'26 MAY 27 PM 3:48:21

REFERENCE SERVICE SLIP

Archival Research Room Record Request
National Archives at St. Louis

Date: 05/29/2026

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Burns, Andrew	4563213
E-Mail Address:	**Phone Number:**
afbfg4@umsl.edu	636-415-7353

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Simpson, Fabius, E.		1884 NC

MILITARY SERVICE

Branch of Service:

- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:

- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):

- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death: 1946 TX

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Andrew Burns

CIVILIAN SERVICE

(Agency & Location)	From:	To:
Lighthouse Service (MD/NC/VA) 5th District	1903	1909
(Agency & Location)	From:	To:
(Agency & Location)	From:	To:

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: C-00753538

Attendant Signature:

CMRS Search Request Number(s):

Remarks:

'26 JUN 15 PM 3:01:33

SCREENING NOTES

☐ Reviewed and Nothing Removed SmH ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION

Fabious E. Simpson (Name) — N. C. (Legal Residence)

STATUS

11—8040

DESIGNATION	ACTION	SALARY	BUREAU–SERVICE–STATION	DATE OF EFFECT
Keeper	Trf from.	$880	L.H. Cape Hatteras N.C.	Oct 1/1906 (Ex.
"	Increase	960	" " " " "	Nov 1/1918
Keeper & Lab in Charge.	Amended.	1080.	" Washington " Supt.	
	Prom.	1020	" " " "	Mar 1/1919.
"	Incr.	1140	" " " "	July 25/1919
"	Read. from	1380	" " " "	July 1/1924.
"	"	1440	" " " "	Feb 1/1925
"	Prom	1560	" " " "	
"	COMPENSATION Act. May 28, 1928.	1620	" " " "	JUL 1 1928
	Retired -		Close Oct. 25, 1928.	
	Died -		June 19, 1930.	

Department of Commerce and Labor
DIVISION OF APPOINTMENTS
Washington

June 25, 1903.

Memorandum for Major Sexton:

It does not appear from the records on file in this office that Mr. F. E. Simpson was separated from the position of second assistant keeper at Bodie Island Light-Station, N. C., appointment to which was recommended by the Board in its letter of December 8, 1899.

In its letter of July 7, 1903, the Board recommended, and by Department letter of July 11, 1903, a Mr. F. E. Simpson was appointed laborer at Northwest Point Royal Shoal Light-Station, N. C., for a period not to exceed three months from July 1, 1903.

In order to complete this file would you please inform us of the last day of service performed by Mr. Simpson under each of these two appointments.

Respectfully,

G. W. Evans.
Chief, Division of Appointments.

W/8.

(All communications should be addressed to "THE LIGHT-HOUSE BOARD.")

B.

Treasury Department,

Inclosures.....None.

Office of the Light-House Board,

Subject: Transfer and appointment of keepers.

Washington, November 14, 1893.

The Honorable,

The Secretary of the Treasury.

Sir:

The Board has the honor to ask the transfer and appointment of Mr. F. E. Simpson from the position of first assistant keeper at Currituck Beach light-station, N.C., to that of first assistant keeper at Cape Hatteras light-station, N.C., to take effect 15 Nov. '93, in place of Mr. Wesley Austin, whose transfer has also been asked.

Respectfully yours,

500

R. D. Evans

Captain, U. S. N.,

Naval Secretary.

(All communications should be addressed to "THE LIGHT-HOUSE BOARD.")

Treasury Department,

B. Office of the Light-House Board,

Washington, D. C., December 2, 1899.

The Honorable,

The Secretary of the Treasury.

Sir:

The Board has the honor to ask the transfer and reduction of Mr. F. E. Simpson from the position of First Assistant Keeper at Cape Hatteras, N.C., light-station, to that of Second Assistant Keeper at Bodie Island, N.C., light-station, to date from 1 Jan'y. 1900, with pay at the rate of $450. a year, in the place of Mr. M. L. Fulcher, whose transfer has also been asked.

This transfer and reduction is at the request of Mr. Simpson, and is recommended by the Inspector of the 5th L. H. District.

Respectfully,

Mstorie

Major, Corps of Engineers, U. S. A.,

Engineer Secretary.

H.

SECRETARY'S OFFICE
RECEIVED
JUL 8 - 1903
DEPARTMENT OF COMMERCE AND LABOR

Department of Commerce and Labor
LIGHT-HOUSE BOARD
Washington

B.

File No. 1156

July 7, 1903.

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to ask authority for the employment of Mr. F. E. Simpson as Laborer at Northwest Point Royal Shoal, N.C., Light-Station, to date from 1 July, '03, with pay at the rate of $240. a year, pending the appointment of a regular Laborer.

Respectfully,

Done
SEP 14 1903

C. F. Hutchins,
Captain, U. S. N.,
Naval Secretary.

Approved, July 9, 1903:

Geo. B. Cortelyou
Secretary.

CARDED.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

July 11, 1903.

Mr. F. E. Simpson, of

is hereby appointed Laborer, Northeast Point Royal Shoal Light-Station, N.C.

in the Light-House Service,

at a salary of Two Hundred and Forty dollars per annum,

this appointment to take effect July 1, 1903, or as

soon thereafter as oath of office is taken. for a period of not to

exceed three months.

Appointed under Paragraph 6, Section I, Schedule "A", U. S. Civil Service Rules.

Change in Civil Service Rules CARDED.

Secretary.

CARDED. Date of oath: , 190

Excepted

CHIEF CLERK

Form 93

NOTICE OF RESIGNATION OR DEATH

LIGHTHOUSES 1930 JUL 3 AM 9 11

1930 JUL 7 PM 12 05

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

DEPA... OF COM...ERCE JUL 7 1930 APPOINTMENT DIVISION

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

July 2, 1930

COMMISSIONER OF LIGHTHOUSES: Notice of Death

Herewith is transmitted the ~~resignation~~ of the following-named employee:

Name, ~~Fabius~~ E. Simpson Position, (Retired) Keeper

Legal residence, North Carolina Station, Washington L.H. Depot, N. C.

Salary, $1098.50 per annum

~~The acceptance of this resignation is recommended effective at the close of~~

This employee has taken leave in excess of the accrued rate.

Remarks:

Mr. Simpson died Thursday morning, June 19, 1930.

CARDED

L. M. Hopkins

Superintendent of Lighthouses.

7-7-30

BUREAU OF LIGHTHOUSES

WASHINGTON

July 3, 1930.

Submitted to the Secretary of Commerce, ~~xxxxxxx~~ for his information.

11—4023

APPOINTMENT DIVISION ENTERED JUL 12 1930 2757 ON JOURNAL DEPARTMENT OF COMMERCE

H. D. King

Acting Commissioner of Lighthouses.

October 2, 1928.

Mr. Fabius E. Simpson,
Through the Commissioner of Lighthouses.

Sir:

The Department, upon recommendation of the Commissioner of Lighthouses and in accordance with the provisions of Section 6 of the Act approved June 20, 1918, has retired you from active duty in the Lighthouse Service (Fifth District), with retired pay at the rate of $1098.50 per annum, to take effect at the close of business on October 25, 1928.

By direction of the Secretary:

Respectfully,

OCT 13 1928

EDW. J. GARDNER

Chief of Appointment Division.

R

APPOINTMENT DIVISION
RECEIVED
OCT 20 1928
ON JOURNAL
DEPARTMENT OF COMMERCE

2064

CARDED

VRH

Dept. of Commerce
Lighthouse Service

APPLICATION FOR RETIREMENT
COMPULSORY

DEPARTMENT OF COMMERCE OCT 9 1928 APPOINTMENT DIVISION
DEPARTMENT OF COM... SEP 27 1928 APPOINTMENT DIVISION
CHIEF CLERK 1928 SEP 27 PM 2 44

Name Fabius E. Simpson Date of Birth Oct. 26, 1858 Rating Keeper

Service Record Showing Character and Continuity of Service:-

Rating	From	To	Yrs Period of Service	Mos	Days	Remarks
Seaman	7/1/1883	6/15/84	0	11	15	
3rd Asst.Kpr.	6/23/1884	6/30/85	1	0	8	
1st Asst. Kpr.	7/1/1885	12/31/1899	14	6	0	
2nd Asst.Kpr.	1/1/1900	9/30/1906	6	9	0	
Keeper	10/1/1906	10/25/1928	22	0	25	
			45	3	18	

Pay during five service years preceding proposed date of retirement not including ration allowance nor any additional bonus.

From	To	Yrs.	Mos.	Days	Rate p.a.	Amount paid
October 26, 1923	6/30/1924	0	8	5	$1140.	$775.83
July 1, 1924	1/31/1925	0	7	0	1380.	805.00
Feb. 1, 1925	12/15/1925	0	10	15	1440.	1260.00
Dec. 16, 1925	6/30/1928	2	6	15	1560	3965.00
July 1, 1928	10/25/28	0	3	25	1620	517.50
		5	0	0	5	7,323.33
						1,464.67

Action O.K.
W.W.
Chief Clerk

Average for last five service years: $1464.67 x 30/40 = $1098.50

Superintendent of Lighthouses, Baltimore, Md.

I desire to make formal application for retirement from active duty in the Lighthouse Service from _____ 192_, as per service shown above.

Dated _____ 192_. Name _____ Rating _____

APPOINTMENT DIVISION NECESSARY ACTION TAKEN OCT -5 1928 DEPARTMENT OF COMMERCE

VRH

Office of Superintendent of Lighthouses,
Baltimore, Md., August 20, 1928.

Forwarded to Commissioner of Lighthouses recommending retirement at $1098.50 per annum beginning Oct. 26, 1928 The above record of service and pay is certified correct as shown by files of this office.

W. D. King
Superintendent of Lighthouses.

Kpr - Wash & H Depot 5th Dist.

Bureau of Lighthouses
Washington, D.C. September 27, 1928.

10-2-25 ✓

Submitted to the Secretary of Commerce, recommending approval. Mr. Simpson occupies a position of depot keeper and received no allowance for subsistence, therefore no deduction on account of such allowance has been made for the fiscal year 1925.

Acting Commissioner of Lighthouses.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

July 1, 1928.

M. F. E. Simpson,

Through the Chief, Bureau of Lighthouses.

Sir:

You are advised that under the Welch Act your compensation has been changed as indicated below, effective July 1, 1928.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Chief of Appointment Division.

From: $1560

To: $1620

11—9564

DR

APPOINTMENT DIVISION ENTERED JUL 2 1928 ON JOURNAL DEPARTMENT OF COMMERCE

CARDED

CROSS REFERENCE

SEE FILE--464/16/ D#1

NAME Simpson, Fannie E. POSITION Dept Keeper

BUREAU BUREAU OF LIGHTHOUSES STATION 5th Dist.

