Sidney Z. Gross

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DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION

Sidney J. Gross (Name) — Ny. (Legal Residence)

STATUS

11—8940

DESIGNATION	ACTION	SALARY	BUREAU—SERVICE—STATION	DATE OF EFFECT
Keeper	Prob.	600	L.H. At Large	June 6, 1923
"	Readj	840	" "	July 1, 1924
"	"	1140	" "	Feb. 1, 1925
"	Trans	1140	" Little Hull Isle L.S.	July 23, 1926
"	Trans.	1200	" Eatons Neck L.S.	Sept. 17, 1926.
"	INCREASE IN COMPENSATION	1260	" " "	JAN 1 1927
"	COMPENSATION Act. May 28, 1928.	1380	" " "	JUL 1 1928
"	INCREASE IN COMPENSATION	1440	" " "	JAN 1 1931
"	Trans (73A)	1440	" Saybrook Breakwater L.S.	Oct. 1, 1935
"	Chg. in Gross Salary	1680	" " " "	4-12-37

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Form SS-73

DEPARTMENT OF COMMERCE

PERSONAL QUESTION SHEET

This form shall be furnished for each person appointed in the service of the Department immediately upon entrance on duty.

The information called for in Part I shall be filled in by the Bureau or Office to which the employee is assigned, after which the form shall be transmitted to the employee for answers to the questions in Part II. The completed form shall be indorsed by the proper Bureau officer and forwarded to the Department for file.

PART I.

1. Name of employee: **Sidney Z. Gross**

2. Position to which appointed: **Keeper (Additional)**

3. Bureau or Service: **Lighthouse Service**, District: **3rd**

4. Place of duty: **At Large, 3rd Lighthouse District** (City, town, station, or vessel.)

5. Salary: **$600.00 per annum**

6. Appropriation from which paid: **Salaries, Keepers of Lighthouses**

7. Manner of appointment. (Examples: "From stenographer and typewriter examination, ———, 19—;" "Without examination;" or "By reinstatement;" or "By transfer from ———," stating Department, Bureau or Service, position, and salary, if known).

From eligible list of keepers and Assistant Keepers, dated May 4,1923

PART II.

THE FOLLOWING QUESTIONS ARE TO BE ANSWERED BY THE EMPLOYEE:

The statement should be signed by the employee, or, if unable to write, he may sign by mark in the presence of one witness.

1. What is your full name? (State whether Mr., Miss, or Mrs., and spell out names in full, including middle name or names. Example: "Mr. John Richard Roe." If name itself is merely a letter, so state.)

Mr. Sidney Zoltan Gross

2. How do you intend to write your name on the pay roll? (This should agree with signature to your oath of office.)

Sidney Z. Gross

3. What is your present legal residence? (Give State or Territory, county, city or town, and Congressional district.)

New York (State or Territory.) Richmond (County.) New York (City or town.) Eleventh (Congressional district.)

4. If the legal residence given in answer to question 3 is not the same as that stated in the certificate of appointment, the difference should be explained.

Address same as in answer to question No. 3.

5. What is your race? (Answer "white," "colored," or "Mongolian.") White

11—6922

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6. Where were you born? Hungary

7. When were you born? May (Month.) 23 (Day.) 1884 (Year.)

8. If foreign born, state when and where naturalization papers were taken out June-17-1910. Elizabeth N.J.

9. What is your marital condition? (Answer "single," "married," "widowed," or "divorced.") Married

10. Give name and address of person whom you would like to have notified in case of accident.

Mr. D. C. Maxfield (Name.) P.O. Box 23 (Number and street.)

Barrington (City or town.) Rhode Island (State or Territory.)

11. Are there any members of your family, besides yourself, in the civil service of the United States? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Name.	Post-office address.	Position and department or office in which employed.	Relationship.	Married or single.
		Position Department or office		
		Position Department or office		
		Position Department or office		

12. Have you any physical disabilities? (Answer "yes" or "no.") No If so, describe fully. (If you have defective eyesight, state whether corrected by glasses.)

13. Do you hold any State or municipal office? (Answer "yes" or "no.") No If so, state name of such office and compensation attached.

