2024 DEC 13 PM 3:46:15

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 12/10/2024

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Reid, Robert, I.		1879 HI

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1934 HI

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Kylie

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (HI)		
From: 1907	To: 1920	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

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STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-304392937 98

CMRS Search Request Number(s):

Attendant Signature:

Remarks:

25 JUN 22 PM 11:04:07

SCREENING NOTES

- ☐ Reviewed and Nothing Removed
- ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: Reid Robert I **DOB:** 1879 HI
HI 1907-1920 DOD: 1934 HI

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive negative

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: possible CG service Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

BUREAU OF LIGHT-HOUSES DEC 28 1911 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT,
Honolulu, T. H.,
December 8, 1911..xx

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Transfer of

Name, Robert I. Reid — Legal residence, Hawaii

Position, 1st Assistant Keeper — Salary, $816.00 per annum

Location, Molokai Light Station

Effective on the actual date of entrance on duty.

Former position, Keeper — Former salary, $62.50 per month

Location, Ka Lae Light Station

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, William F.Williams — Services terminated,

Reason, Transfer

Remarks: See letter accompanying.
Letter of Mr. Reid expressing his willingness to accept the transfer is enclosed herewith.

Lieutenant, U. S. N.,
Inspector, 19th L. H. Dist.

To be paid from:
Salaries of Keepers of Lighthouses, 1912

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON
DEC 28 1911

ONE inclosure

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

Acting Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor

OFFICE OF THE CHIEF CLERK

Washington

January 2, 1912.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, First Assistant Keeper in the Lighthouse Service at a salary of Eight Hundred and Sixteen dollars per annum, effective on the date of actual entrance on duty.

(By change from keeper at $750 per annum.)

By direction of the Secretary:

Respectfully,

P
D

(Signed) ROBT. M. FINDELL, JR.

Chief Clerk.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: William F. Williams.

Legal Residence: Hawaii.

11—1393

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

Department of Commerce ~~and Labor~~
LIGHTHOUSE SERVICE

BUREAU OF LIGHTHOUSES APR 7 1913 DEP'T OF COMMERCE

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT.

Honolulu, T. H., March 20th, 1913

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Transfer.

Name, Robert I. Reid — Legal residence, Hawaii.

Position, Keeper. — Salary, $756.00 A.

Title of appropriation, Salaries of Keepers of Lighthouses,

Location, For assignment as Keeper, Barbers Point Light Station.

Effective May 1, 1913. — [1] the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, 1st Asst. Keeper — Former salary, $816.00 A.

Location, Molokai Light Station.

Rank in list of eligibles, None — Rating, -- — Percentage, --

Other eligibles considered, None.

Letters of declination inclosed, None.

Previous incumbent, Samuel A. Amalu — Services terminated, April 30, 1913.

Reason, Transferred.

Remarks:

Inspector, 19th Lighthouse Dist.

To be paid from: Salaries of Keepers of Lighthouses, 1913

One inclosure.

Department of Commerce ~~and Labor~~
BUREAU OF LIGHTHOUSES
WASHINGTON

April 7, 1913.

Respectfully submitted to the Secretary of Commerce ~~and Labor~~, approved.

Letter from Mr. Reid, consenting to the transfer, is attached.

Acting Commissioner.

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT

Department of Commerce ~~and Labor~~
APPOINTMENT DIVISION
Washington

April 10, 1913.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Seven Hundred and Fifty-six dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By transfer from first assistant keeper at $816 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. WOODLEY,

Chief of Appointment Division.

E.D. May 1, 1913.

F
C

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Samuel A. Amalu.

Legal Residence: Hawaii.

11—3892

APR 12 1913

AL[redacted]-CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Hydrog.
Engr. Cons.
Mar. Engr.
~~Personnel~~
Accounts.
Contracts
Chf. Clk.
Dep. Commr.
Commr.

LIGHT OCT 28 1914 HOUSES

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Reprimand

Oct. 16, 1914.

Shd send in duplo
Regs 1914 par. 508 Hdqrs

Robert I. Reid,
Keeper, Barber's Pt. Lt. Sta.,
Ewa, T. H.

Sir:

Referring to my inspection of that station on October 13th. 1914, and to inquiry into unsatisfactory conditions.

As that station is in your charge, and the Assistant Keeper is subordinate to you, you should have found some way to settle the trivial difficulty arrising between your families without having a personal quarrel with him.

It appears that you concluded on the evening of October 8th that the Assistant Keeper was not too sick to perform duty and demanded him in writing, to report for duty, sick or well. You did this after he informed you on the night of the 6th, that he was not well; after having seen him in bed on the 7th, and without visiting him on the 8th.

The Physician who examined the Assistant Keeper as late as October 14, 1914, reports to me that he has unquestionably been too sick to perform duty and is yet below par.

It therefore appears that you let your anger, growing out of your personal quarrel of the 7th instant, so influence you, as to cause you to make an unreasonable demand upon him. You are therefore not supported by the Inspector.

You are hereby reprimanded for having allowed yourself to quarrel with the Assistant, and for having ordered him to report for duty when he was sick, without proper investigation. A repetition of such improper action on you part, will result in more drastic measures being taken.

The fact that you have been reprimanded, will be noted as a part of your Official record

Respectfully

A E Tredgett

Inspector 19th Dist.

Copy forwarded to the Commissioner of Lighthouses:

A E Tredgett

Inspector, 19th Lighthouse Dist.

Bureau of Lighthouses, Washington

October 21, 1911.

Copy

Submitted to Secretary of Commerce for his information.

Commissioner.

HRW-TJA

R. I. Reid,
& M.Ferreira.

October 29, 1914.

Lighthouse Inspector, Honolulu, Hawaii.

Referring to copies of letters of reprimand and caution addressed by you on October 16, 1914, to Robert I. Reid and Manuel Ferreira, keeper and assistant keeper respectively of Barbers Pt. Light Station, T. H.,

It is requested that in future similar cases, two copies of the letter of reprimand be sent to the Bureau, in order that one copy may be submitted by the Bureau to the Secretary of Commerce for his information. See Regulations, 1914, par. 508.

Acting Commissioner

COPY

LIGHT
MAR 8 1915
HOUSES

Honuapo, Jan. 20, 1906.

Whom it may Concern:

This is to certify that Robert Reid has been employed under me in Honuapo Mill. That he has proved himself to be willing and handy in Mechanical Work and sober and industrious during the two years he has been in my employ.

(Sig) A. F. Fleuer FLEUER
Engineer.

COPY

LIGHT
MAR8 1915
HOUSES

Barbers Point Light Station,
Ewa, Oahu, T. H.
January 30, 1915.

F. C. Palmer, Esq.,
Acting-Inspector, 19th L. H. Dist.,
Honolulu, Oahu, T. H.

Sir:

I hereby respectfully report to you that a bitter friction now exists here from about 2 P.M. today, between Assistant keeper Manuel Ferreira and myself, the Keeper.

The trouble started over the "Watch Book", one kept up in the tower. In the back of this book are two blank sheets or leafs, same was cut in small pieces for taking down notes by the assistant when on watch. There is a station slate, but was not at the tower at the time. Also plenty of paper to write for the asking.

On questioning the assistant keeper as to his authority in cutting or mutilating this book, answered an unsatisfactory reply. I called him down for his actions, which was a mean affair. This however, did not suit him, nor showed any signs of remorse for his actions, but argued and then the trouble broke out. No personal harm done, pretty near, though, unrespectful and rough languages passed. The assistant acted very bitter although ordered to go home stood at the front of my quarters where we were and in loud and bitter words showed fight. In this connection the assistant being a subordinate to me, and that I am his superior here, overlooked this point, but spoke on

unrespectful and indecent remarks to me. There was a time then when we were on the point of coming to blows but for our wives. I ordered him away, and later advised him that his services as an assistant to me will not be required until the matter has been taken up and settled by the Inspector.

About sundown I took charge of the lighting up of the light. The assistant appeared at the tower; I ordered him away. Instead, stood at the foot of the tower, speaking loud and unrespectful words to me. My authority here is nothing to him, however.

I therefore respectfully refer this matter to you for consideration, and I will abide by your verdict. The assistant keeper is at your command to go back to duty or not.

I should like to hear from you soon about this matter.

Respectfully,

(Sig) Robert I. Reid.

Keeper.

LIGHT
MAR8 1915
HOUSES

CHARGES PREFERRED AGAINST ROBERT I. REID, KEEPER OF BARBERS POINT LIGHT STATION, OAHU, T. H.

Charge 1.- Oppression of subordinate--Violation of Regulations (page 144, Instructions to Keepers 1911.

Specification 1.- Mr. Reid exercised improper authority and used profane and abusive language in dealing with his assistant keeper on the occasion of the latter's alleged mutilation of the station watch book, and again when refusing his assistant keeper the privelege of using the station mule to drive to the railroad station on a trip to Honolulu on official business.

Specification 2.- Mr. Reid has on various occasions been guilty of malicious and tyrannical conduct towards his assistant by having for a time refused the latter and his family permission to use the station toilet; by refusing to furnish his assistant with station letter paper for Official purposes when requested, and by refusing his assistant the use of the station mule for transporting necessary household provisions and supplies from town.

Charge 2.- Disobedience of orders--Violation of Regulations (page 143, Instructions to Keepers 1911).

Mr. Reid violated the specific and direct orders of the acting inspector by his failure to keep peace with and the

further use of improper and vulgar language toward his Assistant on the occasion of refusing the latter the use of the station mule, on February 2, 1915, shortly after having been given such orders.

Charge 3.- Intoxicated persons on Lighthouse premises--Violation of Regulations (page 150, Instructions to Keepers, 1911).

Mr. Reid on December 25, 1914, furnished alcoholic liquor to and permitted intoxicated persons to remain on the station reservation, one of whom entered the dwelling of the assistant keeper without permission or authority.

Charge 4.- Neglect of duty--Violation of Regulations (page 143, Instructions to Keepers, 1911).

Mr. Reid on the night of January 7, 1915, between the hours of 9 and 10:30 p. m. left the tower with light unattended during his watch, while he was absent on a fishing trip.

LIGHT
MAR8 1915
HOUSES

Statement And Reply To Charges Preferred Against Me,
Robert I. Reid, Keeper of Barbers
Point Light Station, Oahu, T. H.

CHARGE 1-

Specification 1.- Referring to the first part of this specification I would state that profane and abusive language were used only after a heated argument passed between the assistant keeper and myself over the mutilation of the station watch-book. The assistant keeper after admitting cutting the book, turned around and blamed that I also had cut the book which I flatly denied. He insisted on this, and afterwards said, that it was only a small matter.

On asking him why he had not asked for any scratch paper for taking down notes of his watch or could'nt he afford to get any of his own for such a purpose, sassily replied it is up to me to see that papers are provided. I said to him most particularly he had done me a very mean act, and that it is my intention to bring this matter to the attention of the Inspector. This enraged him and in a loud and sassy voice said I can go ahead, he dont care. As I was through with him I ordered him to go back to his quarters, but instead stood at my porch and argued, and criticized me on other matters, precipitating a quarrel which almost resulted into blows had not our wives interfered and separated us. At this point profane and abusive language were passed between each other; as under the circumstances and in the heat of temper could not be avoided at that time. The

assistant do not seem to relent at that time for what he had done that led to this friction between us.

Regarding the second part of this specification, I would say, when the assistant asked for the use of the mule he was informed that I expected my groceries next morning at the railway station, and so I needed the mule more than he. This did not seem to have any bearing on him, saying that the Inspector had told him he had a right to use the mule as well as the keeper, and so he must have the mule on the morrow. It must be remembered my assistant in his speech talks in such a disgusting and aggravating way at the time, with that ill-feeling of a previous difficulty in him, that I flatly refused him the mule. Not satisfied with being refused, kept on arguing until I stopped him short as charged. Had he taken the mule, my groceries would have laid there at the railroad station all day, as he would have it from 7 A.M. when he leaves and return about 5:30 P.M. or 6 P.M. Our supplies were low at the time that day, I might say in passing I am responsible for the care and feed of the mule, and as to how we should share the use of the animal no official advices furnished.

Specification 2.- Part. 1. Owing to the fact that certain member (sister-in-law) of the assistant keeper's house hold failed to flush out the basin when through using, this act was a neglect. There is a water tank above, and also an easy hand pump to fill it. A child 9 or 10 years old could pump the water into the tank, if need be, but the work is always done by the keepers. As I found it, the tank was empty and the basin was in a bad condition,

very foul, being for sometime so that day. The trap in the tank sometimes do not check the water when full and keeps on running until empty. This was not the first time this thing happened, and in refusing same, that was after no satisfactory answer given to my inquiry. I have to state, in doing so this did not in any manner inconvenienced the assistant keeper and his family any; for before; at the time; and at this writing, it is no strange sight to see a chamber passed out and emptied into holes around their quarters in full view and in broad day light. Now into the sea. This happened last October and the toilet was closed on the 11th and 12th October 1914. This matter was reported to Lighthouse Inspector, A. E. Arledge and settled on the 13th Oct. At no other time to my knowledge from that day has the toilet house been refused, but from my own observation it has not been used more as the place for such a purpose by them.

Part 2. As to letter paper for Official purposes, I recall refusing the assistant keeper only on one occasion, on January 31, 1915. The assistant keeper instead of asking for paper in a decent way, yelled at me some distance from the house in a queer and unrespectful voice, which surprised me and my family. In this way he demanded for some writing paper. As I have some charges to make against him, I spoke to him kindly, he must wait until his case is considered, and that he better keep peace. Being in a bad humor against me, stood there at the front of my quarters and talked in such an unrespectful and indecent manner as to again

arouse bitter feelings or worse. Not wishing myself an object of his abuse, ordered him home, but not until after some hot words passed between us. His wife on this occasion, regret to say, joined in with her husband and from their quarters hurled blasphemous words.

Part 3. I do not know, nor do I recollect any special time or date that I refused the assistant the use of the mule for transporting provisions and supplies from town. However, one thing certain, its the station mule what he uses to bring his supplies and provisions ever since, even without asking for authority so to do. I would further state for nine months he used my saddle freely and without asking for authority so to do for packing said household provisions and supplies, and for other purposes as well including Official. Further more the Government has not provided any riding or driving outfit for any purposes whatsoever.

I am creditably informed that a certain assistant keeper formerly here provided himself with his own horse and saddle complete, while the keeper who had a horse also of his own were using this same mule for his own use.

CHARGE 2.

Really I do believe that I did not intentionally mean to violate the specific and direct orders of the acting inspector nor would I have used improper words towards my assistant had the assistant keeper been agreeable towards me.

CHARGE 3.

December 25, 1914 was Christmas Day and a holiday. When I

furnished liquor to some persons and permitted them to remain here, that was not done with a view of violating the Regulations. Have been informed these fishermen (3) who called here did not partake of any spirits previous to their calling here, for they had none. At 1:30 P.M. I ordered them to leave as the dinner was over. Instead, one of them, who knows the assistant keeper, said he was going over to the assistant's house. He went over and a little later was followed by the rest all of whom entered the assistant's quarters. Their going over did not meet with my approval. It is not clear to me how one of them entered the assistant keeper's dwelling without permission. However, the assistant should order the intruder to leave immediately on entering, and not to allow him to stay and enjoy his hospitality the same as the others.

These people on leaving the assistant keeper's dwelling came over and was told to depart for the dinner is over. One acted in an unrespectful manner towards my wife and was forcibly ordered to leave. One young woman who came along to visit the station, and who became friendly to my wife was invited to pass the night here. She and here uncle whom I am acquainted passed the night here also and the rest departed for home. He who stayed here over night was in his bright mind, and gentlemanly.

The incident of this day was passed without any disregard of the rules and regulations but simply to have a joyous day.

CHARGE 4.

Regarding to this charge I have no reply to give.

COPY

Barbers Point Light Station,
Ewa, Oahu, T. H.
February 3, 1915.

Lighthouse Inspector,
Honolulu, Oahu, T. H.

Sir:

During our interview here today I noted charges of a personal nature preferred against me by Asst. Keeper Mr. Manuel Ferriera. I would like to know why Assistant Keeper Mr. Manuel Ferreira should not be rated as an unfit employee in the Lighthouse Service for this simple reason.

During the month of April, 1914, we were informed that Mr. M. Ferreira's father Mr. J. Ferreira of Hana, Maui left his wife, the mother of assistant keeper here and in company with another woman arrived in Honolulu and shortly afterwards sailed away to the Coast now residing at Santa Clara, California.

It is to be considered, however, that the father of the assistant keeper here is a fugitive from justice, living an immoral life and contrary to the United States laws.

The acts of the father reflects upon the son, which if taken up by the proper authorities would no doubt lead to a disgraceful scandal for this family.

The assistant keeper is fully aware of this fact. I have to inform you that a certain member of his household residing here at this station is an alien. As I do not know whether aliens are

privileged to live on lighthouse reservations I refer this matter to you for advise.

In preferring the above charges concerning the assistant keeper's relation with his father and his duties here or his connection with the Service, I am guided by rule "Employees not fitted for service," as found on page 148, Instructions to Light Keepers, 1911.

Respectfully,

(Sig) R. I. REID,

Keeper.

