8/12

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

OCT 12 2023 AM 11:21

Date: 10/07/2023

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Flynn, Kylie	
E-Mail Address:	**Phone Number:**
knfgbb@umsl.edu	217-440-1332

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Rousseau,Charles, N.		1870 MI

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☑ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1936

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Kylie F

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service		
From: 1923	To: 1926	
(Agency & Location)		
From:	To:	
(Agency & Location)		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: 2-286 80040705

Attendant Signature:

CMRS Search Request Number(s): Submitted to Arc. search 10/18/23 SBL

Remarks: 2 folders

DEC 19 PM 1:18:48

SCREENING NOTES

- ☑ Reviewed and Nothing Removed
- ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

1 of 2

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: ROUSSEAU, CHARLES N **DOB:** 1870

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive negative

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: possible CG service Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

CHARLES N. ROUSSEAU.

Out

Resigned close 2/25/46

CHARLES N. ROUSSEAU.

HMC:AB

TREASURY DEPARTMENT 1923 MAY 7 AM 8 57

OFFICE OF SUPERINTENDENT 11TH DISTRICT
POST OFFICE BUILDING
DETROIT, MICH.

Appointment -
Charles N. Rosseau.

Hydro.
Engr. Comr.
Mar. Engr.
Personnel.
Accounts.
Contracts.
Chf Clk.
Dep. Comr.
Comr.

Held for 17 copy sent to 17th 5/7

RG 5/7

May 4, 1923.

CHIEF CLERK

1923 JUN 4 AM 9 2

Commissioner of Lighthouses,
Washington, D.C.

1. There is returned herewith a Notice of Probational Appointment dated May 1, 1923, addressed to Charles N. Rosseau which is evidently intended for some other district.

[illegible]

The Secretary of Commerce,
Washington, D. C.

Sir:

Relative to the appointment of Mr. Charles N. Rousseau, a fourth assistant keeper in the Lighthouse Service, who was rejected at Portland, Oregon, on April 30, 1923, on account of defective vision and defective hearing.

Inasmuch as this appears to be a special instance wherein the interests of the United States Government will not be jeopardized, I am of the opinion that the requirements of the regulations may be waived and an exception made in the case of this keeper.

However, I do not believe that the proposed changes in the regulations in regard to physical examinations will be for the best interests of the Government, but think they should remain in their present form.

Respectfully,

[illegible]

Secretary of the Treasury.

See Bureau letter May 15/23 in file of L. W. Gabriel + other correspondence in file

Bureau of Lighthouses, Washington, D.C. June 14, 1923.

1. Referred to Superintendent of Lighthouses, Portland, Oregon, for his information, guidance, and files, attention being invited to letter of May 7, 1923. You will be further advised in regard to the case of Leonard W. Gabriel, as soon as the Bureau receives a reply.

J. S. CONWAY
Acting Commissioner of Lighthouses.

THE SECRETARY

WASHINGTON

Hydro.
Engr. Genl.
Mar. Engr.
Personnel.
Accounts.
Contracts.
Chf Clk.
Dep. Genl.
Genl.

May 31, 1923.

CHIEF CLERK

1923 JUN 4 AM 9 26

The Honorable
The Secretary of Commerce,
Washington, D. C.

Sir:

I beg to acknowledge the receipt of your letter under date of May 15, 1923, relative to the physical disqualification of Mr. Charles N. Rousseau, a Fourth Assistant Keeper in the Lighthouse Service, who was rejected at Portland, Oregon, on April 30, 1923, by reason of defective vision and defective hearing.

Inasmuch as this appears to be a special instance wherein the interests of the United States Government will not be jeopardized, I am of the opinion that the requirements of the regulations may be waived and an exception made in the case of this keeper.

However, I do not believe that the proposed changes in the regulations in regard to physical examinations will be for the best interests of the Government, but think they should remain in their present form.

Respectfully,

See Bureau letter of May 15/23 in file of L. W. Gabriel + other correspondence in file 4/32

A. W. Mellon
Secretary of the Treasury.

Bureau of Lighthouses, Washington, D.C. June 14, 1923.

1. Referred to Superintendent of Lighthouses, Portland, Oregon, for his information, guidance, and files, attention being invited to letter of May 7, 1923. You will be further advised in regard to the case of Leonard W. Gabriel, as soon as the Bureau receives a reply.

J. S. CONWAY
Acting Commissioner of Lighthouses.

RY

June 19, 1923.

Superintendent of Lighthouses, Portland, Oregon.

1. Referring to your Form 73, dated June 6, 1923, relative to the appointment of Douglas J. Willsen, temporary keeper at Tillamook Rock Light Station, and the termination of his services at the close of May 3, 1923;

2. The records indicate that Charles N. Rousseau entered on duty in this position on May 1, 1923. You state that Willsen's services were not discontinued until the close of May 3, 1923 on your above mentioned form. As both of these employees are given by you as vice Charles Fillinger, they could not be appointed to the same position from May 1 to 3, inclusive. Further report in this matter is requested.

3. Should these employees have been placed on duty as indicated above, recommendation should be submitted for an additional position of keeper at this light station to cover this period.

4. You are further advised that authority for the termination of the services of a temporary employee is not necessary. A pink slip showing last day of service should be submitted in each instance.

J. S. CONWAY
Acting Commissioner of Lighthouses.

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

Subject: Douglas J. Willson, temporary keeper at Tillamook Rock Light Station, Oreg.; Bureau letter of June 19, 1923.

Tydeo.
Engr. Comr.
Mar. Engr.
Personnel.
Accounts.
Contracts.
Chf. Clk.
Dep. Comr.
Comr.

TSC/GG
2 Incs.

Office of Superintendent, 17th Lighthouse District,
Portland, Oregon, July 6, 1923.

1. Returned to Commissioner of Lighthouses, Washington, D. C.

2. By direction of the Superintendent Charles N. Rousseau took the oath of office at Astoria on May 1 and remained there for purposes of consultation with the Superintendent. It was impracticable to relieve Douglas J. Willson from Tillamook Rock until May 3.

3. It is recommended that a temporary additional position of 4th Assistant Keeper at this station be authorized from May 1 to 3, inclusive, and that the employment of Willson as temporary additional 4th Assistant Keeper for that period be approved. Two pink slips to cover Willson's ~~employment~~ service to April 30 and from May 1 to 3, respectively, are herewith.

(Sgd.) Warrack,
Superintendent of Lighthouses.

File P.

Office of Superintendent, 17th District
Portland, Oreg.

Hydro.
Engr. Cons.
Mar. Engr.
Personnel
Accounts.
Contracts.
Chf Clk.
Dep. Comm.
Comm.

November 16, 1923.

Commissioner of Lighthouses,
Washington, D. C.

1. The Bureau is informed that Charles N. Rousseau, 2nd Assistant Keeper, Tillamook Rock Light Station, Oreg., at $900.00 per annum base pay, will be detailed effective November 17, 1923, to Patos Island Light Station, Wash., to remain there until a permanent Assistant Keeper can be selected to succeed former Assistant Keeper, Criss C. Waters, at $720.00 per annum, who has been transferred as Assistant Keeper at Turn Point Light Station, Wash., vice Archie Hottowe, resigned. Form 73a in the case of transfer of Waters is being submitted to the Bureau today under separate cover.

2. This detail of Rousseau is necessary in the interests of the Service and it will probably last for a period of three or four weeks, until the Superintendent can, if practicable, select a permanent Assistant Keeper for Patos Island from a worthy and qualified Assistant Keepers already in the Service. The date of termination of this detail will be reported to the Bureau.

(Sgd.) Warrack,
Superintendent of Lighthouses.

Bureau of Lighthouses, Washington
NOV 21 1923

Returned to Superintendent of Lighthouses, Portland, Oregon, approved.

Acting Commissioner of Lighthouses

E. C. GILLETTE

Bureau of Lighthouses, Washington
NOV 21 1923

Submitted to Secretary of Commerce for his information

E. C. GILLETTE
Acting Commissioner.

File P.

Office of Superintendent, 17th District
Portland, Oreg.

January 18, 1924.

Commissioner of Lighthouses,
Washington, D. C.

1. Referring to Bureau indorsement of November 21, 1923, on Superintendent's letter of November 16 in regard to the temporary detail of Charles N. Rousseau, 2d Assistant Keeper, Tillamook Rock Light Station, to Patos Island Light Station:

2. The Bureau is informed that this detail actually began on November 18, 1923, instead of November 17, 1923, and that it terminated on January 5, 1924.

For and in the absence of the Superintendent

(Sgd.) T. S. Clark,
Chief Clerk.

Bureau of Lighthouses, Washington

JAN 24 1924

Submitted to Secretary of Commerce for his information

J. S. CONWAY

Acting Commissioner of Lighthouses

Portland, Oreg.

TSC:PAH

Chas. N.Rousseau
charges

Inclos.

NOV 5 1925

LIGHTHOUSES

1925 OCT 2 AM 9 02

Sept. 14, 1925.

Commissioner of Lighthouses,
Washington, D.C.

1. The following correspondence is inclosed in duplicate, with reference to complaints made by R.Gerlof, Keeper of Tillamook Rock Light Station, against Charles N.Rousseau, 1st Assistant Keeper at that station:

Keeper's letter of May 4, 1925, and his three letters of June 26, 1925.

Superintendent's letter of July 9, 1925, filing charges against Rousseau.

Rousseau's reply to the charges, dated July 11, 1925.

Rousseau's counter-charges against the keeper, dated July 11, 1925.

Superintendent's letter to Keeper of July 15, 1925.

Keeper's reply of Aug. 7, 1925, to Superintendent's letter of July 15, 1925.

2. After careful consideration, it is recommended that Rousseau be reprimanded, as follows:

(a) For lack of interest in performance of duties, in violation of Instructions to Employees, pars. 5 and 11.

(b) For starting engine with crank-case open and using disrespectful language, in violation of Instructions, pars. 9 and 11.

(c) For failure to start fog-signal on Mar. 24, 1925, when fog was about two miles distant from the station and a steamship was passing and blowing its fog whistle, in violation of Instructions, par. 5.

(d) For thrusting in the keeper's face a paint brush full of paint, thus injuring his eyes, and in using improper language toward the keeper on that occasion, in violation of Instructions, pars. 8 and 11.

(d) Constantly complaining against the share of work assigned to him by the keeper and against the hours of work, in violation of Instructions pars. 8 and 11.

1925 OCT 2 AM 9 02

3. As to the following in the Superintendent's letter of charges against Rousseau:

Item (a), failure to see or hear while on duty. The Superintendent has not observed when in personal contact with Rousseau any defects in his sight or hearing.

Item (b), leaving open the valves to the water tank, this is considered to have been an error in judgment.

Item (c), failure to change recording gauge chart, as at the time of this incident a new supply of the chart had but recently been received at the station it cannot be established, upon investigation, that Rousseau had been informed of the receipt of the charts; and changing the time of the clockwork of the lens, it is believed that the changes which Rousseau made were in an effort to obtain the proper characteristic.

