was not considered vacated.

6. The authorized range of pay for the Third Assistant Keeper at the Point Sur Light Station is from $1080.00 to $1320.00 per annum and under a ruling of the Bureau, Keepers at Large who are transferred as regular keepers must enter at the lowest rate in the range of salary for the position to which appointed and, in compliance with such regulations, it was necessary for the Department to overrule the recommendation of this office and make your initial appointment at the rate of $1080.00 per annum. The salary of $1140.00 per annum allowed Keepers at Large is based on the understanding that they are not furnished quarters, which is usually the case with Keepers at Large assigned for temporary service at the majority of stations throughought the Lighthouse Service. When a Keeper at Large, however, receives a probational appointment, he is furnished quarters for which a deduction of $240.00 per annum is made from the adopted pay for the grade which he enters.

7. The base pay for the Third Assistant Keeper at Point Sur has been fixed within the range of $1320.00-$1560.00 per annum, from which has been deducted an allowance of $240.00 per annum for quarters, making the actual pay rate for the position within the grade limits of $1080.00-$1320.00 per annum. In other words, while serving as Keeper at Large at the Point Sur Light Station, you were actually overpaid in that position by the amount of the estimated value of your quarters of $20.00 per month.

8. As you have been previously informed, this office has recommended and obtained for new Third Assistant Keepers at the station the amount of $1200.00 per annum but, in your case, entering as you did as a Keeper at Large, it was necessary to conform to the rules of the Service in obtaining your promotion, and you have been informed on several occasions that your promotion to the proper rate of pay in your grade at Point Sur would be made as soon as practicable under existing regulations and that the fact that you had not received it from the beginning of your service was not a discrimination against you but merely the result of necessary compliance with existing regulations.

H. W. RHODES

Point Sur Light Station.

August 25,1925

From: Richard P.Pierce,3rd. Assistant Keeper.

To; Superintendent, 18th., District.

Via: Keeper, Point Sur Station.




Subject: Delayed answer to my letter of July 13,1925.

Sir:

On July 13,1925 I wrote you respectfully requesting information relative to re-troactive pay and also whether there were any charges against me on record in your office that has kept me from getting the pay of 3rd. assistant keeper on this station since I have already performed the necessary period of probation in the service,previous to duty at Point Sur Station.

On July 23,1925 I received a letter from your office stating that these questions would be taken up upon your return to the office on or about August 5,1925. I am still waiting a reply from you and I am anxious that they be taken up at your earliest convenience and an early reply be given to same.

Your letter pertaining to retroactive pay, states that a keeper who had been on duty on February 1,1925 was entitled to retroactive pay. As the official records at Point Reyes Station will show that I served and performed full duties on this date and no doubt confirmed by your office as you recommended that I be granted retroactive pay, I feel that there has been a mistake made in looking up my record at the Washington Office.

Therefor, I request that I be given permission to present my claim for retroactive pay for services rendered at Point Reyes Station direct with the Bureau Offices at Washington, D.C.

Respectfully submitted,

Richard P. Pierce

Third Assistant Keeper.

Forwarded,

John W Astrom

Keeper,Point Sur Station.

WW:EMA

July 7, 1925.

Mr. Richard P. Pierce,
Third Assistant Keeper,
Point Sur Light Station.

(Through the Keeper)

1. Referring to your application for retroactive pay for services rendered from July 1, 1924, to January 31, 1925, you are advised that the Bureau has disapproved the recommendation of this office that you be granted retroactive pay for that period. The Bureau states that retroactive pay was paid to employees holding appointments in the Service on Feb. 1,1925.

2. After a reasonable length of time,and providing your services at Point Sur Light Station are entirely satisfactory, the Superintendent proposes to recommend an additional increase in your compensation.

H. W. RHODES

W. W.
Adrian Pierce

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO

# DEPARTMENT OF COMMERCE

## BUREAU OF LIGHTHOUSES

## WASHINGTON

LIGHTHOUSE SUPERINTENDENT
JUL -7 1925
SAN FRANCISCO

EK
1 incl.

July 2, 1925.

SUBJECT: 18th Supt's. letter June 25, 1925, Richard P. Pierce, retroactive pay.

Returned to Superintendent of Lighthouses, San Francisco, Calif., with statement that the authorization of retroactive pay in this instance does not appear practicable in view of the fact that the effective date of the general pay adjustment of keepers was February 1, 1925. This view has heretofore been held in similar instances in other districts.

J. S. CONWAY

Acting Commissioner of Lighthouses.

LIGHTHOUSES

COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1925 JUN 30 AM 11 48

WW:EK

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

LIGHTHOUSE SUPERINTENDENT
JUL -7 1925
SAN FRANCISCO

June 25, 1925.

Retroactive Pay.

Commissioner of Lighthouses.

1. Referring to retroactive pay authorized for keepers in the service on January 31,1925, the Bureau is advised that Richard P.Pierce was employed as Second and Third Assistant Keeper at Point Reyes Light Station from July 1,1924, to the close of January 31,1925. He was paid until the close of January 31,1925, although he actually served a few hours on the first watch on February 1,1925. Pierce submitted his resignation as Second Assistant Keeper at Point Reyes Light Station by telephone and letter on January 28th, to take effect at the close of January 31, 1925. The Superintendent considered this rather short notice and directed Pierce to remain on duty until February 10th, unless released before that date. Pierce stated that his personal business was such that he could not remain on duty after January 31st, and as there were three keepers remaining on duty, he left the station on the morning of February 1st. For this reason he was not recommended for retroactive pay.

2. At a later date Pierce requested reinstatement, and as he gave a satisfactory reason for leaving the station on short notice, and as the service had not been inconvenienced, the Superintendent recommended his reinstatement. This recommendation was approved and Pierce was assigned to duty at Point Sur Light Station. Other than the fact that he left Pt. Reyes on short notice Pierce's record in the service is very good.

3. It is recommended that Pierce be paid retroactive pay from July 1, 1924 to January 31,1925, inclusive, as given in the following table:

| | |
|---|---|
| July 1,1924 to Oct.31,1924(4 months) as 3rd Asst. Keeper at Pt.Reyes L.S. at $1260 per annum..... | $420.00 |
| Nov.1,1924 to Jan.31,1925 (3 months as 2nd Asst. Keeper at Pt.Reyes L.S. at $1320 per annum..... | 330.00 |
| Total..... | $750.00 |
| Amount paid under old salary for period July 1, 1924 to Jan.31,1925, inclusive..... | 671.75 |
| Amount of retroactive pay..... | $ 78.25 |

4. Funds are available for this settlement.

H.W.Rhodes

WW:EK

June 25, 1925.

Mr. Richard P. Pierce,
3rd Assistant Keeper,
Pt. Sur Light Station.

1. Referring to your letter of June 19th relative to retroactive pay covering your period of employment at Point Reyes Light Station, you are advised that you were not recommended for retroactive pay for the reason that you left Pt. Reyes Light Station on short notice, after having been directed to remain on duty until February 10,1925, or an earlier date if you were relieved by a new assistant.

2. The reason furnished by you at a later date for leaving the station at short notice, while not entirely satisfactory to the Superintendent , was accepted and you were recommended for reinstatement, the Superintendent giving consideration to the fact that the Keeper at Point Reyes had given you a good recommendation for services and behavior while at Point Reyes Light Station.

3. It has been recommended to the Bureau on this date that you be paid retroactive pay from July 1,1924, to January 31,1925, amounting to $78.25.

H. W. RHODES

WW:GWR

Report on W. O. #4122 (Pt. Sur personnel) February 18, 1926.

1. Arrived at Station 2:30 P. M., Feb. 19th, in heavy rain and left Station 7:30 A. M., Feb. 20th.

2. Animosity between First Assistant Keeper McEwan and Second Assistant Keeper Pierce commenced during the time of installation of the radio fog signal, when hours of work of station personnel were increased and Pierce relieved from most station duties except assisting his wife and operating the boarding house for the construction force. Fuel was added to the ill feeling over the sale of a machine to a private party.

3. The charges of Pierce against McEwan for disposing of two rolls of Government toilet paper and a few wipers were found to be true, but pretty Mrs. McEwan took the responsibility for the disposition of this property, claiming the toilet paper was returned to the party from whom she borrowed when she first arrived at the station. The McEwans did not fully appreciate the seriousness of disposing of this Government property, even though inexpensive. The wipers have since been returned by the McEwans. They were admonished not to repeat the offense.

4. Pierce admits refusing to take orders from First Assistant McEwan and upon my arrival at the station still showed a disposition not to do so, claiming inefficiency on the part of McEwan and therefore incompetence to issue proper orders. I criticized him severely for this conduct and he now fully appreciates the necessity of taking McEwan's orders when Acting Keeper, and stated there would be no further cause for complaint from the Superintendent for repetition of similar misconduct. Pierce is very efficient in his work, but his efficiency has been somewhat impaired by his failure to appreciate his position of subordination to a man of McEwan's type when the latter is in charge.

5. McEwan is well educated and a good talker but his tone and style might easily create friction with a subordinate having a sensitive nature as in the case of Pierce. He was admonished to give his orders firmly when in charge in the future and to avoid giving them in a tone that might be resented and cause friction among the personnel. He was advised that the Service wanted efficient results and that a disrupted station personnel unit could not acquire such results and that he would be expected to spend his every effort toward maintaining a condition of harmony among the personnel at the station. He now understands and has promised to do his part to maintain this purpose.

May 27, 1926

No further action taken

Cmd

6. McEwan is of rather frail physique and from inquiry among the station personnel and construction force, it appears that he has a tendency to avoid doing his share of the heavier class of work. One would judge from his conversation that he was particularly efficient but all of the personnel, including the field construction force, that I have interviewed are of contrary opinion. The Keeper claims that he has been obliged to absorb a considerable additional amount of work and states that McEwan is probably the poorest First Assistant he has had. Consideration must be given to the fact that McEwan is serving at the station at a time when a higher class of ability is required on the part of the personnel. McEwan has been advanced rapidly and with longer experience will naturally acquire a greater knowledge of station work and duties. He is probably but little below the average first assistant in the District and would be better placed at some other station as first or second assistant where the duties are not as exacting as at Point Sur Station which, in my opinion, requires a higher degree of efficiency on the part of the personnel than at other stations in the District, excepting, possibly, St. George Reef.

7. It is recommended that McEwan be transferred to some other station at the first opportunity and that a high grade mechanical assistant keeper be sent to the station, even if it becomes necessary to increase the salaries at the station to obtain such a man. Pierce is the best mechanical man on the station and he has asked for transfer, claiming the climate and altitude is not agreeable to his wife's health. If Pierce should decide to resign if not transferred, the station personnel would be weak mechanically with Astrom and Joost, unless the new men assigned to the station are good mechanics.

8. Keeper Astrom apparently has recovered his health and I feel that, though he has been conscientious and a hard worker, he has not been a good leader of men and much of the trouble among the assistants is due to his weak leadership. He was advised to rule with a firm hand and not allow the assistants to handle the reins.

HWR:LH

4122

18th

Point Sur Light Station.

San Francisco, Feb. 18 6

Investigating Charges, &c.

William Wilsen, Chief Clerk.

proceed to Point Sur Light Station on the Tender SEQUOIA, sailing from this port at 4 p.m. on this date, for the purpose of investigating charges made by First Assistant Keeper McEwan against Second Assistant Keeper Pierce, as well as counter charges made by Pierce against McEwan.

It appears from the correspondence in this case, which you should take with you to the station, that the complaints and charges received are not in themselves serious ones, but as they indicate a very undesirable spirit of animosity among the keepers it is desired to take brief testimony in the matter and, pending final action in the matter, to direct all of the keepers at the station to devote their whole energies to carrying forward the work in a proper manner and spirit, and to avoid petty complaints regarding each other. Should any serious offenses be proven during your investigation you are authorized to suspend the offending keeper from duty pending further action, such suspension to be without pay, if the keeper charged is found guilty, but otherwise without deduction of pay.

It is not desired to go at great length into this matter and to listen to a lot of petty complaints, but rather to get at the meat of the trouble and settle it if possible without further delay.