FC CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT MAR 8 1915 HOUSES

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Feb. 8, 1915.

Robert I. Reid,

Keeper, Barbers Point Light Station,

Ewa, Oahu, T. H.

Sir:

Herewith is a copy of charges of misconduct and violation of the regulations of the Lighthouse Service preferred against you. These charges will be forwarded to the Commissioner of Lighthouses together with any statements or explanations you may care to make in reply to same.

Your reply must be expressed in temperate language and relate specifically to the matter under consideration. If you do not desire to make a statement, you will so report in writing.

Your answer should be forwarded to this office at the expiration of three days after receipt of the letter.

In the absence and by direction of the Inspector:

Respectfully,

F. C. PALMER

Superintendent.

C O P Y

Barbers Point Light Station,
Ewa, Oahu, T. H.
February 19, 1915.

Commissioner of Lighthouses,
Washington, D. C.
(Through the Inspector)

Sir:

I hereby respectfully take the privilege of writing to you regarding certain charges preferred against me as Keeper of this station, which will be handed to you. In the first place I would state there existed for some time some strife between the Assistant Keeper and myself which led to these charges being made.

The charges as specified and my replies thereto shows it. It is hoped the whole matter will receive your fair and impartial consideration.

Knowing full well the seriousness and the weight of the charges preferred, I would respectfully request that these matters as charged be not dealt with too severe; basing also the length of time and experience I have been in the Lighthouse Service. Furthermore these matters came more or less through an oversight on my part in carrying out.

For your information I will briefly state something about myself. I am a Hawaiian, 35 years of age, married and have 5 children. Very short schooling, for I left school at 14 to shift for myself. My parents have passed away and during life time were poor. During most of my past, have worked and

mingled mostly with the white class of people; learned the language and their ways better. I entered the Service about 8 years ago, on July 31, 1907. Served at Ka Lae Light Station, hawaii Island as Keeper 4 years 7 months; at Molokai Light Station, Molokai Island as 1st Asst. Keeper, 1 year 1 month; here at Barbers Point Light Station, Oahu Island 2nd year.

My record speak for itself; the fact that I worked my way up brings me to my present place which is an enviable one. With these facts before you, and the charges on the other side, I submit it to your careful attention. I also enclose one certificate of recommendation from a former employer of mine which speaks for itself. Please return the same to me. With great interest I await your solution of my present difficulties, I remain.

Very respectfully,

(Sig) Robert I. Reid,

Keeper.

Honolulu, T. H., Feb. 23, 1915.

Forwarded: In the absence and by direction of the Inspector:

(Sig) F. C. Palmer,

Superintendent.

FCP CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES MAR 8 1915

Hydrog.
Engr. Cons.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Stenogr.

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Feb. 23, 1915.

3/16/15 - Ltr D 24th
Copy D 2nd Ltr.

HRW
Doesn't look like a case for dismissal here. Just a kpr quarrel. I think a reduction of pay for both K & AK & putting rept @ end 6 mos will be the remedy. Make rec

JC Mar 8

Commissioner of Lighthouses:

Inclosed herewith are copies of Charges under date of Feb. 8, 1915 against Robert I. Reid, Keeper of Barbers Point Lightstation, Oahu, T. H., his reply dated Feb. 19, 1915, together with his letter to the Commissioner of same date.

Copies of letters from Mr. Reid under dates Jan. 30, 1915 and Feb. 3, 1915 are included and, in addition, reference is made to the Inspector's letter of Oct. 16, 1914 reprimanding this Keeper for improper conduct and warning him against its repetition.

Return OK + note each kpr a repri-mand 3/15

In connection with and in explanation of the inclosures and the matter under consideration the Bureau is informed as follows:

DC pays Reduce Kpr $10 per mo TS C 3/18

The Keeper's letter of Jan. 30, 1915 was delivered by himself and as his answers to questions regarding it and conditions at the station were both conflictory and unsatisfactory and at variance with those of the Assistant Keeper, Manuel Ferreira, given on the following day, the matter was further thoroughly investigated at the station in the presence of both keepers. The results of this investigation are the charges herein submitted each one of which is based on specific facts and admissions brought forth at the time.

Mr. Reid's answers to these charges, notwithstanding the

assumed injured mien and repentive tenor in which they are handled, do not agree with his previous verbal statements or admissions.

As repeated consideration for supposed thoughtlessness or ignorance has been accorded this keeper with a view to improving the situation without recourse to any action more drastic, but without success, his case is considered an aggravated one of petty tyranny, malicious injury and disobediance.

For reasons as set forth above it is recommended that Mr. Robert I. Reid, Keeper at Barbers Point Lightstation, Oahu, T. H. be dismissed from the Lighthouse Service to take effect at such date as his position can be filled by transfer.

In the absence and by direction of the Inspector:

A. E. Palmer

Superintendent.

HRW-McC.

March 16, 1915.

Subject: 19th Inspector's 2 letters, Feb. 23d, and inclosures, relative difficulties between Robt. I. Reid and Manuel Ferriera, keeper and asst. keeper, Barbers Point Light Station.

Submitted to Secretary of Commerce for his information and with statement that the Bureau does not concur in the recommendation from the office of the Nineteenth Inspector that Robert I. Reid be dismissed from the Service at this time.

The Bureau, after careful consideration of all the papers, recommends that it be authorized to address a letter of reprimand to keeper Reid and assistant keeper Ferriera, a copy of each letter to be submitted to the Department for its files; that the Department issue new appointments to keeper Reid and assistant keeper Ferriera, reducing them from keeper and assistant keeper at $756 and $540 per annum, respectively, to keeper and assistant keeper at $636 and $480 per annum, respectively, effective March 20, 1915, or as soon thereafter as they enter on duty at the decreased rates of pay, to continue for a period not to exceed six months, and that the Inspector be required to make a further report and recommendation in each case at the end of 4 months from the effective date of the temporary reductions, in order that proper Department action may be taken before the expiration of the six months in question.

The above recommendation is made for the reason that it appears that the difficulty at this station is caused chiefly by quarreling between the keepers. The Bureau, however, does not at this time recommend that it be authorized to separate the two employees concerned, but considers it desirable to obtain further report and recommendation from the Inspector at the end of the period stated, at which time such further action may be taken as the circumstances seem to justify.

See copies of letters of caution addressed to these employees by the Inspector on October 16, 1914, sent Department October 29, 1914.

Acting Commissioner

HRW-McC.

March 16, 1915.

Referred to Lighthouse Inspector, Honolulu, T.H., for his information, guidance, and files. You will be advised in due time of the action taken by the Department. In the event the Department approves the recommendation of the Bureau, care should be taken to make your further report and recommendation at the end of the four months in question, in order that the papers may reach Washington, D. C., in due time to be acted upon by the Bureau and the Department and proper notice given to you prior to the expiration of the period of six months for which the pay of these keepers is recommended to be reduced.

Acting Commissioner

Hydrog.
Engr. Cons
Mar. Engr.
Personnel
Accounts
Contracts
Ch. Clk.
Dep. Comsnr
Commsnr

March 22, 1915.

Commissioner of Lighthouses:

The Department acknowledges receipt of the Bureau's communication of the 16th instant, and enclosures, relative to the inharmonious relations existing between Robert I. Reid and Manuel Ferreira, keeper and assistant keeper, respectively, of Barbers Point Light Station, T. H.

The Department has carefully noted the Bureau's comments in the case and has approved its recommendations. Appointments have accordingly been issued to Messrs. Reid and Ferreira reducing the pay of the former to $636 per annum and of the latter to $480 per annum, for a period not to exceed six months, effective March 20, 1915, or as soon thereafter as they enter on duty at the decreased rates of pay. The Bureau has been authorized to address a letter of reprimand to each person, with the understanding that the Inspector will be directed to make further report at the end of four months, at which time the Bureau will recommend such action as the circumstances seem to warrant. It is noted that copies of the letters of reprimand will be furnished the Department for its files.

By direction of the Secretary:

(SIGNED) GEO. C. HAVENNER

C-R

McC.

Reprimand. March 27, 1915.

Mr. Robert I. Reid,
Keeper, Barbers Point Light Station, T. H.
(Through Lighthouse Inspector, Honolulu, T. H.)

Referring to recent investigation at your station, it appears that you have been guilty of oppression of the assistant keeper, disobedience of orders, neglect of duty, and permitting intoxicated persons on lighthouse premises. Your attention is invited to the following pages of the Instructions for the Personnel, 1911:

Page 143, pars. "Obedience to orders," and "Constant and faithful attention to their duties;" page 144, par. "Oppression of subordinates;" and page 150, par. "Intoxicated persons on lighthouse premises."

The Inspector, in letter of October 16, 1914, to you, reprimanded you for unsatisfactory conditions at the station and for having allowed yourself to quarrel with the assistant keeper. Your attention is also invited to page 150 of the Instructions above referred to, wherein it is provided that employees will be held responsible for the personal conduct of their families residing on premises belonging to the Service.

After careful consideration, it has been decided that no more drastic action will be taken at this time than to reprimand you for your violation of the Instructions referred to, to reduce your pay at the rate of $10 per month for six months, although this is your second offense, and to warn you that you must at all times conduct yourself in accordance with the Instructions for the Personnel. A further report will be made in your case in the near future, at which time it will be determined

whether you have by your conduct and efficiency demonstrated that your retention would be in the interests of the service.

The fact that you have been reprimanded will be noted on the records as part of your official history.

Acting Commissioner.

Inclosure

Bureau of Lighthouses, Washington
MAR 27 1915

Submitted to Secretary of Commerce for his information. Inclosed is copy of reprimand to Ferreira Dec. 2 Dept letter of March 22-1915

Acting Commissioner.

McC.
5 inclosures.

March 27, 1915.

Subject: Department letter March 22, 1915, Robt. I. Reid & Manuel Ferreira, keeper & asst. keeper, Barbers Pt. L. S., reprimands.

Referred to Lighthouse Inspector, Honolulu, T. H., for his information, guidance, and files.

Inclosed are the originals and carbon copies of letters of reprimand to Messrs. Reid and Ferreira.

See Bureau indorsement of March 16, 1915, on copy of Bureau indorsement to the Department in regard to this case.

Inclosed is also letter of recommendation from A. F. Heuer, dated February 20, 1906, in the case of Reid, for return to Reid.

Submit proper report and recommendation in each case at the end of four months from the effective dates of the reductions. See Bureau indorsement of March 16, 1915, on copy of its indorsement of the same date to the Department. In the event you desire to recommend at that time that the former rates of pay of these employees be restored, submit proper forms 75 in due time.

C

Acting Commissioner

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT
MAR 24 1915
HOUSES

March 20, 1915.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Six Hundred and Thirty-six dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

Your appointment at the above rate of pay will continue for a period not to exceed six months.

(By change from $756 per annum.)

By direction of the Secretary:

Respectfully,

(SIGNED) GEO. W. LEADLEY

R
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Hawaii.

11—3692

MAR 24 1915

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUL 15 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Light-House Establishment (12th Subdistrict) 2. Where employed Ka Lae Light-Station, T.H.
3. Name Robert I. Reid 4. Where born Hawaii.
5. Age 30 6. Position Keeper.
7. Compensation $750 pa. 8. When appointed (*a*) September 12, 1907. entered on duty July 31, 1907, in temporary position.
9. How appointed (*b*) Through Civil Service Examination.
10. Appointed from: State Hawaii. Congressional District -- County Hawaii.
11. Status under Civil Service Rules (*c*) Classified-competitive.
12. Is the employee an honorably discharged soldier or sailor? No.
13. Other Government service Mail Clerk (Territorial)* April 1907 to July 30, 1907. Service record card states March, 1907.
14. Duties (describe fully) Care of lens-lantern light and government property at station; lighting at sunset and extinguishing at sunrise; cleaning lantern and lamps; painting small service house, mast from which light is exhibited, and keeper's cottage, when necessary; forwarding monthly, quarterly, and annual reports and requisitions; keeping journal of daily events, and records of supplies and property on hand at station.
15. Efficiency: Quantity of work (*d*) 10 tenths. Quality of work (*e*) Excellent. Interest manifested in work (*f*) Excellent.
16. Is this employee fully earning the salary he is now receiving? Yes.
17. Remarks (*g*) Received a probationary appointment by Department letter of November9, 1907, effective October 1, 1907.

U. S. Grant

Lieutenant U. S. N., Assistant to the Inspector of the 12th, L. H. District
Head of Bureau or Office.

JUN 22 1909, 19

11—3005

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT May 10, 1911.

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Robert I. Reid 2. Age 31 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper Ka Lae Light-Station, 19th L.H. District

5. Compensation $750 per an. 6. Where employed

7. When appointed (a) Nov. 2,1907. 8. How appointed (b) Civil Service Examination

9. Status under Civil Service Rules (c) Classified Competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount ---

12. Other Government service None

13. Duties (describe fully) Care of lens lantern light and government property at station; lighting at sunset and extinguishing at sunrise; cleaning lantern and lamps; painting and minor repairs to structures when directed to do so; simple sub-clerical duties incidental to the keeping of station records and forwarding of reports.

14. Has the employee special qualifications? No. If so, state them ---

15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.	
Quantity of work	85	2	170	
Quality of work	85	3	255	
Interest manifested in work (see also Question 17)	85	3	255	
Attendance	100	2	200	
Total		10	880	
Average percentage			88	0

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.
none	none	none	none	none	none	14 days	none	none

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Shows interest in everything pertaining to station.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Salary is a fair equivalent for service rendered. If the present salary is above or below a fair equivalent, state what, in your opinion, it should be. ---

19. Is this employee superannuated? No. If so, what percentage of salary is unearned? ---

20. Remarks: (e) The isolation of this station is to be considered in marking an employee.

The official who is primarily responsible for the statements herein submitted will sign here—

Lee Leahy
Lieutenant, U. S. N.
Inspector, 19th L. H. District.

The official who approves the statements thus submitted will sign here—

Chief of Bureau or Office.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
AUG 28 1915
HOUSES

Hydrog.
Engr. Cons
Mar. Engr
Personnel
Accounts
Contracts
Obs. Clk.
Dep. Comm.
Supvr.

ARA-MWM
incl.

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

OK if no objection
Kwam HM
Aug 28

August 16, 1915.

Commissioner of Lighthouses:

As requested in Bureau's letter of March 27, 1915, the following report with recommendation is submitted in the case of Robert I. Reid, Keeper of Barbers Point Light Station, who was reprimanded by Bureau's letter of March 27, 1915, and reduced in salary by Department letter of March 20, 1915.

There have been no further quarrels between Reid and his Assistant Keeper, Ferreira, nor between their families so far as can be determined. There has been considerable construction work at this station requiring the presence of the Foreman and several visits by the Superintendent, and the station was inspected by the Inspector on the 13th instant (previous inspection May 26th). It has been clearly established that Reid is overbearing and petty in his way of handling the Assistant Keeper. I am convinced that his services would be much better as an Assistant Keeper under the direction of a good Keeper. Reid has four children at the school age and there are no school facilities within reach of Barbers Point. Due consideration to these facts will be given and he will be recommended for transfer at a later date. I do not believe he should be moved from this station until he has rendered further satisfactory service in harmony with his assistant.

It is recommended that Reid's former rate of pay be restored at the expiration of the six-month period of reduction. Recommendation on Form 73 herewith.

Kreedge

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

JAS-MWM

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT.

Honolulu, T.H., (City.) August 16, (Date.) 191 5.

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay.

Name, Robert I. Reid — Legal residence, Hawaii.

Position, Keeper — Salary, $756 per annum

Location, Barbers Point Light Station, T.H. — Appropriation, Salaries of Keepers of Lighthouses,

Effective October 16, 1915 — ~~the actual date of entrance on duty, or~~ as soon thereafter as he enters on duty.

Former position, Keeper — Former salary, $636 per annum

Location, Barbers Point Light Station, T.H.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Services terminated,

Reason,

Relatives in Government Service,

Remarks: Restoration to regular authorized rate of pay, temporary reduction having been made by Department letter of March 20, 1915.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

Secretary, Civil Service District

Inspector, 19th Lighthouse Dist.

BUREAU OF LIGHTHOUSES
WASHINGTON

MeC.
One inclosure.

August 31, 1915.

Submitted to the Secretary of Commerce, approved.

Attached is letter from the Nineteenth Inspector of August 16, 1915, which is concurred in by the Bureau.

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

LIGHT HOUSES SEP / 1915

September 4, 1915.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir;

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~Keeper~~ in the ~~Lighthouse Service~~ at a salary of ~~Seven Hundred and Fifty-six~~ dollars per ~~annum~~, effective October 16, 1915.

(By change from $636 per annum.)

Encl Oct 16, 1915.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

R C

Acting Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Hawaii.

11—1393

SEP 7 - 1915

JAS-CH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Hydrog.
Engr. Cons.
Mar. Engr.
[illegible]
Accounts.
Contracts
Chf. Clk.
Dep. Commr.
Commr.

LIGHT HOUSES NOV 4 1916

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Oct. 23, 1916.

Commissioner of Lighthouses:

Referring to the inclosed nominations of Robert I. Reid as Keeper of Diamond Head Light Station and Manuel Ferreira as Keeper of Barbers Point Light Station.

