1 of 2

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: _____ **DOB:** _____

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive negative

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: possible CG service Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

1928 DEC 22 AM 9 05

WCD:VR

Dec. 14, 1928.

SPECIAL
Telegraphic Reply Requested.

Commissioner of Lighthouses,
Washington, D. C.

Subject: Charges against employee.

1. Inclosed herewith are submitted copy of charges preferred against F. J. Rhines, first assistant keeper at Cape Hinchinbrook Lightstation, Alaska by W. A. Shoemaker, keeper in charge, and copy of Mr. Rhines's reply thereto. Copies of other correspondence having a bearing on the matter are also inclosed.

2. It is impracticable to submit a detailed report of investigation in connection with these charges, as, owing to the isolation and exposure of the station, which is accessible only by boat, it is not possible to visit the station at this season of the year, and correspondence through the mail involves long delays. However, from information regarding Mr. Rhines and his work obtained in connection with personal inspections of this and other stations at which he has been employed I am satisfied that the charges are true to the extent that Rhines's efficiency has been below the average, that he has not been an agreeable and willing subordinate, and that he is inclined to be discontented and a grumbler. He was formerly first assistant at Scotch Cap and when I inspected the station in the summer of 1926 he asked for relief, complaining of minor matters and casting unsubstantiated reflections upon the honesty of the other two keepers, both of whom had been employed in the Service for many years and had enjoyed exceptionally high rating as to efficiency, character and personality. His request was granted, and, after he had taken his accrued leave, he was transferred to Cape Hinchinbrook.

Airways
Surveys
Constrn.
Communi.
Weather
Clerical
Adm. Offcr.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engr.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Commr.
Commissioner

3. A policy of repeatedly transferring employees on account of dissatisfaction of themselves or of their superiors is not favored but in this instance it does not seem just to separate the employee from the Service without first administering an official warning. It is therefore recommended that a letter of caution be addressed to the accused employee by the Superintendent; that he be relieved from duty at once and a successor assigned in accordance with the regulations applying to this station; that Rhines be allowed to take the leave which has accrued to his credit (about six months); and that he be transferred elsewhere upon the expiration of his leave, or placed on furlough without pay pending assignment, if there is no suitable vacancy at that time. See herewith copy of proposed letter of caution.

4. There is also inclosed herewith copy of a letter from Keeper W. A. Shoemaker in which he makes further charges against Rhines, accusing

WCD:VR

Commissioner LH. December 14, 1929

; -2-

him of being under the influence of liquor. These supplemental charges should not be considered at this time, as the accused has not had opportunity to reply thereto. It is deemed inadvisable to suspend action on the original charges during the long time required in correspondence with the station, but a copy will be furnished to Rhines and further report and recommendation will be submitted when his reply has been received, including recommendation for more severe disciplinary measures if deemed warranted. It is not considered that the evidence as to intoxication is sufficiently direct and positive to require immediate suspension under Art. 489(c) of the Regulations. It is considered desirable, however, that Rhines be removed from the station as soon as practicable.

5. The counter charges made by Rhines against Shoemaker will be investigated and report and recommendation as to this case will be forwarded at the proper time. It is not considered that there is anything in the counter charges that would have such bearing on the original charges as to affect the action which should be taken thereon.

W. [signature]

Superintendent.

Inclosures:

Charges against Rhines (2)
Supt's letter to Rhines 10/3/28 (2)
Rhines's reply (2)
Counter charges (2)
Letter to Kpr. 8/21/28 (2)
Kprs. letter 10/6/28 (2)
Supt's telegram 10/3/28 (2)
Letter of caution (2)

RG EJD Bureau of Lighthouses, Washington, D. C., January 3,1929.

Submitted to Secretary of Commerce. The Bureau concurs with the views of the Superintendent and recommends approval of the action proposed in paragraph three.

E. C. GILLETTE

Acting Commissioner of Lighthouses.

ECG RJ

(COPY):WCD:VR 10/3/28

SPARE COPY

DEPARTMENT OF COMMERCE

Lighthouse Service

Sixteenth District

Cape Hinchinbrook Lt. St.

via Cordova, Alaska.
August 22, 1928.

SUPERINTENDENT OF LIGHTHOUSES
Sixteenth District
KETCHIKAN, ALASKA

Sir:

Subject: (Personnel of Station)

Would recommend that Mr. F.J. Rhines first assistant Keeper be relieved from all duty at this station as soon as possible, as he is an agitator, a trouble maker and a menace to this station, and as a rumor has come to me that he said that as the Superintendent had been here and that there could not be any changes made until next summer so what did he care how this went here, and if he is instructed to do some work here at the station there is an argument as to how and when it should be done. Last December he and Mr. Joe Thomas had some trouble and from all appearance there was a fist fight of some duration as I was down at the dock at the time, and they did not make any charges was under the impression that the trouble had been straightened out, so did not make any report on the affair, on the morning of the 22nd, it came up again and if I had not been present more than likely there would have been another fight. Mr. Rhines seems to be the aggressor in most of the quarrels.

Respectfully_____
Keeper

Cape Hinchinbrook Lt. Sta.
via Cordova, Alaska.

1928 DEC 22 AM 9 05

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
WCD:VR

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
Oct. 5, 1928

Mr. F. J. Rhines,
1st Asst. Keeper,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska.
(Thur the Keeper)

Copy of charges preferred against you by W. A. Shoemaker, keeper in charge of the station are inclosed herewith. In accordance with the regulations of the Lighthouse Service you will be given opportunity to reply to the charges before further action is taken. Your attention is invited to the gravity of the charges, which, if substantiated, are considered sufficient to warrant your removal for the good of the Service.

Superintendent.

SPARE COPY

G
P
O

(CΦPY) VR

DEPARTMENT OF COMMERCE
Lighthouse Service

Sixteenth District
Cape Hinchinbrook Lt. St.
Nov. 15, 1928

Superintendent of Lighthouses
Sixteenth District
Ketchikan, Alaska.
Thru the Keeper

Subject: (Reply to charges)

Sir:

In reply to yours dated Oct. 3 at hand Oct. 30th, with inclosed copy of charges preferred against me by W. A. Shoemaker, Keeper in charge of the station. I take note to the gravity of the charges, which is a very absurd, untrue and false charge, all uncalled for, I asked the Keeper what I had done now that he should make charges like that against me, he could not tell me. I have been trying to please him and get along with him.

The charge reads that I am an agitator, and trouble maker, it is very untrue, I mind my own affairs do my work and do not interfere with ary one. Several times the Keeper has followed me to my room to beat me up and call me names. Mr. Shoemaker has accused me of several things here on the station that I never did, he hides his papers and letters from me, then forgets where he put them and accuses me of stealing them.

I defy any one that said I made such a remark about the Superintendent had been here and no changes could be made till next summer, and I did not care how things went here, it is a deliverate falsehood and untrue absolutely.

When the Keeper asks me to do any kind of work I simply ask him how I should do it, he calls that arguement, I want to do it the way he wants it done, for I know if I done it my way it would not suit him, there is no arguement he is mad because I woun't argue withhim, I do not argue with any one, any time an arguement come up I walk away or say nothing till it is over. Keeper asks my opinion on anything he is going to do, them he calls that arguement. Linoleum came last year for the floor at station it is not on the floor yet, Keeper asked my opinon about laying it, I told him how I saw them laying Linoleum on your office floor also Stedman Hotel, he calls that arguement.

Your radio message to the Keeper referring to the charges and if I desired to resign, he hit it away, never showed it to me. I was over to the Radio Station saw the copy with my name on it laying on the table and read it, he was ashamed after making such false charges.

Mr. Shoemaker is very domineering, aggravating, nagging and spiteful, he made his threat and boasted that he would not leave me here on the station when he went on his vacation in 1929. it looks like a small piece of spite work uncalled for.

We have had no recent trouble since I have been here this time to warrant any such charge as the Keeper has made, every one agreeable, the Keeper all smiles,

COPY VR

Reply to Charges Nov. 15, 1929

everything going fine, then to receive a charge like that I cannot understand it. I am quite an out doors man, the Navy cut down several trees that obstructed their view, last summer we run out of coal before the Tender arrived, had to borrow coal from the Radio Station to cook with and I cut wood to keep the furnace going, clearing a place for a garden on the hill by the house.

Another charge is, that I am the aggressor in most of the quarrels, which I will prove to you different, our trouble dates back to 1919. when I should have made charges against the Keeper, who afterwards come to my room crying with tears in his eyes pleading so I would not report him, then I did not have the heart to make a charge. Mr. Joe Thomas and I have no traubles and are agreeable to one another.

Your message to the Keeper in charge of the station, states if, I desire to resign, to reply by wire. Now I don not desire to resign unless compelled to. I like this work, and would like to reamin in the Service, if I will be let remain in the service. I never was requested to resign nor discharged from any position in my life. If I a requested to resign it works a hardship, as work is about all closed down for the winter in Alaska, and I have an aged Mother nearing the Century mark that I have been sending $65.00 per month for the last ten years for her care. I am her main support.

After reading my testimony of this charge the Keeper has made against me, I trust you will please consider if I am deserving of any such treatment.

For my own protection and defence will make a countercharge (Instruction to employees book says should have made into a charge against the Keeper in year 1919 when I first come here on the station, which will prove that I am not the aggressor in all quarrels.

Respectfully,

F. J. Rhines, First Asst. Keeper,
(Signed) F. J. Rhines

Cape Hinchinbrook, Via Cordova.

(COPY) VR

DEPARTMENT OF COMMERCE
LIghthouse Service

Sixteenth District
Cape Hinchinbrook, Lt. St.
Nov. 15, 1928

Superintendent of Lighthouses,
Sixteenth District,
Ketchikan, Alaska.

Subject: (Countercharges)

Sir:

Countercharges to the charges preferred against me by W. A. Shoemaker in charge of the station.

I came to this station first time July, 6th, 1919. I had only been here three weeks, one day we were all down in the engine room, the Keeper and I were looking out the South window, he was angry but I did not know it, suddenly he went into a violent mad fit (I thought he was fooling) came raving at me, I jumped aside around the engine, then th Keeper threw a chair over the engine at me. I left and went to my room, afterwards Mr. Shoemaker come to my room pleading with me with tears in his eyes so I would not make any charge against him. Which I never did, we had no argument, no words nor trouble was all agreeable telling jokes I liked them both fine glad I was with good sociable fellows.

Another time about a Month later sam year 1919. I was in the kitchen washing dishes at the sink, alone not saying a w ord to any one, Keeper Shoemaker come in and pulled his loaded Automatic revolver on me. Several times the Keeper has followed me to my room and call me names because I wont argue with him.

When I returned from my sixty day leave of absence in 1920. I brought some rabbits from Seattle to the station, was going to stock the Island with rabbits, Keeper Shoemaker maliciouslu shot my fine rabbit sitting in his pen I built, he kills every Sea Lion that comes around thee station on the rocks.

Opened my private personal mail to see who I got mail from.

Whe Keeper makes out his reports and omits some article, if he received letter from the office calling his attention to it, he curses and raves talks scandalous about the office says they are grafters. This is no rumor several times I have left the room in preferrence to sit and listen to him.

