JUL 08 2025 PM03:14

REFERENCE SERVICE SLIP
Archival Research Room Record Request
National Archives at St. Louis

Date: 6/15/2025

REQUESTER INFORMATION

Name (Please Print – Last, First, Middle)	Researcher ID Card Number
Burns, Andrew	
E-Mail Address:	**Phone Number:**
afbfg4@umsl.edu	636-415-7353

INFORMATION NEEDED TO LOCATE RECORDS (Furnish as much as possible)

Name used in Service (Please Print – Last, First, Middle)	Service Number/SSN	Date & Place of Birth
Washington, James, W		1858 VA

MILITARY SERVICE

Branch of Service:
- ☐ Air Force
- ☐ Army Air Corps
- ☐ Army Air Force
- ☐ Army
- ☐ Marine Corps
- ☐ Navy
- ☐ Coast Guard
- ☐ Unknown

Type of Rank:
- ☐ Enlisted
- ☐ Officer
- ☐ Unknown

Service Period (Check all that apply):
- ☐ 1939 & Prior
- ☐ 1940 - 1950
- ☐ 1950 & After

Date & Place of Death:

State of Residence (upon entry into service):

Other Identifying Information (Parent's Names, CSC Number, etc.)

Researcher Signature: Andrew Burns

CIVILIAN SERVICE

(Agency & Location)		
Lighthouse Service (VA)		
From: 1891	To: 1921	
(Agency & Location)		
From:	To:	
(Agency & Location) 2 folders		
From:	To:	

Other Identifying Information (Maiden Name, Job Title, etc.)

This Space Intentionally Left Blank

STAFF USE ONLY

Appointment Time and Date:

Additional Researchers: ☐ Yes ☐ No

CMRS Service Request Number: C-000 5950937

CMRS Search Request Number(s):

Attendant Signature:

Remarks: Submitted to Arch Search 7/14/25 KLH Soundex W252

25 JUL 24 AM 9:12 59

SCREENING NOTES

☑ Reviewed and Nothing Removed CMM ☐ Items Removed and User Informed

Hold Requested: ☐ Yes ☐ No

Total Requests:

Screened Items:

☐ Additional charge outs and signatures on reverse side

Time Out:

Final Return:

WASHINGTON, J. W.

Out

1B3

Caution.

JULY 5, 1911.

Mr. J. W. Washington,
Keeper, Bells Rock Light, Va.,
Through the Fifth Inspector,
Baltimore, Md.

Sir:

1. At the direction of the Department, you are informed that an efficiency report submitted for you by the Inspector on May 13, 1911, giving you a rating of 85% for quantity of work, 70% for quality of work, and 85% for interest manifested in work, is considered unsatisfactory.

2. You are cautioned that a decided improvement in the performance of your work is expected, and the Inspector has been directed to submit another efficiency report for you on January 2, 1912. If no improvement is noted at that time, it may be necessary for the Bureau to take drastic action in your case.

Respectfully,

(S) G.R.PUTNAM.

Commissioner.

Cy to the Fifth Inspector:
For his information, guidance, and the files of his office.

Commissioner.

OM.

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

JUN 8 1912

Department of Commerce and Labor
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, Fifth DISTRICT,
Baltimore, Maryland
June 7, 1912, 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

Action proposed, Appointment

Name, James W. Washington — Legal residence, Virginia

Position, Keeper — Salary, $600.00 per annum

Location, Bells Rock Lightstation, Va.

Effective July 1, 1912, or as soon thereafter as he enters on duty. ~~or the actual date of entrance on duty.~~

Former position, Keeper — Former salary, $50.00 per mo.

Location, Bells Rock Lightstation, Va.

Rank in list of eligibles, — Rating, — Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, — Services terminated,

Reason,

Remarks: To be paid from the appropriation, "Salaries of Keepers of Lighthouses."

Rullans.
Inspector

Department of Commerce and Labor
BUREAU OF LIGHTHOUSES
WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

11—2314

~~Acting~~ Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor

APPOINTMENT DIVISION

Washington

June 29, 1912.

Mr. James W. Washington,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Six Hundred dollars per annum, effective July 1, 1912.

(By change from $50 per month.)

By direction of the Secretary:

Respectfully,

P
D

(SIGNED) GEO. W. LEADLEY,
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Virginia.

11—1303

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUN 8 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service 2. Where employed Bells Rock Light-Station, Va.
3. Name James W. Washington 4. Where born Virginia
5. Age 52 6. Position Keeper
7. Compensation $50. per mo 8. When appointed (a) January 31, 1891
9. How appointed (b) Prior to Classification Oath Feb. 7, 1891.
10. Appointed from: State Virginia; Congressional District 2d; County York
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service None
14. Duties (describe fully) Is responsible for lighting and extinguishing the light and for public property at station and its preservation. Runs fog bell.
15. Efficiency: Quantity of work (d) 10 tenths; Quality of work (e) Good; Interest manifested in work (f) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g) There is no record in this office of the date of Washington's birth other than that he was born in the year 1857.

CAPTAIN, U. S. N.
NAVAL SECRETARY

Robt. D. Russell
Commander, U. S. N., Inspector, 5th Light House Dist. Head of Bureau or Office.

June 5, 1909

11—3005

READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name J. W. Washington 2. Age 54 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper

5. Compensation $50. per mo 6. Where employed Bells Rock Light, Station, Va.

7. When appointed (*a*) Jan. 31, 1891 8. How appointed (*b*) Prior to classification

9. Status under Civil Service Rules (*c*) Classified competitive

10. Is the employee an honorably discharged soldier or sailor? No

11. Does the employee receive a pension? No If so, state the amount

12. Other Government service None

13. Duties (describe fully) Is responsible for lighting and extinguishing the light and for public property at station and its preservation. Runs fog bell.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	85	2	170
Quality of work	70	3	210
Interest manifested in work (see also Question 17)	85	3	255
Attendance	100	2	200
Total		10	835
Average percentage			83.5

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee, and manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*) One keeper at this station.

The official who is primarily responsible for the statements herein submitted will sign here—

Commander, U. S. N. Inspector, 5th Dist.

The official who approves the statements thus submitted will sign here—

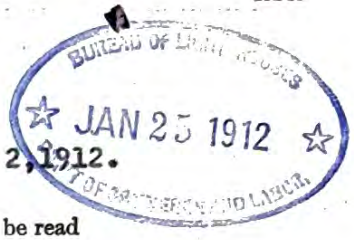
11—4259

Chief of Bureau or Office.

READ THE INSTRUCTIONS ON PAGE 3

ESH

Department of Commerce and Labor



EFFICIENCY REPORT

January 2, 1912.

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name James W. Washington 2. Age 54 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper

5. Compensation $50. p. m. 6. Where employed Bells Rock Lighthouse, Va.

7. When appointed (*a*) Jan. 31, 1891 8. How appointed (*b*) Prior to classification.

9. Status under Civil Service Rules (*c*) Classified competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount

12. Other Government service None.

13. Duties (describe fully) Is responsible for lighting and extinguishing the light, and for public property at station and its preservation.

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	85	2	170 00
Quality of work	85	3	255 00
Interest manifested in work (see also Question 17)	85	3	255 00
Attendance	100	2	200 00
Total		10	880 00
Average percentage			88 00

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee, manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent. If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*) Is the only keeper at the station.

The official who is primarily responsible for the statements herein submitted will sign here—

H. Ramsdale

Commander, U.S.N., Retd. L.H. Inspector.

The official who approves the statements thus submitted will sign here—

Chief of Bureau or Office.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL
LIGHT
JUN 1 1917
HOUSES

OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE, MD
May 31, 1917

REOM.
Inclosures.
Bells Rock L.S. and Fillbates Creek Flats Light, Va.:
re keeper for
June 4 1917 J. W. Washington Rec'd Dept'a
Commissioner of Lighthouses, Washington, D.C.