Telegraphic notification of approval is requested.

With reference to the previous records of Reid and Ferreira as Keeper and Assistant Keeper respectively at Barbers Point Light Station, I will state that since these keepers were reprimanded by the Bureau's letter of March 27, 1915, and reduced in salary for a period of six months from April 16, 1915, they have both rendered fairly efficient service and there have been no further quarrels between the keepers or their families.

Mr. Reid is the best available keeper for transfer to Diamond Head Light Station, the position having been declined by the keepers of Molokai and Honolulu Harbor Lightstations. This transfer is desirable as it will permit Mr. Reid's children, who had no school facilities at Barbers Point, to attend school in Honolulu.

Mr. Ferreira is considered the best man of those available for keeper at Barbers Point Light Station. It is an isolated and somewhat undesirable station and the salary is no higher than that paid second assistants at the larger stations. It is believed that with a competent assistant keeper Mr. Ferreira will make a satisfactory keeper.

The nomination of a suitable man for assistant keeper at Barbers Point Light Station will be made at an early date.

Ardedge

Form 73

JAS-CHN

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES NOV 4 1916

11-6-16 Wired 19

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT,

Honolulu, T. H. (City.) October 21 (Date.), 1916.

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion and transfer

Name, **Robert I. Reid** Legal residence, **Hawaii**

Position, **Keeper** Salary, **$900 per annum**

Location, **Diamond Head Light Station, T. H.** Appropriation, **Salaries, Kprs. of Lt. Houses**

Effective **November 10, 1916.** [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper Former salary, **$756 per annum**

Location, **Barbers Point Light Station, T. H.**

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, ✓ **John Kaukaliu** Services terminated, **October 14, 1916.**

Reason, **Deceased.**

Relatives in Government Service,

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

Secretary, Civil Service District.

Inspector, 19th Lighthouse Dist.

McC.

One inclosure.

BUREAU OF LIGHTHOUSES
WASHINGTON

November 6, 1916.

Submitted to the Secretary of Commerce, approved.

Attention is invited to inclosed letter from the 19th Inspector of October 23, 1916, regarding above transfer.

~~Acting~~ Commissioner.

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

LIGHT
NOV 7 1916
HOUSES

November 6, 1916.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Nine Hundred dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By transfer from keeper at $756 per annum.)

By direction of the Secretary:

Respectfully,

ED 11-7

L
C

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: John Kaukaliu.

Legal Residence: Hawaii.

11—3692

Ent'd on C. S. Com. Report. NOV 7 - 1916

AFA-CHN

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
HONOLULU, HAWAII

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
NOV 17 1917
HOUSES

Caution.

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Oct. 31, 1917.

11/2-4/17 Formal Rep. & Insp. Ltr. accompanying this Ltr. withdrawn & filed in regular files.

Robert I. Reid,
Keeper, Diamond Head Light Station,
1604 Gulick Ave.,
Honolulu, T. H.

Referring to the failure of Diamond Head Light to show proper characteristic on numerous occasions during the months of Aug. & Sept. as reported particularly by Barbers Point light station and one other source. Reference is here made to the official correspondence in this connection.

While it has been determined that a failure of the occulting apparatus to properly work which resulted from carelessness on the part of the person in charge occured either on the assistant keepers watch or the substitute keepers watch, conditions at that station otherwise have been found very unsatisfactory.

On my inspection of that station on Oct. 5th conditions at the station in general were found below the requirements, due allowance being made to the fact that construction work was under way there, particularly in the following points.

1st. The station and grounds were not in neat and clean condition and showed considerable signs of neglect particularly was this true in regard to your failure to water the iron-wood trees two of them now being dead. These trees were planted, cared for and grown by the former keeper, Kaukaliu. Further the oil house was in a disorderly condition needing attention badly.

2nd. You had failed to comply with regulations relative to the condemnation of property, worn out and damaged articles being so scattered that you could not locate them as listed in your Form 25 making it necessary to carry these items over.

3rd. Though you were not on your watch Aug. 13th your excuse that you were feeling too badly to go to the station in such heavy rain is acceptable. Your excuse for not being on your watch on Aug. 18th namely; that you over-slept yourself is no satisfactory excuse.

As you, however, entered the record in the Journal stating that the light properly showed on those nights as if you were on your regular watch and further as you signed the watch book on those nights as if you regularly relieved the assistant keeper when you did not, I shall recommend to the Commissioner of Lighthouses that you be reprimanded for a failure to keep a correct Journal and watch-book. Further the assistant keeper failed to record irregularities in the Journal.

In the future when for any reason either you or your assistant fail to report to the station for the regular watch a report giving reasons must be immediately made and submitted to the Lighthouse Inspector.

In regard to the improper showing of Diamond Head Light particularly during the months of Aug. and Sept. and for which the assistant keeper and substitute keeper seem to be principally responsible, this is to inform you that the assistant keeper's case relative to poor service is now in the hands of the Lighthouse Bureau.

As you were verbally informed recently you are hereby cautioned that great improvement must be shown at that station in the future.

Hydrog.
~~Engr. Comr.~~
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Comr.
Comnr.

Inspector, 19th Lighthouse Dist.

Forwarded to the Commissioner of Lighthouses for his information. Particular attention is invited to the 7th paragraph. I believe that a Keeper's failure to keep a correct Journal and watch-book whether on account of carelessness or with the purpose to deceive is an offense sufficiently great to warrant punishment from a source above the Inspector. It is therefore recommended that Keeper Reid be reprimanded by the Commissioner in this case it being my purpose that this letter of caution cover his case otherwise.

McC-T

Bureau of Lighthouses,
November 24, 1917.

Submitted to Secretary of Commerce, recommending that the Bureau be authorized to severely reprimand Mr. Reid in this matter, a copy of letter of reprimand to be furnished the Department for its files, and a further report and recommendation to be made in this case at the end of six months. Copy of the Inspector's form 61, Report of Inspection of Light Station or Depot, is inclosed for the Department's files. Assistant Keeper Kalili, referred to in next to the last paragraph of the Inspector's foregoing letter to Reid, was dismissed by the Department be letter of Nov. 2, 1917, effective at a date to be later reported.

Commissioner

LIGHT
NOV 28 1917
HOUSES

Hydrog.
Engr. Cons.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Commr,
Commr.

November 27, 1917.

12/11/17
Reprimanded
ey 19-1 Sept 1.

Commissioner of Lighthouses:

The Department is in receipt of the correspondence from the Nineteenth Inspector, forwarded by the Bureau on the 24th instant, relative to the unsatisfactory conduct of Robert I. Reid, keeper of Diamond Head Light Station, T. H., and approves the recommendation that the Bureau address a severe letter of reprimand to Mr. Reid, copy of the same to be furnished the Department for its files, with the understanding that further report and recommendation will be made at the end of six months.

(SIGNED) E. F. SWEET

Acting Secretary.

C-N.

MSC-T

Reprimand. December 11, 1917.

Mr. Robert I. Reid, Keeper,
Diamond Head Light Station, T. H.,
(Through Lighthouse Inspector, Honolulu, T. H.)

Referring to the inspection of Diamond Head Light Station made on October 5, 1917, it appears that although you were not on your watch on the nights of August 13, 1917 and August 16, 1917, you made entries on the journal that the light was properly exhibiting on those nights, as if you were on your regular watch, and, further, that you signed the watch book on these nights as if you regularly relieved the assistant keeper, when in fact you did not.

In this connection your attention is invited to Instructions to Employees, 1915, paragraph 54, which prescribes that no person in the Service shall knowingly make or sign a false or misleading report or other official paper. You are advised that your failure to keep a correct journal and watch book, whether on account of carelessness or with a purpose to deceive, constitutes a very serious breach of Instructions, and you are severely reprimanded and warned that a repetition of such conduct will be met by more drastic action against you.

Your attention is also invited to letter of caution of October 31, 1917, addressed to you by the Nineteenth Inspector, relative to failure of the Diamond Head light to show proper characteristic on numerous occasions during the months of August and September, and also to conditions at the station in general being found below the proper standard of efficiency.

In view of the above you are cautioned that a further report and recommendation will be made in your case at a later date, at which time if decided improvement is not shown, such further action will be taken in your case as may be deemed necessary in the interests of the Service.

The fact that you have been reprimanded will be noted on the records as part of your official history.

1 inclosure.

Bureau of Lighthouses, Washington.
Dec. 11, 1917.

To Lighthouse Inspector, ...Honolulu, T. H.....
for his information, guidance, and files of office. Inclosed is copy of Department letter of Nov. 27, 1917. Make further report and recommendation in this case at the end of six months.
Bureau of Lighthouses, Washington
12/11/17 Acting Commissioner

Submitted to Secretary of Commerce for his information, attention being invited to Dept. letter of Nov. 27, 1917. Further report and recommendation will be made in this case at the end of six months.

ach. Commissioner

AEA-CHN
ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
HONOLULU, HAWAII

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
JAN 21 1918
HOUSES

Hydrog.
Engr. Cons.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Commr.
Commr.

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Jan. 2, 1918.

Commissioner of Lighthouses:

Referring to Form 106 for the period ending December 31, 1917, herewith.

In the case of Robert I. Reid, reference is made to Bureau's reprimand of Dec. 11, 1917. His case is now provided for in requirement that a special report be submitted at the termination of six months.

Reid Jr

Form 106

EFFICIENCY RATINGS

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT
JAN 21 1918
HOUSES

Honolulu, T. H., January 2, 1918.

EFFICIENCY RATINGS of employees holding appointment certificates under direction of the Inspector of the 19th Lighthouse District for the period ending {December 31, / ~~June 30,~~} 1917, whose efficiency is BELOW 8/10 for quantity of work, good for quality of work, and good for interest manifested in work.

NAME OF EMPLOYEE (Surname last)	WHERE EMPLOYED (Abbreviate, if necessary)	EFFICIENCY			
		QUANTITY	QUALITY	INTEREST MANIFESTED IN WORK	IS EMPLOYEE FULLY EARNING SALARY
C. E. Sherman	Foreman, Honolulu, T. H.	7/10	*(Excellent / (Fair	Poor	No
Robert I. Reid	Keeper, Diamond Head Light Station, Oahu.	8/10	Average	Average	No

*(Excellent in Mechanicians work.
(Fair, Foremanship and construction.

Inspector, 19th Lighthouse District.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1719

LIGHT
JUN 12 1918
HOUSES

AEA-CHN

Hydrok.
Engr. Comm.
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Dep. Comm'r.
Comm'r.

OK HTBB for BC June 12

OFFICE OF INSPECTOR 19TH DISTRICT
HONOLULU, HAWAII
JUN 12 1918 9 00 AM

Report in case of Keeper,
Diamond Head Light Station.

May 27, 1918.

Commissioner of Lighthouses:

In accordance with the requirements of Bureau's endorsement of Dec. 11, 1917, on its letter of Dec. 11th to Keeper Robert I. Reid, the following report is submitted.

There have been no further reports relative to the failure of the Diamond Head Light Station to show proper characteristic during the past six months and all indications are that the light has been satisfactorily exhibited.

On recent inspection of the lightstation conditions were found much improved particularly along the lines previously subjected to criticism.

In view of the above facts which make it evident that Keeper Reid is endeavoring to keep a good light, it is recommended that no further action be taken in this case.

Speedy

McC. Bureau of Lighthouses, June 22, 1918.
Submitted to Secretary of Commerce recommending that no further action be taken at this time in this case.

Returned to the Commissioner of Lighthouses,
APPROVED:
(Signed) E.F.SWEET,
Assistant Secretary,
June 25, 1918 AKT

HTBB

Bureau of Lighthouses
June 27, 1918
Referred to Superintendent of Lighthouses, Honolulu, Hawaii, for his information and files of office.

Acting Commissioner

DEPARTMENT OF COMMERCE
Bureau of Lighthouses
Washington

May 16, 1931.

Superintendent of Lighthouses: Honolulu, Hawaii

It is requested that the information indicated in the item checked below be furnished the Bureau promptly, with the return of the attached papers, if any.

NAME AND DESIGNATION Robert I. Reid, Keeper

(1) Give date of entrance on duty, of transfer, or of resignation
(2) Furnish personal history sheet
(3) Furnish oath of office
(4) Furnish civil service form 375 in triplicate
(5) Submit form SS 66, showing last day served by temporary appointee
(6) Furnish standard form 13 in quadruplicate (abstract of official record
(7) Furnish documentary evidence of date of birth as prescribed in civil service form 2473, attached.
(8) Submit inclosed nomination through the District Civil Service Secretar
(9) Miscellaneous

For the Commissioner:

R. J. Gross
Chief, Personnel Division
Acting Commissioner of Lighthouses

District 19th Date May 28, 1931

Returned to Commissioner of Lighthouses:
Standard Form 13 in quadruplicate for Robert I. Reid is inclosed.

/s/ F. A. Edgecomb
Superintendent of Lighthouses

DCC

Bureau of Lighthouses, Washington
JUL 1 1931

Submitted to Secretary of Commerce for his information
For the Commissioner:-
Chief, Personnel Division

LIGHTHOUSES
1931 MAY 15 AM 9 51

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

MAY 14 1931

SUPERINTENDENT OF LIGHTHOUSES
MAY 26 1931
HONOLULU, T. H.

LIGHTHOUSES
1931 JUN 29 PM 12 03

TRANSMITTED Bureau of Lighthouses

For action as indicated:
Returned as requested
For information and file
For amendment and return
Request for Abstract of Official Record ✓
In accordance with telephonic arrangement

Robert I. Reid, Keeper in T. H. from July 31, 1907 to April 7, 1920.

Date of birth May 11, 1879.

...nal Form No. 13
...ved by the President
...-26—Revised 1-10-28

RW

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.
In the case of a reinstatement, the department in which the employee is reinstated should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each fiscal year, or part of fiscal year, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

5. In the case service was per diem and continuous through the calendar year, so state; if intermittent, give dates of beginning and ending of actual employment, with the number of days served.

NAME: REID, ROBERT IANA — May 11, 1879
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

Department of Commerce, Lighthouse Service
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Honolulu T H — 5-28-31
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Lighthouse Service,19th District.				
Kalae Lt Station		Keeper	$750. P.A.	July 31, 1907
"	P. A.	"	"	Nov. 9, 1907
Molokai Lt Station	Trans.	1st Asst Kpr	816. P.A.	Apr. 18, 1912
Barbers Pt Lt Sta.	Trans.	Keeper	756. P.A.	May 1, 1913
"	Demoted	"	636. P.A.	Apr. 16, 1915
"	Pro.	"	756. P.A.	Oct. 16, 1915
Diamond Head Lt Sta.	Trans.&Pro.	"	900. P.A.	Nov. 27, 1916
"	Pay Incr.	"	1020. P.A.	Nov. 1, 1918
"	Res.	"	1020. P.A.	close Apr.7,1920

10—1831

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of one month or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND—BY FISCAL YEARS

(See Instructions No. 3)

BEGINNING—			ENDING—			DEDUCTIONS		BEGINNING—			ENDING—			DEDUCTIONS	
Month	Day	Year	Month	Day	Year	Dollars	Cents	Month	Day	Year	Month	Day	Year	Dollars	Cents
						NONE									

Do records show employee has made application for refund of any portion of amount shown above? _____ (Yes or No)

If the records show that refund of the above deductions has been made in whole or in part, state the amount or amounts, and period or periods covered and give claim number. (If none, so state) _____

State leaves of absence in current calendar year: annual _____; sick _____; without pay _____

State any leave of absence in excess of six months in the aggregate in any calendar year: _____

The foregoing is a complete abstract of the official record on file in this office showing all Federal service to date of the employee named herein.

F. A. Edgecomb
(Signature)
Superintendent of Lighthouses.
(Official title)

Countersigned _____, 19____

_____
(Signature)

_____
(Official title)

Furnished to: Commissioner of Lighthouses, Washington, D.C.

10—1831 U. S. GOVERNMENT PRINTING OFFICE: 1925

Robert I. Reid

STATE FROM WHICH APPOINTED
Hawaii

INACTIVE

Robert I. Reid

STATUS

DESIGNATION	SALARY	OFFICE, BUREAU, OR DIVISION	DATE APPOINTED
K-Ka Lae Hawaii Island, T.H. (Temp.)	$750 pa	Light-House	July 31-07
Keeper, " " " " (Prob.)	$750. "	Last day served Sept 30-07 "	Oct 1. 1907.
1st Asst Kpr. Molokai L.S. T.H.	816.	L.H.	April 5, 1912.
Keeper Barbers Point L.S. T.H.	$756.	"	May 1, 1913.
" (Temp. reduction not to exceed 6 mos each)	636.	"	Apr. 16, 1915.
" (restoration to regular pay)	756	"	Oct 16. 1915
" Diamond Head L.S. T.H.	900.	"	Nov. 27, 1916.
" Increases "	1020	"	Nov. 4, 1918.

RESIGNED CLOSE OF April 7, 1930

INACTIVE

Department of Commerce and Labor

LIGHT-HOUSE BOARD

Washington

F.D.A.
File No. 11036
Three Inclosures.