4. This entire matter was personally investigated by the Superintendent on his visit to the station on August 19, 1925, and it is further recommended that no further action be taken regarding Rousseau's counter-charges of July 11.

5. In case Rousseau is reprimanded by the Department, further report in regard to him will be made at the end of six months.

(signed) ROBERT WARRACK

Superintendent of Lighthouses.

Seventeenth District
Tillamook Rock Light Station

CONFIDENTIAL

May 4, 1925.

LIGHTHOUSES
1925 MAY 2 AM 9 02

The Superintendent:

Sir:-

In regard to the First Ass't., Mr. C. Rousseau, I must report after a two years' trial, he is absent-minded, inaptitude and absolutely refused to obey orders, insults me by profane language and complains it is too hard work on this station. I notice that his eyesight and hearing are not very good.

Very respectfully,

(signed) R.GERLOF

Keeper.

Seventeenth District
Tillamook Rock Light Station

LIGHTHOUSES
1925 OCT 2 AM 9 02

June 26, 1925.

The Superintendent -

17th Lighthouse District
Portland, Oregon.

Sir: Reference to your letter of May 13, 1925 of first Ass't Charles Rousseau: Paragraph 4.

March 24, 1925, fog about two miles off the station, he did not hear the steamship's fog whistle, and answered me: it is not foggy.

April 6, 1925. Tender ROSE passing going south (I did not notice the tender passing because I was busy in the oil house, after she was about from two to three miles south, Rousseau used the binocular glasses, and informed me that the tender was coming from the south, but when I looked at it I told him that the boat is not coming north, she is going south, to start the engine, did not see that the crankcase was open, changed the time of the clockwork of the lens from the right time of five sec.flash to fifteen sec. slow.

There are several minor items happen every day, where he did not see or hear, and in summarize all items, I can only report on C.N.Rousseau that his performance of his duties on this station are not satisfactory, to the extent that he cannot be trusted.

Very respectfully,

(signed) R. GERLOF

COPY

Report of
C.N. ROUSSEAU

LIGHTHOUSES
1925 OCT 2 AM 9 02

Seventeenth District
Tillamook Rock Light Station
June 26, 1925.

17th Lighthouse District
Portland, Oregon.

Sir:- Reference to your letter of May 13, 1925, of First Ass't Charles N.Rousseau: Paragraphs 1, 2, 3.

March 5, 1925, painting, told him it was not the right way to paint, he answered: I show you how to paint, damn you, some of his profane language is obscene to express in words on paper and he thrust the paint brush full of paint in my face, if I didn't have my spectacles on, the paint or the brush would injure my eyes more. I gave my eyes some medical treatement for about two months.

In my opinion, and also I asked the other Ass't. opinion, the work on this station is not hard work, providing every one will do his share, there is only a few days during the year when getting supplies, for instance, coal, water, oil, etc., and for the upkeep of the station the work is not hard, but Rousseau does not do his share, he is constantly quarreling over the work, hours of work, and conditions in general, he works in an underhanded way, to get the other Ass't. to side with him, and slandered me more by insinuation, for instance: I had to be in the asylum, then be in the Lighthouse Service, and I never will retire. On all occurrences and occasional remarks the 3rd and 4th Ass't were present.

Very respectfully,

(signed) R. GERLOF

COPY

TSC:PAH

Office of Superintendent, 17th District
Portland, Oregon.

LIGHTHOUSES
1925 OCT 2 AM 9 03

Inclos.

July 9, 1925.

Mr. Charles N. Rousseau,
1st Ass't Keeper, Tillamook Rock Light Station,
Portland, Oreg.

1. Copies of the following letters from the keeper of Tillamook Rock Light Station, addressed to the Superintendent, complaining regarding your alleged violations of the regulations of this Service, are inclosed:

Letter dated May 4, 1925.
Letters (three,) dated June 26, 1925.

2. You are hereby charged as follows:

(a) Laziness and lack of interest in performance of duties, and failure properly to see or hear while on duty, in violation of Instructions to Employees, 1915, pars. 5 and 11.

(b) Leaving open valves to the water tank, thus permitting salt water to get into the tanks, in violation of Instructions to Employees, 1915, par. 9.

(c) Starting engine with crankcase open, and replying to the Keeper in improper and disrespectful language when he told you that the engine should not be started in that manner, in violation of Instructions to Employees, 1915, pars. 9 and 11.

(d) Failure to start fog signal on March 24, 1925, when fog was about two miles distant from the station and a steamship was passing and blowing its fog whistle, in violation of Instructions to Employees, 1915, par. 5.

(e) Failure to change the recording-gauge chart at twelve o'clock midnight and allowing it to run fifteen hours over the proper time, and changing the time of the clockwork of the lens from the night time of five seconds flash to fifteen seconds slow, in violation of Instructions to Employees 1915, pars. 5 and 9.

(f) On March 5, 1925, applying paint improperly, and, when the keeper invited your attention to this matter, replying to him in profane and obscene language, and thrusting in the keeper's face the paint brush full of paint, thus injuring his eyes, in violation of Instructions to Employees, 1915, pars. 9 and 11.

(g) Constantly complaining against the share of work assigned to you by the keeper and against the hours of work, and working in an underhand way to get another assistant keeper to side with you against the lawful authority of the keeper; all in violation of Instructions to Employees, 1915, pars. 8 and 11.

1st Ass't Light Keeper,
Tillamook Rock Lt. Stat.

To Superintendent of Lighthouses.
17th Dist.

3. You are requested to answer fully the above charges, in writing within ~~four~~ three days after the receipt of this letter. Your attention is invited to Instructions to Employees, par. 45, Charges against employees.

4. As you are in Portland on shore liberty this letter is being delivered to you in person, instead of its being sent to you by registered mail.

(signed) ROBERT WARRACK
Superintendent of Lighthouses.

In answer to accompanying charges:

(a) ...rice of the United States before entering the Lighthouse Service and have never before been charged with lack... ...terest in the performance of my duties, nor ... ...e of any other kind. I believe I can hear and see with the aid of spectacles as well as the ordinary person, but it is sometimes hard to understand a ... ...person has not full command of the english language.

(b) I think this charge has reference to one night in January, 1906. I went on watch at midnight, the seas were heavy but none had come over the top of the rock, nor did the man I relieved report any. A shower came and the water did not taste salty, so I turned it on when suddenly a heavy sea came over the roof. I turned it off as quickly as I could, as the water enters the south tank through a three-inch pipe; it probably received about twenty gallons of sea-water which was not sufficient to seriously damage the water as the tanks are usually about two-thirds full at that season, the tanks were very salty and must have received sea-water at some other time. I reported the incident to the keeper in the morning and since that time have not been permitted to have anything to do with the taking of water.

(c) This was the west engine and it faces a dark corner, I knew that the hand-hold plates on the end of the crank casing had been taken off both engines, but I did not think it had been left off the west engine which was supposed to be ready to start in case of fog. The keeper asked me in a domineering manner if I did not know better than to start an engine when it was open, I was about to start the engine and I was puzzled and asked the 3rd Ass't who was present, if he knew what the keeper meant, he negatively shook his head. I insisted that the keeper explain himself and he told me to look at the front of the engine, which I did, and told him it was a h-ll of a way to leave an engine preparatory to starting it in a fog. I think that was all that was said in this instance, I put the plate in place and started the engine.

(d) This was a fog bnk coming from the west, apparently nearly triangular in shape, as seen from the lighthouse, the nearest point about two miles distant, the weather was quite clear at other points, a ship was entering the fog from the south and two ships were entering from the north, these ships were in plain view and from three to seven miles distant, the fog might have been about one quarter mile to one half mile through where the ships entered when they started blowing their fog whistles, the engine was prepared to start and I was about to start it when the keeper came out all flustered with excitement wanting to know why I hadn't started the engine, he rushed in and started the engine, the nearest point of fog could not have been more than 200 yards in width.

1st Ass't Light Keeper,
Tillamook Rock Lt.Stat.

LIGHTHOUSES
1925 OCT 2 AM 9 03

To Superintendent of Lighthouses,
17th District

In answer to accompanying charges:

(a) Have served about eleven years as a soldier and civilian employee in the service of the United States before entering the Lighthouse Service and have never before been charged with laziness or lack of interest in the performance of my duties, nor a charge of any other kind. I believe I can hear and see with the aid of spectacles as well as the ordinary person, but it is sometimes hard to understand a person if that person has not full command of the english language.

(b) I think this charge has reference to one night in January, 1925, I went on watch at midnight, the seas were heavy but none had come over the top of the rock, nor did the man I relieved report any, a shower came and the water did not taste salty, so I turned it on when suddenly a heavy sea came over the roof. I turned it off as quickly as I could, as the water enters the south tank through a three-inch pipe; it probably received about twenty gallons of sea-water which was not sufficient to seriously damage the water as the tanks are usually about two-thirds full at that season, the tanks were very salty and must have received sea-water at some other time. I reported the incident to the keeper in the morning and since that time have not been permitted to have anything to do with the taking of water.

(c) This was the west engine and it faces a dark corner, I knew that the hand-hold plates on the end of the crank casing had been taken off both engines, but I did not think it had been left off the west engine which was supposed to be ready to start in case of fog. The keeper asked me in a domineering manner if I did not know better than to start an engine when it was open, I was about to start the engine and I was puzzled and asked the 3rd Ass't who was present, if he knew what the keeper meant, he negatively shook his head. I insisted that the keeper explain himself and he told me to look at the front of the engine, which I did, and told him it wad a h-ll of a way to leave an engine preparatory to starting it in a fog. I think that was all that was said in this instance, I put the plate in place and started the engine.

(d) This was a fog bnk coming from the west, apparently nearly triangular in shape, as seen from the lighthouse, the nearest point about two miles distant, the weather was quite clear at other points, a ship was entering the fog from the south and two ships were entering from the north, these ships were in plain view and from three to seven miles distant, the fog might have been about one quarter mile to one half mile through where the ships entered when they started blowing their fog whistles, the engine was prepared to start and I was about to start it when the keeper came out all flustered with excitement wanting to know why I hadn't started the engine, he rushed in and started the engine, the nearest point of fog could not have been more than 200 yards in width.

(e) This was explained by me on the back of the chart, though I did not mention the fact that the keeper had failed to inform me of the arrival of the charts. It had been over forty days since we had been using charts. Also, since we are not allowed to touch the charts excepting at the time we place them on the chart clock the keeper must necessarily be responsible for the placing of the chart between these times after he has been notified of the oversight. Regarding the lens clockwork, we have instructions to keep or regulate its time to within five second of two minutes to the revolution of the lens. I found it one evening running at the rate of 130 seconds to revolution, making a flash every 5.50 seconds, I ~~reulated~~ regulated it to 122 seconds or a flash every 5.08 seconds. I think this must be the instance, as I was reprimanded for doing it the next morning.

(f) I do~~d~~not pretend to be an expert painter, though I think I do as well as the ordinary person and I certainly did the best I could that day as I always try to do. I used no profane or obscene language in particular instance. Thrusting the paint brush in the keeper's face was done as a desperate expedient to stop his nagging as he had been harrassing me every ten or fifteen minutes all morning and this happened about eleven o'clock A.M. I had not seen the evidence of any injury to his eyes.