Mr. Shoemaker has had eight different Asst's since I was here first, and never heard him say a good word for any of them, I am the fourth one he has preferred charges against or caused to resign.

I have done my best to please the Keeper and try to get along with him, a man would have to be made to order to please him, can not do anything to suit him, even to breaking up a coal oil box for kindling. There is no difference now than when I first come here in 1919. except the Keeper is more

1

in his dottage and nagging follows me around takes tools away from me that I am using. Solitaire, Cigarettes and Coffee is getting him.

When I was here in 1919, I did not care for Lime Juice, the Keeper cooked it in the food for me to eat.

The Keeper does every thing to make it miserable and unpleasant and make me resign, now he files a false chage against me so I will be requested to resign, just for spite because he does not want to leave me here during the Keepers vacation in 1929. I have to work some place as I am getting along in years can not stand the hard graft in the mines like I used to, and I would like to remain in the Service if possible, and would like to finish my three year service.

Respectfully /s/ F. J. Rhines
First Asst. Keeper

Cape Hinchinbrook
via Cordova, Alaska.

WCD:VR (COPY)FT

August 21,1928.

Keeper,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska.

In view of certain rumors which have come to the Superintendent from time to time it is considered expedient to call your attention to the Regulations of the Lighthouse Service (page 213) relating to the possession or use of intoxicating liquors by employees or the introduction of the same into any lighthouse reservation. This office will take prompt disciplinary action against any employees who may be found guilty of violation of these regulations. As custodian of the Cape Hinchinbrook reservation it is your duty to see that no intoxicating liquor is brought into the reservation, for whatever purpose, and to report all violation of the regulations, in case there should be any which you are unable to suppress.

/s/ W. C. DIBRELL,
Superintendent.

(COPY) FT.

DEPARTMENT OF COMMERCE
Lighthouse Service

16th District,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska,
October 6th,1928

Superintendent of Lighthouses
Sixteenth District,
Ketchikan, Alaska.

Sir:

Referring to your letter of August 21st, in reguards to intoxicating liquor brought to the reservation, that have done what I could to stop it and the way that I see it the other keepers are in as much in authority as myself, and know that it is unlawful to possess or make intoxicating liquors, this one of the reasons for asking for Mr. F. J. Rhines being relieved from duty at this station, is that he has been under the influence of liquor on several occasions, on or about the 15th, of may when the S. S. YUKON was going south Mr. Rhines blew a salute at 8 p.m. and when it was answered he gave three very short toots in return, and on the 18th, of may he came in and went to his room and about 10.30 pm, Mr. Thomas called me and said that he could smell smoke and asked me to try to find out where it come from, and it was found to come from Mr. Rhines room, he hand turned the lamp up instead of down, and would more thanlikely suffocated befor morning as the window and door was closed, on these two occasions, would say that he was drunk and again on the night of October 4th, he was drunk and used very abusive language.

Respectfully

/s/ W. A. SHOEMAKER, Keeper
Cape Hinchinbrook Lt. Sta.
via Cordova, Alaska.

(COPY) VR

WCD:VR

KETCHIKAN ALASKA OCTOBER 3, 1928

KEEPER

CAPE HINCHINBROOK LIGHTSTATION

VIA CORDOVA (ALASKA)

YOUR CHARGES AGAINST RHINES WILL BE FORWARDED BY MAIL FOR HIS REPLY IN ACCORDANCE WITH REGULATIONS STOP IF HE DESIRES TO RESIGN IT IS REQUESTED THAT HIS RESIGNATION BE SUBMITTED BY WIRE SO THAT IMMEDIATE STEPS MAY BE TAKEN TO FILL POSITION.

DIBRELL

WCD:VR

Dec. 14, 1928.

F. J. Rhines,
First Assistant Keeper,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska.

Subject: Caution.

1. Your immediate superior, W. A. Shoemaker, Keeper in charge of Cape Hinchinbrook Lightstation, having submitted charges against you, alleging that you have been quarrelsome, a trouble maker, and argumentative in regard to official duties assigned to you by him, as set forth more in detail in the charges, copy of which has heretofore been sent you for your inspection and reply, and the charges having been substantiated to such extent as to warrant this action, you are hereby cautioned that by reason of such conduct and attitude your services must be regarded as unsatisfactory, and, unless cause for similar complaints is removed in your future record, steps will be taken to initiate further disciplinary measures.

2. In accordance with the Regulations, the fact that you have been cautioned will be made a part of your official record and copies hereof will be furnished for the files of the Lighthouse Bureau and of the Department. At the expiration of six months further report will be made to the Commissioner of Lighthouses as to your efficiency and conduct.

3. You will be relieved from your present duties at once and after the expiration of such leave as may be granted you will be considered for transfer to some other station, or, if no suitable vacancy exists, you will be furloughed without pay pending assignment.

Superintendent.

SPARE COPY

LIGHTHOUSES

1929 JAN 22 PM 3:09

January 19, 1929.

1/24/29 ind 16th & wire 16th.

FPD 1/23

Comm Pers

Commissioner of Lighthouses:

Reference is made to the Sixteenth Superintendent's communication of December 14, 1928, concerning F. J. Rhines, First Assistant Keeper at Cape Hinchinbrook Light Station, forwarded to the Department by the Bureau's endorsement of January 3, recommending approval of the action proposed by the Superintendent.

In view of the facts shown by the correspondence, the Department is of the opinion that to grant Mr. Rhines six months of accrued leave would be inconsistent with good administration, inasmuch as he appears to be responsible for the existence of conditions which render desirable his transfer to another station. Under the circumstances, therefore, the action contemplated by the Bureau, with the modification that Mr. Rhines be allowed leave not to exceed three months, has been approved by the Department.

E. W. Gibbey
Chief Clerk.

Supts & Bu's rec was for 6 months leave, etc. The leave arrangements in Alaska, it appears, are somewhat different than here. I rather believe that leave for a keeper in Alaska is more of a right than a privilege, & after he has earned 6 months leave by service at Cape Hinchinbrook, he should be allowed it except in the most exceptional circumstances. In this present case, sugg advise Supt (also telegraph) of Supt's action & await Supt's further rept, (if any)

D-G

concur OPH 1/23

concur FPD 1/23

RJ 1/23

RG:EMF

Commissioner of Lighthouses.

Washington DC January 24 1929

USLHE Ketchikan Alaska

Your recommendation regarding assistant keeper f j rhines approved except leave approved for three months instead six months

PUTNAM

CONFIRMATION:

TRF

6

Let. from Dept. dated Jan. 19 re leave for F. J. Rhines, 1st Asst. Kpr.,
Cape Hinchinbrook Lt. Sta.

RG:EMF Bureau of Lighthouses, Washington, D. C., January 24, 1929.

Referred to Superintendent of Lighthouses, Ketchikan, Alaska, inviting attention to Bureau telegram of this date regarding this matter, and also to your recommendation in paragraph three of this matter of December 14.

F.P.
~~T.~~ B. DILLON,
Acting Commissioner of Lighthouses.

WCD:RH

Airways
Surveys
Constrn.
Commun.
Weather
Clerical
Adm. Offcr.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engr.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Comm.
Commissioner

LIGHTHOUSES
1929 MAR 20 AM 11 57

March 12, 1929.

Commissioner of Lighthouses,
Washington, D.C.

Subject :Charges against F.J.Rhines, first assistant keeper, Cape Hinchinbrook Lightstation, Alaska.
Reference:My letter of December 14, 1928 and papers submitted therewith.

1. The Department having approved in its letter of January 19, 1929 the action recommended in my letter above referred to, excepting as to leave, which the Department directed should be limited to three months, the accused employee has accordingly been cautioned by the Superintendent, as per copy heretofore submitted to the Bureau, and he has been relieved from duty at the station and placed in leave status with pay for a period of three months.

2. In reference to further charges made against Rhines by keeper Shoemaker in his letter of October 6, 1928, copy of which accompanied my letter of December 14th and was mentioned in paragraph four thereof, copy of Rhines reply to the additional charges is forwarded herewith. Intoxication, alleged in the keeper's letter of Oct. 6th, is denied by Rhines and it is not considered that the charges in this respect are sufficiently direct and positive to call for further disciplinary measures, particularly since no consequential dereliction of duty is mentioned.

3. No further action is recommended but the accompanying papers are forwarded to complete the record in the case.

Superintendent.

Inclosure:
Rhines's letter 12/28/28.

Inclosure

Bureau of Lighthouses, Washington
MAR 28 1928
Submitted to Secretary of Commerce for his information
H. B. BOWERMAN
Acting Commissioner of Lighthouses

Copy.

DEPARTMENT OF COMMERCE
Lighthouse Service

LIGHTHOUSES
1929 MAR 20 AM 11 57

Sixteenth District

Cape Hinchinbrook, Lt. Sta.
Dec. 28 - 1928.

Superintendent of Lighthouses,
Sixteenth District,
Ketchikan, Alaska.

Sir:- Subject: (Reply to charges No-2)

Replying to yours dated Dec. 15, 1928. at hand Dec. 27, 1928. with inclosed copy of further charges made against me by W.A. Shoemaker, Keeper in charge of the station.

I take note to the gravity of the charge, which, I will say I never did anything to discredit the Service, nor to be dismissed for the good of the Service. Neither did I ever bring liquor of any description to the Station, nor never made any liquor or home brew on the Station. Never was drunk, do not know what a sane person would call drunk. The charge reads this is one of the reasons the Keeper wants me relieved. I saw the Keeper under the influence of liquor, he also has it on the station.

Mr. Shoemaker is very good at making charges and laying the blame on somebody else to save himself, like he is doing and done to the 2nd Asst. here before me in 1919 (which I will explain in Countercharges No-2). The Keeper has his "neck bowed" to have me dismissed from the service, just for spite, because I know him to well, he has no ground for a charge, any one in their right mind and sense would never make such a foolish childs charge as the Keeper has made, every charge he makes he commits himself and I can go one better.

When one of the Radio boys was leaving here, the last word he said to me, would I salute him when he passed the station on the steamer, I said sure, twice, he went South on the S.S.Yukon, I blowed a salute, then three very short blasts, would hardly be noticed and no harm done. He had been very accomodating about charging our batteries, used to stop in get the battery carry it down to the compass house on the point, charge it and bring it back. No one was intoxicated nor had been drinking any liquor whatever.

When I retire I always lie and read awhile, sometimes I drop off to sleep with the lamp burning, these table lamps when they get hot they will run up and smoke if dont watch them, which was what happened this time, but not near as bad as the Keeper made it. That is no indication I was intoxicated, neither was I.

The Keeper keeps a light burning in his room night and day to light his cigarettes with. The stench, smoke and odor that come from his room is fierce, can smell it all over the house.

(continued)

LIGHTHOUSES
1929 MAR 2[illegible] AM 11 57

Now I wonder what the keeper would call this, when he come sneaking in one evening went to his room thought I didn't see him, but I did see him, also heard him all evening vomiting in his room.

I don't know how much longer this will keep up, but I do not expect I will receive another letter. But I am holding back enough to answer another charge. Which, is a penalty.