14. Were you in the military or naval service of the United States during any war? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

15. If you served in the military or naval service of the United States other than during war time, indicate such service in the spaces below.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

16. Have you ever held any other position in the civil service of the United States? (Answer "yes" or "no.") No If so, state in blank spaces below the information called for by the headings.

Department.	Bureau or Service.	Position.	Salary.	Appointed.	Separated.

11—6922

17. Are you the widow or orphan of an honorably discharged soldier or sailor? (Answer "yes" or "no.") No. If so, state in blank spaces below the information called for by the headings.

Name under which soldier or sailor rendered service.	Relationship to you.

Company and regiment, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.

18. What was your occupation prior to entering the United States service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service indicated in answer to questions 13, 14, 15, and 16.)

Machinist for last 18 years.

19. What education have you received? (State the grades of schools you have attended, and, if you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: Public school; high school; business college; Cornell University, A. B., 1910; Columbia University, LL. B., 1913.)

Public school 4 years.
High School 2 years.

20. What special qualifications have you—educational, professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil engineer," or "Translator," or "Interpreter," or "Stenographer," or "Draftsman," or "Carpenter.")

Machinist

21. What, if any, civil-service examinations have you passed? (Give names and dates as near as you recollect.)

Examination for lighthouse keeper April 1921. and August 20 1922

22. Were the answers to the foregoing questions written by you? (Answer "yes" or "no.") yes If not, state the name and address of the person who wrote them for you.

Date, June 11, 1923

Witness (in case signature is by mark):

(Signature) Sidney J. Gross

(Present address) P.O. Box 12
(Number and street.)
Richmond Staten Is. N. Y.
(City or town.) (State or Territory.)

INDORSEMENT.

(If appointee is to be employed in the field, this form should be reviewed and approved by the proper field officer and need not be signed by an official of the Bureau. If appointee is to serve in the District of Columbia, the form should be reviewed and approved by the proper Bureau officer. When forwarding this form, no letter of transmittal is required.)

Reviewed, approved, and forwarded June 13, 1923

For and in the absence of the Superintendent
(Signature) F. W. Ockenfels

1st Asst.
(Official title) Supt. of Lighthouses, 3rd Dist.

11—6922

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Form 73

LIGHTHOUSES

NOMINATION

570

SECOND U. S. CIVIL SERVICE DISTRICT RECD MAY 31 1923

1923 JUN 4 AM 8 52

FWC-JHGAM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

TELEGRAPHIC REPLY IS DESIRED

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Third DISTRICT,

Staten Island, N. Y., May 29, 1923, 19
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:
(Thr. Sec'y 2nd C. S. Dist.)
Action recommended, Probationary appointment.

1923 JUN 4 PM 4 0

Name, Sidney Z. Gross

Legal residence, New York

Position, (Additional) Keeper

Salary, $600. p.a.

Location, At Large, 3rd Lighthouse Dist.

Appropriation, Salaries, Keepers of Lighthouses

DEPARTMENT OF COMMERCE JUN 6 1923 APPOINTMENT DIVISION.

Effective June 4,1923 {[1] ~~Next pay day after appointment, or~~ as soon thereafter as he enters on duty.

Former position,

Former salary,

Location,

Rank on eligible list, 1 Rating, Keeper Percentage, 81.2, Other eligibles considered:
Joseph O. Ostigny C. Edward J. Dunn C.

Previous incumbent, (New position.) * Elwood J. Forney Services terminated.

APPOINTMENT DIVISION NECESSARY Action Taken JUN 6 1923 DEPARTMENT OF COMMERCE

Reason,

Members of family in Government Service, None.

Date of birth, May 23,1884.

Remarks: * Authorized by Bureau letter Nov.9,1918. After appointment this employee will be detailed to a light station where family quarters are provided. Nos. 1 and 2 on eligible list will accept appointment only at certain specified light stations.

Selection regular, subject to the action of the
U. S. Civil Service Commission, June 2, 19 23

6-6-23 L. A. Parker
Assistant Secretary, Second Civil Service District.

J. T. Myers
Asst

LGJ

BUREAU OF LIGHTHOUSES
WASHINGTON

June 4, 1923.