Referring to Bureau approval of March 26, 1917 on Form 70 from this Office dated March 13, 1917 for the establishment of Fillbates Creek Flats Light, York River, Va.

It is recommended that the position of keeper at $600. p.a., Bells Rock Light Station, Va. and the services of the incumbent, James W. Washington, be discontinued; and, in lieu thereof, the position of keeper, at $720. p.a., Bells Rock Light Station and Fillbates Creek Flats Light, Va. be authorized and Mr. Washington aforesaid assigned to duty therein, effective June 10, 1917 or as soon thereafter as he enters upon duty. Compensation to be paid from the appropriation, Salaries, Keepers of Lighthouses. Nomination of Mr. Washington herewith.

Fillbates Creek Flats Light is to be a fixed white post lantern light of 40 candle-power, similar to Poropotank Creek Light, York River, Va. It is to be located at a turn in the York River, Va. about 1-5/8 miles in a northwesterly direction from Bells Rock L.S., Va. It would be both practicable and advisable to have the new light cared for by Keeper Washington of Bells Rock L.S. in addition to the light already in his charge. Salary recommended is reasonable, justified, and not in excess of that paid for the same or similar service in this district during the preceding part of the fiscal year.

H. D. King
Lighthouse Inspector.

Hydrog.
Engr. Cons.
Mar. Engr.
~~Personnel~~
~~Accounts~~
Contracts
Chf. Clk.
~~Dep. Comm'r.~~
Commr.

Rec OK for increase in view of addl light to care for
6-1-17

120 p.a. increase present authorization 945,664.

Dept rec'd (U.P.N.) 6/1

Form 73

NOMINATION

SPECIAL

LIGHT JUN 1 1917 HOUSES

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT,

Baltimore, Md., (City.) May 31, (Date.) 1917

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Appointment

Name, James W. Washington — Legal residence, Va.

Position, Keeper — Salary, $720. per an.

Location, Bells Rock L.S. and Fillbates Creek Flats Light, Va. — Appropriation, Salaries, Keepers of Lighthouses,

Effective June 10, 1917 — the actual date of entrance on duty, or as soon thereafter as he enters on duty.

Former position, Keeper — Former salary, $600. p.a.

Location, Bells Rock L.S., Va.

Rank on eligible list, Rating, Percentage, , Other eligibles considered:

Previous incumbent, (New position) — Services terminated,

Reason,

Members of family in Government Service, None

Remarks: In this connection, please see letter to Bureau, this date, of which this nomination is an inclosure.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

H. D. King

Secretary, Civil Service District. — Lighthouse Inspector.

HB
ONE inclosure

BUREAU OF LIGHTHOUSES
WASHINGTON

June 4, 1917.

Submitted to the Secretary of Commerce, approved. It is recommended that the present position held by Mr. Washington be discontinued effectige at the close of June 9, and that the proposed new position noted above be authorized, effective June 10, 1917. The salary proposed is reasonable, justified, and is not in excess of the sum paid for the same or similar work during the preceding fiscal year. Appropriation, Salaries, Keepers of Lighthouses. Attention is invited to the inclosed letter of May ~~12~~ 31 from the Inspector on this subject.

Commissioner

[1] Strike out the clause which does not apply.

11—2314

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 6, 1917.

Mr. James W. Washington,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Seven Hundred and Twenty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By increase in compensation from $600 per annum.)

By direction of the Secretary:

Respectfully,
(SIGNED) CLIFFORD HASTINGS

L
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position (by change in designation and pay).

Legal Residence: Virginia.

11—3692

5 Insp.

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 6, 1917.

Mr. James W. Washington,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Seven Hundred and Twenty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By increase in compensation from $600 per annum.)

By direction of the Secretary:

Respectfully,
(SIGNED) CLIFFORD HASTINGS

L
C

Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position (by change in designation and pay).

Legal Residence: Virginia.

11—3692

5 Insp.

ADDRESS ALL COMMUNICATIONS TO
SUPERINTENDENT OF LIG...HOUSES
BALTIMORE, MD.

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

LIGHT
MAR 13 1920
HOUSES

MEM

OFFICE OF SUPERINTENDENT, 5TH DISTRICT
BALTIMORE, MD.

March 11, 1920.

Commissioner of Lighthouses,
Washington, D.C.

Subject: Excess leave, J.W.Washington, Keeper, Bells Rock L.S.

1. Mr. J.W. Washington, Keeper, Bells Rock Light Station, has been away from his station on account of illness since December 9,1919. After correspondence with him, this office is advised that he will be able to return about March 20. A competent substitute has been serving for him and is at the station at the present time.

2. Bells Rock Light Station is a two keeper, water station, but owing to the fact that the present Keeper, who has been at Bells Rock for 29 years, is colored, it has been deemed inexpedient to have two keepers at station. Whenever Keeper is away from station, substitute must be furnished during entire period of absence, at Keeper's expense.

3. Should Mr. Washington return to duty on March 20, he will have had 80 days leave for this calendar year. As Bells Rock is a 96 day station, this will allow him only 16 days more for the remainder of the calendar year.

4. It is recommended that no deduction be made in pay of Mr. Washington, at this time, for excess leave taken, in view of circumstances sited above. It is also recommended that he be advised that should he take leave in excess of the 96 days allowed his station, deduction in pay will be made for all time in excess.

5. As soon as action is taken by the Bureau regarding payment of substitutes at Light Stations, recommendation will bemade by this office as to payment of substitute furnished by Keeper, Bells Rock, during approved leaves of absence.

H. D. King

Superintendent of Lighthouses.

Bureau of Lighthouses, Washington
MAR 23 1920

Returned approved.

Dept. of Commerce
Lighthouse Service

APPLICATION FOR RETIREMENT

Name James W. Washington Date of Birth Dec. 4, 1857 Rating Keeper

Service Record Showing Character and Continuity of Service:-

1922 NOV 4 AM 8 44

Rating	From	To	Period of Service Yrs.	Mos.	Das.	Remarks
Asst. Keeper	Feb. 11, 1891	Nov. 22, 1891	0	9	12	
Keeper	Nov. 23, 1891	Dec. 4, 1922	31	0	12	
			31	9	24	
On leave without pay	March and	April, 1920	0	2	0	
			31	7	24	

Pay during five service years preceding proposed date of retirement not including ration allowance, 5% & 10% increase for year 1918, nor $120. p.a. increase for year 1919:-

From	To	Yrs.	Mos.	Days	Rate p.a.	Amount paid
Oct. 5,1917	Mar. 15, 1918	0	5	11	$720.00	$322.00
Mar. 16,1918	June 30, 1918	0	3	15	780.00	227.50
July 1,1918	Oct. 15, 1918	0	3	15	720.00	210.00
Oct. 16,1918	Oct. 31, 1918	0	0	15	780.00	32.50
Nov. 1,1918	Feb. 28, 1920	1	4	0	1020.00	136.00
May 1,1920	Dec. 4, 1922	2	7	4	1020.00	2646.33
		5	0	0		5)$4798.33
					Average for last 5 years..	$959.67

Average for last five service years: $ 959.67 x 30 /40 = $ 719.75

Superintendent of Lighthouses, Baltimore, Md.

I desire to make formal application for retirement from active duty in the Lighthouse Service from Dec. 5 1922, as per service shown above.

Dated Nov. 1 1922 Name (S) J. W. Washington Rating Keeper

~~IGA~~

Office, Superintendent of Lighthouses,
Baltimore, Md. November 3, 1922 191_.

Forwarded to Commissioner of Lighthouses recommending retirement at $ 719.75 per annum beginning Dec. 5, 1922 191_. The above record of service and pay is certified correct as shown by files of this office.

For and in the absence of the Superintendent.

Asst. Superintendent of Lighthouses

J. Bureau of Lighthouses
Washington, D.C. NOV 6 1922

Submitted to the Secretary of Commerce, recommending approval.