When I was 2nd Asst. here in 1919, Mr. Shoemaker tried to impress on me that the Superintendent would not listen to what the Asst Keeper sáid, that he was Keeper, all he had to do was make out a charge I would be dismissed immediately, (I took that with a grain of salt). That was his narrow idea of Civil Service.

So he rushed the second charge down to Ketchikan in the December mail thinking you would not give a chance to reply. The Keeper was very surprised and turned black in the face when your letter was received.

I know what Divil Service is and knew you would give me a square deal, I thank you for giving me the opportunity to make a reply, and I have told the facts and truth absolutely, regardless whatever action is taken in my behalf.

Respectfully /S/ F.J. Rhines
First Asst. Keeper

Cape Hinchinbrook,
Via Cordova,
Alaska.

Form 73
T#:VR

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL
Telegraphic Reply Requested.

LIGHTHOUSES
1929 MAY 28 AM 11 58

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska (City) May 21 (Date), 1929

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and demotion

Name, Ford J. Rhines

Position, Keeper in the Lighthouse Service

Location, Eldred Rock Lightstation, Alaska

Effective, June 8, 1929 { [1] the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Legal residence, Alaska

Proposed salary, $1620 per annum

Proposed range, $1500 - $1800

Appropriation, Salaries, Keepers of Lightstations

Former position, Same

Location, Cape Hinchinbrook Lightstation, Alaska

Former salary, $1740 per annum

Former range, $1620 - $1920

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, William S. Hamilton - (Lt.# 864) Services to be terminated, about close of June 7, 1929

Reason, Transfer to Five Finger Lightstation, Alaska

Members of family in Government service, None

Date of birth, June 30, 1867

Remarks: Mr. Rhines is recommeded for this demotion at his request. The provisions of Section 2, Civil Service Rule I relative to political or religious opinions or affiliations will not be violated by the action recommended.

Selection regular, subject to the action of the
U. S. Civil Service Commission, , 19----

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

MAY 28 1929

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses

[1] Strike out the clause which does not apply.

11—2314

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
WCD:VR

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1929 JUN 24 PM 12 05

Airways
Supt.
Constrn.
Commun.
Weather
Clerical
Adm. Offer.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engr.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Commr.
Commissioner

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

June 17, 1929

Commissioner of Lighthouses,
Washington, D. C.

Subject : Report on conduct of employee
Reference: Superintendent's letter of caution addressed to F. J. Rhines, first assistant keeper, Cape Hinchinbrook LH., dated December 14,1928.

1. Further report as to the above employee is due at this time, in accordance with Art. 440 of the Regulations, Lighthouse Service.

2. However, the letter of caution did not reach the employee until some time after it was written and since that time he has been on leave. There has been no opportunity, therefore, for further test of employee's conduct. He will return to active duty within a few days and another report will be submitted six months hence, or at the expiration of one year from date of caution.

noted
Sugg file
Rfsel-6
OK 4/6/26

[signature]
Superintendent.

Acting Commissioner of Lighthouses

EJD

Washington, D. C., JUN 7 1929

USLHE Ketchikan (Alaska)

Transfer and demotion keeper ford j rhines approved

CONWAY

CONFIRMATION:

To Dept - 5-28-29

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1929 DEC 26 AM 10 55

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
December 12, 1929.

Commissioner of Lighthouses,
Washington, D. C.

Subject : Report on conduct of employee.
References: Superintendent's letter of caution to F. J. Rhines, assistant keeper, Dec. 14, 1928.
Superintendent's report to Bureau, June 17, 1929.

The employee referred to has been stationed at Eldred Rock Lightstation as first assistant keeper since June 16, 1929. No unfavorable report as to his conduct has been received from that station and no further disciplinary action is considered necessary.

W. P. Rhines
Superintendent.

Bureau of Lighthouses, Washington
JAN 4 - 1930

Returned approved.

W. P. HARMAN
Acting Commissioner of Lighthouses.

Airways
Hydro
Radio M
Engr. Constr.
Mar. Engr.
Personnel
Finance
Law & Prop.
Chief Clerk
Adm. Assist.
Dep. Comm.
Commissioner

Bureau of Lighthouses, Washington
JAN 4 - 1930

Submitted to Secretary of Commerce for his information

W. P. HARMAN
Acting Commissioner of Lighthouses

S. C. Form No. 8

MORSE

Signal Corps, United States Army

Received at War Department Message Center, Room 3441, Munitions Building, Washington, D. C.

WESTERN UNION TELEGRAPH CO.

3—9311

U. S. GOVERNMENT PRINTING OFFICE: 1930

I W CN 50 NL 6EXTRA

BOSTON MASS FEB 4

2-4-33 Received 16th [illegible]

SUPT OF ALASKAN LIGHTHOUSE SERVICE

WASHINGTON DC

THANK YOU FOR YOUR TELEGRAM ADVISING ME OF DEATH OF MY BROTHER FORD J RHINES AT ELDREDROCK LIGHT STATION ALASKA WILL YOU PLEASE ADVISE ME WHAT STEPS I SHOULD TAKE TO PROTECT MY INTEREST IN MY BROTHERS ESTATE ALSO THAT OF MY BROTHER FAYETTE

LIGHTHOUSES
1933 FEB - 4 - AM 9:21

FRED B RHINES
44 SCHOOL STREET
BOSTON MASS

1225AM

B. Commissioner of Lighthouses.

DESPATCH - PLEASE SEND
ROUTINE

Washington D C February 4 1933

U S L H E

KETCHIKAN ALASKA

following message received intended for you quote thank you for your telegram advising me of death of my brother ford j rhines at eldredrock light station alaska will you please advise me what steps i should take to protect my interest in my brothers estate also that of my brother fayette signed fred b rhines forty-four school street boston massachusetts unquote

PUTNAM

D

Form 93

FT

NOTICE OF RESIGNATION OR DEATH

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska, February 11, 1933

COMMISSIONER OF LIGHTHOUSES:

Herewith is ~~transmitted the resignation~~ submitted notice of death of the following-named employee:

Name, Ford Joel Rhines — Position, 1st Asst. Keeper

Legal residence, Alaska — Station, Eldred Rock Lightstation, Alaska

Salary, $1620. per annum.

Mr. Rhines died January 22, 1933.

~~The acceptance of this resignation is recommended effective at the close of~~

This employee has not taken leave in excess of the accrued rate.

Remarks:

Mr. Rhines' death occurred at the station, after a brief illness. Due to stormy weather and the isolation of the station his body was not recovered until ten days after his death when the weather moderated sufficiently to permit landing by the tender FERN.

This is corrected copy and takes the place of similar report dated February 2, 1933. Official report just received from station gives date of Mr. Rhines' death as January 22, 1933.

Superintendent.

BUREAU OF LIGHTHOUSES

WASHINGTON

FEB 21 1933

Submitted to the Secretary of Commerce, approved.

11—4623

Submitted to Secretary of Commerce for his information.

For the Commissioner,

Chief, Personnel Division

PATRONS ARE REQUESTED TO FAVOR THE COMPANY BY CRITICISM AND SUGGESTION CONCERNING ITS SERVICE

1201 S

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable sign above or preceding the address.

WESTERN UNION

NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE-PRESIDENT

SIGNS
[illegible]L = Day Letter
NM = Night Message
NL = Night Letter
LCO = Deferred Cable
NLT = Cable Night Letter
WLT = Week-End Letter

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

1933 FEB 3 AM 9 15

Received at 708 14th St., N. W. Washington. D. C.

WR8 50 NL 6 EXTRA VIA DI=BOSTON MASS FEB 2

MINUTES IN TRANSIT	
FULL-RATE	DAY LETTER

SUPT OF ALASKAN LIGHTHOUSE SERVICE=

DEPT COMMERCE =

Ketchikan Alaska.

THANK YOU FOR YOUR TELEGRAM ADVISING ME OF DEATH OF MY BROTHER FORD J RHINES AT ELDERDROCK LIGHT STATION ALASKA WILL YOU PLEASE ADVISE ME WHAT STEPS I SHOULD TAKE TO PROTECT MY INTEREST IN MY BROTHERS ESTATE ALSO THAT OF MY BROTHER FAYETTE

FRED B RHINES 4 SCHOOL ST BOSTON MASS

2/4/33

Repeated to 16th dist

1933 FEB 3 AM 9 34

LIGHTHOUSES

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE

Boston Mass via svc Wdc

Nt 2 Supt of Alaskan Lighthouse Service
Dept of Commerce Sgd Fred R Rhines stop
Supt here thinks this msg is intended for
Supt at Ketchikan Alaska adv

Dc 2

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION

Fred J. Rhines (Name)

Alaska (Legal Residence)

STATUS

11—8940

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DATE OF EFFECT
Keeper	Temp Appt.	960	L. H. Cape Hinchinbrook Ala	July 3, 1919
"	Prob. appt	"	" " "	Mar. 4, 1920
"	Transf	"	" Cape Sarichef L.S. Ala	July 1, 1922
"	Ready of Pay	1200	" " " " "	July 1, 1924
"	Increase	1260	" " " "	July 3, 1924
"	Transf	1320	" Scotch Cape L.S. "	Aug 12, 1924
"	Ready of Pay Act Dec 6, 24	1380	" " " " "	Feb. 1, 1925
"	Promo	1620	" " " " "	
"	"	1680	" " " " "	July 2, 1925
"	Trans (73a)	1680	" Cape Hinchinbrook LS	6-2-27
	COMPENSATION Act. May 28, 1928.	1740	" " " "	JUL 1 1928
Keeper	Transfer	1620	L. H. Eldred Rock LS.	
	Died	January 22 (amended) ~~27~~, 1933.		

Form 93.

LIGHTHOUSES FT 1933 FEB-21- AM 9:11

NOTICE OF ~~RESIGNATION~~/OR DEATH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE 1933 FEB-23 AM 11:27 CHIEF CLERK

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Amendment of date of report of death

Ketchikan, Alaska, February 11, 1933

COMMISSIONER OF LIGHTHOUSES:

Herewith is ~~transmitted the resignation~~ in submitted notice of death of the following-named employee:

Name, Ford Joel Rhines — Position, 1st Asst. Keeper

Legal residence, Alaska — Station, Eldred Rock Lightstation, Alaska

Salary, $1620. per annum.

Mr. Rhines died January 22, 1933.

~~The acceptance of this resignation is recommended effective at the close of~~

This employee has not taken leave in excess of the accrued rate.

APPOINTMENT DIVISION
ENTERED ON JOURNAL
FEB 26 1933
SHEET NO. 42440
DEPARTMENT OF COMMERCE

Remarks:

Mr. Rhines' death occurred at the station ~~on January 12th~~. Due to stormy weather and the isolation of the station his body was not recovered until ten days after his death when the weather moderated sufficiently to permit landing by the tender FERN.

This is corrected copy and takes the place of similar report dated February 2, 1933. Official report just received from station gives date of Mr. Rhines' death as January 22, 1933.

Amended from Jan 21/33 see file

CARDED

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

FEB 21 1933

Submitted to the Secretary of Commerce, approved.