CIRCULAR #11----9/15/23

BASE PAY	Bonus	Total	Allowances			As Classified for estimate purposes			Recommendations regarding differential from standard rates		
			Items	Value	Aggregate	Service	Grade	Pay	Is differential recommended	Amt.per annum to be Added	Subtracted
$1140	240	1380	QFL	240	1620	LHS	7	1380			

CIRCULAR #13----11/13/23

approv-$1380

GRADE RECOMMENDED 5

RANGE OF COMPENSATION RECOMMENDED FROM $1140 TO $1500

PERSONNEL CLASSIFICATION BOARD FORM NO. 1
(To be filled out in accordance with detailed instruction sheet, Form No. 2)

Sheet No. 1

2—12758

DO NOT WRITE IN THIS SPACE

a		
b		
c		
d		

1. Simpson (Surname) Fabius (Given name) E. (Initial)
2. Department Commerce
3. Bureau Lighthouse
4. Field Service Lighthouse
5. (a) Field Station Fifth Lighthouse Dist.
   (b) Subdivision Washington, N. C. Depot
   (c) City or town Washington State N.C.
6. Pay-roll title Keeper of Lighthouse Depot
7. Customary office title Depot Keeper

8. (a) Number of regular working hours of the position, per day 10; per week 60
   (b) If this is not a full-time position, state percentage of time employed per day ____; or per week ____
   (c) If night work, wholly or in part, state the hours: From Protection of Gov't property at Depot.
9. If this is not an all-year-round position, state approximate number of days employed each year ____
   During what months ____
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation None
11. Present rate of pay, exclusive of bonus $ 1140. per annum; bonus, $ 240. per annum.
12. Rate of pay, exclusive of bonus, on January 1, 1923, $ 1140. per annum; bonus, $ 240. per annum.
13. If the employee receives overtime pay, state the rate None
14. Title of appropriation or fund from which basic compensation is paid Salaries, Lighthouse Service $720. Salaries, Keepers of Lights $420.
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: ☐ Quarters; ☐ 3 meals per day; ☐ 2 meals per day; ☐ 1 meal per day; ☐ Subsistence or rations in kind; ☐ Uniform; ☐ Laundry; ☒ Fuel; ☒ Light; ☐ Heat. If cash allowances are made for any of these items, state which items and the amounts per annum ____
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
    Kind of equipment Uniform; annual cost, $ Est. $20.00
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
    (a) Elementary school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☒ 7 ☐ 8
    (b) High school; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (c) Business school; years ☐ ½ ☐ 1 ☐ 1½ ☐ 2 ☐ 2½ ☐ 3
    (d) College: Name ____; years ☐ 1 ☐ 2 ☐ 3 ☐ 4
    (e) Post graduate work: Kind ____; years ☐ 1 ☐ 2 ☐ 3
    (f) Correspondence courses: Kind ____; number of lessons ____; number completed ____

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.)

	Percentage of total time given to each task
Cares for Washington (N.C.) Depot and grounds, trimming and painting buoys. Also has charge of 3 minor lights.	

19. Does employee work under immed[illegible]e supervision, or to a large extent upon his own r[illegible]nsibility? (Describe fully.)

This employee is the only one at the Lighthouse Depot, and to a large extent must act on his own responsibility.

20. Do the duties involve direction or supervision of the work of other employees? No.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? Since March 1, 1919.

22. I hereby certify that to the best of my knowledge and belief the answers to the foregoing questions are correct.

May 25, (Date), 1923. W. D. Long (Signature of Preparing Officer) Supt. of Lighthouses (Title)

23. I have read the foregoing and I agree to it except as follows:

(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	High Degree	Average	Not Essential
Judgment		X	
Accuracy		X	
Initiative (originality and resourcefulness)	X		
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

EDUCATIONAL TRAINING		
	Essential	Desirable But Not Essential
College		
High School		X
Common School	X	

Technical Education: If essential, kind and extent ---

Experience: If essential, kind and extent ---

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from $ 1320. to $ 1680.

May 25, (Date), 1923. W. D. Long (Signature of head of field office or station) Supt. of Lighthouses. (Title)

GOVERNMENT PRINTING OFFICE 2—12758

CROSS REFERENCE

See file of Walter W. Thomas - letter to Lighthouses from Supt. 5th District dated 1/6/26, giving report of transfers, promotions and demotions which do not require oaths.

Wm. A. Gibbs	Keeper	1260 p.a.	Promotion	11/21/25	12/1/25
Henry P.G.Bryant	"	1500 p.a.	"	12/ 5/25	12/16/25
Paul B. Gray	"	1320 p.a.	Demotion	12/ 5/25	12/16/25
Thos. H. Bunn	"	1560 p.a.	Promotion	12/ 9/25	12/16/25
James B. Cox	"	1320 p.a.	"	12/ 9/25	12/16/25
Fabius E. Simpson	"	1560 p.a.	Promotion	12/23/25	12/16/25
Frank Neubauer L.V. # 105	Rad.Opr.	1380 p.a.	"	11/14/25	12/17/25

By direction of the Secretary:

Respectfully,

JAN 2 1926

Chief of Appointment Division.

11—8074

mfc
5

CARDED

APPOINTMENT DIVISION ENTERED JAN - 2 1926 ON JOURNAL DEPARTMENT OF COMMERCE

Form A-21

NOTICE OF CHANGE IN SALARY
KEEPERS—LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

December 23, 1925.

Mr. Fabious E. Simpson,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $1440 per annum to $1560 per annum, effective December 16, 1925, or as soon thereafter as you enter on duty.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

JAN 2 1926

Chief of Appointment Division.

11—8074

mfc
5

CARDED

APPOINTMENT DIVISION
ENTERED
JAN - 2 1926
ON JOURNAL
DEPARTMENT OF COMMERCE

Form 78

NOMINATION

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth District.

LIGHTHOUSES 1925 DEC 18 AM 8 52

1925 DEC 22 AM 9 04

SPECIAL

Baltimore, Md., December 17, 1925.
(City.) (Date.)

COMMISSIONER OF LIGHTHOUSES:

Action recommended, Promotion,

Name, ~~Fabius~~ E. Simpson — Legal residence, North Carolina

Position, Keeper (& Asst. in Chge. Washn Depot) — Salary, $1560. p.a. — Range $1260. to $1620.

Location, Washington, North Carolina Depot. — Appropriation, Sal. Kprs. L.H. $540. " L.H. Serv. 1020.

Effective December 16, 1925 — {the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, Keeper (& Asst. in Chge. Washn Depot) — Former salary, $1440. p.a. — Range $1140.-$1500.
Apprn. Sal. L.H. Serv. $1020. " Kpr. L.H. 420. $1440.

APPOINTMENT DIVISION ACCEPTANCE OR ACTION TAKEN JAN 15 1926 DEPARTMENT OF COMMERCE

Location, Washington North Carolina Depot.

Rank on eligible list, -- **Rating,** -- Percentage, ---- , Other eligibles considered: --

Previous incumbent, Himself (additional duties) — Services terminated, December 15, 1925

Reason,

Members of family in Government Service, One son and one brother in Lighthouse Service.

Date of birth, October 26, 1858

Remarks: The Keeper of Washington, North Carolina Depot has been given charge of Mauls Point, N.C. and Fork Pt. and Hills Creek Lights, N.C. in addition to his present minor lights and the positions of the two lamplighters in charge having been discontinued at close of December 15, 1925, it is for this additional labor that recommendation is made to increase keeper's salary. See Dept. approval of Oct. 28, 1925 on Bureau's letter of Oct. 23, 1925.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 19

Secretary, Civil Service District.

Superintendent of Lighthouses

BUREAU OF LIGHTHOUSES
WASHINGTON

December 22, 1925.

Submitted to the Secretary of Commerce, approved. Attention is invited to Department approval of Bureau recommendation of October 23, 1925 in the matter, also to new tentative range indicated above which has been assigned to this position.

12-23-25

APPROVED:

ACTING SECRETARY OF COMMERCE.

H. B. Bowerman,
Acting Commissioner of Lighthouses.

[1] Strike out the clause which does not apply.

11—2314

(CROSS REFERENCE)

Bureau of Lighthouses reports the effective dates of recent changes in the personnel in letter dated March 10, 1925.

Fabian Simpson #1440 2/11/25-

See file of L.M.Hopkins

Form A-29

NOTICE OF CHANGE IN SALARY
LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON, D. C.

January 31, 1925.

Mr. Fabious Simpson,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as Depot Keeper in the Lighthouse Service has been changed from $1380 per annum to $1440 per annum, effective February 1, 1925(including $420 per annum from Salaries, Keepers of Lighthouses).

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

CWP-JSJ

Acting Chief of Appointment Division.

5th

CARDED

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.
ICA

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

CHIEF CLERK
1924 AUG 19 AM 10 27
LIGHTHOUSES

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.
1924 AUG 16 PM 12 15

August 15, 1924

DEPARTMENT OF COMMERCE
AUG 19 1924
APPOINTMENT DIVISION

Commissioner of Lighthouses,
Washington, D. C.

Subject: Department letter to F. E. Simpson.

1. There is returned herewith Department letter of appointment of F. E. Simpson. Mr. Simpson is paid a total salary of $1380. per annum, ~~$960.~~ 960 from Salaries Lighthouse Service and $420. per annum from Salaries, Keepers of Lighthouses. It is requested that this appointment be corrected accordingly.

For and in the absence of the Superintendent.

H. C. Humphrey
First Assistant Superintendent

APPOINTMENT DIVISION
DEPARTMENT OF COMMERCE
AUG 20
ACCOUNTANT

J.

Bureau of Lighthouses, Washington
AUG 18 1924

Submitted to Secretary of Commerce recommended for ~~appointment~~ amendment.

Acting Commissioner

8/19/24.

reported OK on Journal of July 14/24 a.

File

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 30, 1924.

M
r. F. E. Simpson,
Through the
Commissioner of Lighthouses.

Pending the permanent readjustment of compensation in the field service, you are advised that the rate of pay of the position occupied by you has been temporarily fixed in the amount shown below.

By direction of the Secretary:

Respectfully,

(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

Salary:
$1380 per annum.
Appropriation: 420-
Salaries, Lighthouse Service, including $60 per annum from Salaries, Keepers of Lighthouses.

APPOINTMENT DIVISION ENTERED JUL 14 1924 ON JOURNAL DEPARTMENT OF COMMERCE

LB
5th

CARDED

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

August 14, 1919.

Mr. Fabious E. Simpson,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $1020 per annum to $1140 per annum, effective July 25, 1919.

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,
(SIGNED) CLIFFORD HASTINGS
Chief of Appointment Division.

CARDED

RM
C

5th District

APPOINTMENT DIVISION ENTERED AUG 14 1919 DEPT. OF COMMERCE

AUG 14 1919

C. S. REPORT DATA ENTERED

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

909 F

LIGHT HOUSES JUL 19 1919

HDK-MEM

APPOINTMENT DIVISION NECESSARY ACTION TAKEN AUG 14 1919 DEPARTMENT OF COMMERCE

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD. CHIEF CLERK

July 10, 1919.

1919 JUL 24 AM 9 00

Commissioner of Lighthouses,
Washington, D.C.

APPOINTMENTS

Subject: Care of post lights, Keeper, Washington Depot.

1919 JUL 24 AM 10 06

1. The Keeper of the Washington, N.C. Depot cares for five post lights in addition to his duties as Depot Keeper. This duty requires a motor boat, which has not heretofore been furnished to this station. The Keeper's letter of July 1,1919, requesting the furnishing of a boat for this work, is enclosed.

1919 JUL 25

2. In lieu of furnishing a boat, however, it is recommended that the allowance for care of lights payable from the appropriation, "Salaries, Keepers", be increased from $300. per annum to $420. per annum, which rate is still less than that paid generally to Laborers in Charge, in care of this number of lights. In view of the fact that no boat is furnished this station, it is believed that the amount recommended is not excessive. The course recommended is considered preferable and more economical than the furnishing of a motor boat to this station.

For and in the absence of the Superintendent.

Asst. Supt.

McC.
1 inclosure.

Bureau of Lighthouses,
July 23, 1919.

1. Submitted to Secretary of Commerce recommending that the base pay of the position of keeper of the Washington, North Carolina, Depot, be increased from $1020 to $1140 per annum, so as to provide for an allowance of $420 per annum, in lieu of $300 per annum, from the appropriation Salaries, Keepers of Lighthouses, for the care of the five lights in the depot keeper's charge, effective on date of Department approval.