(g) It is not true that I have complained of the regular hours of work, nor of any extra hours of work when necessary at any time, and I have not worked in an underhand way to get any assistant keeper to side with me against the lawfull authority of the keeper. The fact that I advised the 4th Assistant to hold the keeper's favor as much as he could for his own sake even if he had to avoid me, should be sufficient evidence to the contrary.

Respectfully,

(signed) Charles N.Rousseau

1st Ass't Keeper,

COPY

From Charles N.Rousseau
1st Assistant Keeper,
Tillamook Rock Light Station.

LIGHTHOUSES
1925 OCT 2 AM 9 03

To Superintendent of Lighthouses,
17th District.

Sir:- In addition to the answers of the inclosed charges I would like to make a few remarks. There are some things in Mr. Gerlof's letters that are misleading, regarding the sighting of the "ROSE". The Keeper has a powerful telescope, much stronger than the ordinary marine glass which he used in that instance and of which he says nothing about. His references to profanity are somewhat exaggerated as I am not habitually inclined that way. Have of late months had to turn on him and say very disagreeable things to him in order to keep him from hounding me to distraction. I don't think I have used profane language to him on more than two or three occasions, there are a few things both of personal and general nature that I think ought to be known, as to whether they should be pressed as charges I would rather leave to the discretion of the Superintendent. A few of the items are as follows:

An almost incessant campaign of nagging and hounding from the middle of September, 1924, to about March 5th, 1925, and since March 5th continued and unceasing evidence of his hatred to such an extent that I cannot get him to discuss matters of duty nor business of any kind.

Placing me at work scraping and chipping the north and east fence with orders not to redlead it, leaving the bare iron of some sections exposed to the elements as long as one month, causing me to rescrape the new rust off over and over again, for two months, thereby delaying other work.

Taking in the supply of coal in October 1924.
Adopting a plan of work whereby each man had to carry a sack of coal on his back up two steps into the siren room, some of them weighing 160 pounds when there were four men to do it, compelling a man to carry a sack of coal on his back whether he could or not or lay down on the job, with the full knowledge that my back is my weak point.

In September 1924 pumping four inches depth of drinking water out of the cistern into the south tank when the south and west tanks were already more than half full.

Showing no inclination to preserve order when an attempt was made to provoke the 1st Ass't into a brawl or fight on two occasions.
Compelling the men to walk on boards in the kitchen from March 9th or 10th to April 19th (40 days) when painting the floor; the fire in the kitchen stove burns 24 hours a day at that season and the paint should dry very quickly.

The heating system was never used during the winter months of 1924-1925 except during the frost to keep it from freezing, the thermometer registering an average of 46 and 48 degrees, keeping the rooms cold and damp and often necessitating the closure of doors and transoms, making the rooms close and stuffy and unsanitary, getting what heat we could from the table lamps.

Respectfully,
(signed) Charles N.Rousseau
1st Ass't Keeper, Tillamook Rock Light Sta.

TSC:PAH

LIGHTHOUSES
1925 OCT 2 AM 9 03

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

Charles N.Rousseau,

July 15, 1925.

Keeper, Tillamook Rock Light Station, Oreg.

1. Referring to your letters of May 4 and June 26, 1925, complaining against the alleged violations of the Regulations of this Service by First Assistant Keeper Rousseau:

2. Inclosed for your files is a copy of Mr. Rousseau's letter dated July 11, 1925, addressed to the Superintendent making certain complaints against your management of the light station. It is requested that you submit full report in regard to the complaints contained in the inclosed letter with the exception of the subject matter contained in paragraph one thereof, as said paragraph one covers his reply to the Superintendent's recent letter filing charges against him for alleged violations of the regulations of this Service. It will, therefore, not be necessary for you to refer in your report to any of the subject matter in paragraph one of the inclosed letter.

3. Proper action in regard to the charges which this office filed against Rousseau is now being taken and you will be advised of the results at a later date.

(signed) ROBERT WARRACK

Superintendent of Lighthouses.

CPO

Seventeenth District
Tillamook Rock Light Station
August 7, 1925.

The Superintendent:

Sir:- In referrence to your communication of July 15, 1925, referring to Mr. Rousseau, I respectfully ask you to allow me to say a few words, in all the charges of Mr. Rousseau has against me: the are false, and it shows his ignorance, laziness, and absentminded in the service:

(1) I simply told him, that he did not do his work right, and hard work and him had a fallen out long time ago. If i give any order of duty or business, I wanted the order to be carried out, and I do not wanted to argue the point an hour, for instance, if it is foggy or not foggy.

(2) He only chipped to top part of the fence, leaving the underneath partly full of rust, and told him not to paint the fence, because it was not clean, made him chipp the rust part over again, and still he did not do it right; (so I spend four hour overtime, cleaned the fence, and painted it, and the other assistant painting the fence as fast as the fence was claaned.

(3) Coaling up: I never compelling any man to do the same as I do, all I wanted to fill the bunker, the average sack of coal weight about from sixty to eighty pound.

(4) Water: If there is water needed for operating the fog signal I have to pump water from the cistern, the air pump do not get all the water which is in the tanks, because the strainer is one foot high, to avoid the rust in the bottom. Mr.Rousseau being absentminded did not mention about leaving the valves open. If the tanks and letting salt water get in the tanks (I had to let two thousand gallon of water to overboard, because I could not operate the hoisting engine).

(5) There was no danger of any fight, anyway I told the assistant to set down and eat his breakfast.

(6) Kitchen: Keep the boards in the kitchen, so the paint have a chance to get hard, because the floor is rotten and never get real dry.

(7) Heater: I told everybody time and times again, if it is not comfortable on your end the house to make some fire in the heater, which was done several times from the other assistant except from Mr.Rousseau, because he was to lazy. To summarize all question, my answer: If I work for the Government I give undivided service, work all I can, to the best of my ability, the service is the only interest I have, and stand by the man he represents.

Very respectfully,

(signed) R.GERLOF
Keeper.

LGJ-EK

November 5, 1925.

Charles N. Rousseau, First Assistant Keeper,
Tillamook Rock Light Station, Oregon,
(Through Superintendent of Lighthouses, Portland, Oregon).

1. The Bureau is in receipt of a report from the Superintendent regarding charges preferred against you for alleged violation of the regulations of this Service:

2. The Bureau after due consideration of the matter finds the charges substantiated and severely reprimands you for your actions, which include lack of interest and negligence in performance of duties; contemptuous actions and use of disrespectful language toward your immediate superior, in violation of Instructions to Employees of the Lighthouse Service. You are further warned that should there be a repetition of such violations of the regulations on your part, consideration will be given to your dismissal from the Service.

3. The fact that you have been reprimanded will be noted on the records as part of your official history.

G. R. PUTNAM

Commissioner of Lighthouses.

COPY to Superintendent of Lighthouses, Portland, Oregon. Submit further report in regard to this employee at the expiration of six months. No action on Rousseau's counter-charges are proposed.

J. S. CONWAY

Acting Commissioner of Lighthouses.

Bureau of Lighthouses, Washington
NOV 5 - 1925

nclosure

bmitted to Secretary of Commerce for his information

J. S. CONWAY

Acting Commissioner

Incs.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

9 41

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon, February 17, 1926. , 19

COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted the resignation of the following-named employee:

Name, Charles N. Rousseau — Position, Keeper (1st Asst.), Lighthouse Service.

Legal residence, Washington — Station, Tillamook Rock Light Station, Oreg.

Salary $1620.00 per annum.

The acceptance of this resignation is recommended effective at the close of February 25, 1926.

This employee has not taken leave in excess of the accrued rate.

Remarks: Relative to Rousseau's remarks as to delivery of pay check and pension envelope, the tender delivered mail and supplies to the light station on February 15 and then returned at once to port with Rousseau aboard. Rousseau informed this office by phone today from his Portland, Oreg., address that not all of the official mail for the station addressed to the Keeper had been opened when he left the station on Feb. 15. His pay check for January was duly mailed to the station, addressed to the Keeper, and it is assumed that the check was inclosed in an envelope which had not been opened by the Keeper before Rousseau's departure. The Keeper is being instructed to return the check to this office and when received here it will be forwarded to Rousseau, who also stated that he scanned the addresses on the mail delivered by the tender and did not observe any mail addressed to him by the Pension Bureau.

Inclosed are Superintendent's letter of November 12, 1926, to the Keeper concerning Bureau reprimand of November 5, 1926, to Rousseau and the Keeper's two reports in regard thereto dated Feb. 12, 1926. It is considered that these two reports of the Keeper are (see page 2)

Superintendent of Lighthouses.

Inclosures 5

BUREAU OF LIGHTHOUSES
WASHINGTON

FEB 23 1926

Submitted to the Secretary of Commerce, approved.

11—4623

Rec'd as Resignation

H. B. BOWERMAN
Acting Commissioner of Lighthouses.

Remarks (Con.).

too indefinite to warrant the filing again of charges against Rousseau without first obtaining a more detailed report from the Keeper. It will not be convenient for this office to dispatch another tender to the light station in the near future, and after careful consideration of all the circumstances the Superintendent recommends that no further disciplinary action be taken in this matter, but that Rousseau's resignation be accepted without prejudice.

Charles N.Rousseau.

TSC:PAH

1926 FEB 23 AM 9 42 LIGHTHOUSES

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

November 12, 1925.

Keeper, Tillamook Rock Light Station, Oreg.

1. Referring to Bureau's reprimand dated November 5, 1925, of Charles N.Rousseau, First Assistant Keeper, Tillamook Rock Light Station, which is being forwarded to you today:

2. On March 1st submit to this office a report as to whether Rousseau's services between now and that time have been satisfactory in all respects. If they have not been satisfactory in all respects report in detail wherein they have not so been. This information is necessary in order for the Superintendent to make a report in the matter to the Bureau.

cc for action

Superintendent of Lighthouses.

TILLAMOOK ROCK LIGHT STATION

February 12, 1926.

The Superintendent

Sir: Referring to the above, I must report that his service on this Station is not satisfactory in all respects, being absentminded can not do any ordinary work right, for instance: Painting, Chipping iron rust, is not trustworthy in operating machinery for instance: Oil-Engines, or Hoisting-Engine, notice the charts of the recording gauge from the Fog-signal on Sept. & Oct. 1925, when I was on leave of absence, in addition being narrowminded and Stubborn, refused absolutely to obey orders, and in the same time using profane language occasinal.

Mr. Rousseau was not reprimanded by ~~Mr.~~ Capt. Lee Nov 5/25

See also Kerr's separate Dept of TC 2/12/26

Very respectfully

R. Gerlof
Keeper

Tillamook Rock Light Station
February 12, 1926.

LIGHTHOUSES
1926 FEB 23 AM 9

The Superintendent,
Portland, Oregon.

Sir:

I reference to your communication referring to Mr. Rousseau service, I respectfully ask you if you wanted me to repeat all the previous complains, because you ask for a report in detail. I am sending this letter in before first of March and must report that his service is not any better in any respect, in fact its worse, for instance he said himself: if he stayed any longer on this station he go crazy. It is to bad when a person in last few years of the service have to take all kinds of dirt from a man which is so contrary.