During your stay at the station you should inspect the records and returns and instruct the keeper as may be necessary in regard to his records.

If time permits you should make a general inspection of the station, but as it is expected to make a thorough inspection of the station at an early date, no inspection need be made by you unless you have time to spare for such purpose.

Upon completion of your investigation you will return to the office by the first available transportation.

H. W. RHODES

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
FEB 17 1926
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Sur Light Station
(Station, ~~Depot, or Vessel.~~)

~~February~~ 15, 1926.

To: Superintendent of Lighthouses, 18th District.

From: Richard P. Pierce. 2nd assistant Keeper, Pt. Sur Light.

Sir: (Through the Keeper.)

after receiving your letter under date of February 10th. in reference to charges made against me by the 1st assistant Keeper I requested and received a copy of the charges submitted to you by Mr. John M. McEwan and find that he has made statements that are false in part of his letter as follows:

In paragraph one of his letter he states that I refused duty on February 8th, which is false. I had the mail-day duties on the 8th and made the trip and returned with all mail and freight for the station as per arrangements, that of having the stage driver transfer the freight to the wagon furnished by Mr. Dani for the purpose of hauling it to the station. and was governed by paragraph #60 page #17 and paragraph #68 page #18 of General instructions for all employees of the U.S. Lighthouse Service, book issue of 1915.

In paragraph five of the 1st. assistants letter in reference to the auto stage is false in part as follow:

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

**DEPARTMENT OF COMMERCE**
**LIGHTHOUSE SERVICE**

EIGHTEENTH DISTRICT

_____
(Station, Depot, or Vessel.)

_____, 19



I told him that the auto stage driver would transfer the freight aboard whatever conveyance Mr. Davis furnished for its further transfer to the station, and that I was handling nothing.

In paragraph six of the letter is another false statement in part, as follows:

"I told Mr. Astrom that I had always did my duty and my work and aside from being notified what work there was to be done I wanted Mr. McEwan to lay off to me, for reasons which I explained, (and which I shall repeat in seperate letter) I said nothing about not working with the other assistants, or that I would work alone.

Respectfully requesting that a thorough investigation be made of the charges submitted to you by Mr. John M. McEwan against me. I remain,

Very respectfully,
Richard P. Pierce
2nd Asst. Keeper.

Forwarded by Keeper
John M Astrom

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
FEB 17 1926
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Sur Light Station
(Station, Depot, or Vessel.)

February 15, 1926.

To: Superintendent of Lighthouses 18th. District.

From: Richard P. Pierce 2nd. Assistant Keeper.

"Through the Keeper"

Sir:-

I respectfully request that it be understood that my object in submitting the following report is for the good of the service and as it is my duty to the service as well as to myself.

Personally I have no desire to remain on the station or do I consider myself capable of acting as other than a 2nd. or 3rd assistant keeper on this station; or elsewhere and I know that I do not know enough to carry on the actual duties of a 1st. Assistant, therefore, I make this report with a clear conciense, since I have nothing to gain, or lose.

I respectfully request that an inspector be sent here to thoroughly investagate the charges made against me by Mr. John M. McEwan and those that I make against him as follows:

I charge that Mr. McEwan has not shown the right spirit in the execution of his duties and that I firmly

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

EIGHTEENTH DISTRICT

---
(Station, Depot, or Vessel.)

....., 19



believe that had he acted in the true capacity as is required of a 1st assistant keeper Mr. Astrom would not be in the condition (physically) that he is.

Aside from being physically unfit for the duties required in the Lighthouse Service Mr. McEwan has quite a lot to learn about the equipment. And it is a question whether he is qualified as per paragraph #100 page #36 book issue of 1915 of General Instructions to employees of the U.S. Lighthouse service.

For more than six years Goverment service never before had I had occasion to question a superior officer, or have I ever been reported for any charge. but my officers have been senior to me in every respect (in reference to the work) and were capable of doing anything themselves that they ordered done. I cannot say that about Mr. McEwan. In case of a real emergency requiring the actual knowledge of a 1st Assistant in the absence of the Keeper, it is my opinion that Mr. McEwan would be found incompetent.

Aside from the above Mr. McEwan has (for months to my knowledge) been in the habit of picking the soft jobs and light work, which all have noticed, but said very little.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

EIGHTEENTH DISTRICT

---
(Station, Depot, or Vessel.)

....., 19



Also charge mr. McEwan with having concealed (from the Superintendent) transported and given away government property, and same has been reported to the Keeper.

I have the duty of keeping all grease wipers (used in the light tower) clean and wash them when necessary, keeping unused ones in a locker located in the carpenter shop.

Shortly after I returned from leave (and during the time mr. McEwan was on leave) I gathered up the soiled wipers to wash and found that I was short 11 new ones and 8 used ones. I reported the fact to mr. Astrom, who could not understand where they went. I then asked mr. Foost who reported that 2 or 3 had caught fire on him while lighting up and that he thought mr. McEwan had had about the same happen to him. I had destroyed two in the same way, so I figured that 6 or 7 had been destroyed by fire leaving 12 or 13 still unaccounted for.

I said nothing more but decided to find out where they went, which knowledge came to me in the following manner.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

**DEPARTMENT OF COMMERCE**
**LIGHTHOUSE SERVICE**

EIGHTEENTH DISTRICT

---
(Station, Depot, or Vessel.)



---, 19

Last Thursday a.m. I overheard mr. Goost accuse mr. Mc Ewan of taking government property off the Station and giving the items to a friend of theirs who live on a ranch near here. (He was talking to mrs. Mc Ewan) and mr. Goost told mrs. Mc Ewan that his wife was an eye witness that she took some grease wipers toilet paper and another item, (which name I failed to hear) which mrs. Mc Ewan admitted. but claimed to have returned them at a later date. but, I know the wipers have never been returned, and have reported the facts as I heard them to the Keeper.

In conclusion I do not ask that my word be accepted as true but that a thorough investigation be made and justice shown to those who are deserving as well as just punishment to those who are found guilty.

Personally I am willing to accept the verdict issued after all charges have been investigated and forwarded to your office for action by the Commission.

I remain,

Very respectfully,

Richard P. Pierce 2nd Asst. Keeper

Forwarded by
John W. Claxton Keeper.

HWR:LM

February 10, 1926.

R. P. Pierce, Second Assistant Keeper,
Point Sur Light Station.

(Via First Assistant Keeper, Acting Keeper and in charge of station).

1. The first assistant keeper at your station, now acting keeper and in charge of the station, has reported to this office under date of February 8th that you have refused to obey the instructions issued by him to you.

2. Your attention is directed to paragraph 11, page 8, and paragraph 101, page 36, of Instructions to Employees, U. S. Lighthouse Service, 1915, copy of which has already been furnished you, and you are directed in the future to comply fully and explicitly with all proper orders given you by the first assistant keeper at the station.

3. The regulations of the Service provide that, in the absence or incapacity of the keeper, his duties automatically devolve upon the first assistant keeper, and that his orders should be obeyed accordingly.

4. Under date of February 8th the keeper at your station was directed to turn over the full charge of the station to the first assistant keeper, but it was not necessary that such information be passed on to you to obtain your full compliance under the circumstances with any orders issued to you by the first assistant keeper.

5. Pending a further investigation of the report of insubordination on your part, the acting keeper at the station has been instructed, in the event of any further insubordination on your part, to immediately suspend you from duty, without pay and allowances, and you are informed that any further failure on your part to accept orders from the first assistant keeper will result in drastic action by the Department.

H. W. RHODES

Copies for information of -
J. W. Astrom, Keeper, Point Sur Light Station.
J. M. McEwan, First Assistant Keeper and Acting Keeper.

1. The first assistant keeper is directed to carry out the above instructions in case of continued insubordination on the part of Second Assistant Keeper Pierce.

H. W. RHODES

Point Sur Light Station.

February 8,1926.

LIGHTHOUSE SUPERINTENDENT
FEB 10 1926
SAN FRANCISCO

To: Superintendent of Lighthouses,18th.District.

From; John M.McEwan,First Asst.Keeper.

Subject: Refusal of Second Ass't.Keeper to take orders.

Sir:

I strongly protest the action of Mr.Pierce,2nd. assistant keeper in his actions in refusing duty this day, as follows:

Mr.Astrom the keeper was taken suddenly ill at midnight,Feb.5th. he is still very sick with his heart and is confined to his bed.

I have been carrying on the work of station since his sickness and consult him in regards to the work and carry out the Keeper's recommendations to the letter.

Orders received from the office in regards to a shipment of electrical supplies for the station was received on Feb.5th., due to the last storm washing out the road to the County Road and making the the roads impossible for an automobile to haul this shipment to the station, Mr.Astrom asked me to go to Mr Dani and arrange to hire a heavy team of horses to haul shipment to station, I did so and notified your office by telephone,this arrangement was approved by Mr.F.J.Otto.

Mr. Little-field is to have the goods at our mail box today, the 2nd assistant keeper(Mr.Pierce) has the mail detail today and I instructed him to supervise the transfer of boxes from the Stage Auto to the team of Mr.Dani who would in turn haul goods to station.

I told him to be very careful of Box #3 as it contained the the 1000 watt electric lamps. He told me that he was not taking any orders from me and would not handle the boxes as that was freight and it was up to the Stage Auto to deliver it at the station. He further said that he wouldnt take any orders from me and that my rating of 1st. assistant didnt mean anything to him and that I was a nobody.

I went over to the Keeper with him and he told him the same ing and that he would only take an order from the Keeper and would rk alone and would not work on any job with the other assistants.

The Keeper told Pierce to take his orders from the first istant keeper while he was confined to his quarters with sickness, rce said he would not,but would come to the Keeper for his instructions

This is strictly against all rules and regulations of the rtment and I protest that I should be abused and censored by the cond assistant keeper for carrying on the instructions of the Keeper.

I request that I be notified as to my position and what authority I have to carry on the duties of Acting Keeper.

Respectfully submitted,

John M. McEwan.

Forwarded approved and action recommended.

Keeper.

Mr Astrom says I am acting Keeper and his endorsement not necessary

WW:ER

November 6th, 1925.

Richard P. Pierce, 2nd Asst. Keeper,
Point Sur Light Station.

(Through the Keeper)

1. Referring to your letter of November 2nd, 1925, you are advised that the certificate of the keeper and assistant keeper at Point Reyes Light Station, received with your letter of October 5th, 1925, and addressed to the Bureau of Lighthouses, was forwarded with your letter to the Bureau, and the Bureau naturally assumed that the certificate should be retained with your letter and has not returned it to this office.

2. Considerable time of the office forces of this District and of the Bureau has been given to your case, and the Superintendent does not feel justified in further increasing the clerical work by again communicating with the Bureau.

3. The Lighthouse Service acknowledges that you stood your watches at Point Reyes Light Station on the morning of February 1st, 1925, and no certificate of any employee is now necessary to establish or substantiate this acknowledged fact.

4. It appears that you loss of retroactive pay was due to your disobedience of orders in leaving the station. The Service cannot permit its employees to pick a certain watch and then leave the station without approval of the District office.

5. It appears that your case has been very fully brought to the attention of this office and the Bureau of Lighthouses, and you are advised that no further action will be taken by this office in the case, in view of the third and final decision of the Bureau.

H. W. RHODES

Point Sur light Station
november 2nd. - 1925

LIGHTHOUSE SUPERINTENDENT
NOV -4 1925
SAN FRANCISCO

From: Richard P. Pierce, 2nd. assistant Keeper.
To : Superintendent of Lighthouses, 18th District.
Through the Keeper In-charge, Point Sur light Station,
Sir:

I respectfully request that the affidavit as proof of my statement in regards to services rendered by me at Point Reyes light Station on February 1, 1925, "which I submitted to the Bureau (through your office) in my letter of October 5th. 1925." be returned to me at the earliest date convinient.