2. The rate of pay recommended is reasonable and is not in excess of that paid for the same or similar services during the preceding fiscal year.

3. Appropriations: Salaries, Lighthouse Service, and Salaries, Keepers of Lighthouses.

7/24/19.

W. E. Simpson Keeper

1919 JUL 23 PM 12 55

Approved:

1919 JUL 25 PM

Secretary.

Acting Commissioner

RM

G

ADDRESS ALL COMMUNICATIONS TO SUPERINTENDENT OF LIGHTHOUSES
ADDRESS ALL COMMUNICATIONS TO LIGHTHOUSE INSPECTOR BALTIMORE, MD.

909E

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SUPT OF LIGHTHOUSES JUL 9 1919 BALTIMORE, MD.
LIGHT JUL 11 1919 HOUSES

FIFTH DISTRICT

Washington. N.C. Buoy Depot"
(Station, Depot, or Vessel)

July 1St" 1919., 191

Superintendent of Lighthouses.

Baltimore. M.D.

Sir:-

I respectfully request that you furnish a Gass Boat to this Depot" for attending the Beacons in Pamlico and Tar Rivers.

I Have paid out of my salary since Mch. 1st" 1919. about $48.00 for Boat hire to attend these Beacons and sometimes it dificult to get a Boat when needed. It cost me three Dollars per trip each time I hire a Boat.

I would request that you furnish me with a Boat of the John Hill build. I have been informed that this man John Hill at Naggs Head N.C. has the contract to build five Boats for the Screw Pile Lights.

If yuu could not furnish a Hill Boat a Boat like you put at Gull Rock Lt" House would be all right for this Depot" If you would alow me a Boat it would ad twelve or more dollars per month to my salary.

I respectfully request that you give this youre ammediate attention.

Respectfully.

H. E. Simpson
Keeper.

See for this request, submitted by keepers in charge Pamlico Sd. lights

Supt.
1 A Supt.
Chief Cl.
3 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel
Kpg.
File Clk.

CHIEF CLERK 5

(COPY)

McC.

DEPARTMENT OF COMMERCE
BUREAU OF LIGHTHOUSES
WASHINGTON

1919 JUN 18 PM 2 59

Reprimand.

June 14, 1919.

APPOINTMENTS

Mr. F. E. Simpson,
Keeper, Lighthouse Depot,
Washington, North Carolina.
(Through Superintendent of Lighthouses, Baltimore, Md.)

1919 JUN 18 PM 4 06

1. Referring to charges preferred against you of appearing on the streets of Washington, North Carolina, on May 3, 1919, under the influence of liquor to such extent that your conversation was unintelligible and bearing such as to attract the attention of passersby.

2. You are advised that personal habits which reflect discredit on the Lighthouse Service or detract from ability to properly perform duties will not be excused or tolerated, and the importance of sobriety cannot be too strongly emphasized. Habits of intemperance militate against prospects of employees for promotion and if repeated can but result in dismissal. Your attention is invited to the Instructions to Employees, 1915, Par. 8, Personal Character, and Pars. 28, 29, and 30, in regard to the use of intoxicants, etc. You are reprimanded for your violation of the Instructions referred to and directed to carefully comply therewith in the future.

3. The fact that you have been reprimanded will be noted on the records as part of your official history.

(Signed) G. R. Putnam

Commissioner.

Bureau of Lighthouses, Washington
JUN 14 1919

Submitted to Secretary of Commerce for his information. Reference is made to Dept letter of May 29, 1919. H. B. Bowerman
Acting Commissioner

1919 JUN 18 PM 2 40

May 29, 1919.

Commissioner of Lighthouses:

In accordance with the recommendation of the Superintendent of the 5th District, approved by the Bureau under date of the 26th instant, the Department authorizes the Bureau to address a letter of reprimand to F. E. Simpson , Depot Keeper at Washington, N. C., by reason of his intoxication on May 3, 1919, and that no other action be taken in the matter, a copy of the Bureau's letter to be furnished the Department for its files.

By direction of the Secretary:

(SIGNED) CLIFFORD HASTINGS

G/D Chief of Appointment Division.

(C O P Y)

Washington, N.C.

LIGHT
MAY 16 1919
HOUSES

May 13, 1919

Superintendent of Lighthouses,
Baltimore, Md.

Sir:

In reply to your letter of the 7th relative to being under the influence of liquor on the streets of Washington on the 3rd, regret very much having to acknowledge that I was under the influence of liquor to a certain extent, which I am very sorry for. On the afternoon of May 3 I left the Depot 4.30, went to the market and then I met two friends who invited me aboard of their boat. I went and I remained there some little time, and I did take one or two drinks of a home made mixture, which I thought would not hurt me. I remained in the cabin a short while after and smoked. I left the boat and started to the depot, and on my way I met Assistant Superintendent Dillon and in my conversation he noticed I had been drinking. I walked straight, and don't think that Mr. Dillon would have noticed me if I had not talked to him. This is the first time, and I assure you it will be the last. I am very very sorry, and beg for mercy and forgive me for this offense for the sake of my family.

Am enclosing some statements bearing on my conduct while I have been at this Depot.

Respectfully,

(SGD) F.E. SIMPSON

JAS. H. HARRIS
SHERIFF OF BEAUFORT COUNTY
WASHINGTON, N C.

LIGHT MAY BE HAD HOUSES

May 12th, 1919.

To Whom It May Concern:

This is to certify that I have known the bearer hereof, F. E. Simpson, for several years, and take great pleasure in recommending him as a man of fine character, sober, industrious and attentive to whatever duties assigned to him.

Jas. H Harris
SHERIFF BEAUFORT COUNTY.

The facts set forth in the above statement are known by me to be true and correct, and I take great pleasure in endorsing the same.

R. J. Roberts
Chief Police
Washington, N.C.

Washington N.C.
5/12/19

LIGHT
MAY 16 1919
HOUSES

Wm King
Light house Inspector
Light Dist.
Baltimore Md

Sir:

I learn that a charge of intoxication has been made against Mr Simpson the custodian of the Bldg Yard at this place I have been frequently with Mr Simpson since his appointment as keeper here, and have never seen him take a drink, have never seen him under the influence of liquor.

Respectfully
J. K. Hatton

Sworn to and subscribed before me this May 12-1919.

A. Mayo
Notary Public

D. T. TAYLOE, Surgeon in Charge

JOSHUA TAYLOE, M. D.
E. M. BROWN, M. D, } Associates

MISS BENNIE CONLEY, Superintendent

LIGHT
MAY 16 1919
HOUSE

Washington Hospital

Washington N. C. May 10th, 1919

This is to certify that I have known Capt. F. E. Simpson now of Washington, N. C. for several years and, since March 3rd, 1919 he has been visiting this Hospital quite frequent while his wife was undergoing treatment; coming here two or three times each day, and at night he was in and around here very late, and in all my experience with him, I have never seen him under the influence of liquor neither have I had any cause to think he was a drinking man either from his appearance or by rumors since his wife left the Hospital. I am often in his company and his general conduct is that of a gentleman.

I am,

Very respectfully,

D T Taylor M D

JONATHAN H[illegible]NS, PRESIDENT
DR. JNO. G. BLOUNT, VICE-PRESIDENT

JESSE B. ROSS, CASH[illegible]
WM. B. HARDING, ASST. CASHIER



Bank of Washington

WASHINGTON, N. C. May 10, 1919.

This is to certify that I have known Capt. F. E. Simpson since Mar.4, 1919. and safely state that I have never seen him under the influence of Liquor, neither have I had any cause to think he was a drinking man neither by his appearance or by outside rumors.

I am in Capt. Simpson's company quite often as he does business with our Bank. His general appearance has been that of a gentleman.

Yours "espectfully,

Jesse B Ross
Cashier,

(C O P Y)

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

ADDRESS COMMUNICATIONS TO SUPERINTENDENT LIGHTHOUSES BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

HDK-MEM

LIGHT HOUSES MAY 16 1919

OFFICE OF SUPERINTENDENT 5TH DISTRICT
OFFICE OF INSPECTOR 5TH DISTRICT
BALTIMORE, MD

May 7,1919.

Mr. F.E. Simpson, Keeper,
Lighthouse Depot, Washington, N.C.

Subject: Conduct; charges.

1. It has been reported that on May 3,1919 you were on the streets of Washington, N.C. under the influence of liquor, noticeably to the extent that your conversation was unintelligible and bearing such as to attract the attention of passers-by, to the discredit of the Service.

2. You will distinctly recollect that in selecting you for the position of Keeper of the Buoy Depot at Washington, N.C. I cautioned you to the effect that the work at the Washington Depot was light, but that the requirements as to conduct and appearance must be strict. The position now occupied by you is one of some prominence before the public and the conduct reported on May 3 is considered inexcusable and to reflect discredit on the Lighthouse Service.

3. Your name was selected from about twenty applicants for this position, many of whom had most excellent records, and who would, I am sure, fill this position with entire credit. Your selection from the many applicants for this position was made upon the ground of your long service and satisfactory record, but this service record can not protect you from the full responsibility of your conduct in this position.

4. Your attention is invited to paragraph 29 of the Instructions to Employees, in accordance with which you are hereby suspended from duty, pay and allowances, pending the action upon your case by the Commissioner of Lighthouses.

5. You are directed to make reply to this letter within ten days, setting forth any defense you may have, or reasons why disciplinary action should not be taken.

(Sgd) KING

Supt. of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
MAY 16 1919
HOUSES
OFFICE OF SUPERINTENDENT
OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD.

Superintendent of Lighthouses. May 6th, 1919.

Subject: Intoxication of Depot Keeper, Washington, N.C.

1..I very much regret to have to report that on arrival at the Washington Buoy Depot, May 3rd, 1919, while walking down town in company with Captain Kendley, I met Keeper Mr. F. E. Simpson under the influence of liquor, noticeably to the extent that his conversation was unintelligable and maudlin and his bearing such as to attract the attention of passers-by, to the discredit of the service.

2. Under the circumstances, I would recommend that at least a letter of caution should be addressed to the keeper.

F. P. Dillon

Assistant Superintendent of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT LIGHTHOUSES
BALTIMORE, MD.

HDK-HEM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
MAY 16 1919
HOUSES

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD

5

May 14, 1919

APPOINTMENTS

CHIEF CLERK

Commissioner of Lighthouses,
Washington, D.C.

1919 MAY 27 PM 3 21

1919 MAY 27 PM 2 43

Subject: F.E. Simpson; conduct.

1. There are enclosed herewith, original report of intoxication of Mr. Simpson, dated May 6, my letter of May 7, initiating his suspension from duty, and Mr. Simpson's reply of this date, with enclosures.

2. I confess that I was personally somewhat incensed by Mr. Simpson's conduct, especially in the light of the circumstances outlined in paragraph two and three of my letter of May 7. Mr. Simpson, however, in addition to his letter of May 13, has appeared personally at this office, and I am satisfied from his statements that he was perhaps as much surprised to find himself intoxicated as I was to receive the report of this fact. It is probable that Mr. Simpson was the victim of a vicious concoction of a much more intoxicating character than he had reason to suspect.

3. In view, therefore, of Mr. Simpson's long and creditable record, I recommend that the suspension initiated be not confirmed, but that the Bureau address a letter of reprimand to Mr. Simpson, and that no other action be taken at this time.

4. Mr. Simpson explains that he is confident that his intoxication on May 3 is not a matter of public knowledge in Washington, and that there has been, in fact, no discredit reflected upon the Lighthouse Service by this incident.

King

Supt. of Lighthouses.

Bureau of Lighthouses, Washington
MAY 26 1919

Inclosures

Submitted to Secretary of Commerce recommended for approval.