Very respectfully

(Sgd.) R. Gerlof
Keeper.

Washington D C FEB 25 1926

Lighthouse Superintendent Portland Oregon

Charles N.

Resignation Rousseau approved

Putnam

Bureau of Lighthouses

Commissioner of Lighthouses

Asst Kpr
Tillamook Point
effective 2/-5/26

FEB 25 1926

Forgotten.

11:30 am

1080

6

2 of 2

LIGHTHOUSE SERVICE/LIFESAVING SERVICE—RECORDS CHECKED

Employee Name: ROUSSEAU, CHARLES N **DOB:** 1870

Records checked:

Agency: Commerce 6028 Area: Bay 10, Lower Catwalk positive negative

Agency: Commerce 6029 Area: Bay 10, Lower Catwalk positive negative

Agency: Old Commerce Area: Bay 10, Lower Catwalk positive negative

AND

Agency: Treasury 2189 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury 2188 Area: Bay 13, Lower Catwalk positive negative

Agency: Old Treasury Area: Bay 13, Lower Catwalk positive negative

If Negative:

Agency: Treasury SRCs series 1 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 2 Area: Bay 13, Lower Catwalk positive negative

Agency: Treasury SRCs series 3 Area: Bay 13, Lower Catwalk positive negative

Agency: Coast Guard SRCs Area: Bay 13, Lower Catwalk positive negative

If Negative:

CMRS: possible CG service Area: _____ positive negative

ARCIS: _____ Area: _____ positive negative

Notes: _____

Charles N. Rousseau

LEGAL RESIDENCE
Oregon

STATUS

DESIGNATION	SALARY	BUREAU OR OFFICE	DATE OF EFFECT OF ACTION AUTHORIZED
Prob Keeper Tillamook Rock Lt Sta	780.	L.H.	May 1, 1923
" " "	840	"	July 15, 1923
" " "	900.	"	November 8, 1923
" " "	960 pa	"	May 20, 1924
" Read. of pay	1200 pa	"	JUL 1, 1924
" Readjustment of pay Act. Dec. 8, 1924 "	1620	"	FEB 1 1925
RESIGNED CLOSE OF		Feb. 25, 1926.	

Form A–16

GOVERNMENT PRINTING OFFICE

Form 73 LIGHTHOUSES

1923 APR 30 AM 8 57
GG

NOMINATION

CHIEF CLERK

5

1923 APR 30 PM 4 27

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon, April 20, 1923.
(City.) (Date.)

DEPARTMENT OF COMMERCE
MAY 1 1923
APPOINTMENT DIVISION.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Probationary appointment.

Name, Charles N. Rousseau. Legal residence, Oregon.

Position, Keeper (4th Asst.), L. H. S. Salary, $780.00 per annum.

Location, Tillamook Rock Light Station, Oreg. Appropriation, Salaries, K. of L.H.

Effective May 1, 1923, {the actual date of entrance on duty, or / as soon thereafter as he enters on duty.

Former position, New appointee. Former salary,

Location,

Rank on eligible list, 10 Rating, Asst.Kpr. Percentage, 78.0 , Other eligibles considered:

Walter J. Messenger	FR	Stanley Oldziesky	FR	John W. Mead	D
James S. Tindale	FR			George H. Bell	C
Fred Harmening	FR				

Previous incumbent, Douglas Hillson Charles Fillinger Services terminated, Dec. 15, 1922.

Reason, Transferred to Ediz Hook Light Station, Wash.

APPOINTMENT DIVISION
ACTION TAKEN
MAY 2 1923
DEPARTMENT OF COMMERCE

Members of family in Government Service, None.

Date of birth, September 8, 1869.

Remarks: Family quarters are not provided.

Selection regular, subject to the action of the
U. S. Civil Service Commission, **April 24**, 19 **23**

5/1/23.

C. W. Paine
Secretary, **11th** *Civil Service District.*

Warrack
Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES
WASHINGTON

Submitted to the Secretary of Commerce, approved. APR 30 1923

J. S. CONWAY
Acting Commissioner of Lighthouses.

---

[1] Strike out the clause which does not apply.

11—2314

CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

May 1, 1923.

Mr Charles N. Rousseau,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Seven Hundred and Eighty dollars per annum, effective on the date on which you enter upon duty in the above-mentioned position.

By selection from certificate of eligibles (No.) issued by the Secretary, Eleventh Civil Service District.

By direction of the Secretary:

Respectfully,

17th
11th

APPOINTMENT DIVISION ENTERED MAY 2 - 1923 ON JOURNAL DEPARTMENT OF COMMERCE

MAY 2-

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Charles Pillinger. (Douglas Hillson)

Legal Residence: Oregon.

(See reverse side.)

RECORDED

U. S. REPORT DATA ENTERED

71—5080

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

CHIEF CLERK
DEPARTMENT OF COMMERCE
MAY 8 1923
APPOINTMENT DIVISION
1923 MAY 7 PM 3, 42
LIGHTHOUSES
1923 MAY 7 AM 11 40

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

I, Charles N. Rousseau

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Charles N. Rousseau
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 1st day of May, A. D. 1923

(Affix official seal here)

[4] (*Name*) Chas. A. Snodeer

(*Official title*) Captain U. S. L. H. S. Com'd'g.

My commission expires _____

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper (4th Asst.), Lighthouse Service	$780.00 A.	Tillamook Rock Light Station, Oreg.
Former [5] New appointee.		

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, 17th District

Portland, Oregon (Address), May 2, 1923. (Date)

The above-named appointee entered upon duty on May 1, 1923. (Date)

Robert Warnock
(Signature, followed by title)
Superintendent of Lighthouses.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.

[5] Give this information in all cases where new oath is required.

Failure to fill out this oath properly will result in its return for correction.

11—944

U. S. REPORT MAIL
RECEIVED

LIGHTHOUSES

CHIEF CLERK

1923 MAY 12 PM 4 01

DEPARTMENT OF COMMERCE 23 MAY 12 AM 8 47

DEPARTMENT OF COMMERCE
MAY 14 1923
APPOINTMENT DIVISION.

PERSONAL QUESTION SHEET

This form shall be furnished for each person appointed in the service of the Department immediately upon entrance on duty.

The information called for in Part I shall be filled in by the Bureau or Office to which the employee is assigned, after which the form shall be transmitted to the employee for answers to the questions in Part II. The completed form shall be indorsed by the proper Bureau officer and forwarded to the Department for file.

PART I.

1. Name of employee Charles N. Rousseau.

2. Position to which appointed Keeper (4th Asst.)

3. Bureau or Service Lighthouse Service, District 17th

4. Place of duty Tillamook Rock Light Station, Oreg.
(City, town, station, or vessel.)

5. Salary $780.00 per annum.

6. Appropriation from which paid Salaries, Keepers of Lighthouses.

7. Manner of appointment. (Examples: "From stenographer and typewriter examination, ———, 19—;" "Without examination;" or "By reinstatement;" or "By transfer from ———," stating Department, Bureau or Service, position, and salary, if known).

Probationary.

PART II.

THE FOLLOWING QUESTIONS ARE TO BE ANSWERED BY THE EMPLOYEE:

The statement should be signed by the employee, or, if unable to write, he may sign by mark in the presence of one witness.

1. What is your full name? (State whether Mr., Miss, or Mrs., and spell out names in full, including middle name or names. Example: "Mr. John Richard Roe." If name itself is merely a letter, so state.)

Mr. Charles Noel Rousseau

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.)

Charles N. Rousseau

3. What is your present legal residence? (Give State or Territory, county, city or town, and Congressional district.)

Last voted in 1920 at Westimber, Washington County, 1st Congressional Dist., Oregon; where I happened to be employed. Since Feb. 1922, have been employed and lived on U.S. Engineer Dept. Dredge Multnomah, with home at Portland, Oregon. Did not qualify in Portland for voting purposes.
(State or Territory.) (County.) (City or town.) (Congressional district.)

4. If the legal residence given in answer to question 3 is not the same as that stated in the certificate of appointment, the difference should be explained.

5. What is your race? (Answer "white," "colored," or "Mongolian.") White

11—6925

6. Where were you born? Detroit Mich.

7. When were you born? Sept. (Month.) 8th (Day.) 1869 (Year.)

8. If foreign born, state when and where naturalization papers were taken out

9. What is your marital condition? (Answer "single," "married," "widowed," or "divorced.") Single

10. Give name and address of person whom you would like to have notified in case of accident.

Mrs Adelina Barry (Name.) St. Josephs Home (Number and street.)

Portland (City or town.) Oregon (State or Territory.)

11. Are there any members of your family, besides yourself, in the civil service of the United States? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
		Position / Department or office		
		Position / Department or office		
		Position / Department or office		

12. Have you any physical disabilities? (Answer "yes" or "no.") yes If so, describe fully. (If you have defective eyesight, state whether corrected by glasses.) Eyes a little defective, corrected by glasses.

13. Do you hold any State or municipal office? (Answer "yes" or "no.") No If so, state name of such office and compensation attached.

14. Were you in the military or naval service of the United States during any war? (Answer "yes" or "no.") Yes If so, state in blank spaces below the information called for by the headings.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
Troop "A" 5th U.S. Cavalry	Dec. 28th 1895	Dec. 27th 1898	expiration of term of service.
40th Balloon Company	Feb. 20th 1918	Jan. 28th 1919	Demobilization

15. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
Troop "A" 5th U.S. Cavalry	Nov. 14th 1890	Nov. 13th 1895	expiration of term of service

16. Have you ever held any other position in the civil service of the United States? (Answer "yes" or "no.") yes If so, state in blank spaces below the information called for by the headings.

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.
War	Q.M. Dept"	Civilian Blacksmith	$70.00 (and rations)	about Jan. 1899	May 1900
War	U.S. Engineer Department	Water Tender U.S. Pledge Multnomah	$62.50 and Board	Feb. 28th 1922	April 30th 1923

11—6922

17. Are you the widow or orphan of an honorably discharged soldier or sailor? (Answer "yes" or "no.") No. If so, state in blank spaces below the information called for by the headings.

Name under which soldier or sailor rendered service.	Relationship to you.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

18. What was your occupation prior to entering the United States service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 13, 14, 15, and 16.)

Blacksmith Logging Camp & Mill, Bridge Carpenter O.W.R.R. & N.
Water Tender U.S.S. [illegible] Coast Artillery

19. What education have you received? (State the grades of schools you have attended, and, if you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1910; Columbia University, LL. B., 1913.)

About four seasons in Public Schools. Scranton Correspondence Schools; Railroad Surveying and Mapping.

20. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Stenographer," or "Draftsman," or "Carpenter.")

Qualified as Blacksmith, Carpenter, Engineer and Boilers, Machinery, refrigeration, can handle small boats.

21. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

Assistant Keeper, L.H.S. 17th Dist. Dec. 18th 1922

22. Were the answers to the foregoing questions written by you? (Answer "yes" or "no.") yes If not, state the name and address of the person who wrote them for you.