Submitted to the Secretary of Commerce, approved. Attention is invited to Department approval of Bureau recommendation of May 31, 1923 in this matter.

J. S. CONWAY
Acting Commissioner of Lighthouses.

RY

[1] Strike out the clause which does not apply.

11—2314

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CERTIFICATE OF PROBATIONARY APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 1, 1923.

M. Sidney Z. Gross,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office and to a probationary period of not to exceed six months as provided by paragraph (c) of section 1 of civil-service rule VII, Keeper in the Lighthouse Service at a salary of Six Hundred dollars per annum, effective on the date on which you entered upon duty in the above-mentioned position.

By selection from certificate of eligibles (No. _____)

issued by the _____

APPOINTMENT DIVISION ENTERED JUN 6 - 1923 ON JOURNAL DEPARTMENT OF COMMERCE

By direction of the Secretary:

Respectfully, JUN 6

EDW. J. GARDNER,

Chief of Appointment Division.

A
G
3rd

Appropriation: Salaries, Keepers of Lighthouses.

Vice: Elwood J. Downey.

Legal Residence: New York.

(See reverse side.)

CARDED

11—5080

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Form 111

P.S. CLERK

1923 JUN 14 PM 3 16

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHTHOUSES

1923 JUN 14 AM 8 48

DEPARTMENT OF COMMERCE JUN 15 1923 APPOINTMENT

I, Sidney Z. Gross

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

Sidney Z. Gross
(Appointee signs here)

[2] Swear (See below) and subscribed before me, this [3] 11th day of June, A. D. 1923

(Affix official seal here)

[4] (Name) W. Leslie Conner

(Official title) Notary Public

My commission expires March 31-1924

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment.
Present Keeper (Additional)	$600 p.a.	At Large, 3d Lighthouse District
Former [5]		

(The above should be filled in by the district officer before sending to appointee)

Office of Superintendent of Lighthouses, 3rd District

Staten Island, N. Y. (Address) June 13-1923 (Date)

The above-named appointee entered upon duty on June 6, 1923 (Date)

For and in the absence of the Superintendent

(Signature followed by title)
1st Asst. Supt. of Lighthouses, 3rd Dist.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time on or after the effective date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a superintendent of lighthouses or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of superintendent of lighthouses and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

CARDED

J-944

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COPY.

215 E. Dwight Street,
Holyoke, Mass.

May 15, 1939.

Superintendent of Lighthouses,
Staten Island, N.Y.

Dear Sir:

On May 14, I went fishing on the breakwater at Saybrook, Conn. Through some misfortune, I slipped and fell into the water and made my way back to the rocks all soaked and chilled. Without receiving a call for assistance, your lighthouse keeper at that point gave me the required medical cares and furnished me with hot coffee and clean clothes. I am greatly indebted to this man by the name of Sidney Gross; the purpose of my letter is merely to commend the ability and integrity of this lighthouse keeper.

I was insulted when, after receiving necessary care from this man, he refused to accept the small sum of $1.00 as a mark of appreciation.

You have a very capable man in charge at this point in Saybrook, Conn; and I am sure that you could not find a better man than Mr. Sidney Gross on the entire Atlantic Seaboard.

Sincerely yours,

Gerard A. Authier,
215 E. Dwight St.,
Holyoke, Mass.

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DEPARTMENT OF COMMERCE
Lighthouse Service

DEPARTMENT OF COMMERCE
JUN 19 1939
DIVISION OF PERSONNEL

C
O
P
Y

General Depot
Office Superintendent of Lighthouses
3rd District, Staten Island, N.Y.

Sidney Z. Gross, Keeper,
Saybrook Breakwater Light Station,
Saybrook, Conn.

SUBJECT: Assistance to fisherman.

Receipt is acknowledged of your letter of May 17, 1939, reporting that on the morning of May 14, 1939, Gerard A. Authier, while fishing, fell from the breakwater in the vicinity of the light station and that after his friends had rescued him and returned him to the breakwater you gave him shelter, dry clothing and hot coffee, he having suffered considerably from the cold water. This office appreciates the action taken by you in this case and hereby commends you for your services which no doubt relieved Mr. Authier from considerable uncomfortableness and probably prevented serious illness.