Commissioner of Lighthouses.

James W. Washington

INACTIVE

STATE FROM WHICH APPOINTED
Va.

Trans. from Treas. Dept. July 1, 1903.

STATUS

DESIGNATION	SALARY	OFFICE, BUREAU, OR DIVISION	DATE APPOINTED
Keeper, Bells Rock L. Sta., Va.	$575 pa.	Light-House	
" " " "	*515. pa	(Reduced) "	Mar 16-07, 3 months
" " " "	575	"	June 16-07
" " " "	576	"	Aug 1-07
" " " "	$50. mo	"	July 1, 1908.
" " " "	$600.	"	July 1, 1912
" Bells Rock Sta - Va	720.	"	June 12, 1917
" Increases "	1020	"	Nov 4, 1918

Retired Nov 4 1922

Died - April 24 1924.

INACTIVE

James W. Washington

11—1248

LIGHT-HOUSE BOARD.
Form 71.

CERTIFICATE OF EXAMINATION OF ACTING LIGHT-HOUSE KEEPER.

The Light-House Board,

Washington, D. C.

Sirs:

I hereby certify that, in accordance with instructions received from the Light-House Board, I have examined James W Washington *, now Acting* Keeper at Bells Rock *Light-Station, and that I consider* him *competent to perform the duties of the position. I therefore recommend that* he *receive a full appointment in place of the acting appointment* he *now holds.*

B. Lambertson Bonds L.H.D.

575

Inspector 5th *L.-H. Dist.,*

March 20, 1896.

Approved, and respectfully forwarded to the Honorable the Secretary of the Treasury. March 30, 1896

Geo. F. Wilde

Naval Secretary

(Ed. 1-20-'92—1,000.)

CARDED

PERSONAL INFORMATION SHEET

NOTE.—This sheet is to be used only in cases of persons transferred to the Department of Commerce and Labor, by operation of law, July 1, 1903.

Department of Commerce and Labor

OFFICE OF THE SECRETARY

Washington

May 15, 1904.

To the Heads of Bureaus of the Department of Commerce and Labor:

For the purpose of enabling the Department to obtain a complete record of its officers and employees, you are hereby requested to furnish the information called for in Part II of this form, relative to each appointee or employee, now in the service, who was serving in your Bureau June 30, 1903, and was transferred to the Department of Commerce and Labor July 1, 1903, pursuant to the acts of Congress approved February 14, 1903, and March 3, 1903, and to have every such person answer each of the questions in Part I of this form and sign the same. Officers in charge, subordinate to heads of Bureaus, are expected to review this sheet, after it has been executed, to see that all questions have been answered, and, after doing so, to forward it immediately to the head of the Bureau for transmission to the Department.

Geo. B. Cortelyou

Secretary.

PART I.

CARDED.

(Blanks in Part I are to be filled by the appointee or employee; but if he is unable to write legibly, another person may write the answers at his dictation. In either case, the statement is to be signed by the appointee or employee. If he is unable to write, he may sign by mark in the presence of one witness. If he is unable to answer any question, he should indicate that fact.)

1. What is your full name? (Do not use initials, but spell out each name and state whether Mr., Miss, or Mrs. Example: Mr. John Richard Doe.) James Walter Washington

2. How do you write your name on the pay roll? J. W. Washington

3. What is your present legal (voting) residence? (Give city or town, State or Territory, county, and Congressional district.)

City or town.	State or Territory.	County.	Congressional district.
	Virginia	York	Second

4. What is your race? (Answer "white," "colored," or "Mongolian.") Colored

5. Where were you born? Gloucester Co. Va.

6. When were you born?

Month.	Day.	Year.
Dont Know	dont Know	1857

7. Are you pensioned by the United States Government? (Answer "Yes" or "No.") No.

11—1433

8. Are there any members of your family, besides yourself, in the civil service of the United States Government? (If so, give below their names, relationship, the Departments and Bureaus or Services in which they are employed, and the positions they occupy.)

Name.	Relationship.	Department.	Bureau or Service.	Position.
no I has none that I know of in any department of the government				

9. How long were you in the civil service of the United States Government prior to July 1, 1903?

12 years and 4 months

10. If you were appointed through a civil service examination, state, as near as you recollect, the name and date of the examination. If not so appointed, state how you entered the service. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

I was appointed by major Bank collecter of customs Va
Salary $440

11. Have you any physical disabilities? (If so, describe briefly. If you have defective eyesight, state whether corrected by glasses.)

no

12. Were you in the military or naval service of the United States during the Civil or Spanish-American wars? (If so, give the information called for by the blanks below.)

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
no			

13. If you served in the military or naval service of the United States at any time, other than during the Civil and Spanish-American wars, indicate such service in the spaces below.

Regiment and company, or vessel.	Date enlisted.	Date discharged.	Cause of discharge.
no			

14. What was your occupation prior to entering the United States civil service? (It is intended that the answer to this question shall state briefly the lines of work followed by you before receiving your present appointment, with the exception of your service for the Government indicated in your answers to questions 9, 12, and 13.)

Waterman most of the time

15. What education have you received? (Indicate the grades of schools you have attended, and, in case you have attended schools of higher grade than high schools, give the institution, degrees received, and date in each case. Example: "Public school; high school; business college; Cornell University, A. B., 1900; Columbia University, LL. B., 1903.")

Public school

16. What special qualifications have you—professional, technical, mechanical, etc.? (Examples: Qualified as "Lawyer," or "Civil Engineer," or "Draftsman," or "Carpenter.")

only as salor man

17. What, if any, civil service examinations have you passed? (State name and date of each, as near as you recollect.)

only Examined by the inspector in 1891

18. Were the answers to the foregoing questions written by you? (If not, state the name and address of the person who wrote them for you.)

Yes

19. State the date upon which the above blanks were filled. I think Jan. , 1891

Witness:

(Signature) James Walter Washington

In case signature is by mark.

P. O. Address: West Point
City or town.

King William Co
Number and street.

Va
State or Territory.

Reviewed, approved, and forwarded JUL 6 1904, 190

(Signature) H W Lee

(Official title) Commander, U.S.N., Inspector, 5th L.H. Dist.

PART II.

(Blanks in Part II are to be filled by the executive officers of the various Bureaus of the Department, or, at their direction, by some official who can give the information desired. If unable to answer any question, indicate that fact.)

1. State the Bureau or Service, place, and district in which the person who answered the above questions was employed July 1, 1903.

Lt.Ho.Establishment (Bureau or Service.) Bells Rock Lt.Ho.Va. (Place (city, town, or station).) Fifth (District.)

2. What position did he hold July 1, 1903? Keeper

3. On what date was he appointed to this position? October 22,1891.

4. How long had he served in the Bureau or Service in which he was employed July 1, 1903?

Eleven years,four months,seventeen days.

5. What was his salary July 1, 1903? $575. per annum.

6. From what appropriation was he paid July 1, 1903?

Salaries of Keepers of Lighthouses,1904

7. Was the position he held July 1, 1903, excepted, competitive, or unclassified under the civil service rules?

Competitive

11—1433

8. If the position was classified, state the date of classification. May 6, 1896

9. If the appointee or employee was appointed through examination, state the kind of examination. If not so appointed, state how he entered the position. (Examples: "Appointed before position was classified;" or, "By reinstatement;" or, "By transfer from ————," stating Department, Bureau or Service, position, and salary, if known.)

Appointed before position was classified

10. Is the appointee or employee required to give bond? No.

(Signature) H.W.Cra

(Official title) Commander, U.S.N., Inspector, 5th L.H. Dist.

Date: JUL 6 1904, 190

11—1433

March 9, 1907.

M E M O R A N D U M .

Mr. James W. Washington, keeper of Bells Rock Light-Station, Virginia, was charged with failing to ring his fog-bell on the night of December 30, 1906. He admits the truth of the charge and says in extenuation that when he changed his light between eleven and twelve o'clock he could see the shore on both sides of the river. He then "laid down", not believing the weather was going to thicken up soon and when he awoke at 2.30 a. m. the fog was heavy, as his December report shows. He then started the bell.