11—4623

Submitted to Secretary of Commerce for his information.

For the Commissioner,

Chief, Personnel Division

Form 93
FT

LIGHTHOUSES
1933 FEB - 11 - AM 9:18

1933 FEB - 14 PM

DEPARTMENT OF COMMERCE
FEB 15 1933
APPOINTMENT DIVISION

NOTICE OF RESIGNATION OR DEATH

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska, February 2, 1933.

COMMISSIONER OF LIGHTHOUSES:

Herewith ~~is transmitted the resignation~~ in submitted notice of death of the following-named employee:

Name, Ford ~~Joel~~ Rhines — Position, (1st Asst.) Keeper

Legal residence, Alaska — Station, Eldred Rock Lightstation, Alaska

Salary, $1620. per annum

Mr. Rhines died January 21, 1933.

~~The acceptance of this resignation is recommended effective at the close of --~~

This employee has not taken leave in excess of the accrued rate.

Remarks:

Mr. Rhines' death occurred at the station, after a brief illness. Due to stormy weather and the isolation of the station his body was not recovered until eleven days after his death when the weather moderated sufficiently to permit landing by the tender Fern.

Approx. 14 yrs service.

2-15-33

CARDED

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

FEB 14 1933

APPOINTMENT DIVISION
ENTERED ON JOURNAL
FEB 18 1933
SHEET NO. 4238
DEPARTMENT OF COMMERCE

Submitted to the Secretary of Commerce, approved.

Submitted to Secretary of Commerce for his information.

For the Commissioner,

Chief, Personnel Division

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
CD:FT

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES
1929 DEC 26 AM 10 55

DEPARTMENT OF COMMERCE
JAN 3 1930
ASSISTANT SECRETARY
DIVISION

CHIEF CLERK
6 PM 12 55

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
December 12, 1929.

Commissioner of Lighthouses,
Washington, D. C.

Subject : Report on conduct of employee.
References: Superintendent's letter of caution to F. J. Rhines, assistant keeper, Dec. 14, 1928.
Superintendent's report to Bureau, June 17, 1929.

The employee referred to has been stationed at Mildred Rock Lightstation as first assistant keeper since June 16, 1929. No unfavorable report as to his conduct has been received from that station and no further disciplinary action is considered necessary.

Superintendent.

CARRIED

Bureau of Lighthouses, Washington
JAN 4 - 1930

Returned approved.

W. P. HARMAN
Acting Commissioner of Lighthouses.

Bureau of Lighthouses, Washington
JAN 4 - 1930

Submitted to Secretary of Commerce for his information

Acting Commissioner of Lighthouses

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

TW:VR

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1929 JUN 24 PM 12:01

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

June 18, 1929.

CHIEF CLERK
1929 JUN 27 PM 12

JUN 27 1929
APPOINTMENT DIVISION

Commissioner of Lighthouses,
Washington, D. C.

Referring to Department letter dated May 29, 1929 changing compensation of Ford J. Rhines from $1740 per annum to $1620. per annum, the Bureau is advised that the actual effective date of this change was June 16, 1929.

W. E. Powell

Superintendent.

CARDED

C. S. REPORT DATA ENTERED

Bureau of Lighthouses, Washington

JUN 26 1929

Submitted to Secretary of Commerce for his information

H. D. King

Acting Commissioner of Lighthouses

Form A-38

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

May 29, 1929.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your compensation has been changed as indicated below, effective June 8, 1929, or upon entrance on duty (change of station).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary.

Respectfully,

JUN 4 1929

EDW. J. GARDNER

Chief of Appointment Division.

From: $1740 per annum.

To: $1620 per annum.

lb

Service and grade: Field.

GARDNER

Appropriation (unit):

C

16

APPOINTMENT DIVISION
APPROVED
JUN 8 1929
ON JOURNAL
DEPARTMENT OF COMMERCE

GOVERNMENT PRINTING OFFICE 11—9051

Form 73
TW:VR

LIGHTHOUSES
1929 MAY 28 AM 11 58

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL
Telegraphic Reply Requested.

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska (City), May 21 (Date), 1929

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Transfer and demotion

Legal residence, Alaska

Name, Ford J. Rhines (Request)

Proposed salary, $1620 per annum Same Step

Position, Keeper in the Lighthouse Service

Proposed range, $1500 - $1800

Location, Eldred Rock Lightstation, Alaska

Appropriation, Salaries, Keepers of Lightstations

Effective, June 8, 1929

[1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same

Former salary, $1740 per annum

Location, Cape Hinchinbrook Lightstation, Alaska

Former range, $1620 - $1920

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, William S. Hamilton-(Lt.# ~~864~~ 863) Services to be terminated, about close of June 7, 1929

Reason, Transfer to Five Finger Lightstation, Alaska

CHIEF CLERK

Members of family in Government service, None

Date of birth, June 30, 1867

1929 MAY 29 AM 11 34

Remarks: Mr. Rhines is recommeded for this demotion at his request. The provisions of Section 2, Civil Service Rule I relative to political or religious opinions or affiliations will not be violated by the action recommended.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19.....

5-29-29

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

MAY 28 1929

Submitted to the Secretary of Commerce, approved.

Action O. K.

Chief Clerk

APPOINTMENT DIVISION
JUN 3 1929
DEPARTMENT OF COMMERCE

Acting Commissioner of Lighthouses

[1] Strike out the clause which does not apply.

11—2314

LIGHTHOUSES
1929 MAR 20 AM 11 57

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPERINTENDENT
OF LIGHTHOUSES
JAN 18 1929
Ketchikan, Alaska
SIXTEENTH DISTRICT

Cape Hinchinbrook, Lt. Sta.
(Station, ~~Depot or Vessel~~)

Superintendent Of Lighthouses,
Sixteenth District,
Ketchikan, Alaska.

Dec. 28 - 1928, 192

Sir:- Subject:(Reply to charges No-2)

Replying to yours dated Dec. 15, 1928. at hand Dec.27, 1928. with inclosed copy of further charges made against me by W.A.Shoemaker, Keeper in charge of the station.

I take note to the gravity of the charge,which, I will say I never did any-thing to discredit the Service, nor to be dismissed for the good of the Service. Neither did I ever bring liquor of any description to the Station,nor never made any liquor or home brew on the Station. Never was drunk, do not know what a sane person would call drunk. The charge reads this is one of the reasons the Keeper wants me relieved ,I saw the Keeper under the influence of liquor, he also has it on the station.

Mr.Shoemaker is very good at making charges and laying the blame on some body else to save himself, like he is doing and done to the 2nd Asst here before me in 1919. (which, I will explain in Countercharges No-2) The Keeper has his "neck bowed" to have me dismissed from the service, just for spite, because I know him to well, he has no ground for a charge, any one in in their right mind and sense would never make such a foolish childs charge as the Keeper has made, every charge he makes he commits himself, and I can go one better.

When one of the Radio boys was leaving here, the last word he said to me, would I salute him when he passed the station on the steamer, I said sure, twice, he went South on the S.S.Youkon,I blowed a salute, then three very short blasts, would hardly be noticed and no harm done. he had been very accomadating about charging our batteries, used to stop in get the battery carry it down to the compass house on the point, charge it and bring it back. No one was intoxicated nor had been drinking any liquor whatever.

When I retire I always lie and read awhile, sometimes I drop of to sleep with the lamp burning, these table lamps when thet get hot they will run up and smoke if dont watch them, which, was what happened this time, but not near as bad as the Keeper made it, that is no indication I was intoxicated, neither was I

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

SIXTEENTH DISTRICT

(Station, Depot, or Vessel)

---, 192

The Keeper keeps a light burning in his room night and day to light his cigarettes with, the stench, smoke and odor that comes from his room is fierce can smell it all over the house.

Now I wonder what the keeper would call this, when he come sneaking in one evening went to his room thought I didn't see him, but I did see him, also heard him all evening vomiting in his room.

I don't know how much longer this will keep up, but I do not expect I will receive another letter. But I am holding back enough to answer another charge. Which, is a penalty.

When I was 2nd Asst here in 1919, Mr.Shoemaker tried to impress on me that the Superintendent would not listen to what the Asst Keeper said, that he was Keeper, all he had to do was make out a charge I would be dismissed immediately, (I took that with a grain of salt) that was his narrow idea of Civil Service.
So he rushed the second charge down to Ketchikan in the Dec, mail thinking you would not give me a chance to reply. The Keeper was very surprised and turned black in the face when your letter was received.

I know what Civil Service is and knew you would give me a square deal, I thank you for giving me the opportunity to make a reply, and I have told the facts and truth absolutely, regardless whatever action is taken in my behalf.

Respectfully F. J. Rhines
F.J.Rhines First Asst Keeper

Cape Hinchinbrook,
Via, Cordova,
Alaska.

1929 MAR 20 AM 11 57

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

WCD:RH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

CHIEF CLERK
1929 MAR 23 PM 3 03

DEPARTMENT OF COMMERCE
MAR 25 1929
APPOINTMENT DIVISION

March 12, 1929.

Commissioner of Lighthouses,
Washington, D.C.

Subject :Charges against F.J.Rhines, first assistant keeper, Cape Hinchinbrook Lightstation, Alaska.
Reference:My letter of December 14, 1928 and papers submitted therewith.

1. The Department having approved in its letter of January 19, 1929 the action recommended in my letter above referred to, excepting as to leave, which the Department directed should be limited to three months, the accused employee has accordingly been cautioned by the Superintendent, as per copy heretofore submitted to the Bureau, and he has been relieved from duty at the station and placed in leave status with pay for a period of three months.

2. In reference to further charges made against Rhines by keeper Shoemaker in his letter of October 6, 1928, copy of which accompanied my letter of December 14th and was mentioned in paragraph four thereof, copy of Rhines reply to the additional charges is forwarded herewith. Intoxication, alleged in the keeper's letter of Oct. 6th, is denied by Rhines and it is not considered that the charges in this respect are sufficiently direct and positive to call for further disciplinary measures, particularly since no consequential dereliction of duty is mentioned.

3. No further action is recommended but the accompanying papers are forwarded to complete the record in the case.

W. W. Wheeler

Superintendent.

Inclosure:
Rhines's letter 12/28/28.

Bureau of Lighthouses, Washington

MAR 23 1929

Inclosures

Submitted to Secretary of Commerce for his information

H. B. Bowerman

Acting Commissioner of Lighthouses

File
JOP
3/27/29

CROSS REFERENCE

SEE FILE--464/16/D #1

NAME Rhines, Ford J. POSITION Keeper

BUREAU OF LIGHTHOUSES STATION 16th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Subtracted
$960	$240	1200	CR	164.25	1364.25	L.H.S.	3	1380	Yes	180.-	

CIRCULAR #13----11/13/23

approv. $1440

GRADE RECOMMENDED 6

RANGE OF COMPENSATION RECOMMENDED FROM $1440 TO $1680

PERSONNEL CLASSIFICATION BOARD FORM NO. 1
(To be filled out in accordance with detailed instruction sheet, Form No. 2)

TW:LF

Sheet No. 13

2—12758

DO NOT WRITE IN THIS SPACE			
	a		
	b		
	c		
	d		

1. Rhines, Ford J.
(Surname) (Given name) (Initial)
2. Department Commerce.
3. Bureau Lighthouses.
4. Field Service 17th District.
5. (a) Field Station Cape Sarichef Lightstation.
(b) Subdivision —
(c) City or town via Howard & Unalaska. State Alaska.
6. Pay-roll title Keeper.
7. Customary office title 2nd Asst. Keeper.