J.T.YATES
Superintendent.

WJL:LVC

Office, Supt. of Lighthouses, 3rd District,
Staten Island, New York, May 23, 1939.

Copy forwarded to Commissioner together with copy of letter of May 15 from Gerard A. Authier and copy of letter of May 17, 1939 from the Keeper.

J.T.YATES /s)
J.T.YATES
Superintendent.

E-K

- - - -

Bureau of Lighthouses, Washington, D. C.
June 16, 1939.

Submitted to Secretary of Commerce for information.
For the Commissioner:

R.J.Gross
Chief, Personnel Division.

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copy.

DEPARTMENT OF COMMERCE
Lighthouse Service

Saybrook Breakwater Light Sts.
May 17, 1939.

Superintendent of Lighthouses,
Staten Island, N.Y.

Subject: Aiding man in distress.

Dear Sir:

I very respectfully wish to submit the following report regarding the aiding a young man who had the misfortune of falling overboard while fishing on the breakwater near the light station in my charge.

Early Sunday morning, on the 14th of this month, Mr. Gerard Authier of 215 E. Dwight Street, Holyoke, Mass., while fishing on the breakwater, accidentally fell overboard. With the aid of some of his friends he managed to get back on to the breakwater. I was attracted by the exitment, went out to see if anyone was hurt or needed help. I found Mr. Authier suffering from immersion and shock and cuts and bruises.

I took Mr. Authier right up into the kitchen of the light station, opened up the stove so as to have a good fire, closed the door and the windows in order to have the kitchen plenty warm as he was shaking vilently with all the wet clothes on him. He was so cold he could hardly speak a word and lips were all blue with his teeth chattering constantly.

After removing all his clothes, I furnished him withwarm winter underwear and a flannel shirt, and in the meantime I had the coffee boiling and made him drink plenty of hot coffee while he was sitting right next to the stove gettingwarm. While I was drying out some of his clothes, which I could not furnish. I attended to the cuts he received when he fell overboard. After about 3 hours next to the stove and drinking plenty of hot coffee, he was feeling pretty good, considering the condition he was in when I took him up to the light station. See that he was alright again I let him go back to his friends on the breakwater.

While I do not hink I have done anything specially noteworthy, I do think, that the treatment I have Mr. Authier, saved him from serious after effects, due to the fact that Mr. Authier lives in Holyoke, Mass., which is seventy miles from the light station in my charge, and I do not think he could have traveled 70 miles in an automobile in a condition he was in, and his clothes all wet, without developing pneumonia.

/s/ Very respectfully yours,
Sidney Z. Gross, Keeper.

PS Mr. Authier was trying to pay me for the services, but very politely I declined to accept anything.

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OCT 5 1939 RECEIVED

APPLIC T OR EMPLOYEE MUST FILL THE FOI WING

Name (in full) Sidney Zoltan Gross Sex Male

Present address P.O.Box 145. Saybrook, Conn. Date of birth May-23-1884

Give below all places of residence during the past FIVE years

From-- (Month and year)	To-- Month and year)	Number and Street	City and State
aug.16-1926	Oct.1-1935	Eatons Neck Light Station	Northport, N.Y.
Oct-1-1935	to date	Saybrook Bkw. Light Station	Saybrook, Conn

Give, in your own handwriting, the information requested below

Have you ever been arrested for any reason whatsoever? No
If so, give details in space provided below. (Yes or no)

Date of Arrest	Age	Charge	Court and Location	Judge	Disposition

NO ADDITIONAL RECORD FOUND AT N. B. L.

Have you ever been fingerprinted? No Where?

When? If for the Civil Service, what position?

I hereby swear (or affirm) that the above statements are complete and accurate in every detail.