I wish to add that, what your office has done in regards to the numerous requests I have submitted for the payment of the retroactive pay to the Bureau (through your office) is appreciated by me. but regret to say, that I must decline to accept the pay of laborer for my services while on duty as (so far as I knew) 2nd. assistant keeper and holding an appointment as same (not having been notified that my resignation had been accepted) on February 1, 1925, at Point Reyes light Station. and had (up to the time of my departing) stood both, my light and fog watches. and realize that I would have been held responsible should anything have gone wrong with either, during my watches, whereas, a person working as a laborer (and not holding an appointment) would have had no business standing watch at either station (light tower, or signal engine room) and (to my way of reasoning) could not have been held responsible, since a laborer is not under oath.

Pardon,

Very Respectfully,

Richard P. Pierce
2nd. Asst. Keeper. Point Sur light.

O.K.
John W Ashton
Keeper

LIGHTHOUSE
SUPERINTENDENT
FEB 16 1925
SAN FRANCISCO

Richard J. Pierce
P. O. Box #1186
Compton, Calif
February 12-25

Superintendent of Lighthou

Sir:-

you are reput-
fully requested to plea
forward my check or
payment for service
rendered the Departmen
during the month of
January 1925 as per
instructions submitted
in my letter of resignatio
January 27-1925.

I remain respectfully

Richard J. Pierce
P. O. Box #1186
Compton,
Calif.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

**DEPARTMENT OF COMMERCE**
**LIGHTHOUSE SERVICE**

WW:LD

LIGHTHOUSE SUPERINTENDENT
JUL 29 1925
SAN FRANCISCO

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

July 23rd, 1925.

Keeper, Point Sur Light Station.

1. You are requested to report at this time as to whether Richard P. Pierce is an efficient employee, giving consideration to his ability, conduct, application to duty, physical condition, etc.

For and in the absence of the Superintendent.

Otter.

Point Sur Light Station
July 28th, 1925.

Supt of Light Houses
Sir
I wish to report that Mr R P Pierce during the time that he has served at this Station has been very Satisfactory to me, he is a Fair all around mechanic neat in his work and cleane in his quarters So Far I am pleased with him in every way
His Physical condition appears to be good
And in my Opinion I think that he will be a good man for the Light-House Service as he attend Strictly to his duty is quiete and Gentlemanly in his department
Respectfully
John W Astrom
Keeper

Form 76

Original

# SHORE LIBERTY OR LEAVE OF ABSENCE OF KEEPERS

## DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
MAY 25 1925
SAN FRANCISCO

## REQUEST

Point Sur Light Station May 16th, 1925.
(Station.)

LIGHTHOUSE INSPECTOR, 18th. DISTRICT:

I respectfully request that I be granted Three "3" days of shore liberty or leave, from May 17th 1925 to May 20th 1925, inclusive, 1925. I have had 0 days shore liberty or leave to date during this calendar year.

This application for shore liberty or leave is made in accordance with regulations governing this subject for this class station and with the understanding that I furnish, if required, at my own expense, a substitute competent in all respects to perform my duties and who will be satisfactory to you.

The name and address of the substitute I propose to furnish follow:

X (Name.), X (P. O. Address.)

If leave is granted, my address during absence will be as follows, and any change will be reported to the keeper in charge of the station:

Post Office Box #1186 (Street or R. D. Route.), Compton (City.), California. (State.)

Forwarded. Approval recommended.
Proposed substitute is considered satisfactory and competent.

John W Astrom
*Keeper in charge.*

Richard T. Pierce.
(Applicant's signature.)

(Title.)

## AUTHORITY

Superintendent

OFFICE OF ~~INSPECTOR~~, 18th DISTRICT, May 25, 1925, 191

The above application for shore liberty or leave is hereby approved for 3 days, from May 17 to May 20th, inclusive, 1925.

Substitute need not be furnished during this absence.
(Insert "must" or "need not.")

H W Rhodes.

Superintendent
~~Inspector~~, 18th *Lighthouse District.*

## FINAL REPORT

Absence begun: At 8 a.m. May 17th, 1925
(State nearest hour.)

Returned to duty: At 2 P.M. May 20th, 1925
(State nearest hour.)

Period of absence: ~~3-8/24~~ 3-8/24 days.

Period charged: ~~3-8/24~~ 3-8/24 days.

Certified correct and forwarded.

John W Astrom
*Keeper in charge.*

(Applicant's signature.)

11—882

(Title.)

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

WW:EMA

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

May 2, 1925.

Mr. Richard P. Pierce,
Keeper-at-Large,
Lighthouse Service.

1. The Superintendent has hesitated to recommend you for reinstatement in the Lighthouse Service for the reason that you left Point Reyes Light Station on short notice after having been directed by the Superintendent to remain on duty.

2. Your explanation and reason for leaving the station on short notice were only partially satisfactory and you are advised that a repetition of such procedure will result in your being barred forever from reentering the United States Lighthouse Service, or receiving a favorable recommendation for employment by other parties.

For and in the absence of the Superintendent.

Otter.

WW:LH

April 13, 1925.

Keeper, Point Reyes Lighthouse.

1. Richard P. Pierce has made request for reinstatement in the Lighthouse Service as assistant keeper.

2. You are requested to report on Pierce's ability, zeal, disposition, truthfulness, reliability and physical condition while in the Service at Point Reyes, and if in your opinion he is a satisfactory person to be reinstated.

H. W. RHODES

W. W. write Kane for full report on Pierce. His ability, zeal & disposition and truthfulness

Richard P. Pierce
P.O. Box #1186
Compton, Calif.
April 11-1925.

APR 13 1925 ✓

Mr. H. W. Rhodes.
Superintendent of Lighthouses
San Francisco, California.

Dear Sir:-

In reply to your letter of April 8th, 1925: I wish to say that, I do wish to be considered for reinstatement in the lighthouse service.

My reason for leaving the service "the first of January 1925" was really necessary. I was left by my wife, there on the station, and naturally being alone and with an undecided mind does no one any good.

I was perfectly satisfied personally, and regarded to the men "with whom I was working with", were glad to have my assistance.

I owned 1 piece of property here in Long Beach, and have a loan on it. and had gotten behind on the payments trying to do more than possible with what I was making, and because I had to request an extention of time which was granted me.

But no matter how I looked at life, I was unable to get my wife to agree. and after all she came away, leaving me undecided.

I knew that I could not be a very good assistant for the men there on the station to work with or could I take care of my duty without allowing other thoughts to come in my mind, which to me, was poor business.

and after I had promised to either agree or disagree

with my Wife on or about the third of January 1925 as well as being aware that it was not doing me any good being up there in an undecided state of mind, I requested to be given my resignation on the first of January and made preparation to leave on that date.

In case I am considered for reinstatement I wish to say that my wife will not live with me on the station, and I have no children.

I remain respectfully.

Richard P. Pierce

WW:EMA

April 8, 1925.

Mr. Richard P. Pierce,
P.O. Box 1186,
Compton, Calif.

Dear Sir:

1. Referring to your letter (undated) requesting reinstatement in the Lighthouse Service, you are advised that you are eligible for reinstatement for one year from the date on which you left the service; after that time, in order to become eligible for appointment, it will be necessary for you to again take the Government civil service examination for the position of Assistant Lighthouse Keeper.

2. According to the District records, you left the Service on rather short notice, after being directed to remain on duty. In order for you to be reconsidered for reinstatement, it will be necessary for you to furnish a satisfactory reason for leaving the Service abruptly. If you wish to be considered for reinstatement, it will be necessary for you to furnish the specific reasons which made it absolutely necessary for you to leave the station on short notice. You are further requested to state if, in case of your reinstatement, your wife and children would live with you on the Station.

Respectfully,

H. W. RHODES

Superintendent of Lighthouses.

W W

Richard P. Pierce
P. O. Box 1186
Compton, Calif.

LIGHTHOUSE SUPERINTENDENT
APR - 7 1925
SAN FRANCISCO

Superintendent of Lighthouses
San Francisco, California

Sir:-

I respectfully request information in regards to what will be necessary for me to do in case I desire reinstatement in the service as lighthouse Station keeper:

owing to certain family difficulties, and personal property that really required my being present to care for my own interest properly, made it necessary for me to resign from my duties as 2nd assistant keeper at Point Reyes Station recently.

I'm however in a position now where I can go ahead with the duty assigned me and feel at

ease, regarding personal matters.

In case I will be required to take another examination?, I respectfully request that you notify me, and kindly submit a list of what vacancies there are at present that I am eligible to fill.

Thanking you I remain respectfully.

Richard P. Pierce.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

WW:LH

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
APR 21 1925
SAN FRANCISCO

W. W.
will consider Comm—
will also give a letter—
of caution in one of his opportunities

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

April 13, 1925.

Keeper, Point Reyes Lighthouse.

1. Richard P. Pierce has made request for reinstatement in the Lighthouse Service as assistant keeper.

2. You are requested to report on Pierce's ability, zeal, disposition, truthfulness, reliability and physical condition while in the Service at Point Reyes, and if in your opinion he is a satisfactory person to be reinstated.

H. W. Rhodes.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE
SUPERINTENDENT
APR 20 1925
SAN FRANCISCO

Relating to Richard. P. Pierce – Point Reyes Cal
(Station, Depot, or Vessel.)
EIGHTEENTH DISTRICT

April 15, 1925

Superintendent of Light Houses.
San Francisco. Cal.

The standing of Richard. P. Pierce. on this Station was:,

Ability – First Class.
Zeal – Excellent –
Disposition. Friendly and aggreeable.
Truthfulness – Unquestioned.
Reliability – Excellent –
Physical Condition, Good, and Sound.

In my opinion, Mr Pierce is an excellent man for the Light House Service and fully satisfactory for re-instatement –

W. P. Kane. Keeper.

RICHARD P. PIERCE

P.O. BOX #1186,

COMPTON, CALIF.

WW:MMA

January 19, 1925.

Mr. Richard P. Pierce,
Second Assistant Keeper,
Point Reyes Light Station.

(Through the Keeper)

1. Referring to your letter of January 15th relative to furniture which you purchased from former Assistant Keeper Batchelor at $100.00 and on which you have made a first payment of $20.00, and to your statement that you do not propose to make further payments and desire to return the furniture to Mr. Batchelor, you are advised that Mrs. Batchelor will call at the station in a few days to take possession of the furniture.

2. It appears from Mr. Batchelor's statement that you and your wife and two other relatives and their children used the furniture and household equipment for a period of more than two months and it is considered that under the terms of your agreement, all of the furniture and household equipment purchased from the Batchelors should be returned to them. Your claim to any part of the furniture or household equipment on account of having made a payment of $20.00 of course will not hold legally.

H. W. RHODES

Copy for information of
Keeper, Point Reyes Light Station.

Batchelor's furniture may be packed and stored and locked up in one of the unoccupied rooms in the first or second assistant keeper's quarters, or delivered to and locked up in the storehouse at the landing, to be picked up there and transported to San Francisco by the first Lighthouse Tender visiting that point.

H. W. RHODES

WW:IJD

January 12, 1925.

Mr. Richard P. Pierce, 2nd Assistant Keeper,
Point Reyes Light Station.

(Through the Keeper)

1. Referring to the furniture which you purchased from former Assistant Keeper Batchelor:

2. You are advised that Mr. Batchelor has submitted the agreement entered into for the sale of this furniture and also your letter of January 9 to him stating that you do not desire to keep the furniture and do not propose to make further payments under your agreement.

3. It appears that you purchased the furniture for $100 and have paid $20 on account and did not make the payments due according to the agreement on December 5 and February 5. You are requested to report what you propose to do in this matter.

4. It is noted that you have had the use of the furniture for three months. You will also appreciate that it will be very expensive for Mr. Batchelor and his wife to arrange to pack and ship the furniture when they are not on the station. You are requested to state your reason for not making the payments according to agreement entered into with Mr. Batchelor.