1919 MAY 28 PM 2 13

APPOINTMENTS

1919 MAY 27 PM 2

E. C. Gillett

Acting Commissioner.

Approved:

1919 MAY 28 PM 1 37

E. T. Stevens

Assistant Secretary.

APPOINTMENTS
MAY 29 1919
DEPARTMENT OF COMMERCE

D
G

MAR 15 1919 8 55 AM

5

Form 111

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

APPOINTMENTS MAR 15 1919

SUPT. OF LIGHTHOUSES MAR 7 1919 BALTIMORE, MD.

applicow

I, Fabious E. Simpson

do solemnly[1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

H. E. Simpson CHIEF CLERK
(Appointee signs here)

LIGHT MAR 15 1919 HOUSES

[2] Sworn (See below) and subscribed before me, this 6th day of 1918 NOV 15 PM 1 06

Mch, A. D. 1919

(Affix official seal here)

[4](Name) Jewett Ross

(Official title) Notary Public

My commission expires Sept 21st 1920

Official Title	Rate of Pay (base)	Name of Station, Vessel, or Place of Employment.
Depot Keeper and Laborer in Present Charge	$ 1020. p.a.	Washington, N.C. Depot, etc.
Former[5] Keeper	960. p.a.	Cape Hatteras Light Station, N.C.

(The above should be filled in by the district officer before sending to appointee)

Supt.
OFFICE OF ~~LIGHTHOUSE INSPECTOR~~ 1919 MAR 15 AM 10 52 Fifth DISTRICT

Baltimore, Md. (Address), March 14, 1919 (Date)

The above-named appointee entered upon duty on March 1, 1919 (Date)

CARDED

H. D. King
(Signature, followed by title) Supt. of Lighthouses

Supt.
1 A Supt.
Chief Cl.
2 A Supt.
3 A Supt.
4 A Supt.
Mech.
1 Drafts
2 Drafts
Hydrog.
Accounts
Ordering
Personnel ✓
Cost Kpg.
File Clk.
Stenog.
Messenger
File

REPORT DATA ENTERED

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

11—944

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

February 27, 1919.

Mr. Fabious E. Simpson,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oatn of office

Depot Keeper and Laborer in Charge

in the Lighthouse Service

at a salary of * One Thousand and Twenty dollars per annum,

effective on the date on which you enter upon duty in the above mentioned position.

(By promotion from Keeper at $960 per annum, including longevity pay.)

* Amended

CARDED

APPOINTMENT DIVISION RECEIVED MAR 3 - 1919 DEPARTMENT OF COMMERCE

C. S. REPORT DATA ENTERED

By direction of the Secretary:

Respectfully,

D
G

(Signed) Clifford Hastings.

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses; Salaries, Lighthouse Service.

Vice: Tilman F. Smith.

Legal Residence: North Carolina.

5th

MAR 3 - 1919

Mr. Greenwalt:

Ret'd for change
to read Depot repr
Labrin Obj.: also
omit longevity.

Hub 1/28



GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

February 27, 1919.

Mr. Fabious E. Simpson,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper and Laborer in Charge

in the Lighthouse Service

at a salary of One Thousand and Eighty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By promotion from Keeper at $900 per annum, including longevity pay.)

(The above rate of pay includes longevity pay of $60 per annum.)

CARDED

Copy

See amended

APPOINTMENT DIVISION (DEPT.) FEB 27 1919 DEPT. OF COMMERCE

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings

D
G

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses; Salaries, Lighthouse Service.

Vice: Tilman F. Smith.

Legal Residence: North Carolina.

5th

FEB 28 1919

11—3092

Form 73

FEB 17 1919 10 00 AM

NOMINATION

5

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

Supt.

OFFICE OF ~~LIGHTHOUSE INSPECTOR~~ Fifth DISTRICT,

Baltimore, Md. (City.) February 15, 1919 (Date.) 191

THE COMMISSIONER OF LIGHTHOUSES:

APPOINTMENTS

LIGHT FEB 17 1919 HOUSES

1919 FEB 25 PM 3 26

Action recommended, Transfer

Name, Fabious E. Simpson — Legal residence, N.C.

Position, Keeper & Laborer in Charge — Salary, $ 1020. p.a.

Location, Washington Depot, McWilliams Point Shoal, Rodman Pt Shoal, Windmill Pt Shoal, Pamlico River & Tar River Lights, N.C. — Appropriation, Salaries Keepers of Lighthouses, and Salaries, L.H.S.

Effective March 1, 1919 — ~~the actual date of entrance on duty~~ or as soon thereafter as he enters on duty.

CHIEF CLERK

Former position, Keeper — Former salary, $ 960. p.a. (including longevity)

1919 FEB 25 PM 2 57

Location, Cape Hatteras Light Station N.C.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

SECRETARY

Previous incumbent, Tilman F. Smith — Services terminated, With close of Feb. 28, 1919

1919 FEB 26 PM 12 13

Reason, To be retired from Service

Members of family in Government Service, 1 son, 1 brother, 1 brother in law, 4 Newphews - all in Lighthouse Service

Remarks: Nomination for successor to Simpson at Cape Hatteras will follow in due course.

Selection regular, subject to the action of the U. S. Civil Service Commission, , 191

2-25-19

APPOINTMENT DIVISION FEB 20 DEPARTMENT OF COMMERCE

Secretary, Civil Service District.

H. D. King

Supt. of Lighthouses

BUREAU OF LIGHTHOUSES
WASHINGTON

FEB 24 1919

Submitted to the Secretary of Commerce, approved.

Approved:

1919 FEB 26 PM 4 00 APPOINTMENTS

1919 FEB 25 PM 2 39

William Redfield — Secretary

Conway
Acting Commissioner

M C

[1] Strike out the clause which does not apply.

11—2314

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE.

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON November 13, 1918.

Mr. Fabious E. Simpson,

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 800 per annum to $ 960 per annum, effective November 1, 1918. (The above rate of pay includes longevity pay of $60.)

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,

(Signed) Clifford Hastings.
Chief of Appointment Division.

CARDED

ON BASIS OF THIS ACTION, BE
LETTER DATED 10-17-18
FILE OF 1095-B

F
Ho

APPOINTMENT DIVISION (INTERIOR)
NOV 15 1918
OFFICIAL BUSINESS

USE TYPEWRITER—SEE INSTRUCTIONS ON BACK.

LIGHT OCT 26 1916 HOUSES

MAKE ENTRIES IN THIS COLUMN.

UNITED STATES
BUREAU OF EFFICIENCY.
FORM 8.

DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS.
8—4789-2

RECORD OF CIVIL EMPLOYEE.

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)

Simpson, Fabious E.

2. Department:

Commerce

3. Bureau, office, or service:

Lighthouse Service, 5th Dist.

4. Designation of position:

Keeper

5. Occupation (if not clearly shown by answer to question 4):

6. Annual earnings:

$800.

7. Kind of appropriation:

LS

8. Present rate of pay:

$ AS

9. Initial rate of pay:

$ 420. p.a.

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute— Years:	Months:	Regular— Years:	Months:
		33	0

11. State, Territory, or foreign country of birth (do not give town):

N. Carolina

12. Race:

W

13. Sex:

Male

14. Date of birth—

Month: October

Year: 1858

15. Kinds of schools attended, years attended, and degrees taken:

El

16. Marital condition:

M

17. War veteran?

No

18. Appointed from—

Congressional district and State: 1 N. Carolina

County: Dare

19. Civil service status:

C

20. Method by which classified status was obtained:

BEO

21. Place of employment—

City: Baltimore

State: Maryland

DO NOT FOLD THIS CARD.

11—5869

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
NOV 5 1915
HOUSES

HDK--REOM.

Cautionary letter,
Fabious E. Simpson.

OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD.

Nov. 4, 1915

CHIEF CLERK
NOV 8 1915

Mr. Fabious E. Simpson, Keeper,
Cape Hatteras L. S.,
Buxton, N.C.

APPOINTMENTS
NOV 8 1915

Your statement of Oct. 26 and statement of First Assistant Fulcher dated Oct. 27 relative to your differences in the matter of leave, furnishing substitute, etc. have been received and noted.

This Office considers this whole affair in the nature of a "tempest in a teapot."

As you were advised by this Office under date of April 2, 1915, this Office does not consider under any ordinary circumstances it should be necessary to require either keeper or assistant keepers at "three-keeper stations" to furnish substitutes for short periods of absence. You were, therefore, technically in the wrong when you hired a substitute for the First Assistant Keeper without his knowledge and consent. This Office, however, desires to uphold the authority of the keeper and will ordinarily approve his recommendation as to the necessity for the furnishing of a substitute provided it is satisfied that all parties concerned are acting in good faith and in harmony for the best interests of the service.

INDEXED

You are cautioned against allowing petty wrangling to interfere with the proper discipline of your station and advised to patch up your trouble with First Assistant Fulcher by dividing with him the expense of the substitute hired on September 12 last inasmuch as it appears that the necessity for this substitute arose not only from Mr. Fulcher's sickness but also from the fact

that you were more than usually tired on this day.

In case you have further difficulty with First Assistant Fulcher, you should prefer formal charges in the case. You are, however, cautioned that unless such charges are found to be warranted by the facts and unless you show yourself able to preserve proper discipline at your station it may become necessary to transfer you elsewhere.

Copy of this letter has been forwarded to the Commissioner of Lighthouses for his information.

H. D. King,

Lighthouse Inspector.

HDK--REOM. Office of the Inspector, Fifth Lighthouse District,
Baltimore, Md., Nov. 4, 1915

Forwarded to the Commissioner of Lighthouses in accordance with Par. 508 of the Regulations 1914.

King

Lighthouse Inspector.

Bureau of Lighthouses, Washington

NOV 6 1915

Submitted to Secretary of Commerce for his information.

G. R. Putnam

Commissioner.

File
King

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Fabious E. Simpson 2. Age 52 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper.

5. Compensation $800 per an. 6. Where employed Cape Hatteras Light, N.C.

7. When appointed (*a*) July 1, 1884 8. How appointed (*b*) Prior to classification.

9. Status under Civil Service Rules (*c*) Classified competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount

12. Other Government service None.

13. Duties (describe fully) Is responsible for lighting and extinguishing the light, and for public property at station and its preservation.

14. Has the employee special qualifications? No. If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	90	2	180 00
Quality of work	100	3	300 00
Interest manifested in work (see also Question 17)	100	3	300 00
Attendance	100	2	200 00
Total		10	980 00
Average percentage			98 00

DIVISION OF APPOINTMENTS RECEIVED JUN 21 1911 DEPT OF COMMERCE AND LABOR

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee and manifests interest in his work and in his work.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No. If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

W. L. Stayer

Commander, U. S. N. Inspector, 5th Dist.

The official who approves the statements thus submitted will sign here—

J. R. Putnam

Chief of Bureau or Office.

11—4259

TSC

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUN 8 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service
2. Where employed Cape Hatteras Light-Station, N. C.
3. Name Fabious E. Simpson
4. Where born North Carolina
5. Age 50
6. Position Keeper
7. Compensation $800 per ans. When appointed (a) July 1, 1884
9. How appointed (b) Prior to Classification Appointment dated June 9, 1884. Oath June 23, 1884.
10. Appointed from — State North Carolina; Congressional District First; County Dare
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service None
14. Duties (describe fully) Is responsible for lighting and extinguishing the light, and for public property at station and its preservation.
15. Efficiency — Quantity of work (d) 10 tenths; Quality of work (e) Excellent; Interest manifested in work (f) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g)

C

H. Colonel, Corps of Engineers, U. S. A.,
Engineer Secretary.

CAPTAIN, U. S. N.
NAVAL SECRETARY Commander, U. S. N., Inspector, 5th Light House Dist. Robt. T. Russell
Head of Bureau or Office.