U. S. COAST GUARD

Sidney Z. Gross
Customary payroll signature of employee

Subscribed and sworn to before me this 5th day of October, 1939

ELSIE H. TEICHERT, Notary Public
For the State of Connecticut
MY COMMISSION EXPIRES FEB. 1, 1942

Elsie H. Teichert
Notary Public

My commission expires

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STANDARD FORM NO. 6
(Approved by the President 3/28/24)
Revised Dec. 5, 1929

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

Department or Establishment Treasury, Coast Guard Date October 5-1939

1. Name in full (Mr., ~~Miss, or Mrs.~~) Gross (Surname) Sidney (Given name) Zoltan (Middle name)
2. Present address P.O. Box 145 (Number) Church St. (Street) Saybrook, (City) Conn. (State)
3. Legal (voting) residence Connecticut, Second district (State and Congressional District) Middlesex, (County) Saybrook (City or town)
4. Where born Hungary (State or foreign country) Szepsi (City or town) When born May 23-1884 (Month Day Year)
5. If foreign-born, state whether naturalized or alien Naturalized
6. Indicate sex, marital condition, and race by check, thus: √ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)	
Male	Female	Single	Married	Divorced	Widowed	White	Colored
√			√			√	

7. Number and ages of dependents domiciled with you 2, Son 19 years, Wife 43 years
8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED Month	Day	Year	DATE SEPARATED Month	Day	Year
	3rd Dist.	Keeper	600 to						
U.S. Lighthouse Service	Staten Island N.Y	~~additional~~ Keeper	$1680	June	6	1923			
U.S. Lighthouse Service	Little Gull Island N.Y	2nd assistant Keeper	$1140	July	17	1926			
U.S. Lighthouse Service	Eatons Neck L.I. N.Y	assistant Keeper	$1200	Aug	5	1926			
U.S. Lighthouse Service	Saybrook BKW LIGHT	Keeper	$1440	Sept	5	1935			
	Pay increased to		$1680	Apr.	12	1937			

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below:

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
Mrs. Mary J. Gross	Position Tide observer Department or office Engineer Dept.	Wife
	Position Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below:
None
(Title) (Location) (Date appointment expires)
11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service?
(Wife, widow, or orphan) (Name of veteran) (Organization and last year of service)
12. Military and naval record. If any, check (√) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary
√							

Enlisted ____ Discharged ____ Enlisted ____ Discharged ____
Rank ____ Rank ____ Rank ____ Rank ____
Organization ____ Organization ____ Organization ____ Organization ____

[OVER]

10—1930

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13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) Machinist, Speaking Hungarian & German

14. Statement of principal employment other than with the United States Government:

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE
Singer Sewing Mach. Co.	Machinist	Three years
Hall Signal Co.	Machinist	Three years
Auto Press Co.	Machinist	Six years

15. Education. Indicate by circling the number of years:

Common school	High school	College	(Name of college, degrees, and dates conferred)
1 2 3 4 (5) 6 7 8	1 (2) 3 4	1 2 3 4	

16. In case of emergency, notify Mrs. Mary J. Grass

Relationship Wife Post office address (P.O. Box 145, Bayerook, Conn.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Sidney J. Grass

(Name as usually written and which will be used as official signature)

U. S. GOVERNMENT PRINTING OFFICE: 1930 10—1930

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DEPT. STOCK FORM 2249
REV. 6-40

UNITED STATES TREASURY DEPARTMENT
WASHINGTON, D. C.

PAGE: 3309

PERSONNEL RECOMMENDATION

TO DIRECTOR OF PERSONNEL

Date January 9, 1941.

Name: Gross, Sidney Z.

From: U. S. Coast Guard (BUREAU OR DIVISION) Bureau No: 1608

Nature of Recommendation

Promotion

	FROM	TO
Position		Keeper
Grade	Field (Range $1320-1680)	Field (Range $1320-1680)
Salary	$1320 p.a. plus $240 p.a.Qtrs.	$1380 p.a. plus $240 p.a.Qtrs.
Bureau or Div. Organizational Subdivisions		U. S. Coast Guard
Headquarters		New York, New York
Post of Duty		New Dorp Lt. Sta., N.Y.
Appropriation		Civilian Employees, C.G.
Allotment		
Field or Deptl.		Field

EFFECTIVE January 16, 1941.

Remarks:

Justification:

No increase in pay since April 12, 1937.

Consideration given all other eligible employees
Certified as to sufficiency of Appropriated Funds

S. P. MEHLMAN,
Lt. Commander, U. S. Coast Guard,
Acting Assistant Personnel Officer.

(FOR USE OF DIRECTOR OF PERSONNEL. TREASURY DEPARTMENT)

DATE APPROVED BY THE SECRETARY

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

APPROPRIATION: Reg.