H. W. RHODES

KNIGHTS OF COLUMBUS
EDUCATIONAL AND
WELFARE ACTIVITIES

Jan 12th 1925

Superintendent of Lighthouses
Sir
My Wife is calling at your office
in regards to a bill of $20.00
that Mr Richard Pierce 2nd asst
at Point Reyes Lighthouse owes
her and refuses to pay as he
agreed in a written statement
which he gave my Wife at the
time the bargain was made
As I am unable to do any thing
at present I am very much better
but am not able to get around
any to speak of and can do no
work of any kind and would feel
very grateful if you could help
me collect the amount
that is due me
My wife will show you
the agreement that Mr Pierce
wrote out and signed

KNIGHTS OF COLUMBUS
EDUCATIONAL AND
WELFARE ACTIVITIES

192

also the letter I received
a few days ago

Thanking you in advance I
Remain Respectfully Yours

Charles H. Batchelor
U. S. Marine Hospital
14 Ave. E. Lake Street
San Francisco
California

Mr Batchelor
3124 California St.
Tel. Fillmore 4347

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
JAN 19 1925
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Reyes
(Station, ~~Depot, or Vessel.~~)

January 15, 1925.

Superintendent of Lighthouses.

In answer to your request as to what I propose to do regarding the furniture I agreed to purchase from Mr. Batchelor, I wish to say that my recent letter to him explains exactly how I feel about the goods. I have did what was possible to help Mrs. Batchelor, and only agreed to take the furniture at the last moment, "knowing that she could not very well dispose of it," and thought it possible at the time to pay them within three months. However there has been other "and personal" matters to attend that made it impossible for me to pay Mr. Batchelor as agreed. I asked my wife to call Mrs. Batchelor when she arrived in San Francisco "enroute to Los Angeles and tell her that she need not expect any money this month, and for her trouble, she received some snappy answers. the following day I received a letter from Mr. Batchelor stating, that there was only one thing about it, I would either pay the forty dollars now due, and the remaining thirty when due on the fifth of February "according to the agreement" or ~~_~~ and that he

would only give me until the fifteenth of this month to remit the forty dollars.

In the agreement I wrote out myself for mrs. Batchelor I stated that, the furniture would remain her property until, paid in full.

and with all due respect I repeat that I relinquish all claim on the furniture, and respectfully request that he remove" or have removed" same from the quarters I occupy for I want my hands with any further dealings with Mr. Batchelor, or his Wife Mrs Batchelor.

In reference to the use of the furniture I can truthfully say that I have used no part of the goods personally except that which is used in the kitchen, and one bed mattress. and I have paid him for the above according to anyone's appraisal of their value. Mr. Batchelor has run his bluff so long that he figures he can approach everyone alike, but I feel that he must play his game in a manly way with me, or not at all. There may be some mistake "or perhaps a trifle misunderstanding;" but I hardly think so, personely.

I shall" as I have said befor" relinquish all claims, and in case that cannot be accepted as final, or if my service is no longer required here on the station" as I refuse to have anything more to do with the furniture refered to herein." I will gladly take leave upon receipt of such an order. I remain very Respectfully

Richard P. Pierce.

Forwarded. Jan 17th 1925

H. P. Lane. Keeper.

Original

Form 76.

# SHORE LIBERTY OR LEAVE OF ABSENCE OF KEEPERS

## DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT DEC 5 1924 SAN FRANCISCO

## REQUEST

Point Reyes. Cal. Dec 3, 1924.
(Station.)

LIGHTHOUSE SUPERINTENDENT DEC 22 1924 SAN FRANCISCO

LIGHTHOUSE INSPECTOR, 18 DISTRICT:

I respectfully request that I be granted ten days of shore liberty or leave, from December 10 to December 20, inclusive, 1924 I have had one days shore liberty or leave to date during this calendar year.

This application for shore liberty or leave is made in accordance with regulations governing this subject for this class station and with the understanding that I furnish, if required, at my own expense, a substitute competent in all respects to perform my duties and who will be satisfactory to you.

The name and address of the substitute I propose to furnish follow:

Substitute Not Required
(Name.) (P. O. Address.)

If leave is granted, my address during absence will be as follows, and any change will be reported to the keeper in charge of the station:

P.O. Box 1186, Compton, Cal.
(Street or R. D. Route.) (City.) (State.)

Forwarded. Approval recommended.
Proposed substitute is considered satisfactory and competent.

W. P. Kane
*Keeper in charge.*

R. P. Pierce
(Applicant's signature.)

2nd Assistant
(Title.)

## AUTHORITY

Superintendent
OFFICE OF ~~INSPECTOR~~, 18th DISTRICT, December 5th, 1924

The above application for shore liberty or leave is hereby approved for 10 days, from Dec. 10th to December 20th, inclusive, 1924.

Substitute need not be furnished during this absence.
(Insert "must" or "need not.")

H. W. Rhodes
Superintendent
~~Inspector~~, 18th *Lighthouse District.*

## FINAL REPORT

Absence begun: At 10 A M. Dec 10, 1924.
(State nearest hour.)

Returned to duty: At 9 Am M. Dec 19, 191 .
(State nearest hour.)

Period of absence: 8 23/24 days.

Period charged: 7 23/24 days.

Certified correct and forwarded.

W. P. Kane
*Keeper in charge.*

Richard P. Pierce
(Applicant's signature.)

2nd Assistant
(Title.)

11—882

DEPARTMENT OF COMMERCE

REPORT ON PROBATIONARY APPOINTEE.
(This report to be made at expiration of fifth month of service.)

18th Lighthouse District
(Bureau)

San Francisco, Calif., Nov. 21, 1924
(Date)

The Secretary of Commerce,
(The Chief of Appointment Division):

The probationary period of the person named below expires at the close of business on December 7th, 1924.

The conduct and capacity of this employee have been satisfactory* during the probationary period, and (he) (~~she~~) is considered qualified for absolute appointment.

Name Richard P. Pierce

Position Keeper (2nd Asst.)

Salary $1020.00 A.

Appropriation Salaries of Keepers

Station Point Reyes Light Station

Date of entrance on duty June 8, 1924.

Remarks:

H. W. RHODES

(Signature of immediate superior.)

SUBMITTED:

(Head of Bureau or Office.)

(*If unsatisfactory, recommendation for discontinuance under the provisions of paragraph (c) of section 1 of civil service rule VII, should immediately be forwarded to the Department.)

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

**DEPARTMENT OF COMMERCE**
**LIGHTHOUSE SERVICE**

LIGHTHOUSE SUPERINTENDENT
NOV 11 1924
SAN FRANCISCO

EIGHTEENTH DISTRICT

Probationary period of Richard P. Pierce.

Point Reyes - Cal
(Station, ~~Depot, or Vessel.~~)

November 10, 1924.

Superintendent of Lighthouses.
San Francisco. Cal.

Probationary Appointee - Richard P. Pierce - 2nd Assistant Keeper at this Station. Has rendered good and satisfactory service during the past five months, showing intelligence and willingness beyond the average.

W. S. Kane. Keeper.

E.O.D. June 8/24

Report Nov. 8, 1924

WW:EMA

Probationary Appointee

July 14, 1924.

Keeper, Pt. Reyes Light Station.

Referring to the probationary appointment of Richard P. Pierce, you are directed to report by letter, after this appointee has served under your direction for a period of five months, whether his services are satisiactory, and, if not satisfactory, to give the reasons on which you base your opinion, as called for by the questions contained in District Circular No. 98 dated May 20, 1924.

H. W. RHODES

Superintendent of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
JUL 30 1924
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Reyes
(Station, Depot, or Vessel.)

July 29 —, 1924.

Superintendent of Light-Houses,
San Francisco, California.

I respectfully request permission to build a ninety foot fence for the Weather Bureau on this station. It is understood that I shall do the work on my own time, and that it will not interfere with my regular watches or Station duties.

Actual time for building fence will be nine days "or Seventy-two hours" and I shall recieve Sixty-four dollars, as payment in full, when job is Complete. Respectfully

Richard T. Pierce.

Approved and Forwarded.
M. P. Kane. Keeper.

W. W.
O.K.

WW:LH

July 31, 1924.

Mr. Richard P. Pierce, 3d Assistant Keeper,
Point Reyes Light Station.

(Through the Keeper).

1. Referring to your letter of July 29th, permission is hereby granted to you to construct a fence for the Weather Bureau at the Point Reyes Light Station.

2. It is understood that the construction of the fence will require about 9 days' work, and that your services in constructing this fence will be rendered when you are off watch or your services are not required by the keeper for the performance of Lighthouse duties.

H. W. RHODES

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

**DEPARTMENT OF COMMERCE**
**LIGHTHOUSE SERVICE**

LIGHTHOUSE SUPERINTENDENT
JUL 11 1924
SAN FRANCISCO

WW
WW

EIGHTEENTH DISTRICT

Point Reyes Light House
(Station, Depot, or Vessel.)

7/10/24, 19

Supt. of Lighthouses, Office.

Dear Sir:-

In answer to your letter of the 8th. I have not heard from my relations regarding some information as to where they left what ~~I~~ I have decided to bring up here, so I cannot give you any answer other than the fact that I will have to let it go. and when they answer me from Los Angeles I will have them send it to me by Express. However I thank you for the trouble you have gone ~~to~~ in my behalf, and remain Respectfully,

Richard P. Pierce.

[redacted]

June 10, 1924.

Mr. Richard P. Pierce,
Third Assistant Keeper,
Point Reyes Light Station.

(Through the Keeper)

1. Record of your medical examination is enclosed. This should be retained by you.

H. W. RHODES

Keeper, Point Reyes Light Station.

Copy of the above medical examination is enclosed for the files of your station.

H. W. RHODES

Form 206. File No. 8

# RECORD OF PHYSICAL EXAMINATION OF LIGHT KEEPER OR ASSISTANT LIGHT KEEPER

IN CONNECTION WITH MEDICAL RELIEF BY THE PUBLIC HEALTH SERVICE

## DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT,

PLACE, San Francisco, Calif.

DATE, May 27th, 1924.

To the MEDICAL OFFICER IN CHARGE,
*U. S. Public Health Service,*

Los Angeles, California

SIR:

Please examine Richard P. Pierce

nativity, American; age, 25; height, 5 feet, 7½ inches;

weight, 137 pounds; color of hair, dark brown; color of eyes, brown

distinguishing marks, _____

_____

as to eyesight, hearing, and physical condition.

When the examination has been completed the findings should be recorded on this blank and the blank returned to the applicant.

Respectfully,

**Examining Physician:**
**Please insert color of hair, color of eyes, and distinguishing marks, if any.**

_____
*Superintendent of Lighthouses.*

---

(Signature of applicant:) Richard P. Pierce

(To be signed in the presence of the officer issuing this blank or witnessed by a designated employee of the Lighthouse Service.)

---

## U. S. PUBLIC HEALTH SERVICE

PLACE, Los Angeles, California

DATE, May 31st, 1924.

TO SUPERINTENDENT OF LIGHTHOUSES.

SIR: This certifies that I have this day examined the eyesight, hearing, and physical condition of Richard P. Pierce, and find him physically {~~disqualified~~ / qualified*} in accordance with rules approved by the Secretary of the Treasury and the Secretary of Commerce, respecting the treatment by the Public Health Service of light keepers and assistant light keepers of the Lighthouse Service pursuant to the Act of Congress approved August 28, 1916.

~~He is disqualified for the reasons shown on page~~ 3.

B. W. Brown

A. _____ *Surgeon, U. S. Public Health Service.*

---

* If qualified, strike out the word "disqualified" and the paragraph following.

11—5999

# REPORT OF PHYSICAL EXAMINATION

## U. S. PUBLIC HEALTH SERVICE

PLACE, Los Angeles, Calif.

DATE, May 31st, 19 24.