8. (a) Number of regular working hours of the position, per day 8; per week 56
(b) If this is not a full-time position, state percentage of time employed per day —; or per week —
(c) If night work, wholly or in part, state the hours: From — m. to — m.
(Stands regular watches with two other keepers at station.)
9. If this is not an all-year-round position, state approximate number of days employed each year —
During what months —
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation —
11. Present rate of pay, exclusive of bonus $960. per annum; bonus, $240. per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $960. per "; bonus, $240. per annum.
13. If the employee receives overtime pay, state the rate —
14. Title of appropriation or fund from which basic compensation is paid Salaries of Keepers of Lighthouses.
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☒ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☒ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☒ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum —
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
Kind of equipment None.; annual cost, $
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
(a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☒ 8
(b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
(d) College: Name —; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
(e) Post graduate work: Kind —; years ☐ 1 ☐ 2 ☐ 3
(f) Correspondence courses: Kind —; number of lessons —; number completed —

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

Percentage of total time given to each task

Stands regular watches with two other keepers at station and assists keeper and his other assistant in maintaining light and operating fog-signal in accordance with regulations. Works with the other keepers at station in taking care of station buildings, grounds, light and fog-signal apparatus, machinery and other property at station, and in making repairs when necessary so far as practicable. Impossible to state what percentage of time is devoted to each task as this varies according to weather conditions and time of year.

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.)

Works under immediate supervision of keepers at station.

20. Do the duties involve direction or supervision of the work of other employees? No.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? Ten months.

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 24, 1923. (Date) W. C. Dilwell (Signature of Preparing Officer) Superintendent. (Title)

23. I have read the foregoing and I agree to it except as follows:

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)		X	
Trustworthiness (dependability)		X	
Speed (quickness)	X	X	
Physical Qualities (strength and endurance)	X		

EDUCATIONAL TRAINING	Essential	Desirable But Not Essential
College		
High School		X
Common School	X	

Technical Education: If essential, kind and extent None required.

Experience: If essential, kind and extent Must have had experience with row, sail & motor boats and work of a semi-skilled nature such as making emergency repairs to machinery, & painting.

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1200. to $ 1560.

May 24, 1923. (Date) W. C. Dilwell (Signature of head of field office or station) Superintendent. (Title)

GOVERNMENT PRINTING OFFICE 2—12758

January 19, 1929.

Commissioner of Lighthouses:

Reference is made to the Sixteenth Superintendent's communication of December 14, 1928, concerning F. J. Rhines, First Assistant Keeper at Cape Hinchinbrook Light Station, forwarded to the Department by the Bureau's endorsement of January 3, recommending approval of the action proposed by the Superintendent.

In view of the facts shown by the correspondence, the Department is of the opinion that to grant Mr. Rhines six months of accrued leave would be inconsistent with good administration, inasmuch as he appears to be responsible for the existence of conditions which render desirable his transfer to another station. Under the circumstances, therefore, the action contemplated by the Bureau, with the modification that Mr. Rhines be allowed leave not to exceed three months, has been approved by the Department.

E. W. Libbey

JAN 22 1929

Chief Clerk.

D-G

Forward file

APPOINTMENT DIVISION

January 16, 1929

DEPARTMENT OF COMMERCE
JAN 18 1929
APPOINTMENT DIVISION

Memorandum for Mr. Kerlin
Mr. Libbey

Herewith is correspondence submitted by the Superintendent of the Sixteenth Lighthouse District (Ketchikan, Alaska) concerning F. J. Rhines, first assistant keeper at Cape Hinchinbrook Light Station, which was forwarded to the Department by the Bureau's endorsement of January 3. The Bureau concurs with the views of the Superintendent who, by reason of the fact that Rhines has been quarrelsome, inclined to make trouble, and has been argumentative with respect to the performance of his official duties, recommends that he be cautioned; that he be relieved from duty at once; that he be allowed to take the leave which has accrued to his credit (about six months); and that he be transferred elsewhere upon the expiration of his leave, or placed on leave without pay pending assignment; if there is no suitable vacancy at that time.

In the second paragraph of his letter of December 14 (herewith), the Superintendent states that Rhines' efficiency has been below the average; that he has not been an agreeable and willing subordinate; and has been inclined to be discontented and a grumbler. Because Rhines complained of minor matters and cast unsubstantiated reflections on the honesty of two keepers at the station to which he was formerly assigned (Scotch Gap), he was transferred to Cape Hinchinbrook in June, 1927. Rhines seems to be wholly responsible for the existence of conditions which render desirable his transfer to another station. The granting of leave is contingent upon the proper performance of official duties and good behavior. Apparently, Rhines' services have been unsatisfactory and he has conducted himself in a manner prejudicial to the interests of the Lighthouse service. To grant him six months of accrued leave under the circumstances seems to be inconsistent with good administration, particularly when the Superintendent recommends that he be relieved from duty immediately. Were it not for Rhines' contention that he is the main support of his aged mother, this office would recommend that he be placed on leave without pay forthwith pending the development of a suitable vacancy to which he might be transferred. This office is of the opinion that the action contemplated by the Bureau should be modified to the extent of allowing Rhines leave not to exceed three months, and so recommends.

Gardner

Chief of Appointment Division.

Enclosure
G/DR

APPROVED ~~as recommended by the Bureau~~ as recommended herein.

I concur

W. W. Libbey

Chief Clerk.

M. Kerlin

Administrative Assistant to the Secretary.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA

WCD:VR

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA

Dec. 14, 1928.

SPECIAL
Telegraphic Reply Requested.

Pow 431 (b)
457 (b)

Commissioner of Lighthouses,
Washington, D. C.

Subject: Charges against employee.

1. Inclosed herewith are submitted copy of charges preferred against F. J. Rhines, first assistant keeper at Cape Hinchinbrook Lightstation, Alaska by W. A. Shoemaker, keeper in charge, and copy of Mr. Rhines's reply thereto. Copies of other correspondence having a bearing on the matter are also inclosed.

2. It is impracticable to submit a detailed report of investigation in connection with these charges, as, owing to the isolation and exposure of the station, which is accessible only by boat, it is not possible to visit the station at this season of the year, and correspondence through the mail involves long delays. However, from information regarding Mr. Rhines and his work obtained in connection with personal inspections of this and other stations at which he has been employed I am satisfied that the charges are true to the extent that Rhines's efficiency has been below the average, that he has not been an agreeable and willing subordinate, and that he is inclined to be discontented and a grumbler. He was formerly first assistant at Scotch Cap and when I inspected the station in the summer of 1926 he asked for relief, complaining of minor matters and casting unsubstantiated reflections upon the honesty of the other two keepers, both of whom had been employed in the Service for many years and had enjoyed exceptionally high rating as to efficiency, character and personality. His request was granted, and, after he had taken his accrued leave, he was transferred to Cape Hinchinbrook.

3. A policy of repeatedly transferring employees on account of dissatisfaction of themselves or of their superiors is not favored but in this instance it does not seem just to separate the employee from the Service without first administering an official warning. It is therefore recommended that a letter of caution be addressed to the accused employee by the Superintendent; that he be relieved from duty at once and a successor assigned in accordance with the regulations applying to this station; that Rhines be allowed to take the leave which has accrued to his credit (about six months); and that he be transferred elsewhere upon the expiration of his leave, or placed on furlough without pay pending assignment, if there is no suitable vacancy at that time. See herewith copy of proposed letter of caution.

4. There is also inclosed herewith copy of a letter from Keeper W. A. Shoemaker in which he makes further charges against Rhines, accusing

WCD:VR

Commissioner LH.

CHIEF CLERK 5

1929 JAN 4 PM 4 02

December 14, 1929

DEPARTMENT OF COMMERCE JAN 5 1929 APPOINTMENT DIVISION

him of being under the influence of liquor. These supplemental charges should not be considered at this time, as the accused has not had opportunity to reply thereto. It is deemed inadvisable to suspend action on the original charges during the long time required in correspondence with the station, but a copy will be furnished to Rhines and further report and recommendation will be submitted when his reply has been received, including recommendation for more severe disciplinary measures if deemed warranted. It is not considered that the evidence as to intoxication is sufficiently direct and positive to require immediate suspension under Art. 489(c) of the Regulations. It is considered desirable, however, that Rhines be removed from the station as soon as practicable.

5. The counter charges made by Rhines against Shoemaker will be investigated and report and recommendation as to this case will be forwarded at the proper time. It is not considered that there is anything in the counter charges that would have such bearing on the original charges as to affect the action which should be taken thereon.

Ford J. Rhines - Kpr. Cape Hinchinbrook L.S. aaa - 16th Dist - 1740 pa.

W. C. Dobrell

Superintendent.

Inclosures:

Charges against Rhines (2)
Supt's letter to Rhines 10/3/28 (2)
Rhines's reply (2)
Counter charges (2)
Letter to Kpr. 8/21/28 (2)
Kprs. letter 10/6/28 (2)
Supt's telegram 10/3/28 (2)
Letter of caution (2)

RG EJD Bureau of Lighthouses, Washington, D. C., January 3,1929.

Submitted to Secretary of Commerce. The Bureau concurs with the views of the Superintendent and recommends approval of the action proposed in paragraph three.

E. C. Gillette

Acting Commissioner of Lighthouses.

Action O. K.

Chief Clerk

(COPY):WCD:VR 10/3/28

LIGHTHOUSES

1928 DEC 22 AM

STATE COPY

DEPARTMENT OF COMMERCE

Lighthouse Service

Sixteenth District

Cape Hinchinbrook Lt. St.

via Cordova, Alaska.
August 22, 1928.

SUPERINTENDENT OF LIGHTHOUSES
Sixteenth District
KETCHIKAN, ALASKA

Sir:

Subject: (Personnel of Station)

Would recommend that Mr. F.J. Rhines first assistant Keeper be relieved from all duty at this station as soon as possible, as he is an agitator, a trouble maker and a menace to this station, and as a rumor has come to me that he said that as the Superintendent had been here and that there could not be any changes made until next summer so what did he care how this went here, and if he is instructed to do some work here at the station there is an argument as to how and when it should be done. Last December he and Mr. Joe Thomas had some trouble and from all appearance there was a fist fight of some duration as I was down at the dock at the time, and they did not make any charges was under the impression that the trouble had been straightened out, so did not make any report on the affair, on the morning of the 22nd, it came up again and if I had not been present more than likely there would have been another fight. Mr. Rhines seems to be the aggressor in most of the quarrels.

Respectfully_____
Keeper

Cape Hinchinbrook Lt. Sta.
via Cordova, Alaska.