3 September, 1907.

OFFICE OF THE CHIEF CLERK
RECEIVED
SEP 6 1907
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
SEP 6 1907
DEPT. OF COMMERCE & LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to ask the probationary appointment of Mr. Robert I. Reid, of Hawaii, as Keeper of Ka Lae, Hawaii Island, T. H., Light-Station, with pay at the rate of $750 a year, to date from 31 July, '07, the date on which he entered on duty, in the place of Mr. John T. Nakai, temporary appointee.

Mr. Reed has passed the required Civil Service examination, and obtained a rating of 86 per cent in Class VI.

The Board encloses herewith letters from Messrs. Sam Kapahua, John K. Dillon, and James M. Keanu, in which they decline to accept the position of Keeper at Ka Lae, Hawaii Island, T. H., Light-Station. The Board further states that letters declining or accepting this position have not as yet been received from Manuel M. Ulunahele and John T. Nakai, and that Mr. John T. Nakai, is not considered a desirable person to fill the position of Keeper at this Light-Station. The Assistant to the Inspector of the Twelfth Light-House District has been requested to furnish letters from the last two named eligibles, and they will be forwarded to the Department as soon as they are received.

Respectfully,

U. Sebree

Rear-Admiral, U. S. Navy,
Naval Secretary.

INDEXED.
OFFICE OF THE CHIEF CLERK
FORWARDED
SEP 6 1907
TO APPOINTMENTS
DEP'T OF COMMERCE AND LABOR

Department of Commerce and Labor

ESE
File No. 11036

LIGHT-HOUSE BOARD

Washington

10 September, '07.

OFFICE OF THE CHIEF CLERK RECEIVED SEP 11 1907 DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS RECEIVED SEP 12 1907 DEPT. OF COMMERCE & LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

Referring to the Board's letter of 3 September, '07, asking the probationary appointment of Mr. Robert I. Reid, of Hawaii, as Keeper of the Ka Lae, Hawaii Island, T. H., Light-Station, the Board has the honor to ask that a temporary appointment be given to Mr. Reid, for a period of two months, to date from 31 July, '07, the date of his entrance on duty, with pay at the rate of $750 a year, instead of a probationary appointment, pending correspondence with the Assistant to the Inspector of the 12th Light-House District, in regard to his eligible register.

It has been found that the eligible register for that District does not agree with the reclassification of the Light-Stations in his District, forwarded by the Board to the Department on 26 August, '07, that the Assistant to the Twelfth Inspector has failed to provide for sixteen persons who were reported as eligible under class V, and that it is necessary to communicate with that Assistant Inspector in order to have certain corrections made in his eligible register.

INDEXED.

Respectfully,

See B L 9-3-07

9-12-07

OFFICE OF THE CHIEF CLERK FORWARDED SEP 11 1907 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

Lt. Col., Corps of Engineers, U.S.A.,

Engineer Secretary.

DIVISION OF APPOINTMENTS APPOINTMENT WRITTEN SEP 12 1907 DEPT OF COMMERCE AND LABOR

Register Class VI (former class V)

Ka Lae. h. s. ~~Hawaii~~.

Kapahua, Sam (declined)
Nahinui, J. N.
Dillon, J. K. (declined)

Gunther, Jno
Keanu, J M. (declined)
Johanson, A. W.

Nakai, J. T. (no reply)
Simeon, Simeon
Rouse, Frederick

Ulamahele, M, M. (no reply)
Wagner, Chas.
Luther, W. K.

Kaahu, S. K.
Kane, S. K,
David, Chas.

+ Reid, R. I
Kaninau, Keawehawii
Kaelemakule, J. Jr.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

September 12, 1907.

Gentlemen:

The Commission is requested to approve the temporary appointment of Mr. Robert I. Reid of Hawaii as keeper of the Ka Lae, Hawaii Island, Light-Station, T. H., for a period of two months from July 31, 1907, pending correspondence with the assistant to the Inspector of the Twelfth Light-House District in regard to his eligible register.

The assistant to the Twelfth Inspector nominated Mr. Reid for probationary appointment, but the Department noted that the eligible register for that district did not agree with the reclassification of light-stations made in accordance with the regulations governing the Light-House Service adopted May 1, 1907, and it became necessary to communicate with the assistant to the Inspector in order to have the necessary correction made in his register.

Yours very respectfully,

Assistant Secretary.

The Civil Service Commission.

D.Le

GENERAL APPOINTMENT—PRIOR DATE

11036

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

September 12, 1907.

Mr. Robert I. Reid, of Hawaii, is hereby appointed

Keeper of Ka Lae, Hawaii Island, Light Station, T. H.,

in the Light-House Service,

at a salary of Seven Hundred and Fifty dollars per annum,

this appointment to be effective beginning July 31, 1907, he having entered upon duty on that date and since continuously served in the above-mentioned position. (vice John T. Nakai.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(For a period not to exceed two months.)

CARDED

DIVISION OF APPOINTMENTS
RECORDED
SEP 13 1907
DEPT. OF COMMERCE AND LABOR

Assistant Secretary.

Date of oath: , 190

The Light-House Board.

Le
D

Form 111

281

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

OFFICE OF THE CHIEF CLERK
RECEIVED
NOV 11 1908
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

I, Robert I. Reid

do solemnly[a] swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Robert I. Reid

[b] Sworn and subscribed before me, this 19th day of October, A. D. 1908.

(Affix official seal here.)

[c](Name:) Walter St. Hayselden

(Official title:) Notary Public 3rd Jud. Cir

Official Title.	Name of Station.	State or Country in which born.	State or Territory from which appointed.
Keeper	Ka Lae Light-Station	Hawaii	Hawaii

$750 per annum.

Assistant to the Office of the Inspector, 12 Light-House District,

Honolulu, T.H. (Address.), October 24, 1908. (Date.)

CARDED

The above-named appointee entered upon duty on July 31, 1907. (Date.)

(Signed:) Stanford E. Moses

Lieut-Commander U. S. N., Assistant to the Inspector of the 12th L-H District.

[a] Insert here "swear" or "affirm," as the case may be.

[b] Insert here "Sworn to" or "Affirmed," as the case may be.

[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

NOTE CAREFULLY.

The oath may be executed at any time subsequent to the actual issuance of the appointment certificate, but no compensation should be paid until the oath is executed in proper form. Whenever possible the oath should be executed upon the date of actual entrance upon duty.

A letter of transmittal (use Form 95) should accompany Oath, stating the **exact** date of the entrance on duty of the appointee and the above blank also filled out and properly signed by the district officer.

Failure to fill out this Oath properly will result in its return for correction.

OFFICE OF THE CHIEF CLERK
RECEIVED
NOV 11 1908
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED 941
NOV 11 1908
DEPT OF COMMERCE AND LABOR
G

L.

Ent'd NOV 10 1908

16

Q-TVC

United States
Civil Service Commission,
Washington, D. C.

OFFICE OF THE CHIEF CLERK
RECEIVED
SEP 16 1907
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
SEP 16 1907
DEPT. OF COMMERCE & LABOR

September 14, ,1907.

The Honorable,

The Secretary of Commerce and Labor.

Sir:

In response to your request of September 12, the Commission has the honor to inform you that authority is granted for the temporary appointment of Robert I. Reid of Hawaii as keeper of the Ka Lae, Hawaii Island, Light Station, for a period not to exceed two months from July 31, pending correspondence with the assistant to the Inspector of the Twelfth Light House District in regard to the eligible register.

By direction of the Commission:

Very respectfully,

9-16-07

Henry F. Greene

Commissioner.

O.K.
Current File

OFFICE OF THE CHIEF CLERK
FORWARDED
SEP 16 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

11036

MEMORANDUM SHOWING LAST DAY SERVED BY TEMPORARY EMPLOYEE

(To be filled in immediately after the last day temporary employee serves, signed by the head of the bureau, and forwarded to the Secretary of Commerce and Labor.)

Name of employee Robert I. Reid Sept.12-July 31,'07. 2 mos

Designation Keeper, Ka Lae, Hawaii Island, T. H. *Compensation* $750 year.

Last day served 30 Sept., 1907.

Probation Oct 1'07

A B Johnson

Chief Clerk
(Official title.)

Light-House Board.
(Bureau or service.)

Date 11 Nov., 1907.

CHANGE REPORTED OCT 1907 U.S. COMMISSION

DIVISION OF APPOINTMENTS REPORTED NOV 13 1907 TO DISBURSING CLERK DEPT OF COMMERCE AND LABOR

CARDED

Department of Commerce and Labor

AGW.
11056.

LIGHT-HOUSE BOARD

Washington

5 November, '07.

OFFICE OF THE CHIEF CLERK
RECEIVED
NOV -9 1907
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor,

DIVISION OF APPOINTMENTS
RECEIVED
NOV 9 1907
DEPT. OF COMMERCE & LABOR

Sir:-

Referring to its letters of 3 and 10 Sept., '07, the Board has the honor to ask the probationary appointment of Mr. Robert I. Reid, of Hawaii, as Keeper of the Ka Lae, Hawaii, Light-Station, with pay at the rate of $750 a year, to date from 1 Oct., '07, the date of his entrance on duty, in the place of himself, temporary appointee.

Reid appointed July 31, 07 - 2 mos - not extended

Mr. Reid has passed the required Civil Service examination and obtained a rating of 86 per cent in Class VI.

Mr. Reid was considered with Messrs. Manuel M. Ulumahele and John T. Nakai. The declinations of Messrs. Sam Kapahua, John K. Dillon, and James M. Keanu were forwarded to the Department on 3 Sept., '07.

The Board states that delay in asking for the probationary appointment of Mr. Reid was due to awaiting the reclassification of the lights in the 12th Subdistrict, and the reclassification of the eligible list.

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
NOV 9 1907
DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK
FORWARDED
NOV -9 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

Respectfully,

Commander, U.S.N.,

Naval Secretary.

PROBATIONARY APPOINTMENT—PRIOR DATE

11056

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

November 8, 1907.

Mr. Robert T. Reid, of Hawaii, having qualified under the civil-service regulations, is hereby appointed Keeper of Kalae, Hawaii, Light-Station, T. H., in the Light-House Service, with compensation at the rate of Seven Hundred and Fifty dollars per annum, for a probationary period of six months, effective beginning October 2, 1907, he having entered upon duty on that date and since continuously served in the above-mentioned position. (vice himself.)

Retention in the service after the expiration of probationary period shall be equivalent to absolute appointment.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

CARDED

DIVISION OF APPOINTMENTS
REPORTED
NOV 11 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

Assistant Secretary

The Light-House Board.

Le
D

CHANGE REPORTED
OCT -- 1907
U.S. COMMISSION

DEPARTMENT OF COMMERCE AND LABOR.

TREASURY DEPARTMENT.
LIGHT-HOUSE ESTABLISHMENT.
Form 111.—Ed. 6 19 1901 1,500.

OATH OF OFFICE.

PRESCRIBED BY SECTION 1757, REVISED STATUTES.

OFFICE OF THE CHIEF CLERK
RECEIVED
DEC 19 1907
DEPT OF COMMERCE AND LABOR

I, Robert I Reid do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Robert I. Reid

Sworn and subscribed before me, this 9th day of October A. D. 1907

Walter A. Haysldon
Notary Public 3rd Jud. Circuit

Light House Board.
Entered upon duty.
Date 1 Oct, 1907

W. A. Guy Er
Actg Chief Clerk.
HB

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Keeper	Ka Lae, Hawaii Island t.H., Light-Station.	Hawaii.	Hawaii.

This Oath should be taken before a Justice of the Peace, Notary Public, a Judge, a Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

OFFICE OF THE CHIEF CLERK
FORWARDED
DEC 19 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR
FORWARDED

PERSONAL QUESTION SHEET

LIGHT HOUSE INSPECTOR
4-OCT.1907
HONOLULU, T.H.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

DIVISION OF APPOINTMENTS
RECEIVED
DEC 18 1907
DEPT. OF COMMERCE & LABOR

December 17, 1906.

To the Chiefs of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to maintain a complete record of its officers and employees, you are requested to have every person hereafter appointed or employed in your Bureau, immediately upon his entrance on duty, answer each of the questions in Part I of this form and sign the same. The officer in immediate charge should review the information given by the appointee or employee, and if correct, should forward the form to the Chief of the Bureau without delay. The information called for by the questions in Part II should then be supplied and the form forwarded to the Department.

Oscar S. Straus

Secretary.

CARDED.

PART I.

(Part I should be executed by the appointee or employee; but, if he is unable to write legibly, another person may write the answers at his dictation. In either case the statement should be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.)

Mr. Robert Lana Reid.

2. How do you write your name on the pay roll? (This should agree with signature to your oath of office.)

Mr. Robert L. Reid

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Waiohinu	Ter. of Hawaii	Hawaii County.	Hawaii
City or town.	State or Territory.	County.	Congressional district.

4. What is your race? (Answer "white," "colored," or "Mongolian.") Hawaiian

5. Where were you born? Kawaii Koloa Kauai Co. Ter. of Hawaii.

6. When were you born? May (Month.) 11 (Day.) 1879. (Year.)

7. Are you pensioned by the U. S. Government? (Answer "Yes" or "No.") No.

11—1134

INDEXED

8. Are there any members of your family, besides yourself, in the civil service of the United States? (If so, give below their names, relationships, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
No.				

9. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "By reinstatement," or "by transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

By Civil Service Examination of May 17. 1907, for Keepers & Assistants. Light House

10. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No.

11. Have you ever held any other position in the civil service of the United States? (If so, give below the Department and Bureau or Service in which you served, the position held, the salary you received, and the dates of your appointment and separation from the service.)

Post-Office Clerk. ($12.00) Twelve Dollars per Quarter.
From March 1. 1907 to July 31. 1907.

12. Were you in the military or naval service of the United States during the Civil or Spanish American War? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No.			

13. If you served in the military or naval service of the United States at any time other than during the Civil or Spanish-American Wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No.			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government, indicated in your answers to questions 11, 12, and 13.)

Assistant Mechanical Engineer.

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.)

Business college.
St. Louis College. Honolulu. 1894.

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

Mechanical.

17. What, if any, civil service examinations have you passed? (Give names and dates as near as you recollect.)

Examination for Keepers and Assistant Keepers of Light-Houses, 12 March 1906, and 17 May, 1907.

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

Yes.

19. State the date upon which the above blanks were filled. Oct. 9th, 1907.

Witness:

Walter H. Hayselden
In case signature is by mark.

District Magistrate E. W. Kaa

(Signature) Mr. Robert L. Reid.

P. O. Address: Waiohinu.
City or town.

Hawaii Island
Number and street.

Territory of Hawaii.
State or Territory.

Reviewed, approved, and forwarded 190

(Signature) J. F. Carter

(Official title) Lieut. Commander, U.S.N. Assistant to the Inspector, 12th Light-House District.

PART II.

(Part II should be executed by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the foregoing questions is employed.

Light-House Service (Bureau or Service.) Ka Lae, Hawaii Island, T.H., Light-Station. (Place (city, town, or station).) 12th Subdistrict. (District.)

2. To what position has he been appointed? Keeper Of Ka Lae, Hawaii Island, T.H., Light-Station.

3. State the date of appointment. November 9, 1907.

4. State the date the appointment was effective. (If appointment was made to take effect on date of oath, so state.)

October 1, 1907.

5. State the date of the oath. October 9, 1907.

6. State the date the appointee or employee entered on duty. October 1, 1907.

7. What is his salary? $750 per annum.

8. From what appropriation is he paid? Salaries of Keepers of Light-Houses

9. Is the position excepted, competitive, or unclassified under the civil service rules? Competitive.

10. If classified, state the date of classification. July 1, 1907.

11. In what manner did the appointee or employee enter the service? Examples: "From stenography and typewriting examination;" or "without examination;" or "by reinstatement;" or "by transfer from ——," stating Department, Bureau or Service, position, and salary, if known.)

Civil Service Examination, Form 1025.

12. Is the appointee or employee required to give bond? No.

(Signature) J. F. Carter

(Official title) Lieut. Commander, U.S.N., Assistant to the Inspector, 12th Light-House District.

Date: November 29, 1907. 190

17-1434

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

September 28, 1908.

Gentlemen:

The Board is requested to direct Mr. Robert L. Reid, keeper of Maine Light-Station, T. H., to subscribe the oath of office required by the terms of his appointment dated September 12, 1907, and effective beginning July 31, 1907

Respectfully

Secretary.

The Light-House Board.

D-Le

Dr. D'd. memo dated Oct. 29, 1908 asks for oath of office taken by ROBT. I. REID taken under his appt. of Sept. 12, 1907.

See file of AARON SYKES.

See Mr. Darlington's endorsement on same memo.

Oath received and filed in proper place.

Department of Commerce and Labor
DIVISION OF APPOINTMENTS
Washington

October 31, 1908.

Mr. Burlingame:

Referring to your reply to my memorandum of the 29th instant requesting oaths of office of Aaron Sykes, Alonzo W. Sherman and Robert I. Reid, in which you state that the oath of Mr. Reid referred to was forwarded to the Department on December 17, 1907, would say that Mr. Reid's record shows that an oath of office of this employee was forwarded to the Department on December 17, 1907, but it was for his appointment dated November 9, 1907, effective October 1, 1907.