June 5, 1909.

11—3005

Department of Commerce and Labor

LIGHT-HOUSE BOARD

Washington

EAC.
8351
ONE inclosure.

DIVISION OF APPOINTMENTS
RECEIVED
OCT 15 1908
DEPT OF COMMERCE AND LABOR

Fabious E.Simpson,
oath.

October 15, 1908.

OFFICE OF THE CHIEF CLERK
RECEIVED
OCT 15 1908
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

1. Referring to Department letter of October 9, 1908, relative to the oath of office of Fabious E. Simpson, subscribed as keeper of Cape Hatteras Light-Station, N. C., the Board has the honor to return herewith the oath with the statement that the date of entrance on duty has been changed to October 1, 1906.

2. This oath was made necessary by Department letter of September 28, 1907, asking that "Mr. Simpson subscribe a new oath of office in his proper name and forward it to the Department with a statement that it is to be in lieu of the one taken by him on October 1, 1906."

Respectfully,

Lt.Col.,Corps of Engineers, U.S.A.,

Engineer Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
OCT 15 1908
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8351

October 9, 1908.

Gentlemen:

Returned herewith is the oath of office subscribed on November 4, 1907, by Fabious E. Simpson as keeper of Cape Hatteras Light-Station, North Carolina, stating that he entered on duty on September 16, 1907, with request that it be changed to conform to the facts in the case.

The Department invites attention to the Board's letter of September 20, 1906, asking that Mr. Simpson be transferred from second assistant keeper of Bodie Island Light-Station, North Carolina, to that of keeper of Cape Hatteras Light-Station, North Carolina, to date from October 1, 1906, or as soon thereafter as he should enter on duty, and states that it appears from Mr. Simpson's papers on file in this office that he entered on duty on October 1, 1906.

Respectfully,

Acting Secretary.

The Light-House Board.

Inclosure No. 10592.
D-Le

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8351

November 13, 1907.

Gentlemen:

As requested in the Board's letter of the 12th instant, Department letter of September 22, 1906, appointing Fabius E. Simpson, keeper of Cape Hatteras Light-Station, North Carolina, is hereby changed so that the name reads Fabious E. Simpson, its proper spelling.

Yours very respectfully,

Lawrence O. Murray

Assistant Secretary.

The Light-House Board.

DIVISION OF APPOINTMENTS
REPORTED
NOV 15 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

CARDED

Inclosure No. 7911.
D-Le

CHANGE REPORTED
NOV -- 1907
U.S. COMMISSION.

GENERAL [illegible] WITHOUT FIXED DATE.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

September 6th, 1906.

Mr.* Fabious E. Simpson, of [illegible], is hereby appointed

[illegible]

in the

with compensation at the rate of [illegible]

[illegible] per [illegible], effective beginning October 1, 1906

or date of [illegible] he enters on duty, [illegible]

[illegible]

[illegible]

DIVISION OF APPOINTMENTS
REPORTED
NOV 15 1906
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

[illegible] Secretary.

* Amended tissue.

CANCELED

Respectfully forwarded

Captain, U.S.N.,
Light-House Inspector.

Department of Commerce and Labor

EAC.
File No. 8351.
THREE inclosures.

LIGHT-HOUSE BOARD

Washington

12 November, '07.

OFFICE OF THE CHIEF CLERK
RECEIVED
NOV 12 1907
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
NOV 12 1907
4
DEPT. OF COMMERCE & LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

Referring to Department letter of 28 September, '07, in the matter of the correct spelling of the name of Mr. Fabious E. Simpson, Keeper of Cape Hatteras, N. C., Light-Station, the Board has the honor to return herewith Department letter of 22 September, '06, whereby Simpson was appointed to this position under the name of Fabius E. Simpson, in order that his name may be changed to read, Fabious E. Simpson.

The Board has obtained another oath from Simpson which it is forwarding in the place of that taken on 1 October, '06.

Respectfully,

Commander, U.S.N.,

Naval Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
NOV 12 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

WROTE BOARD
NOV 13 1907

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

September 28, 1907.

Gentlemen:

Referring to the Board's letter of the 26th instant asking that if the signature on the oath of office of Sabiqua F. Simpson, keeper of Cape Hatteras Light-Station, North Carolina, does not agree with the spelling above given to return it for correction, the Department requests that Mr. Simpson subscribe a new oath of office in his proper name and forward it to the Department with a statement that it is to be in lieu of the one taken by him on October 1, 1906.

The Department also requests that its letter of September 25, 1906, appointing Mr. Simpson keeper of Cape Hatteras Light-Station under the name of Sabina F. Simpson be returned in order that his name may be changed to correspond with the facts.

Yours very respectfully,

Assistant Secretary.

The Light-House Board.

D.L.S.

RECEIVED
SEP 26 1907
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor.

LIGHT-HOUSE BOARD

ATJ.
File No. 8233.

Washington

25 Sept., 1907.

DIVISION OF APPOINTMENTS
RECEIVED
SEP 26 1907
DEPT. OF COMMERCE & LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

Referring to Department letter of 16 Sept., '07, relative to the proper spelling of the name of Mr. Fabius E. Simpson, Keeper of Cape Hatteras, N. C., Light-Station, the Board states that it is informed by the Inspector of the Fifth Light-House District that the proper spelling of Mr. Simpson's christian name is Fabious, and requests that if his oath of office does not agree with this spelling, it be returned for correction.

Respectfully,

Rear Admiral, U. S. N.,

Naval Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
SEP 26 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

WROTE BOARD
SEP 27 1907

INDEXED.

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8233

September 16, 1907.

Gentlemen:

In accordance with the Board's request of the 13th instant, Mr. Fabious E. Simpson, keeper of Cape Hatteras Light-Station, North Carolina, is hereby detailed to care for the light-house exhibit at the Jamestown Ter-Centennial Exposition, for a period of one month, to date from September 16, 1907, or as soon thereafter as he enters on duty.

Yours very respectfully,

Assistant Secretary.

The Light-House Board.

CARDED

DIVISION OF APPOINTMENTS
REPORTED
SEP 13 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

D-W

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8253

September 16, 1907.

Gentlemen:

Referring to the Board's request of the 13th instant that Mr. Fabius E. Simpson, keeper of Cape Hatteras Light-Station, North Carolina, be detailed to care for the light-house exhibit at the Jamestown Ter-Centennial Exposition, the Department notes that the Board's letter of September 20, 1906, requesting his transfer from Bodie Island Light-Station, North Carolina, to Cape Hatteras Light-Station, North Carolina, gives his name as Fabius E. Simpson and that in the oath of office taken in connection therewith Mr. Simpson spells his given name Fabius.

Assuming that Fabius is the proper spelling of the name and that the Board will officially advise the Department to that effect, it has this day detailed him as requested.

Yours very respectfully,

Assistant Secretary.

The Light-House Board.

D-W

JFR

Department of Commerce and Labor
LIGHT-HOUSE ESTABLISHMENT

OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD.

September 7, 1907.

The Light-House Board,

Washington, D.C.

Sirs:

Referring to your communication by telephone of today regarding the detail of a Keeper to take charge of the exhibit for the Jamestown Ter-Centennial Exposition, I have the honor to recommend that Mr. Fabious E. Simpson, Keeper of Cape Hatteras Light-Station, N.C., be detailed for this duty.

Mr. Simpson entered the Service in 1884 as 3d Assistant Keeper at Cape Hatteras Light-Station, where he remained until July, 1885, when he was made 1st Assistant Keeper at Currituck Beach Light-Station,N.C.; from there he was transferred to Cape Hatteras on December 1, 1894, and remained until January 1,1900, when he was transferred to Bodie Island,N.C., and from there was made Keeper of Cape Hatteras Light-Station on October 1,1906. Mr. Simpson therefore, has had a continuous service at first-order light stations of over 23 years, and in my opinion would be a competent man for this duty.

Respectfully yours,

Edward Leigh

Commander, U.S.N.,

Light-House Inspector.

DIVISION OF APPOINTMENTS
AUTHORIZED
SEP 17 1907
DEP'T OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE BOARD

ESE
File No 8233
One Enclosure

Washington 13 September, '07.

OFFICE OF THE CHIEF CLERK
RECEIVED
SEP 14 1907
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
SEP 16 1907
DEPT. OF COMMERCE & LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

Referring to the Department letter of 11 September, '07, authorizing monthly details of a meritorious Light-Keeper to care for the Light-House Exhibit at the Jamestown Ter-Centennial Exposition, the Board has the honor to ask the detail of Mr. Fabious E. Simpson, Keeper of Cape Hatteras, N. C., Light-Station, for a period of one month to date from 16 September, '07, or as soon thereafter as he enters on duty. Mr. Simpson has a good record of over twenty-three years in the Light-House Service.

The Board encloses herewith a copy of a letter of 7 September, '07, from the Inspector of the Fifth Light-House District, recommending Mr. Simpson for this duty.

Respectfully,

(See spelling of first name)

Lt. Col., Corps of Engineers, U.S.A.,
Engineer Secretary.

OFFICE OF THE CHIEF CLERK
FORWARDED
SEP 14 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
AUTHORIZED
SEP 17 1907
DEPT OF COMMERCE AND LABOR

Form 111

Enclosure

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

LIGHT HOUSE BOARD
RECEIVED
OCT 12 1908

OFFICE OF THE CHIEF CLERK
RECEIVED
NOV 16 1907
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

No. 8357

I, Fabious E. Simpson

do solemnly[a] Swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

CARDED. Fabious E. Simpson

Light House Board,
Entered upon duty.
Date Oct 1, 1906.

[b] Sworn and subscribed before me, this 4 day of Nov, A. D. 1907

[c] Name: C. C. Miller

Official title: Notary Public

Affix official seal.

Chief Clerk:
HB

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Lt-House Kepr	Cape Hatteras.	N.C.	N.C.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

N.B. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

OFFICE OF THE CHIEF CLERK
FORWARDED
NOV 16 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

RECEIVED
NOV 16 1907

Oct. 3, 1908

Simpson Fabius E.

Dr. D.

The amended appointment sheet showing correct spelling of Simpson's first name is followed by a new oath which shows e.o.d. as Sept. 16, 1907, when original oath shows e.o.d as Oct. 1, 1906.

P.

8351

Department of Commerce and Labor
LIGHT-HOUSE ESTABLISHMENT
Form 111.—Ed. 2-2-1904—1,500

OFFICE OF THE CHIEF CLERK
RECEIVED
OCT 26 1906
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
OCT 26 1906
FILE ROOM
DEPT OF COMMERCE AND LABOR

OATH OF OFFICE.

(PRESCRIBED BY SECTION 1757, REVISED STATUTES.)

I, Fabius E Simpson

do solemnly[a] Swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

Fabius E Simpson

Light House Board,

Entered upon duty.

Date Oct. 1, 1906.

Sworn to and subscribed before me,
this 1 day of October, A. D. 1906[b]

J B Johnson

Chief Clerk.

[c]Name: C H Gray

Official title: U S Commissioner

Affix official seal.

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Lt. Hous. Keeper	Cape Hatteras	Carteret Co. NC	N. C.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

OFFICE OF THE CHIEF CLERK
FORWARDED
OCT 26 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

INDEXED.

CARDED.

GENERAL APPOINTMENT—WITHOUT FIXED DATE

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

8381

September 22, 1906.