DATE OF BIRTH: 5-23-1884

LEGAL RESIDENCE: N.Y.

SEX: M RACE: W

NATURE OF POSITION

NEW | ADDTL. IDENT.

VICE VACANCY | VICE

SUBJECT TO RETIREMENT ACT? Lighthouse Act 6-20-18

DATE OF OATH

INTERLEAVED-PATD.

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Standard Form 68
March 1944
U. S. CIVIL SERVICE COMMISSION
Dept. Cir. No. 474

Form approved.
Budget Bureau No. 50-R016.
Approval expires March 30, 1945.

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ( )
PROBATIONARY or TRIAL PERIOD ( )

As of MAR 31 1946 based on performance during period from APR 1 1945 to MAR 31 1946

Sidney Z. Cross (Name of employee) — Keeper (Title of position, service, and grade)

U. S. Coast Guard - Stony Point Light Station
(Organization—Indicate bureau, division, section, unit, field station)

Efficiency rating: Very Good

~~APR 24 1946~~ MAY 24 1946
(Date of notification)

T. J. CURTIN (Signature)
Civilian Personnel Officer
(Title)

Interpretation of Efficiency Rating

Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.
Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.
Good (G) means that performance met requirements from an over-all point of view.
Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.
Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirement.

Inspection and Appeals

If you have any question regarding your efficiency rating, it is suggested that you discuss the matter with your immediate supervisor. Your efficiency rating sheet (Standard Form 51, Revised), or a copy of it, will be made available to you for inspection, if you request it of your supervisor or the personnel officer. Such a request is not considered as an appeal. You are also entitled to see the final ratings (not the rating forms) of all employees in your office or station. Information on appeals may be secured from your supervisor or personnel office. There are time limits governing the filing of appeals.

Significance of Efficiency Ratings

The salary advancement act provides for successive salary advancements based on several factors, one of which is efficiency ratings. Ratings of "Good" permit periodic salary advancement by successive steps up to and including the middle rate for the grade (the fourth step in six rate grades), and ratings of "Very Good" and "Excellent" permit periodic salary advancement by successive steps above the middle rate of the grade.
The rate of compensation of an employee whose efficiency rating is "Fair" must be reduced one salary step if his rate of compensation is above the middle rate. If the rate of compensation is equal to or below such middle salary rate, it is not subject to reduction on that account.
An employee whose efficiency rating is "Unsatisfactory" is not permitted to remain in his position. He must be assigned to a position more nearly commensurate with his ability, either (1) in the same line of work, in which case the position must be in a lower classification grade and his rate of compensation must not be in excess of the middle rate for such grade, or (2) in some other line of work for which he is qualified, in which case he is considered as having received a new appointment to the extent that his rate of compensation must be at the minimum rate for such grade and he must begin a new probationary period; or if no suitable vacancy is available he must be separated from the service for inefficiency. A probationary employee, assigned to a position of lower classification grade, begins a new probationary period in the new position.

U. S. GOVERNMENT PRINTING OFFICE 16—38834-1

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Standard Form No. 51
Appr. Jan. 5, 1942
C. S. C. Dept. Cir. No. 302

REPORT OF EFFICIENCY RATING

REGULAR (X): INTEI
PROBATIONARY—1ST ( )

Classific

(Service)

As of 31 March, 1946 based on performance during period from 1 April, 1945 to 31 March, 1946

Sidney Z. Gross (Name of employee) — Keeper (Title of position)

U. S. Coast Guard (Division) -- Stony Point Light Station (Section) (Subsection or unit) (Bureau) (Field office)

ON LINES BELOW MARK EMPLOYEE

V if adequate
— if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
   a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
   b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE

Administrative, supervisory, or planning X

All others ..... ☐

+ (1) Maintenance of equipment, tools, instruments.
+ (2) Mechanical skill.
----- (3) Skill in the application of techniques and procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).
----- (5) Attention to broad phases of assignments.
V (6) Attention to pertinent detail.
V (7) Accuracy of operations.
----- (8) Accuracy of final results.
----- (9) Accuracy of judgments or decisions.
----- (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
----- (13) Amount of acceptable work produced. (Is mark based on production records? ----- (Yes or no))
----- (14) Ability to organize his work.
----- (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
V (17) Initiative.
V (18) Resourcefulness.
+ (19) Dependability.
V (20) Physical fitness for the work.
----- (21) *Effectiveness in planning broad programs.*
----- (22) *Effectiveness in adapting the work program to broader or related programs.*
----- (23) *Effectiveness in devising procedures.*
+ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
V (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
V (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
+ (27) *Effectiveness in promoting high working morale.*
----- (28) *Effectiveness in determining space, personnel, and equipment needs.*
----- (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
+ (30) *Ability to make decisions.*
----- (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

----- (A) -----
----- (B) -----
----- (C) -----

STANDARD

Deviations must be explained on reverse side of this form

	Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent
Plus marks on at least half of the underlined elements, and no minus marks	Very Good
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective rating

Rating Official: Very Good

Reviewing Official: Very Good

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (Yes or no) (See back of form)

Rated by [signature] (Signature of rating official) — Cmdr (Title) — 31 March 1946 (Date)

Reviewed by [signature] (Signature of reviewing official) — Capt. (Title) — 31 March 1946 (Date)

Rating approved by efficiency rating committee MAY 24 1946 (Date) Report to employee ----- (Adjective rating) ----- (Numerical rating)

16—26177-1

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OCT 17 1946

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Treasury Department U. S. Coast Guard

Stony Point Light Station, Stony Point, N.Y.
(Place of Employment)

I, SIDNEY Z. GROSS do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

Sidney Z. Gross
(Signature of Employee or Appointee)

Subscribed and sworn to before me this 16th day of October, 1946 at Nanuet

State of New York.

Notary Public, State of New York
Residing in Rockland County
Rockland County Clerk's No. 530
Commission expires 3/30 1947

William C. Pfister
(Signature of person authorized to administer oath)

Notary Public
(Title)

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States *** and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than $1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for any other provision of existing law."

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Standard Form 68
March 1944
U. S. CIVIL SERVICE COMMISSION
Dept. Cir. No. 474

Form approved.
Budget Bureau No. 50—R016.2.
Approval expires March 31, 1947.

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (✓) SPECIAL ( )
PROBATIONAL or TRIAL PERIOD ( )

As of MAR 31 1947 based on performance during period from APR 1 1946 to MAR 31 1947

GROSS, Sidney Z. (Name of employee)

Keeper (Title of position, service, and grade)

Stony Point Light Station (Organization—Indicate bureau, division, section, unit, field station)

Efficiency rating: Excellent

APR 21 1947 (Date of notification)

T. J. CURTIN (Signature)
Chief, Civilian Personnel Section (Title)

Interpretation of Efficiency Rating

Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.
Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.
Good (G) means that performance met requirements from an over-all point of view.
Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.
Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection and Appeals

If you have any question regarding your efficiency rating, it is suggested that you discuss the matter with your immediate supervisor. Your efficiency rating sheet (Standard Form 51, Revised), or a copy of it, will be made available to you for inspection, if you request it of your supervisor or the personnel officer. Such a request is not considered as an appeal. You are also entitled to see the final ratings (not the rating forms) of all employees in your office or station. Information on appeals may be secured from your supervisor or personnel office. There are time limits governing the filing of appeals.

Significance of Efficiency Ratings

The salary advancement act provides for successive salary advancements based on several factors, one of which is efficiency ratings. Ratings of "Good" permit periodic salary advancement by successive steps up to and including the middle rate for the grade (the fourth step in six rate grades), and ratings of "Very Good" and "Excellent" permit periodic salary advancement by successive steps above the middle rate of the grade.
The rate of compensation of an employee whose efficiency rating is "Fair" must be reduced one salary step if his rate of compensation is above the middle rate. If the rate of compensation is equal to or below such middle salary rate, it is not subject to reduction on that account.
An employee whose efficiency rating is "Unsatisfactory" is not permitted to remain in his position. He must be assigned to a position more nearly commensurate with his ability, either (1) in the same line of work, in which case the position must be in a lower classification grade and his rate of compensation must not be in excess of the middle rate for such grade, or (2) in some other line of work for which he is qualified, in which case he is considered as having received a new appointment to the extent that his rate of compensation must be at the minimum rate for such grade and he must begin a new probationary period; or if no suitable vacancy is available he must be separated from the service for inefficiency. A probationary employee, assigned to a position of lower classification grade, begins a new probationary period in the new position.