(COPY) VR

DEPARTMENT OF COMMERCE
Lighthouse Service

LIGHTHOUSES
1928 DEC 22 AM 9 05

Sixteenth District
Cape Hinchinbrook Lt. St.
Nov. 15, 1928

Superintendent of Lighthouses
Sixteenth District
Ketchikan, Alaska.
Thru the Keeper

Subject: (Reply to charges)

Sir:

In reply to yours dated Oct. 3 at hand Oct. 30th, with inclosed copy of charges preferred against me by W. A. Shoemaker, Keeper in charge of the station. I take note to the gravity of the charges, which is a very absurd, untrue and false charge, all uncalled for, I asked the Keeper what I had done now that he should make charges like that against me, he could not tell me. I have been trying to please him and get along with him.

The charge reads that I am an agitator, and trouble maker, it is very untrue, I mind my own affairs do my work and do not interfere with any one. Several times the Keeper has followed me to my room to beat me up and call me names. Mr. Shoemaker has accused me of several things here on the station that I never did, he hides his papers and letters from me, then forgets where he put them and accuses me of stealing them.

I defy any one that said I made such a remark about the Superintendent had been here and no changes could be made till next summer, and I did not care how things went here, it is a deliverate falsehood and untrue absolutely.

When the Keeper asks me to do any kind of work I simply ask him how I should do it, he calls that arguement, I want to do it the way he wants it done, for I know if I done it my way it would not suit him, there is no arguement he is mad because I woun't argue withhim, I do not argue with any one, any time an arguement come up I walk away or say nothing till it is over. Keeper asks my opinion on anything he is going to do, them he calls that arguement. Linoleum came last year for the floor at station it is not on the floor yet, Keeper asked my opinon about laying it, I told him how I saw them laying Linoleum on your office floor also Stedman Hotel, he calls that arguement.

Your radio message to the Keeper referring to the charges and if I desired to resign, he hid it away, never showed it to me. I was over to the Radio Station saw the copy with my name on it laying on the table and read it, he was ashamed after making such false charges.

Mr. Shoemaker is very domineering, aggravating, nagging and spiteful, he made his threat and boasted that he would not leave me here on the station when he went on his vacation in 1929. it looks like a small piece of spite work uncalled for.

We have had no recent trouble since I have been here this time to warrant any such charge as the Keeper has made, every one agreeable, the Keeper all smiles,

COPY VR

Reply to Charges

Nov. 15, 1929

everything going fine, then to receive a charge like that I cannot understand it. I am quite an out doors man, the Navy cut down several trees that obstructed their view, last summer we run out of coal before the Tender arrived, had to borrow coal from the Radio Station to cook with and I cut wood to keep the furnace going, clearing a place for a garden on the hill by the house.

Another charge is, that I am the aggressor in most of the quarrels, which I will prove to you different, our trouble dates back to 1919. when I should have made charges against the Keeper, who afterwards come to my room crying with tears in his eyes pleading so I would not report him, then I did not have the heart to make a charge. Mr. Joe Thomas and I have no troubles and are agreeable to one another.

Your message to the Keeper in charge of the station, states if, I desire to resign, to reply by wire. Now I don not desire to resign unless compelled to. I like this work, and would like to reamin in the Service, if I will be let remain in the service. I never was requested to resign nor discharged from any position in my life. If I am requested to resign it works a hardship, as work is about all closed down for the winter in Alaska, and I have an aged Mother nearing the Century mark that I have been sending $65.00 per month for the last ten years for her care. I am her main support.

After reading my testimony of this charge the Keeper has made against me, I trust you will please consider if I am deserving of any such treatment.

For my own protection and defence will make a countercharge (Instruction to employees book says should have made into a charge against the Keeper in year 1919 when I first come here on the station, which will prove that I am not the aggressor in all quarrels.

Respectfully,

F. J. Rhines, First Asst. Keeper,
(Signed) F. J. Rhines

Cape Hinchinbrook, Via Cordova.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
KETCHIKAN, ALASKA
WCD:WR

1928 DEC 22 AM 9 0[illegible]

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT, 16TH DISTRICT
KETCHIKAN, ALASKA
Oct. 3, 1928

Mr. F. J. Rhines,
1st Asst. Keeper,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska.
(Thur the Keeper)

Copy of charges preferred against you by W. A. Shoemaker, keeper in charge of the station are inclosed herewith. In accordance with the regulations of the Lighthouse Service you will be given opportunity to reply to the charges before further action is taken. Your attention is invited to the gravity of the charges, which, if substantiated, are considered sufficient to warrant your removal for the good of the Service.

Superintendent.

SPARE COPY

G P O

WCD:VR (COPY)FT

August 21,1928.

Keeper,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska.

In view of certain rumors which have come to the Superintendent from time to time it is considered expedient to call your attention to the Regulations of the Lighthouse Service (page 213) relating to the possession or use of intoxicating liquors by employees or the introduction of the same into any lighthouse reservation. This office will take prompt disciplinary action against any employees who may be found guilty of violation of these regulations. As custodian of the Cape Hinchinbrook reservation it is your duty to see that no intoxicating liquor is brought into the reservation, for whatever purpose, and to report all violation of the regulations, in case there should be any which you are unable to suppress.

/s/ W. C. DIBRELL,
Superintendent.

(COPY) VR

WCD:VR

KETCHIKAN ALASKA OCTOBER 3, 1928

KEEPER

CAPE HINCHINBROOK LIGHTSTATION

VIA CORDOVA (ALASKA)

YOUR CHARGES AGAINST RHINES WILL BE FORWARDED BY MAIL FOR HIS REPLY IN ACCORDANCE WITH REGULATIONS STOP IF HE DESIRES TO RESIGN IT IS REQUESTED THAT HIS RESIGNATION BE SUBMITTED BY WIRE SO THAT IMMEDIATE STEPS MAY BE TAKEN TO FILL POSITION.

DIBRELL

WCD:VR

Dec. 14, 1928.

F. J. Rhines,
First Assistant Keeper,
Cape Hinchinbrook Lightstation,
via Cordova, Alaska.

Subject: Caution.

1. Your immediate superior, W. A. Shoemaker, Keeper in charge of Cape Hinchinbrook Lightstation, having submitted charges against you, alleging that you have been quarrelsome, a trouble maker, and argumentative in regard to official duties assigned to you by him, as set forth more in detail in the charges, copy of which has heretofore been sent you for your inspection and reply, and the charges having been substantiated to such extent as to warrant this action, you are hereby cautioned that by reason of such conduct and attitude your services must be regarded as unsatisfactory, and, unless cause for similar complaints is removed in your future record, steps will be taken to initiate further disciplinary measures.

2. In accordance with the Regulations, the fact that you have been cautioned will be made a part of your official record and copies hereof will be furnished for the files of the Lighthouse Bureau and of the Department. At the expiration of six months further report will be made to the Commissioner of Lighthouses as to your efficiency and conduct.

3. You will be relieved from your present duties at once and after the expiration of such leave as may be granted you will be considered for transfer to some other station, or, if no suitable vacancy exists, you will be furloughed without pay pending assignment.

W. D. Bliss

Superintendent.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

Mr. Ford J. Rhines,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1680

To: $1740

APPOINTMENT DIVISION
JUL 2
DEPARTMENT OF COMMERCE

11—9564

16

CARDED

Form 73a

REPORT OF TRANSFER OF APPOINTEE

CHIEF CLERK

TW:ES

DEPARTMENT OF COMMERCE

1927 JUN 27 AM 10 34

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

DEPARTMENT OF COMMERCE
JUN 28 1927
APPOINTMENT DIVISION

Ketchikan, Alaska, May 11, , 19 27

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee will be transferred as indicated, and will enter upon duty at his new station ~~on~~ about June 16, 1927.

Name, Ford J. Rhines

Position, Keeper in the Lighthouse Service.

From Scotch Cap Lightstation, Alaska.

To Cape Hinchinbrook Lightstation, Alaska.

Salary and range, $1680 per annum (Range $1500 - $1860)

Salary and range, $1680 per annum Range $1500 - $1860)

Previous incumbent, New position

Services ~~terminated~~,

Reason,

Department authority dated July 6, 1916, providing for additional positions at westward stations in Alaska to enable keepers to take accrued leave. Mr. Rhines will be transferred to this additional position for the purpose of relieving Cornelius Corneliusen, the regular 1st Asst. Keeper, in order that the latter may take the accumulated leave due him in accordance with special regulations applying to this station and district.

CARDED

W. A. Rhines

Superintendent.

Ketchikan, Alaska. JUN 17 1927

The above-referred-to transfer became effective beginning with June 2 1927

W. A. Rhines

Superintendent

CARDED

BUREAU OF LIGHTHOUSES
WASHINGTON

JUN 27 1927

Submitted to the Secretary of Commerce for his information.

By direction of the Commissioner

Acting Commissioner of Lighthouses.

Acting Chief Clerk, Bureau of Lighthouses.

11—4598 GOVERNMENT PRINTING OFFICE

CROSS REFERENCE

See file of August N. Detlefsen - memo from Lighthouses dated 10/9/25, giving effective dates of changes.

Ford J. Rhines, original E.O.D. July 3, 1919; last pay inc. July 2,1925.

16th Dist.

See also letters from Lighthouses dated 10/16/25 & 12/12/25

CROSS REFERENCE.

Lighthouse letter dated September 16, 1925 reports the effective dates of the last changes in the following cases:

Chas. McLeod
Geo. Normansen
Soren Olsen
Ford J. Rhines
Frank H. Story

See file of Michael Corvallan

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 25, 1925.

Mr. F. J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1620 per annum to $ 1680 per annum, effective July 2, 1925.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER.
Chief of Appointment Division.

11—8074

CARDED

APPOINTMENT DIVISION ENTERED JUL 10 1925 ON JOURNAL DEPARTMENT OF COMMERCE

mfc
16

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 21, 1925.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $1380 per annum to $ 1620 per annum, effective July 1, 1925, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

MAY 27 1925

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

11—8074

APPOINTMENT DIVISION ENTERED MAY 27 1925 FOR JOURNAL DEPARTMENT OF COMMERCE

CARDED

mfc

16

Form 73

TW-FET

LIGHTHOUSES

1925 MAY 15 AM 11 55

NOMINATION

CHIEF CLERK

1925 MAY 20 PM 4 24

5

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska, May 5, 1925. 19
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay.

Name, Ford J. Rhines — Legal residence, Alaska

Position, Keeper in the Lighthouse Service — Salary, $1620 per annum. (Range $1500 - 1740)

Location, Scotch Cap Lightstation, Alaska, — Appropriation, (Salaries of Keepers of Lighthouses,

Effective July 1, 1925 — ~~[1] the actual date of entrance on duty~~, or as soon thereafter as he enters on duty. such etc

Former position, Same — Former salary, $1380 per annum

Location, Same

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Himself — Services to be terminated, June 30, 1925

Reason, Increase in pay.

Members of family in Government Service, None

Date of birth, June 30, 1867.