(Cross Reference)
For basis of this action see
letter dated Oct 29-08
in file of Aaron Sykes

Le
D

Department of Commerce and Labor
DIVISION OF APPOINTMENTS
Washington

October 31, 1908.

Mr. Burlingame:

Referring to your reply to my memorandum of the 29th instant requesting oaths of office of Aaron Sykes, Alonzo W. Sherman and Robert I. Reid, in which you state that the oath of Mr. Reid referred to was forwarded to the Department on December 17, 1907, would say that Mr. Reid's record shows that an oath of office of this employee was forwarded to the Department on December 17, 1907, but it was for his appointment dated November 9, 1907, effective October 1, 1907.

NOVEMBER 4, 1908, wrote to Hawaii for oath to cover Department letter of September 12, 1907.

H B

Le
D

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUL 15 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Light-House Establishment (12th Subdistrict) 2. Where employed Ka Lae Light-Station, T.H.
3. Name Robert I. Reid 4. Where born Hawaii.
5. Age 30 6. Position Keeper.
7. Compensation $750 pa. 8. When appointed (a) September 12, 1907. Entered on duty July 31, 1907, in temporary position.
9. How appointed (b) Through Civil Service Examination.
10. Appointed from State Hawaii. Congressional District -- County Hawaii. O.R.
11. Status under Civil Service Rules (c) Classified-competitive.
12. Is the employee an honorably discharged soldier or sailor? No.
13. Other Government service Mail Clerk (Territorial) April 1907 to July 30, 1907. * Service record card states March, 1907.
14. Duties (describe fully) Care of lens-lantern light and government property at station; lighting at sunset and extinguishing at sunrise; cleaning lantern and lamps; painting small service house, mast from which light is exhibited, and keeper's cottage, when necessary; forwarding monthly, quarterly, and annual reports and requisitions; keeping journal of daily events, and records of supplies and property on hand at station.
15. Efficiency: Quantity of work (d) 10 tenths. Quality of work (e) Excellent. Interest manifested in work (f) Excellent.
16. Is this employee fully earning the salary he is now receiving? Yes.
17. Remarks (g) Received a probationary appointment by Department letter of November 9, 1907, effective October 1, 1907.

REGARDED

C

Lt. Colonel, Corps of Engineers, U. S. A.,
Engineer Secretary.

JUN 22 1909, 19

F. J. Boush
Lieutenant U. S. N., Assistant to the
Inspector of the 12th, L. H. District
Head of Bureau or Office.

11—3005

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT May 10, 1911.

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Robert I. Reid 2. Age 31 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper

5. Compensation $750 per an. 6. Where employed Ka Lae Light-Station, 19th L.H. District

7. When appointed (a) Nov. 9,1907. 8. How appointed (b) Civil Service Examination

9. Status under Civil Service Rules (c) Classified Competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount ---

12. Other Government service None

13. Duties (describe fully) Care of lens lantern light and government property at station; lighting at sunset and extinguishing at sunrise; cleaning lantern and lamps; painting and minor repairs to structures when directed to do so; simple sub-clerical duties incidental to the keeping of station records and forwarding of reports.

14. Has the employee special qualifications? No. If so, state them ---

15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.	
Quantity of work	85	2	170	
Quality of work	85	3	255	
Interest manifested in work (see also Question 17)	85	3	255	
Attendance	100	2	200	
Total		10	880	
Average percentage			88	0

DIVISION OF APPOINTMENTS RECEIVED JUN 9 1911 DEPT OF COMMERCE AND LABOR

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.
none	none	none	none	none	none	14 days	none	none

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Shows interest in everything pertaining to station.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Salary is a fair equivalent for service rendered.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be. ---

19. Is this employee superannuated? No. If so, what percentage of salary is unearned? ---

20. Remarks: (*e*) The isolation of this station is to be considered in marking an employee.

The official who is primarily responsible for the statements herein submitted will sign here—

L. L. Lee
Lieutenant, U. S. N.
Inspector, 19th L. H. District.

The official who approves the statements thus submitted will sign here—

G. P. Putnam
Chief of Bureau or Office.

11—4259

75C

Light House Inspector's Office
NOV 14 1911
HONOLULU, T. H.

Ka Lae Light Station. Hawaii.
November 10. 1911

BUREAU OF LIGHT-HOUSES
DEC 28 1911

Lieut. Leo Sahm, U.S.N.,
Inspector, 19th L. H. Dist,
Honolulu. T. H.

Sir:-

Your esteemed favor of the 4th Nov. 1911 was received, and duly considered. In reply, beg to say I will be very willingly glad to accept the position if offered me. Provided, however the Government will transfer me, my family and my personal effects to Molokai, at its own expense. [By tender, the Supt. is informally advised]

Timely notice should be given me at once if transfered, so, as to give me ample time to settle some private personal affairs before relieved. This, change I hope which came as a surprise will do me good, from a point of health, living, and work.

Hoping to have the pleasure of being transfered and awaiting your further instructions which will receive my prompt and careful attention, I remain.

Yours very truly,
Robert L. Reid
Keeper. Ka Lae Light Station,
Waiohinu. Hawaii.

Form 73

ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

Department of Commerce and Labor

LIGHTHOUSE SERVICE

BUREAU OF LIGHT-HOUSES DEC 28 1911 DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK RECEIVED JAN 2 - 1912 DEPT OF COMMERCE AND LABOR

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT.
Honolulu, T. H.,
December 8, 1911.. xx

APPOINTMENT DIVISION RECEIVED JAN 2 1912 DEP'T OF COMMERCE AND LABOR

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Transfer of

Name, Robert I. Reid Eff 8. Legal residence, Hawaii

Position, 1st Assistant Keeper Salary, $816.00 per annum Was 67.50 mo

Location, Molokai Light Station TH

Effective on the actual date of entrance on duty.

Former position, Keeper Former salary, $62.50 per month 750. Pa

Location, Ka Lae Light Station T.H.

Rank in list of eligibles, Rating, Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, William F. Williams Services terminated,

Reason, Transfer requested Done

Remarks: See letter accompanying.
Letter of Mr. Reid expressing his willingness to accept the transfer is enclosed herewith.

Lev Lahm
Lieutenant, U. S. N., EHW
Inspector, 19th L. H. Dist.

To be paid from:
Salaries of Keepers of Lighthouses, 1912

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

ONE inclosure

DEC 28 1911

Respectfully submitted to the Secretary of Commerce and Labor, approved.

OFFICE OF THE CHIEF CLERK RECEIVED JAN 2 - 1912 APPOINTMENTS DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS APPOINTMENT WRITTEN JAN 2 19[illegible] DEPT OF COMMERCE AND LABOR

11—2314

C Reeves
Acting Commissioner

WB

GENERAL APPOINTMENT-FIXED DATE

Department of Commerce and Labor
OFFICE OF THE CHIEF CLERK
Washington

January 2, 1912.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, First Assistant Keeper in the Lighthouse Service at a salary of Eight Hundred and Sixteen dollars per annum, effective on the date of actual entrance on duty.

(By change from keeper at $750 per annum.)

CHANGE REPORTED
DEC 1911
C. S. COMMISSION.

By direction of the Secretary:

Respectfully,

APPOINTMENT DIVISION. RECEIVED JAN 4 - 1912 TO DISBURSING CLERK DEPT OF COMMERCE AND LABOR

F
D

Chief Clerk.

CHANGE REPORTED
MAY - - 1912
C. S. COMMISSION.

Appropriation: Salaries, Keepers of Lighthouses.
Vice: William F. Williams.
Legal Residence: Hawaii.

11--1308

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

BUREAU OF LIGHT-HOUSES
MAY 13 1912
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHTHOUSE SERVICE

I, Robert I. Reid

do solemnly[1] swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

Robert I. Reid
(Appointee signs here.)

[2] Sworn to (See below.) and subscribed before me, this[3] 28th day of April, A. D. 1912

(Affix Official seal here.)

[4](Name) E. Van Leer

(Official title) Nat. Pub. 2d Jud. Dist.

Official Title.	Rate of Pay.	Name of Station, Vessel, or Place of Employment.
First Assistant Keeper	$816.00 A.	Molokai Lightstation.

(The above should be filled in by the district officer before sending to appointee.)

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT

CARDED.

Honolulu, T. H. (Address.), April 29, 1912. (Date.)

DIVISION OF APPOINTMENTS
RECEIVED
MAY 16 1912
G
DEPT OF COMMERCE AND LABOR

The above-named appointee entered upon duty on April 18th, 1912. (Date.)

Lieutenant, U. S. N., (Signature, followed by Title.) E.H.W.
Inspector, 19th Lighthouse Dist.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

Failure to fill out this oath properly will result in its return for correction.

MAY 10 1912

Form 73

ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE

BUREAU OF LIGHTHOUSES APR 7 1913 DEP'T OF COMMERCE

Department of Commerce ~~and Labor~~

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT,

Honolulu, T. H., March 20th., 1913

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Transfer.

Name, Robert I. Reid 88%

Legal residence, Hawaii.

Position, Keeper.

Salary, $756.00 A.

Title of appropriation, Salaries of Keepers of Lighthouses, 1914.

CHIEF CLERK RECEIVED APR 9 1913 DEP'T OF COMMERCE

APPOINTMENT DIVISION APPOINTMENT WRITTEN APR 10 1913 DEP'T OF COMMERCE

Location, For assignment as Keeper, Barbers Point Light Station.

Effective May 1, 1913. {[1]the actual date of entrance on duty, or as soon thereafter as he enters on duty.

FORWARDED TO APR 9 1913 APPTS. DEP'T OF COMMERCE

Former position, 1st Asst. Keeper

Former salary, $816.00 A.

Location, Molokai Light Station. J. H.

APPTS. APR 9 - 1913 COMMERCE

Rank in list of eligibles, None

Rating, --

Percentage, -- 100

Other eligibles considered, None.

Letters of declination inclosed, None.

Previous incumbent, Samuel A. Amalu

Services terminated, April 30, 1913.

Reason, Transferred. Recommended.

Remarks:

4/9/13 mcd

A. C. Ludge

Inspector, 19th Lighthouse Dist.

To be paid from: Salaries of Keepers of Lighthouses, 1913

One inclosure.

Department of Commerce ~~and Labor~~

BUREAU OF LIGHTHOUSES

WASHINGTON April 7, 1913.

Respectfully submitted to the Secretary of Commerce ~~and Labor~~, approved.

Letter from Mr. Reid, consenting to the transfer, is attached.

S. Conway

Acting Commissioner.

[1] Strike out the clause which does not apply.

11—2314

BUREAU OF LIGHTHOUSES
APR 7 1913
DEP'T OF COMMERCE

FEB 17 1913

CHIEF CLERK
RECEIVED
APR 9 1913
DEP'T OF COMMERCE

Molokai Light Station.
Kalaupapa. Molokai.
February 14. 1913.

A. E. Arledge Esq.,
Inspector, 19th L.-H. Dist,
Honolulu. T. H.
(Through the Keeper).

Sir:-

Referring to your letters of February 4th and February 7, 1913, regarding positions of 1st Assistant Keeper at and Kilauea Point Light Station, and Keeper at Barbers Point Light Station, in reply I beg to say, I am perfectly willing to accept any of the two positions if offered me. Hoping you will favor me in the selections of one of the positions, I remain,

A. E. Arledge Very respectfully,

Robert I. Reid
1st Assistant Keeper.

GENERAL APPOINTMENT

Department of Commerce ~~and Labor~~
APPOINTMENT DIVISION
Washington

April 10, 1913.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of ~~Seven Hundred and Fifty-six~~ dollars per ~~annum~~,

effective on the date on which you enter upon duty in the above-mentioned position.

(By transfer from first assistant keeper at $816 per annum.)

CANCELED.

By direction of the Secretary:

Respectfully,

APPOINTMENT DIVISION. REPORTED APR 10 1913 TO DISBURSING CLERK

(SIGNED) GEO. W. LEADLEY,

F
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Samuel A. Amalu.

Legal Residence: Hawaii.

CHANGE REPORTED MAY 1913 U. S. COMMISSION.

11-3692

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce ~~and Labor~~

LIGHTHOUSE SERVICE

BUREAU OF LIGHTHOUSES MAY 13 1913 DEP'T OF COMMERCE

CHIEF CLERK MAY 22 1913

APPOINTMENTS MAY 24 1913

I, Robert I. Reid

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

☞ Robert I. Reid
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this[3] 3rd day of May, A. D. 1913

(Affix official seal here)

[4] (Name) F. E. R. Strauch

(Official title) Notary Public, 1st Jud. Circuit Territory of Hawaii.

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Keeper	$756.00 A	Assigned to Barbers Point Light Station
First Assistant Former[5] Keeper	$816.00 A	Assigned to Molokai Light Station.

(The above should be filled in by the district officer before sending to appointee)

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT

CARDED.

Honolulu, T. H. (Address), May 3, 1913. (Date)

The above-named appointee entered upon duty on May 1, 1913. (Date)

A. E. Theedy
(Signature, followed by title)
Inspector, 19th Lighthouse Dist.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

-COPY-

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Reprimand.

Office of Inspector, 19th District
Honolulu, Hawaii
October 16, 1914.

CHIEF CLERK
NOV 3 1914
5

APPOINTMENTS
NOV 3 1914
2.50

Robert I. Reid,
~~Keeper~~, Barber's Pt. Lt. Sta.,
Ewa, T. H.

Sir:

Referring to my inspection of that station on October 13th, 1914, and to inquiry into unsatisfactory conditions.

As that station is in your charge, and the Assistant Keeper is subordinate to you, you should have found some way to settle the trivial difficulty arising between your families without having a personal quarrel with him.

It appears that you concluded on the evening of October 8th that the Assistant Keeper was not too sick to perform duty and demanded him in writing, to report for duty, sick or well. You did this after he informed you on the night of the 6th, that he was not well; after having seen him in bed on the 7th, and without visiting him on the 8th.

The Physician who examined the Assistant Keeper as late as October 14, 1914, reports to me that he has unquestionably been too sick to perform duty and is yet below par.

It therefore appears that you let your anger, growing out of your personal quarrel of the 7th instant, so influence you, as to cause you to make an unreasonable demand upon him. You are therefore not supported by the Inspector.

You are hereby reprimanded for having allowed yourself to quarrel with the Assistant, and for having ordered him to report for duty when he was sick, without proper investigation. A repetition of such improper action on your part, will result in more drastic measures being taken.

The fact that you have been reprimanded, will be noted as a part of your official record.

Respectfully,
(Sgd.) A. E. Arledge
Inspector 19th Dist.

Copy forwarded to the Commissioner of Lighthouses:
Bureau of Lighthouses, Washington
Oct 29, 1914
(Sgd.) A. E. Arledge
Inspector, 19th Lighthouse Dist.

Submitted to Secretary of Commerce for his information.

L. E. Putnam

Commissioner.

File
RMS

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

CHIEF CLERK
MAR 20 1915

WROTE BUREAU
MAR 22 1915

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
MAR 22 1915
DEPT OF COMMERCE

March 20, 1915.

The Assistant Secretary:

There is attached hereto communication dated the 16th instant from the Bureau of Lighthouses transmitting correspondence from the Inspector of the Nineteenth District relative to trouble between Robert I. Reid and Manuel Ferreira, keeper and assistant keeper, respectively, of Barbers Point Light Station, T. H.

It appears from the Department's records and the correspondence in the case that Messrs. Reid and Ferreira have not been able to work together in harmony, and that they and their families have made a practice of engaging in petty quarrels.

The Inspector, regarding the keeper as responsible for the proper conduct of the station, has recommended his dismissal upon charges of petty tyranny, malicious injury, and disobedience. He recommends that the assistant keeper be reprimanded by the Commissioner for misconduct and disobedience, and that he be given a further trial.

The Bureau states, however, that it does not concur in the Inspector's recommendations and recommends that it be authorized to address a letter of reprimand to the keeper and assistant keeper; that the pay of the keeper be reduced from $756 to $636 per annum for a period not to exceed six months; and that the pay of the assistant keeper be reduced from $540 to $480 per annum for a like

period. It seems that the Bureau is of the opinion that disciplinary action at this time will serve the purpose of restoring harmony between the keepers and requests that it be authorized to direct the Inspector to make further report and recommendation in each case at the end of four months from the effective date of the temporary reductions, at which time such further action may be taken as the circumstances warrant.

Geo. W. Coakley

APPROVED:

E. F. Sweet

Assistant Secretary.

DEPARTMENTS
MAR 22 1913

√C-R

HRW-McC.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

March 16, 1915.

CHIEF CLERK MAR 19 1915

MEMORANDUM WRITTEN MAR 20 1915

APPOINTMENTS MAR 19 1915

Subject: 19th Inspector's 2 letters, Feb. 23d, and inclosures, relative difficulties between Robt. I. Reid and Manuel Ferreira, keeper and asst. keeper, Barbers Point Light Station.

Submitted to Secretary of Commerce for his information and with statement that the Bureau does not concur in the recommendation from the office of the Nineteenth Inspector that Robert I. Reid be dismissed from the Service at this time.