Bells Rock station is a fixed light with bell struck by machinery every fifteen seconds. It stands in ten feet of water in York River, about thirty miles from its mouth and has but one keeper who, by reason of the location and character of the light, is supposed to be on duty at all times.

As this appears to be his only offense in more than fifteen years of service, the punishment recommended by the Board ought to be sufficient.

action recommended by the L.H.B. approved.

Loeb

D-W

The Secretary,

The Secretary of Commerce and Labor,

Sir:

The Board has the honor to inclose herewith the papers in the case of Mr. James E. Washington, Master of the boat, Va., Light-bulletin, relative to his failure to file his log book on the night of 26 Dec., '06.

The Board is of the opinion that a reprimand for this dereliction of duty is not sufficient, and therefore, begs to ask that the pay of Mr. Washington be reduced for a period of three months from 16 March, '07, from $75 to $60, a year.

Respectfully,

Captain, U. S. N.,
Naval Secretary.

Cappahosic Va. Aug 26 1902

The Light-House Board.

Washington D.C.

Gentlemen.

I have been calling
of my life and wish to
notify you that on Oct 30
1902 at [illegible] my
and I intend discontinuing
which is a light-station
flash & black and there was
no light whatever and on
it became right-about 12
o'clock I can near running
the Bells Rock Light-House
It was only black and not
a flash of a bell. I hope I
am doing right by notifying
you, as you know it is [illegible]
regula
it m
I ma

of such duty's,

Respectfully

L B

Confidential

Ent'd JAN 18 1907

MR. L. B. NYE,
Cappahosic, Virginia.
Jan'y 16, 1907.

Reports no light and bell not ringing at certain stations.

LIGHT HOUSE BOARD
Washington 19 Jan'y 07

FEB 1907

10428

Received.

Enclosure 4317

Respectfully referred to the Inspector of the Fifth Light-House District, for investigation, recommendations and return.

U Sebree

Captain, U. S. N.,
Naval Secretary.

made this
thoroughly

To be returned to
The Light-House Board

Indxd. Mail B.

FIFTH DISTRICT

Bells Rock STATION

Feb 15th 1907

To Inspector

Sir

Having been reported that my bell was not sounding on the night of Dec 30 about 12.30 am My knowledge is that I change my light between Eleven and Twelve oclock and after change could see the shore on both side of the river Laid down not thinking the fog was going thick up so soon and when I a woke at 2.30 oclock it was thick which you will see in my Dec report I am all alone and sorry it happen I try ack in according with regulations and try to give Satisfaction it was not intentionally done but I think I was behind in starting bell I hope this

D-W/

Well on time and could not answer
your letter before now as I could
not leave the Station get my mail
I beg to be considered before the board as first time

Yours Respect

J W Washington

Keeper

F.K.

[illegible] Light-Station, Virginia, is hereby reduced, in accordance with the recommendation of the Light-House Board, from $575 to $515 per annum, for a period of three months from March 16, 1907.

Respectfully,

CARDED

Assistant Secretary.

Mr. James W. Washington,

Through the Light-House Board.

DIVISION OF APPOINTMENTS
RECEIVED
MAR 12 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

D-W

Sir:

Having been charged with failing to ring the fog-bell at your station on the night of December 30, 1906, and the charge being established by your admission, dated February 15, 1907, your pay as keeper of Bells Rock Light-Station, Virginia, is hereby reduced, in accordance with the recommendation of the Light-House Board, from $575 to $515 per annum, for a period of three months from March 16, 1907.

Respectfully,

CARDED

Assistant Secretary.

Mr. James W. Washington,
Through the Light-House Board.

DIVISION OF APPOINTMENTS
REPORTED
MAR 12 1907
TO DISBURSING CLERK
DEP'T OF COMMERCE AND LABOR

D-W

EAC.
File No. 10428.

Department of Commerce and Labor

LIGHT-HOUSE BOARD

Washington

29 July, '07.

DIVISION OF APPOINTMENTS
RECEIVED
JUL 29 1907
DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK
RECEIVED
JUL 29 1907
DEPT OF COMMERCE AND LABOR

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

Referring to Department letter of 9 March, '07, reducing the salary of Mr. James W. Washington, of Virginia, Keeper of Bells Rock, Va., Light-Station, from $575 to $515 a year, for the period of three months from 16 March, '07, the Board has the honor to recommend that the pay of Mr. Washington be restored, beginning with 16 June, '07, to $575 a year.

Respectfully,

U. Sebree

Rear-Admiral, U. S. N.,

Naval Secretary.

7-30-07

CARDED

OFFICE OF THE CHIEF CLERK
FORWARDED
JUL 29 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

INDEXED.

DIVISION OF APPOINTMENTS
AUTHORIZED
JUL 30 1907
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

10428

July 30, 1907.

Sir:

In accordance with the recommendation of the Light-House Board, dated July 29, 1907, your pay as keeper of Bells Rock Light-Station, Virginia, is hereby restored to $575 per annum, effective beginning June 16, 1907.

Yours very respectfully,

Acting Secretary.

Mr. James W. Washington.
Through the Light-House Board.

DIVISION OF APPOINTMENTS
REPORTED
JUL 31 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

CARDED

D.W.

EAC.
File No. 10428.

Department of Commerce and Labor
LIGHT-HOUSE BOARD
Washington

OFFICE OF THE CHIEF CLERK
RECEIVED
JUL 29 1907
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
RECEIVED
JUL 29 1907
DEPT OF COMMERCE AND LABOR

29 July, '07.

The Honorable,

The Secretary of Commerce and Labor.

Sir:-

Referring to another letter of this date, recommending that the salary of Mr. James W. Washington, Keeper of Bells Rock, Va., Light-Station, be restored to $575 a year, the Board has the honor to recommend that the pay of that position be increased, commencing 1 August, '07, from $575 a year to $576 a year, in order to conform with a rate established by the Government Salary Tables.

Respectfully,

Rear-Admiral, U. S. N.,
Naval Secretary.

DIVISION OF APPOINTMENTS
AUTHORIZED
JUL 30 1907
DEPT OF COMMERCE AND LABOR

OFFICE OF THE CHIEF CLERK
FORWARDED
JUL 29 1907
TO APPOINTMENTS
DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
JUL 30 1907
DEPT OF COMMERCE AND LABOR

INDEXED.

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

10420

July 30, 1907.

Mr. James W. Washington, of Virginia, is hereby appointed

Keeper of Bells Rock Light-Station, Virginia,

in the Light-House Service,

at a salary of Five Hundred and Seventy-six dollars per annum,

this appointment to take effect August 1, 1907.

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By increase in compensation from $475 per annum.)

CARDED

DIVISION OF APPOINTMENTS
REPORTED
JUL 31 1907
TO DISBURSING CLERK
DEPT OF COMMERCE AND LABOR

Acting Secretary.

Date of oath: , 190

The Light-House Board.

CHANGE REPORTED
AUG 1907
C. S. COMMISSION.

Form 111

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

OFFICE OF THE CHIEF CLERK RECEIVED AUG 28 1907 DEPT OF COMMERCE AND LABOR

DIVISION OF APPOINTMENTS RECEIVED AUG 2, 1907 DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

I, J. W. Washington

do solemnly[a] swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: **So help me God.**

J. W. Washington

Light House Board,
Entered upon duty.
Date 1 Aug '07
J. B. Johnson
Chief Clerk.

[b] Sworn and subscribed before me, this 14th day of August, A. D. 1907

[c] Name: C. Julian Bagby

{Affix official seal.}

Official title: Notary Public.
My commission expires August 6th, 1908.