Date, May 5th, 1923.

Witness (in case signature is by mark):

(Signature) Charles N. Rousseau

(Present address) Tillamook Rock Light Station
(Number and street.)

Astoria (City or town.) Oregon (State or Territory.)

INDORSEMENT.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded May 7, 1923.

(Signature) Robert Yeamans

(Official title) Superintendent of Lighthouses.

11—6922

RG-NK

5

MAY 15 1923

DEPARTMENT OF COMMERCE
MAY 24 [illegible]
[illegible]

The Secretary of the Treasury,
Washington, D. C.

Dear Mr. Secretary:

Referring to Department letter of April 27, 1923, with reference to amending regulations for making physical examinations of keepers of the Lighthouse Service, there is attached a report from the Superintendent of Lighthouses, Portland, Oregon, and form 206 with reference to the disqualification of Charles N. Rousseau, which it is requested be considered with the Department letter referred to. The Department concurs in the views expressed in the attached letter.

For the Secretary:

Yours faithfully,

S. B. DAVIS, JR.

Acting Secretary of Commerce.

Full

Inclosures.

Appts

LIGHTHOUSES--[redacted] files. S. B. DAVIS, JR.

Exact copy as signed by [signature]
Mailed MAY 1 1923 by [signature]

5-24-23.

x Nothing in Appts. relating to
came

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

TSC/GG GHTHOUSES

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

1923 JUL 11 AM 8 47

Portland, Oregon (City.) July 5 (Date.) 1923.

COMMISSIONER OF LIGHTHOUSES:

DEPARTMENT OF COMMERCE
JUL 12 1923
APPOINTMENT DIVISION.

Action recommended, Promotion.

Name, **Charles N. Rousseau.** Legal residence, **Oregon.**

Position, **Keeper (3d Asst.), Lighthouse Service.** Salary, **$840.00 per annum.**

Location, **Tillamook Rock Light Station, Oreg.** Appropriation, **Salaries, K. of L.H.**

Effective **July 15,1923.** {'the actual date of entrance on duty, or

Former position, Keeper (4th Asst.), L. H. S. Former salary, **$780.00 per annum.**

Location, **Same.**

DEPARTMENT OF COMMERCE
JUL 13 1923
APPOINTMENT DIVISION
ACTING SECRETARY

Rank on eligible list, - Rating, Percentage, , Other eligibles considered:

Previous incumbent, Criss C. Waters. Services terminated **July 14, 1923.**

Reason, **Promoted to 2nd Asst. Keeper same station.**

Members of family in Government Service, None.

Date of birth, Sept. 8, 1869.

Remarks: Mr. Rousseau is serving under a probationary appointment authorized by Department letter of May 1, 1923. He entered on duty May 1, 1923.

~~Selection regular, subject to the action of the U.S. Civil Service Commission~~

Seattle, Wash., July 6, 1923.

1. Respectfully forwarded.

2. Mr. Rousseau was equally eligible for appointment at $840 at the time he was appointed at $780 on May 1, 1923.

7-10-23

C. W. Paine
Secretary, 11th *Civil Service District.*

Kramack
Superintendent of Lighthouses.

2

BUREAU OF LIGHTHOUSES
WASHINGTON

JUL 11 1923

Submitted to the Secretary of Commerce, approved.

J. S. CONWAY
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS-LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 12, 1923.

Mr. Charles N. Rousseau,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 780 per annum to $ 840 per annum, effective July 15, 1923.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

11—8074

CARDED

APPOINTMENT DIVISION ENTERED JUL 13 1923 ON JOURNAL DEPARTMENT OF COMMERCE

P
G
17th

U. S. REPORT DATA ENTERED

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

RW/ GG LIGHTHOUSES

1923 OCT 25 AM 8 54

1923 OCT 26 AM 11 11

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon (City.), October 18 (Date.), 1923.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion.

Name, **Charles N. Rousseau.** Legal residence, **Oregon**

Position, **Keeper (2d Asst.), Lighthouse Service.** Salary, **$900.00 per annum.**

Location, **Tillamook Rock Light Station, Oreg.** Appropriation, **Salaries, K. of L.H.**

Effective **November 1, 1923,** ~~the actual date of assumption of duty~~ or as soon thereafter as he enters on duty.

Former position, Keeper (3rd Asst.), L. H. S. Former salary, **$840.00 per annum.**

Location, **Tillamook Rock Light Station, Oreg.**

Rank on eligible list, – Rating, Percentage, , Other eligibles considered:

Previous incumbent, Criss C. Waters Services terminated, **October 31, 1923, or as soon as he enters on his new duty.**

Reason, **Transferred to Assistant Keeper, Patos Island Light Station, Wash.**

Members of family in Government Service, None

Date of birth, Sept. 8, 1869.

Remarks: Mr. Rousseau entered on duty May 1, 1923, and is considered worthy of promotion. (Probationary appointee)

~~Selection regular, subject to the action of the U.S. Civil Service Commission, ... 19~~ Seattle, Wash., 10-20-23.

1. Noted and forwarded.

2. Mr. Rousseau was equally within reach for appointment at $900 at the time he was selected - May 1-1923, for appointment at $780. The records of the 11th Civil Service District indicate that he was recommended for promotion from 4th Asst Keeper to 3rd Asst Keeper at $840 on 7-15-23.

Robert Warrack
Superintendent of Lighthouses.

10/26/23.

Dist Secy.

BUREAU OF LIGHTHOUSES
WASHINGTON
OCT 25 1923

Submitted to the Secretary of Commerce, approved.

J. S. CONWAY
Acting Commissioner of Lighthouses.

1 Strike out the clause which does not apply.

11—2314

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

October 26, 1923.

Mr. Charles N. Rousseau,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 840 per annum to $ 900 per annum, effective November 1, 1923, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Acting Chief of Appointment Division.

11—6874

C
P
17th

APPOINTMENT DIVISION
RECEIVED
OCT 27 1923
ON JOURNAL
DEPARTMENT OF COMMERCE

C. S. REPORT DATA
ENTERED

CARDED

(COPY)EK

DEPARTMENT OF COMMERCE
Lighthouse Service

Office of Superintendent, 17th dist.
Portland, Oregon.
November 16, 1923.

CHIEF C

5

1923 NOV 22 AM 10 57

DEPARTMENT OF COMMERCE
NOV 22 1923
APPOINTMENT DIVISION

Commissioner of Lighthouses,
Washington, D. C.

1. The Bureau is informed that Charles N. Rousseau, 2nd Assistant Keeper, Tillamook Rock Light Station, Oreg., at $900.00 per annum, base pay, will be detailed effective November 17, 1923, to Patos Island Light Station, Wash., to remain there until a permanent Assistant Keeper can be selected to succeed former Assistant Keeper, Criss C. Waters (at $720.00 per annum), who has been transferred as Assistant Keeper at Turn Point Light Station, Wash., vice Archie Hotbowe, resigned. Form 73a in the case of transfer of Waters is being submitted to the Bureau today under separate cover.

2. This detail of Rousseau is necessary in the interests of the Service and it will probably last for a period of three or four weeks, until the Superintendent can, if practicable, select a permanent Assistant Keeper for Patos Island from worthy and qualified Assistant Keepers already in the Service. The date of termination of this detail will be reported to the Bureau.

(Signed) Robert Warrack
Superintendent of Lighthouses.

- - - - - - - - - - - -

(COPY)

Bureau of Lighthouses,
Washington, D. C.
Nov.21,1923.

Returned to Superintendent of Lighthouses, Portland, Oregon, approved.

(Signed) E. C. GILLETTE

Acting Commissioner of Lighthouses.

Bureau of Lighthouses, Washington

NOV 21 1923

Submitted to Secretary of Commerce for his information

E. C. GILLETTE
Acting/ Commissioner

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

GG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1923 NOV 21 AM 9 11

File P.

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

5

November 16, 1923.

1923 NOV 22 AM 10 57

DEPARTMENT OF COMMERCE
NOV 22 1923
APPOINTMENT

Commissioner of Lighthouses,
Washington, D. C.

1. Referring to Department letters of October 26, 1923, changing the salary of Charles N. Rousseau, 2nd Assistant Keeper, Tillamook Rock Light Station, from $840 to $900 per annum, and of Teofil Milkowski, 3rd Assistant Keeper, Tillamook Rock Light Station, from $780 to $840.per annum:

2. The Bureau is advised that the effective date for these changes is November 8, 1923.

Robert Wannack
Superintendent of Lighthouses.

pl

Bureau of Lighthouses, Washington
NOV 21 1923

9

Submitted to Secretary of Commerce for his information

E. C. GILLETTE
Acting Commissioner of Lighthouses

ECG

REPORT DATA
ENTERED

CARDED

LIGHTHOUSES

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

GG

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

1924 JAN 23 PM 4 05

File P.

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

January 18, 1924.

DEPARTMENT OF COMMERCE
CHIEF CLERK JAN 25 1924
APPOINTMENT DIVISION.

1924 JAN 24 PM 2 37

Commissioner of Lighthouses,
Washington, D. C.

1. Referring to Bureau indorsement of November 21, 1923, on Superintendent's letter of November 16 in regard to the temporary detail of Charles N. Rousseau, 2d Assistant Keeper, Tillamook Rock Light Station, to Patos Island Light Station:

2. The Bureau is informed that this detail actually began on November 18, 1923, instead of November 17, 1923, and that it terminated on January 5, 1924.

For and in the absence of the Superintendent

T McClain

Chief Clerk.

Bureau of Lighthouses, Washington
JAN 24 1924

J.

Submitted to Secretary of Commerce for his information

J. S. CONWAY

Acting Commissioner of Lighthouses

File

Form 73

NOMINATION

LIGHTHOUSES GG

1924 APR 5 AM 8 55

CHIEF CLERK

1924 APR 5 PM 2 27

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

Portland, Oregon (City.), March 31 (Date.), 1924.

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion.

Name, Charles N. Rousseau — Legal residence, Oregon

Position, Keeper (1st Asst.), Lighthouse Service — Salary, $960.00 per annum.

Location, Tillamook Rock Light Station, Oreg. — Appropriation, Salaries, K. of L. H.

Effective April 16, 1924 — ~~the date of his reporting for duty~~, or as soon thereafter as he enters on duty.

DEPARTMENT OF COMMERCE APR 7 1924 APPOINTMENT DIVISION.

Former position, Keeper (2d Asst.), L. H. S. — Former salary, $900.00 per annum.

Location, Tillamook Rock Light Station, Oreg.

Rank on eligible list, – Rating, Percentage, Other eligibles considered:

APPOINTMENT DIVISION NECESSARY ACTION TAKEN APR 7 1924 DEPARTMENT OF COMMERCE

Previous incumbent, Ancel C. Neer — Services terminated, April 15, 1924.

Reason, Recommended for transfer to 2d Asst. Keeper, North Head Light Station.

Members of family in Government Service, None.

Date of birth, Sept. 5, 1869.