DIVISION OF APPOINTMENTS ANSWERED MAR 22 1915 DEPT OF COMMERCE

DIVISION OF APPOINTMENTS APPOINTMENTS WRITTEN MAR 22 1915 DEPT OF COMMERCE

The Bureau, after careful consideration of all the papers, recommends that it be authorized to address a letter of reprimand to keeper Reid and assistant keeper Ferreira, a copy of each letter to be submitted to the Department for its files; that the Department issue new appointments to keeper Reid and assistant keeper Ferreira, reducing them from keeper and assistant keeper at $756 and $540 per annum, respectively, to keeper and assistant keeper at $636 and $480 per annum, respectively, effective March 20, 1915, or as soon thereafter as they enter on duty at the decreased rates of pay, to continue for a period not to exceed six months, and that the Inspector be required to make a further report and recommendation in each case at the end of 4 months from the effective date of the temporary reductions, in order that proper Department action may be taken before the expiration of the six months in question.

The above recommendation is made for the reason that it appears that the difficulty at this station is caused chiefly by quarreling between the keepers. The Bureau, however, does not at this time recommend that it be authorized to separate the two employees concerned, but considers it desirable to obtain further report and recommendation from the Inspector at the end of the period stated, at which time such further action may be taken as the circumstances seem to justify.

See copies of letters of caution addressed to these employees by the Inspector on October 16, 1914, sent Department October 29, 1914.

3-19-15

S Cunway

Acting Commissioner

FCP-CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE



OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Feb. 23, 1915.

Commissioner of Lighthouses:

Inclosed herewith are copies of Charges under date of Feb. 8, 1915 against Robert I. Reid, Keeper of Barbers Point Lightstation, Oahu, T. H., his reply dated Feb. 19, 1915, together with his letter to the Commissioner of same date.

Copies of letters from Mr. Reid under dates Jan. 30, 1915 and Feb. 3, 1915 are included and, in addition, reference is made to the Inspector's letter of Oct. 16, 1914 reprimanding this Keeper for improper conduct and warning him against its repetition.

In connection with and in explanation of the inclosures and the matter under consideration the Bureau is informed as follows:

The Keeper's letter of Jan. 30, 1915 was delivered by himself and as his answers to questions regarding it and conditions at the station were both conflictory and unsatisfactory and at variance with those of the Assistant Keeper, Manuel Ferreira, given on the following day, the matter was further thoroughly investigated at the station in the presence of both keepers. The results of this investigation are the charges herein submitted each one of which is based on specific facts and admissions brought forth at the time.

Mr. Reid's answers to these charges, notwithstanding the

assumed injured mien and repentive tenor in which they are handled, do not agree with his previous verbal statements or admissions.

As repeated consideration for supposed thoughtlessness or ignorance has been accorded this keeper with a view to improving the situation without recourse to any action more drastic, but without success, his case is considered an aggravated one of petty tyranny, malicious injury and disobediance.

For reasons as set forth above it is recommended that Mr. Robert I. Reid, Keeper at Barbers Point Lightstation, Oahu, T. H. be dismissed from the Lighthouse Service to take effect at such date as his position can be filled by transfer.

In the absence and by direction of the Inspector:

A. J. Palmer.

Superintendent.

FCP CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
MAR8 1915
HOUSES

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Feb. 8, 1915.

Robert I. Reid,

Keeper, Barbers Point Light Station,

Ewa, Oahu, T. H.

Sir:

Herewith is a copy of charges of misconduct and violation of the regulations of the Lighthouse Service preferred against you. These charges will be forwarded to the Commissioner of Lighthouses together with any statements or explanations you may care to make in reply to same.

Your reply must be expressed in temperate language and relate specifically to the matter under consideration. If you do not desire to make a statement, you will so report in writing.

Your answer should be forwarded to this office at the expiration of three days after receipt of the letter.

In the absence and by direction of the Inspector:

Respectfully,

A. C. Palmer

Superintendent.

Lighthouse Inspector
FEB 20 1915
HONOLULU
LIGHT
MAR 8 1915
HOUSES

Statement And Reply To Charges Preferred Against
Mr Robert I. Reid, Keeper Of
Barbers Point Light Station, Oahu. T. H.

Charge 1.

Specification 1.- Referring to the first part of this specification, I would state that profane and abusive language were used only after a heated argument passed between the assistant keeper and myself over the mutilation of the station watch-book. The assistant keeper after admitting cutting the book turned around and blamed that I also had cut the book which I flatly denied. He insisted on this, and afterwards said, that it was only a small matter.

On asking him why he had not asked for any scratch paper for taking down notes of his watch or couldn't he afford to get any of his own for such a purpose, sassily replied it is up to me to see that papers are provided. I said to him most particularly he had done me a very mean act, and that it is my intention to bring this matter to the attention of the Inspector. This enraged him and, in a loud and sassy voice said I can go ahead, he dont care. As I was through with him I ordered him to go back to his quarters, but instead stood at my porch and argued, and criticized me on other matters,

precipitating a quarrel which almost resulted into blows had not our wives interfered and separated us. At this point profane and abusive language were passed between each other; as under the circumstances and in the heat of temper could not be avoided at that time. The assistant do not seem to relent at that time for what he had done that led to this friction between us.

Regarding the second part of this specification, I would say, when the assistant asked for the use of the mule he was informed that I expected my groceries next morning at the railway station, and so I needed the mule more than he. This did not seem to have any bearing on him, saying the Inspector had told him he had a right to use the mule as well as the keeper, and so he must have the mule on the morrow. It must be remembered my assistant in his speech talks in such a disgusting and aggravating way at the time, with that ill-feeling of a previous difficulty in him, that I flatly refused him the mule. Not satisfied with being refused, kept on arguing until I stopped him short as charged. Had he taken the mule, my groceries would have laid there at the railroad station all day, as he would have it from 7 A.M. when he leaves and return about 5:30 P.M. or 6 P.M. Our supplies were low at the time that day. I might say in passing I am responsible for the care and feed of the mule, and as to how we should share the use of

the animal no official advices furnished.

Specification 2.- Part 1. Owing to the fact that certain member (sister-in-law) of the assistant Keeper's household failed to flush out the basin when through using, this act was a neglect. There is a water tank above, and also an easy hand pump to fill it. A child 9 or 10 years old could pump the water into the tank if ~~if~~ need be, but the work has always done by the Keepers. As I found it the tank was empty and the basin was in a bad condition, very foul, being for sometime so that day. The trap in the tank sometimes does not check the water when full and keeps on running until empty. This was not the first time this thing happened, and in refusing same, that was after no satisfactory answer given to my inquiry. I have to state, in doing so this did not in any manner inconvenienced the assistant Keeper and his family any; for before at the time; and at this writing, it is no strange sight to see a chamber passed out and emptied into holes around their quarters, in full view and in broad daylight. Now into the sea. This happened last October and the toilet was closed on the 11th and 12th October 1914. This matter was reported to Light house Inspector, A. E. Arledge, and settled on the 13th Oct. At no other time to my knowledge from that day has the toilet house been refused, but from my own observation it has not been more used, as the place for such a purpose by them-

Part II. As to letter paper for Official purposes, I recall refusing the assistant keeper only on one occasion, on January 31. 1916. The assistant-keeper, instead of asking for paper in a decent way, yelled at me some distance from the house in a queer and unrespectful voice, which surprised me and my family. In this way he demanded for some writing paper. As I have some charges to make against him, I spoke to him kindly, he must wait until his case is considered, and that he better keep peace. Being in a bad humor against me, stood there at the front of my quarters and talked in such an unrespectful and indecent manner as to again arouse bitter feelings or worse. Not wishing myself an object of his abuse, ordered him home, but not until after some hot words passed between us. His wife on this occasion, regret to say, joined in with her husband and from their quarters hurled blasphemous words.

Part III. I do not know, nor do I recollect any special time or date that I refused the assistant the use of the mule for transporting provisions and supplies from town. However, one thing certain, its the station mule what he uses to bring his supplies and provisions ever since, even without asking for authority so to do. I would further state for nine months he used my saddle freely and without asking for authority

as to do for packing said household provisions and supplies, and for other purposes as well including Official Furthermore the Government has not provided any riding or driving outfit for any purposes whatsoever.

I am creditably informed that a certain assistant keeper formerly here provided himself with his own horse and saddle complete, while the keeper who had a horse also of his own were using this same mule for his own use.

Charge 2.-

Really I do believe that I did not intentionally mean to violate the specific and direct orders of the acting inspector nor would I have used improper words towards my Assistant had the assistant keeper been agreeable towards me.

Charge 3.-

December 25, 1914 was Christmas Day and a holiday. When I furnished liquor to some persons and permitted them to remain here, that was not done with a view of violating the Regulations. Have been informed, these fishermen, (3) who called here did not partake of any spirits previous to their calling here, for they had none. At 1:30 P.M. I ordered them to leave as the dinner was over. Instead, one of them, who knows the assistant keeper, said he was going over to the assistant's house. He went over

and a little later was followed by the rest all of whom entered the assistants quarters. Their going over did not meet with my approval. It is not clear to me how one of them entered the assistant keepers dwelling without permission. However, the assistant should order the intruder to leave immediately on entering, and not to allow him to stay and enjoy his hospitality the same as the others.

These people on leaving the assistant keepers dwellings came over and was told to depart, for the dinner is over. One acted in an unrespectful manner towards my wife and was forcibly ordered to leave. One young woman who came along to visit the station, and who became friendly to my wife was invited to pass the night here. She and her uncle whom I am acquainted passed the night here, also, and the rest departed for home. He who stayed here over night was in his bright mind, and gentlemanly.

The incident of this day was passed without any disregard of the rules and regulations but simply to have a joyous day.

Charge 4.—

Regarding to this charge I have no reply to give.

Lighthouse Inspector
FEB 20 1915
HONOLULU, T. H.

LIGHT
MAR 8 1915

Barbers Point Light ~~Station~~,
Ewa. Oahu. T. H.
February 19, 1915.

Commissioner Of Lighthouses,
Washington. D. C.
(Through the Inspector)

Sir:-

I hereby respectfully take the privilege of writing to you regarding certain charges preferred against me as Keeper of this station, which will be handed to you. In the first place I would state there existed for some time some strife between the Assistant Keeper and myself which led to these charges being made.

The charges as specified and my replies thereto shows it. It is hoped the whole matter will receive your fair and impartial consideration.

Knowing full well the seriousness and the weight of the charges preferred, I would respectfully request that these matters as charged be not dealt with too severe; basing also the length of time and experience I have been in the Light house Service. Furthermore these matters came more or less through an oversight on my part in carrying out.

For your information I will briefly state something about myself I am a Hawaiian, 35 years of age, married and have 4 children. Very short schooling, for I left school at 14 to shift for myself. My parents have passed away and during life time were poor. During most of my past, have worked and mingled mostly with the white class of people; learned the language and their ways better. I entered the Service about 8 years ago, on July 31, 1907. Served at Ka Lae Light Station, Hawaii Isl. as Keeper 4 yrs. 7 months; at Molokai Light Station, Molokai Isl. as 1st. Asst. Keeper, 1 year 1 month; here at Barbers Point Light Station, Oahu Isl. 2nd yr.

My record speak for itself; the fact that I worked my way up brings me to my present place which is an enviable one.

With these facts before you, and the charges on the other side, I submit it to your careful attention. I also enclose one certificate of recommendation from a former employer of mine which speaks for itself. Please return the same to me. With great interest I await your solution of my present difficulties. I remain.

Very respectfully,

Robert L. Reid

Keeper.

Honolulu, T. H., February 23, 1915.

Forwarded: In the absence and by direction of the Inspector:

D. C. Palmer.

Superintendent.

HRW

Copy, made in Bureau. Original to be returned to Keeper Reid in accordance with his request.

Honuapo, Jan. 20, 1906.

Whom it may Concern:

This is to certify, that Robert Reid has been employed under me in Honuapo Mill. That he has proved himself to be willing and handy in Mechanical Work and sober and industrious during the two years he has been in my employ.

(Sig.) A. F. FLEUER

Engineer.

C O P Y

LIGHT
MAR8 1915
HOUSES

Barbers Point Light Station,
Ewa, Oahu, T. H.
February 3, 1915.

Lighthouse Inspector,
Honolulu, Oahu, T. H.

Sir:

During our interview here today I noted charges of a personal nature preferred against me by Asst. Keeper Mr. Manuel Ferriera. I would like to know why Assistant Keeper Mr. Manuel Ferreira should not be rated as an unfit employee in the Lighthouse Service for this simple reason.

During the month of April, 1914, we were informed that Mr. M. Ferreira's father Mr. J. Ferreira of Hana, Maui left his wife, the mother of assistant keeper here and in company with another woman arrived in Honolulu and shortly afterwards sailed away to the Coast now residing at Santa Clara, California.

It is to be considered, however, that the father of the assistant keeper here is a fugitive from justice, living an immoral life and contrary to the United States laws.

The acts of the father reflects upon the son, which if taken up by the proper authorities would no doubt lead to a disgraceful scandal for this family.

The assistant keeper is fully aware of this fact. I have to inform you that a certain member of his household residing here at this station is an alien. As I do not know whether aliens are

privileged to live on lighthouse reservations I refer this matter to you for advise.

In preferring the above charges concerning the assistant keeper's relation with his father and his duties here or his connection with the Service, I am guided by rule "Employees not fitted for service," as found on page 148, Instructions to Light Keepers, 1911.

Respectfully,

(Sig) R. I. REID,

Keeper.

COPY

LIGHT
MAR8 1915
HOUSES

Barbers Point Light Station,
Ewa, Oahu, T. H.
January 30, 1915.

F. C. Palmer, Esq.,
Acting-Inspector, 19th L. H. Dist.,
Honolulu, Oahu, T. H.

Sir:

I hereby respectfully report to you that a bitter friction now exists here from about 2 P.M. today, between Assistant keeper Manuel Ferreira and myself, the Keeper.

The trouble started over the "Watch Book", one kept up in the tower. In the back of this book are two blank sheets or leafs, same was cut in small pieces for taking down notes by the assistant when on watch. There is a station slate, but was not at the tower at the time. Also plenty of paper to write for the asking.

On questioning the assistant keeper as to his authority in cutting or mutilating this book, answered an unsatisfactory reply. I called him down for his actions, which was a mean affair. This however, did not suit him, nor showed any signs of remorse for his actions, but argued and then the trouble broke out. No personal harm done, pretty near, though, unrespectful and rough languages passed. The assistant acted very bitter although ordered to go home stood at the front of my quarters where we were and in loud and bitter words showed fight. In this connection the assistant being a subordinate to me, and that I am his superior here, overlooked this point, but spoke on

unrespectful and indecent remarks to me. There was a time then when we were on the point of coming to blows but for our wives. I ordered him away, and later advised him that his services as an assistant to me will not be required until the matter has been taken up and settled by the Inspector.

About sundown I took charge of the lighting up of the light. The assistant appeared at the tower; I ordered him away. Instead, stood at the foot of the tower, speaking loud and unrespectful words to me. My authority here is nothing to him, however.

I therefore respectfully refer this matter to you for consideration, and I will abide by your verdict. The assistant keeper is at your command to go back to duty or not.

I should like to hear from you soon about this matter.

Respectfully,

(Sig) Robert I. Reid.

Keeper.

FCP-CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE



OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Feb. 23, 1915.

Commissioner of Lighthouses:

Report and recommendation is made herewith regarding Mr. Manuel Ferriera, Asst. Keeper at Barbers Point Light Station, Oahu, T. H., who was implicated in the recent trouble between the keepers at that station. In this connection reference is made to the case of Mr. Robert I. Reid, Keeper of Barbers Point Light Station, as set forth in separate letter of this date.

The Bureau is informed that although the investigation into the conduct and behavior of the Asst. Keeper, on the occasion referenced above, showed him to have been guilty of the use of improper language and disobediance toward the Keeper in partial retaliation of the latter's admitted like treatment of him, it appears that his greatest fault is his lack of moral strength and judgement sufficient to enable him to withstand the persistant nagging and abuse of the Keeper.

Judging from Mr. Ferriera's willingness and apparent earnestness, and in consideration of the extenuating circumstances present in this case, it is believed that with proper instruction and different surroundings he would make an average good Keeper.

In view of the above and in consideration of the fact that this employee was recently cautioned by letter from this office, it is recommended that Mr. Manuel Ferriera be reprimanded by the Commissioner for misconduct and disobediance and that he be given a further trial.

In the absence and by direction of the Inspector:

P. C. Palmer.

Superintendent.

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

March 20, 1915.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Six Hundred and Thirty-six dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

Your appointment at the above rate of pay will continue for a period not to exceed six months.

(By change from $756 per annum.)

By direction of the Secretary:

Respectfully,

R
C

(Signed) GEO. W. LEADBETTER
Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED MAR 23 1915 ON JOURNAL DEPT OF COMMERCE

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Hawaii.

MAY 1915 COMMISSION.

11—3692

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

LIGHT
MAY 8 1915
HOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK
MAY 15 1915

I, -------- Robert I. Reid --------

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Robert I. Reid
(Appointee signs here)

APPOINTMENTS
MAY 15 915

[2] SWORN TO (See below) and subscribed before me, this[3] 24th day of April, A. D. 1915.