Name of applicant, Richard P. Pierce

Eyes: Color, brown; exophthalmus, No

chronic inflammation, No; other abnormality, None

Eyelids: Ptosis, No; condition of conjunctiva on eversion, Normal

other conditions, Normal

Eyesight:

Vision of right eye, without glasses, 20/20; with glasses,

Vision of left eye, without glasses, 20/20; with glasses,

Is applicant partially or wholly color-blind? No, normal

If color-blind, state which color he confuses

Were candidate's eyes tested with lantern, woolen skeins, or both? Woolen skeins

Ears:

Abnormalities, None; shape, Normal

Position, Normal; condition of drums Normal

Evidence of mastoid disease, None

Hearing: (When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard: Right ear, 20/20 feet; left ear, 20/20 feet. Normal

Distance whispered speech can be heard: Right ear, 20/20 feet; left ear, 20/20 feet. Normal

Lungs: Normal

Heart: Normal

Defects noted which, in the opinion of the medical examiner, will not materially interfere with the discharge of the duties of light keeper or assistant light keeper:

11—6999

2/2

## LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

**Employee Name:** Pierce, Richard P **DOB:** 1900

**Records checked:**

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive negative

**AND**

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive negative

**If Negative:**

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

**If Negative:**

**Notes:** _____

Richard P. Pierce

| LEGAL RESIDENCE |
| --- |
| California |

## STATUS

| DESIGNATION | SALARY | BUREAU OR OFFICE | DATE OF EFFECT OF ACTION AUTHORIZED |
| --- | --- | --- | --- |
| Keeper Prob P.R. Reyes L.S. Cal. | 720 pa | L.H. | June 8, 1924 |
| " Read of Pay " | 96 | " | JUL 1 1924 |
| " " " | 1020 | " | Nov 1, 1924 |
| RESIGNED CLOSE OF | Jan 31. 1925 | | |
| TEMPORARY not eligible for Reins Keeper 18th At Large, | 1140 | L.H. | May 3, 1925 |
| " Reins " | " | " | June 11, 1925 |
| ~~" Trans P.R. Reyes L.S. Cal~~ | ~~1080~~ | ~~—~~ | |
| " | Cancelled. | | |
| " Trans P.R. Reyes L.S. Cal | 1140 | " | July 1, 1925 |
| " " | 1200 | " | Sept 1, 1925 |
| " Prom. " such | 1260 | " | Sept 23, 1925. |
| " Trans. Pt. Vincentes. | 1140 | " | April 16, 1926. |
| RESIGNED CLOSE OF | Sept. 4, 1926. | | |

Form A—16

GOVERNMENT PRINTING OFFICE

Form A-32

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

September 10, 1926.

Mr. Richard P. Pierce,

Through the Commissioner of Lighthouses.

Sir:

The Department is in receipt of your resignation from the position designated below, and has accepted the same, upon recommendation of the bureau, to take effect at the close of business on September 4, 1926.

Bureau.....Lighthouses.

Position.....Keeper.

Allocation.....

Salary.....$1140 per annum.

Station.....Point Vincente Light Station, California.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Acting Chief of Appointment Division.

CARDED

APPOINTMENT DIVISION ENTERED SEP 15 1926 ON JOURNAL DEPARTMENT OF COMMERCE

SEP 15 1926

P/
18.

Form 93

EMA

**NOTICE OF RESIGNATION OR DEATH.**

1926 SEP 10 AM 10 CHIEF CLERK
LIGHTHOUSES
SEP 28

## DEPARTMENT OF COMMERCE
### LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT.

San Francisco, California, August 28th, 1926

COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted the resignation of the following-named employee:

Name, Richard P. Pierce — Position, Keeper (2nd Asst.)

Legal residence, California — Station, Pt. Vincente Light Station.

Salary, $1140.00 per annum

DEPARTMENT OF COMMERCE
SEP 14 28
APP DIVISION

The acceptance of this resignation is recommended effective at the close of September 4th, 1926.

This employee has **not** taken leave in excess of the accrued rate.

**Remarks:**

Hydro
Radio
Engr. Constr.
Mar. Eng.
Personnel
Financial
Law and Proc.
Adm. Asst.
Dep. Comm.
Comm.

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
SEP 15 1926
DEPARTMENT OF COMMERCE

H. W. Rhodes
Superintendent of Lighthouses.

Enclosure

---

BUREAU OF LIGHTHOUSES
WASHINGTON

SEP 9 - 1926

Submitted to the Secretary of Commerce, approved.

11—4623

APPROVED:

ACTING ASSISTANT SECRETARY

Acting Commissioner of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1926 SEP

LIGHTHOUSES
LIGHTHOUSE SUPERINTENDENT
AUG 26 1926
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Vincente Light
(Station, ~~Depot, or Vessel.~~)

august 23-, 1926.

To: Superintendent of lighthouses 18th. District.

From: Richard P. Pierce 2nd. assistant Keeper.

Subject: Letter of Resignation.

Through the Keeper.

Sir:- Having accepted a position as manager of one of the Daly's Inc. Chain stores, I am therefore obliged to resign my position and respectfully request that I be relieved from my duties the fourth of September next.

Having promised my future employer that I will report for duty September sixth it will be necessary for me to leave the Station and transfer my household effects not later than september fourth -

Respectfully,

Richard P. Pierce

2nd. assistant Keeper.

Forwarded

G.W. L'Hommedieu

Keeper

COMMUNICATIONS TO
ENT OF LIGHTHOUSES
ANCISCO, CALIF.

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

EMA

LIGHTHOUSES
1926 APR 26 AM 9 21

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

April 20, 1926.

CHIEF CLERK
DEPARTMENT OF COMMERCE
APR 28 1926
APPOINTMENT DIVISION
1926 APR 27 AM 11

Commissioner of Lighthouses.

1. Referring to Department letter of April 6,1926, advising Richard P. Pierce that his salary had been changed from $1260.00 to $1140.00 per annum effective on the date on which he entered on duty.

2. The Bureau is advised that Richard P. Pierce entered on duty as Second Assistant Keeper, Point Vincente Light Station, with salary at the rate of $1140.00 per annum, effective on April 16, 1926.

H. W. Rhodes.

CARDED

Bureau of Lighthouses, Washington
APR 27 1926

Submitted to Secretary of Commerce for his information

Acting Commissioner of Lighthouses.

11 date

U. S. REPORT DATA
ENTERED

Form 73

EMA

**NOMINATION**

**DEPARTMENT OF COMMERCE**
**LIGHTHOUSE SERVICE**

LIGHTHOUSES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT.

1926 APR 6 PM 12 12 San Francisco, (City.) Calif., April 1st (Date.) 1926.

COMMISSIONER OF LIGHTHOUSES:

**Action recommended,** Transfer

Name, Richard P. Pierce — Legal residence, California

Position, Keeper (2nd Assistant) — Range: $1020-$1260; Salary, $1140.00 Annum above min. but demotion.

Location, Point Vincente Light Station — Appropriation, ~~Salaries of Keepers~~ Rush etc.

Effective April 16, 1926 — {~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

**Former position,** Keeper (2nd Assistant) — Former salary, $1260.00 Annum

Location, Point Sur Light Station

**Rank on eligible list,** -- Rating, Percentage, , Other eligibles considered:

**Previous incumbent,** Benjamin R. South 1140 — Services terminated,

Reason, Promoted 1200 vice Harry Davis

**Members of family in Government Service,** None

**Date of birth,** Feb. 18, 1899

**Remarks:** Letter from Mr. Pierce stating that he is willing to accept the above position even at the reduced rate of pay is enclosed.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

H. W. Rhodes.
Superintendent of Lighthouses.

*Secretary, Civil Service District.*

---

Inclosure

**BUREAU OF LIGHTHOUSES**
**WASHINGTON**

APR 6 - 1926

Submitted to the Secretary of Commerce, approved.

APPROVED BY THE ACTING ASST. SECRETARY 4/6/26
FILE 1093/1

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Point [illegible] Light Station

March -23- 1926

LIGHTHOUSE SUPERINTENDENT MAR 26 1926 SAN FRANCISCO

From: Richard P. Pierce

To: Superintendent of Lighthouses, 18th. Dist.

LIGHTHOUSES 1926 APR 6 PM 12 12

Subject: Acceptance of transfer to Point Vincente light station

(Through the Keeper)

Sir:

I have been duly notified by Mr. McEwan as regards to telephone conversation to him from your office of this date relative to my accepting a transfer to Point Vincente Light Station as second assistant keeper at $1140 per annum.

Kindly allow me to state that I will accept transfer to Point Vincente at your convenience, and that I appreciate your consideration of my application for transfer to this station.

Respectfully Submitted,

Richard P. Pierce

2nd. assistant Keeper.

Forwarded Approved.

John W. Ostrom

Keeper.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

EMA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1925 DEC 28 AM 10 00

CHIEF CLERK
1925 DEC 30 PM 1 27

OFFICE OF SUPERINTENDENT 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

December 22, 1925.

Commissioner of Lighthouses.

Referring to Bureau letter of December 18th regarding Department Notice of Change in Salary dated October 30th,1924, notifying Richard P. Pierce that his salary as keeper in the Lighthouse Service had been changed from $960.00 per annum to $1020.00 per annum, effective November 1, 1924, or as soon thereafter as he entered on duty.

The Bureau is advised that Richard P. Pierce entered on duty as Second Assistant Keeper, Point Reyes Light Station, with salary at the rate of $1020.00 per annum, effective on November 1, 1924.

H. W. Rhodes -

CARDED

Bureau of Lighthouses, Washington
DEC 29 1925

Submitted to Secretary of Commerce for his information

H. B. Bowerman
Acting Commissioner

CROSS REFERENCE

Lighthouse letter dated Sept. 30, 1925 reports the effective date of the recnt change in the following case:

Richard P. Pierce — pend. rein. May 3, 1925
prob. appt. June 11, 1925

See file of Leon D. Waters

November 12, 1925.

Commissioner of Lighthouses:

In accordance with the Bureau's recommendation of November 5, 1925, the Department has authorized the payment of compensation for seven hours of work at the rate of 35 cents per hour, for a total of $2.45, to Mr. Richard P. Pierce for February 1, 1925, it being noted that he performed service as Laborer at Point Reyes Light Station on that date, this amount to be payable from the appropriation "Salaries, Keepers of Lighthouses."

By direction of the Secretary:

EDW. J. GARDNER.

Acting Chief of Appointment Division.

P:K

18

DEC 5 1925

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

# DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

CHIEF CLERK

1925 NOV 11 PM 3 37

DEPARTMENT OF COMMERCE
NOV 13 1925
APPOINTMENT DIVISION

RG-EK
Incls.

November 11, 1925.

Secretary of Commerce:

1. With reference to the attached Bureau indorsement of November 5, in regard to Keeper Richard P. Pierce, which was informally returned to the Bureau:

2. There is inclosed a copy of the Superintendent's letter of October 16 with its inclosure, which shows service rendered by Pierce on February 1, 1925.

P/ 11-12-25.

H. B. Bowerman
Acting Commissioner of Lighthouses.

APPROVED:

ACTING SECRETARY OF COMMERCE.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

# DEPARTMENT OF COMMERCE

WW:LD

LIGHTHOUSE SERVICE

CHIEF CLERK
1925 NOV 6 AM 10 40

LIGHTHOUSES
1925 NOV 2 AM 11 58

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

October 27th, 1925.

Pay of
Richard P. Pierce.

DEPARTMENT OF COMMERCE
NOV 6 1925
APPOINTMENT DIVISION

Commissioner of Lighthouses.

1. Referring to Bureau's endorsement of October 23rd on letter from this office of October 16th, submitting letter of Richard P. Pierce of October 15th, requesting retroactive pay as assistant Lighthouse Keeper from July 1st, 1924 to January 1st, 1925, while serving at Pt. Reyes Light Station.

2. In accordance with the Bureau's direction, it is recommended that Pierce be paid as laborer at Point Reyes Light Station on February 1st, 1925, for seven hours at the rate of 35¢ per hour, or a total of $2.45, from the appropriation, "General Expenses, Lighthouse Service, 1925".

See attached correspondence etc.

H. W. Rhodes

APPOINTMENT DIVISION
ACTION TAKEN
DEC 5 1925
DEPARTMENT OF COMMERCE

Bureau

- - - - -

RG-EK

Bureau of Lighthouses, Washington, D. C.,
November 5, 1925.

Submitted to Secretary of Commerce recommended for approval in accordance with paragraph two, except that the appropriation be Salaries, Keepers of Lighthouses. In view of the fact that the Department accepted Pierce's resignation effective at the close of January 31, 1925, it was not considered that he was properly entitled to retroactive pay, as this adjustment was not approved effective by the Department until February 1, 1925.

P 11-12-25

This paper returned to Supt. 6th Dist. by request of Mr. Rhodes per telephone conversation 12/1/25

Acting Commissioner of Lighthouses.

APPROVED:

ACTING SECRETARY OF COMMERCE.