NAME OF OFFICE.	NAME OF STATION.	State or Country in which born.	State or Territory from which appointed.
Light House Keeper	Bells Rock Station	Gloucester Co.	2nd Cong. District, Va.

[a] Insert here "swear" or "affirm," as the case may be.
[b] Insert here "Sworn to" or "Affirmed," as the case may be.
[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. *The oath should be taken on or after the date of the appointment.*

N.B. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

11—944

OFFICE OF THE CHIEF CLERK FORWARDED AUG 28 1907 TO APPOINTMENTS DEPT OF COMMERCE AND LABOR

CARDED

Form 73 ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF EMPLOYEE

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

10428

Office of the Inspector, 5th L. H. Dist.,

Baltimore, Md.

October 29th, 1908
(Date)

The Light-House Board,

Washington, D. C.

Sirs: I have the honor to recommend the (1) reappointment
(Probationary appointment, transfer, promotion, etc.)
of (2) James W. Washington of (3) Virginia
(Name of person—letter for letter—as reported to Board) (State of legal residence)
from (4) Keeper
(Official title of present position, as Keeper, First Assistant Keeper, etc.)
at (5) Bells Rock light station, Va.
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)
at (6) $576. per an to (7) Keeper
(Salary now paid) (Official title of position, as Keeper, First Assistant Keeper, etc.)
at (8) Bells Rock light station, Va. at
(Official name of aid, as given in Light List, as Absecon Light-Station, N. J.)
(9) $ 50. per mo., effective beginning (10) July 1, 1908 (the date
(Salary recommended)
of his entrance on duty) ~~(or as soon thereafter as he enters on duty)~~
(Strike out the clause not appropriate)
~~in the place of (11)~~
(State name of *last* person holding position)
~~who (12)~~ on (13)
(Died, transferred, resigned, dismissed, etc.) (Last day of service)
~~Mr. (14)~~ ~~stands No. (15)~~ ~~in list of eligibles,~~
~~Class (16)~~, ~~with an average of (17)~~ ~~per cent, and~~
This recommendation is made in accordance with the report of the
~~was considered with (18)~~
Committee on Equalization of Pay, approved June 25, 1908.
~~(19) letters of declination of~~ ~~herewith.~~

Respectfully,

Robt. F. Russell
Commander, U. S. N., Inspector, 5th L. H. Dist.

DIVISION OF APPOINTMENTS
APPOINTMENT WRITTEN
NOV 4 - 1908
DEPT OF COMMERCE AND LABOR

Department of Commerce and Labor

LIGHT-HOUSE BOARD

November 3, 1908.

Approved, and respectfully forwarded to the Honorable the Secretary of Commerce and Labor.

H. H. Ward

COMMANDER, U. S. N.,

NAVAL SECRETARY.

NOTE.—This form should be sent to the Light-House Board in duplicate. Letters of declination, if any, should be sent with this letter.

This letter is returned for correction of items Nos.

11—2314

GENERAL APPOINTMENT—PRIOR DATE

10428

Department of Commerce and Labor
OFFICE OF THE SECRETARY
Washington

November 4, 1908.

Mr. James W. Washington, of Virginia, is hereby appointed Keeper of Bells Rock Light-Station, Virginia,

in the Light-House Service,

at a salary of Fifty dollars per month,

this appointment to be effective beginning July 1, 1908, he having entered upon duty on that date and since continuously served in the above-mentioned position. (vice himself.)

Payment of the compensation authorized in this appointment is subject to the oath of office being taken.

(By promotion from $576 per annum.)

DIVISION OF APPOINTMENTS
RECEIVED
NOV 6
TO DISTRIBUTING
DEPT. OF COMMERCE AND LABOR

CARDED

Secretary.

Date of oath: , 190

The Light-House Board.

CHANGE REPORTED
NOV — 1908
U.S. CIVIL SERVICE COMMISSION

Le
D

Form 111

LIGHT HOUSE BOARD.
RECEIVED
NOV 28 1908

OATH OF OFFICE

(PRESCRIBED BY SECTION 1757, REVISED STATUTES)

Department of Commerce and Labor

LIGHT-HOUSE ESTABLISHMENT

No. 10428

I, J. W. Washington

do solemnly[a] swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: SO HELP ME GOD.

J. W. Washington

[b] Sworn and subscribed before me, this 16th day of November, A. D. 1908

(Affix official seal here.)

[c](Name:) A. Julian Bagby

(Official title:) Notary Public

My Commission expires Aug. 3rd 1912.

NW State has required A. Julian Bagby

Official Title.	Name of Station.	State or Country in which born.	State or Territory from which appointed.
Keeper $50. per month.	Bells Rock Light-Station, Va.	Virginia	Virginia

CARDED

Office of the Inspector, 5th Light-House District,

Baltimore, Md. (Address.), November 27, 1908. (Date.)

The above-named appointee entered upon duty on July 1, 1908. (Date.)

(Signed:) Robt. D. Russell

Commander, U. S. N., Inspector, 5th L. H. Dist.

[a] Insert here "swear" or "affirm," as the case may be.

[b] Insert here "Sworn to" or "Affirmed," as the case may be.

[c] This Oath should be taken before a Justice of the Peace, Notary Public, Judge, Clerk of a Court, or any other officer having authority to administer oaths, but never before a Collector of Customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

DEC 3 1908

NOTE CAREFULLY.

The oath may be executed at any time subsequent to the actual issuance of the appointment certificate, but no compensation should be paid until the oath is executed in proper form. Whenever possible the oath should be executed upon the date of actual entrance upon duty.

A letter of transmittal (use Form 95) should accompany Oath, stating the exact date of the entrance on duty of the appointee and the above blank also filled out and properly signed by the district officer.

Failure to fill out this Oath properly will result in its return for correction.

OFFICE OF THE CHIEF CLERK
FORWARDED
DEC 3 - 1908
TO APPOINTMENTS
DEP'T OF COMMERCE AND LABOR

11—944

Ent'd DEC 1 1909

Department of Commerce and Labor

LIGHT HOUSE BOARD
JUN 8 1909
NO.

EFFICIENCY REPORT

(Read the instructions on the reverse side of this Form before attempting to fill it out.)

1. Bureau Lighthouse Service 2. Where employed Bells Rock Light-Station, Va.
3. Name James W. Washington 4. Where born Virginia
5. Age 52 6. Position Keeper
7. Compensation $50. per mo 8. When appointed (a) January 31, 1891 Oath February 7, 1891.
9. How appointed (b) Prior to Classification
10. Appointed from — State Virginia; Congressional District 2d; County York
11. Status under Civil Service Rules (c) Classified Competitive
12. Is the employee an honorably discharged soldier or sailor? No
13. Other Government service None
14. Duties (describe fully) Is responsible for lighting and extinguishing the light and for public property at station and its preservation. Runs fog bell.
15. Efficiency — Quantity of work (d) 10 tenths; Quality of work (e) Good; Interest manifested in work (f) Yes
16. Is this employee fully earning the salary he is now receiving? Yes
17. Remarks (g) There is no record in this Office of the date of the birth of this employee other than that he was born in the year 1857.

O. R.

RECEIVED

c

Lt. Colonel, Corps of Engineers, U. S. A.,
Engineer Secretary.
CAPTAIN, U. S. N.
NAVAL SECRETARY

Robt. D. Russell
Commander, U. S. N., Inspector, 8th Light House Dist
Head of Bureau or Office.

June 5, 1909

11—3005

ESB

Department of Commerce and Labor

LIGHT-HOUSE BOARD
BUREAU OF LIGHT-HOUSES
Washington

Caution.

JULY 5, 1911.

Mr. J. W. Washington,
Keeper, Bells Rock Light, Va.,
Through the Fifth Inspector,
Baltimore, Md.

Sir:

1. At the direction of the Department, you are informed that an efficiency report submitted for you by the Inspector on May 13, 1911, giving you a rating of 85% for quantity of work, 70% for quality of work, and 85% for interest manifested in work, is considered unsatisfactory.