Remarks: This increase in pay is recommended in accordance with Bureau indorsement of March 7, 1925, on letter from this office dated Feb. 10, 1925, relative to adjustment of pay of Lighthouse Keepers at the four westward stations in Alaska, and authorizing an increase of $240 per annum over present rates to cover cost of subsistence.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN MAY 20 1925 DEPARTMENT OF COMMERCE

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Secretary, *Civil Service District.*

Superintendent.

5-21

RG-EK

BUREAU OF LIGHTHOUSES
WASHINGTON

May 20, 1925.

Submitted to the Secretary of Commerce, approved. The proposed adjustment is in lieu of present subsistence (65¢ a day in kind), to be discontinued July 1, 1925.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Ford J. Rhines,
Through the Commissioner of Lighthouses,

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,
Chief of Appointment Division.
Acting

APPOINTMENT DIVISION ENTERED FEB 7 1925 ON JOURNAL DEPARTMENT OF COMMERCE

Position: Keeper

Salary: $1380

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

16

JBJ

CARDED

FEB 9 - 1925

(CROSS REFERENCE)

Bureau endorsement of Sept.2/24.

Effective dates

Ford J. Rhines

8/12/24

See file of John W. Barnes

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 28, 1924.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1260 per annum to $ 1320 per annum, effective August 1, 1924, or as soon thereafter as you enter on duty (including $60 per annum longevity pay).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

AUG 8 1924

SIGNED ALFORD HASTINGS

Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED AUG 7 1924 ON JOURNAL DEPARTMENT OF COMMERCE

11—8074

IC
16th

CARDED

Form 73

NOMINATION

CHIEF CLERK

LIGHTHOUSES SW:FET 51 JUL 26 AM 3

JUL 26 PM 12 43

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT,

Ketchikan, Alaska (City.), July 14 (Date.), 1924

1924 JUL 26

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE JUL 28 1924 APPOINTMENT DIVISION.

Action recommended, Promotion.

Name, Ford J. Rhines

Legal residence, Alaska

Position, Keeper in the Lighthouse Service.

Salary, $1320 per annum. incs 60 pa long

Location, Scotch Cap Lightstation aaa

Appropriation, Salaries of Keepers of Lighthouses.

Effective August 1, 1924.

{ ~~the actual date of entrance on duty~~, or
{ as soon thereafter as he enters on duty.

Former position, Same.

Former salary, $1260. per annum. incs 60 pa long

Location, Cape Sarichef Lightstation, Alaska.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Services terminated,

Reason, New position - Department authority of July 6, 1916.

Members of family in Government Service, None.

Date of birth, June 30, 1867.

Remarks: Mr. Rhines is transferred from Cape Sarichef Lightstation to Scotch Cap Lightstation for the purpose of relieving Nicholas Kashevaroff, 1st Asst. Keeper, in order that the latter may take accumulated leave due him in accordance with regulations applying to this district and station.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

7/26/24

Secretary, Civil Service District.

Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON

JUL 26 1924

Submitted to the Secretary of Commerce, approved.

APPROVED:

ACTING SECRETARY OF COMMERCE

Acting Commissioner of Lighthouses.

1 Strike out the clause which does not apply.

11—2314

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 22, 1924.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 1200 per annum to $ 1260 per annum, effective July 3, 1924 (including $60 per annum longevity pay).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

EDW. T. CARUNDER
Acting Chief of Appointment Division.

11—6074

P
16th

APPOINTMENT DIVISION ENTERED JUL 28 1924 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

Form 73

LF

NOMINATION

LIGHTHOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1924 JUL. 18 PM 4 51

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DIST.

Ketchikan, Alaska. (City.) July 11, 1924 (Date.)

CHIEF CLERK
1924 JUL 22 PM 2

DEPARTMENT OF COMMERCE JUL 26 1924 APPOINTMENT DIVISION.

DEPARTMENT OF COMMERCE JUL 22 1924 APPOINTMENT DIVISION.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay. longevity

Name, **Ford J. Rhines,** Legal residence, **Alaska.**

Position, **Keeper in the Lighthouse Service.** Salary, ~~1260.~~ 1260 A. incl 60 pg long

Location, **Cape Sarichef Lightstation, Alaska.** Appropriation, **Salaries of Keepers of Lighthouses.**

Effective **July 3, 1924.** {'the actual date of entrance on duty, ~~or as soon thereafter as he enters on duty.~~

Former position, Same. Former salary, ~~1200.~~ 1200 A. new base

Location, **Same.**

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Himself. Services terminated, ----

Reason, **Increase in pay.**

Members of family in Government Service,

Remarks: This increase in salary is recommended to allow Mr. Rhines longevity pay at the rate of $60.00 per annum he having entered the Lighthouse Service on July 3, 1919, and served continuously since that date. Mr. Rhines entered on duty as temporary appointee on July 3, 1919 and as probationary appointee on March 4, 1920.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Secretary, Civil Service District. Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON
JUL 22 1924

Submitted to the Secretary of Commerce, approved.

APPROVED:

ACTING SECRETARY OF COMMERCE.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

(CROSS REFERENCE)

Rhines, Fred J. In accordance with authority of the Director of the Budget dated June 27, 1924, the salary is re-adjusted to $1200, effective July 1, 1924.

For authorization see letter dated JUL 18 1924 File No. 1095/21.

TW .MD
Form 73a

REPORT OF TRANSFER OF APPOINT

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT.

CHIEF CLERK 1922 AUG 17 PM 3 47
1922 AUG 16 PM 3 47

Ketchikan, Alaska. April 27th , 1922

THE COMMISSIONER OF LIGHTHOUSES:

The following-named employee will be transferred as indicated, and will enter upon duty at his new station on or about July 1,1922.

DEPARTMENT OF COMMERCE AUG 18 1922 APPOINTMENT

Name, Ford J. Rhines. Position, Keeper in the Lighthouse service

From Cpae Hinchinbrook Lightstation, Alaska. To Cape Sarichef Lightstation, Alaska.

Previous incumbent, Nicholas Kashevaroff.

Services to be terminated, about July 1,1922 Reason, Transfer and promotion to 1st Asst. Keeper Scotch Cap Lightstation, Alaska.

W. E. Bruce

Superintendent.
Ketchikan, Alaska.
August 7, 1922. XXXX

The above-referred-to transfer became effective beginning with July 1, 1922.
For and in the absence of the Supt.

W. Eliot

First Asst. Superintendent.

11—4598

L. G. J.

BUREAU OF LIGHTHOUSES
WASHINGTON

AUG 16 1922

Submitted to the Secretary of Commerce for his information.

CARDED

H. B. BOWERMAN

Acting Commissioner.

FEB 11 1920 9 [illegible] AM

LIGHTHOUSE SUPERINTENDENT JAN 31 1920 KETCHIKAN

DEPARTMENT OF COMMERCE

APPOINTMENTS FEB 13 1920

LIGHT FEB 11 1920 HOUSES

PERSONAL QUESTION SHEET

(To be furnished for each person appointed in the service of the Department immediately upon entrance on duty. The statement should be signed by the appointee or employee. If unable to write, he may sign by mark in the presence of one witness.)

1. What is your full name? (State whether Mr., Miss, or Mrs. and spell out names in full, including middle name or names. Example: Mr. John Richard Roe. If name itself is merely a letter, it should be so stated.)

Mr. Ford Jack D. Rhines

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.) F. J. D. Rhines

3. Bureau or Service, place, and district in which employed:

Lighthouse Service – Cape Hinchinbrook (Bureau or Service.) (Place (city, town, station, or vessel).) 20 Feb 13 AM 9 41 (District.)

4. Position to which appointed. 2nd Asst. Keeper

5. Compensation Nine Hundred and Sixty dollars per annum.

6. Appropriation from which paid. Salaries of Keepers of Lighthouses. Bureau of Lighthouses.

7. In what manner did the employee enter the service? (Examples: "From stenography and typewriting examination ———, 191—;" or "Without examination;" or "By reinstatement;" or "By transfer from ———," stating Department, Bureau or Service, position, and salary, if known.)

Lighthouse Civil Service

8. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Cordova (City or town.) Alask (State or Territory.) (County.) Third District (Congressional district.)

9. When the legal residence given in answer to question 8 differs from that given in the certificate of appointment, the discrepancy should be explained.

CARDED

10. What is your race? (Answer "white," "colored," or "Mongolian.") White

11. Where were you born? Roseboom N.Y. Otsego Co.

12. When were you born? June (Month.) 30th (Day.) 1867 (Year.)

13. If foreign born, state when and where naturalization papers were taken out

14. What is your marital condition? Single

15. Give name and address of person whom you would like to have notified in case of accident.

Secy Eagle Lodge No 1631 (Name.)

Raymond (City or town.) Washington (State or Territory.)

(Number and street.)

11—1434

16. Are there any members of your family, besides yourself, in the civil service of the United States? No.

(If answer is "Yes," give in blank spaces below the information called for by the headings.)

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
		Position		
		Department or office		
		Position		
		Department or office		
		Position		
		Department or office		

17. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No — Eyesight Corrected by glasses.

18. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.
No	No	No	No	No	No

19. Do you hold any State or municipal office? (If so, state name of such office and compensation attached.)

No

20. Were you in the military or naval service of the United States during any war? (If so, give the information called for by the blanks below.)

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

21. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No			

22. Are you the widow or orphan of an honorably discharged soldier or sailor? No. (If answer is "Yes," give the information called for by the blanks below.)

Relationship (widow or orphan)

Name under which soldier or sailor rendered service

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

23. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 18, 19, 20, and 21.)

Steam pipe fitting, Marine fireman and Mining

24. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

Public school

25. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Draftsman," or "Carpenter.")

Mechanical

26. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

None

27. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

Yes

Date, Jan. 27, 1920.

Witness (in case signature is by mark):

(Signature) F. J. Rhines

P. O. Address: Cordova
City or town.

Number and street.

Alaska
State or Territory.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded January 31, 1920, ~~19~~

(Signature) W. Odell

(Official title) Superintendent of Lighthouses

11—1424

MAR 19 1920 9 42 AM

Form 111

Per

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

APPOINTMENTS MAR 19 1920

LIGHT MAR 19 1920 HOUSES

5

1920 MAR 19 AM 11 11

I, Ford J. Rhines

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

Ford J. Rhines
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 4th day of March, A. D. 19 20.

(Affix official seal here)

[4](Name) J. W. Leadbetter

(Official title) Captain, U.S. Lighthouse Tender CEDAR.

My commission expires

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper in the Lighthouse Service.	$960 A	Cape Hinchimbrook LightStation, Aaa.
Former[5] Same (temp.)	960 A	do do do do

(The above should be filled in by the district officer before sending to appointee)

C. S. REPORT DATA ENTERED

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 16th DISTRICT

Ketchikan, Aaa., (Address) March 8, 1920. (Date)

The above-named appointee entered upon duty on March 4, 1920. (Date)

W. [illegible]

CARDED

Superintendent.
(Signature, followed by title)

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 31, 1919.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper

in the Lighthouse Service

at a salary of Nine Hundred and Sixty dollars per annum,

effective January 3, 1920.

APPOINTMENT DIVISION ENTERED JAN 3 - 1920

Your appointment will continue for such period as may be necessary pending entrance on duty under probationary appointment.