Remarks: Mr. Rousseau entered on duty May 1, 1923, and is deemed worthy of the promotion. and is best qualified available employee

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

4/7/24

warrack

Secretary, Civil Service District. — **Superintendent of Lighthouses.**

BUREAU OF LIGHTHOUSES
WASHINGTON

APR 5 - 1924

Submitted to the Secretary of Commerce, approved.

Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

April 7, 1924.

Mr. Charles N. Rousseau,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 900 per annum to $ 960 per annum, effective April 16, 1924, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

APR 7 1924

EDW. J. GARDNER,

Acting Chief of Appointment Division.

APPOINTMENT DIVISION ENTERED APR 7 1924 ON JOURNAL DEPARTMENT OF COMMERCE

11—6874

C
17th

CARDED

C. S. REPORT DATA ENTERED

(Cross Reference)

June 14, 1924. The Bureau of Lighthouses advised the Department that Charles N. Rousseau entered on duty under his promotion to 1st Assistant Keeper at ~~North Head Light Station~~ Tillamook Rock L Sta, Oregon on May 20, 1924.

File of Ancel C. Neer

(CROSS REFERENCE)

Rousseau, Charles N. In accordance with authority of the Director of the Budget dated June 27, 1924, the salary is re-adjusted to $1200, effective July 1, 1924.

For authorization see letter dated JUL 14 1924 File No. 1095/21.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

January 31, 1925.

Mr. Chas. N. Rousseau,

Through the Commissioner of Lighthouses,

Sir:

In connection with the readjustment of pay of positions in the Lighthouse Service the total compensation of the position occupied by you has been fixed as indicated below, effective February 1, 1925.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Acting Chief of Appointment Division.

APPOINTMENT DIVISION
ENTERED
FEB 1925
ON JOB
DEPARTMENT

Position: Keeper ✓

Salary: $1620

Appropriations: Salaries, Keepers of Lighthouses.
General Expenses, Lighthouse Service.

17
JBJ

CARDED
FEB 9 - 1925

COPY

DEPARTMENT OF COMMERCE
Lighthouse Service

Seventeenth District
Tillamook Rock Light Station

CONFIDENTIAL

May 4, 1925.

LIGHTHOUSES
1925 OCT 2 AM 9 02

The Superintendent:

Sir:-

In regard to the First Ass't., Mr. C. Rousseau, I must report after a two years' trial, he is absent-minded, inaptitude and absolutely refused to obey orders, insults me by profane language and complains it is too hard work on this station. I notice that his eyesight and hearing are not very good.

Very respectfully,

(signed) R.GERLOF

Keeper.

COPY

Report of
C.N.Rousseau

DEPARTMENT OF COMMERCE
Lighthouse Service

Seventeenth District
Tillamook Rock Light Station

LIGHTHOUSES
1925 OCT 2 AM 9 02

June 26, 1925.

17th Lighthouse District
Portland, Oregon.

Sir: Reference to your letter of May 13, 1925 of first Ass't Charles Rousseau: Paragraph 4.

March 24, 1925, fog about two miles off the station, he did not hear the steamship's fog whistle, and answered me: it is not foggy.

April 6, 1925. Tender ROSE passing going south (I did not notice the tender passing because I was busy in the oil house, after she was about from two to three miles south, Rousseau used the binocular glasses, and informed me that the tender was coming from the south, but when I looked at it I told him that the boat is not coming north, she is going south, to start the engine, did not see that the crankcase was open, changed the time of the clockwork of the lens from the right time of five sec.flash to fifteen sec. slow.

There are several minor items happen every day, where he did not see or hear, and in summarize all items, I can only report on C.N.Rousseau that his performance of his duties on this station are not satisfactory, to the extent that he cannot be trusted.

Very respectfully,

(signed) R. GERLOF

COPY

COPY

DEPARTMENT OF COMMERCE
Lighthouse Service.

Report of
C.N.Rousseau

Tillamook Rock Light Station

June 26, 1925.

The Superintendent -

17th Lighthouse District
Portland, Oreg.

Sir: - Reference to your letter of May 13, 1925.
of first Ass't.Charles N.Rousseau: paragraphs 1, 2, 3.

When on duty night or day always lazy, inactive, slow mentally, left the valves open to the watertanks, and permit saltwater to get in the tanks, could not use the water for the hoisting engine if salt water gets in the boiler it started to foaming, which raises the water from the heated sheets, the sheets become hot and the water falling back on them they crack and cause an explosion.

Started the engine with the crankcase open (I told hii he could not start the engine that way) he answered: That I was crazy and don't know what I was talking about, calling me a crank and go to hell.

March 24, 1925, foggy weather; steamship passing, sounding his fog whistle, fog about two miles fromthe station (I ask him whats he waiting for) he replied: it is not foggy, did not hear the fog whistle (of course I started the fog-signal).

Recording gauge chart, which has to be changed at twelve o'clock at midnight, he left the chart running fifteen hours over the time.

There are several minor occasions of offensive.

COPY

COPY

DEPARTMENT OF COMMERCE
Lighthouse Service.

Report of
C.N. ROUSSEAU

Seventeenth District
Tillamook Rock Light Station
June 26, 1925.

LIGHTHOUSES
1925 OCT 2 AM 9 02

17th Lighthouse District
Portland, Oregon.

Sir:- Reference to your letter of May 13, 1925, of First Ass't Charles N.Rousseau: Paragraphs 1, 2, 3.

March 5, 1925, painting, told him it was not the right way to paint, he answered: I show you how to paint, damn you, some of his profane language is obscene to express in words on paper and he thrust the paint brush full of paint in my face, if I didn't have my spectacles on, the paint or the brush would injure my eyes more. I gave my eyes some medical treatement for about two months.

In my opinion, and also I asked the other Ass't. opinion, the work on this station is not hard work, providing every one will do his share, there is only a few days during the year when getting supplies, for instance, coal, water, oil, etc., and for the upkeep of the station the work is not hard, but Rousseau does not do his share, he is constantly quarreling over the work, hours of work, and conditions in general, he works in an underhanded way, to get the other Ass't. to side with him, and slandered me more by insinuation, for instance: I had to be in the asylum, then be in the Lighthouse Service, and I never will retire. On all occurrences and occasional remarks the 3rd and 4th Ass't were present.

Very respectfully,

(signed) R. GERLOF

COPY

OFFICE OF SUPERINTENDENT
JUL 13 1925
17th Lighthouse District

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES
1925 OCT 2 AM 9 02

TSC:PAH

Inclos.

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

July 9, 1925.

Mr. Charles N. Rousseau,
1st Ass't Keeper, Tillamook Rock Light Station,
Portland, Oreg.

1. Copies of the following letters from the keeper of Tillamook Rock Light Station, addressed to the Superintendent, complaining regarding your alleged violations of the regulations of this Service, are inclosed:

Letter dated May 4, 1925,
Letters (three,) dated June 26, 1925.

2. You are hereby charged as follows:

(a) Laziness and lack of interest in performance of duties, and failure properly to see or hear while on duty, in violation of Instructions to Employees, 1915, pars. 5 and 11.

(b) Leaving open valves to the water tank, thus permitting salt water to get into the tanks, in violation of Instructions to Employees, 1915, par. 9.

(c) Starting engine with crankcase open, and replying to the Keeper in improper and disrespectful language when he told you that the engine should not be started in that manner, in violation of Instructions to Employees, 1915, pars. 9 and 11.

(d) Failure to start fog signal on March 24, 1925, when fog was about two miles distant from the station and a steamship was passing and blowing its fog whistle, in violation of Instructions to Employees, 1915, par. 5.

(e) Failure to change the recording-gauge chart at twelve o'clock midnight and allowing it to run fifteen hours over the proper time, and changing the time of the clockwork of the lens from the night time of five seconds flash to fifteen seconds slow, in violation of Instructions to Employees 1915, pars. 5 and 9.

(f) On March 5, 1925, applying paint improperly, and, when the keeper invited your attention to this matter, replying to him in profane and obscene language, and thrusting in the keeper's face the paint brush full of paint, thus injuring his eyes, in violation of Instructions to Employees, 1915, pars. 9 and 11.

(g) Constantly complaining against the share of work assigned to you by the keeper and against the hours of work, and working in an underhand way to get another assistant keeper to side with you against the lawful authority of the keeper; all in violation of Instructions to Employees, 1915, pars. 8 and 11.

G
P
O

3. You are requested to answer fully the above charges, in writing within ~~four~~ three days after the receipt of this letter. Your attention is invited to Instructions to Employees, par. 45, Charges against employees.

4. As you are in Portland on shore liberty this letter is being delivered to you in person, instead of its being sent to you by registered mail.

Warnack

Superintendent of Lighthouses.

Portland Oreg
July 11th
1925

From Charles A. Rousseau
1st ass't. Light Keeper
Tillamook Rock Lt. Sta.

LIGHTHOUSES
1925 OCT 2 AM 9 03

OFFICE OF SUPERINTENDENT
JUL 13 1925
17th Lighthouse District

To Superintendent of Lighthouses
17th District

In answer to accomanying charges.

(a) Have served about eleven years as a soldier and civilian employee in the service of the United States before entering the Lighthouse service and have never before been charged with laziness or lack of interest in the performance of my duties, nor a charge of any other kind. I believe I can hear, and see with the aid spectacles as well as the ordinary person, but it is some times hard to understand a person if that person has not full command of the english language.

(B) I think this charge has reference to one night in January 1925, I went on watch at midnight, the seas were heavy but none had come over the top of the rock, nor did the man I relieved report any, a shower came and the water did not tast salty, so I turned it on when suddenly a heavy sea came

(B) over the roof. I turned it off as quick as I could, as the water enters the south tank through a three inch pipe, it probably recieved about twenty gallons of sea water which was not sufficient to seriously damage the water as the tanks are usualy about two thirds full at that season, the tanks were very salty and must have recieved sea water at some other time. I reported the incident to the Keeper in the morning and since that time have not been permitted to have any thing to do with the taking of water.

(C) This was the west engine and it faces a dark corner, I knew that the hand-hole plates on the end of the crank casing had been taken off both engines, but I did not think it had been left off the west engine which was supposed to be ready to start in case of fog. The Keeper asked me in a domineering manner if I did not know better than to start an engine when it was open, I was about to start the engine and I was puzzled and asked the 3rd assistant who was present, if he knew what the Keeper meant, he negatively shook his head, I insisted that the

(C) Keeper explain himself and he told me to look at the front of the engine, which I did, and told him it was a h-ll of a way to leave an engine preparatory to starting it in a fog. I think that was all that was said in this instance, I put the plate in place and started the engine.

(I) This was a fog bank coming from the west, apparently nearly triangular in shape as seen from the lighthouse, the nearest point about two miles distant, the weather was quite clear at other points, a ship was entering the fog from the south and two ships were entering from the north, these ships were in plain view and from three to seven miles distant, the fog might have been about one quarter mile to one half mile through where the ships entered when they started blowing their fog whistles, the engine was prepared to start and I was about to start it when the keeper came out all flustered with excitement wanting to know why I had'nt started the engine, he rushed in and started the engine, the nearest point of fog could not have been more than 200 yards in width.