(COPY EK

DEPARTMENT OF COMMERCE
Lighthouse Service

Retroactive Pay:
Richard P. Pierce.

Office of Supt. 18th Dist.
San Francisco, Calif.

October 16, 1925.

Commissioner of Lighthouses.

1. There is inclosed, letter of Richard P. Pierce, 3d Assistant Keeper, Point Sur Light Station, dated October 5, and addressed to the Bureau of Lighthouses, in which he renews his application for retroactive pay from July 1, 1924 to January 31, 1925. Attention is invited to previous correspondence in this case.

2. During the period above mentioned, Pierce was employed at Point Reyes Light Station. He submitted his resignation in January and stated that his resignation was to take effect at the close of January 31st. He was advised that the notice given was too short and he was directed to remain on duty until relieved by his successor. Pierce failed to remain on duty and his last day of service was reported as the close of January 31, 1925, although he worked from 3 A.M. to 7 A. M. on the morning of February 1, 1925, as stated in the accompanying copy of the keeper's letter, dated September 14.

3. Later on when Pierce applied for reinstatement, he was requested to explain why he failed to remain on duty at the station until relieved and claimed that it was on account of family trouble, and the Superintendent, though not entirely satisfied with his explanation, recommended him for reinstatement on account of his high mark of efficiency.

4. If the Bureau does not consider that Pierce is legally entitled to retroactive pay, it is recommended that no change be made in the Bureau's decision to pay Pierce as a laborer for services rendered on the morning of February 1st.

(Signed) H. W. Rhodes.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1925 OCT 22 PM 12 19

EIGHTEENTH DISTRICT

Point Reyes Cal
(Station, ~~Depot or Vessel.~~)

Sept 14, 1925.

This is to certify that, Richard D. Pierce - formerly Second assistant Keeper at this Station, performed his duty, consisting of Light- and Fog Signal Watches, 12 mid to 3 am and 3 am to 7 20 am on the morning of February 1st 1925 and left the Station at 10 am on that date, thus terminating his Services at this Station.

W. P. Kane. Keeper.

G. W. Jaehne, First Assistant Keeper -
Norman Francis, Second Ast. Keeper.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1925 OCT 22 PM 12 19

LIGHTHOUSE SUPERINTENDENT
OCT 17 1925
SAN FRANCISCO

EIGHTEENTH DISTRICT

Point Sur Light Station
(Station, Depot, or Vessel.)

October 5, 1925.

From: Richard P. Pierce 3rd. assistant lighthouse Keper.
To: Bureau of Lighthouses, Washington D. C.
Through: Superintendent of Lighthouses, 18th. District.
Subject: Retroactive pay.
Sir:

I strongly protest the disapproval of my application for retroactive pay from July 1, 1924 to January 31, 1925 and I resubmit my claim together with affidavits which should sustain my case.

Through errors made in the 18th. district office in not keeping a correct record of service rendered by me as assistant Keeper your office in Washington also erred in transmitting to your records the evidence as furnished by the 18th. district office which was wrong.

The fact that from a review of my record on file at the 18th. district office showed that I was on duty February 1, 1925 and they recommended I be granted retroactive pay to your office.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1925 OCT 22 PM 12 19
2

EIGHTEENTH DISTRICT

_____
(Station, Depot, or Vessel.)

_____, 19

It is not fair to me nor is it fairness on your part to have me submit claim for services rendered on Febuary 1, 1925 and have me receive pay for this one day only "and that on the basis of a laborers pay", when I was a 2nd. Assistant Keeper to the time of my resignation.

I sincerely trust that your reputation for fairness will result in the reopening of my case and with the affidavits attached result in a correction of your records and with justice to myself re-troactive pay be granted.

Respectfully

Richard P. Pierce

3rd. Assistant Keeper, Pt. Sur Light.

Form 73

EMA

LIGHTHOUSES

**NOMINATION**

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

CHIEF CLERK
1925 SEP 21 PM 4 14

1925 SEP 21 PM 12 28

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT,

San Francisco, Calif., September 16, 1925. 19
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

**Action recommended,** Promotion

Name, Richard P. Pierce — Legal residence, California

Position, Keeper (Second Asst.) — Range: $1140-$1380. Salary, $1260.00 A.

Location, Point Sur Light Station — Appropriation, ~~Salaries of Keepers~~ Such etc.

Effective September 23, 1925. — {'the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty~~.

**Former position,** Keeper (Third Asst.) — Former salary, $1200.00 A.

Location, Point Sur Light Station

**Rank on eligible list,** Rating, Percentage, , Other eligibles considered:

**Previous incumbent,** Frederic B. Holtby — Services terminated, Sept. 22, 1925.

Reason, Resigned

APPOINTMENT DIVISION
NEC'ESSARY
ACTION TAKEN
SEP 23 1925
DEPARTMENT OF COMMERCE

**Members of family in Government Service,** None

**Date of birth,** Feb. 18, 1899

**Remarks:**

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

H. W. Rhodes
Superintendent of Lighthouses.

Secretary, Civil Service District.

9/22-25.

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BUREAU OF LIGHTHOUSES
WASHINGTON SEP 21 1925

K

Submitted to the Secretary of Commerce, approved.

J. Calloway
Acting Commissioner of Lighthouses.

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[1] Strike out the clause which does not apply.

11—2314

Form 73

EMA

**NOMINATION**

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK
1925 AUG 17 PM 4 26

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT,

LIGHTHOUSES 1925 AUG 11 AM 8 38

San Francisco, California, August 5th 1925.
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

**Action recommended,** Increase in compensation

Name, Richard P. Pierce — Legal residence, California

Position, Keeper (3d Asst.) — Salary, $1200.00 A.

Location, Point Sur Light Station Cal — Appropriation, Salaries of Keepers

Effective September 1, 1925. — {'the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty~~. Incorrect

**Former position,** Keeper (3d Asst.) — Former salary, $1140.00 A.

Location, Point Sur Light Station

**Rank on eligible list,--** Rating, Percentage, , Other eligibles considered:

APPOINTMENT DIVISION RECEIVED ACTION TAKEN AUG 20 1925 DEPARTMENT OF COMMERCE

**Previous incumbent,** Self — Services terminated, August 31,1925

Reason, Increase in compensation

**Members of family in Government Service,** None

**Date of birth,** Feb. 18,1899.

**Remarks:** Pierce has had ten months' service,is efficient and is receiving pay in second step of range,while the other two assistants (one with less service and one with more service) are receiving pay in the fourth step. Point Sur is 35 miles from nearest town and difficulty is experienced in retaining efficient employees.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19

8-13-25

H. W. Rhodes
Superintendent of Lighthouses.

*Secretary, Civil Service District.*

---

**BUREAU OF LIGHTHOUSES**
**WASHINGTON**

AUG 11 1925

Submitted to the Secretary of Commerce, approved.

H. B. Bowerman
Acting Commissioner of Lighthouses.

---

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

# DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

EMA

CHIEF CLERK
1925 AUG 4 PM 2 35

LIGHTHOUSES
1925 AUG 1 AM 11 57

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

July 27, 1925.

Commissioner of Lighthouses.

1. In accordance with Department letter of July 8th, forwarded by Bureau endorsement of July 11th, "Notice of Change in Salary" addressed to Richard P. Pierce under date of June 10, 1925, notifying him that his salary had been changed from $1140.00 to $1080 per annum, effective July 1,1925, is returned herewith for cancellation. Form 73, dated June 2, 1925, will be considered as notice of change of assignment at $1140 per annum, from Keeper at Large to Keeper at Point Sur Light Station, effective July 1st,1925, and Richard P. Pierce has been so notified.

DEPARTMENT OF COMMERCE AUG 5 1925 APPOINTMENT DIVISION

For and in the absence of the Superintendent.

Otter.

- - - - - - - - - - - -

J Bureau of Lighthouses, Washington, D. C. August 4, 1925.
Incl.

Submitted to Secretary of Commerce together with notice of change in salary issued to keeper Pierce recommended for cancellation, attention being invited to Department letter of July 8th in the matter.

H. B. Bowerman
Acting Commissioner of Lighthouses.

8-5-25

CARDED

APPOINTMENT DIVISION ENTERED AUG - 6 1925 ON JOURNAL DEPARTMENT OF COMMERCE

July 8, 1925.

Commissioner of Lighthouses:

In view of the fact that it appears from the list of promotions of Keepers, effective July 1, 1925, that Mr. Richard P. Pierce's salary as Keeper at Point Sur Light Station will be $1140 per annum, it is suggested that notice of change of salary addressed to him under date of June 10, 1925, changing his compensation from $1140 to $1080 per annum, effective July 1, 1925, be returned for cancellation and Form 73, dated June 2, 1925, will be considered as notice of change of assignment at $1140 per annum, from Keeper at Large to Keeper at Point Sur Light Station, effective July 1, 1925.

By direction of the Secretary:

EDW. J. GARDNER.

JUL 9 1925

Acting Chief of Appointment Division.

C
18

Form 78 LIGHTHOUSES

**NOMINATION**

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1925 JUN 8 AM 11 55

CHIEF CLERK
1925 JUN 9 PM 4 18

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT.

San Francisco, Calif., June 2, 1925. 19
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

**Action recommended,** Promotion - Transfer

Name, Richard P. Pierce

Position, Keeper (3rd Asst.)

Location, Point Sur Light Station

Effective July 1, 1925.

Legal residence, California

$1080 p.a.
Salary, ~~$1200.00 A.~~
Salary Range: $1080-$1320

Appropriation, (Salaries of Keepers Buildings)

{ 'the actual date of entrance on duty, or
~~as soon thereafter as he enters on duty.~~

**Former position,** Keeper-at-Large (now serving temp. asst reins is req.) Former salary, $1140.00 A.

Location, ~~Point Sur Light Station~~

**Rank on eligible list,** -- Rating, Percentage, , Other eligibles considered:

**Previous incumbent,** Frederick B. Holtby Services terminated, June 30, 1925.

Reason, Promoted

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JUN 15 1925 DEPARTMENT OF COMMERCE

**Members of family in Government Service,** None

**Date of birth,** 1899 Feb. 18, 1925.

**Remarks:** ~~**~~ ~~Necessary to pay salary above range minimum so as to obtain and retain services of efficient employee.~~

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19

L 6-10-25.

Secretary, Civil Service District.

H. W. Rhodes
**Superintendent of Lighthouses.**

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J

BUREAU OF LIGHTHOUSES
WASHINGTON

June 9, 1925.

Submitted to the Secretary of Commerce, approved. The Department is advised that the transfer of keeper Pierce is recommended at the minimum of the range for the position, in view of the fact that he will be furnished family quarters in his new position.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11-2314

Form 1788—Dec., 1924

No. 12062

# CERTIFICATE AUTHORIZING REINSTATEMENT

## UNITED STATES CIVIL SERVICE COMMISSION

DEPARTMENT OF COMMERCE JUN 11 1925 APPOINTMENT DIVISION

CI

Washington, D. C., June 11, 1925.

To the Secretary of Commerce.

Sir:

Certification is hereby made that the following reinstatement is authorized by the Commission under Civil Service Rule IX:

Richard P. Pierce of
(Residence)

| STATUS AUTHORIZED | FORMER STATUS |
|---|---|
| Commerce (Department) | Same (Department) |
| Lighthouse Service (Bureau or office) | Same (Bureau or office) |
| Keeper (Position, grade, and salary) | Third Assistant Keeper (Position, grade, and salary) |
| $1140 per annum | $1020 per annum |
| Point Sur Light Station, 18th District (City in which to be employed) | Field (City in which formerly employed) |
| May 4, 1925 (Date of request) | January 31, 1925, resignation (Date and manner of separation) |

APPOINTMENT DIVISION RECORDED ACTION TAKEN JUN 19 1925 DEPARTMENT OF COMMERCE

~~Subject to the restriction that there are not two or more members of his family in the classified service.~~

Very respectfully,

T. P. Chapman
Assistant Secretary.

D1078

NOTE.—The certificate as issued is subject to the provisions of the act making appropriations for the department, bureau, or establishment.

6—3058 GPO

May 28, 1925.