(By extension of temporary appointment.)

CARDED

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

M
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
loth

C. S. REPORT DATA ENTERED

11—1393

Form 73

DEC 30 1919 9 23 AM

NOMINATION

TW

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Superintendent,
OFFICE OF LIGHTHOUSE ~~INSPECTOR~~, 16th DISTRICT.

LIGHT HOUSES DEC 30 1919

Ketchikan, Alaska, December 16, 1919.
(City.) (Date.)

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Extension of temporary appointment to continue until the close of the date preceding the execution of oath under probationary appointment.

Name, Ford J. Rhines. Legal residence, Alaska.

Position, Keeper in the Lighthouse Service. Salary, $960 A.

Location, Cape Hinchinbrook Light Station, Aaa. Appropriation, 1919 DEC 31 AM 10 23 Salaries of Keepers of Lighthouses. 16

Effective January 3, 1920. {~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Same. Former salary, $960 A.

Location, Same.

APPOINTMENTS

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

1919 DEC 31 AM 10 23

Previous incumbent, Himself. Services to be terminated, January 2, 1920.

Reason, Expiration of temporary appointment.

Members of family in Government Service, None.

Remarks: Extension of temporary appointment is necessary until an oath of office can be secured and Mr. Rhines' probationary appointment (Department letter dated Nov. 5, 1919) can thus take effect. The station is isolated and there are no means of obtaining an oath until next visit of tender in spring of 1920. Not job employment. Quarters are not furnished by the Government for families at this station and none can be rented.

Selection regular, subject to the action of the U. S. Civil Service Commission, DEC 24 1919, 191

Approved under Sec. 1, C. S. Rule VIII.

D. W. Swanson
Secretary, 11th Civil Service District.

W. Ordemann
Superintendent.

BUREAU OF LIGHTHOUSES
WASHINGTON
DEC 30 1919

12-31-19 Submitted to the Secretary of Commerce, approved.

APPOINTMENT DIVISION NECESSARY ACTION TAKEN JAN 3 - 1920 DEPARTMENT OF COMMERCE

1919 DEC 30 PM 3 54

Acting Commissioner.

[1] Strike out the clause which does not apply.

11—2314

CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 5, 1919.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective on the date on which you enter upon duty in the above-mentioned position.

By selection from certificate of eligibles (No. _____) issued by the Secretary of the Eleventh Civil Service District.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

RM
C

CARDED

APPOINTMENT DIVISION ENTERED NOV 10 1919 ON JOURNAL DEPT. OF COMMERCE

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
16th District

(See reverse side.)

C. S. REPORT DATA ENTERED

NOV 8 - 1919

11—5980

TW/MM

Form 73

NOV 1 1919 2 24 PM

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES NOV 1 1919

CHIEF CLERK

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska (City.) October 30, 1919 (Date.) 1919 NOV 4 PM 4

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment.

Name, Ford J. Rhines — Legal residence, Alaska

Position, Keeper in the Lighthouse Service — Salary, $960 A

Location, Cape Hinchinbrook Lightstation, Aaa. — Appropriation, Salaries of Keepers of Lighthouses

Effective October 7, 1919 — {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, Same (temporary appointment) — Former salary, $960.00 A.

Location, Same

Rank on eligible list, second Rating, Percentage, 86, Other eligibles considered:
Lee Harpole
William F. Dalton

NOV 5 AM 9 03

Previous incumbent, himself — Services to be terminated, at a date to be determined and reported later.

Reason, Expiration of temporary appointment.

Members of family in Government Service, None.

Remarks: Owing to the isolated location of Cape Hinchinbrook Lightstation, it is impracticable to secure Oath of Office from Mr. Rhines until sometime next year, and it is therefore found necessary to request extension of the temporary appointment under which he is now employed until such time as an Oath can be secured and Selection regular, subject to the action of the the probationary appointment recommended U. S. Civil Service Commission, Oct 27-1919, 191 hereby can take effect.

11/5/19

Secretary, 11th *Civil Service District.*

Superintendent.

AKT

BUREAU OF LIGHTHOUSES
WASHINGTON

NOV 3 1919

Submitted to the Secretary of Commerce, approved.

1919 NOV 5 PM 4 14

Approved:

1919 NOV 4 PM 12 22

APPOINTMENT DIVISION NECESSARY ACTION TAKEN NOV 8 - 1919 DEPARTMENT OF COMMERCE

C. F. Sweet
Acting Secretary of Commerce.

H. B. Bowerman
Acting Commissioner

C

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

October 29, 1919.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective October 3, 1919.

Your appointment will continue for a period not to exceed three months.

(By extension of temporary appointment.)

CARDED

By direction of the Secretary.

Respectfully,

(SIGNED) CLIFFORD HASTINGS

RM
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Yourself.

Legal Residence: Alaska.
16th District

OCT 29 1919

APPOINTMENT DIVISION ENTERED OCT 29 1919 DEPT. OF COMMERCE

11—1393

U. S. REPORT DATA ENTERED

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT OCT 28 1919 HQ 16

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska (City.), October 9 (Date.), 1919

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Extension of Temporary appointment, 3 months.

CHIEF CLERK

Name, Ford J. Rhines — Legal residence, Alaska

1919 OCT 25 AM 10 52

Position, Keeper in the Lighthouse Service — Salary, $960 A.

Location, Cape Hinchinbrook Lightstation, Alaska. Appropriation, Salaries of Keepers of Lighthouses

SECRETARY

Effective October 3, 1919 {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, Same — Former salary, $960 A.

1919 OCT 25 PM 3 18

Location, Same

19 OCT 25 PM 12 16

Rank on eligible list, second Rating, — Percentage, 86, Other eligibles considered:
Lee Harpole,
William F. Dalton

Previous incumbent, himself — Services terminated, October 2, 1919.

Reason, Expiration of temporary appointment.

Members of family in Government Service, None.

Remarks: Extension of this temporary appointment is necessary until an Oath of Office can be secured and the probationary appointment recommended can take effect. The station is isolated and there are no means of obtaining an oath until next visit of tender to this station in the spring of 1920.
Selection regular, subject to the action of the
U. S. Civil Service Commission, OCT 18 1919, 191

Secretary, 11th *Civil Service District.*

Superintendent.

AKT

BUREAU OF LIGHTHOUSES
WASHINGTON

APPOINTMENT DIVISION NECESSARY ACTION TAKEN OCT 29 1919 DEPARTMENT OF COMMERCE

OCT 24 1919

10-25-19

Submitted to the Secretary of Commerce, approved.

Approved: 1919 OCT 25 PM 4 11

Secretary of Commerce

9 OCT 25 AM 10 24

Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314

JUL 21 1919 11 04 AM

5

LIGHT JUL 25 1919 HOUSES

LIGHTHOUSE SUPERINTENDENT JUL 11 1919 KETCHIKAN

Appt Div

Lighthouse Service

OATH OF ~~POST OFFICE~~ EMPLOYEE

~~(TO BE FILED IN THE POST OFFICE)~~

JUL 22 1919

I, Ford J. Rhines (NAME), being employed as Lighthouse Keeper (TITLE), in the ~~post office at~~ Lighthouse Service ~~in the County of~~ ~~and~~ ~~State~~ Territory of Alaska do solemnly swear ( ) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God. I do further solemnly swear ( ) that I will faithfully perform all the duties required of me and abstain from everything forbidden by the laws in relation to the establishment of post offices and post roads within the United States; and that I will honestly and truly account for and pay over any money belonging to the said United States which may come into my possession or control. So help me God.

CHIEF CLERK 1919 JUL 22 PM 2 29

Ford J. Rhines (SIGNATURE TO OATH)

Sworn to and subscribed before me, the subscriber, a Notary Public (TITLE OF CERTIFYING OFFICER) for the ~~County of~~ Ty of Alaska, this 3d day of July A. D. 1919

CARDED

OFFICIAL SEAL

Frank H. Foster (SIGNATURE TO CERTIFICATE)

Notary Public (TITLE OF CERTIFYING OFFICER)

C. S. REPORT DATA ENTERED

My Comm. Ex Apr 6, 1923.

NOTE.—This oath may be taken before a justice of the peace, mayor, judge, notary public, clerk of a court of record competent to administer an oath, or any officer, civil or military, holding a commission under the United States. If the oath is taken before an officer having an official seal, the seal should be affixed to the certificate.

Form 9005. c 5—3431

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 24, 1919.

Mr. Ford J. Rhines,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Nine Hundred and Sixty dollars per annum, effective July 3, 1919.

Your appointment will continue for a period not to exceed three months.

(The Department has authorized the payment of your actual and necessary traveling expenses from Cordova, Alaska, to the Cape Hinchinbrook Lightstation, Alaska.)

CARDED

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

RM C. S. REPORT DATA ENTERED
G

APPT. DIVISION ENTERED JUL 29 1919 DEPT. OF COMMERCE

JUL 28 1919

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Frank W. Ritchie.

Legal Residence: Alaska.

16th District

11—1393

Form 73

ABE/MM

JUL 20 1919

NOMINATION

5

LIGHT JUL 21 1919 HOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 16th DISTRICT,

Ketchikan, Alaska, July 10, 1919
(City.) (Date.)

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Temporary appointment three months

CHIEF CLERK

SECRETARY

Name, Ford J. Rhines — Legal residence, Cordova, Alaska

1919 JUL 22 PM 2 30

Position, Keeper Lighthouse Service — Salary, $960 A

1919 JUL 24 AM 11 50

Location, Cape Hinchinbrook Lightstation Ana — Appropriation, Salaries of Keepers of Lighthouses

Effective July 3, 1919 — {[1] the actual date of entrance on duty or as soon thereafter as he enters on duty

APPOINTMENT DIVISION ACTION TAKER JUL 29 1919 DEPARTMENT OF COMMERCE

Former position, New appointee — Former salary,

Location,

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

There are no eligibles available.

APPOINTMENTS

Previous incumbent, Frank W. Ritchie — Services will be terminated, close July 2, 1919

1919 JUL 22 PM 3 19

Reason, being promoted and transferred to Keeper at Cape St. Elias Lightstation at $1020 A

Members of family in Government Service, None

Remarks: Authority is requested to pay actual and necessary travel expenses from Cordova, Alaska to station as it is impracticable to transport appointee by Lighthouse Tender. This is n t job employment. Inaaccordance with Regulation 405, 9th paragraph nominee is placed on duty at once. An emergency exists by reason of necessity of transfer of present incumbent to another station.

SAS 7/23/19.

Selection regular, subject to the action of the U. S. Civil Service Commission, JUL 15 1919, 191

For and in the absence of the Supt.

J. V. Swanson P.
Secretary, 11th Civil Service District.

Robinson
1st Asst. Supt.

BUREAU OF LIGHTHOUSES
WASHINGTON

JUL 21 1919

Submitted to the Secretary of Commerce, approved.

1919 JUL 22 PM 1 56

1919 JUL 24 PM 2 10

Approved:

William C. Redfield
Secretary.

Conway
Acting Commissioner

[1] Strike out the clause which does not apply.

11—2314