U. S. GOVERNMENT PRINTING OFFICE 16—38834-3

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Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.3.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (✓) SPECIAL ( )
PROBATIONAL ( )

As of 31 March, 1947 based on performance during period from 1 April, 1946 to 31 March, 1947

Gross, Sidney Z. (Name of employee) — Keeper (Title of position, service, and grade)

Stony Point Light Station
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate – if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. *a.* Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. *b.* Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☑ All others ☐

- ± (1) Maintenance of equipment, tools, instruments.
- ± (2) Mechanical skill.
- ____ (3) Skill in the application of techniques and procedures.
- ____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ____ (5) Attention to broad phases of assignments.
- ± (6) Attention to pertinent detail.
- ____ (7) Accuracy of operations.
- ± (8) Accuracy of final results.
- ____ (9) Accuracy of judgments or decisions.
- ____ (10) Effectiveness in presenting ideas or facts.
- ± (11) Industry.
- ____ (12) Rate of progress on or completion of assignments.
- ____ (13) Amount of acceptable work produced. (Is mark based on production records? ____) (Yes or no)
- ± (14) Ability to organize his work.
- ± (15) Effectiveness in meeting and dealing with others.
- ± (16) Cooperativeness.
- ± (17) Initiative.
- ± (18) Resourcefulness.
- ± (19) Dependability.
- ✓ (20) Physical fitness for the work.
- ____ (21) *Effectiveness in planning broad programs.*
- ____ (22) *Effectiveness in adapting the work program to broader or related programs.*
- ____ (23) *Effectiveness in devising procedures.*
- ± (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
- ✓ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
- ± (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
- ± (27) *Effectiveness in promoting high working morale.*
- ____ (28) *Effectiveness in determining space, personnel, and equipment needs.*
- ____ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
- ± (30) *Ability to make decisions.*
- ____ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

- ± (A) General appearance of station
- ____ (B) ____
- ____ (C) ____

STANDARD
Deviations must be explained on reverse side of this form

	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective Rating

Rating official: Excellent

Reviewing official: Excellent

Rated by O. P. GERMAN (Signature of rating official) Commander, USCG (Title) 14 April, 1947 (Date)

Reviewed by R. M. ROSS (Signature of reviewing official) Commander, USCG (Title) 14 April, 1947 (Date)

Rating approved by efficiency rating committee 4/18/47 (Date) Report to employee ____ (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—26177-5

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No. 71 Chas. E. Hough ıg, Publisher, 24 Beaver St., Albany, N. Y.

A Verified Transcript from the Register of Deaths.

Date of Death November 11, 1947 Registered No. 15

Name of Deceased Sidney Z. Haas

Age, 63 Years, 5 Months, 18 Days

Single, Married, Widowed or Divorced married

Full Name of Husband or Wife Mary Begasse

Social Security No.

Color or Race if other than White

If Veteran, Name of War World War I

Occupation Light house keeper

Birthplace Hungary

How long a Resident { Here 3 years / In U. S. if foreign

Father's Name and Birthplace { Unknown / Unknown

Mother's Name and Birthplace { Unknown / Unknown

Place of Death

Cause of Death { Immediate Cause Coronary Thrombosis / Due to:

Time Dr. in Attendance till Death { June 2, 1947 – Nov. 1, 1947

Medical Attendance, or other Attestant Stephen Ovanoff, M.D.

Place of Burial N.Y. & N.J. Crematory, Union City, N.J.

Undertaker George M. Holt, Haverstraw, N.Y.

I Hereby Solemnly Attest, That this is a true Transcript from the Public Register of Deaths, as kept in the Town Clerk's office in Town of Stony Point

County of Rockland, State of New York

Dated at Stony Point, N. Y.

the 12th day of Nov. 1947

(Signed) Edwin K. Pearson

Official Title Town Clerk