(Affix official seal here)

[4](Name) P. & R. Strauch

(Official title) Notary Public.

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Keeper	$636 annum	Barbers Point Lightstation, T.H.
Former[5] Keeper	$756 "	"

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, 19th District

Honolulu, T. H., (Address) APR 26 1915 (Date)

The above-named appointee entered upon duty on April 16, 1915. (Date)

A. E. Trudge

Inspector, 19th Lighthouse District.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Ent'd

March 22, 1915.

Commissioner of Lighthouses:

The Department acknowledges receipt of the Bureau's communication of the 16th instant, and enclosures, relative to the inharmonious relations existing between Robert I. Reid and Manuel Ferreira, keeper and assistant keeper, respectively, of Barbers Point Light Station, T. H.

The Department has carefully noted the Bureau's comments in the case and has approved its recommendations. Appointments have accordingly been issued to Messrs. Reid and Ferreira reducing the pay of the former to $636 per annum and of the latter to $480 per annum, for a period not to exceed six months, effective March 20, 1915, or as soon thereafter as they enter on duty at the decreased rates of pay. The Bureau has been authorized to address a letter of reprimand to each person, with the understanding that the Inspector will be directed to make further report at the end of four months, at which time the Bureau will recommend such action as the circumstances seem to warrant. It is noted that copies of the letters of reprimand will be furnished the Department for its files.

By direction of the Secretary:

(SIGNED) GEO. C. HAVENNER

C-R

(COPY)

McC.

Reprimand. March 27, 1915.

Mr. Robert I. Reid,
Keeper, Barbers Point Light Station, T. H.
(Through Lighthouse Inspector, Honolulu, T. H.)

Referring to recent investigation at your station, it appears that you have been guilty of oppression of the assistant keeper, disobedience of orders, neglect of duty, and permitting intoxicated persons on lighthouse premises. Your attention is invited to the following pages of the Instructions for the Personnel, 1911:

Page 143, pars. "Obedience to orders," and "Constant and faithful attention to their duties;" page 144, par. "Oppression of subordinates;" and page 150, par. "Intoxicated persons on lighthouse premises."

The Inspector, in letter of October 16, 1914, to you, reprimanded you for unsatisfactory conditions at the station and for having allowed yourself to quarrel with the assistant keeper. Your attention is also invited to page 150 of the Instructions above referred to, wherein it is provided that employees will be held responsible for the personal conduct of their families residing on premises belonging to the Service.

After careful consideration, it has been decided that no more drastic action will be taken at this time than to reprimand you for your violation of the Instructions referred to, to reduce your pay at the rate of $10 per month for six months, although this is your second offense, and to warn you that you must at all times conduct yourself in accordance with the Instructions for the Personnel. A further report will be made in your case in the near future, at which time it will be determined

CHIEF CLERK
MAR 31 1915
5

whether you have by your conduct and efficiency demonstrated that your retention would be in the interests of the service.

The fact that you have been reprimanded will be noted on the records as part of your official history.

APPOINTMENTS
MAR 31 1915

(Signed) J. S. Conway

Acting Commissioner.

Inclosure

Bureau of Lighthouses, Washington

MAR 2[illegible] 1915

Submitted to Secretary of Commerce for his information. Inclosed is Copy of reprimand to Ferreira. See Dept letter of March 22, 1915

J. S. Conway

Acting Commissioner.

Dide
Lewis

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

JAS-MWM

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT.

CHIEF CLERK SEP 1 1915

Honolulu, T.H., (City.) August 16 (Date.), 1915.

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Increase in pay.

Name, Robert I. Reid — Legal residence, Hawaii.

Position, Keeper — Salary, $756 per annum

Location, Barbers Point Light Station, T.H. — Appropriation, Salaries of Keepers of Lighthouses,

Effective October 16, 1915 — ~~the actual date of entrance on duty, or as soon thereafter as he enters on duty.~~

DIVISION OF APPOINTMENTS SEP 4 1915 DEPT OF COMMERCE

APPOINTMENTS SEP 1 1915

Former position, Keeper — Former salary, $636 per annum

Location, Barbers Point Light Station, T.H.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, Services terminated,

Reason,

Relatives in Government Service,

Remarks: Restoration to regular authorized rate of pay, temporary reduction having been made by Department letter of March 20, 1915.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

Secretary, Civil Service District

Inspector, 19th Lighthouse Dist.

McC.
One inclosure.

BUREAU OF LIGHTHOUSES
WASHINGTON

August 31, 1915.

Submitted to the Secretary of Commerce, approved.

Attached is letter from the Nineteenth Inspector of August 16, 1915, which is concurred in by the Bureau.

September 2, 1915.

APPROVED:

A. L. Thurman

Acting Secretary.

R
CV

[1] Strike out the clause which does not apply.

11—2314

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
AUG 28 1915
HOUSES

AEA-MWM
incl.

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

August 16, 1915.

Commissioner of Lighthouses:

As requested in Bureau's letter of March 27, 1915, the following report with recommendation is submitted in the case of Robert I. Reid, Keeper of Barbers Point Light Station, who was reprimanded by Bureau's letter of March 27, 1915, and reduced in salary by Department letter of March 20, 1915.

There have been no further quarrels between Reid and his Assistant Keeper, Ferreira, nor between their families so far as can be determined. There has been considerable construction work at this station requiring the presence of the Foreman and several visits by the Superintendent, and the station was inspected by the Inspector on the 13th instant (previous inspection May 26th). It has been clearly established that Reid is overbearing and petty in his way of handling the Assistant Keeper. I am convinced that his services would be much better as an Assistant Keeper under the direction of a good Keeper. Reid has four children at the school age and there are no school facilities within reach of Barbers Point. Due consideration to these facts will be given and he will be recommended for transfer at a later date. I do not believe he should be moved from this station until he has rendered further satisfactory service in harmony with his assistant.

It is recommended that Reid's former rate of pay be restored at the expiration of the six-month period of reduction. Recommendation on Form 73 herewith.

Ainsley

GENERAL APPOINTMENT—FIXED DATE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

September 4, 1915.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, ~~Keeper~~ in the ~~Lighthouse Service~~ at a salary of ~~Seven Hundred and Fifty-six~~ dollars per ~~annum~~, effective October 16, 1915.

(By change from $636 per annum.)

CARDED

RECEIVED SEP 4 1915

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

R
C

Acting Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Hawaii.

ORDER REPORTED OUT 1915

11—1393

Form 117

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT OCT 30 1915 HOUSES

CHIEF CLERK NOV 1915

APPOINTMENT NOV 2 15

I, Robert I. Reid,

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

☞ Robert I. Reid.
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this[3] 20th day of September, A. D. 191 5.

(Affix official seal here)

[4](Name) J. A. Shadinger

(Official title) Chief Clerk

OFFICIAL TITLE	RATE OF PAY	NAME OF STATION, VESSEL, OR PLACE OF EMPLOYMENT
Present Keeper	$756 per annum	Barbers Point Light Station, Oahu, T. H.
Former[5] Keeper	636 per annum	Barbers Point Light Station, Oahu, T. H.

(The above should be filled in by the district officer before sending to appointee)

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT

Honolulu, T. H., (Address), October 16, 1915. (Date)

The above-named appointee entered upon duty on October 16, 1915. (Date)

CARDED.

A. E. Tredger
(Signature, followed by title)
Inspector, 19th Lighthouse Dist.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

Encl

Form 73

JAS-CHN

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
NOV 6- 1916
DEPARTMENT OF COMMERCE

LIGHT
NOV 4 1916
HOUSES

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT.

Honolulu, T. H. (City.) October 21 (Date.), 1916.

THE COMMISSIONER OF LIGHTHOUSES:

CHIEF CLERK
NOV 6 1916

Action recommended, Promotion and transfer

Name, **Robert I. Reid** Legal residence, **Hawaii**

Position, **Keeper** Salary, **$900 per annum**

Location, **Diamond Head Light Station, T. H.** Appropriation, **Salaries, Kprs. of Lt. Houses**

APPOINTMENT DIVISION
NOV 6 1916
12

Effective **November 10, 1916.** [1] ~~the actual date of entrance on duty~~, or as soon thereafter as he enters on duty.

Former position, Keeper Former salary, **$756 per annum**

Location, **Barbers Point Light Station, T. H.**

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, John Kaukaliu Services terminated, **October 14, 1916.**

Reason, **Deceased.**

Relatives in Government Service,

Remarks:

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

Secretary, Civil Service District.

Inspector, 19th Lighthouse Dist.

McC.

One inclosure.

BUREAU OF LIGHTHOUSES
WASHINGTON

November 6, 1916.

Submitted to the Secretary of Commerce, approved.

Attention is invited to inclosed letter from the 19th Inspector of October 23, 1916, regarding above transfer.

11-6-16

Commissioner.

[1] Strike out the clause which does not apply.

11—2314

JAS-CHN

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT HOUSES NOV 4 1916

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Oct. 23, 1916.

Commissioner of Lighthouses:

Referring to the inclosed nominations of Robert I. Reid as Keeper of Diamond Head Light Station and Manuel Ferreira as Keeper of Barbers Point Light Station.

Telegraphic notification of approval is requested.

With reference to the previous records of Reid and Ferreira as Keeper and Assistant Keeper respectively at Barbers Point Light Station, I will state that since these keepers were reprimanded by the Bureau's letter of March 27, 1915, and reduced in salary for a period of six months from April 16, 1915, they have both rendered fairly efficient service and there have been no further quarrels between the keepers or their families.

Mr. Reid is the best available keeper for transfer to Diamond Head Light Station, the position having been declined by the keepers of Molokai and Honolulu Harbor Lightstations. This transfer is desirable as it will permit Mr. Reid's children, who had no school facilities at Barbers Point, to attend school in Honolulu.

Mr. Ferreira is considered the best man of those available for keeper at Barbers Point Light Station. It is an isolated and somewhat undesirable station and the salary is no higher than that paid second assistants at the larger stations. It is believed that with a competent assistant keeper Mr. Ferreira will make a satisfactory keeper.

The nomination of a suitable man for assistant keeper at Barbers Point Light Station will be made at an early date.

Inspector

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

November 6, 1916.

Mr. Robert I. Reid,
Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Nine Hundred dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By transfer from keeper at $756 per annum.)

CHANGE REPORTED
DEC 1916
U. S. COMMISSION.

CARDED.

APPOINTMENT DIVISION ENTERED NOV 6 - 1916 ON JOURNAL DEPT OF COMMERCE

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

L
C

Appropriation: Salaries, Keepers of Lighthouses.

Vice: John Kaukaliu.

Legal Residence: Hawaii.

11—3692

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT DEC 18 1916 HOUSES

APPOINTMENTS JAN 3 1917

I, Robert I. Reid

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Robert I. Reid
(Appointee signs here)

[2] SWORN TO (See below) and subscribed before me, this[3] 23d day of November, A. D. 1916.

(Affix official seal here)

[4] (Name) J. R. Stackpole

(Official title) Chief Clerk

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Keeper	$900 per annum	Diamond Head Lightstation, T. H.
Former[5] Keeper	$756 per annum	Barbers Point Lightstation, T. H.

(The above should be filled in by the district officer before sending to appointee)

Office of Lighthouse Inspector, 19th District

Honolulu, T. H., (Address) November 28, 1916 (Date)

The above-named appointee entered upon duty on November 27, 1916. (Date)

CARDED.

A. A. Thresher
(Signature, followed by title)
Inspector, 19th Lighthouse District

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

JAN 8 - 1917

Form 61

REPORT OF INSPECTION OF LIGHT STATION OR DEPOT

LIGHT
NOV 17 1917
HOUSES

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT,

October 8, 1917.

THE COMMISSIONER OF LIGHTHOUSES:

The following report of inspection is submitted for the information of the Bureau:

1. Name of aid, **Diamond Head Light Station** ; inspected by **A. E. Arledge**, at **1:30 to 3 p.m.,** **October 5**, 1917.

2. Does above aid conform, in characteristics and description, to official lists? **Yes**
3. Were aid and appurtenances, in every respect, in thoroughly efficient condition, exclusive of repairs which are beyond the capabilities of the keepers? **No.**
4. Are above aid and appurtenances in good condition of repair? **No.**

5. Were sufficient memoranda made to prepare estimate for needed repairs, and to obtain necessary repair or spare parts? **No.**
6. Are proper steps being taken to accomplish needed repairs? **Yes**
7. Did appearance of aid and keepers indicate a strict compliance with the regulations? **No.**
8. Are the keepers efficient, and are they working in harmony for the best interests of the Service? **No.**

9. Remarks concerning negative answers made to above questions, or general remarks concerning aid:

3. Condition at station in general found below requirements.
a. Station not neat and grounds badly neglected.
b. Condemnable property not properly handled.

4,5&6. Tower now being rebuilt and stairway improved.

7 & 8. See 3. Journal and Watch-book incorrectly kept and carelessness on the part of the Assistant Keeper in letting the occulting device fail to operate on several occasions during August and September, believed to be due to his sleeping on watch.

10. Rating of Aid and Keepers:

SCALE.		AID.	Per cent.	1st ASST.	Per cent.
Excellent,	100	Cleanliness,	80	Dwelling or Quarters,	
Good,	90	Orderliness,	70	Personal Appearance,	90
Average,	80	Operation,	70	General Efficiency,	50
Fair,	70	KEEPER.	Per cent.	2d ASST.	Per cent.
Poor,	60	Dwelling or Quarters,		Dwelling or Quarters,	
Very poor,	50	Personal Appearance,	90	Personal Appearance,	
		General Efficiency,	70	General Efficiency,	

A. E. Arledge
Inspector, 19th Lighthouse Dist.

11—877

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
HONOLULU, HAWAII

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
NOV 17 1917
HOUSES

Caution.

OFFICE OF INSPECTOR, 19TH DISTRICT
HONOLULU, HAWAII

Oct. 31, 1917.

Robert I. Reid,
Keeper, Diamond Head Light Station,
1604 Gulick Ave.,
Honolulu, T. H.

Referring to the failure of Diamond Head Light to show proper characteristic on numerous occasions during the months of Aug. & Sept. as reported particularly by Barbers Point light station and one other source. Reference is here made to the official correspondence in this connection.

While it has been determined that a failure of the occulting apparatus to properly work which resulted from carelessness on the part of the person in charge occured either on the assistant keepers watch or the substitute keepers watch, conditions at that station otherwise have been found very unsatisfactory.

On my inspection of that station on Oct. 5th conditions at the station in general were found below the requirements, due allowance being made to the fact that construction work was under way there, particularly in the following points.

1st. The station and grounds were not in neat and clean condition and showed considerable signs of neglect particularly was this true in regard to your failure to water the iron-wood trees two of them now being dead. These trees were planted, cared for and grown by the former keeper, Kaukaliu. Further the oil house was in a disorderly condition needing attention badly.

2nd. You had failed to comply with regulations relative to the condemnation of property, worn out and damaged articles being so scattered that you could not locate them as listed in your Form 25 making it necessary to carry these items over.

3rd. Though you were not on your watch Aug. 13th your excuse that you were feeling too badly to go to the station in such heavy rain is acceptable. Your excuse for not being on your watch on Aug. 18th namely; that you over-slept yourself is no satisfactory excuse.

LIGHT
NOV 17 1917
HOUSES

As you, however, entered the record in the Journal stating that the light properly showed on those nights as if you were on your regular watch and further as you signed the watch book on those nights as if you regularly relieved the assistant keeper when you did not, I shall recommend to the Commissioner of Lighthouses that you be reprimanded for a failure to keep a correct Journal and watch-book. Further the assistant keeper failed to record irregularities in the Journal.

In the future when for any reason either you or your assistant fail to report to the station for the regular watch a report giving reasons must be immediately made and submitted to the Lighthouse Inspector.

CHIEF CLERK
NOV 27 1917
5

In regard to the improper showing of Diamond Head Light particularly during the months of Aug. and Sept. and for which the assistant keeper and substitute keeper seem to be principally responsible, this is to inform you that the assistant keeper's case relative to poor service is now in the hands of the Lighthouse Bureau.

As you were verbally informed recently you are hereby cautioned that great improvement must be shown at that station in the future.

SECRETARY'S DIVISION
RECEIVED
NOV 27 1917
DEPARTMENT OF COMMERCE

Inspector, 19th Lighthouse Dist.

Forwarded to the Commissioner of Lighthouses for his information. Particular attention is invited to the 7th paragraph. I believe that a Keeper's failure to keep a correct Journal and watch-book whether on account of carelessness or with the purpose to deceive is an offense sufficiently great to warrant punishment from a source above the Inspector. It is therefore recommended that Keeper Reid be reprimanded by the Commissioner in this case it being my purpose that this letter of caution cover his case otherwise.

McC-T

Bureau of Lighthouses,
November 24, 1917.

Submitted to Secretary of Commerce, recommending that the Bureau be authorized to severely reprimand Mr. Reid in this matter, a copy of letter of reprimand to be furnished the Department for its files, and a further report and recommendation to be made in this case at the end of six months. Copy of Inspector's form 61, Report of Inspection of Light Station or Depot, is inclosed for the Department's files. Assistant Keeper Kalili, referred to in next to the last paragraph of the Inspector's foregoing letter to Reid, was dismissed by the Department by letter of Nov. 2, 1917, effective at a date to be later reported.