*Fabious

Mr. Fabius E. Simpson, of North Carolina, is hereby appointed

Keeper of the Cape Hatteras Light Station, North Carolina,

in the Light-House Service,

with compensation at the rate of Eight Hundred

dollars per annum, effective beginning October 1, 1906,

or as soon thereafter as he enters on duty. (vice Ephraim Meekins, Jr.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By transfer and promotion from Second Assistant Keeper of the Bodie Island Light Station, North Carolina, at $450 per annum.)

CARDED

DIVISION OF APPOINTMENTS
REPORTED
SEP 25 1906
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

11-1911

Assistant Secretary.

CHANGE REPORTED
OCT — 1906
C. S. COMMISSION.

The Light-House Board.

E/

OFFICE OF THE CHIEF CLERK
RECEIVED
SEP 21 1906
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor
LIGHT-HOUSE BOARD
Washington

JL
File No. 8351.

20 Sept., 1906.

DIVISION OF APPOINTMENTS
RECEIVED
SEP 21 1906
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:

The Board has the honor to ask the transfer and promotion of Mr. Fabius E. Simpson, of North Carolina, from the position of Second Assistant Keeper of Bodie Island, N. C., Light-Station, with pay at the rate of $450 a year, to that of Keeper of Cape Hatteras, N. C., Light-Station, with pay at the rate of $800 a year, to date from 1 Oct., '06, or as soon thereafter as he enters on duty, in the place of Mr. Ephraim Meekins, Jr., transferred. asked BY 9-20-06

Respectfully,

U. Sebree

Captain, U. S. N.,
Naval Secretary.

9-21-06

OFFICE OF THE CHIEF CLERK
FORWARDED
SEP 21 1906
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

INDEXED.

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
SEP 22 1906
DEPT OF COMMERCE AND LABOR

CARDED.

PERSONAL INFORMATION SHEET

NOTE.—This sheet is to be used only in cases of persons transferred to the Department of Commerce and Labor, by operation of law, July 1, 1903.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

May 15, 1904.

To the Heads of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to obtain a complete record of its officers and employees, you are hereby requested to furnish the information called for in Part II of this form, relative to each appointee or employee, now in the service, who was serving in your Bureau June 30, 1903, and was transferred to the Department of Commerce and Labor July 1, 1903, pursuant to the acts of Congress approved February 14, 1903, and March 3, 1903, and to have every such person answer each of the questions in Part I of this form and sign the same. Officers in charge, subordinate to heads of Bureaus, are expected to review this sheet, after it has been executed, to see that all questions have been answered, and, after doing so, to forward it immediately to the head of the Bureau for transmission to the Department.

Geo. B. Cortelyou

Secretary.

PART I.

(Blanks in Part I are to be filled by the appointee or employee; but if he is unable to write legibly, another person may write the answers at his dictation. In either case, the statement is to be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.) Mr. Fabious. Ebenezer. Simpson.

2. How do you write your name on the pay roll? F. E. Simpson.

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

Manteo. (City or town.) N.C. (State or Territory.) Dare. (County.) 1st. (Congressional district.)

4. What is your race? (Answer "white," "colored," or "Mongolian.") White.

5. Where were you born? Hatteras. Dare. Co. N.C.

6. When were you born? Oct. 26th (Month.) (Day.) 1858. (Year.)

7. Are you pensioned by the United States Government? (Answer "Yes" or "No.") No.

11—1433

8. Are there any members of your family, besides yourself, in the civil service of the United States Government? (If so, give below their names, relationship, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
F. J. Simpson	Bro.	Commerce & Labor	L. H.	Keeper
T. F. Smith.	Bro in Law.	"	"	"
A. B. Willis.	Nephew	"	"	"
T. G. Willis.	"	"	"	"

9. How long were you in the civil service of the United States Government prior to July 1, 1903?

Twenty years.

10. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

Transfered From Sta. Holly. Lt. House Under $30. per mo.

11. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

No

12. Were you in the military or naval service of the United States during the Civil or Spanish-American wars? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No	--	--	—

13. If you served in the military or naval service of the United States at any time, other than during the Civil and Spanish-American wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
No	—	—	—

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government indicated in your answers to questions 9, 12, and 13.)

Sailor

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: "Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.")

Public School about one year at intervals. 1876.

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

Painter

11—1433

17. What, if any, civil service examinations have you passed? (State name and date of each, as near as you recollect.)

None.

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

By myself.

19. State the date upon which the above blanks were filled. May 30th, 1904.

F. E. Simpson.
(Signature)

Witness:

P. O. Address: Manchester Ind
City or town.

17. What, if any, civil service examinations have you passed? (State name and date of each, as near as you recollect.)

None.

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

By myself.

19. State the date upon which the above blanks were filled. May 30th, 1904.

Witness: (Signature) F. E. Simpson.

In case signature is by mark.

P. O. Address: Manchester Dock Co
City or town.

Number and street.

N.C.
State or Territory.

Reviewed, approved, and forwarded JUL 6 1904, 190

(Signature) H W Lee

(Official title) Commander, U.S.N., Inspector, 5th L.H. Dist.

PART II.

(Blanks in Part II are to be filled by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the above questions was employed July 1, 1903.

Lt.Ho.Establishment (Bureau or Service.) Bodie Island Lt.Ho.N.C. (Place (city, town, or station).) Fifth (District.)

2. What position did he hold July 1, 1903? 2d Assistant keeper

3. On what date was he appointed to this position? January 1,1900.

4. How long had he served in the Bureau or Service in which he was employed July 1, 1903?

Twenty years.

5. What was his salary July 1, 1903? ~~$500.~~ 450 see papers A BB.

6. From what appropriation was he paid July 1, 1903?

Salaries of Keepers of Lighthouses,1904

7. Was the position he held July 1, 1903, excepted, competitive, or unclassified under the civil service rules?

Competitive

11—1433

8. If the position was classified, state the date of classification. May 6, 1896

9. If the appointee or employee was appointed through examination, state the kind of examination. If not so appointed, state how he entered the position. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)
By transfer from 1st asst. keeper, Cape Hatteras, N.C.
Appointed before position was classified.

10. Is the appointee or employee required to give bond? No.

(Signature) H W Lee

(Official title) Commander, U.S.N., Inspector, 5th L.H. Dist.

Date: JUL 6 1904, 190

11—1433

SIMPSON FABIOUS E. SIMPSON

Oct Closed Oct 26, 1928

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUN 8 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service
2. Where employed Cape Hatteras Light-Station, N. C.
3. Name Fabious E. Simpson
4. Where born North Carolina
5. Age 50
6. Position Keeper
7. Compensation $800 per an
8. When appointed (a) July 1. 1884 Appointed June 9, 84 | 230. Oath June 23, 1884.
9. How appointed (b) Prior to Classification
10. Appointed from
   - State North Carolina
   - Congressional District First
   - County Dare
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service None
14. Duties (describe fully) Is responsible for lighting and extinguishing the light, and for public property at station and its preservation.
15. Efficiency
   - Quantity of work (d) 10 tenths
   - Quality of work (e) Excellent
   - Interest manifested in work (f) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g)

CAPTAIN, U. S. N.
NAVAL SECRETARY

Robt. F. Russell
Commander, U. S. N., Inspector, 6th Light House Dist. *Head of Bureau or Office.*

June 5, 1909.

11—3005

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name Fabious F. Simpson 2. Age 52 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper.

5. Compensation $800 per an. 6. Where employed Cape Hatteras Light, N.C.

7. When appointed (*a*) July 1, 1884 8. How appointed (*b*) Prior to classification.

9. Status under Civil Service Rules (*c*) Classified competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount

12. Other Government service None.

13. Duties (describe fully) Is responsible for lighting and extinguishing the light, and for public property at station and its preservation.

14. Has the employee special qualifications? No. If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	90	2	180 00
Quality of work	100	3	300 00
Interest manifested in work (see also Question 17)	100	3	300 00
Attendance	100	2	200 00
Total		10	980 00
Average percentage			98 00

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee and manifests interest in his work and in his work.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No. If so, what percentage of salary is unearned?

20. Remarks: (*e*)

The official who is primarily responsible for the statements herein submitted will sign here—

Commander, U. S. N. Inspector, 5th Dist.

The official who approves the statements thus submitted will sign here—

Chief of Bureau or Office.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE



OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD.

HDK--REOH.

Hydrog.
Engr. Cons
Mar. Engr.
Personnel
Accounts.
Contracts
Chf. Clk.
Sec. Commr.
Commr.

Cautionary letter,
Fabious E. Simpson.

Nov. 4, 1915

Cp Dept
Nov 5

Mr. Fabious E. Simpson, Keeper,
Cape Hatteras L. S.,
Buxton, N.C.

Your statement of Oct. 26 and statement of First Assistant Fulcher dated Oct. 27 relative to your differences in the matter of leave, furnishing substitute, etc. have been received and noted.

This Office considers this whole affair in the nature of a "tempest in a teapot."

As you were advised by this Office under date of April 2, 1915, this Office does not consider under any ordinary circumstances it should be necessary to require either keeper or assistant keepers at "three-keeper stations" to furnish substitutes for short periods of absence. You were, therefore, technically in the wrong when you hired a substitute for the First Assistant Keeper without his knowledge and consent. This Office, however, desires to uphold the authority of the keeper and will ordinarily approve his recommendation as to the necessity for the furnishing of a substitute provided it is satisfied that all parties concerned are acting in good faith and in harmony for the best interests of the service.

You are cautioned against allowing petty wrangling to interfere with the proper discipline of your station and advised to patch up your trouble with First Assistant Fulcher by dividing with him the expense of the substitute hired on September 12 last inasmuch as it appears that the necessity for this substitute arose not only from Mr. Fulcher's sickness but also from the fact

that you were more than usually tired on this day.

In case you have further difficulty with First Assistant Fulcher, you should prefer formal charges in the case. You are, however, cautioned that unless such charges are found to be warranted by the facts and unless you show yourself able to preserve proper discipline at your station it may become necessary to transfer you elsewhere.

Copy of this letter has been forwarded to the Commissioner of Lighthouses for his information.

H. D. King,

Lighthouse Inspector.

HDK--REOM. Office of the Inspector, Fifth Lighthouse District,
Baltimore, Md., Nov. 4, 1915

Forwarded to the Commissioner of Lighthouses in accordance with Par. 508 of the Regulations 1914.

King

Lighthouse Inspector.

Bureau of Lighthouses, Washington
NOV 6 1915

Submitted to Secretary of Commerce for his information.

Commissioner.

Washington DC

May 13th 1907

LIGHT
HOUSES

Superintendent Of Light-houses
Baltimore Md

Sir

I am reply to your letter of
the 7th relative to being under the
influence of liquor on the Streets of
Washington On the 3rd ~~Inst~~ ~~I am~~
regret very much having to admit
the charge that I was under the influence
of liquor to a certain Extent which
I am very very sorry for on afternoon
of May 3rd I left the Depot 4.30
went to the Marsh- and there I
met two friends who invited me
aboard of their Boat- I went- and
Board

I rise and then saw little Lin
And I Did kiss an or two Dutch
of a Kow made mistem which I
that would not kill- me I round
in the Coben a short- While after
and Smoked I left the Road
and Started to the Depot- And on
my way I met Asst Superintendent
Dillon and in my Conversation
he noticed I had been drinking
I walked straight- and Don't think
that Mr Dillon would have
noticed me if I had Not- talked
to Him this is the first time
And I asem you it- will
be the Last I am Very Very
Sorry and beg your pardon Mr

And for Same as for this
office for the Sake of my
Family.