(E) This was explained by me on the back of the chart, though I did not mention the fact that the Keeper had failed to inform me of the arrival of the charts. It had been over forty days since we had been using charts. Also, since we are not allowed to touch the charts excepting at the time we place them on the chart clock, the Keeper must necessarily be responsible for the placing of the chart between these times after he has been notified of the oversight. Regarding the lens clockwork, we have instructions to keep or regulate its time to within five seconds of two minutes to the revolution of the lens. I found it one evening running at the rate of 130 seconds to revolution, making a flash every 5.50 seconds, I regulated it to 122 seconds or a flash every 5.08 seconds. I think this must be the instance, as I was repremanded for doing it the next morning.

(F) I do not pretend to be an expert painter, though I think I do as well as the ordinary person and I certainly did the best I could that day as I always try to do. I used no profane or obscene language in particular instance. Thrusting the paint brush in the Keepers face was done as a desperate expedient to stop his nagging, as he had been harassing me every ten or fifteen minutes all all morning and this happened about eleven oclock a.m., I had not seen the evidence of any injury to his eyes.

(G) It is not true that I have complained of the regular hours of work nor of any extra hours of work when necessary at any time, and I have not worked in an underhand way to get any assistant Keeper to side with me against the lawfull authority of the Keeper. The fact that I advised the 4th assistant to hold the Keepers favor as much as he could for his own sake even if he had to avoid me, should be sufficient evidence to the contrary.

Respectfully
Charles A. Rousseau
1st asst. Keeper

Portland Oreg
July 11th 1925

From Charles N. Rousseau
1st assistant Keeper
Tillamook Rock Light Sta

OFFICE OF SUPERINTENDENT
JUL 13 1925
17th Lighthouse District

LIGHTHOUSES
1925 OCT 2 AM 9 03

To Superintendent of Lighthouses
17th District

Sir; In addition to the answers of the inclosed charges I would like to make a few remarks. There are some things in Mr Gerlofs letters that are misleading, regarding the sighting of the "Rose", the Keeper has a powerfull telescope, much stronger than the ordinary marine glass which he used in that instance and of which he says nothing about. His references to profanity are some what exaggerated as I am not habitualy inclined that way. Have of late months had to turn on him and say very disagreeable things to him in order to keep him from hounding me to distraction. I dont think I have used profane language to him on more than two or three occasions, there are a few things both of personal and general nature that I think ought to be known, as to wheather they should be pressed as charges

I would rather leave to the discretion of the Superintendent, A few of the items are as follows

An almost incessant campaign of nagging and hounding from the middle of September 1924 to about March 5th 1925 and since March 5th continued and unceasing evidence of his hatred to such an extent that I can not get him to discuss matters of duty nor business of any kind.

Placing me at work scraping and chipping the north and east fence with orders not to redlead it leaving the bare iron of some sections exposed to the elements as long as one month, causing me to rescrape the new rust off over and over again for two months, thereby delaying other work.

Taking in the supply of coal in October 1924
Adopting a plan of work whereby each man had
to carry a sack of coal on his back up two steps
into the siren room, some of them weighing
160 pounds when there were four men to do it,
compelling a man to carry a sack of coal
on his back wheather he could or not or lay
down on the job, with the full knowlage that
my back is my weak point.

In September 1924, pumping four inches
depth of drinking water out of the cistern
into the south tank when the south and
west tanks were already more than
half full.

Showing no inclination to preserve
order when an attempt was made to
provoke the 1st assistant into a brawl or
fight on two occasions.

Compelling the men to walk on boards in the kitchen from March 9th or 10th to April 19th (40 days) when painting the floor; the fire in the kitchen stove burns 24 hours a day at that season and the paint should dry very quickly.

The heating system was never used during the winter months of 1924-1925 except during the frost to keep it from freezing, the thermometre registering an average of 46 and 48 degrees, keeping the rooms cold and damp and often necessitating the closure of doors and transoms making the rooms close and stuffy and unsanitary, getting what heat we could from the table lamps.

Respectfully
Charles W. Rousseau
1st asst Keeper
Tillamook Rock Lt. Sta

COPY

TSC:PAH

Charles N.Rousseau,

LIGHTHOUSES
1925 OCT 2 AM 9 03

July 15, 1925.

Keeper, Tillamook Rock Light Station, Oreg.

1. Referring to your letters of May 4 and June 26, 1925, complaining against the alleged violations of the Regulations of this Service by First Assistant Keeper, Rousseau:

2. Inclosed for your files is a copy of Mr.Rousseau's letter dated July 11, 1925, addressed to the Superintendent making certain complaints against your management of the light station. It is requested that you submit full report in regard to the complaints contained in the inclosed letter with the exception of the subject matter contained in paragraph one thereof, as said paragraph one covers his reply to the Superintendent's recent letter filing charges against him for alleged violations of the regulations of this Service. It will, therefore, not be necessary for you to refer in your report to any of the subject matter in paragraph one of the inclosed letter.

3. Proper action in regard to the charges which this office filed against Rousseau is now being taken and you will be advised of the results at a later date.

(signed) ROBERT WARRACK

Superintendent of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT
AUG 29 1925
17th Lighthouse District

SEVENTEENTH DISTRICT

TILLAMOOK ROCK LIGHT STATION
(Depot, Station, or Vessel)

AUGUST 7., 1925

LIGHTHOUSES
1925 OCT 2 AM 9 05

The Superintendent

Sir:- In reference to Your communication of July 15. 1925, referring to Mr. Rousseau, I respectfully ask You to allow me to say a few words, in all the charges of Mr. Rousseau has against me: the are false, and it shows his ignorance, laziness, and absentminded in the service.

1) I simply told him, that he did not do his work right, and hard work and him had a fallen out long time ago.

If I give any order of Duty or business, I wanted the order to be carried out, and I do not wanted to argue the point an hour, for instance: if it is foggy or not foggy.

2) he only chipped to top part of the fence, leaving the underneath partly full of rust, and told him not to paint the fence, because it was not clean, made him chipp the rusty part over again, and still he did not do it right; (so I spend four hour overtime, cleaned the fence, and painted it, and the other assistant painting the fence as fast as the fence was cleaned.

3) Coaling up: I never compelling any man to do the same as I do, all I wanted to fill the bunker, the average sack of coal weight about from sixty to eighty pound.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT
AUG 20 1925
17th Lighthouse District

SEVENTEENTH DISTRICT

TILLAMOOK ROCK LIGHT STATION
(Depot, Station, or Vessel)

AUGUST 7, 1925

4.) Water: If there is water needed for operating the fog signal, I have to pump water from the Cistern, the air pump do not get all the water which is in the tanks, because the strainer is one foot high, to avoid the rust in the bottom. Mr. Rousseau being absentminded, did not mention about leaving the valves open of the tanks and letting salt water get in the tanks. (I had to let two thousand gallon of water go overboard, because I could not operate the hoisting engine.)

5.) There was no danger of any fight, anyway I told the assistant to set down and eat his breakfast.

6.) Kitchen: keep the boards in the kitchen, so the paint have a chance to get hard, because the floor is rotten and never get real dry.

7. Heater: I told everbody time and times again, if it is not comfortable on your end the house, to make some fire in the heater, which was done several times from the other assistant except from Mr. Rousseau, because he was to lazy.

To summarize all question, my answer: If I work for the Government, I give undivided Service, work all I can, to the best of my ability, the Service is the only interest I have, and stand by the man he represents.

Very respectfully
R. Gerlof
Keeper

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
PORTLAND, OREG.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

TSC:PAH

LIGHTHOUSES
RECD.
1925 OCT 2 AM 9 02

OFFICE OF SUPERINTENDENT, 17TH DISTRICT
PORTLAND, OREG.

Oct. 28, 1925.

Chas. N.Rousseau
charges

Inclos.

Commissioner of Lighthouses,
Washington, D.C.

1. The following correspondence is inclosed in duplicate, with reference to complaints made by R.Gerlof, Keeper of Tillamook Rock Light Station, against Charles N.Rousseau, 1st Assistant Keeper at that station:

Keeper's letter of May 4, 1925, and his three letters of June 26, 1925.

Superintendent's letter of July 9, 1925, filing charges against Rousseau.

Rousseau's reply to the charges, dated July 11, 1925.

Rousseau's counter-charges against the keeper, dated July 11, 1925.

Superintendent's letter to Keeper of July 15, 1925.

Keeper's reply of Aug. 7, 1925, to Superintendent's letter of July 15, 1925.

2. After careful consideration, it is recommended that Rousseau be reprimanded, as follows:

(a) For lack of interest in performance of duties, in violation of Instructions to Employees, pars. 5 and 11.

(b) For starting engine with crank-case open and using disrespectful language, in violation of Instructions, pars. 9 and 11.

(c) For failure to start fog-signal on Mar. 24, 1925, when fog was about two miles distant from the station and a steamship was passing and blowing its fog whistle, in violation of Instructions, par. 5.

(d) For thrusting in the keeper's face a paint brush full of paint, thus injuring his eyes, and in using improper language toward the keeper on that occasion, in violation of Instructions, pars. 8 and 11.

(d) Constantly complaining against the share of work assigned to him by the keeper and against the hours of work, in violation of Instructions pars. 8 and 11.

LIGHTHOUSES
Nov
1925 OCT 2 AM 9 02

3. As to the following in the Superintendent's letter of charges against Rousseau:

Item (a), failure to see or hear while on duty. The Superintendent has not observed when in personal contact with Rousseau any defects in his sight or hearing.

Item (b), leaving open the valves to the water tank, this is considered to have been an error in judgment.

Item (e), failure to change recording gage chart, as at the time of this incident a new supply of the chart had but recently been received at the station it cannot be established, upon investigation, that Rousseau had been informed of the receipt of the charts; and changing the time of the clockwork of the lens, it is believed that the changes which Rousseau made were in an effort to obtain the proper characteristic.

4. This entire matter was personally investigated by the Superintendent on his visit to the station on August 19, 1925, and it is further recommended that no further action be taken regarding Rousseau's counter-charges of July 11.

5. In case Rousseau is reprimanded by the Department, further report in regard to him will be made at the end of six months.

Robert Warnack
Superintendent of Lighthouses.

IN REPLYING ADDRESS
COMMISSIONER OF LIGHTHOUSES
AND REFER TO DATE OF THIS LETTER
AND FILE NO.

DEPARTMENT OF COMMERCE

BUREAU OF LIGHTHOUSES

WASHINGTON

LGJ-EK

November 5, 1925.

5 CHIEF CLERK
1925 NOV 6 AM 10 41

Charles H. Rousseau, First Assistant Keeper,
Tillamook Rock Light Station, Oregon,
(Through Superintendent of Lighthouses, Portland, Oregon).

1. The Bureau is in receipt of a report from the Superintendent regarding charges preferred against you for alleged violation of the regulations of this Service:

2. The Bureau after due consideration of the matter finds the charges substantiated and severely reprimands you for your actions, which include lack of interest and negligence in performance of duties; contemptuous actions and use of disrespectful language toward your immediate superior, in violation of Instructions to Employees of the Lighthouse Service. You are further warned that should there be a repetition of such violations of the regulations on your part, consideration will be given to your dismissal from the Service.