Commissioner.

November 27, 1917.

Commissioner of Lighthouses:

The Department is in receipt of the correspondence from the Nineteenth Inspector, forwarded by the Bureau on the 24th instant, relative to the unsatisfactory conduct of Robert I. Reid, keeper of Diamond Head Light Station, T. H., and approves the recommendation that the Bureau address a severe letter of reprimand to Mr. Reid, copy of the same to be furnished the Department for its files, with the understanding that further report and recommendation will be made at the end of six months.

Acting Secretary.

C-M.

McC-T

(COPY)

Reprimand. December 11, 1917.

CHIEF CLERK DEC 12 1917

5

Mr. Robert I. Reid, Keeper,
Diamond Head Light Station, T. H.,
(Through Lighthouse Inspector, Honolulu, T. H.)

Referring to the inspection of Diamond Head Light Station made on October 5, 1917, it appears that although you were not on your watch on the nights of August 13, 1917 and August 18, 1917, you made entries on the journal that the light was properly exhibiting on those nights, as if you were on your regular watch, and, further, that you signed the watch book on these nights as if you regularly relieved the assistant keeper, when in fact you did not.

In this connection your attention is invited to Instructions to Employees, 1915, paragraph 34, which prescribes that no person in the Service shall knowingly make or sign a false or misleading report or other official paper. You are advised that your failure to keep a correct journal and watch book, whether on account of carelessness or with a purpose to deceive, constitutes a very serious breach of Instructions, and you are severely reprimanded and warned that a pepetition of such conduct will be met by more drastic action against you.

Your attention is also invited to letter of caution of October 31, 1917, addressed to you by the Nineteenth Inspector, relative to failure of the Diamond Head light to show proper characteristic on numerous occasions during the months of August and September, and also to conditions at the station in general being found below the proper standard of efficiency.

In view of the above you are cautioned that a further report and recommendation will be made in your case at a later date, at which time if decided improvement is not shown, such further action will be taken in your case as may be deemed necessary in the interests of the Service.

The fact that you have been reprimanded will be noted on the records as part of your official history.

(Signed) [illegible]

Bureau of Lighthouses, Washington
Dec. 11, 1917.

Submitted to Secretary of Commerce for his information, attention being invited to Department letter of Nov. 27, 1917. Further report and recommendation will be made in this case at the end of six months.

H. B. Bowerman
Acting Commissioner.

File
Rmk

USE TYPEWRITER—SEE INSTRUCTIONS ON BACK.

MAKE NO ENTRIES IN THIS COLUMN.

UNITED STATES BUREAU OF EFFICIENCY. FORM 8.

DEPARTMENT OF COMMERCE BUREAU OF THE CENSUS. 8—4789-2

RECORD OF CIVIL EMPLOYEE.

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)

Reid, Robert Iana,

2. Department:

Commerce.

3. Bureau, office, or service:

Lighthouse.

4. Designation of position:

Keeper.

5. Occupation (if not clearly shown by answer to question 4):

Cleaning and attending light.

6. Annual earnings:

$721.00

7. Kind of appropriation:

LS.

8. Present rate of pay:

$ 756.00 PA.

9. Initial rate of pay:

$ 750.00 PA.

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute— Years:	Substitute— Months:	Regular— Years:	Regular— Months:
		8	11

11. State, Territory, or foreign country of birth (do not give town):

Hawaii.

12. Race:

Hawaiian.

13. Sex:

Male.

14. Date of birth—

Month: May

Year: 1879

15. Kinds of schools attended, years attended, and degrees taken:

E6.

16. Marital condition:

M.

17. War veteran?

No.

18. Appointed from—

Congressional district and State: Hawaii

County: Hawaii.

19. Civil service status:

C.

20. Method by which classified status was obtained:

CE.

21. Place of employment—

City: Ewa.

State: Ter. Hawaii.

DO NOT FOLD THIS CARD.

11—5869

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

AEA-CHN

Office of Inspector, 19th District
Honolulu, Hawaii.

Report in case of Keeper,
Diamond Head Light Station.

May 27, 1918.

Commissioner of Lighthouses:

In accordance with the requirements of Bureau's endorsement of Dec. 11, 1917, on its letter of Dec. 11th to Keeper Robert I. Reid, the following report is submitted.

There have been no further reports relative to the failure of the Diamond Head Light Station to show proper characteristic during the past six months and all indications are that the light has been satisfactorily exhibited.

On recent inspection of the light station conditions were found much improved particularly along the lines previously subjected to criticism.

In view of the above facts which make it evident that Keeper Reid is endeavoring to keepa good light, it is recommended that no further action be taken in this case.

ARLEDGE

Bureau of Lighthouses, June 22, 1918.

McC.

Submitted to Secretary of Commerce recommending that no further action be taken at this time in this case.

H. B. BOWERMAN,
Acting Commissioner.

1918 JUN 22 PM 12 20

Returned to the Commissioner of Lighthouses,
APPROVED:

(SIGNED) E. F. SWEET

Assistant Secretary.

C
F

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 2, 1918.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $900 per annum to $1020 per annum, effective November 1, 1918. (The above rate of pay includes longevity pay of $60.)

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.

Chief of Appointment Division.

CARDED

ON BASIS OF THIS ACTION DATED 11/2/18 1095/19

R
Ho

APPOINTMENT DIVISION DEC 4 1918

Form 93

NOTICE OF RESIGNATION OR DEATH

LIGHT APR 19 1920 HOUSES

CHIEF CLERK.

5

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

1920 APR 21 AM 10 42

OFFICE OF LIGHTHOUSE INSPECTOR, 19th DISTRICT.

Honolulu, T. H., April 6, 1920.

THE COMMISSIONER OF LIGHTHOUSES:

APPOINTMENT DIVISION NECESSARY ACTION TAKEN APR 22 1920 DEPARTMENT OF COMMERCE.

Herewith is transmitted the resignation of the following-named employee:

Name, Robert I. Reid Position, Keeper

Legal residence, Hawaii Station, Diamond Head, T. H.

Salary, $1020. per annum 1920 APR 21 AM 11

The acceptance of this resignation is recommended effective at the close of April 7, 1920.

This employee has -- taken leave in excess of the accrued rate.

Remarks:

1. At the time of the interview mentioned in Reid's letter, both Keepers were informed that when the force at that station was reduced, every effort would be made to continue their employment, with prospects very good. It is questionable, however, as to whether Reid is physically able to perform the duties of keeper.

2. Reid has taken 26 days of sick leave since January, an excess of 18½ days over accrued rate. As the absence was due to a severe case of "Flu", and it would be a great hardship for him to lose any pay, and as he had only 4½ days leave last year, it is recommended that the excess leave be authorized, and that the Navy Department be notified of the amount of leave taken in order that he may earn same while in that Department.

Superintendent of Lighthouses, 19th District.

BUREAU OF LIGHTHOUSES

WASHINGTON

APR 19 1920

JAS 4/20/20.

Submitted to the Secretary of Commerce, approved.

APPOINTMENTS

n—4623

APPROVED: (excess leave)

1920 APR 21

Acting Secretary of Commerce.

1920 APR 53

Acting Commissioner of Lighthouses.

LIGHT
APR 18 1920
HOUSE

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
HONOLULU, HAWAII

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPERINTENDENT OF LIGHTHOUSES

NINETEENTH DISTRICT

Diamond Head Light Station
(Station, ~~Depot, or Vessel~~)

April 3, 1920., ~~191~~

Honolulu T. H.
APR 5 1920

Lighthouse Superintendent,
19th Dist. Honolulu. Hawaii.

Sir:-

1. Following an interview I had with you in your office in the latter part of September, 1919 in which you stated the several changes to be made in the near future at this station principally that of reduction in rate of pay, and also employing one keeper in charge only.

I considered the matter very seriously, and decided to look around for something else to do. Through a civil service examination held about a month later in this city and in which I took part and passed successfully, I am offered and appointed an acceptable position at a fair salary in the Navy Department, Pearl Harbor. Appointment effective Thursday, April 8, 1920.

2. My health, as you know, following my taking charge of this station, at times has not been very good. Not a year during the three years I have been in charge have I met with some kind of ailment almost proved fatally. Exposure to bad weather, cold winds, rains, and cold draughts in going to duty at night affected my health most seriously.

3. Therefore due to the above reasons set forth, I desire to be relieved from the care of this station as Keeper, Diamond Head Light Station on Wednesday, April 7, 1920, or as soon thereafter as practicable.

4. I hereby hand you my resignation which you will kindly accept and please notify the Commissioner of Lighthouses, Washington D. C. of this my departure from the Lighthouse Service.

Very respectfully,
Robert L. Reid. Keeper.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

April 21, 1920.

Mr. Robert I. Reid,

Through the Commissioner of Lighthouses.

Sir:

The Department is in receipt of your resignation from the position designated below, and has accepted the same, upon recommendation of the Bureau, to take effect at the close of business on April 7, 1920.

Bureau.....Lighthouse Service.

Station.....Diamond Head, T. H., Light Station.

Position.....Keeper

Salary.....$1020. p.a.

By direction of the Secretary:

Respectfully,

CARDED

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

U. S. REPORT DATA ENTERED APR 22 1920

APPOINTMENT DIVISION RECEIVED APR 23 1920 DEPT OF COMMERCE

19th District
B
C

April 22, 1920.

Commissioner of Lighthouses:

In accordance with the recommendation of the Superintendent of the Nineteenth District, approved by the Bureau on the 19th instant, the Department has waived the regulation relative to excess leave in the case of Robert I. Reid, whose resignation has been accepted, effective April 7, 1920.

By direction of the Secretary:

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

S
C

CUSTOMS

TREASURY DEPARTMENT

OFFICE OF THE SECRETARY

WASHINGTON

DIVISION OF APPOINTMENTS

MAY 6 1931 1931

MAY 12 1931
APPOINTMENT DIVISION

Sir:

In accordance with the Act of February 14, 1922, it is requested that the Treasury Department be furnished with an abstract, in triplicate on the form provided for that purpose, of the official record of the employee named below:

IT IS NECESSARY THAT ABSTRACT BE FURNISHED IN TRIPLICATE

Name: Reid, Robert I.

Date of birth: May 11, 1879

Bureau or office, and period of service claimed:

U. S. Lighthouse ~~Establishment~~ Commerce, from July 31, 1907 to April 7, 1920.

Keeper in T.H.

APPOINTMENT DIVISION
NECESSARY
ACTION TAKEN
MAY 14 1931
DEPARTMENT OF COMMERCE

Respectfully,

J E Crawford

Chief, Division of Appointments.

Form 246. 2-2-31--35,000.

Standard Form No. 13
Approved by the President
2-26-26—Revised 1-10-28

RW

ABSTRACT OF OFFICIAL RECORD OF U. S. GOVERNMENT EMPLOYEE

(For the use of the department to which the employee has been transferred)

INSTRUCTIONS

1. The act, approved February 14, 1922, prescribes that "each executive department, and each independent establishment of the Government not within the jurisdiction of any executive department, shall establish and maintain such record as will enable it to determine the amount deducted within each fiscal year from the basic salary, pay, or compensation of each employee within its jurisdiction to whom this act applies. When such employee is transferred from one office to another a certified abstract of his official record shall be transmitted to the office to which the transfer is made."

2. A complete official record in the Federal service of the employee named should be set forth on this abstract. If an employee is transferred to another department, an abstract will be prepared in duplicate, showing his appointment in the department from which transferred and all changes of grade or compensation while therein. The original, properly executed, will be transmitted to the department to which transferred, the duplicate to be retained in his personal file. Should such employee be again transferred the second department will prepare an abstract setting forth the data contained in that received by it, with the addition of his record while in the second department, such abstract to be transmitted to the department to which he is transferred, a duplicate being retained.
In the case of a reinstatement, the department in which the employee is reinstated should apply to the establishment in which the former service was rendered for an abstract of record in the case. Statements of employees must not be accepted unless verified from official records.

3. In Table II show the amount deducted for the retirement fund during each fiscal year, or part of fiscal year, the employee was in your service.

4. This certificate must be signed and countersigned (if necessary) by an official recognized by the Bureau of Pensions as authorized to sign certificate of administrative officer on application for refunds.

5. In the case service was per diem and continuous through the calendar year, so state; if intermittent, give dates of beginning and ending of actual employment, with the number of days served.

NAME: REID, ROBERT IANA — May 11, 1879
(Surname first, Mr., Miss, or Mrs.) (Date of birth)

Department of Commerce, Lighthouse Service
(Department and office in which last service was had. See Paragraph 2 of Instructions)

Honolulu T H — 5-28-31
(Place) (Date)

I. SERVICE RECORD

ESTABLISHMENT (a)	ACTION (b)	POSITION (Pay-roll title)	RATE OF PAY (c)	DATE EFFECTIVE
Lighthouse Service, 19th District.				
Kalae Lt Station		Keeper	$750. P.A.	July 31, 1907
"	P. A.	"	"	Nov. 9, 1907
Molokai Lt Station	Trans.	1st Asst Kpr	816. P.A.	Apr. 18, 1912
Barbers Pt Lt Sta.	Trans.	Keeper	756. P.A.	May 1, 1913
"	Demoted	"	636. P.A.	Apr. 16, 1915
"	Pro.	"	756. P.A.	Oct. 16, 1915
Diamond Head Lt Sta.	Trans.&Pro.	"	900. P.A.	Nov. 27, 1916
"	Pay Incr.	"	1020. P.A.	Nov. 1, 1918
"	Res.	"	1020. P.A.	close Apr.7,1920

Treasury 7/6/31 JC.

10—1831

(a) Place the name of department, bureau, or office in which the service was performed.

(b) Indicate the nature of the action according to the following key abbreviations: PA, probational appointment; Exc., excepted from examination; E. O., Executive order; Rein., reinstatement; Trans., transfer; Pro., promotion; Red., reduction; Res., resignation; Rem. C., removed for cause; Rem. R., removed, reduction of force; L. W. O. P., leave without pay for periods of one month or more.

(c) Under rate of pay, do not include bonuses, allowances, overtime pay, or compensation given in addition to basic pay of positions as fixed by law or regulation.

II. STATEMENT OF DEDUCTIONS FOR RETIREMENT FUND—BY FISCAL YEARS

(See Instructions No. 3)

BEGINNING—			ENDING—			DEDUCTIONS		BEGINNING—			ENDING—			DEDUCTIONS	
Month	Day	Year	Month	Day	Year	Dollars	Cents	Month	Day	Year	Month	Day	Year	Dollars	Cents
						—NONE—									

Do records show employee has made application for refund of any portion of amount shown above? _____ (Yes or No)

If the records show that refund of the above deductions has been made in whole or in part, state the amount or amounts, and period or periods covered and give claim number. (If none, so state) _____

State leaves of absence in current calendar year: annual _____; sick _____; without pay _____

State any leave of absence in excess of six months in the aggregate in any calendar year: _____

The foregoing is a complete abstract of the official record on file in this office showing all Federal service to date of the employee named herein.

F. A. Edgecomb (Signature)

F A EDGECOMB
Superintendent of Lighthouses.
(Official title)

Countersigned July 3, 19 31

F. A. DELONG JUL - 3 1931
(Signature)

Acting Chief, Appointment Division
Department of Commerce
(Official title)

Furnished to: Commissioner of Lighthouses,
Chief, Appointment Division
Department of Treasury
Washington, D. C.

1

10—1831 U. S. GOVERNMENT PRINTING OFFICE 1928

LIGHTHOUSES
1931 JUN 29 PM 12 03
SUPERINTENDENT OF LIGHTHOUSES
JUN 26 1931
HONOLULU, T. H.

To 19th Dept

DEPARTMENT OF COMMERCE
Bureau of Lighthouses
Washington

DEPARTMENT OF COMMERCE
JUL - 2 1931
APPOINTMENT DIVISION
CHIEF CLERK
1931 JUL 2 AM 11 29

May 16, 1931.

Superintendent of Lighthouses: Honolulu, Hawaii

It is requested that the information indicated in the item checked below be furnished the Bureau promptly, with the return of the attached papers, if any.

NAME AND DESIGNATION Robert I. Reid, Keeper

(1) Give date of entrance on duty, of transfer, or of resignation
(2) Furnish personal history sheet
(3) Furnish oath of office
(4) Furnish civil service form 375 in triplicate
(5) Submit form SS 66, showing last day served by temporary appointee
(6) Furnish standard form 13 in quadruplicate (abstract of official record
(7) Furnish documentary evidence of date of birth as prescribed in civil service form 2473, attached.
(8) Submit inclosed nomination through the District Civil Service Secretar
(9) Miscellaneous

For the Commissioner:

R. J. Gross
Chief, Personnel Division
~~Acting Commissioner of Lighthouses~~

RW

District 19th Date 5-28-31

Returned to Commissioner of Lighthouses: Standard form 13, in quadruplicate for ROBERT I. REID, is enclosed.

F A EDGECOMB
Superintendent of Lighthouses

Encls.
DCC

Bureau of Lighthouses, Washington
JUL 1 1931

Submitted to Secretary of Commerce for his information

For the Commissioner:-

Chief, Personnel Division