Commissioner of Lighthouses:

The Department is in receipt of advice from the Civil Service Commission to the effect that Form 375 will be required in connection with the proposed reinstatement of Mr. Richard P. Pierce as Keeper at $1140 per annum in the Eighteenth District, stating that the necessary form was forwarded to Mr. Pierce under date of May 21, 1925.

By direction of the Secretary:

J. GARDNER.

MAY 2 6 1925

P:K

Acting Chief of Appointment Division.

Form 111

**OATH OF OFFICE**

(Prescribed by Section 1757, Revised Statutes)

LIGHTHOUSE SUPERINTENDENT CHIEF CLERK SAN FRANCISCO 1925 JUL 2

1925 JUL 2 PM 12 LIGHTHOUSES

RM 2 29

## DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

I, RICHARD P. PIERCE

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Richard P. Pierce
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 15th day of June, A. D. 1925.

(Affix official seal here)

[4] (*Name*) _____

(*Official title*) Chief Clerk, 18th L.H. Dist.

~~My commission expires~~ _____

| Official Title | Rate of Pay | Name of Station, Vessel, or Place of Employment. |
|---|---|---|
| Present Keeper-at-Large | $1140.00 A. | Point Sur Light Station |
| Former [5] | | |

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, 18th District

San Francisco, California, (Address) June 27, 1925. (Date)

The above-named appointee entered upon duty on June 11, 1925. (Date)

CARDED

H. W. Rhodes.
Superintendent of Lighthouses.
(Signature, followed by title)

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

U. S. REPORT DATA ENTERED

Form 2453,
Nov., 1924.

UNITED STATES CIVIL SERVICE COMMISSION NDF
Division of Appointments
WASHINGTON, D.C. May 26,1925

DEPARTMENT OF COMMERCE
MAY 26 1925
APPOINTMENT DIVISION

**The Chief of Appointment Division,**
**Department of Commerce,**
**Washington, D.C.**

Sir:

Referring to your request of **May 4,1925** for approval

of the **reinstatement** of **Richard P. Pierce**

to the position of **Keeper**

in the **Commerce, Lighthouse Service, Field.**

you are informed that action is delayed for the reason checked below:

APPOINTMENT DIVISION
MAY 28 1925
DEPARTMENT OF COMMERCE

Proof of residence (Form 1030) is required.

Affidavit as to members of family in the service (Form 1769) is required.

Medical certificate (Form 1600) is necessary.

Form was returned to candidate for correction.

Form 381 Supplemental (reason favoring reinstatement) is required.

Certified copy of military or naval discharge is necessary.

Preference is being investigated.

An examination Form **375** is required.

examination has been ordered.

Oral examination is required.

Strength test is required.

Height of candidate must be ascertained

U. S. Civil Service Commission.

**Form 375 forwarded to candidate under date of May 21,1925**

11-25-25

Form 73

**NOMINATION**

LIGHTHOUSES WW:EMA 1925 MAY 4 AM 9 10

1925 MAY 4 AM 9 10 LIGHTHOUSES

CHIEF CLERK 1925 MAY 4 PM 1 5

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT.

San Francisco, Calif., April 28th 9 1925.
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

**Action recommended,** Reinstatement and appointment

Name, Richard P. Pierce — Legal residence, California

Position, Keeper-at-Large — Salary, $1140.00 A.(Inc. subsistence)

Location, Point Sur Light Station, 18th Dist. — Appropriation, (Salaries of Keepers / General Expenses) Reinstate

Effective May 1, 1925 — {'the actual date of entrance on duty, or / as soon thereafter as he enters on duty.

**Former position;--** — Former salary,

Location, --

**Rank on eligible list,** -- Rating, Percentage, , Other eligibles considered:

**Previous incumbent,** Norris H. Hilton — Services terminated, April 1, 1923

Reason, Transferred. — Salary Range: $1140-$1380

**Members of family in Government Service,** None

**Date of birth,** Feb. 18,1899

**Remarks:** See Superintendent's telegram of April 28th,1925, requesting reinstatement.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 19

5/4/25.

*Secretary, Civil Service District.*

H. W. Rhodes
Superintendent of Lighthouses.

---

BUREAU OF LIGHTHOUSES
WASHINGTON

J May 4, 1925.

Submitted to the Secretary of Commerce, approved. Attention is invited to Department approval of Bureau recommendation of April 29, 1925 in the matter.

APPROVED: Walter Drake
ACTING SECRETARY OF COMMERCE.

Acting Commissioner of Lighthouses.

{ Strike out the clause which does not apply.

11—2314

Form 111

**OATH OF OFFICE**

(Prescribed by Section 1757, Revised Statutes)

CHIEF CLERK
1925 MAY 26 AM 10 07
DEPARTMENT OF COMMERCE
MAY 20 1925
APPOINTMENT DIVISION

DEPARTMENT OF COMMERCE LIGHTHOUSES

LIGHTHOUSE SERVICE

1925 MAY 26 AM 8 48

I, RICHARD P. PIERCE

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Richard P. Pierce
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] fifth day of May, A. D. 1925.

(Affix official seal here)

[4] (*Name*) Richard P. Pierce

(*Official title*) Chief Clerk, 18th L.H. Dist.

~~My commission expires~~ _____

| Official Title | Rate of Pay | Name of Station, Vessel, or Place of Employment. |
|---|---|---|
| Present Tempy. Keeper-at-Large | $1140 A. | Point Sur Light Station |
| Former [5] | | |

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, 18th District

San Francisco, California, May 20, 1925.
(Address) (Date)

The above-named appointee entered upon duty on May 3, 1925.
(Date)

CARDED

H. W. Rhodes
Superintendent of Lighthouses.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

Form 73

**NOMINATION**

LIGHTHOUSES EMA 1925 MAY 12 AM 11 48

5 CHIEF CLERK 1925 MAY 13 AM 9 48

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT

San Francisco, Calif., May 4, 1925.
(City.) (Date.)

DEPARTMENT OF COMMERCE MAY 13 1925 APPOINTMENT DIVISION

COMMISSIONER OF LIGHTHOUSES:
(Through the District Secretary)

**Action recommended,** Temporary appointment pending reinstatement

Name, Richard P. Pierce — Legal residence, California

Position, Keeper-at-Large — Salary, $1140.00 A. (Inc. subsistence)

Location, (Point Sur Light Station) 18th — Appropriation, (Salaries of Keepers / General Expenses) Reinstate

Effective May 3, 1925 — {'the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty~~.

APPOINTMENT DIVISION DEPARTMENT OF COMMERCE MAY 13 1925 ACTION RECOMMENDED

**Former position,** -- — Former salary, --

Location, --

**Rank on eligible list,** -- Rating, Percentage, , Other eligibles considered:

Morris H. Hilton

**Previous incumbent,** (Vacancy) — Services terminated,

Salary Range: $1140-$1380

Reason,

**Members of family in Government Service,** None

**Date of birth,** Feb. 18, 1899.

**Remarks:** See Superintendent's telegram of April 28th, 1925, requesting reinstatement and Commissioner's telegram of May 2, 1925.

Selection regular, subject to the action of the U. S. Civil Service Commission.

In absence of register,
Pending establishment of register.

John A. Burby
Acting Secretary, per 1 2 pk Civil Service District.

5/13/25
J

For and in the absence of the Superintendent.
, 19

W. Nelson
Chief Clerk.

5

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BUREAU OF LIGHTHOUSES
WASHINGTON

May 12, 1925.

Submitted to the Secretary of Commerce, approved. Attention is invited to Department approval of Bureau recommendation of April 29, 1925 in the matter.

See approval in file Secy.

J. Conway
Acting Commissioner of Lighthouses.

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[1] Strike out the clause which does not apply.

11—2314

(COPY)

CHIEF CLERK
1925 APR 29 PM 3 21

TELEGRAM

DEPARTMENT OF COMMERCE
APR 30 1925
APPOINTMENT DIVISION.

San Francisco, Calif. April 28, 1925.

Lighthouse Commissioner,
Washington, D. C.

(file in Outs)

RECOMMEND REINSTATEMENT RICHARD P. PIERCE AS LIGHTHOUSE KEEPER (ASSIGNMENT) KEEPER (AT LARGE) ELEVEN HUNDRED FORTY DOLLARS PER ANNUM TEMPORARY DUTY (POINT SUR) EFFECTIVE MAY FIRST OR SOON THEREAFTER RESIGNED SECOND ASSISTANT POINT REYES JANUARY THIRTY FIRST NINETEEN TWENTY FIVE HAS NO RELATIVES IN GOVERNMENT SERVICE URGENT TELEGRAPHIC REPLY REQUESTED. vice W. H. Hilton trans Apr 1/25.

3;12 PM RHODES

- - - - - - - - - -

LGJ Bureau of Lighthouses, Washington, D. C. April 29, 1925.

Submitted to Secretary of Commerce recommended for approval. Proper nomination will be submitted as soon as received from the 18th Superintendent. It is further recommended that Richard P. Pierce's temporary appointment pending reinstatement be authorized, effective May 1, 1925, proper nomination for which will also be submitted at a later date.

J. Conway HMS
Acting Commissioner of Lighthouses.

4/30/25 APPROVED:
4/30/25. J. Walton Brake
ACTING SECRETARY OF COMMERCE

May 5, 1925.

Respectfully returned to the Bureau of Lighthouses.

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

C

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

WW:EMA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 18TH DISTRICT
CUSTOMHOUSE
SAN FRANCISCO, CALIF.

CHIEF CLERK 5
1925 FEB 17 PM 3 32

DEPARTMENT OF COMMERCE FEB 18 1925 APPOINTMENT DIVISION.

1925 FEB 9 AM 9 02 LIGHTHOUSES

February 11, 1925.

Commissioner of Lighthouses.

1. Referring to Department letter of February 6th ,1925, advising Richard P. Pierce that his resignation from the position of Second Assistant Keeper, Point Reyes Light Station, California, had been accepted, upon recommendation of the Bureau, to take effect at the close of business on a date later to be reported to the Department.

2. The Bureau is advised that Richard P. Pierce resigned from the Service effective January 31,1925.

H. W. Rhodes.

APPOINTMENT DIVISION ENTERED FEB 18 1925 ON JOURNAL DEPARTMENT OF COMMERCE,

Bureau of Lighthouses, Washington
FEB 17 1925

Submitted to Secretary of Commerce for his information

Acting Commissioner of Lighthouses

CARDED

Form 93 EMA

**NOTICE OF RESIGNATION OR DEATH**

CHIEF CLERK LIGHTHOUSES 1925 FEB 4 PM 3 21 AM 9 05

# DEPARTMENT OF COMMERCE

## LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT,

DEPARTMENT OF COMMERCE FEB 3 1925 APPOINTMENT DIVISION

San Francisco, California, January 29th, 1925.

COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted the resignation of the following-named employee:

Name, Richard P. Pierce  Position, Keeper (2nd Asst.)

Legal residence, California  Station, Point Reyes Light Station Cal

Salary, 1020.00 per annum

The acceptance of this resignation is recommended effective at the close of a date to be hereafter reported.

This employee has not taken leave in excess of the accrued rate.

**Remarks:**

H. W. Rhodes.

Superintendent of Lighthouses.

2/5/25 ✓ 8

BUREAU OF LIGHTHOUSES

WASHINGTON

FEB 4 - 1925

Submitted to the Secretary of Commerce, approved.

11—4623

DEPARTMENT DIVISION NECESSARY ACTION TAKEN FEB 6 1925 DEPARTMENT OF COMMERCE

J. Calloway ✓

Acting Commissioner of Lighthouses. RA

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
SAN FRANCISCO, CALIF.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSE SUPERINTENDENT
JAN 29 1925
SAN FRANCISCO
1925 FEB 4 AM 9 05
LIGHTHOUSES

EIGHTEENTH DISTRICT

Point Reyes
(Station, ~~Depot, or Vessel.~~)

January 28-, 1925

Superintendent of Lighthouses:-

This letter is to inform you of my resignation from the service as assistant Keeper, to take effect the "1st." First day of February 1925. It is not a case of discontent "regards to duty, or associates" here on the station, but personal matters demanding my immediate attention.