MAY 16 1910
HOUSE

I am Enclosing Some
Statements Bearing on my
Conduct—While I Have Been
At this Depot—

Respectfully
F. E. Scripps

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

MAY 16 1919 8 29 AM

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHT
MAY 16 1919
HOUSES

HDK-MEM

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD.

Hydrog.
Engr. Cons.
Mar. Engr.
~~Personnel~~
Accounts.
Contracts
Chf. Clk.
Dep. Commr
Commr.

May 14, 1919

Commissioner of Lighthouses,
Washington, D.C.

Subject: F.R. Simpson; conduct.

1. There are enclosed herewith, original report of intoxication of Mr. Simpson, dated May 6, my letter of May 7, initiating his suspension from duty, and Mr. Simpson's reply of this date, with enclosures.

2. I confess that I was personally somewhat incensed by Mr. Simpson's conduct, especially in the light of the circumstances outlined in paragraph two and three of my letter of May 7. Mr. Simpson, however, in addition to his letter of May 13, has appeared personally at this office, and I am satisfied from his statements that he was perhaps as much surprised to find himself intoxicated as I was to receive the report of this fact. It is probable that Mr. Simpson was the victim of a vicious concoction of a much more intoxicating character than he had reason to suspect.

3. In view, therefore, of Mr. Simpson's long and creditable record, I recommend that the suspension initiated be not confirmed, but that the Bureau address a letter of reprimand to Mr. Simpson, and that no other action be taken at this time.

4. Mr. Simpson explains that he is confident that his intoxication on May 3 is not a matter of public knowledge in Washington, and that there has been, in fact, no discredit reflected upon the Lighthouse Service by this incident.

H. D. King

Supt. of Lighthouses.

Bureau of Lighthouses, Washington
MAY 26 1919

Inclosures

Submitted to Secretary of Commerce recommended for approval.

Acting Commissioner.

MAY 29 1919 12

6/14/19 Simpson reprimanded
Copy Dept & 5th

May 29, 1919.

Hydrog
Engr. Consl
Mar. Engr.
Personnel
Accounts.
Contracts

Commissioner of Lighthouses:

In accordance with the recommendation of the Superintendent of the 5th District, approved by the Bureau under date of the 26th instant, the Department authorizes the Bureau to address a letter of reprimand to F. E. Simpson, Depot Keeper at Washington, N. C., by reason of his intoxication on May 3, 1919, and that no other action be taken in the matter, a copy of the Bureau's letter to be furnished the Department for its files. As requested by the Superintendent, the suspension of Mr. Simpson is not confirmed by the Department.

By direction of the Secretary:

(SIGNED) CLIFFORD HASTING

Chief of Appointment Division.

G/D

3. The fact that you have been reprimanded will be noted on the records as part of your official history.

Commissioner.

Bureau of Lighthouses, Washington
JUN 14 1919

Inclosure

To Superintendent of Lighthouses, Baltimore Md

For files of his office. By direction of the Commissioner. Inclosed is copy of Dept letter of May 29, 1919 in this case.

Chief Clerk.

Bureau of Lighthouses, Washington
JUN 14 1919

Submitted to Secretary of Commerce for his information. Reference is made to Dept letter of May 29, 1919.

Acting Commissioner

McC.

June 14, 1919.

Reprimand.

Mr. F. E. Simpson,
Keeper, Lighthouse Depot,
Washington, North Carolina.
(Through Superintendent of Lighthouses, Baltimore, Md.)

1. Referring to charges preferred against you of appearing on the streets of Washington, North Carolina, on May 3, 1919, under the influence of liquor to such extent that your conversation was unintelligible and bearing such as to attract the attention of passersby.

2. You are advised that personal habits which reflect discredit on the Lighthouse Service or detract from ability to properly perform duties will not be excused or tolerated, and the importance of sobriety cannot be too strongly emphasized. Habits of intemperance militate against prospects of employees for promotion and if repeated can but result in dismissal. Your attention is invited to the Instructions to Employees, 1915, Par. 8, Personal Character, and Pars. 28, 29, and 30, in regard to the use of intoxicants, etc. You are reprimanded for your violation of the Instructions referred to and directed to carefully comply therewith in the future.

3. The fact that you have been reprimanded will be noted on the records as part of your official history.

Commissioner.

Bureau of Lighthouses, Washington
JUN 14 1919

Inclosure
To Superintendent of Lighthouses, Baltimore Md
for file of his office. By direction of the Commissioner. Inclosed is copy of Dept letter of May 29. 1919 in this case.
Chief Clerk.

Bureau of Lighthouses, Washington
JUN 14 1919

Submitted to Secretary of Commerce for his information. Reference is made to Dept ltr of May 29. 1919.
Acting Commissioner

AUG 15 1919 8 00 AM

LIGHT AUG 15 1919 HOUSES

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

Hydrog. Engr. Cons. Mar. Engr. Accounts. Contracts Chf. Clk. Insp. Comm: Seamar.

August 14, 1919.

Commissioner of Lighthouses:

In accordance with the Fifth Superintendent's recommendation of the 10th ultimo, formerly approved by the Bureau on the 23rd ultimo, the Department has increased the base pay of the position of keeper of the Washington, North Carolina, Depot, from $1020 to $1140 per annum and has issued a notice of increase to Fabious E. Simpson, the incumbent, effective July 25, 1919.

By direction of the Secretary:

Clifford Harding
Chief of Appointment Division.

C-RM
AKT

Bureau of Lighthouses, Washington
AUG 20 1919

To Superintendent of Lighthouses, Baltimore, Md.

for his information, guidance, and files of office.

G
Acting Commissioner.

recommended that he be given a new range of pay from $1440. to $1680. The new pay of $1560. will give Mr. Simpson the same step in the new range that he formerly had in the old range.

1140 - 1500 Present range
1440 - 1680 Proposed "

King

LGJEK

Bureau of Lighthouses, Washington, D. C.
December 19, 1925.

Returned to Superintendent of Lighthouses, Baltimore, Md., with statement that it appears the new range of pay for this position should be $1260 to $1620 per annum, in view of the Depot Keeper's pay being increased $120 per annum. This range will also result in the new pay being at the same step in the range as the present pay is in the old range, which would not be if the new range was $1140 to $1500 as stated in the last sentence in paragraph two above. Your further report and recommendation in the matter is requested.

H. B. BOWERMAN
Acting Commissioner of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FCR:VRH

LIGHTHOUSES

1925 DEC 18 AM 9 08

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

December 17, 1925

Flood
Hydro
Radio
Engr. Corps
Mar. Engr.
Personnel
Financial
Law and Prop.
Adm Asst.
Disbursing Clerk
Clerk

ab

Commissioner of Lighthouses,
Washington, D. C.

Subject: Range of pay of Fabius E. Simpson, Keeper, Lighthouse Depot, Washington, N. C.

1. This office is this day forwarding Form 73, nominating Fabius E. Simpson for an increase of pay as keeper of Lighthouse Depot, Washington, N. C. and several minor lights. Increase of pay from $1440. to $1560. was approved by Department on October 28, 1925 on Bureau's letter of October 23, 1925.

2. Attention is invited to the fact that Mr. Simpson's new pay of $1560. will be beyond his present range which runs from $1140. to $1500., and since Mr. Simpson has the care of three additional minor lights, it is recommended that he be given a new range of pay from $1440. to $1680. The new pay of $1560. will give Mr. Simpson the same step in the new range that he formerly had in the old range.

1140 - 1500 Present range
1440 - 1680 Proposed "

King

LGJEK

Bureau of Lighthouses, Washington, D. C.
December 19, 1925.

Returned to Superintendent of Lighthouses, Baltimore, Md., with statement that it appears the new range of pay for this position should be $1260 to $1620 per annum, in view of the Depot Keeper's pay being increased $120 per annum. This range will also result in the new pay being at the same step in the range as the present pay is in the old range, which would not be if the new range was $1140 to $1500 as stated in the last sentence in paragraph two above. Your further report and recommendation in the matter is requested.

H. B. BOWERMAN

Acting Commissioner of Lighthouses.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

FCR:VRH

LIGHTHOUSES

1925 DEC 18 AM 9 08

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

December 17, 1925

Flood

Hydro
Radio
Engr. Corps
Mar. Engr.
Personnel
Financial
Law and Pros.
Adm Asst.
Insp. Corps
Purch.

ab

Commissioner of Lighthouses,
Washington, D. C.

Subject: Range of pay of Fabius E. Simpson, Keeper, Lighthouse Depot, Washington, N. C.

1. This office is this day forwarding Form 73, nominating Fabius E. Simpson for an increase of pay as keeper of Lighthouse Depot, Washington, N. C. and several minor lights. Increase of pay from $1440. to $1560. was approved by Department on October 28, 1925 on Bureau's letter of October 23, 1925.

2. Attention is invited to the fact that Mr. Simpson's new pay of $1560. will be beyond his present range which runs from $1140. to $1500., and since Mr. Simpson has the care of three additional minor lights, it is recommended that he be given a new range of pay from $1440. to $1680. The new pay of $1560. will give Mr. Simpson the same step in the new range that he formerly had in the old range.

1140 - 1500 Present range
1440 - 1680 Proposed "

H. D. King

Superintendent of Lighthouses

red range
are to be out
proportion + 5th
last statement.
is incorrect.
increase in pay is
$120 pa. + Mr. Simpson
the present rating should
he corresp. increased.
Suggest returning to
5th for further report.

Proper range
Seem to Concur
1260 - 1620
To Sec. Dec 19
12/18

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL

HDK:VRH
Incl.

LIGHTHOUSES
1925 DEC 22 AM 9 04

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

December 21, 1925

1. Returned to the Commissioner of Lighthouses, concurring the Bureau's endorsement of December 19th that the new range of pay for this position should be $1260. to $1620. per annum. Form 73 has been modified accordingly and is returned herewith.

Hydro
Radio
Engr. Cons.
Mar. Engr.
Personnel
Finance
Law and Prop.
Adm. Asst.
Pub. Comm.
Engg. Asst.

H. D. King

Superintendent of Lighthouses

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIGHTHOUSES
BALTIMORE, MD.

VRH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

LIGHTHOUSES

1926 MAR 31 AM 8 40

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

1926 APR 10 PM LIGHTHOUSES

Commissioner of Lighthouses,
Washington, D. C.

March 30, 1926

Subject: Fabius E. Simpson, Keeper, Lighthouse Depot, Washington, N.C.

1. Mr. Fabius E. Simpson, Keeper, Lighthouse Depot, Washington, N. C. has been a patient at the Marine Hospital, Norfolk, Va., since March 19, 1926, suffering from cardiac trouble and the Surgeon in Charge, Dr. A. D. Foster advises that "it will probably be at least sixty days before he will be able to walk about....". Mr. Simpson has left his son, Mr. Taylor E. Simpson, in charge of the station and he seems fully capable of fulfilling this duty. He is a man thirty-three years old, has been helping his father for four and one-half years, held the rank of Lieutenant in the Navy during the war and has been chief engineer on ocean steamers.

2. In view of the fact that Mr. Simpson has served continuously in the Lighthouse Service since July 1, 1883, and the regular allowance of thirty days leave which may be granted him under the Regulations expires at the close of April 22, 1926, it is recommended that Mr. Simpson be granted an additional sixty days annual leave with pay, during the present calendar year, his case being considered highly meritorious.

Rec'd to Dept 3/31

Hydro
Radio
Engr. Corps
Insp. Engr.
Personnel
Financial
Law and Prop.
Adm. Asst.
Opn. Instr.
Const.

H. D. King

Superintendent of Lighthouses

Bureau of Lighthouses, Washington
APR 2 - 1926
Submitted to Secretary of Commerce recommended for approval

J. S. CONWAY
Acting Commissioner of Lighthouses.

APPROVED:

APR 10 1926

(SIGNED) E. W. LIBBEY
CHIEF CLERK AND SUPERINTENDENT.