2. You are cautioned that a decided improvement in the performance of your work is expected, and the Inspector has been directed to submit another efficiency report for you on January 2, 1912. If no improvement is noted at that time, it may be necessary for the Bureau to take drastic action in your case.

Respectfully,

(S) G.R.PUTNAM.

Commissioner.

Cy to the Fifth Inspector:
For his information, guidance, and the files of his office.

(S) G.R.PUTNAM.

Commissioner.

(CROSS REFERENCE - EFFICIENCY)

At a meeting of the EFFICIENCY COMMITTEE the action outlined below was decided upon in the following cases:

WILBUR F. GUTTEN, LUTHER G. MULLIKIN, J. W. WASHINGTON, FRED S. NOBLE, EMIL C. LEGROS. Send letter of caution. Submit addl. report on Jan. 1, 1912. (Copy of letter to be furnished Dept.)

A. RICHLEY. Commissioner Putnam to take up case and report what can be done.

See DL of JUNE 29, 1911, in file of MISC. 271/36.

J. N. Washington

Quality of work — 70%

Letter of caution.



READ THE INSTRUCTIONS ON PAGE 3

Department of Commerce and Labor

EFFICIENCY REPORT

MAY 13 1911

(The parenthetical letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name J. W. Washington 2. Age 54 (Last birthday.)
3. Bureau Lighthouse Service 4. Position Keeper
5. Compensation $50. per mo 6. Where employed Bells Rock Light, Va.
7. When appointed (a) Jan. 31, 1891 8. How appointed (b) Prior to classification
9. Status under Civil Service Rules (c) Classified competitive
10. Is the employee an honorably discharged soldier or sailor? No
11. Does the employee receive a pension? No If so, state the amount
12. Other Government service None
13. Duties (describe fully) Is responsible for lighting and extinguishing the light and for public property at station and its preservation. Runs fog bell.
14. Has the employee special qualifications? No If so, state them
15. Efficiency (d):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	85	2	170
Quality of work	70	3	210
Interest manifested in work (see also Question 17)	85	3	255
Attendance	100	2	200
Total		10	835
Average percentage			83.5

DIVISION OF APPOINTMENTS RECEIVED JUN 21 1911 DEPT OF COMMERCE AND LABOR

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine exployee, and manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*) One keeper at this station.

The official who is primarily responsible for the statements herein submitted will sign here—

(Letters refer to instructions on page 3, which instructions should be read and understood before attempting to fill out the form.)

1. Name James W. Washington 2. Age 54 (Last birthday.)

3. Bureau Lighthouse Service 4. Position Keeper

5. Compensation $50. p. m. 6. Where employed Bells Rock Lighthouse, Va.

7. When appointed (*a*) Jan. 31, 1891 8. How appointed (*b*) Prior to classification.

9. Status under Civil Service Rules (*c*) Classified competitive.

10. Is the employee an honorably discharged soldier or sailor? No.

11. Does the employee receive a pension? No. If so, state the amount

12. Other Government service None.

13. Duties (describe fully) Is responsible for lighting and extinguishing the light, and for public property at station and its preservation.

DIVISION OF APPOINTMENTS RECEIVED JAN 26 1912

14. Has the employee special qualifications? No If so, state them

15. Efficiency (*d*):

	Averages.	Relative weights.	Products of averages multiplied by weights.
Quantity of work	85	2	170 00
Quality of work	85	3	255 00
Interest manifested in work (see also Question 17)	85	3	255 00
Attendance	100	2	200 00
Total		10	880 00
Average percentage			88 00

11—4259

16. In the following form state the number of days of annual leave, sick leave, and leave without pay taken in each of the years 1908, 1909, and 1910:

1908.			1909.			1910.		
Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.	Annual.	Sick.	Without pay.

17. Is this employee a purely routine employee, or does he manifest interest, not only in his own work but also in the work of the office or bureau as a whole, to the extent of overtime work or voluntary efforts by suggestion or otherwise to add to its efficiency? (Answer fully.) Is not a purely routine employee, manifests interest in his work and in the service.

18. On the basis of efficiency alone, is this employee overpaid or underpaid as compared with others in your office engaged on the same grade of work, or is his salary a fair equivalent for the service rendered? (Answer fully.) Fair equivalent.

If the present salary is above or below a fair equivalent, state what, in your opinion, it should be.

19. Is this employee superannuated? No If so, what percentage of salary is unearned?

20. Remarks: (*e*) Is the only keeper at the station.

The official who is primarily responsible for the statements herein submitted will sign here—

H. Lawrence

Commander, U.S.N., Retd. L.H. Inspector.

The official who approves the statements thus submitted will sign here—

G. L. Putnam Commissioner

Chief of Bureau or Office.

OM.

Form 73 **ORIGINAL APPOINTMENT, PROMOTION, OR TRANSFER OF APPOINTEE**

Department of Commerce and Labor

LIGHTHOUSE SERVICE

RECEIVED JUN 8 1912

OFFICE OF LIGHTHOUSE INSPECTOR, Fifth DISTRICT,
Baltimore, Maryland
June 7, 1912 , 191

THE COMMISSIONER OF LIGHTHOUSES:

The following recommendation is submitted:

RECEIVED JUN 2- 1912 DEPT. OF COMMERCE AND LABOR

Action proposed, Appointment

Name, James W. Washington — Legal residence, Virginia

Position, ~~Keeper~~ — Salary, $600.00 per annum

Location, Bells Rock Lightstation, Va.

Effective July 1, 1912, ~~or as soon thereafter as he enters on duty.~~

Former position, Keeper — Former salary, $50.00 per mo.

Location, Bells Rock Lightstation, Va.

Rank in list of eligibles, — Rating, — Percentage,

Other eligibles considered,

Letters of declination inclosed,

Previous incumbent, — Services terminated,

Reason,

Remarks: To be paid from the appropriation, "Salaries of Keepers of Lighthouses."

Rulland.

Inspector

6-27-12

Department of Commerce and Labor

BUREAU OF LIGHTHOUSES

WASHINGTON

JUN 21 1912

Respectfully submitted to the Secretary of Commerce and Labor, approved.

APPOINTMENT WRITTEN JUN 29 1912 DEPT. OF COMMERCE AND LABOR

11—2314

G. T. Putnam

~~Acting~~ Commissioner

GENERAL APPOINTMENT—FIXED DATE

Department of Commerce and Labor

APPOINTMENT DIVISION

Washington

June 29, 1912.

Mr. James W. Washington,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office, and to actual entrance upon duty (unless on authorized leave) on the date indicated, Keeper in the Lighthouse Service at a salary of Six Hundred dollars per annum, effective July 1, 1912.

Not to be reported to C. S. C.

(By change from $50 per month.)

CARDED

APPOINTMENT DIVISION REPORTED JUL 1 1912 TO DISBURSING CLERK DEPT OF COMMERCE AND LABOR

By direction of the Secretary:

Respectfully,

F
D

(SIGNED) GEO. W. LEADLEY.
Chief of Appointment Division.

Appropriation: Salaries, Keepers of Lighthouses.

Vice:

Legal Residence: Virginia.

11—1303

Form 111

DISBURSEMENT RECEIVED JUL 1912 DEPT OF COMMERCE AND LABOR
BUREAU OF LIGHT-HOUSES JUL 26 1912 DEPT OF COMMERCE AND LABOR

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

Department of Commerce and Labor

LIGHTHOUSE SERVICE

I, J. W. Washington

do solemnly[1] swear (See below.) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So HELP ME GOD.

J. W. Washington
(Appointee signs here.)

[2] Sworn (See below.) and subscribed before me, this[3] 22nd day of July, A. D. 1912.

(Affix official seal here.)

no State seal required.
A. Julian Bagley

[4] (Name) A. Julian Bagley

(Official title) Notary Public

My Commission expires Aug. 3rd 1912.