3. The fact that you have been reprimanded will be noted on the records as part of your official history.

CARDED

(Signed) G. R. PUTNAM

Commissioner of Lighthouses.

COPY to Superintendent of Lighthouses, Portland, Oregon. Submit further report in regard to this employee at the expiration of six months. No action on Rousseau's counter charges are proposed.

J. S. CONWAY

Acting Commissioner of Lighthouses.

Bureau of Lighthouses
NOV 5 - 1925

Inclosure

Submitted to Secretary of Commerce for his information

Acting Commissioner

Form 93

NOTICE OF RESIGNATION ~~OR DEATH~~

ESC/GG

Incs.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, 17th DISTRICT,

TELEGRAPHIC REPLY IS DESIRED

Portland, Oregon, February 17, 1926.

COMMISSIONER OF LIGHTHOUSES:

Herewith is transmitted the resignation of the following-named employee:

Name, Charles N. Rousseau — Position, Keeper (1st Asst.), Lighthouse Service.

Legal residence, Washington — Station, Tillamook Rock Light Station, Oreg.

Salary, $1620.00 per annum.

The acceptance of this resignation is recommended effective at the close of February 25, 1926.

This employee has not taken leave in excess of the accrued rate.

Remarks: Relative to Rousseau's remarks as to delivery of pay check and pension envelope, the tender delivered mail and supplies to the light station on February 15 and then returned at once to port with Rousseau aboard. Rousseau informed this office by phone today from his Portland, Oreg., address that not all of the official mail for the station addressed to the Keeper had been opened when he left the station on Feb. 15. His pay check for January was duly mailed to the station, addressed to the Keeper, and it is assumed that the check was inclosed in an envelope which had not been opened by the Keeper before Rousseau's departure. The Keeper is being instructed to return the check to this office and when received here it will be forwarded to Rousseau, who also stated that he scanned the addresses on the mail delivered by the tender and did not observe any mail addressed to him by the Pension Bureau.

Inclosed are Superintendent's letter of November 12, 1926, to the Keeper concerning Bureau reprimand of November 5, 1925, to Rousseau and the Keeper's two reports in regard thereto dated Feb. 12, 1926. It is considered that these two reports of the Keeper are

(see page 2)

Robert Weirack
Superintendent of Lighthouses.

2-24-26

BUREAU OF LIGHTHOUSES
WASHINGTON

Inclosures

Submitted to the Secretary of Commerce, approved.

n—4623

APPROVED:

ACTING ASSISTANT SECRETARY.

H. B. Bowerman
Acting Commissioner of Lighthouses

Form 93. Resignation of Charles N. Rousseau, 1st Asst. Keeper, Tillamook Rock Light Station, Oreg.

Remarks (Con.).

too indefinite to warrant the filing again of charges against Rousseau without first obtaining a more detailed report from the Keeper. It will not be convenient for this office to dispatch another tender to the light station in the near future, and after careful consideration of all the circumstances the Superintendent recommends that no further disciplinary action be taken in this matter, but that Rousseau's resignation be accepted without prejudice.

Received Feb. 16. 1926.

OFFICE OF SUPERINTENDENT
FEB 17 1926
17th Lighthouse District

Portland. Ore. Feb. 16th 1926

LIGHTHOUSES
1926 FEB 23 AM 9 42

From Charles R. Rousseau 1st Asst Keeper Tillamook Rock Light Station,

To Superintendent of Lighthouses 17th Dist.

Subject: Resignation.

Sir; Departed from Tillamook Rock Light Station at 12 oo o'clock noon Feb. 15th 1926 without Keepers permition and request that my separation from the service be considered to take affect on, or before the last day of February 1926, or from the time I left the Light Station.

Would also request that you expedite the delivery of my pay check for the month of January and my pension envelope for the month of February, which the Keeper failed to deliver to me upon my departure from the Station.

Respectfully

Charles R. Rousseau
1st asst Light Keeper
Tillamook Rock Light Station

Portland address—
Hotel Hood
6th & Everett

DEPARTMENT OF COMMERCE
Lighthouse Service

Received Feb. 16, 1926.

Office of Superintendent, 17th District
Portland, Oregon.

November 12, 1926.

1926 FEB 23 AM 9

LIGHTHOUSES

...les N. Rousseau.

...SC:PAH

Keeper, Tillamook Rock Light Station, Oreg.

1. Referring to Bureau's reprimand dated November 5, 1925, of Charles N. Rousseau, First Assistant Keeper, Tillamook Rock Light Station, which is being forwarded to you today:

2. On March 1st submit to this office a report as to whether Rousseau's services between now and that time have been satisfactory in all respects. If they have not been satisfactory in all respects report in detail wherein they have not so been. This information is necessary in order for the Superintendent to make a report in the matter to the Bureau

(Sgd.) Warrack,
Superintendent of Lighthouses

Sir: I reference to Your communi... to Mr. Rousseau service, I respectfully ask You, if You wanted me to repeat all the previous complains, because You ask for a report in detail, I am sending this letter in before first of March, and must report that his ... is not any better in any respect in ... instance he said himself: If he stayed any longer on this Station, he go crazy. It is to bad when a person, in last few years of the Service, have to take all kinds of shit from a man which is so contrary.

Tillamook Rock Light Station,
February 12, 1926.

The Superintendent.

Sir:

Referring to the above, I must report that his service on this station is not satisfactory in all respects, being absentminded, cannot do any ordinary work right, for instance: painting, chipping iron rust, is not trustworthy in operating machinery for instance: oil engines or hoisting engine, notice the charts of the recording gauge from the fog signal on Sept. and Oct. 1925, when I was on leave of absence, in addition being narrowminded and stubborn, refused absolutely to obey orders, and in the same time using profane language occasional.

Very respectfully,

(Sgd.) R. Gerlof,
Keeper.

R. Gerlof
Keeper

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT
FEB 16 1926
17th Lighthouse District

SEVENTEENTH DISTRICT

TILLAMOOK ROCK LIGHT STATION
(Depot, Station, or Vessel)

February 12., 1926

LIGHTHOUSES
1926 FEB 23 AM 9 42

The Superintendent Portland, Oregon.

Sir: I reference to Your communication referring to Mr. Rasseau service, I respectfully ask You, if You wanted me to repeat all the previous complains, because You ask for a report in detail, I am sending this letter in before first of March, and must report that his service is not any better in any respect, in fact its worse, for instance he said himself: If he stayed any longer on this Station, he go cracy. It is to bad, when a person, in last few years of the Service, have to take all kinds of dirt, from a man which is so contrary.

Very respectfully

P. Gerlof
Keeper

Ans also
Mrs rept
Supts let. to him
of Nov 12/25

Form A-32

DEPARTMENT OF COMMERCE

APPOINTMENT DIVISION

WASHINGTON

February 24, 1926.

Mr. Charles N. Rousseau,

Through the Commissioner of Lighthouses.

Sir:

The Department is in receipt of your resignation from the position designated below, and has accepted the same, upon recommendation of the bureau, to take effect at the close of business on February 25, 1926.

Bureau.....Lighthouse Service.

Position.....Keeper.

Allocation.....

Salary.....$1620 per annum.

Station.....Tillamook Rock Light Station, Oregon.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS

FEB 25 1926

Chief of Appointment Division.

ENTERED APPOINTMENT DIVISION
FEB 25 1926
ON JOURNAL
DEPARTMENT OF COMMERCE

CARDED

K
17

CROSS REFERENCE

SEE FILE--464/16/D #1

NAME Rousseau, Charles M. POSITION Keeper

BUREAU OF LIGHTHOUSES STATION 17th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt. per annum to be Added	Subtracted
840	240	1080	CR	164.25	1244.25	L.H.S.	3	1260	Yes	180-c	

CIRCULAR #13----11/13/23

approved - $1440

GRADE RECOMMENDED 6

RANGE OF COMPENSATION RECOMMENDED FROM $1440 TO $1650

...SIFICATION BOARD FORM NO. 1
...out in accordance with detailed
...ruction sheet, Form No. 2)

Sheet No. 5
2—12758

1. Rousseau (Surname) Charles (Given name) H (Initial)
2. Department Commerce
3. Bureau Lighthouses
4. Field Service Lighthouses
5. (a) Field Station Office of Supt. of L.H., 17th District
   (b) Subdivision Tillamook Rock Light Station
   (c) City or town Astoria State Oregon
6. Pay-roll title Fourth Assistant Keeper
7. Customary office title Fourth Assistant Keeper

DO NOT WRITE IN THIS SPACE			
	a		
	b		
	c		
	d		

8. (a) Number of regular working hours of the position, per day On duty during day as required for upkeep of station average 8; per week 56
   (b) If this is not a full-time position, state percentage of time employed per day —; or per week —
   (c) If night work, wholly or in part, state the hours: From Alternates at night with other keepers m. to m.
9. If this is not an all-year-round position, state approximate number of days employed each year —
   During what months —
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation —
11. Present rate of pay, exclusive of bonus $ 750.00 per annum; bonus, $ 240.00 per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $ 750.00 per annum; bonus, $ 240.00 per annum.
13. If the employee receives overtime pay, state the rate —
14. Title of appropriation or fund from which basic compensation is paid Salaries, Keepers of Lighthouses
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☐ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☒ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum
    Rations commuted at rate of $164.25 per annum
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment uniform; annual cost, $ 25.00
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8
    (b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name —; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind —; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind U.S. survey and mapping; number of lessons —; number completed —

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

	Percentage of total time given to each task
Assists Keeper and First Assistant Keeper in following duties:	
1. In caring for and operating incandescent oil-vapor illuminating apparatus, which includes revolving clockwork machinery	65%
2. In caring for and operating compressed-air oil-engine fog-signal apparatus	5%
3. In caring for buildings and grounds, including painting and minor repairs to all structures, including fences and walks	25%
4. In caring for and operating steam derrick and tramway for transporting materials and supplies to the station, which is located on an elevated rock in the ocean	1%
5. In caring for and operating row-boat employed in saving life and property and in communicating with the shore	1%
This is a five-keeper station.	

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.)

Under immediate supervision of Keeper and First Assistant Keeper, whom he assists in proper management and operation of station.

20. Do the duties involve direction or supervision of the work of other employees? no
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? 1 month

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 31 (Date), 1923. Robert Warnack (Signature of Preparing Officer) Superintendent of L.H. (Title)

23. I have read the foregoing and I agree to it except as follows:

Impracticable to secure signature of this employee on account of his inaccessibility.

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy	X		
Initiative (originality and resourcefulness)		X	
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

Educational Training	Essential	Desirable But Not Essential
College		
High School		
Common School		X

Technical Education: If essential, kind and extent none

Experience: If essential, kind and extent 2 years

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1020.00 to $ 1260.00

June 1, (Date), 1923. Robert Warnack (Signature of head of field office or station) Superintendent of L.H. (Title)

GOVERNMENT PRINTING OFFICE 2—12768