I shall remain up to "but not including" the First of February, and respectfully request that my check be mailed to me at Compton California. address follows,.

I remain respectfully

Richard P. Pierce
P.O. Box #1186
Compton, Calif.

Forwarded.
H. P. Kane. Keeper.

Form 73

**NOMINATION**

LIGHTHOUSES

1924 OCT 29 PM 12 15

CHIEF CLERK

1924 OCT 30 AM 10 28

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT,

San Francisco, California, October 23rd, 1924.
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

**Action recommended,** Promotion

Name, Richard P. Pierce — Legal residence, California

Position, Keeper (2nd Asst.) — Salary, $1020.00 A.

Location, Point Reyes Light Station Cal — Appropriation, Salaries of Keepers

Effective November 1, 1924. — {1 ~~the actual date of entrance on duty,~~ or as soon thereafter as he enters on duty.

DEPARTMENT OF COMMERCE OCT 30 1924 APPOINTMENT DIVISION

**Former position,** Keeper (3d Asst.) — Former salary, $960.00 A.

Location, Point Reyes Light Station Cal

**Rank on eligible list,** -- Rating, Percentage, , Other eligibles considered:

**Previous incumbent,** Charles H. Batchelor — Services terminated, October 27, 1924.

Reason, Resigned not rec'd

**Members of family in Government Service,** None

**Date of birth,** Feb. 18, 1899

**Remarks:**

DEPARTMENT OF COMMERCE OCT 31 1924 APPOINTMENT DIVISION ACTING TREASURY SECRETARY

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

10/30/24

H. W. Rhodes

*Secretary, Civil Service District.*

Superintendent of Lighthouses.

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BUREAU OF LIGHTHOUSES
WASHINGTON

OCT 29 1924

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

RV

1 Strike out the clause which does not apply.

11—2314

CHIEF OF LIGHTHOUSES
1924 NOV 28 5
1924 NOV 25 PM 12 04

DEPARTMENT OF COMMERCE

REPORT ON PROBATIONARY APPOINTEE
(This report to be made at expiration of fifth month of service.)

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18th Lighthouse District
(Bureau)

San Francisco, Calif., Nov. 21, 1924
(Date)

DEPARTMENT OF COMMERCE
NOV 28 1924

The Secretary of Commerce,
(The Chief of Appointment Division):

The probationary period of the person named below expires at the close of business on December 7th, 1924.

The conduct and capacity of this employee have been satisfactory* during the probationary period, and (he) (~~she~~) is considered qualified for absolute appointment.

Name Richard P. Pierce

Position Keeper (2nd Asst.)

Salary $1020.00 A.

Appropriation Salaries of Keepers

Station Point Reyes Light Station

Date of entrance on duty June 8, 1924.

Remarks:

H. W. Rhodes
(Signature of immediate superior.)

NOV 26 1924
SUBMITTED:

Acting Commissioner of Lighthouses.
(Head of Bureau or Office.)

(*If unsatisfactory, recommendation for discontinuance under the provisions of paragraph (c) of section 1 of civil service rule VII, should immediately be forwarded to the Department.)

(CROSS REFERENCE)

Pierce, Richard P. In accordance with authority of the Director of the Budget dated June 27, 1924, the salary is re-adjusted to $960, effective July 1, 1924.

For authorization see letter dated JUL 6 1932 File No. 1095/21.

# DEPARTMENT OF COMMERCE

DEPARTMENT OF COMMERCE
JUN 16 1924
APPOINTMENT DIVISION.

## PERSONAL QUESTION SHEET

**This form shall be furnished for each person appointed in the service of the Department immediately upon entrance on duty.**

**The information called for in Part I shall be filled in by the Bureau or Office to which the employee is assigned, after which the form shall be transmitted to the employee for answers to the questions in Part II. The completed form shall be indorsed by the proper Bureau officer and forwarded to the Department for file.**

---

### PART I.

1. Name of employee Richard P. Pierce

2. Position to which appointed Third Assistant Keeper

3. Bureau or Service Lighthouse Service, District 18th District

4. Place of duty Point Reyes Light Station
(City, town, station, or vessel.)

5. Salary $720.00 Annum

6. Appropriation from which paid Salaries of Keepers

7. Manner of appointment. (Examples: "From stenographer and typewriter examination, ———, 19—;" "Without examination;" or "By reinstatement;" or "By transfer from ———," stating Department, Bureau or Service, position, and salary, if known).

From Assistant Lighthouse Keeper Examination May 23, 1924.

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### PART II.

**THE FOLLOWING QUESTIONS ARE TO BE ANSWERED BY THE EMPLOYEE:**

**The statement should be signed by the employee, or, if unable to write, he may sign by mark in the presence of one witness.**

1. What is your full name? (State whether Mr., Miss, or Mrs., and spell out names in full, including middle name or names. Example: "Mr. John Richard Roe." If name itself is merely a letter, so state.)

Richard Philip Pierce

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.)

Richard P Pierce

CARDED

3. What is your present legal residence? (Give State or Territory, county, city or town, and Congressional district.)

Denis Street, Walnut Gardens, Compton, California, Los, Los
(State or Territory.) (County.) (City or town.) (Congressional district.)

4. If the legal residence given in answer to question 3 is not the same as that stated in the certificate of appointment, the difference should be explained.

No mail delivery at residence, in Certificate I gave Post Office Box number 56 Compton California Box #1086.

5. What is your race? (Answer "white," "colored," or "Mongolian.") White

11—6922

6. Where were you born? Hubbard City, Texas.

7. When were you born? February (Month.) 18 (Day.) 1899 (Year.)

8. If foreign born, state when and where naturalization papers were taken out /

9. What is your marital condition? (Answer "single," "married," "widowed," or "divorced.") married

10. Give name and address of person whom you would like to have notified in case of accident.

Mrs. C. H. Pierce (Name.) 1322 West Seventh Street (Number and street.)

Ft. Worth (City or town.) Texas (State or Territory.)

11. Are there any members of your family, besides yourself, in the civil service of the United States? (Answer "yes" or "no.") no If so, state in blank spaces below the information called for by the headings.

| Name. | Post-office address. | Position and department or office in which employed. | Relationship. | Married or single. |
|---|---|---|---|---|
| X | | Position X / Department or office X | X | |
| X | | Position X / Department or office X | X | |
| X | | Position X / Department or office X | X | |

12. Have you any physical disabilities? (Answer "yes" or "no.") no If so, describe fully. (If you have defective eyesight, state whether corrected by glasses.) X

13. Do you hold any State or municipal office? (Answer "yes" or "no.") no If so, state name of such office and compensation attached.

X

14. Were you in the military or naval service of the United States during any war? (Answer "yes" or "no.") yes If so, state in blank spaces below the information called for by the headings.

| Company and regiment, or vessel. | Date enlisted. | Date discharged. | Cause of discharge. |
|---|---|---|---|
| U.S.S. Pueblo | July 6-1916 | August 21-1921 | End of enlistment |
| | | | |

15. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

| Company and regiment, or vessel. | Date enlisted. | Date discharged. | Cause of discharge. |
|---|---|---|---|
| Naval Training Station "Goat Island" | July 6-1916 | to Sept. 1916 | Transferred |
| to Sea duty aboard U.S.S. Pueblo on that Date U.S.S. Colorado | | | |

16. Have you ever held any other position in the civil service of the United States? (Answer "yes" or "no.") no If so, state in blank spaces below the information called for by the headings.

| Department. | Bureau or Service. | Position. | Salary. | Appointed. | Separated. |
|---|---|---|---|---|---|
| X | X | X | X | X | X |
| X | X | X | X | X | X |
| X | X | X | X | X | X |

U—6922

17. Are you the widow or orphan of an honorably discharged soldier or sailor? (Answer "yes" or "no.") no If so, state in blank spaces below the information called for by the headings.

| Name under which soldier or sailor rendered service. | Relationship to you. | Company and regiment, or vessel. | Date enlisted. | Date discharged. | Cause of discharge. |
|---|---|---|---|---|---|
| X | X | X | X | 1924 JUN 16 AM 9 | X |

LIGHTHOUSES

18. What was your occupation prior to entering the United States service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 13, 14, 15, and 16.)

Grocery Clerk and delivery man Clerk at Fountain Lunch Helper in automobile repair shop Hotel Elevator operator. assistant Drug Clerk.

19. What education have you received? (State the grades of schools you have attended, and, if you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1910; Columbia University, LL. B., 1913.)

Public School, through Seventh Grade. Training Course in practical Electricity, which Course I did not finish.

20. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Stenographer," or "Draftsman," or "Carpenter.")

X

X

21. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

Assistant Lighthouse Keeper Examination May 23-1924.

22. Were the answers to the foregoing questions written by you? (Answer "yes" or "no.") yes If not, state the name and address of the person who wrote them for you.

X

Date, June 7, 1924

Witness (in case signature is by mark):

(Signature) Richard F. Pierce

(Present address) Dunn St Walnut Gardens
(Number and street.)
Compton, California P.O. Box 1186.
(City or town.) (State or Territory.)

## INDORSEMENT.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded San Francisco, Cal., June 10 1924.

(Signature) H. W. Rhodes.

(Official title) Superintendent of Lighthouses

11—6922

Form 111

# OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
JUN 16 1924
APPOINTMENT DIVISION.
LIGHTHOUSES

1924 JUN 16 AM 9 15

I, Richard P. Pierce

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Richard P. Pierce
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] tenth day of June, A. D. 19 24

(Affix official seal here)

[4] (Name) [illegible]

(Official title) Chief Clerk, 18th L.H. Dist.

~~My commission expires~~

| Official Title | Rate of Pay | Name of Station, Vessel, or Place of Employment. |
|---|---|---|
| Present Keeper (3rd Asst) | $720.00 A. | Point Reyes Light Station |
| Former [5] | | |

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, 18th District

San Francisco, Calif. (Address), June 10th, 1924. (Date)

CARDED

The above-named appointee entered upon duty on June 8th, 1924. (Date)

C. S. REPORT DATA ENTERED

H. W. Rhodes
(Signature of officer administering oath)

Superintendent of Lighthouses.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

Form 73

**NOMINATION**

EM

LIGHTHOUSES 1924 JUN 9 AM 11 48

# DEPARTMENT OF COMMERCE
## LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 18th DISTRICT.

CHIEF CLERK

San Francisco, California, June 3rd, 1924
(City.) (Date.)

1924 JUN 9 PM 3 51

5

COMMISSIONER OF LIGHTHOUSES:
(Through the District Secretary)

**Action recommended,** Probational appointment

Name, Richard P. Pierce

Legal residence, California

Twelfth Civil Service District RECEIVED JUN - 4 1924 San Francisco, Cal.

Position, Keeper (3rd Asst.)

Salary, $720.00 Annum

DEPARTMENT OF COMMERCE JUN 9 1924 APPOINTMENT DIVISION.

Location, Point Reyes Light Station Cal.

Appropriation, Salaries, Keepers

Effective June 9, 1924

{ the ~~actual date of entrance on duty, or~~
as soon thereafter as he enters on duty.

**Former position,** --

Former salary,

Location, --

Assistant Lighthouse

**Rank on eligible list,** 1 Rating, **Keeper** Percentage, 92.2 , Other eligibles considered:
August Nelson - C
Benjamin R. South - C

**Previous incumbent,** Morris L. Cooley

Services terminated, May 13,1924

EMPLOYMENT DIVISION RECEIVED JUN 10 DEPARTMENT OF COMMERCE

Reason, Resigned

**Members of family in Government Service,** None

**Date of birth,** Feb. 18, 1899

**Remarks:** Emergency case in accordance with Circular #313. Necessary for the safeguarding of life and property. Necessary to take up regular watches at earliest possible date and relieve other keepers.

Selection regular, subject to the action of the
U. S. Civil Service Commission, JUN 4 1924 , 19

6/9/24

John A. Burby per em
Acting Secretary, Twelfth Civil Service District.

H. W. Rhodes
Superintendent of Lighthouses.

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BUREAU OF LIGHTHOUSES
WASHINGTON

JUN 9 - 1924

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

No Papers

[1] Strike out the clause which does not apply.

11—2314