Official Title.	Rate of Pay.	Name of Station, Vessel, or Place of Employment.
Keeper	$600.00 p.a.	Bells Rock, Va. Lightsta.

(The above should be filled in by the district officer before sending to appointee.)

CARDED.

DEPT OF COMMERCE AND LABOR BUREAU OF APPOINTMENTS RECEIVED JUL 29 1912 DEPT OF COMMERCE AND LABOR

Office of Lighthouse Inspector, Fifth District

Baltimore, Maryland, (Address.) July 25, 1912. (Date.)

The above-named appointee entered upon duty on July 1, 1912. (Date.)

E. C. Rutland
(Signature, followed by title.)
Inspector.

[1] Insert here "swear" or "affirm," as the case may be.

[2] Insert here "sworn to" or "affirmed," as the case may be.

[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.

[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, or any other officer having authority to administer oaths, but never before a collector of customs, as he has no power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk.

Failure to fill out this oath properly will result in its return for correction.

Form 73

NOMINATION

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL

LIGHT JUN 1 1917 HOUSES

OFFICE OF LIGHTHOUSE INSPECTOR, 5th DISTRICT,

Baltimore, Md., (City.) May 31, (Date.) 191 7

THE COMMISSIONER OF LIGHTHOUSES:

Action recommended, Appointment

Name, **James W. Washington** Legal residence, **Va.**

Position, **Keeper** Salary, **$720. per an.**

Location, **Bells Rock L.S. and Fillbates Creek Flats Light, Va.** Appropriation, **Salaries, Keepers of Lighthouses.**

Effective **June 10, 1917** {the date of his appointment, or as soon thereafter as he enters on duty.

CHIEF CLERK JUN 5 1917

APPOINTMENTS JUN 5 1917

Former position, Keeper Former salary, **$600. p.a.**

Location, **Bells Rock L.S., Va.**

Rank on eligible list, Rating, Percentage, , Other eligibles considered

CHIEF CLERK JUN 5 1917

APPOINTMENTS DIVISION NECESSARY ACTION TAKEN JUN 6 1917 DEPARTMENT OF COMMERCE

Previous incumbent, (New position) Services terminated,

Reason,

APPOINTMENTS JUN 6 1917

Members of family in Government Service, None

Remarks: In this connection, please see letter to Bureau, this date, of which this nomination is an inclosure.

Selection regular, subject to the action of the U. S. Civil Service Commission. , 191

Secretary, Civil Service District.

Lighthouse Inspector.

HB
ONE inclosure

BUREAU OF LIGHTHOUSES
WASHINGTON

June 4, 1917.

Submitted to the Secretary of Commerce, approved. It is recommended that the present position held by Mr. Washington be discontinued effective at the close of June 9, and that the proposed new position noted above be authorized, effective June 10, 1917. The salary proposed is reasonable, justified, and is not in excess of the sum paid for the same or similar work during the preceding fiscal year. Appropriation, Salaries, Keepers of Lighthouses. Attention is invited to the inclosed letter of May 31 from the Inspector on this subject.

June 5, 1917.
Approved (new position):

Commissioner.

[1] Strike out the clause which does not apply.

11—2314

L/C

Assistant Secretary.

ADDRESS ALL COMMUNICATIONS TO
LIGHTHOUSE INSPECTOR
BALTIMORE, MD.

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

SPECIAL

LIGHT
JUN 1 1917
HOUSES

REOM.
Inclosures.
Bells Rock L.S. and Fillbates Creek Flats Light, Va.:
re keeper for

OFFICE OF INSPECTOR, 5TH DISTRICT
BALTIMORE MD
May 31, 1917

Commissioner of Lighthouses, Washington, D.C.

Referring to Bureau approval of March 26, 1917 on Form 70 from this Office dated March 13, 1917 for the establishment of Fillbates Creek Flats Light, York River, Va.

It is recommended that the position of keeper at $600. p.a., Bells Rock Light Station, Va. and the services of the incumbent, James W. Washington, be discontinued; and, in lieu thereof, the position of keeper, at $720. p.a., Bells Rock Light Station and Fillbates Creek Flats Light, Va. be authorized and Mr. Washington aforesaid assigned to duty therein, effective June 10, 1917 or as soon thereafter as he enters upon duty. Compensation to be paid from the appropriation, Salaries, Keepers of Lighthouses. Nomination of Mr. Washington herewith.

Fillbates Creek Flats Light is to be a fixed white post lantern light of 40 candle-power, similar to Poropotank Creek Light, York River, Va. It is to be located at a turn in the York River, Va. about 1-5/8 miles in a northwesterly direction from Bells Rock L.S., Va. It would be both practicable and advisable to have the new light cared for by Keeper Washington of Bells Rock L.S. in addition to the light already in his charge. Salary recommended is reasonable, justified, and not in excess of that paid for the same or similar service in this district during the preceding part of the fiscal year.

H. S. King
Lighthouse Inspector.

GENERAL APPOINTMENT

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON

June 6, 1917.

Mr. James W. Washington,

Through the Commissioner of Lighthouses.

Sir:

You have been appointed, subject to taking the oath of office,

Keeper

in the Lighthouse Service

at a salary of Seven Hundred and Twenty dollars per annum,

effective on the date on which you enter upon duty in the above-mentioned position.

(By increase in compensation from $600 per annum.)

CARDED.

By direction of the Secretary:

Respectfully,

APPOINTMENT DIVISION ENTERED JUN 6 1917 DEPT OF COMMERCE

(SIGNED) CLIFFORD HASTINGS

Chief of Appointment Division.

L
C

Appropriation: Salaries, Keepers of Lighthouses.

Vice: New position (by change in designation and pay).

Legal Residence: Virginia.

11—3692

Form 111.

OATH OF OFFICE

(Prescribed by Section 1757, Revised Statutes)

DEPARTMENT OF COMMERCE
LIGHTHOUSE SERVICE

L. H. INSPECTOR JUN 14 1917 BALTIMORE, MD.

LIGHT JUL 7 1917 HOUSES

CHIEF CLERK JUL 13 1917

APPOINTMENT JUL 18 1917

I, James W. Washington

do solemnly [1] swear (See below) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So HELP ME GOD.

James W Washington
(Appointee signs here)

[2] Sworn to (See below) and subscribed before me, this [3] 13th day of June, A. D. 1917

(Affix official seal here)

No State tax
Required on
this seal

[4] (Name) Scott Bradley

(Official title) Notary Public

My commission expires Feby. 16, 1919

Official Title	Rate of Pay	Name of Station, Vessel, or Place of Employment
Present Keeper	$720. p.a.	Bells Rock Light Station and Fillbates Creek Flats Light, Va.
Former [5] "	600. p.a.	Bells Rock L.S., Va.

(The above should be filled in by the district officer before sending to appointee)

REOM

CARDED.

Inspector
Chief Clerk
Superintendent
1 A. Supt.
2 A. Supt.
3 A. Supt.
Draftsman
Mechanician
Foreman
Accounts
Hydrographer
Ordering
Personnel
Cost Keeping
File Clerk
Messenger
Int.

Office of Lighthouse Inspector, 5th District

Baltimore, Md., (Address) July 6, 1917 (Date)

The above-named appointee entered upon duty on June 14, 1917 (Date)

In the absence and by direction of the Inspector,

R L Hankinson
(Signature, followed by title) Supt., L.S.

[1] Insert here "swear" or "affirm," as the case may be.
[2] Insert here "sworn to" or "affirmed," as the case may be.
[3] The oath may be taken any time after the date of appointment and prior to the payment of compensation, but no compensation shall be paid until the oath is executed in proper form.
[4] This oath should be taken before a justice of the peace, notary public, judge, clerk of a court, a chief clerk in the office of a lighthouse inspector or other employee in the Lighthouse Service designated by a chief clerk, or any other officer having authority to administer oaths, but never before a collector of customs or postmaster, as neither officer has power to administer oaths in such cases. In case the officer administering the oath has no seal, his official character should be duly certified to by the clerk of the proper court or the proper county clerk, except in the case of chief clerks in the offices of lighthouse inspectors and other employees in the Lighthouse Service designated by them, who are not required to have a seal.
[5] Give this information in all cases where new oath is required.
Failure to fill out this oath properly will result in its return for correction.