Bureau of Lighthouses, Wash., Copy to 5 Supt

LIGHTHOUSES
1928 SEP 6 AM 9 04

RLC:EMP
Incl.

August 31, 1928.

Superintendent of Lighthouses, Baltimore, Md.

Your recommendation of August 20 for the retirement of Keeper Fabins E. Simpson on October 26 is returned herewith with request that the allowance for subsistence for the fiscal year 1925 be deducted and a recomputation of the retired pay submitted.

H. B. BOWERMAN
Acting Commissioner of Lighthouses.

GI
Incl.

Office of Superintendent of Lighthouses,
Baltimore, Md., September 5, 1928.

1. Returned to Commissioner of Lighthouses. This employee was the keeper of Washington, N.C., Depot and did not receive any allowance for subsistence. The computation as submitted is correct.

King
Superintendent of Lighthouses.

Airways
Surveys
Constrn.
Commun.
Weather
Clerical
Adm. Offr.
Air Engr.
Chief Engr.
Hydro.
Radio
Engr. Constrn.
Mar. Engrs.
Personnel
Finance
Law & Prop.
Adm. Assist.
Dep. Commr.
Commissioner

Re ok to Dept that appointment is the position Keeper Depot RF 9/6 OK HHC Dept

Bureau of Lighthouses
Washington, D.C. September 27, 1928.

Superintendent of Lighthouses.

VRH

Dept. of Commerce
Lighthouse Service

APPLICATION FOR RETIREMENT
COMPULSORY

1928 AUG 21 AM 9 ...IGHTHOUSES
LIGHTHOUSES 1928 SEP 6 AM
DEPT OF COMMERCE
BALTIMORE MD

8/30/28 Retired

Name ~~Fabius E. Simpson~~ Date of Birth Oct. 26, 1858 24 Rating ~~Keeper~~ 05

Service Record Showing Character and Continuity of Service:-

Rating	From	To	Yrs Period of Service	Mos	Days	Remarks
Seaman	7/1/1883	6/15/84	0	11	15	Surveys
3rd Asst.Kpr.	6/23/1884	6/30/85	1	0	8	Lighting
1st Asst. Kpr.	7/1/1885	12/31/1899	14	6	0	Radio
2nd Asst.Kpr.	1/1/1900	9/30/1906	6	9	0	Weather
Keeper	10/1/1906	10/25/1928	22	0	25	Clerical
			45	3	18	Chief Engr.
			~~46~~			Hydro.
						Radio
						Engr. Const.
						Mar. Engr.
						Personnel
						Finance
						Law & Prop.
						Adm. Assist.
						Supt. Instr.
						Commissioner.

Pay during five service years preceding proposed date of retirement ~~not~~ including ration allowance nor any additional bonus.

From	To	Yrs.	Mos.	Days	Rate p.a.	Amount paid
October 26, 1923	6/30/1924	0	8	5	$1140.	$775.83 ✓
July 1, 1924	1/31/1925	0	7	0	1380.	805.00 ✓
Feb. 1, 1925	12/15/1925	0	10	15	1440.	1250.00 ✓
Dec. 16, 1925	6/30/1928	2	6	15	1560	3965.00
July 1, 1928	10/25/28	0	3	25	1620	517.50
		5	0	0	5	7,323.33
						1,464.67

Average for last five service years: $ 1464.67 x 30/40 = $ 1098.50

Superintendent of Lighthouses, Baltimore, Md.

I desire to make formal application for retirement from active duty in the Lighthouse Service from _____ 192_, as per service shown above.

Dated _____ 192_. Name _____ Rating _____

VRH

Office of Superintendent of Lighthouses,
Baltimore, Md., ~~August 30~~ _____ 192_.

Forwarded to Commissioner of Lighthouses recommending retirement at $ 1098.50 per annum beginning ~~Oct. 25~~ _____ 192_. The above record of service and pay is certified correct as shown by files of this office.

H. D. King
Superintendent of Lighthouses.

Bureau of Lighthouses
Washington, D.C. September 27, 1928.

Submitted to the Secretary of Commerce, recommending approval. Mr. Simpson ~~keeper~~ ies a position of depot and received no allowance for subsistence, therefore luction on account of such allowance has been made for the fiscal year 1925.

Acting Commissioner of Lighthouses.

See Bureau indorsement of October 16, 1928 on Fifth's communication of October 15, re resignation of George W. Black and Fabius E. Simpson in file of George W. Black.

23. TO THE EMPLOYEE: Describe in detail the work you do. Put each distinct duty, task, or process in a separate paragraph. Explain first those that require most of your time. Explain occasional duties last. In the column at the left opposite each paragraph enter the approximate percentage of your time devoted to the work described in that paragraph. DO NOT ATTEMPT TO COMPOSE THIS STATEMENT WITHOUT FOLLOWING THE INSTRUCTIONS OF P. C. B. FORM NO. 15.

Percentage of working time	
30	Work consists of Keeping depot in good order at all times Painting the Dwelling outside and inside. and ti roof when neededmowing grass in ya rd in summer time and keep- Keeping the lawn in good order.
25	Cleaning and painting at times 50 irn buoys twice each year. 150 or more . wooden buoys cleaned and painted two coats once each yea r. six 8 day light Beacon's to care for, visit once per week and sometimes oftener Depot is 10 miles away. gasboa t has tokept painted a nd in good order. the engine on same to be looked after and kept in good order.
	Grass on sidewalk outside yard to be kept mowed. Fence and storehouse to be whitewashed when needed. Coa l shed to be kept clean and painted on outside. Fuel c oal to be isued tenders when needed Invoices to be made out in three copies. one for Tender one for Office'and one for Depot. Monthly reports to be made up and sent in. and annuai reportsof stock as well as monthly.
	Journal of weather and workand transations to be kept at Depot. one 1200 gallon oil tank tbe kept free from rust and painted when needed scaffold for tank to be painted when needed.

Cannot seperate time, but it takes a 100% of time to properly do all this work. Fabius E. Simpson-Kpr

24. I hereby certify that the foregoing was composed by me after reading P. C. B. Form No. 15, and that it is a true statement of my duties.

Fabius E. Simpson-Kpr
(Signature of Employee)

25. TO THE PREPARING OFFICER: Write your own description of the employee's work. If in describing the work of the position you would cover the same subject matter and use the same language and expressions, indicate your concurrence in the employee's statement and utilize the rest of the space below by giving further and broader information regarding the position, such as the kind and degree of responsibility involved, the ultimate purpose of the work, its place in your organization, its working conditions, etc. If more space is needed, attach a separate sheet. See instructions in Form No. 16.

Percentages of time estimated as follows:-

35% Cleaning and painting buoys.
30% Care of buildings and grounds.
20% Care of beacon lights.
15% Office work.

Description above otherwise complete and accurate.

26. How long have the employee's duties been substantially as described above? March 1, 1919

27. I hereby certify that to the best of my knowledge and belief the statements made by me on both sides of this sheet are accurate and complete.

Sept. 21, 1928 (Date) — H. D. King (Signature of Preparing Officer) — Supt. of Lighthouses (Title)

28. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief, the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $1500 to $1800.

Sept. 21, 1928 (Date) — H. D. King (Signature of head of field office or station) — Supt. of Lighthouses (Title)

29. I hereby certify that I have read all of the foregoing and that, to the best of my knowledge and belief the statements made on both sides of this sheet are accurate and complete, except as indicated in attached memorandum, marked ---------- In my judgment the compensation of this position should be in a range from $1500 to $1800

SEP 25 1928, 1928 (Date) — H. B. BOWERMAN (Signature of head of bureau or his representative) — Acting Commissioner of Lighthouses (Title)

U. S. GOVERNMENT PRINTING OFFICE: 1928 10—1856

1174

4

PERSONNEL CLASSIFICATION BOARD FORM NO. 14—FIELD QUESTIONNAIRE
(To be filled out in accordance with the instructions given in P. C. B. Forms Nos. 15 and 16)

Bureau No. 116 *Sheet No.* 5(b)-

Space reserved for the use of the Board

1. Simpson, Fabius R.
(Surname) (Given name) (Initial)

2. Department Commerce
3. Bureau Lighthouses
4. Field service Lighthouse Service
5. (a) Field station 5th District
(b) Subdivision
(c) City or town Baltimore, State Maryland

6. Pay roll title Asst Engr
7. Customary office title Asst Keeper
8. Present administrative allocation $1500-1800 1560.
9. Present gross rate of pay $ 240.
10. Deduction for allowances $ 1620.
11. Net rate paid in cash $

12. Indicate by an "X" in the proper box or boxes the kind of allowances, if any, received by the employee:
☐ House ☐ Room { ☒ Furnished ☐ Unfurnished } ☐ Heat ☐ Light ☐ Fuel ☐ Laundry ☐ Uniform ☐ Subsistence or rations in kind
Meals per day: ☐ 1 ☐ 2 ☐ 3

13. Describe any other allowance, privilege, or perquisite of value

14. If any special equipment or a bond is required by law or regulation to be furnished at the employee's expense, state kind and annual cost Uniform, approximately $15.00

15. (a) Regular hours of work: From 8 a.m. to 4.30 p.m. (b) How many hours per week excluding unusual or irregular overtime work? 40
Summer Winter (c) If not a full time and all-the-year-round position, state number of hours per day;
number of days per { week / month / year }
type of such duty (d) If certain hours of availability for duty, outside of regular working hours, are required, state hours and Subject to call to emergency duty at any hour of 24.

16. (a) Rate of pay for overtime None (b) Amount of overtime pay in last 12 months None

17. (a) Does the employee in any way direct or supervise other employees? (b) If so, in what way? (See Form 16 before answering)

(c) How many?

18. If the employee supervises other persons through immediate contact, give the name and the sheet numbers of such persons. (For such of these as may not be covered by questionnaires, give number and kinds by occupations.) If the employee exercises supervision through section or division heads, give the title of such sections or divisions and the names and sheet numbers of their heads.

19. (a) Is the employee's work directed, supervised, or inspected in any way? Yes (b) If so, in what way? (See Form 16 before answering) By personal contact, frequently, and by review of work by district superintendent or his representative, and by review in district office of monthly reports and annual property returns.

20. What is the name, official position, and sheet number of the employee's immediate superior? H.D.King, Supt.of Lighthouses, 5(a)1.

21. Employee's education: Strike an "X" over the number representing the highest grade or year completed in each type of school:

Elementary								High				Normal				College				Postgraduate or professional				
1	2	3	X 4	5	6	7	8	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	(Kind)

Other education (describe):

22. What length and kind of experience or other training did the employee possess upon original entrance into this position which was most qualifying or pertinent?
1 yr.

10—1856

Ont

Form 93

NOTICE OF ~~RESIGNATION OR~~ DEATH

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

July 2, 1930

COMMISSIONER OF LIGHTHOUSES: Notice of Death

Herewith is transmitted the ~~resignation~~ of the following-named employee:

Name, Fabius E. Simpson Position, Retired Keeper

Legal residence, North Carolina Station, Washington L.H. Depot, N. C.

Salary, $1098.50 per annum

~~The acceptance of this resignation is recommended effective at the close of~~

This employee has taken leave in excess of the accrued rate.

Remarks:

Mr. Simpson died Thursday morning, June 19, 1930.

L. M. Hopkins

Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES
WASHINGTON

July 3, 1930.

Submitted to the Secretary of Commerce, ~~approved~~ for his information.

11—4023

Acting Commissioner of Lighthouses.