O.K.

USE TYPEWRITER—SEE INSTRUCTIONS ON BACK.

UNITED STATES
BUREAU OF EFFICIENCY.
FORM 8.

DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS.
8—4789-2

MAKE NO ENTRIES IN THIS COLUMN.

LIGHT
OCT 26 1916
HOUSES

RECORD OF CIVIL EMPLOYEE.

JULY 1, 1916.

1. Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.)
Washington, James W.

2. Department:
Commerce

3. Bureau, office, or service:
Lighthouse Service, 5th Dist.

4. Designation of position:
Keeper

5. Occupation (if not clearly shown by answer to question 4):

6. Annual earnings:
$600.

7. Kind of appropriation:
LS

8. Present rate of pay:
$ AS

9. Initial rate of pay:
$ 440.p.a.

10. Total length of service (give the total of ALL U. S. GOVT. SERVICE with the exceptions stated on the back of this card)—

Substitute— Years:	Months:	Regular— Years:	Months:
		25	4½

11. State, Territory, or foreign country of birth (do not give town):
Virginia

12. Race:
W

13. Sex:
Male

14. Date of birth—
Month: August
Year: 1857

15. Kinds of schools attended, years attended, and degrees taken:
E2

16. Marital condition:
M

17. War veteran?
No

18. Appointed from—
Congressional district and State: 1 Virginia
County: York

19. Civil service status:
C

20. Method by which classified status was obtained:
CE

21. Place of employment—
City: Baltimore
State: Maryland

DO NOT FOLD THIS CARD.

11—5869

NOTICE OF CHANGE IN SALARY
KEEPERS -- LIGHTHOUSE SERVICE

DEPARTMENT OF COMMERCE
APPOINTMENT DIVISION
WASHINGTON November 13, 1918.

r. James W. Washington,
M

Through the Commissioner of Lighthouses.

Sir:

You are advised that your salary as keeper in the Lighthouse Service has been changed from $ 720 per annum to $ 1020 per annum, effective November 1, 1918, the above rate or pay includes longevity pay of $60.)

No new appointment will be issued to you as a result of this change, and an oath of office is not required.

By direction of the Secretary:

Respectfully,
(Signed) Clifford Hastings.

CARDED

Chief of Appointment Division.

OR BASIS OF THIS ACTION SEE
LETTER DATED 10-17-18
IN FILE OF 1096-5

F
Ho

APPOINTMENT DIVISION ENTERED NOV 1 1918

ICA

Dept. of Commerce
Lighthouse Service

APPLICATION FOR RETIREMENT

1922 NOV 7 PM 4 22

Name James W. Washington Date of Birth Dec. 4, 1857 Rating Keeper

1922 NOV 4 AM 8 44

NOV 8 1922

Service Record Showing Character and Continuity of Service:-

Rating	From	To	Period of Service Yrs	Mos	Das	Remarks
Asst. Keeper	Feb. 11, 1891	Nov. 22, 1891	0	9	12	
Keeper	Nov. 23, 1891	Dec. 4, 1922	31	0	12	
			31	9	24	
On leave without pay	March and	April, 1920	0	2	0	
			31	7	24	

Hydro. Engr. Cons. Mar Engr. Personnel Accounts Contracts Chf Clk. Dep. Clerk Clerk

DEPARTMENT OF COMMERCE NOV 23 1922 APPOINTMENT DIVISION.

Pay during five service years preceding proposed date of retirement not including ration allowance, 5% & 10% increase for year 1918, nor $120. p.a. increase for year 1919:-

From	To	Yrs.	Mos.	Days	Rate p.a.	Amount paid
Oct. 5, 1917	Mar. 15, 1918	0	5	11	$720.00	$322.00
Mar. 16, 1918	June 30, 1918	0	3	15	780.00	227.50
July 1, 1918	Oct. 15, 1918	0	3	15	720.00	210.00
Oct. 16, 1918	Oct. 31, 1918	0	0	15	780.00	32.50
Nov. 1, 1918	Feb. 28, 1928	1	4	0	1020.00	136.00
May 1, 1920	Dec. 4, 1922	2	7	4	1020.00	2646.33
		5	0	0		5)$4798.33
			Average for last 5 years....			$959.67

Average for last five service years: $ 959.67 x 30 /40=$ 719.75

Superintendent of Lighthouses, Baltimore, Md.

I desire to make formal application for retirement from active duty in the Lighthouse Service from Dec. 5, 1922, as per service shown above.

Dated Nov. 1 1922 Name J.W. Washington Rating Keeper

ICA

Office, Superintendent of Lighthouses,
Baltimore, Md. November 3, 1922

Forwarded to Commissioner of Lighthouses recommending retirement at $ 719.75 per annum beginning Dec. 5, 1922. The above record of service and pay is certified correct as shown by files of this office.

For and in the absence of the Superintendent.

Asst. Superintendent of Lighthouses

Bureau of Lighthouses
Washington, D.C.

NOV 6 1922

Submitted to the Secretary of Commerce, recommending approval.

Supt. 1 A Supt. Chief C. 2 A Supt. 3 A Supt. 4 A Supt. Mech. 1 Draftsman 2 Draftsman Hydrog. Accounts Ordering Personnel Cost Keeper File Clk. Steno. Messenger File

11/8/22

APPROVED:

ACTING SECRETARY OF COMMERCE.

Commissioner of Lighthouses.

November 9, 1922.

Sir:

In Compliance with your request, the Department, upon recommendation of the Commissioner of Lighthouses, and in accordance with the provisions of Section 6 of the act approved June 20, 1918, has retired you from active duty in the Lighthouse Service (Fifth District) at a retired pay of $719.75 per annum, to become effective at the close of December 4, 1922.

By direction of the Secretary:

Respectfully,

EDW. J. GARDNER,

Acting Chief of Appointment Division.

Mr. James W. Washington,
Through the Commissioner of Lighthouses.

C/C

CARDED

APPOINTMENT DIVISION ENTERED NOV 9 - 1922 ON JOURNAL DEPARTMENT OF COMMERCE

U. S. REPORT DATA ENTERED

LIGHTHOUSES

Form 93

NOTICE OF RESIGNATION OR DEATH

1924 APR 28 AM 8 45

5

ICA

DEPARTMENT OF COMMERCE

LIGHTHOUSE SERVICE

CHIEF CLERK

OFFICE OF SUPERINTENDENT OF LIGHTHOUSES, Fifth DISTRICT,

1924 APR 28 PM 2 50

Baltimore, Md., April 28, 1924. , 19

COMMISSIONER OF LIGHTHOUSES:

Herewith is ~~transmitted the resignation~~ reported the death of the following-named employee:

Name, James W. Washington Position, Retired keeper

Legal residence, Virginia Station, 5th Lighthouse District

Salary, $719.75 per annum total pay

~~The acceptance of this resignation is recommended effective at the close of~~

This employee has taken leave in excess of the accrued rate.

Remarks: Mr. Washington died April 21, 1924.

Mr. Washington has been retired from active duty since December 4, 1922.

APPOINTMENT DIVISION ENTERED APR 29 1924 ON JOURNAL DEPARTMENT OF COMMERCE

4/28/24

H. D. King

Superintendent of Lighthouses.

BUREAU OF LIGHTHOUSES

WASHINGTON

APR 28 1924

Submitted to the Secretary of Commerce, ~~approved~~ for his information.

11—4023

CARDED

Report on journal

U. S. REPORT DATA ENTERED

Acting Commissioner of Lighthouses.